DEPARTMENT OF THE NAVY FISCAL YEAR (FY) 2009 BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES FEBRUARY 2008

OPERATION AND MAINTENANCE, MARINE CORPS RESERVE

Department of Defense Appropriations Act, 2009

Operation and Maintenance, Marine Corps Reserve

For expenses, not otherwise provided for, necessary for the operation and maintenance, including training, organization, and administration, of the Marine Corps Reserve; repair of facilities and equipment; hire of passenger motor vehicles; travel and transportation; care of the dead; recruiting; procurement of services, supplies, and equipment; and communications, \$213,131,000.

"In accordance with the President's Management Agenda, Budget and Performance Integration initiative, this program has been assessed using the Program Assessment Rating Tool (PART). Remarks regarding program performance and plans for performance improvement can be located at the Expectmore.gov website."

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Department of the Navy												
Operation and Maintenance, Marine Corps Reserve												
FY 2009 President's Budget Submission												
Introduction												
	FY 2007	Price	Program	FY 2008	Price	Program	FY 2009					
	<u>Actuals</u>	Growth	<u>Growth</u>	Estimate	Growth	Growth	Estimate					
Appropriation Funding (\$M)	269.4	5.3	-67.1	207.6	4.0	1.5	213.1					

Description of Operations Financed: The FY 2009 funding for the Operation and Maintenance, Marine Corps Reserve (O&M,MCR) appropriation provides for the day-to-day costs of operating the Marine Corps Reserve force, its functional activities and facilities. The funding also supports the Fourth Marine Division, the Fourth Marine Aircraft Wing, the Fourth Force Service Support Group, and the Marine Corps Reserve Support Command, which together are known as the Marine Force Reserve (MARFORRES).

The O&M,MCR funding is reflected in two budget activities (BA): Operating Forces and Administration and Service-Wide Activities. Funded within the Operating Forces are weekend, annual, and individual training for the Reserves; the purchase and replacement of expense type items authorized by unit training allowance and the repair of equipment; and maintenance of major end items of equipment performed by the Marine Corps Logistics Bases. The Administration budget activity includes funding for recruiting and advertising, transportation of things, special support (Defense Information Technology Services Organization, Defense Finance Accounting Service, and Defense Business Operations Fund), Administration (Civilian Personnel), and Other Base Support.

Funding levels by Budget Activity			_			_	
(\$M)	FY 2007	Price	Program	FY 2008	Price	Program	FY 2009
	<u>Actuals</u>	<u>Change</u>	<u>Change</u>	Estimate	<u>Change</u>	<u>Change</u>	Estimate
Operating Forces (BA-1)	237.8	5.1	-71.0	171.9	3.6	4.5	180.0
Administration and Servicewide Support (BA-4)	31.5	.2	4.0	35.7	.4	-3.0	33.1

Narrative Explanation of Changes: The FY 2009 request supports an increase in end strength level of military and civilian personnel.

In BA-1, the FY 2009 request includes \$3.6 million in price growth and a real program increase of \$4.5 million. The majority of program increase is due to Reserve Health Assessments to cover support for 35,000 Marines for \$+3.7 million. 1st, 2nd, and 3rd echelon maintenance, that includes Replenishment and Replacement items, Organizational Repair Parts & Maintenance, POLs, and other supplies and equipment as necessary for intermediate and organizational maintenance in the amount of \$+1.7 million. Funding reduced for maintenance of telecommunications facilities \$-.9 million.

In BA-4, the FY 2009 request includes a real program decrease of \$-2.6 million from the FY 2008 level. The primary program increase is for Manpower Information Systems Support Activity / Office (MISSA/MISSO) support. Funding increase is to be applied to cover additional operations costs for equipment replacement purchases totaling \$+1.7 million. A major decrease driver was based upon a review of billing from DFAS in the amount of \$-4.6 million.

Introduction

Department of the Navy Operation and Maintenance, Marine Corps Reserve FY 2009 President's Budget Submission Funding By Budget Activity (includes Supplemental) Exhibit O-1

		FY 2007	FY 2008	FY 2009
Budget Activ	vity 01: Operating Forces			
Expeditio	nary Forces	\$138,930	\$133,469	\$95,784
10	Operating Forces	98,61	93,656	54,848
20	Depot Maintenance	13,585	11,174	11,640
30	Training Support	26,728	28,469	29,296
Base Supj	port	\$98,880	\$84,548	\$84,239
40	Sustainment, Restoration, and Modernization	19,003	14,805	16,174
50	Base Support	79,877	69,743	68,065
Total Opera	ting Forces	\$237,811	\$218,017	\$180,023
Budget Activ	vity 04: Administration and Service-Wide Activities			
Administ	ration and Service-Wide Activities	\$25,655	\$31,201	\$28,459
60	Special Support	8,414	12,356	7,616
70	Servicewide Transportation	50	822	815
80	Administration	9,230	9,376	11,316
90	Recruiting and Advertising	7,961	8,647	8,712
Base Supj	port	\$5,908	\$4,537	\$4,649
100	Base Operating Support	5,908	4,537	4,649
Total Admin	istration and Service-Wide Activities	\$31,562	\$35,738	\$33,108
Total Opera	tions and Maintenance, Marine Corps Reserve	\$269,373	\$253,755	\$213,131

Department of the Navy Operation and Maintenance, Marine Corps Reserve FY 2009 President's Budget Submission Funding By Budget Activity (excludes Supplemental) Exhibit O-1A

		FY 2007	FY 2008	FY 2009
Budget Activ	rity 01: Operating Forces			
Expedition	nary Forces	\$138,931	\$87,414	\$95,784
10	Operating Forces	98,618	49,242	54,848
20	Depot Maintenance	13,585	11,174	11,640
30	Training Support	26,728	26,998	29,296
Base Supp	port	\$98,880	\$84,450	\$84,239
40	Sustainment, Restoration, and Modernization	19,003	14,805	16,174
50	Base Support	79,877	69,645	68,065
Total Operating Forces		\$237,811	\$171,864	\$180,023
Budget Activ	rity 04: Administration and Service-Wide Activities			
Administr	ation and Service-Wide Activities	\$25,655	\$31,201	\$28,459
60	Special Support	8,414	12,356	7,616
70	Servicewide Transportation	50	822	815
80	Administration	9,230	9,376	11,316
90	Recruiting and Advertising	7,961	8,647	8,712
Base Supp	port	\$5,908	\$4,537	\$4,649
100	Base Operating Support	5,908	4,537	4,649
Total Admin	istration and Service-Wide Activities	\$31,562	\$35,738	\$33,108
Total Operat	tions and Maintenance, Marine Corps Reserve	\$269,373	\$207,602	\$213,131

Department of the Navy Operation and Maintenance, Marine Corps Reserve FY 2009 President's Budget Submission Summary of Price and Program Exhibit OP-32

	FY 2007 Actuals	Foreign Currency	Price Growth	Program Growth	FY 2008 Estimate	Foreign Currency	Price Growth	Program Growth	FY 2009 Estimate
01 Civilian Personnel Compensation	14 427	0	441	102	14755	0	454	5	15 204
0101 Exec Gen & Spec Schedules	14,437 57	0 0	441	-123 3	14,755 61	0 0	454 1	-5 0	15,204 62
0103 Wage Board 0111 Disability Compensation	16	0	0	5 0	16	0	0	0	16
Total Civilian Personnel Compensation	14,510	0	442	-120	14,832	0	455	-5	15,282
Total Civinan Fersonnel Compensation	14,510	U	442	-120	14,032	U	433	-3	13,202
03 Travel									
0308 Travel of Persons	18,724	0	356	-933	18,147	0	361	-1,010	17,498
Total Travel	18,724	0	356	-933	18,147	0	361	-1,010	17,498
04 WCF Supplies and Materials Purchases									
0401 DFSC Fuel	2,414	0	-53	166	2,527	0	676	-680	2,523
0411 Army Managed Purchases	1,690	0	13	-517	1,186	0	8	7	1,201
0412 Navy Managed Purchases	1,440	0	39	-482	997	0	20	0	1,017
0414 Air Force Managed Purchases	16	0	1	0	17	0	1	-1	17
0415 DLA Managed Purchases	4,050	0	89	-489	3,650	0	70	110	3,830
0416 GSA Managed Supplies and Materials	2,926	0	55	-857	2,124	0	42	4	2,170
0417 Local Proc DoD Managed Supp & Materials	3,390	0	64	-1,234	2,220	0	44	4,660	6,924
Total WCF Supplies and Materials Purchases	15,926	0	208	-3,413	12,721	0	861	4,100	17,682
05 Stock Fund Equipment									
0502 Army WCF Equipment	1,061	0	8	0	1,069	0	7	8	1,084
0503 Navy WCF Equipment	2,606	0	487	-1,385	1,708	0	137	-106	1,739
0505 Air Force WCF Equipment	406	0	24	0	430	0	3	8	441
0506 DLA WCF Equipment	207	0	5	1	213	0	4	1	218
0507 GSA Managed Equipment	591	0	11	3	605	0	12	1	618
Total Stock Fund Equipment	4,871	0	535	-1,381	4,025	0	163	-88	4,100
06 Other WCF Purchases (Excluding									
0602 Army Depot Sys Cmd-Maintenance	1,538	0	193	1,270	3,001	0	-108	726	3,619
0631 Naval Facilities Engineering Svc Center	7,320	0	498	-602	7,216	0	108	-320	7,004
0640 Depot Maintenance Marine Corps	12,816	0	397	-4,162	9,051	0	516	-1,152	8,415
0647 DISA Information Services	311	0	12	212	535	0	4	-1,132	519
0673 Defense Finance and Accounting Service	5,757	0	-368	207	5,596	0	-291	504	5,809
0679 Cost Reimbursable Purchases	1,128	0	26	-20	1,134	0	23	29	1,186
Total Other WCF Purchases (Excluding	28,870	0	758	-3,095	26,533	0	252	-233	26,552

Department of the Navy Operation and Maintenance, Marine Corps Reserve FY 2009 President's Budget Submission Summary of Price and Program Exhibit OP-32

	FY 2007 Actuals	Foreign Currency	Price Growth	Program Growth	FY 2008 Estimate	Foreign Currency	Price Growth	Program Growth	FY 2009 Estimate
07 Transportation									
0771 Commercial Transportation	4,952	0	94	848	5,894	0	118	823	6,835
Total Transportation	4,952	0	94	848	5,894	0	118	823	6,835
09 Other Purchases									
0912 Standard Level User Charges(GSA Leases)	2,828	0	62	318	3,208	0	68	150	3,426
0913 PURCH UTIL (Non WCF)	7,791	0	148	48	7,987	0	160	-495	7,652
0914 Purchased Communications (Non WCF)	5,211	0	99	133	5,443	0	109	33	5,585
0915 Rents	0	0	0	141	141	0	3	90	234
0917 Postal Services (USPS)	317	0	0	83	400	0	0	70	470
0920 Supplies & Materials (Non WCF)	16,060	0	346	-10,233	6,173	0	123	358	6,654
0921 Printing and Reproduction	771	0	15	428	1,214	0	23	195	1,432
0922 Equip Maintenance by Contract	11,379	0	216	31,338	42,933	0	258	-29,183	14,008
0923 FAC maint by contract	16,133	0	306	851	17,290	0	346	984	18,620
0925 Equipment Purchases	64,160	0	1,368	-47,799	17,729	0	355	408	18,492
0930 Other Depot Maintenance (Non WCF)	0	0	0	0	0	0	0	443	443
0932 Mgt & Prof Support Services	6,116	0	116	-297	5,935	0	119	13	6,067
0934 Engineering & Tech Svcs	1,064	0	20	2	1,086	0	22	0	1,108
0987 Other Intragovernmental Purchases	39,842	0	26	-338	39,530	0	103	-6,200	33,433
0989 Other Contracts	4,414	0	83	16,231	20,728	0	91	-15,107	5,712
0998 Other Costs	5,434	0	104	-3,732	1,806	0	36	4	1,846
Total Other Purchases	181,520	0	2,909	-12,826	171,603	0	1,816	-48,237	125,182
Total Operations and Maintenance, Marine Corps	269,373	0	5,302	-20,920	253,755	0	4,026	-44,650	213,131

Department of the Navy Operation and Maintenance, Marine Corps Reserve FY 2009 President's Budget Submission Summary of Price and Program (excludes Supplemental) Exhibit OP-32A

	FY 2007 Actuals	Foreign Currency	Price Growth	Program Growth	FY 2008 Estimate	Foreign Currency	Price Growth	Program Growth	FY 2009 Estimate
01 Civilian Personnel Compensation									
0101 Exec Gen & Spec Schedules	14,437	0	441	-123	14,755	0	454	-5	15,204
0103 Wage Board	57	0	1	3	61	0	1	0	62
0111 Disability Compensation	16	0	0	0	16	0	0	0	16
Total Civilian Personnel Compensation	14,510	0	442	-120	14,832	0	455	-5	15,282
03 Travel									
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0679 Cost Reimbursable Purchases	1,128	0	26	-20	1,134	0	23	29	1,186
Total Other WCF Purchases (Excluding	28,870	0	758	-3,095	26,533	0	252	-233	26,552

Department of the Navy Operation and Maintenance, Marine Corps Reserve FY 2009 President's Budget Submission Summary of Price and Program (excludes Supplemental) Exhibit OP-32A

	FY 2007 Actuals	Foreign Currency	Price Growth	Program Growth	FY 2008 Estimate	Foreign Currency	Price Growth	Program Growth	FY 2009 Estimate
07 Transportation									
0771 Commercial Transportation	4,952	0	94	848	5,894	0	118	823	6,835
Total Transportation	4,952	0	94	848	5,894	0	118	823	6,835
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0930 Other Depot Maintenance (Non WCF)	0	0	0	0	0	0	0	443	443
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0989 Other Contracts	4,414	0	83	78	4,575	0	91	1,046	5,712
0998 Other Costs	5,434	0	104	-3,732	1,806	0	36	4	1,846
Total Other Purchases	181,520	0	2,909	-58,979	125,450	0	1,816	-2,084	125,182
Total Operations and Maintenance, Marine Corps	269,373	0	5,302	-67,073	207,602	0	4,026	1,503	213,131

DEPARTMENT OF NAVY Fiscal Year (FY) 2009 Budget Estimates Personnel Summary

	FY 2007 Actual	FY 2008 Estimate	FY 2009 Estimate	Change FY 2008-2009
Operation and Maintenance, Marine Corps				
Personnel Summary:				
Civilian ES (Total)	16,412	16,244	16,805	561
U.S. Direct Hire	13,012	12,862	13,425	563
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	13,012 3,400	12,862	13,425	563
Foreign National Indirect Hire (Military Technician Included Above (Memo))	3,400	3,382	3,380	(2)
(Reimbursable Civilians Included Above (Memo))	3,407	3,646	3,612	(34)
Additional Military Technicians Assigned to USSOCOM	3,407	3,040	5,012	(0+)
Operation and Maintenance, Marine Corps Reserve Personnel Summary:				
Civilian ES (Total)	205	198	198	0
U.S. Direct Hire	205	198	198	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	205	198	198	0
Foreign National Indirect Hire	0	0	0	0
(Military Technician Included Above (Memo))	_		_	
(Reimbursable Civilians Incl. Above (Memo))	0	0	0	0
Additional Military Technicians Assigned to USSOCOM				
Operation and Maintenance, Navy				
Personnel Summary:	94,804	98,822	99,073	251
Civilian ES (Total) U.S. Direct Hire	88,036	90,022 91,717	99,073 92,257	540
Foreign National Direct Hire	1,775	1,524	1,486	(38)
Total Direct Hire	89,811	93,241	93,743	502
Foreign National Indirect Hire	4,993	5,581	5,330	(251)
(Military Technician Included Above (Memo))	.,500	0,001	0,000	()
(Reimbursable Civilians Incl. Above (Memo))	28,670	28,602	28,393	(209)
Additional Military Technicians Assigned to USSOCOM			,	
Operation and Maintenance, Navy Reserve				
Personnel Summary:				
Civilian ES (Total)	951	1,185	1,203	18
U.S. Direct Hire	951	1,185	1,203	18
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	951	1,185	1,203	18
Foreign National Indirect Hire	0	0	0	0
(Military Technician Included Above (Memo))				
(Reimbursable Civilians Incl. Above (Memo))	25	39	39	0
Additional Military Technicians Assigned to USSOCOM				

DEPARTMENT OF NAVY Fiscal Year (FY) 2009 Budget Estimates Personnel Summary

	FY 2007 Actual	FY 2008 Estimate	FY 2009 Estimate	Change FY 2008-2009
Operation and Maintenance, Marine Corps				
Personnel Summary:				
Civilian FTEs (Total)	16,186	16,155	16,503	348
U.S. Direct Hire	12,801	12,795	13,145	350
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	12,801	12,795	13,145	350
Foreign National Indirect Hire	3,385	3,360	3,358	(2)
(Military Technician Included Above (Memo))				
(Reimbursable Civilians Incl. Above (Memo))	3,325	3,595	3,589	(6)
Additional Military Technicians Assigned to USSOCOM				
Operation and Maintenance, Marine Corps Reserve Personnel Summary:				
Civilian FTEs (Total)	205	198	198	0
U.S. Direct Hire	205	198	198	0
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	205	198	198	0
Foreign National Indirect Hire	0	0	0	0
(Military Technician Included Above (Memo))				
(Reimbursable Civilians Incl. Above (Memo))	0	0	0	0
Additional Military Technicians Assigned to USSOCOM				
Operation and Maintenance, Navy				
Personnel Summary:				
Civilian FTEs (Total)	93,602	96,696	96,687	(9)
U.S. Direct Hire	86,195	89,631	89,911	280
Foreign National Direct Hire	1,997	1,514	1,475	(39)
Total Direct Hire	88,192	91,145	91,386	241
Foreign National Indirect Hire	5,410	5,551	5,301	(250)
(Military Technician Included Above (Memo))				
(Reimbursable Civilians Incl. Above (Memo))	28,351	28,231	27,981	(250)
Additional Military Technicians Assigned to USSOCOM				
Operation and Maintenance, Navy Reserve				
Personnel Summary:				
Civilian FTEs (Total)	980	1,049	1,123	74
U.S. Direct Hire	980	1,049	1,123	74
Foreign National Direct Hire	0	0	0	0
Total Direct Hire	980	1,049	1,123	74
Foreign National Indirect Hire	0	0	0	0
(Military Technician Included Above (Memo))				
(Reimbursable Civilians Incl. Above (Memo))	28	39	39	0

Operation and Maintenance, Marine Corps Reserve Summary of Increases and Decreases

(\$ in Thousands)

(\$ III Thousands)					
	<u>BA1</u>	<u>BA2</u>	<u>BA3</u>	BA4	TOTAL
FY 2008 President's Budget Request	172,672	0	0	35,965	208,637
Congressional Adjustments	-808	0	0	-227	-1,035
War-Related and Disaster Supplemental Appropriations	46,153	0	0	0	46,153
Fact-of-Life Changes	0	0	0	0	0
Reprogrammings (Requiring 1415 Actions)	0	0	0	0	0
Revised FY 2008 Estimate	218,017	0	0	35,738	253,755
Less: War-Related and Disaster Supplemental Appropriations, and Reprogrammings, Iraq Freedom Fund Transfers	-46,153	0	0	0	-46,153
Normalized Current Estimate for FY 2008	171,864	0	0	35,738	207,602
Price Change	3,647	0	0	379	4,026
Total Program Change 2009	0	0	0	0	0
Functional Transfers	0	0	0	0	0
Program Increases	0	0	0	0	0
Program Growth in FY 2009	7,182	0	0	1,725	8,907
Program Decreases	0	0	0	0	0
Program Decreases in FY 2009	-2,670	0	0	-4,734	-7,404
FY 2009 Budget Request	180,023	0	0	33,108	213,131

I. <u>Description of Operations Financed:</u>

This sub-activity group provides funds for the day-to day cost of training and support to the Marine Forces Reserve. This program includes funding for materiel readiness, purchase and replacement of expense type items authorized by unit training allowances, local repair of equipment, training centers, and mount out materiels for training and preparation for mobilization.

II. Force Structure Summary:

This program funds the daily operating costs incurred in sustaining the Fourth Marine Division, Fourth Marine Air Wing, and the Fourth Force Service Support Group to accomplish the Marine Corps Reserve mission of providing trained units to selectively augment the active forces.

III. <u>Financial Summary (\$ in Thousands):</u>

A. <u>Sub-Activity Group Total</u>			FY 2008			
	FY 2007	Budget	Congressional	Action	Current	FY 2009
	Actuals	Request	Appropriation	Percent	Estimate	Estimate
	98,618	49,487	49,242	99.50	49,242	54,848
					/1	

B. <u>Reconciliation Summary</u>

b. <u>Reconcination Summary</u>		
	Change	Change
	<u>FY 2008/2008</u>	FY 2008/2009
Baseline Funding	49,487	49,242
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	-245	0
Subtotal Appropriation Amount	49,242	0
War-Related and Disaster Supplemental Appropriations	44,414	0
Emergency Supplemental Carryover	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Less: War-Related and Disaster Supplemental Appropriations	-44,414	0
Price Change	0	1,515
Functional Transfers	0	0
Program Changes	0	4,091
Normalized Current Estimate	49,242	0
Current Estimate	49,242	54,848

/1 Excludes FY2008 Supplemental Funds

C. <u>Reconciliation of Increase and Decrease</u>	<u>Amount</u>	<u>Total</u>
FY 2008 President's Budget Request		49,487
1) Congressional Adjustments		-245
a) General Provisions		-245
i) Sec. 8097: Contractor Efficiencies	-79	
ii) Sec. 8104: Revised Economic Assumptions	-166	
2) War-Related and Disaster Supplemental Appropriations		44,414
Revised FY 2008 Estimate		86,225
3) Less: War-Related and Disaster Supplemental Appropriations, and Reprogrammings, Iraq Freedom Fund Transfers		-44,414
Normalized Current Estimate for FY 2008		49,242
Price Change		1,515
4) Program Increases		4,352
a) Program Growth in FY 2009		4,352
i) Increase for Reserve Health Assessments to cover cost of contractor provided medical support for 35,000 Marines to maintain	3,734	,
Individual Medical Readiness (IMR) standards. (Baseline 0)		
ii) Increase to the Family of Field Medical to cover additional costs for health care to Reserve personnel. The family of Field	593	
Medical Equipment is comprised of multiple and modular capabilities that in total provide the full spectrum of health care.		
Additional funding is for replacements and upgrades in line with lifecycle, logistical sustainability and maintainability of the		
program. (Baseline \$1.090M)		
iii) Increase to cover civilian pay raises. (Baseline \$2.854M)	25	
5) Program Decreases		-261
a) Program Decreases in FY 2009		-261
i) Reduction to Civilian Labor funding for one less workday. (Baseline \$2. 772M)	-11	
ii) Reduction to Initial Issue programs within the Family of Improved Load Bearing Equipment and remaining tactical	-250	
communications equipment to maintain baseline requirements. (Baseline \$15.931M)		
FY 2009 Budget Request		54,848

IV. Performance Criteria and Evaluation Summary:

Activity: Operating Forces (Active and Reserve)

<u>Activity Goal</u>: The purpose of Operating Forces Operation and Maintenance programs is to provide training and equipment maintenance funds to Marine Corps Force Commanders so they can provide combat ready forces to the Combatant Commanders.

Description of Activity: The Marine Corps Land Forces program encompasses the ground portion of the USMC Total Force and includes those forces in the four Marine Divisions, four Marine Logistics Groups, and four Marine Aircraft Wings. The forces are located at installations throughout the United States, at bases in the Pacific Ocean, and aboard amphibious ships of the United States Navy.

MEASURES

Combat Ready Day-Equipment and Training (CRED-ET): This measure represents one Status Of Resources & Training System (SORTS) reportable unit reporting an equipment rating of R1 or R2 and a training rating of T1 or T2 for one day. The percentage Achieved represents the percentage of units throughout the USMC (both Active and Reserve Components) that have achieved this desired SORTS rating.

<u>SECTION I:</u> CRED-ET Performance Model	(\$000) FY 2007 <u>Estimate</u>	FY 2008 <u>Estimate</u>	FY 2009 <u>Estimate</u>
Reserve Forces: Funds Allocated to Training and Equipment Maintenance	\$34,168	\$35,175	\$34,621
Active and Reserve Forces Combined: Funds Allocated to Training and Equipment Maintenance	\$317,188	\$433,718	\$466,752
Combat Ready Days-Equipment and Training (CRED-ET)	94,000	96,000	96,000
Cost Per CRED-ET (\$000)	\$3.374	\$4.518	\$4.862
Total Possible CRED-ETs	109,699	109,699	109,699
% Achieved	86%	88%	88%

1A1A Operating Forces

Explanation of Performance Variances:

Prior Year: This is the first update to the FY 2007 President's Budget submission for CRED-ET. CRED-ET links USMC readiness efforts to Operations and Maintenance fiscal resources. The resulting values are estimates carried forward to FY 2008 and FY 2009. Additionally, the "Funds Allocated to Training and Equipment Maintenance" has been updated to reflect current resource levels. Performance trends cannot be assessed until actual data is evaluated from year to year. Actual data from FY 2003, FY 2004, and FY 2005 reflect an average CRED-ET percentage achieved = 84%.

* This model excludes any Supplemental funds to ensure logical comparisons between fiscal years.

Current Year: Total possible CRED-ET has dropped from 113,571 to 109,699 for FY 2006 and FY 2007 with a percent achieved goal of 86%. Funding is reported as the current estimate for FY 2008 (\$466,752K), yielding a cost per CRED-ET of \$4,862K. Given the absence of a baseline CRED-ET, the ability to infer out-year variance is difficult. As CRED-ET data is further collected and refined, the measure will provide greater predictive capability.

SECTION II: Other OMMCR 1A1A (not considered by the CRED-ET Performance Model)

(\$Thousands)	FY 2007	FY 2008	FY 2009
	<u>Estimate</u>	Estimate	<u>Estimate</u>
Initial Issue <u>1</u> /	19,582	11,928	40,686
O&M of New Equipment	2,846	3,579	4,215
Other	1,584	1,661	533
GWOT Supplemental Funding	50,341	36,983	69,130

1/ Initial Issue equipment purchases were reduced due to fiscal constraints in FY 2008. In FY2009, increased requirements are planned for purchase of equipment to satisfy shortfalls from FY2008 and maintain annual requirements at a level rate.

V. <u>Personnel Summary:</u>				Change
	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	FY 2008/FY 2009
Active Military End Strength (E/S) (Total)				
Officer	467	934	934	0
Enlisted	3,958	7,916	7,916	0
Reserve Drill Strength (E/S) (Total)				
Officer	2,142	2,267	2,267	0
Enlisted	36,251	37,170	37170	0
Reservist on Full Time Active Duty (E/S) (Total)				
Officer	351	351	351	0
Enlisted	1,910	1,910	1,910	0
Civilian End Strength (Total)				
Direct Hire, U.S.	42	37	37	0
Active Military Average Strength (A/S) (Total)				
Officer	467	934	934	0
Enlisted	3958	7916	7916	0
Reserve Drill Strength (A/S) (Total)				
Officer	2,224	2,239	2,223	-16
Enlisted	36,522	36,998	36,712	-286
Reservist on Full-Time Active Duty (A/S) (Total)				
Officer	351	351	351	0
Enlisted	1909	1910	1910	0
Civilian FTEs (Total)				
Direct Hire, U.S.	42	37	37	0
Annual Civilian Salary Cost	77	75	77	2

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

	Change from FY 2007 to FY 2008				Change from FY 2008 to FY 2009				
Inflation Categories	FY 2007 Actuals	For Curr	Price Growth	Prog Growth	FY 2008 Est.	For Curr	Price Growth	Prog Growth	FY 2009 Est.
01 Civilian Personnel Compensation	Terunis				LSt.				L5t.
0101 Exec Gen and Spec Schedules	3,232	0	99	-559	2,772	0	86	-4	2,854
03 Travel	,				,				,
0308 Travel of Persons	4,833	0	92	2,644	7,569	0	151	-50	7,670
04 WCF Supplies and Materials Purchases	,			ŕ	,				
0401 DFSC Fuel	1,693	0	-37	140	1,796	0	481	-473	1,804
0411 Army Managed Purchases	1,675	0	13	-516	1,172	0	8	8	1,188
0412 Navy Managed Purchases	1,440	0	39	-482	997	0	20	0	1,017
0415 DLA Managed Purchases	2,538	0	56	-499	2,095	0	40	0	2,135
0416 GSA Managed Supplies and Materials	2,906	0	55	-857	2,104	0	42	4	2,150
0417 Local Proc DoD Managed Supp and Materials	3,336	0	63	-1,234	2,165	0	43	4,660	6,868
05 STOCK FUND EQUIPMENT									
0502 Army WCF Equipment	1,061	0	8	0	1,069	0	7	8	1,084
0503 Navy WCF Equipment	2,606	0	487	-1,385	1,708	0	137	-106	1,739
0505 Air Force WCF Equipment	406	0	24	0	430	0	3	8	441
0507 GSA Managed Equipment	135	0	3	0	138	0	3	0	141
06 Other WCF Purchases (Excl Transportation)									
0602 Army Depot Sys Cmd-Maintenance	415	0	52	0	467	0	-17	59	509
0640 Depot Maintenance Marine Corps	354	0	11	46	411	0	23	-106	328
09 OTHER PURCHASES									
0912 Standard Level User Charges(GSA Leases)	2,304	0	51	255	2,610	0	55	0	2,665
0920 Supplies and Materials (Non WCF)	2,023	0	38	9	2,070	0	41	43	2,154
0921 Printing and Reproduction	451	0	9	1	461	0	9	1	471
0922 Equip Maintenance by Contract	2,847	0	54	-1,491	1,410	0	28	3	1,441
0923 FAC maint by contract	361	0	7	1	369	0	7	1	377
0925 Equipment Purchases	12,791	0	243	3,481	16,515	0	330	33	16,878
0989 Other Contracts	289	0	5	1	295	0	6	0	301
0998 Other Costs	581	0	11	27	619	0	12	2	633
TOTAL 1A1A Operating Forces	48,277	0	1,383	-418	49,242	0	1,515	4,091	54,848

I. <u>Description of Operations Financed:</u>

Maintenance of major end items of equipment is accomplished on a scheduled basis by Marine Corps Logistics Command. Depot level repair and rebuild has proven to be an effective program whereby major end items of equipment can be sustained and operated for their maximum useful life. The funding is required to ensure that major end items are available to meet unit training and mobilization requirements. Items programmed for repair have been screened to ensure that valid requirements exist and that repair and rebuild is the most effective means of satisfying the requirement.

II. Force Structure Summary:

This program provides funding to maintain all Reserve Component major end items of equipment through the repair and rebuild program. These major end items are used to provide and maintain trained units to augment the active forces.

III. <u>Financial Summary (\$ in Thousands):</u>

A. <u>Sub-Activity Group Total</u>			FY 2008			
	FY 2007	Budget	Congressional	Action	Current	FY 2009
	Actuals	Request	Appropriation	Percent	Estimate	Estimate
	13,585	11,229	11,174	99.51	11,174	11,640
					/1	

B. <u>Reconciliation Summary</u>

b. <u>Reconcination Summary</u>		
	Change	Change
	FY 2008/2008	FY 2008/2009
Baseline Funding	11,229	11,174
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	-55	0
Subtotal Appropriation Amount	11,174	0
War-Related and Disaster Supplemental Appropriations	0	0
Emergency Supplemental Carryover	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Less:War-Related and Disaster Supplemental Appropriations	0	0
Price Change	0	402
Functional Transfers	0	0
Program Changes	0	64
Normalized Current Estimate	11,174	0
Current Estimate	11,174	11,640

/1 Excludes FY2008 Supplemental Funds

C. Reconciliation of Increase and Decrease	Amount	<u>Total</u>
FY 2008 President's Budget Request		11,229
1) Congressional Adjustments		-55
a) General Provisions		-55
i) Sec. 8097: Contractor Efficiencies	-18	
ii) Sec. 8104: Revised Economic Assumptions	-37	
Revised FY 2008 Estimate		11,174
Normalized Current Estimate for FY 2008		11,174
Price Change		402
2) Program Increases		64
a) Program Growth in FY 2009		64
i) Increase applied for Depot-Level Repair and Stock Rotation of Combat Vehicles. (Baseline \$ 9,867)	64	
FY 2009 Budget Request		11,640

IV. Performance Criteria and Evaluation Summary:

Activity: Depot Maintenance

<u>Activity Goal:</u> To provide maintenance necessary to sustain the operational readiness of combat forces, to ensure the safe and efficient operation of weapon systems, to renovate assets (recapitalization), and to ensure equipment is at or above fully mission capable standards prior to any transfers from the Active to Reserve Components.

Description of Activity: The USMC Depot Maintenance Program funds the overhaul, repair, and maintenance of Combat Vehicles, Tactical Missiles, and Ordnance, Electrical and Communication, Engineering, and Automotive Equipment. Depot Maintenance is performed at both public (DoD) and private (contractor) facilities. Categories:

*Memo entry detail is provided for major items of interest that are tracked during execution. The memo entries will be a substantial, but not total, listing of the activity in the overall category.

		FY 2007		FY 2008		FY 2009	
		Qty	\$	Qty	\$	Qty	\$
Type of Maintenance							
COMBAT VEHICLES	TAMCN	12	13,017	18	9,281	0	0
*Amphibious Assault Vehicle	E0846	0	0	0	0	0	0
*LAV, LIGHT ASSAULT, 25MM	E0947	0	0	3	1,372	0	0
*M1A1 Tank	E1888	12	13,017	2	2,442	0	0
TACTICAL MISSILES		1	568	5	54	0	0
*Interrogator Set, IFF (Stinger)	E0727	0	0	0	0	0	0
* Training Set, GM System	E3196	0	0	4	51	0	0
*Test Set, GM	E1912	1	568	0	0	0	0
ORDNANCE		0	0	48	825	241	3,023
*Launcher, Rocket, Assault, 83MM	E0915	0	0	0	0	0	0
*Machine Gun, Lt Squad Auto Weapon	E0960	0	0	0	0	75	162
*.50 Caliber Machine Gun, Heavy Barrel Flexible	E0980	0	0	27	158	124	764
*Machine Gun, Medium, 7.62MM Ground Version	E0989	0	0	0	0	0	0
*Rifle, Improved 5.56mm Caliber	E1441	0	0	0	0	0	0

1A3A Depot Maintenance

		FY 2007		FY 2008		FY 2009	
		Qty	\$	Qty	\$	Qty	\$
Type of Maintenance							
ELECTRICAL & COMMUNICATION		0	0	9	37	39	3,057
*Telephone Set	A2635	0	0	7	7	0	0
*Radio Set AN/GRC-239	A0019	0	0	0	0	33	1,126
*Radar Set, 3D ,Long Range	A1503	0	0	0	0	0	0
GENERAL PROPERTY		0	0	41	500	100	4,991
*Combat Excavator	B0589	0	0	0	0	2	704
*Pump Module, Fuel (SIXCON)	B1580	0	0	0	0	4	150
*Water Pump Module	B1581	0	0	0	0	8	402
*Storage Tank Module	B2086	0	0	29	161	18	106
*Tractor, FT W/Mutlipurpose Bucket	B2460	0	0	0	0	0	0
AUTOMOTIVE		0	0	4	477	8	569
*Power Unit, 12.5 Ton, 4X4	D0209	0	0	3	413	0	0
*Semi-Trlr Lowbed	D0235	0	0	0	0	4	194
*TRLR, Ribbon Bridge	D0881	0	0	0	0	0	0
*TRK, Cargo, 7T, XLWB, W/WINCH (MTVR)	D1062	0	0	0	0	0	0
*TRK, Tractor, 5T, 6X6, W/O Winch	D1134	0	0	0	0	0	0
DEPOT MAINTENANCE TOTAL							
		13	13,585	125	11,174	388	11,640

Explanation of Performance Variances:

Budget Year: The preponderance of the funded FY 2009 program will support Ordnance, Electrical & Communication, and General Property Vehicles while the prior years focused on Combat Vehicles and Tactical Missiles. FY 2009 budget is based upon the existing Depot Level Maintenance Plan. Decreases are reflected in the Combat Vehicle category for maintenance on M1A1 Tanks, and increases are a result of increased rotation of equipment and vehicles.

V. Personnel Summary:

There are no military or civilian personnel associated with this sub-activity group.

VI. <u>OP-32 Line Items as Applicable (Dollars in Thousands)</u>

	Change from FY 2007 to FY 2008			Change from FY 2008 to FY 2009					
Inflation Categories	FY	For	Price	Prog	FY	For	Price	Prog	FY
	2007	Curr	Growth	Growth	2008	Curr	Growth	Growth	2009
	Actuals				Est.				Est.
06 Other WCF Purchases (Excl Transportation)									
0602 Army Depot Sys Cmd-Maintenance	1,123	0	141	1,270	2,534	0	-91	667	3,110
0640 Depot Maintenance Marine Corps	12,462	0	386	-4,208	8,640	0	493	-1,046	8,087
09 OTHER PURCHASES									
0930 Other Depot Maintenance (Non WCF)	0	0	0	0	0	0	0	443	443
TOTAL 1A3A Depot Maintenance	13,585	0	527	-2,938	11,174	0	402	64	11,640

I. <u>Description of Operations Financed:</u>

This sub-activity group supports exercises, weekend training (both at and away from Reserve training centers), annual training duty, Mobilization Operational Readiness Deployment Tests (MORDT's), and individual training through formal schools, civilian institutions, and mobile training teams. The program includes transportation and travel costs for exercises, inspections, training aides, training directives, operating costs of equipment used in training, officer and enlisted billeting fees at training sites, and the hire of commercial vehicles to support operations.

II. Force Structure Summary:

This program provides funding to ensure the Reserve Component's mission of training is met and these trained units are ready to be utilized to selectively augment and reinforce the active forces.

III. <u>Financial Summary (\$ in Thousands):</u>

A. Sub-Activity Group Total		FY 2008			
FY 2	2007 Budget	Congressional	Action	Current	FY 2009
Act	tuals Request	Appropriation	Percent	Estimate	Estimate
26,	,728 27,131	26,998	99.51	26,998	29,296
				/1	

B. <u>Reconciliation Summary</u>

B. <u>Reconcination Summary</u>		
	Change	Change
	FY 2008/2008	FY 2008/2009
Baseline Funding	27,131	26,998
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	-133	0
Carryover	0	0
Subtotal Appropriation Amount	26,998	0
War-Related and Disaster Supplemental Appropriations	1,641	0
Emergency Supplemental Carryover	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Less:War-Related and Disaster Supplemental Appropriations	-1,641	0
Price Change	0	637
Functional Transfers	0	0
Program Changes	0	1,661
Normalized Current Estimate	26,998	0
Current Estimate	26,998	29,296

/1 Excludes FY2008 Supplemental Funds

C. <u>Reconciliation of Increases and Decreases</u>	Amount	<u>Total</u>
FY 2008 President's Budget Request		27,131
1) Congressional Adjustments		-133
a) General Provisions		-133
i) Sec. 8097: Contractor Efficiencies	-43	
ii) Sec. 8104: Revised Economic Assumptions	-90	
2) War-Related and Disaster Supplemental Appropriations		1,641
Revised FY 2008 Estimate		28,639
3) Less: War-Related and Disaster Supplemental Appropriations, and Reprogrammings, Iraq Freedom Fund Transfers		-1,641
Normalized Current Estimate for FY 2008		26,998
Price Change		637
4) Program Increases		1,661
a) Program Growth in FY 2009		1,661
i) Increase funding for Intermediate and Organizational Maintenance of equipment due to increased operations. The intensity	1,661	
of Reserve training in the current war fighting environment has required increased use of associated equipment requiring		
additional maintenance support. Includes Replenishment and Replacement items, Organizational Repair Parts and		
Maintenance, Petroleum-Oils-Lubricants (POLs), and other supplies and equipment as necessary for intermediate and		
organizational maintenance. (Baseline \$3.163M)		
FY 2009 Budget Request		29,296

IV. Performance Criteria and Evaluation Summary:

Activity: Operating Forces (Active and Reserve)

<u>Activity Goal</u>: The purpose of Operating Forces Operation and Maintenance programs is to provide training and equipment maintenance funds to Marine Corps Force Commanders so they can provide combat ready forces to the Combatant Commanders.

Description of Activity: The Marine Corps Land Forces program encompasses the ground portion of the USMC Total Force and includes those forces in the four Marine Divisions, four Marine Logistics Groups, and four Marine Aircraft Wings. The forces are located at installations throughout the United States, at bases in the Pacific Ocean, and aboard amphibious ships of the United States Navy.

MEASURES

Combat Ready Day-Equipment and Training (CRED-ET): This measure represents one Status Of Resources & Training System (SORTS) reportable unit reporting an equipment rating of R1 or R2 and a training rating of T1 or T2 for one day. The percentage Achieved represents the percentage of units throughout the USMC (both Active and Reserve Components) that have achieved this desired SORTS rating.

	FY 2007 <u>Estimate</u>	FY 2008 <u>Estimate</u>	FY 2009 <u>Estimate</u>
Reserve Forces: Funds Allocated to Training and Equipment Maintenance (\$000)	\$18,133	\$16,088	\$13,135
Funds Allocated to Training and Equipment Maintenance (\$000)	\$317,188	\$433,718	\$466,752
Combat Ready Days-Equipment and Training (CRED-ET)	94,000	96,000	96,000
Cost Per CRED-ET (\$000)	\$3.374	\$4.518	\$4.862
Total Possible CRED-ETs	109,699	109,699	109,699
% Achieved	86%	88%	88%

Explanation of Performance Variances:

Prior Year: This is the first update to the FY 2007 President's Budget submission for CRED-ET. CRED-ET links USMC readiness efforts to Operations and Maintenance fiscal resources. The resulting values are estimates carried forward to FY 2008 and FY 2009. Additionally, the "Funds Allocated to Training and Equipment Maintenance" has been updated to reflect current resource levels. Performance trends cannot be assessed until actual data is evaluated from year to year. Actual data from FY 2003, FY 2004, and FY 2005 reflect an average CRED-ET percentage Achieved = 84%.

* This model excludes Supplemental funds to ensure logical comparisons between fiscal years.

Current Year: Total possible CRED-ET declined from 113,571 to 109,699 for FY 2006 and FY 2007 with a percent achieved goal of 86%. Funding is reported as the current estimate for FY 2008 (\$466,752K), yielding a cost per CRED-ET of \$4,862K. Given the absence of a baseline CRED-ET, the ability to infer out-year variance is difficult. As CRED-ET data is further collected and refined, the measure will provide greater predictive capability.

SECTION II: Other OMMCR 1A5A (not considered by the CRED-ET Performance Model):

(\$ in Thousands)	FY 2007	FY 2008	FY 2009
	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
Training Support	6,230	11,043	16,471
GWOT Supplemental Funding	4,750	1,641	0

V. <u>Personnel Summary:</u> There are no military or civilian personnel associated with this sub-activity group.

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

The second		Change from FY 2007 to FY 2008			Change from FY 2008 to FY 2009				
Inflation Categories	FY	For	Price	Prog	FY	For	Price	Prog	FY
	2007	Curr	Growth	Growth	2008	Curr	Growth	Growth	2009
	Actuals				Est.				Est.
03 Travel									
0308 Travel of Persons	4,656	0	88	418	5,162	0	103	-915	4,350
04 WCF Supplies and Materials Purchases									
0401 DFSC Fuel	402	0	-9	12	405	0	108	-106	407
0411 Army Managed Purchases	15	0	0	-1	14	0	0	-1	13
0414 Air Force Managed Purchases	16	0	1	0	17	0	1	-1	17
0415 DLA Managed Purchases	1,512	0	33	10	1,555	0	30	110	1,695
0416 GSA Managed Supplies and Materials	20	0	0	0	20	0	0	0	20
0417 Local Proc DoD Managed Supp and Materials	54	0	1	0	55	0	1	0	56
05 STOCK FUND EQUIPMENT									
0507 GSA Managed Equipment	68	0	1	0	69	0	1	0	70
07 Transportation									
0771 Commercial Transportation	4,902	0	93	77	5,072	0	101	847	6,020
09 OTHER PURCHASES									
0920 Supplies and Materials (Non WCF)	6,133	0	135	-3,837	2,431	0	49	70	2,550
0921 Printing and Reproduction	115	0	2	1	118	0	2	1	121
0922 Equip Maintenance by Contract	6,607	0	126	2,215	8,948	0	179	574	9,701
0925 Equipment Purchases	0	0	0	172	172	0	3	1	176
0932 Mgt and Prof Support Services	333	0	6	1	340	0	7	11	358
0989 Other Contracts	1,895	0	36	689	2,620	0	52	1,070	3,742
TOTAL 1A5A Training Support	26,728	0	513	-243	26,998	0	637	1,661	29,296

Department of the Navy Operation and Maintenance, Marine Corps Reserve BSM1 Sustainment, Restoration and Modernization FY 2009 President's Budget Submission Exhibit OP-5

I. <u>Description of Operations Financed:</u>

This sub-activity group funds Facilities Sustainment, Restoration, and Modernization (FSRM) for the Marine Forces Reserve (MARFORRES). Sustainment provides resources for maintenance and repair activities necessary to keep an inventory of Reserve facilities in good working order. It includes regularly scheduled adjustments and inspections, preventive maintenance tasks, emergency response and service calls for minor repairs, and minor construction of facilities. The building of new facilities and improvements or alterations of existing facilities are included in minor construction.

Restoration includes repair and replacement work to restore facilities damaged by lack of sustainment, excessive age, natural disaster, fire, accident, or other causes.

Modernization includes alteration of facilities solely to implement new or higher standards (including regulatory changes), to accommodate new functions, or to replace building components that typically last more than 50 years (such as foundations and structural members).

II. Force Structure Summary:

This sub-activity group funds Facilities Sustainment, Restoration, and Modernization (FSRM) functions in support of the Marine Corps Reserve mission.

Achieving victory in the Long War: Upon completing a reexamination of Marine Corps structure and manning for both the current Global War on Terrorism (GWOT) and future requirements, the President has approved an increase in end strength to 202,000 over the next five years. To posture forces for the Long War and relieve deployment strain resulting from GWOT operations, personnel policies, organizational constructs, infrastructure, equipping/resetting the force and training support must all be adjusted to more sustainable levels. The approved end strength will achieve the desired 1:2 deployment-to-dwell ratio required to support the long war while maintaining readiness for the full spectrum of mission requirements the Nation expects from the Marine Corps.

Department of the Navy Operation and Maintenance, Marine Corps Reserve BSM1 Sustainment, Restoration and Modernization FY 2009 President's Budget Submission Exhibit OP-5

III. <u>Financial Summary (\$ in Thousands):</u>

A. <u>Sub-Activity Group Total</u>			FY 2008			
	FY 2007	Budget	Congressional	Action	Current	FY 2009
	Actuals	Request	Appropriation	Percent	Estimate	Estimate
	19,003	14,827	14,805	99.85	14,805	16,174
					/1	

B. <u>Reconciliation Summary</u>

b. <u>Reconcination Summary</u>	Character	Character
	Change	Change
	FY 2008/2008	<u>FY 2008/2009</u>
Baseline Funding	14,827	14,805
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	-22	0
Carryover	0	0
Subtotal Appropriation Amount	14,805	0
War-Related and Disaster Supplemental Appropriations	0	0
Emergency Supplemental Carryover	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Less:War-Related and Disaster Supplemental Appropriations	0	0
Price Change	0	297
Functional Transfers	0	0
Program Changes	0	1,072
Normalized Current Estimate	14,805	0
Current Estimate	14,805	16,174

/1 Excludes FY2008 Supplemental Funds

C. <u>Reconciliation of Increases and Decreases</u> FY 2008 President's Budget Request	<u>Amount</u>	<u>Total</u> 14,827
1) Congressional Adjustments		-22
a) General Provisions		-22
i) Sec. 8097: Contractor Efficiencies	-7	
ii) Sec. 8104: Revised Economic Assumptions	-15	
Revised FY 2008 Estimate		14,805
Normalized Current Estimate for FY 2008		14,805
Price Change		297
2) Program Increases		1,072
a) Program Growth in FY 2009		1,072
i) Increase in Facilities Sustainment to support scheduled maintenance and repair activities necessary to maintain projects recently restored at New Orleans installations. Current projects will remain at a steady funding level until BRAC decisions are made determining a permanent relocation site. (Baseline \$11,884)	1,072	
FY 2009 Budget Request		16,174

IV. Performance Criteria and Evaluation Summary:

	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2008</u>
<u>BSM1</u>			
Sustainment	\$18,190	\$10,734	\$11,767
Restoration and Modernization	\$813	\$4,071	\$4,407
Demolition	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total	\$19,003	\$14,805	\$16,174
TOTAL OMMCR USMC FSRM	<u>FY 2007</u>	<u>FY 2008</u>	FY 2009
Sustainment	\$18,190	\$10,734	\$11,767
Restoration and Modernization	\$813	\$4,071	\$4,407
Demo	\$0	\$0	\$0
Other	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
TOTAL	\$19,003	\$14,805	\$16,174
Sustainment Requirement Reserve	\$10,314	\$10,887	\$11,411
Sustainment Funding Reserve	\$18,190	\$10,734	\$11,767
Host Nation Support	\$0	\$0	\$0
Military Pay (Sustainment)	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total Sustainment Funding	\$18,190	\$10,705	\$11,767

<u>1</u> / - Total Sustainment Percent Funded	176%	99%	103%
Needed to reach 100% funded - Reserve	\$0	\$0	\$0
Needed to reach 95% funded - Reserve	\$0	\$0	\$0
Restoration and Modernization Requirement	\$250,429	\$218,070	\$210,000
O&MMCR funded Restoration & Modernization	\$813	\$4,071	\$4,407
MILCONR funded Restoration & Modernization	\$0	\$0	\$0
DWCF	\$0	\$0	\$0
Planning and Design	\$0	\$0	\$0
MILPERS	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>
Total Restoration & Modernization funding	\$813	\$4,071	\$4,407
Recap Rate (Years)	308	54	48

<u>1</u>/ - Total Sustainment Percent Funded.

Variation of goal due to receipt of GWOT supplemental funding. This additional funding was provided for Flight Line Trailer Operations in Support of Increased Mission Training, support project planning for National Environmental Protection Agency (NEPA) and Request for Proposal (RFP) Development for GWOT Impacted Projects located at Montgomery, AL, Huntsville, AL, Galveston, TX, and Anchorage, AK. Also includes facility improvements associated with increased op-tempo training and operations as related to OIF Deployment and GWOT Training on Camp Pendleton, and other GWOT related functions related to OMMCR FSRM.

V. <u>Personnel Summary:</u> There are no military or civilian personnel associated with this sub-activity group.

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

	Cha	Change from FY 2007 to FY 2008			Change from FY 2008 to FY 2009				
Inflation Categories	FY	For	Price	Prog	FY	For	Price	Prog	FY
	2007	Curr	Growth	Growth	2008	Curr	Growth	Growth	2009
	Actuals				Est.				Est.
09 OTHER PURCHASES									
0920 Supplies and Materials (Non WCF)	6,000	0	138	-6,138	0	0	0	0	0
0923 FAC maint by contract	13,003	0	247	1,555	14,805	0	297	1,042	16,144
0925 Equipment Purchases	0	0	0	0	0	0	0	30	30
TOTAL BSM1 Sustainment, Restoration and	19,003	0	385	-4,583	14,805	0	297	1,072	16,174
Modernization									

I. Description of Operations Financed:

Base Operations Support funding provides for administrative services and support of civilian personnel for Base Support services for the Marine Forces Reserve. Funding is also provided for utilities, janitorial services, public affairs, Morale, Welfare and Recreation (MWR) support, postage, base communications and environmental compliance costs.

II. Force Structure Summary:

This program provides funding to ensure adequate operational support, facilities, and equipment is provided to the Operating Forces to sustain the Marine Corps Reserve mission. This funding supports operations of Marine Forces Reserve Training Centers, Marine Corps Reserve spaces in joint facilities, and Marine Forces Reserve, Headquarters.

Achieving victory in the Long War: Upon completing a reexamination of Marine Corps structure and manning for both the current Global War on Terrorism (GWOT) and future requirements, the President has approved an increase in end strength to 202,000 over the next five years. To posture forces for the Long War and relieve deployment strain resulting from GWOT operations, personnel policies, organizational constructs, infrastructure, equipping/resetting the force and training support must all be adjusted to more sustainable levels. The approved end strength will achieve the desired 1:2 deployment-to-dwell ratio required to support the long war while maintaining readiness for the full spectrum of mission requirements the Nation expects from the Marine Corps.

III. <u>Financial Summary (\$ in Thousands):</u>

A. <u>Sub-Activity Group Total</u>			FY 2008			
	FY 2007	Budget	Congressional	Action	Current	FY 2009
	Actuals	Request	Appropriation	Percent	Estimate	Estimate
	79,877	69,998	69,645	99.50	69,645	68,065
					/1	

B. <u>Reconciliation Summary</u>

b. <u>Reconcination Summary</u>		C1
	Change	Change
	FY 2008/2008	FY 2008/2009
Baseline Funding	69,998	69,645
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	-353	0
Carryover	0	0
Subtotal Appropriation Amount	69,645	0
War-Related and Disaster Supplemental Appropriations	98	0
Emergency Supplemental Carryover	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Less:War-Related and Disaster Supplemental Appropriations	-98	0
Price Change	0	796
Functional Transfers	0	0
Program Changes	0	-2,376
Normalized Current Estimate	69,645	0
Current Estimate	69,645	68,065

/1 Excludes FY2008 Supplemental Funds

C. <u>Reconciliation of Increases and Decreases</u>	Amount	Total
FY 2008 President's Budget Request		69,998
1) Congressional Adjustments		-353
a) General Provisions		-353
i) Sec. 8097: Contractor Efficiencies	-114	
ii) Sec. 8104: Revised Economic Assumptions	-239	
2) War-Related and Disaster Supplemental Appropriations		98
Revised FY 2008 Estimate		69,743
3) Less: War-Related and Disaster Supplemental Appropriations, and Reprogrammings, Iraq Freedom Fund Transfers		-98
Normalized Current Estimate for FY 2008		69,645
Price Change		796
4) Program Increases		33
a) Program Growth in FY 2009		33
i) Increase to cover civilian pay raise costs. (Baseline \$2.854M)	33	
5) Program Decreases		-2,409
a) Program Decreases in FY 2009		-2,409
i) Reduction to Civilian Labor funding for one less workday. (Baseline \$4.344M)	-17	
 ii) Reduction to Marine Forces Reserves in New Orleans to adjust inflation amounts. These adjustments have been shared within each force program including environmental and utilities. (Baseline \$15.931M) 	-404	
ii) Funding reduced upon review of execution within maintenance of telecommunications facilities and ancillary equipment including telephones, leased lines and other communications. (Baseline \$ 2.568M)	-903	
iii) Decrease in Collateral Equipment due to reduction in expansion of existing facilities. Changes in funding are due to delay of facility restoration upgrades due to the Base Realignment and Closure (BRAC) review of New Orleans facilities relocation plans. Because of delays, the Collateral Equipment line will not require one time initial outfitting of these military	-1,102	
construction projects until BRAC decisions are finalized and permanent relocation plans are executed. (Baseline \$ 0.992M) FY 2009 Budget Request		68,065

IV. Performance Criteria and Evaluation Summary:

IV. Performance Criteria and Evaluation Summary:

- A. Administration (\$000) Military Personnel Average Strength	<u>FY 2007</u> 41,507 0	<u>FY 2008</u> 33,827 0	<u>FY 2009</u> 32,732 0
Civilian Personnel FTEs	59	59	59
Number of Bases, Total	185	185	185
Population Served, Total			
(Military, Average Strength)	39,600	39,600	39,600
(Civilian, FTEs)	600	600	600
B. Other Morale, Welfare and Recreation (\$000)	2,864	1,642	1,677
Military Personnel Average Strength	0	0	0
Civilian Personnel FTEs	0	0	0
Population Served, Total	0	0	0
(Military, Average Strength)	0	0	0
(Civilian, FTEs)	0	0	0
C. Other Base Services (\$000) Military Personnel Average Strength Civilian Personnel FTEs Number of Motor Vehicles, Total (Owned) (Leased)	19,439	15,406	16,045
D. Other Personnel Support (\$000)	761	2,702	815
E. Other Engineering Support (\$000) Military Personnel Average Strength Civilian Personnel FTEs	1,033	1,055	1,025

F. Operation of Utilities (\$000)	7,599	7,791	8,440
Military Personnel Average Strength Civilian Personnel FTEs			0 0
Electricity (MWH)	41,926	41,926	41,926
Heating (MBTU)	56,035	56,035	56,035
Water, Plants & Systems (000 gals)	76,343	76,343	76,343
Sewage & Waste Systems (000 gals)	33,891	33,891	33,891
Air Conditioning and Refrigeration (Ton)			
G. Environmental Services (\$000)	6,674	7,170	7,278
H. Child and Youth Development Programs	0	52	53
Total	79,877	69,645	68,065

V. <u>Personnel Summary:</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	Change FY 2008/FY 2009
Reserve Drill Strength (E/S) (Total)				
Officer	40	40	40	0
Enlisted	106	106	106	0
Civilian End Strength (Total)				
Direct Hire, U.S.	47	58	58	0
Reserve Drill Strength (A/S) (Total)				
Officer	40	40	40	0
Enlisted	106	106	106	0
Civilian FTEs (Total)				
Direct Hire, U.S.	47	58	58	0
Annual Civilian Salary Cost	77	75	77	2

VI. <u>OP-32 Line Items as Applicable (Dollars in Thousands)</u>

	Change from FY 2007 to FY 2008			Y 2008	08 Change from FY 2008 to FY 2009				
Inflation Categories	FY	For	Price	Prog	FY	For	Price	Prog	FY
	2007	Curr	Growth	Growth	2008	Curr	Growth	Growth	2009
	Actuals				Est.				Est.
01 Civilian Personnel Compensation									
0101 Exec Gen and Spec Schedules	3,616	0	110	618	4,344	0	134	1	4,479
0111 Disability Compensation	16	0	0	0	16	0	0	0	16
03 Travel									
0308 Travel of Persons	2,986	0	57	-2,999	44	0	1	0	45
04 WCF Supplies and Materials Purchases									
0401 DFSC Fuel	319	0	-7	14	326	0	87	-101	312
05 STOCK FUND EQUIPMENT									
0506 DLA WCF Equipment	207	0	5	1	213	0	4	1	218
0507 GSA Managed Equipment	388	0	7	3	398	0	8	1	407
06 Other WCF Purchases (Excl Transportation)									
0631 Naval Facilities Engineering Svc Center	7,320	0	498	-602	7,216	0	108	-320	7,004
09 OTHER PURCHASES									
0913 PURCH UTIL (Non WCF)	7,791	0	148	48	7,987	0	160	-495	7,652
0914 Purchased Communications (Non WCF)	4,213	0	80	13	4,306	0	86	-105	4,287
0917 Postal Services (USPS)	39	0	0	0	39	0	0	0	39
0920 Supplies and Materials (Non WCF)	492	0	9	386	887	0	18	16	921
0921 Printing and Reproduction	99	0	2	0	101	0	2	0	103
0923 FAC maint by contract	2,587	0	49	-716	1,920	0	38	-316	1,642
0925 Equipment Purchases	500	0	12	-276	236	0	5	37	278
0932 Mgt and Prof Support Services	4,222	0	80	9	4,311	0	86	1	4,398
0934 Engineering and Tech Svcs	1,064	0	20	2	1,086	0	22	0	1,108
0987 Other Intragovernmental Purchases	38,468	0	0	-4,100	34,368	0	0	-1,099	33,269
0989 Other Contracts	838	0	16	-50	804	0	16	1	821
0998 Other Costs	4,712	0	90	-3,759	1,043	0	21	2	1,066
TOTAL BSS1 Base Operating Support	79,877	0	1,176	-11,408	69,645	0	796	-2,376	68,065

I. Description of Operations Financed:

This sub-activity group finances all ancillary support provided to the Marine Forces Reserve by the Defense Finance and Accounting Service (DFAS) and by the Defense Information Systems Agency (DISA). Funding is provided to DFAS on a Fee for Service basis.

II. Force Structure Summary:

This program provides funding to DFAS for financial data processing and DISA for automated data processing related to the entire Marine Corps Reserve.

III. <u>Financial Summary (\$ in Thousands):</u>

A. Sub-Activity Group Total			FY 2008			
	FY 2007	Budget	Congressional	Action	Current	FY 2009
	Actuals	Request	Appropriation	Percent	Estimate	Estimate
	8,414	12,417	12,356	99.51	12,356	7,616
					/1	

B. <u>Reconciliation Summary</u>

b. <u>Reconcination Summary</u>		
	Change	Change
	FY 2008/2008	FY 2008/2009
Baseline Funding	12,417	12,356
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	-61	0
Subtotal Appropriation Amount	12,356	0
War-Related and Disaster Supplemental Appropriations	0	0
Emergency Supplemental Carryover	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Less:War-Related and Disaster Supplemental Appropriations	0	0
Price Change	0	-162
Functional Transfers	0	0
Program Changes	0	-4,578
Normalized Current Estimate	12,356	0
Current Estimate	12,356	7,616

/1 Excludes FY2008 Supplemental Funds

C. <u>Reconciliation of Increase and Decrease</u>	<u>Amount</u>	<u>Total</u>
FY 2008 President's Budget Request		12,417
1) Congressional Adjustments		-61
a) General Provisions		-61
i) Sec. 8097: Contractor Efficiencies	-20	
ii) Sec. 8104: Revised Economic Assumptions	-41	
Revised FY 2008 Estimate		12,356
Normalized Current Estimate for FY 2008		12,356
Price Change		-162
3) Program Decreases		-4,578
a) Program Decreases in FY 2009		-4,578
i) Decrease based upon a review of billing requirements from the Defense Finance and Accounting Service and prior year execution. (Baseline \$7.616M)	-4,578	
FY 2009 Budget Request		7,616

IV. Performance Criteria and Evaluation Summary:

Defense Finance and Accounting Service

Pay Accounts Maintained	FY07 Units	<u>\$ in 000</u>	<u>FY08 Units</u>	<u>\$ in 000</u>	FY09 Units	<u>\$ in 000</u>
	33,850	\$ 8,414	33,850	\$ 12,356	33,850	\$ 7,616

V. <u>Personnel Summary:</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	Change <u>FY 2008/FY 2009</u>
Reserve Drill Strength (A/S) (Total)				
Officer	44	0	0	0
Enlisted	163	0	0	0

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

	Change from FY 2007 to FY 2008			Change from FY 2008 to FY 2009					
Inflation Categories	FY	For	Price	Prog	FY	For	Price	Prog	FY
	2007	Curr	Growth	Growth	2008	Curr	Growth	Growth	2009
	Actuals				Est.				Est.
06 Other WCF Purchases (Excl Transportation)									
0647 DISA Information Services	311	0	12	212	535	0	4	-20	519
0673 Defense Finance and Accounting Service	5,757	0	-368	207	5,596	0	-291	504	5,809
0679 Cost Reimbursable Purchases	1,128	0	26	-20	1,134	0	23	29	1,186
09 OTHER PURCHASES									
0925 Equipment Purchases	0	0	0	81	81	0	2	19	102
0987 Other Intragovernmental Purchases	1,218	0	23	3,769	5,010	0	100	-5,110	0
TOTAL 4A2G Special Support	8,414	0	-307	4,249	12,356	0	-162	-4,578	7,616

-

I. <u>Description of Operations Financed:</u>

The resources in this sub-activity group provide for all Reserve second destination ground transportation in support of the Marine Force Reserve and unit training.

II. Force Structure Summary:

The resources in this sub-activity group provide for all Reserve second destination ground transportation in support of the Marine Force Reserve and unit training.

III. Financial Summary (§ in Thousands):

A. Sub-Activity Group Total			FY 2008			
	FY 2007	Budget	Congressional	Action	Current	FY 2009
	Actuals	Request	Appropriation	Percent	Estimate	Estimate
	50	826	822	99.52	822	815
					/1	

B. <u>Reconciliation Summary</u>

B. <u>Reconcination Summary</u>		
	Change	Change
	FY 2008/2008	FY 2008/2009
Baseline Funding	826	822
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	-4	0
Carryover	0	0
Subtotal Appropriation Amount	822	0
War-Related and Disaster Supplemental Appropriations	0	0
Emergency Supplemental Carryover	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Less:War-Related and Disaster Supplemental Appropriations	0	0
Price Change	0	17
Functional Transfers	0	0
Program Changes	0	-24
Normalized Current Estimate	822	0
Current Estimate	822	815

/1 Excludes FY2008 Supplemental Funds

C. Reconciliation of Increases and Decreases	Amount	<u>Total</u>
FY 2008 President's Budget Request		826
1) Congressional Adjustments		-4
a) General Provisions		-4
i) Sec. 8097: Contractor Efficiencies	-1	
ii) Sec. 8104: Revised Economic Assumptions	-3	
Revised FY 2008 Estimate		822
Normalized Current Estimate for FY 2008		822
Price Change		17
2) Program Decreases		-24
a) Program Decreases in FY 2009		-24
i) Decrease within Second Destination Transportation resources to reflect reduction in costs associated with DLA Over-Ocean	-24	
Transportation Movements, Depot Maintenance movements, Marine Corps Exchange Over-Ocean movements. (Baseline		
\$821)		
FY 2009 Budget Request		815

IV. Performance Criteria and Evaluation Summary:

	<u>FY2007 \$000</u>	<u>FY2007</u> <u>Units</u>	<u>FY2008</u> <u>\$000</u>	<u>FY2008</u> <u>Units</u>	<u>FY2009</u> <u>\$000</u>
Second Destination Transportation (by Mode of Sh Commercial:	ipment):				
Air (Short Ton)	\$50	513	\$822	1,391	\$815
1	Fotal SDT \$50		\$822		\$815

V. <u>Personnel Summary:</u> There are no military or civilian personnel associated with this sub-activity group.

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

	Cha	Change from FY 2007 to FY 2008				Change from FY 2008 to FY 2009			
Inflation Categories	FY 2007 Actuals	For Curr	Price Growth	Prog Growth	FY 2008 Est.	For Curr	Price Growth	Prog Growth	FY 2009 Est.
07 Transportation									
0771 Commercial Transportation	50	0	1	771	822	0	17	-24	815
TOTAL 4A3G Servicewide Transportation	50	0	1	771	822	0	17	-24	815

I. <u>Description of Operations Financed:</u>

This sub-activity group provides funding for the administrative and civilian personnel support of the Mobilization Command in Kansas City, MO at Richards Gebaur Air Force Base. This funding also provides for supplies and materials for daily operations, civilian personnel, Reserve-specific automated data processing, and Selected Marine Corps Reserve and Inactive Ready Reserve administration.

II. Force Structure Summary:

This program provides funding for operational support and equipment provided to the Mobilization Command.

III. <u>Financial Summary (\$ in Thousands):</u>

A. <u>Sub-Activity Group Total</u>			FY 2008			
	FY 2007	Budget	Congressional	Action	Current	FY 2009
	Actuals	Request	Appropriation	Percent	Estimate	Estimate
	9,230	9,422	9,376	99.51	9,376	11,316
					/1	

B. <u>Reconciliation Summary</u>

B. <u>Reconcination Summary</u>		
	Change	Change
	FY 2008/2008	FY 2008/2009
Baseline Funding	9,422	9,376
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	-46	0
Carryover	0	0
Subtotal Appropriation Amount	9,376	0
War-Related and Disaster Supplemental Appropriations	0	0
Emergency Supplemental Carryover	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Less:War-Related and Disaster Supplemental Appropriations	0	0
Price Change	0	260
Functional Transfers	0	0
Program Changes	0	1,680
Normalized Current Estimate	9,376	0
Current Estimate	9,376	11,316

/1 Excludes FY2008 Supplemental Funds

C. <u>Reconciliation of Increases and Decreases</u>	Amount	<u>Total</u>
FY 2008 President's Budget Request		9,422
1) Congressional Adjustments		-46
a) General Provisions		-46
i) Sec. 8097: Contractor Efficiencies	-15	
ii) Sec. 8104: Revised Economic Assumptions	-31	
Revised FY 2008 Estimate		9,376
Normalized Current Estimate for FY 2008		9,376
Price Change		260
2) Program Increases		1,707
a) Program Growth in FY 2009		1,707
 i) Increase to Manpower Information Systems Support Activity / Office (MISSA/MISSO) support. The MISSA/MISSO is responsible to the Deputy Commandant, Manpower and Reserve Affairs for the planning, development, coordination, integration, maintenance, and enhancements to manpower information systems in order to support the human resource development process and personnel administration. Funding increase is to be applied to cover additional operations costs to for equipment replacement purchases to include computer server racks, power supplies, maintenance of systems equipment, and other support purchases necessary to maintain operating systems (Baseline \$ 4.585M) 	1,707	
3) Program Decreases		-27
a) Program Decreases in FY 2009		-27
i) Reduction to Civilian Labor funding for one less workday. (Baseline \$7.116M)	-27	
FY 2009 Budget Request		11,316

IV. <u>Performance Criteria and Evaluation Summary:</u>

	<u>FY2007</u>	<u>FY2008</u>	<u>FY2009</u>
Military Personnel Average Strength*	2,240	3,162	3,162
Civilian Personnel FTE'S	105	105	105
Population Administered, (Military, Average Strength, Individual Ready Reserve)	60,000	60,000	60,000
Population Administered, (Civilian Personnel FTE's)	0	0	0
Population Administered, Total	60,000	60,000	60,000

* Includes Individual Mobilization Augmentees

V. <u>Personnel Summary:</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	Change FY 2008/FY 2009
Active Military End Strength (E/S) (Total)				
Officer	78	78	78	0
Enlisted	80	80	80	0
Civilian End Strength (Total)				
Direct Hire, U.S.	109	96	96	0
Active Military Average Strength (A/S) (Total)				
Officer	78	78	78	0
Enlisted	80	80	80	0
Civilian FTEs (Total)				
Direct Hire, U.S.	109	96	96	0
Annual Civilian Salary Cost	65	75	77	2

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

	Change from FY 2007 to FY 2008			Change from FY 2008 to FY 2009			Y 2009			
Inflation Categories	FY	For	Price	Prog	FY	For	Price	Prog	FY	
	2007	Curr	Growth	Growth	2008	Curr	Growth	Growth	2009	
	Actuals				Est.				Est.	
01 Civilian Personnel Compensation										
0101 Exec Gen and Spec Schedules	7,067	0	217	-168	7,116	0	219	-3	7,332	
0103 Wage Board	57	0	1	3	61	0	1	0	62	
03 Travel										
0308 Travel of Persons	1,012	0	19	-658	373	0	7	1	381	
09 OTHER PURCHASES										
0912 Standard Level User Charges(GSA Leases)	59	0	1	63	123	0	3	150	276	
0914 Purchased Communications (Non WCF)	9	0	0	118	127	0	3	137	267	
0915 Rents	0	0	0	141	141	0	3	90	234	
0917 Postal Services (USPS)	99	0	0	83	182	0	0	70	252	
0920 Supplies and Materials (Non WCF)	123	0	2	192	317	0	6	206	529	
0921 Printing and Reproduction	15	0	0	102	117	0	2	246	365	
0922 Equip Maintenance by Contract	107	0	2	10	119	0	2	241	362	
0923 FAC maint by contract	182	0	3	11	196	0	4	257	457	
0925 Equipment Purchases	43	0	1	0	44	0	1	275	320	
0987 Other Intragovernmental Purchases	156	0	3	-7	152	0	3	9	164	
0989 Other Contracts	160	0	3	1	164	0	3	1	168	
0998 Other Costs	141	0	3	0	144	0	3	0	147	
TOTAL 4A4G Administration	9,230	0	255	-109	9,376	0	260	1,680	11,316	

I. <u>Description of Operations Financed:</u>

<u>Recruiting</u>: The operations financed in this sub-activity include expenses incurred in developing a proficient military recruiting force, salaries of civilian personnel associated with recruiting, administrative supplies, communications, travel, per diem, leasing of recruiting vehicles, recruiter out-of-pocket expenses (ROPE), applicant processing costs and equipment.

<u>Advertising</u>: Marine Corps advertising includes support for all officers, enlisted, Marine-option NROTC, retention and market analysis programs. Media (magazines, broadcast, outdoor advertising, etc.), production (creative, photography, art work), and market analysis included in the advertising campaign are purchased with these funds.

II. Force Structure Summary:

<u>Recruiting</u>: Supports the Total Force procurement effort to enable enlisted and officer procurement personnel to achieve predetermined force levels in both quantity and quality of accessions. The Marine Corps total force recruiting program tasks individual recruiters to procure accessions for both the Active and Reserve Forces. A major objective of the Marine Corps is to provide quality recruits that will facilitate the reduction of first term non-expiration of active service attrition and increase combat readiness of the Operating Forces.

<u>Advertising</u>: Provides advertising support for procurement and career planning efforts while generating qualified nonprior service leads and maintaining target group awareness of Marine Corps opportunities at the desired level of response. Additionally, advertising encompasses goals to facilitate and encourage face-to-face contact between the potential applicant and the procurement force. The Marine Corps advertising program utilizes all conventional media in delivering Marine Corps impressions, with direct mail and magazines used primarily as lead generating media.

III. <u>Financial Summary (\$ in Thousands):</u>

A. <u>Sub-Activity Group Total</u>			FY 2008			
	FY 2007	Budget	Congressional	Action	Current	FY 2009
	Actuals	Request	Appropriation	Percent	Estimate	Estimate
	7,961	8,690	8,647	99.51	8,647	8,712
					/1	

B. <u>Reconciliation Summary</u>

B. <u>Reconcination Summary</u>		
	Change	Change
	FY 2008/2008	FY 2008/2009
Baseline Funding	8,690	8,647
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	-43	0
Carryover	0	0
Subtotal Appropriation Amount	8,647	0
War-Related and Disaster Supplemental Appropriations	0	0
Emergency Supplemental Carryover	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Less:War-Related and Disaster Supplemental Appropriations	0	0
Price Change	0	168
Functional Transfers	0	0
Program Changes	0	-103
Normalized Current Estimate	8,647	0
Current Estimate	8,647	8,712

/1 Excludes FY2008 Supplemental Funds

C. <u>Reconciliation of Increases and Decreases</u>	<u>Amount</u>	<u>Total</u>
FY 2008 President's Budget Request		8,690
1) Congressional Adjustments		-43
a) General Provisions		-43
i) Sec. 8097: Contractor Efficiencies	-14	
ii) Sec. 8104: Revised Economic Assumptions	-29	
Revised FY 2008 Estimate		8,647
Normalized Current Estimate for FY 2008		8,647
Price Change		168
2) Program Decreases		-103
a) Program Decreases in FY 2009		-103
i) Decrease in printing and reproduction for advertising and recruitment materials. (Baseline \$8.712M)	-103	
FY 2009 Budget Request		8,712

IV. Performance Criteria and Evaluation Summary:

	<u>FY 2007</u>	<u>FY 2008</u>	FY2009
A Special Interest Cotogony Totals (\$000)	-	-	
A. Special Interest Category Totals (\$000) Recruiting	96 201	05 880	04.002
Advertising	86,291	95,889	94,092
Auverusing	142,609 228,900	139,201 235,090	146,161 240,253
This is a total force performance metric that includes both the	220,700	255,070	240,233
Active and Reserve components.			
Descrition			
Recruiting			
1. Number of Enlisted Contracts	20.710	42 074	20 522
Non-prior Service Males	39,710	43,074	39,532
Non-prior Service Females Non-prior Service Regular Enlisted	<u>4,411</u> 44,121	<u>4,786</u> 47,860	<u>4,445</u> 43,977
Prior Service Regular Enlisted	<u>1,300</u>	1,300	43,977
Total Regular Enlisted	45,421	49,160	45,147
Total Regular Emisted	45,421	49,100	45,147
2. Number of Enlisted Accessions			
Non-prior Service Males (Regular)	31,889	32,811	35,006
Non-prior Service Females (Regular)	2,288	2,289	2,602
Non-prior Service Regular Enlisted	34,177	35,100	37,608
Prior Service Regular Enlisted	<u>278</u>	234	<u>187</u>
Total Regular Enlisted Accessions	34,455	35,334	37,795
3. Officer Candidates to Training	1,535	1,900	2,009
(includes all sources (i.e. Platoon Leader Course (PLC) Junior	1,000	1,700	2,007
and PLC Combined, Officer Candidate Course (OCC)			
and NROTC going to training)			
4. End of Fiscal year – Delayed Entry Program (Regular)	16,835	18,810	21,972
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5. Test Category I-IIIA			
Enlisted Contracts			
Non-prior Service Males	27,112	29,298	26,866
Non-prior Service Females	<u>2,867</u>	<u>3,111</u>	<u>2,889</u>
Total CAT I-IIIA Contracts	29,979	32,409	29,755
	-	-	
Enlisted Accessions			
Non-prior Service Males	23,158	25,021	22,967
Non-prior Service Females	<u>1,901</u>	<u>2,062</u>	<u>1,895</u>
Total CAT I-IIIA Accessions	25,059	27,083	24,862
6. High School Diploma Graduates			
Enlisted Contracts			
Non-prior Service Males	39,025	42,220	38,726
Non-prior Service Females	<u>4,190</u>	<u>4,547</u>	<u>4,222</u>
Total Contracted HS Graduates	43,215	46,767	42,948
Enlisted Accessions			
Non-prior Service Males	33,246	35,969	33,027
Non-prior Service Females	<u>2,778</u>	<u>3,014</u>	<u>2,770</u>
Total HS Graduates Accessions	36,024	38,983	35,797
7. Number of Enlisted Production Recruiters	3,050	3,250	3,250
9 Descriting Summert Dellars and New Drive Service Associate	2 2 6 0	2 417	2 2 2 2
8. Recruiting Support Dollars per Non- Prior Service Accession	2,360	2,417	2,323
9. Recruiting Quality Goals			
Tier 1 HSDG	95%	95%	95%
CAT I-IIIA	93% 63%	93% 63%	93% 63%
UAT I-IIIA	0370	0370	03%

ADVERTISING Advertising Cost Per Recruit Result of Accession & Advertising Budget 	3,276	3,091	3,153
 Propensity to Enlist in Armed Forces (% of Men 16-21) 	32	n/a	n/a
3. Propensity to Enlist in USMC (% of Men 16-21)	13	n/a	n/a
4. Paid Media			
Television Broadcast (\$000)	10,952	10,690	11,225
Number of Spots	72	77	83
*GRP M 18-24	157	168	181
Television Cable (\$000)	46,356	45,248	47,510
Number of Spots	4,930	6,532	8,656
*GRP M 18-24	1,676	2,221	2,943
Magazines (\$000)	5,738	5,600	5,881
Number of Insertions	21	22	23
**Circulation (000)	8,713	9,064	9,428
Theater (\$000)	8,600	8,394	8,814
Number of Screens	37,943	40,231	42,657
***Delivered Impressions (000)	315,000	315,000	315,000
Media Inflation % (As Reported by J. Walter Thompson advertising agency).	5.8	5.8	5.8
Total Expenditures (\$000)	16,331	15,940	16,737
Qualified Leads Generated	315,000	315,000	315,000
6. Recruiter Support Materials			
Total Expenditures (\$000)	19,814	19,341	20,308
Number of Pieces	80	80	80
Quantity Printed (000)	70,000	70,000	70,000

4A6G Recruiting and Advertising

Gross Rating Points (GRP) for Males age 18-24. The gross total of the ratings for each of the commercials in a broadcast schedule or each of the ad insertions in a print schedule. In broadcast, a specific weekly GRP level is often the objective given a buyer. GRPs are a means of expressing in percentage terms the message-weight delivery of a media schedule or vehicle. GRPs are related to advertising impressions, another expression of message-weight by the following Formula: (GRP=Advertising Impressions/Universe)

****** Circulation=Copies

***Impressions=total gross audience delivery

V. Personnel Summary:

There are no military or civilian personnel associated with this sub-activity group.

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

	Change from FY 2007 to FY 2008			Change from FY 2008 to FY 2009						
Inflation Categories	FY	For	Price	Prog	FY	For	Price	Prog	FY	
	2007	Curr	Growth	Growth	2008	Curr	Growth	Growth	2009	
	Actuals				Est.				Est.	
03 Travel										
0308 Travel of Persons	4,343	0	83	3	4,429	0	88	-11	4,506	
09 OTHER PURCHASES										
0912 Standard Level User Charges(GSA Leases)	465	0	10	0	475	0	10	0	485	
0914 Purchased Communications (Non WCF)	989	0	19	2	1,010	0	20	1	1,031	
0917 Postal Services (USPS)	179	0	0	0	179	0	0	0	179	
0920 Supplies and Materials (Non WCF)	74	0	1	49	124	0	2	-51	75	
0921 Printing and Reproduction	91	0	2	324	417	0	8	-53	372	
0922 Equip Maintenance by Contract	17	0	0	0	17	0	0	0	17	
0925 Equipment Purchases	485	0	9	155	649	0	13	13	675	
0932 Mgt and Prof Support Services	780	0	15	2	797	0	16	1	814	
0989 Other Contracts	538	0	10	2	550	0	11	-3	558	
TOTAL 4A6G Recruiting and Advertising	7,961	0	149	537	8,647	0	168	-103	8,712	

I. <u>Description of Operations Financed:</u>

Other Base Support funding provides administrative services and support to civilian personnel in support of the Marine Reserve Force at Headquarters, U.S. Marine Corps (HQMC). This sub-activity group also funds the travel and training for HQMC personnel, Automated Data Processing (ADP) support for HQMC, and training systems managed by the Marine Corps Systems Command.

II. Force Structure Summary:

This program provides funding for operational support and equipment provided to the Reserve Affairs Division, HQMC to sustain the Marine Corps Reserve mission.

III. <u>Financial Summary (\$ in Thousands):</u>

A. Sub-Activity Group Total			FY 2008			
	FY 2007	Budget	Congressional	Action	Current	FY 2009
	Actuals	Request	Appropriation	Percent	Estimate	Estimate
	5,907	4,610	4,537	98.42	4,537	4,649
					/1	

B. <u>Reconciliation Summary</u>

D. <u>Reconcination Summary</u>	Change <u>FY 2008/2008</u>	Change <u>FY 2008/2009</u>
Baseline Funding	4,610	4,537
Congressional Adjustments (Distributed)	0	0
Congressional Adjustments (Undistributed)	0	0
Adjustments to Meet Congressional Intent	0	0
Congressional Adjustments (General Provisions)	-73	0
Carryover	0	0
Subtotal Appropriation Amount	4,537	0
War-Related and Disaster Supplemental Appropriations	0	0
Emergency Supplemental Carryover	0	0
Fact-of-Life Changes (CY to CY)	0	0
Subtotal Baseline Funding	0	0
Reprogrammings	0	0
Less:War-Related and Disaster Supplemental Appropriations	0	0
Price Change	0	96
Functional Transfers	0	0
Program Changes	0	16
Normalized Current Estimate	4,537	0
Current Estimate	4,537	4,649

/1 Excludes FY2008 Supplemental Funds

C. <u>Reconciliation of Increases and Decreases</u>	Amount	<u>Total</u>
FY 2008 President's Budget Request		4,610
1) Congressional Adjustments		-73
a) General Provisions		-73
i) Sec. 8097: Contractor Efficiencies	-24	
ii) Sec. 8104: Revised Economic Assumptions	-49	
Revised FY 2008 Estimate		4,537
Normalized Current Estimate for FY 2008		4,537
Price Change		96
2) Program Increases		18
a) Program Growth in FY 2009		18
i) Increase for Installations Training and Operations to cover cost increases for supplies and materials, travel, and other	18	
purchases in support of the Expeditionary Forces and the Supporting Establishment. (Baseline \$3.921M)		
3) Program Decreases		-2
a) Program Decreases in FY 2009		-2
i) Reduction to Civilian Labor funding for one less workday. (Baseline \$0.523M)	-2	
FY 2009 Budget Request		4,649

IV. Performance Criteria and Evaluation Summary:

	<u>FY 2007</u>	FY 2008	<u>FY 2009</u>
A. Administration (\$000)	562	570	570
Military Personnel Average Strength	7	7	7
Civilian Personnel FTEs	7	7	7
Number of Bases, Total	185	185	185
CONUS			
OVERSEAS			
Population Served, Total			
(Military, Average Strength)			
(Civilian, FTEs)			
B. Other Base Services (\$000)	4,775	3,421	3,522
	570	216	
C. Other Personnel Support (\$000)	570	546	557
Total	5,907	4,537	4,649

V. <u>Personnel Summary:</u>	<u>FY 2007</u>	<u>FY 2008</u>	<u>FY 2009</u>	Change <u>FY 2008/FY 2009</u>
Civilian End Strength (Total)				
Direct Hire, U.S.	7	7	7	0
Civilian FTEs (Total)				
Direct Hire, U.S.	7	7	7	0
Annual Civilian Salary Cost	75	75	77	2

VI. OP-32 Line Items as Applicable (Dollars in Thousands)

	Change from FY 2007 to FY 2008			Change from FY 2008 to FY 2009					
Inflation Categories	FY	For	Price	Prog	FY	For	Price	Prog	FY
	2007	Curr	Growth	Growth	2008	Curr	Growth	Growth	2009
	Actuals				Est.				Est.
01 Civilian Personnel Compensation									
0101 Exec Gen and Spec Schedules	522	0	15	-14	523	0	15	1	539
03 Travel									
0308 Travel of Persons	894	0	17	-341	570	0	11	-35	546
09 OTHER PURCHASES									
0920 Supplies and Materials (Non WCF)	1,215	0	23	-894	344	0	7	74	425
0922 Equip Maintenance by Contract	1,801	0	34	604	2,439	0	49	-1	2,487
0925 Equipment Purchases	0	0	0	32	32	0	1	0	33
0932 Mgt and Prof Support Services	781	0	15	-309	487	0	10	0	497
0989 Other Contracts	694	0	13	-565	142	0	3	-23	122
TOTAL BSS4 Base Operating Support	5,907	0	117	-1,487	4,537	0	96	16	4,649