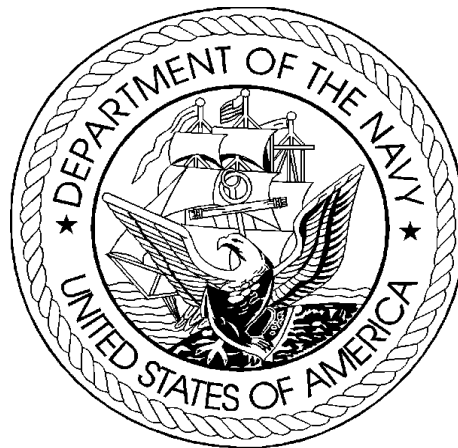


DEPARTMENT OF THE NAVY  
FISCAL YEAR (FY) 2012  
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES  
FEBRUARY 2011

MILITARY PERSONNEL, MARINE CORPS

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## Department of Defense Appropriations Act, 2012

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### **Military Personnel, Marine Corps**

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Marine Corps on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$13,573,546,000.

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Department of Defense  
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 Exhibit M-1 FY 2012 President's Budget  
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Feb 2011

<u>Military Personnel, Marine Corps</u>	<u>FY 2010 (Base &amp; OCO)</u>	<u>FY 2011 Base Request with CR Adj*</u>	<u>FY 2011 OCO Request with CR Adj*</u>	<u>FY 2011 Total Request with CR Adj*</u>	<u>FY 2011 Annualized CR Base**</u>	<u>FY 2011 Annualized CR OCO**</u>	<u>FY 2011 Annualized CR Total**</u>	<u>s e c</u>
<b><u>Budget Activity 01: Pay And Allowances Of Officers</u></b>								
1105N 5 Basic Pay	1,474,638	1,433,200	40,079	1,473,279	1,384,722	56,671	1,441,393	U
1105N 10 Retired Pay Accrual	461,989	465,072	13,308	478,380	449,334	18,817	468,151	U
1105N 25 Basic Allowance For Housing	466,025	462,438	18,565	481,003	446,746	26,251	472,997	U
1105N 30 Basic Allowance For Subsistence	59,176	59,613	1,760	61,373	57,590	2,489	60,079	U
1105N 35 Incentive Pays	49,191	50,011		50,011	48,312		48,312	U
1105N 40 Special Pays	23,716	27,921	10,747	38,668	26,972	15,196	42,168	U
1105N 45 Allowances	45,489	34,404	4,805	39,209	33,235	6,794	40,029	U
1105N 50 Separation Pay	13,579	13,299		13,299	12,847		12,847	U
1105N 55 Social Security Tax	112,317	109,014	4,176	113,190	105,327	5,905	111,232	U
<b>Total Budget Activity 01</b>	<b>2,706,120</b>	<b>2,654,972</b>	<b>93,440</b>	<b>2,748,412</b>	<b>2,565,085</b>	<b>132,123</b>	<b>2,697,208</b>	
<b><u>Budget Activity 02: Pay And Allowances Of Enlisted</u></b>								
1105N 60 Basic Pay	5,031,946	4,910,560	190,013	5,100,573	4,743,789	268,675	5,012,464	U
1105N 65 Retired Pay Accrual	1,579,813	1,591,322	43,090	1,634,412	1,537,276	60,928	1,598,204	U
1105N 80 Basic Allowance For Housing	1,740,131	1,660,161	45,977	1,706,138	1,603,763	65,011	1,668,774	U
1105N 85 Incentive Pays	9,773	9,158		9,158	8,847		8,847	U
1105N 90 Special Pays	381,725	288,654	95,395	384,049	278,847	134,887	413,734	U
1105N 95 Allowances	356,935	278,060	40,431	318,491	268,613	57,169	325,782	U
1105N 100 Separation Pay	69,872	65,101	3,017	68,118	62,889	4,266	67,155	U
1105N 105 Social Security Tax	384,379	372,411	13,435	385,846	359,763	18,997	378,760	U
<b>Total Budget Activity 02</b>	<b>9,554,574</b>	<b>9,175,427</b>	<b>431,358</b>	<b>9,606,785</b>	<b>8,863,787</b>	<b>609,933</b>	<b>9,473,720</b>	
<b><u>Budget Activity 04: Subsistence Of Enlisted Personnel</u></b>								
1105N 115 Basic Allowance For Subsistence	484,266	489,789	21,420	511,209	473,150	30,287	503,437	U
1105N 120 Subsistence-In-Kind	263,033	324,565		324,565	313,813		313,813	U
1105N 121 Family Subsistence Supplemental Allowance	5	750		750	725		725	U
<b>Total Budget Activity 04</b>	<b>747,304</b>	<b>815,104</b>	<b>21,420</b>	<b>836,524</b>	<b>787,688</b>	<b>30,287</b>	<b>817,975</b>	

\* Reflects the FY 2011 President's Budget with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

\*\* Adjusts each budget line included in the FY 2011 President's Budget request proportionally to match the Annualized Continuing Resolution funding level for each appropriation.

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 (Dollars in Thousands)

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<u>Military Personnel, Marine Corps</u>	<u>FY 2012</u>	<u>FY 2012</u>	<u>FY 2012</u>	<u>S</u>
	<u>Base</u>	<u>OCO</u>	<u>Total</u>	<u>e</u>
				<u>c</u>
<b><u>Budget Activity 01: Pay And Allowances Of Officers</u></b>				
1105N 5 Basic Pay	1,477,775	80,579	1,558,354	U
1105N 10 Retired Pay Accrual	505,668	19,581	525,249	U
1105N 25 Basic Allowance For Housing	492,003	25,949	517,952	U
1105N 30 Basic Allowance For Subsistence	60,654	2,513	63,167	U
1105N 35 Incentive Pays	53,004		53,004	U
1105N 40 Special Pays	32,074	10,799	42,873	U
1105N 45 Allowances	35,483	6,607	42,090	U
1105N 50 Separation Pay	14,799	7,427	22,226	U
1105N 55 Social Security Tax	111,978	6,164	118,142	U
<b>Total Budget Activity 01</b>	<b>2,783,438</b>	<b>159,619</b>	<b>2,943,057</b>	
<b><u>Budget Activity 02: Pay And Allowances Of Enlisted</u></b>				
1105N 60 Basic Pay	5,007,453	149,515	5,156,968	U
1105N 65 Retired Pay Accrual	1,713,360	36,331	1,749,691	U
1105N 80 Basic Allowance For Housing	1,609,726	83,814	1,693,540	U
1105N 85 Incentive Pays	10,136		10,136	U
1105N 90 Special Pays	235,273	82,196	317,469	U
1105N 95 Allowances	308,183	36,520	344,703	U
1105N 100 Separation Pay	66,081	7,085	73,166	U
1105N 105 Social Security Tax	382,118	11,438	393,556	U
<b>Total Budget Activity 02</b>	<b>9,332,330</b>	<b>406,899</b>	<b>9,739,229</b>	
<b><u>Budget Activity 04: Subsistence Of Enlisted Personnel</u></b>				
1105N 115 Basic Allowance For Subsistence	467,210	20,286	487,496	U
1105N 120 Subsistence-In-Kind	327,923		327,923	U
1105N 121 Family Subsistence Supplemental Allowance	50		50	U
<b>Total Budget Activity 04</b>	<b>795,183</b>	<b>20,286</b>	<b>815,469</b>	

Department of Defense  
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		FY 2010 (Base & OCO)	FY 2011 Base Request with CR Adj*	FY 2011 OCO Request with CR Adj*	FY 2011 Total Request with CR Adj*	FY 2011 Annualized CR Base**	FY 2011 Annualized CR OCO**	FY 2011 Annualized CR Total**	S e c
<b>Military Personnel, Marine Corps</b>									
<b><u>Budget Activity 05: Permanent Change Of Station Travel</u></b>									
1105N	125 Accession Travel	59,333	79,378	3,270	82,648	76,681	4,624	81,305	U
1105N	130 Training Travel	9,907	10,079		10,079	9,737		9,737	U
1105N	135 Operational Travel	225,308	239,442		239,442	231,307		231,307	U
1105N	140 Rotational Travel	119,102	115,330		115,330	111,412		111,412	U
1105N	145 Separation Travel	84,683	55,528		55,528	53,641		53,641	U
1105N	150 Travel Of Organized Units	66	742		742	717		717	U
1105N	155 Non-Temporary Storage	6,236	6,305		6,305	6,091		6,091	U
1105N	160 Temporary Lodging Expense	13,667	13,818		13,818	13,349		13,349	U
1105N	165 Other	5,654	2,683		2,683	2,592		2,592	U
<b>Total Budget Activity 05</b>		<b>523,956</b>	<b>523,305</b>	<b>3,270</b>	<b>526,575</b>	<b>505,527</b>	<b>4,624</b>	<b>510,151</b>	
<b><u>Budget Activity 06: Other Military Personnel Costs</u></b>									
1105N	170 Apprehension Of Military Deserters	1,358	1,823		1,823	1,761		1,761	U
1105N	175 Interest On Uniformed Services Savings	1,370	19		19	18		18	U
1105N	180 Death Gratuities	29,000	17,200	27,000	44,200	16,616	38,178	54,794	U
1105N	185 Unemployment Benefits	139,974	69,359	19,942	89,301	67,003	28,198	95,201	U
1105N	195 Education Benefits	3,784	4,249		4,249	4,105		4,105	U
1105N	200 Adoption Expenses	70	159		159	154		154	U
1105N	210 Transportation Subsidy	3,620	2,853		2,853	2,756		2,756	U
1105N	215 Partial Dislocation Allowance	152	278		278	269		269	U
1105N	216 SGLI Extra Hazard Payments	39,012		48,345	48,345		68,357	68,357	U
1105N	218 Junior R.O.T.C	6,593	5,573		5,573	5,381		5,381	U
1105N	227 Stop-Loss Retroactive Payments	9,584							U
1105N	228 Preventive Health Allowance Demonstration Project								U
<b>Total Budget Activity 06</b>		<b>234,517</b>	<b>101,513</b>	<b>95,287</b>	<b>196,800</b>	<b>98,063</b>	<b>134,733</b>	<b>232,796</b>	
<b><u>Budget Activity 20: Undistributed</u></b>									
1105N	CR1 Adj to Match Continuing Resolution		-450,171	266,925	-183,246				U
<b>Total Budget Activity 20</b>			<b>-450,171</b>	<b>266,925</b>	<b>-183,246</b>				
<b>Total Military Personnel, Marine Corps</b>		<b>13,766,471</b>	<b>12,820,150</b>	<b>911,700</b>	<b>13,731,850</b>	<b>12,820,150</b>	<b>911,700</b>	<b>13,731,850</b>	
<b>Less Reimbursables</b>		<b>15,317</b>	<b>20,160</b>		<b>20,160</b>	<b>20,160</b>		<b>20,160</b>	
<b>Total Direct - Military Personnel, Marine Corps</b>		<b>13,751,154</b>	<b>12,799,990</b>	<b>911,700</b>	<b>13,711,690</b>	<b>12,799,990</b>	<b>911,700</b>	<b>13,711,690</b>	

\* Reflects the FY 2011 President's Budget with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

\*\* Adjusts each budget line included in the FY 2011 President's Budget request proportionally to match the Annualized Continuing Resolution funding level for each appropriation.

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Department of Defense  
 FY 2012 President's Budget  
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 (Dollars in Thousands)

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<u>Military Personnel, Marine Corps</u>	FY 2012	FY 2012	FY 2012	S
	<u>Base</u>	<u>OCO</u>	<u>Total</u>	<u>c</u>
<b><u>Budget Activity 05: Permanent Change Of Station Travel</u></b>				
1105N 125 Accession Travel	92,021		92,021	U
1105N 130 Training Travel	9,356		9,356	U
1105N 135 Operational Travel	257,483		257,483	U
1105N 140 Rotational Travel	130,752	16,142	146,894	U
1105N 145 Separation Travel	64,688		64,688	U
1105N 150 Travel Of Organized Units	754		754	U
1105N 155 Non-Temporary Storage	6,442		6,442	U
1105N 160 Temporary Lodging Expense	14,317		14,317	U
1105N 165 Other	2,726		2,726	U
<b>Total Budget Activity 05</b>	<b>578,539</b>	<b>16,142</b>	<b>594,681</b>	
<b><u>Budget Activity 06: Other Military Personnel Costs</u></b>				
1105N 170 Apprehension Of Military Deserters	1,551		1,551	U
1105N 175 Interest On Uniformed Services Savings	19		19	U
1105N 180 Death Gratuities	17,200	14,100	31,300	U
1105N 185 Unemployment Benefits	72,488	19,942	92,430	U
1105N 195 Education Benefits	5,002		5,002	U
1105N 200 Adoption Expenses	152		152	U
1105N 210 Transportation Subsidy	2,908		2,908	U
1105N 215 Partial Dislocation Allowance	283		283	U
1105N 216 SGLI Extra Hazard Payments		38,372	38,372	U
1105N 218 Junior R.O.T.C	5,813		5,813	U
1105N 227 Stop-Loss Retroactive Payments				U
1105N 228 Preventive Health Allowance Demonstration Project	1,125		1,125	U
<b>Total Budget Activity 06</b>	<b>106,541</b>	<b>72,414</b>	<b>178,955</b>	
<b><u>Budget Activity 20: Undistributed</u></b>				
1105N CR1 Adj to Match Continuing Resolution				U
<b>Total Budget Activity 20</b>				
<b>Total Military Personnel, Marine Corps</b>	<b>13,596,031</b>	<b>675,360</b>	<b>14,271,391</b>	
<b>Less Reimbursables</b>	<b>22,485</b>		<b>22,485</b>	
<b>Total Direct - Military Personnel, Marine Corps</b>	<b>13,573,546</b>	<b>675,360</b>	<b>14,248,906</b>	

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	FY 2010 (Base & OCO)	FY 2011 Base Request with CR Adj*	FY 2011 OCO Request with CR Adj*	FY 2011 Total Request with CR Adj*	FY 2011 Annualized CR Base**	FY 2011 Annualized CR OCO**	FY 2011 Annualized CR Total**	S e c
<u>Military Personnel, Marine Corps</u>								
<u>Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts</u>								
1001N 300 Marine Corps	1,136,146	1,142,321		1,142,321	1,142,321		1,142,321	U
<b>Total Active Marine Corps Military Personnel Costs</b>	<b>14,887,300</b>	<b>13,942,311</b>	<b>911,700</b>	<b>14,854,011</b>	<b>13,942,311</b>	<b>911,700</b>	<b>14,854,011</b>	

\* Reflects the FY 2011 President's Budget with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

\*\* Adjusts each budget line included in the FY 2011 President's Budget request proportionally to match the Annualized Continuing Resolution funding level for each appropriation.

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	FY 2012	FY 2012	FY 2012	S
<u>Military Personnel, Marine Corps</u>	<u>Base</u>	<u>OCO</u>	<u>Total</u>	<u>c</u>
<u>Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts</u>				
1001N 300 Marine Corps	1,125,297		1,125,297	U
<b>Total Active Marine Corps Military Personnel Costs</b>	<b>14,698,843</b>	<b>675,360</b>	<b>15,374,203</b>	

DEPARTMENT OF THE NAVY  
JUSTIFICATION OF ESTIMATES FOR FY 2012 BUDGET SUBMISSION  
MILITARY PERSONNEL, MARINE CORPS  
FY2012 BUDGET ESTIMATES

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**Section I**  
**Summary of Requirements By Program**

The Military Personnel, Marine Corps appropriation provides for pay, allowances, individual clothing, subsistence, and permanent change of station for Active personnel.

The following is a funding summary:

	FY10 Actuals	FY11 Estimate *	FY12 Estimate
<b>DIRECT BASELINE PROGRAM FUNDING</b>			
Pay and Allowances of Officers	\$2,547,285	\$2,645,684	\$2,773,586
Pay and Allowances of Enlisted Personnel	\$9,148,516	\$9,172,680	\$9,329,722
Subsistence of Enlisted Program	\$718,157	\$806,979	\$785,158
Permanent Change of Station Travel	\$520,505	\$523,305	\$578,539
Other Military Personnel Cost	\$139,741	\$101,513	\$106,541
FY 2011 CR Adjustment		(\$450,171)	
<b>Total Direct Baseline Program Funding</b>	<b>\$13,074,204</b>	<b>\$12,799,990</b>	<b>\$13,573,546</b>
<b>REIMBURSABLE BASELINE PROGRAM FUNDING</b>			
Pay and Allowances of Officers	\$5,326	\$9,288	\$9,852
Pay and Allowances of Enlisted Personnel	\$1,955	\$2,747	\$2,608
Subsistence of Enlisted Program	\$8,036	\$8,125	\$10,025
Permanent Change of Station Travel	\$0	\$0	\$0
Other Military Personnel Cost	\$0	\$0	\$0
<b>Total Reimbursable Baseline Program Funding</b>	<b>\$15,317</b>	<b>\$20,160</b>	<b>\$22,485</b>
<b>TOTAL BASELINE PROGRAM FUNDING</b>			
Pay and Allowances of Officers	\$2,552,611	\$2,654,972	\$2,783,438
Pay and Allowances of Enlisted Personnel	\$9,150,471	\$9,175,427	\$9,332,330
Subsistence of Enlisted Program	\$726,193	\$815,104	\$795,183
Permanent Change of Station Travel	\$520,505	\$523,305	\$578,539
Other Military Personnel Cost	\$139,741	\$101,513	\$106,541
FY 2011 CR Adjustment		(\$450,171)	
<b>Total Baseline Program Funding</b>	<b>\$13,089,521</b>	<b>\$12,820,150</b>	<b>\$13,596,031</b>

Exhibit PB-30A Summary of Requirements by Budget Program (Active)

\* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM**  
(in Thousands of Dollars)

	FY10 Actuals	FY11 Estimate *	FY12 Estimate
<b>OCO Funding -- FY 2010 (P.L. 111-118, Title IX; P.L. 111-112)</b>			
Pay and Allowances of Officers	\$153,509	\$0	\$0
Pay and Allowances of Enlisted Personnel	\$404,104	\$0	\$0
Subsistence of Enlisted Program	\$21,111	\$0	\$0
Permanent Change of Station Travel	\$3,451	\$0	\$0
Other Military Personnel Cost	\$94,775	\$0	\$0
Total OCO Program Funding	<b>\$676,950</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL PROGRAM FUNDING</b>			
Pay and Allowances of Officers	\$2,706,120	\$2,654,972	\$2,783,438
Pay and Allowances of Enlisted Personnel	\$9,554,575	\$9,175,427	\$9,332,330
Subsistence of Enlisted Program	\$747,304	\$815,104	\$795,183
Permanent Change of Station Travel	\$523,956	\$523,305	\$578,539
Other Military Personnel Cost	\$234,517	\$101,513	\$106,541
FY 2011 CR Adjustment		<b>(\$450,171)</b>	
Total Program Funding	<b>\$13,766,472</b>	<b>\$12,820,150</b>	<b>\$13,596,031</b>
Medicare-Eligible Retiree Health Fund Contribution	\$1,136,147	\$1,142,321	\$1,125,297
<b>TOTAL MILITARY PERSONNEL-MARINE CORPS PROGRAM COST</b>	<b>\$14,902,619</b>	<b>\$13,962,471</b>	<b>\$14,721,328</b>

Exhibit PB-30A Summary of Requirements by Budget Program (Active)

\* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**SECTION 2**  
**INTRODUCTORY STATEMENT**

The Military Personnel, Marine Corps appropriation provides financial resources to compensate military personnel required to support the approved force structure. The appropriation also includes funds for retired pay accrual and unemployment compensation. These entitlements were approved by the Congress and enacted via Public Law.

The budget provides for a Marine Corps Active Forces FY 2012 end strength of 202,100. This force structure permits the Marine Corps to fulfill its charter as a versatile expeditionary force-in readiness, capable of rapidly responding to global contingencies. The FY 2012 budget includes funding for a 1.6 % base pay increase for all military personnel. The FY 2012 budget also includes two efficiencies: (1) \$118M for reducing Basic Allowance for Housing (BAH) by enforcing stricter rules that require unmarried Marines without dependents to live in government furnished bachelor quarters instead of drawing BAH; and (2) reducing Enlistment Bonuses by \$25M and Selective Reenlistment Bonuses (SRB) by \$41M due to Marine Corps reaching end strength and managing force shaping goals.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Marine Corps and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5-year availability.

The tables in Section 1 through 4 contain budget data for Pay and Allowances of Active Duty Officers and Enlisted personnel; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS COLA are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the Active Forces military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears.

<u>End Strength</u>	<u>FY 2010</u>	<u>FY 2011</u>	<u>FY2012</u>
Current Plan/ Actual	202,441	202,100	202,100
Base Budget	<u>202,100</u>	<u>202,100</u>	<u>202,100</u>
Delta	341		

**FISCAL YEAR 2010**

- a. The \$13,766,742 funding supported an end strength of 202,441 with the average strength at 209,473.
- b. Retired pay accrual percentage is 32.3 percent of the basic pay for full-time active duty and 24.5 percent for reserve mobilization and ADOS.
- c. The pay raise is 3.4 percent.
- d. The BAH Fiscal Year rate is 4.1 percent.
- e. The BAS annual rate increase is 0 percent.
- f. The economic assumption for non-pay inflation is 0.9 percent.

**FISCAL YEAR 2011**

- a. The requested \$13,270,321 supports an end strength of 202,100 with the average strength at 201,651.
- b. Retired pay accrual percentage is 32.7 percent of the basic pay for full-time active duty and 24.4 percent for ADOS.
- c. The pay raise is 1.4 percent.
- d. The BAH Fiscal Year rate is 2.8 percent.
- e. The BAS annual rate increase is .4 percent.
- f. The economic assumption for non-pay inflation is 1.3 percent.

**FISCAL YEAR 2012**

- a. The requested \$13,569,031 supports an end strength of 202,100 with the average strength at 201,956.
- b. Retired pay accrual percentage is 34.3 percent of the basic pay for full-time active duty and 24.3 percent for ADOS.
- c. The pay raise is 1.6 percent.
- d. The BAH Fiscal Year rate is 4.2 percent.
- e. The BAS annual rate increase is 3.4 percent.
- f. The economic assumption for non-pay inflation is 1.4 percent.



Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

**PERFORMANCE MEASURES:**

		FY10 Actual	FY11 Planned	FY12 Planned
	Average Strength	209,479	201,905	201,956
	End Strength	202,441	202,100	202,100
	Authorized End Strength	202,100	0	0
1. Recruiting Goals	Numeric Goals	35,000	31,100	35,500
	Actual	28,079	0	0
2. Quality Goals	Tier 1 HSDG	99.7%	95.0%	95.0%
	Cat I-IIIA	72.5%	63.0%	63.0%

Total recruiting mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

a. The percent Tier 1 High School Degree Graduate (HSDG\*) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 90%)

b. The percent Cat I-IIIA is the measure - Total number of non-prior service accessions + DEP who scored at or above 50th percentile (Cat I-IIIA) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 60%. Cat I-IIIA - scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). Cat IV - percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)

**MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY10 Actual		FY11 Planned		FY12 Planned	
	Avg Strength /1	End Strength	Avg Strength	End Strength	Avg Strength	End Strength
DIRECT PROGRAM						
Direct Officers	21,258	21,245	21,498	21,554	21,795	21,551
Direct Enlisted	181,596	181,087	179,737	180,420	179,741	180,419
Total Direct w/o ADSW	202,854	202,332	201,235	201,974	201,536	201,970
ADSW DIRECT PROGRAM						
ADSW Officers	77	0	145	0	145	0
ADSW Enlisted	72	0	145	0	145	0
Total ADSW	149	0	290	0	290	0
TOTAL DIRECT PROGRAM	203,003	202,332	201,525	201,974	201,685	201,970
REIMBURSABLE PROGRAM						
Reimb Officers	64	62	76	76	79	79
Reimb Enlisted	43	47	50	50	51	51
Total Reimbursable	107	109	126	126	130	130
TOTAL PROGRAM						
Total Officers	21,399	21,307	21,719	21,630	22,019	21,630
Total Enlisted	181,711	181,134	179,932	180,470	179,937	180,470
Total Program	203,110	202,441	201,651	202,100	201,956	202,100
OCO SUPPLEMENTAL FUNDING						
OCO Officers	968	0	0	0	0	0
OCO Enlisted	5,395	0	0	0	0	0
Supplemental Funded Strength	6,363	0	0	0	0	0
REVISED TOTAL PROGRAM						
Officers	22,367	21,307	21,719	21,630	22,019	21,630
Enlisted	187,106	181,134	179,932	180,470	179,937	180,470
Total Program	209,473	202,441	201,651	202,100	201,956	202,100

/1 FY 10 PY average strength includes 968 officer and 5,395 enlisted mobilized Reserve Component personnel in support of OEF/OND

The Marine Corps is required to document the number of Reserve members who have performed operational support duty for the Marine Corps for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days (and thereby exceed the threshold).

	FY 2010 Actual	FY 2011 Estimate	FY 2012 Estimate
Marine Corps Reserve	338	270	270

These totals are not part of the end strength figures that are displayed throughout the justification material.

**MILITARY PERSONNEL, MARINE CORPS  
END STRENGTH BY GRADE**

	FY 2010 Total	2010 Reimb Included	2010 ADSW Included	FY 2011 Total	2011 Reimb Included	2011 ADSW Included	FY 2012 Total	2012 Reimb Included	2012 ADSW Included
Commissioned Officers									
O-10 General	4	0	0	3	0	0	4	0	0
O-9 Lieutenant General	19	0	0	16	0	0	17	0	0
O-8 Major General	30	0	0	22	0	0	23	0	0
O-7 Brigadier General	38	0	0	40	0	0	42	0	0
O-6 Colonel	686	12	0	688	7	0	689	8	0
O-5 Lieutenant Colonel	1,875	16	0	1,924	20	0	1,930	21	0
O-4 Major	3,800	16	0	3,913	22	0	3,930	23	0
O-3 Captain	6,167	14	0	5,908	22	0	6,210	21	0
O-2 First Lieutenant	3,619	1	0	3,605	0	0	3,267	0	0
O-1 Second Lieutenant	3,063	0	0	3,599	0	0	3,478	0	0
O-3E Captain	0	0	0	0	0	0	0	0	0
O-2E First Lieutenant	0	0	0	0	0	0	0	0	0
O-1E Lieutenant	0	0	0	0	0	0	0	0	0
Subtotal O	19,301	59	0	19,718	71	0	19,590	73	0
Warrant Officers									
W-5 Chief Warrant Officer	99	0	0	111	2	0	111	2	0
W-4 Chief Warrant Officer	285	0	0	280	0	0	330	0	0
W-3 Chief Warrant Officer	542	1	0	464	2	0	570	3	0
W-2 Chief Warrant Officer	843	2	0	802	1	0	781	1	0
W-1 Warrant Officer	237	0	0	255	0	0	248	0	0
Subtotal W	2,006	3	0	1,912	5	0	2,040	6	0
<b>Total Officers</b>	<b>21,307</b>	<b>62</b>	<b>0</b>	<b>21,630</b>	<b>76</b>	<b>0</b>	<b>21,630</b>	<b>79</b>	<b>0</b>
Enlisted Personnel									
E-9 Sergeant Major/Master Gunnery Sergeant	1,590	0	0	1,597	0	0	1,598	0	0
E-8 First Sergeant/Master Sergeant	4,006	6	0	4,019	6	0	4,021	7	0
E-7 Gunnery Sergeant	9,057	9	0	9,140	10	0	9,146	11	0
E-6 Staff Sergeant	16,409	16	0	16,867	21	0	16,875	21	0
E-5 Sergeant	29,425	10	0	29,671	8	0	29,686	8	0
E-4 Corporal	36,775	2	0	37,781	4	0	37,800	4	0
E-3 Lance Corporal	53,551	2	0	45,000	1	0	51,558	0	0
E-2 Private First Class	18,645	2	0	25,500	0	0	24,000	0	0
E-1 Private	11,676	0	0	10,895	0	0	5,786	0	0
<b>Total Enlisted</b>	<b>181,134</b>	<b>47</b>	<b>0</b>	<b>180,470</b>	<b>50</b>	<b>0</b>	<b>180,470</b>	<b>51</b>	<b>0</b>
<b>Total Strength</b>	<b>202,441</b>	<b>109</b>	<b>0</b>	<b>202,100</b>	<b>126</b>	<b>0</b>	<b>202,100</b>	<b>130</b>	<b>0</b>

**MILITARY PERSONNEL, MARINE CORPS  
AVERAGE STRENGTH BY GRADE**

	FY 2010	2010 Reimb Total	2010 ADSW Included	FY 2011 Total	2011 Reimb Included	2011 ADSW Included	FY 2012 Total	2012 Reimb Included	2012 ADSW Included
<b>Commissioned Officers</b>									
O-10 General		4	0	4	0	0	4	0	0
O-9 Lieutenant General		17	0	16	0	0	16	0	0
O-8 Major General		26	0	23	0	0	24	0	0
O-7 Brigadier General		43	0	37	0	0	44	0	0
O-6 Colonel		823	11	691	7	5	690	8	6
O-5 Lieutenant Colonel		2,212	14	1,944	20	41	1,970	21	17
O-4 Major		4,072	15	3,971	22	43	3,995	23	26
O-3 Captain		6,198	15	5,721	22	40	6,113	21	13
O-2 First Lieutenant		3,418	0	3,721	0	4	3,406	0	6
O-1 Second Lieutenant		3,453	0	3,632	0	4	3,659	0	7
O-3E Captain		0	0	0	0	0	0	0	0
O-2E First Lieutenant		0	0	0	0	0	0	0	0
O-1E Lieutenant		0	0	0	0	0	0	0	0
Subtotal O		20,266	55	19,759	71	136	19,921	73	75
<b>Warrant Officers</b>									
W-5 Chief Warrant Officer		106	0	106	2	2	113	2	0
W-4 Chief Warrant Officer		305	0	285	0	1	337	0	0
W-3 Chief Warrant Officer		533	1	447	2	3	562	3	0
W-2 Chief Warrant Officer		787	2	741	1	4	722	1	1
W-1 Warrant Officer		370	0	382	0	0	364	0	1
Subtotal W		2,101	3	1,960	5	9	2,098	6	2
<b>Total Officers</b>		<b>22,367</b>	<b>58</b>	<b>21,719</b>	<b>76</b>	<b>145</b>	<b>22,019</b>	<b>79</b>	<b>77</b>
<b>Enlisted Personnel</b>									
E-9 Sergeant Major/Master Gunnery Sergeant		1,682	0	1,590	0	1	1,597	0	2
E-8 First Sergeant/Master Sergeant		4,052	6	4,004	6	5	4,002	7	0
E-7 Gunnery Sergeant		9,237	8	9,110	11	14	9,045	11	3
E-6 Staff Sergeant		16,996	18	16,812	21	28	16,533	21	6
E-5 Sergeant		30,844	11	29,572	8	46	29,606	8	17
E-4 Corporal		38,910	3	37,623	4	27	37,607	4	19
E-3 Lance Corporal		54,481	3	44,797	0	17	51,276	0	17
E-2 Private First Class		20,916	0	25,379	0	4	23,399	0	8
E-1 Private		9,988	0	11,045	0	3	6,872	0	0
<b>Total Enlisted</b>		<b>187,106</b>	<b>49</b>	<b>179,932</b>	<b>50</b>	<b>145</b>	<b>179,937</b>	<b>51</b>	<b>72</b>
<b>Total Strength</b>		<b>209,473</b>	<b>107</b>	<b>201,651</b>	<b>126</b>	<b>290</b>	<b>201,956</b>	<b>130</b>	<b>149</b>

**MILITARY PERSONNEL, MARINE CORPS**  
**ACTIVE DUTY STRENGTHS BY MONTH**  
(In Thousands of Dollars)

	FY10 Actual			FY11 Planned			FY12 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
Prev Sept	20,639	182,147	202,786	21,230	180,870	202,100	21,630	180,470	202,100
October /1	20,970	183,272	204,242	21,107	180,710	201,817	21,746	180,306	202,052
November /1	20,973	183,319	204,292	21,066	179,557	200,623	21,616	179,727	201,343
December /1	21,208	182,945	204,153	21,305	178,928	200,233	21,808	178,636	200,444
January /1	21,182	183,930	205,112	21,328	180,129	201,457	21,703	179,882	201,585
February /1	21,331	182,802	204,133	21,532	179,388	200,920	21,824	179,146	200,970
March /1	21,467	181,746	203,213	21,722	179,065	200,787	21,985	178,850	200,835
April /1	21,461	180,848	202,309	21,740	178,687	200,427	21,921	178,262	200,183
May /1	21,446	179,686	201,132	21,968	178,762	200,730	22,112	178,634	200,746
June /1	21,680	179,446	201,126	22,001	180,083	202,084	22,179	180,515	202,694
July	21,635	180,011	201,646	21,854	180,690	202,544	21,992	181,323	203,315
August	21,530	180,093	201,623	21,817	180,764	202,581	21,896	181,732	203,628
September	21,307	181,134	202,441	21,630	180,470	202,100	21,630	180,470	202,100
Avg Strength	21,322	181,645	202,967	21,574	179,787	201,361	21,286	180,284	201,570
<u>Active Duty Operational Support</u>									
# of Manyears	77	72	149	145	145	290	77	72	290
Dollars in Millions	\$14.0	\$6.7	\$20.7	\$14.0	\$6.7	\$20.7	\$14.5	\$6.9	\$21.4
<b>Total Average Strength</b>	<b>22,367</b>	<b>187,112</b>	<b>209,479</b>	<b>21,719</b>	<b>179,932</b>	<b>201,651</b>	<b>22,019</b>	<b>179,937</b>	<b>201,956</b>

**MILITARY PERSONNEL, MARINE CORPS  
GAINS AND LOSSES BY SOURCE AND TYPE (OFFICERS)**

	FY10 Actual	FY11 Planned	FY12 Planned
BEGINNING STRENGTH	20,639	21,230	21,630
Service Academies	272	270	250
<u>RESERVE OFFICER TRAINING CORPS</u>	<u>245</u>	<u>240</u>	<u>272</u>
Senior ROTC	15	13	11
ROTC Scholarship	230	227	261
Health Professions Scholarships	0	0	0
Platoon Leaders Class	455	634	602
Reserve Officer Candidate	557	468	390
Other Enlisted Commissioning Programs	183	180	76
Voluntary Active Duty	0	0	0
Direct Appointments	0	0	0
Warrant Officer Program	243	262	245
Inter-Service Transfer	0	0	0
Other Gain	30	46	150
Gain Adjustments	0	0	0
TOTAL GAINS	1,985	2,100	2,147
Expiration of Contract/Obligation	408	528	466
Normal Early Release	0	0	0
<u>RETIREMENT</u>	<u>534</u>	<u>618</u>	<u>752</u>
Disability Retirement	32	33	30
Non - Disability Retirement	502	585	722
Early Retirement	0	0	0
Voluntary Separation Incentive (VSI)	0	0	0
Special Separation Benefit (SSB)	0	0	0
Involuntary Separation - Reserve Officers	42	42	42
Involuntary Separation - Regular Officers	56	56	56
Attrition	261	426	576
Other Loss	17	30	94
Loss Adjustments	0	0	0
TOTAL LOSSES	1,317	1,700	2,147
END STRENGTH	21,307	21,630	21,630

**MILITARY PERSONNEL, MARINE CORPS**  
**GAINS AND LOSSES BY SOURCE AND TYPE (ENLISTED)**

	FY10 Actual	FY11 Planned	FY12 Planned
BEGINNING STRENGTH	182,147	180,870	180,470
<u>NON-PRIOR SERVICE ENLISTMENTS</u>	<u>28,053</u>	<u>30,180</u>	<u>35,475</u>
Male	25,542	27,537	32,875
Female	2,511	2,643	2,600
Prior Service Enlistments	26	320	25
Reenlistments Gain	14,875	16,603	15,270
Reserves (EAD)	21	48	25
Officer Candidate Programs	652	1,000	721
Deserter Gains	834	1,165	843
Other Gain	249	500	409
Gain Adjustments		0	0
TOTAL GAINS	44,710	49,816	52,768
EAS	18,419	19,612	24,185
Normal Early Release	356	286	346
Separations - VSI	0	0	0
Separations - SSB	0	0	0
To Commissioned Officer	678	903	566
To Warrant Officer	243	262	250
Reenlistments Loss	14,875	16,603	15,270
Retirements	1,299	1,469	1,325
Dropped from Rolls (Deserters)	731	1,272	867
Attrition (Adverse Causes)	3,498	2,847	3,095
Attrition (Other)	5,213	6,411	6,508
Other Loss	411	551	356
Loss Adjustments		0	0
TOTAL LOSSES	45,723	50,216	52,768
END STRENGTH	181,134	180,470	180,470

**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(IN THOUSANDS OF DOLLARS)**

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
1. BASIC PAY	\$1,474,638	\$5,031,947	\$6,506,585	\$1,433,200	\$4,910,560	\$6,343,760	\$1,477,775	\$5,007,453	\$6,485,228
2A. RETIRED PAY ACCRUAL	\$461,989	\$1,579,813	\$2,041,802	\$465,072	\$1,591,322	\$2,056,394	\$505,668	\$1,713,360	\$2,219,028
3. BASIC ALLOWANCE FOR HOUSING	\$466,025	\$1,740,131	\$2,206,156	\$462,438	\$1,660,161	\$2,122,599	\$492,003	\$1,609,726	\$2,101,728
a. With Dependents - Domestic	\$340,721	\$1,459,103	\$1,799,824	\$341,945	\$1,403,638	\$1,745,583	\$368,029	\$1,459,455	\$1,827,485
b. Without Dependents - Domestic	\$100,000	\$235,789	\$335,789	\$102,958	\$218,094	\$321,052	\$106,180	\$111,048	\$217,228
c. Substandard Family Housing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
d. Partial	\$213	\$7,595	\$7,808	\$223	\$7,891	\$8,114	\$225	\$7,914	\$8,139
e. With Dependents - Overseas	\$23,194	\$31,980	\$55,173	\$15,475	\$27,928	\$43,402	\$15,675	\$25,542	\$41,217
f. Without Dependents - Overseas	\$1,896	\$5,665	\$7,561	\$1,837	\$2,610	\$4,448	\$1,893	\$5,766	\$7,658
4. SUBSISTENCE	\$59,176	\$747,304	\$806,480	\$59,613	\$815,104	\$874,717	\$60,654	\$795,183	\$855,837
a. Basic Allowance for Subsistence	\$59,176	\$484,271	\$543,446	\$59,613	\$490,539	\$550,152	\$60,654	\$467,260	\$527,914
(1) Authorized to Mess Separately	\$59,176	\$688,241	\$747,417	\$59,613	\$717,134	\$776,747	\$60,654	\$670,356	\$731,010
(2) Rations-In-Kind Not Available	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(3) Augmentation of Commuted Ration	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(4) Less Collections	\$0	\$203,976	\$203,976	\$0	\$227,345	\$227,345	\$0	\$203,146	\$203,146
(5) Family Subsistence Supplemental Allow	\$0	\$5	\$5	\$0	\$750	\$750	\$0	\$50	\$50
b. Subsistence-in-Kind	\$0	\$263,033	\$263,033	\$0	\$324,565	\$324,565	\$0	\$327,923	\$327,923
(1) Subsistence in Messes	\$0	\$12,085	\$12,085	\$0	\$12,785	\$12,785	\$0	\$13,831	\$13,831
(2) Food Service Regionalization	\$0	\$185,031	\$185,031	\$0	\$230,833	\$230,833	\$0	\$229,918	\$229,918
(3) Operational Rations	\$0	\$62,541	\$62,541	\$0	\$76,850	\$76,850	\$0	\$80,065	\$80,065
(4) Augmentation	\$0	\$2,497	\$2,497	\$0	\$3,188	\$3,188	\$0	\$3,197	\$3,197
(5) Other Programs	\$0	\$879	\$879	\$0	\$909	\$909	\$0	\$912	\$912
(6) Sale of Meals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5. INCENTIVE PAY, HAZARDOUS DUTY AND AVIATION CAREER	\$49,191	\$9,773	\$58,964	\$50,011	\$9,158	\$59,169	\$53,004	\$10,136	\$63,140
a. Flying Duty Pay	\$48,696	\$4,159	\$52,855	\$49,515	\$4,375	\$53,890	\$52,521	\$4,292	\$56,813
1. ACIP, Officers	\$30,657	\$0	\$30,657	\$29,457	\$0	\$29,457	\$32,279	\$0	\$32,279
2. Crew Members	\$4	\$3,171	\$3,175	\$27	\$3,291	\$3,318	\$16	\$3,163	\$3,179
3. Noncrew Member	\$30	\$988	\$1,018	\$54	\$1,084	\$1,138	\$54	\$1,129	\$1,183
4. Aviation Continuation Bonus	\$18,005	\$0	\$18,005	\$19,977	\$0	\$19,977	\$20,172	\$0	\$20,172
b. Parachute Jumping Pay	\$233	\$1,883	\$2,116	\$274	\$1,512	\$1,786	\$297	\$1,925	\$2,222
c. Demolition Pay	\$108	\$1,374	\$1,482	\$70	\$954	\$1,024	\$70	\$1,509	\$1,579
d. Flight Deck Duty Pay	\$49	\$1,162	\$1,211	\$85	\$1,661	\$1,746	\$48	\$1,200	\$1,248
e. HALO Pay	\$106	\$1,158	\$1,264	\$68	\$631	\$698	\$68	\$1,182	\$1,249
f. Other Hazardous Duty Pays	\$0	\$36	\$36	\$0	\$25	\$25	\$0	\$29	\$29



**MILITARY PERSONNEL, MARINE CORPS**  
**SUMMARY OF ENTITLEMENTS BY SUBACTIVITY**  
**(IN THOUSANDS OF DOLLARS)**

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
6. SPECIAL PAYS	\$23,716	\$381,725	\$405,441	\$27,921	\$288,654	\$316,575	\$32,074	\$235,273	\$267,347
a. Sea & Foreign Duty Pay	\$3,414	\$28,570	\$31,984	\$646	\$6,347	\$6,993	\$618	\$5,781	\$6,399
1. Sea Duty	\$646	\$4,136	\$4,782	\$378	\$3,264	\$3,642	\$396	\$4,132	\$4,528
2. Hardship Duty Pay	\$2,768	\$24,164	\$26,932	\$268	\$2,607	\$2,875	\$222	\$1,341	\$1,563
3. Overseas Exten. Pay	\$0	\$270	\$270	\$0	\$476	\$476	\$0	\$308	\$308
b. Diving Duty Pay	\$142	\$1,186	\$1,328	\$153	\$1,040	\$1,193	\$153	\$1,182	\$1,334
c. Imminent Danger Pay	\$10,114	\$70,675	\$80,789	\$8,282	\$8,697	\$16,978	\$2,498	\$11,248	\$13,746
d. Foreign Language Proficiency Pay	\$2,550	\$8,830	\$11,380	\$4,312	\$11,646	\$15,958	\$4,441	\$11,996	\$16,438
e. Special Duty Assignment Pay	\$0	\$36,195	\$36,195	\$0	\$35,363	\$35,363	\$0	\$36,214	\$36,214
f. Reenlistment Bonus	\$0	\$193,604	\$193,604	\$0	\$150,001	\$150,001	\$0	\$108,692	\$108,692
g. Enlistment Bonus	\$0	\$41,999	\$41,999	\$0	\$40,448	\$40,448	\$0	\$14,757	\$14,757
h. College Fund	\$0	\$131	\$131	\$0	\$23,836	\$23,836	\$0	\$42,858	\$42,858
i. Personal Money Allowance - General & Flag	\$25	\$2	\$27	\$19	\$2	\$21	\$19	\$2	\$21
j. Law School Education Debt Subsidy	\$590	\$0	\$590	\$550	\$0	\$550	\$550	\$0	\$550
k. Critical Skills Retention Bonus	\$4	\$168	\$172	\$0	\$221	\$221	\$0	\$221	\$221
l. Assignment Incentive Pay	\$20	\$350	\$370	\$0	\$11,053	\$11,053	\$405	\$2,322	\$2,727
m. College Loan Repayment	\$5,993	\$0	\$5,993	\$13,960	\$0	\$13,960	\$23,390	\$0	\$23,390
n. Officer Accession Bonus	\$864	\$0	\$864	\$0	\$0	\$0	\$0	\$0	\$0
o. National Call to Service	\$0	\$15	\$15	\$0	\$0	\$0	\$0	\$0	\$0
7. ALLOWANCES	\$45,489	\$356,935	\$402,424	\$34,404	\$278,060	\$312,465	\$35,483	\$308,183	\$343,667
a. Uniform/Clothing Allowance	\$1,195	\$150,240	\$151,435	\$1,500	\$140,352	\$141,852	\$1,612	\$153,995	\$155,608
1. Initial Issue	\$804	\$50,597	\$51,402	\$805	\$52,578	\$53,383	\$863	\$62,471	\$63,334
a. Military	\$762	\$48,743	\$49,505	\$767	\$50,705	\$51,471	\$820	\$60,568	\$61,388
b. Civilian	\$43	\$1,854	\$1,897	\$38	\$1,873	\$1,911	\$43	\$1,903	\$1,946
2. Additional	\$391	\$0	\$391	\$695	\$0	\$695	\$390	\$0	\$390
3. Basic Maintenance	\$0	\$34,565	\$34,565	\$0	\$31,783	\$31,783	\$0	\$29,664	\$29,664
4. Standard Maintenance	\$0	\$58,451	\$58,451	\$0	\$55,991	\$55,991	\$0	\$56,954	\$56,954
5. Supplementary	\$0	\$6,627	\$6,627	\$0	\$0	\$0	\$0	\$1,882	\$1,882
6. Rugged All Terrain Boot	\$0	\$0	\$0	\$0	\$0	\$0	\$359	\$3,024	\$3,383
b. Overseas Station Allowance	\$35,656	\$141,087	\$176,743	\$28,952	\$105,429	\$134,381	\$29,877	\$121,246	\$151,123
1. Cost-of-Living Bachelor	\$11	\$53,434	\$53,445	\$8,202	\$39,250	\$47,452	\$19	\$39,898	\$39,916
2. Cost-of-Living Regular	\$31,904	\$80,471	\$112,375	\$19,340	\$62,913	\$82,253	\$26,831	\$77,183	\$104,015
3. Temporary Lodging	\$3,741	\$7,182	\$10,923	\$1,410	\$3,266	\$4,676	\$3,027	\$4,165	\$7,192
c. CONUS Cost of Living Allowance (COLA)	\$1,124	\$5,368	\$6,492	\$576	\$4,611	\$5,187	\$574	\$4,565	\$5,139
d. Family Separation Allowance	\$7,514	\$60,090	\$67,604	\$3,376	\$27,519	\$30,895	\$3,420	\$28,227	\$31,647
1. On PCS, Dependents Not Authorized	\$1,313	\$25,836	\$27,149	\$699	\$14,412	\$15,111	\$699	\$21,949	\$22,648
2. Afloat	\$39	\$43	\$82	\$108	\$63	\$171	\$108	\$64	\$172
3. On TDY	\$6,162	\$34,212	\$40,374	\$2,569	\$13,044	\$15,613	\$2,613	\$6,214	\$8,827
e. Monthly Comp to Catastrophically Injured	\$0	\$150	\$150	\$0	\$149	\$149	\$0	\$150	\$150

MILITARY PERSONNEL, MARINE CORPS  
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)

	FY10 Actuals			FY11 Estimate *			FY12 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
8. SEPARATION PAYMENTS	\$13,579	\$69,872	\$83,451	\$13,299	\$65,101	\$78,400	\$14,799	\$66,081	\$80,880
a. Accrued Leave Pay	\$6,777	\$31,761	\$38,538	\$8,416	\$28,260	\$36,676	\$8,019	\$29,490	\$37,509
b. Sev Pay, Disability	\$773	\$14,426	\$15,199	\$1,752	\$13,326	\$15,077	\$479	\$13,322	\$13,801
c. Discharge Gratuity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
d. Invol - Half Pay ( 5%)	\$78	\$5,007	\$5,085	\$135	\$7,857	\$7,991	\$81	\$4,839	\$4,920
e. Invol - Full Pay (10%)	\$4,320	\$4,443	\$8,764	\$1,173	\$2,039	\$3,212	\$4,349	\$4,151	\$8,500
f. Vol - SSB Pay (15%)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
g. Voluntary Separation Incentive	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
h. Trust Fund Payments	\$431	\$569	\$1,000	\$431	\$569	\$1,000	\$431	\$569	\$1,000
i. Early Retirement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
j. \$30,000 Lump Sum Bonus	\$1,200	\$13,665	\$14,865	\$1,393	\$13,050	\$14,443	\$1,440	\$13,710	\$15,150
9. SOCIAL SECURITY TAX PAYMENTS	\$112,317	\$384,379	\$496,696	\$109,014	\$372,411	\$481,425	\$111,978	\$382,118	\$494,096
10. PERMANENT CHANGE OF STATION TRAVEL	\$103,279	\$420,677	\$523,956	\$109,511	\$413,794	\$523,305	\$124,382	\$454,158	\$578,539
a. Accession Travel	\$6,535	\$52,798	\$59,333	\$9,954	\$69,424	\$79,378	\$9,922	\$82,099	\$92,021
b. Training Travel	\$4,860	\$5,047	\$9,907	\$6,685	\$3,393	\$10,079	\$5,909	\$3,447	\$9,356
c. Operation Travel	\$59,677	\$165,631	\$225,308	\$55,143	\$184,299	\$239,442	\$66,737	\$190,746	\$257,483
d. Rotation Travel	\$21,610	\$97,492	\$119,102	\$29,313	\$86,017	\$115,330	\$31,848	\$98,904	\$130,752
e. Separation Travel	\$7,726	\$76,957	\$84,683	\$5,911	\$49,617	\$55,528	\$7,278	\$57,410	\$64,688
f. Travel of Organized Units	\$14	\$52	\$66	\$184	\$558	\$742	\$187	\$567	\$754
g. Non-Temporary Storage	\$409	\$5,828	\$6,236	\$413	\$5,892	\$6,305	\$457	\$5,985	\$6,442
h. Temporary Lodging Expense	\$1,155	\$12,512	\$13,667	\$1,168	\$12,650	\$13,818	\$1,292	\$13,025	\$14,317
i. IPCOT / OTEIP (Overseas Tours of Duty)	\$1,294	\$4,360	\$5,654	\$740	\$1,943	\$2,683	\$752	\$1,974	\$2,726
11. OTHER MILITARY PERSONNEL COSTS	\$2,278	\$232,239	\$234,517	\$2,000	\$99,513	\$101,513	\$1,562	\$104,978	\$106,541
a. Apprehension of Deserters	\$0	\$1,358	\$1,358	\$0	\$1,823	\$1,823	\$0	\$1,551	\$1,551
b. Interest on Soldier Deposit	\$0	\$1,370	\$1,370	\$0	\$19	\$19	\$0	\$19	\$19
c. Death Gratuities	\$2,100	\$26,900	\$29,000	\$2,000	\$15,200	\$17,200	\$1,000	\$16,200	\$17,200
d. Unemployment Compensation	\$0	\$139,974	\$139,974	\$0	\$69,359	\$69,359	\$0	\$72,488	\$72,488
e. Retro Active Service Group Life Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
f. Survivors Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
g. Educational Benefits	\$0	\$3,784	\$3,784	\$0	\$4,249	\$4,249	\$0	\$5,002	\$5,002
h. Adoption Reimbursement Program	\$0	\$70	\$70	\$0	\$159	\$159	\$0	\$152	\$152
i. Traumatic Injury Service Group Life Ins.	\$0	\$8,694	\$8,694	\$0	\$0	\$0	\$0	\$0	\$0
j. Transportation Subsidy	\$0	\$3,620	\$3,620	\$0	\$2,853	\$2,853	\$0	\$2,908	\$2,908
k. Partial Dislocation Allowance	\$0	\$152	\$152	\$0	\$278	\$278	\$0	\$283	\$283
l. Extra Hazard Reimbursement for SGLI	\$0	\$30,318	\$30,318	\$0	\$0	\$0	\$0	\$0	\$0
m. JROTC	\$0	\$6,593	\$6,593	\$0	\$5,573	\$5,573	\$0	\$5,813	\$5,813
n. Stop Loss Retroactive Pay	\$178	\$9,406	\$9,584	\$0	\$0	\$0	\$0	\$0	\$0
o. Preventive Health Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$562	\$562	\$1,125
12. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$2,811,678	\$10,954,795	\$13,766,471	\$2,765,483	\$10,504,838	\$13,270,321	\$2,909,382	\$10,686,650	\$13,596,031
13. LESS REIMBURSABLES	\$5,326	\$9,991	\$15,317	\$9,288	\$10,872	\$20,160	\$9,852	\$12,633	\$22,485
a. Retired Pay Accrual	\$1,197	\$631	\$1,828	\$1,860	\$553	\$2,413	\$2,137	\$566	\$2,703
b. Other Pay and Allowances	\$4,129	\$9,360	\$13,489	\$7,428	\$10,319	\$17,747	\$7,715	\$12,067	\$19,782
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$2,806,352	\$10,944,804	\$13,751,155	\$2,756,195	\$10,493,966	\$13,250,161	\$2,899,530	\$10,674,017	\$13,573,546

FY 2011 CR Adjustment

Revised FY 2011 Direct Program

(\$450,171)

\$12,799,990

\* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2011  
(DOLLARS IN THOUSANDS OF DOLLARS)

	FY11 Presidential Budget	Congressional Action	Enacted Title IX	AVAILABLE APPROPRIATION	Internal Realignment/ Reprogramming	Proposed DD 1415 Actions	BASE/OCO SUBTOTAL	Less Proposed DD 1415 Actions	FY11 COLUMN OF THE FY12 PRESIDENTIAL BUDGET
Basic Pay (Off)	\$1,433,200	\$0	\$0	\$1,433,200	\$0	\$0	\$1,433,200	\$0	\$1,433,200
Retired Pay Accrual (Off)	\$465,072	\$0	\$0	\$465,072	\$0	\$0	\$465,072	\$0	\$465,072
Defense Health Program - Over 65 (Off)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Basic Allowance for Housing (Off)	\$445,126	\$0	\$0	\$445,126	\$0	(\$0)	\$445,126	(\$0)	\$445,126
BAH Overseas (Off)	\$17,312	\$0	\$0	\$17,312	\$0	(\$0)	\$17,312	(\$0)	\$17,312
Basic Allowance for Subsistence (Off)	\$59,613	\$0	\$0	\$59,613	\$0	\$0	\$59,613	\$0	\$59,613
Incentive Pay (Off)	\$50,011	\$0	\$0	\$50,011	\$0	\$0	\$50,011	\$0	\$50,011
Special Pay (Off)	\$27,921	\$0	\$0	\$27,921	\$0	\$0	\$27,921	\$0	\$27,921
Station Allowances, Overseas (Off)	\$28,952	\$0	\$0	\$28,952	\$0	(\$0)	\$28,952	(\$0)	\$28,952
Uniform Allowances (Off)	\$1,500	\$0	\$0	\$1,500	\$0	\$0	\$1,500	\$0	\$1,500
Family Separation Allowances (Off)	\$3,376	\$0	\$0	\$3,376	\$0	\$0	\$3,376	\$0	\$3,376
CONUS COLA (Off)	\$576	\$0	\$0	\$576	\$0	\$0	\$576	\$0	\$576
Separation Payments (Off)	\$13,299	\$0	\$0	\$13,299	\$0	(\$0)	\$13,299	(\$0)	\$13,299
SS Tax - Employer Contribution (Off)	\$109,014	\$0	\$0	\$109,014	\$0	\$0	\$109,014	\$0	\$109,014
TOTAL OBLIGATIONS (BA1)	\$2,654,972	\$0	\$0	\$2,654,972	\$0	(\$0)	\$2,654,972	(\$0)	\$2,654,972
Less Reimbursables (BA1)	\$9,288	\$0	\$0	\$9,288	\$0	\$0	\$9,288	\$0	\$9,288
TOTAL DIRECT PROGRAM (BA1)	\$2,645,684	\$0	\$0	\$2,645,684	\$0	(\$0)	\$2,645,684	(\$0)	\$2,645,684

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2011  
(DOLLARS IN THOUSANDS OF DOLLARS)

	FY11 Presidential Budget	Congressional Action	Enacted Title IX	AVAILABLE APPROPRIATION	Internal Realignment/ Reprogramming	Proposed DD 1415 Actions	BASE/OCO SUBTOTAL	Less Proposed DD 1415 Actions	FY11 COLUMN OF THE FY12 PRESIDENTIAL BUDGET
Basic Pay (Enl)	\$4,910,560	\$0	\$0	\$4,910,560	\$0	\$0	\$4,910,560	\$0	\$4,910,560
Retired Pay Accrual (Enl)	\$1,591,322	\$0	\$0	\$1,591,322	\$0	\$0	\$1,591,322	\$0	\$1,591,322
Defense Health Program - Over 65 (Enl)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Basic Allowance for Housing (Enl)	\$1,629,623	\$0	\$0	\$1,629,623	\$0	(\$0)	\$1,629,623	(\$0)	\$1,629,623
BAH Overseas (Enl)	\$30,538	\$0	\$0	\$30,538	\$0	\$0	\$30,538	\$0	\$30,538
Incentive Pay (Enl)	\$9,158	\$0	\$0	\$9,158	\$0	\$0	\$9,158	\$0	\$9,158
Special Pay (Enl)	\$39,006	\$0	\$0	\$39,006	\$0	\$0	\$39,006	\$0	\$39,006
Special Duty Pay (Enl)	\$35,363	\$0	\$0	\$35,363	\$0	(\$0)	\$35,363	(\$0)	\$35,363
Reenlistment Bonus (Enl)	\$150,001	\$0	\$0	\$150,001	\$0	\$0	\$150,001	\$0	\$150,001
Enlistment Bonus (Enl)	\$40,448	\$0	\$0	\$40,448	\$0	\$0	\$40,448	\$0	\$40,448
College Fund (Enl)	\$23,836	\$0	\$0	\$23,836	\$0	\$0	\$23,836	\$0	\$23,836
Station Allowances, Overseas (Enl)	\$105,429	\$0	\$0	\$105,429	\$0	\$0	\$105,429	\$0	\$105,429
Uniform Allowances (Enl)	\$140,352	\$0	\$0	\$140,352	\$0	\$0	\$140,352	\$0	\$140,352
Family Separation Allowances (Enl)	\$27,519	\$0	\$0	\$27,519	\$0	(\$0)	\$27,519	(\$0)	\$27,519
CONUS COLA (Enl)	\$4,611	\$0	\$0	\$4,611	\$0	(\$0)	\$4,611	(\$0)	\$4,611
Special Comp Combat-rel (Enl)	\$149	\$0	\$0	\$149	\$0	\$0	\$149	\$0	\$149
Separation Payments (Enl)	\$65,101	\$0	\$0	\$65,101	\$0	(\$0)	\$65,101	(\$0)	\$65,101
National Call To Service	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SS Tax - Employer Contribution (Enl)	\$372,411	\$0	\$0	\$372,411	\$0	(\$0)	\$372,411	(\$0)	\$372,411
TOTAL OBLIGATIONS (BA2)	\$9,175,427	\$0	\$0	\$9,175,427	\$0	(\$0)	\$9,175,427	(\$0)	\$9,175,427
Less Reimbursables (BA2)	\$2,747	\$0	\$0	\$2,747	\$0	\$0	\$2,747	\$0	\$2,747
TOTAL DIRECT PROGRAM (BA2)	\$9,172,680	\$0	\$0	\$9,172,680	\$0	(\$0)	\$9,172,680	(\$0)	\$9,172,680
Basic Allowance for Subsistence	\$489,789	\$0	\$0	\$489,789	\$0	\$0	\$489,789	\$0	\$489,789
Subsistence-in-Kind	\$324,565	\$0	\$0	\$324,565	\$0	(\$0)	\$324,565	(\$0)	\$324,565
Family Subsistence Supplemental Allowance	\$750	\$0	\$0	\$750	\$0	\$0	\$750	\$0	\$750
TOTAL OBLIGATIONS (BA4)	\$815,104	\$0	\$0	\$815,104	\$0	\$0	\$815,104	\$0	\$815,104
Less Reimbursables (BA4)	\$8,125	\$0	\$0	\$8,125	\$0	\$0	\$8,125	\$0	\$8,125
TOTAL DIRECT PROGRAM (BA4)	\$806,979	\$0	\$0	\$806,979	\$0	(\$0)	\$806,979	(\$0)	\$806,979

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES  
MILITARY PERSONNEL, MARINE CORPS  
FY 2011  
(DOLLARS IN THOUSANDS OF DOLLARS)

	FY11 Presidential Budget	Congressional Action	Enacted Title IX	AVAILABLE APPROPRIATION	Internal Realignment/ Reprogramming	Proposed DD 1415 Actions	BASE/OCO SUBTOTAL	Less Proposed DD 1415 Actions	FY11 COLUMN OF THE FY12 PRESIDENTIAL BUDGET *
Accession Travel	\$79,378	\$0	\$0	\$79,378	\$0	\$0	\$79,378	\$0	\$79,378
Training Travel	\$10,079	\$0	\$0	\$10,079	\$0	(\$0)	\$10,079	(\$0)	\$10,079
Operational Travel	\$239,442	\$0	\$0	\$239,442	\$0	(\$0)	\$239,442	(\$0)	\$239,442
Rotational Travel	\$115,330	\$0	\$0	\$115,330	\$0	\$0	\$115,330	\$0	\$115,330
Separation Travel	\$55,528	\$0	\$0	\$55,528	\$0	(\$0)	\$55,528	(\$0)	\$55,528
Travel of Organized Units	\$742	\$0	\$0	\$742	\$0	\$0	\$742	\$0	\$742
Non-Temporary Storage	\$6,305	\$0	\$0	\$6,305	\$0	\$0	\$6,305	\$0	\$6,305
Temporary Lodging Expense	\$13,818	\$0	\$0	\$13,818	\$0	\$0	\$13,818	\$0	\$13,818
IPCOT/OTEIP	\$2,683	\$0	\$0	\$2,683	\$0	(\$0)	\$2,683	(\$0)	\$2,683
TOTAL OBLIGATIONS (BA5)	\$523,305	\$0	\$0	\$523,305	\$0	\$0	\$523,305	\$0	\$523,305
Less Reimbursables (BA5)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT PROGRAM (BA5)	\$523,305	\$0	\$0	\$523,305	\$0	\$0	\$523,305	\$0	\$523,305
Apprehension of Military Deserters	\$1,823	\$0	\$0	\$1,823	\$0	\$0	\$1,823	\$0	\$1,823
Interest on Uniformed Services Savings	\$19	\$0	\$0	\$19	\$0	(\$0)	\$19	(\$0)	\$19
Death Gratuities	\$17,200	\$0	\$0	\$17,200	\$0	\$0	\$17,200	\$0	\$17,200
Unemployment Benefits	\$69,359	\$0	\$0	\$69,359	\$0	(\$0)	\$69,359	(\$0)	\$69,359
Survivor Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational Benefits	\$4,249	\$0	\$0	\$4,249	\$0	\$0	\$4,249	\$0	\$4,249
Extra Hzrd Reimb for Svc Group Life	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Adoption Expenses	\$159	\$0	\$0	\$159	\$0	\$0	\$159	\$0	\$159
Special Comp for Combat-Related Disabled	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NCR Travel Subsidy	\$2,853	\$0	\$0	\$2,853	\$0	\$0	\$2,853	\$0	\$2,853
Partial Dislocation Allowance	\$278	\$0	\$0	\$278	\$0	\$0	\$278	\$0	\$278
Junior R.O.T.C.	\$5,573	\$0	\$0	\$5,573	\$0	\$0	\$5,573	\$0	\$5,573
Preventative Health Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Stop Loss Retroactive Pay	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OBLIGATIONS (BA6)	\$101,513	\$0	\$0	\$101,513	\$0	(\$0)	\$101,513	(\$0)	\$101,513
Less Reimbursables (BA6)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT PROGRAM (BA6)	\$101,513	\$0	\$0	\$101,513	\$0	(\$0)	\$101,513	(\$0)	\$101,513
TOTAL MPMC OBLIGATIONS	\$13,270,321	\$0	\$0	\$13,270,321	\$0	\$0	\$13,270,321	\$0	\$13,270,321
LESS REIMBURSABLES	(\$20,160)	\$0	\$0	(\$20,160)	\$0	(\$1)	(\$20,160)	(\$1)	(\$20,160)
TOTAL MPMC DIRECT PROGRAM	\$13,250,161	\$0	\$0	\$13,250,161	\$0	(\$0)	\$13,250,160	(\$0)	\$13,250,161
FY 2011 CR Adjustment									(\$450,171)
Revised FY 2011 Direct Program									\$12,799,990

\* Reflects the FY 2011 President's Budget request with an undistributed adjustment to match the Annualized Continuing Resolution funding level by appropriation.

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES**  
(IN THOUSANDS OF DOLLARS)

		<b>AMOUNT</b>
<b>FY 2011 TOTAL DIRECT PROGRAM</b>		<b>13,250,161</b>
<b>PRICING INCREASES:</b>		
Basic Pay -	121,389	
This increase is the result of the 1 January 2012 pay raise (1.6%).		
Retired Pay-	155,676	
Retired Pay is due to an increase in rate to 34.3% and FY12 Pay Raise		
Federal Insurance Contribution Act-	11,146	
This increase is due to the annualization of the FY12 Pay Raise		
Basic Allowance for Housing-	116,481	
BAH increase is due to an annualized 4.2% BAH rate.		
Basic Allowance for Housing Overseas-	267	
BAH increase is due to non-pay inflation rate increase effective January 1, 2012.		
Basic Allowance for Subsistence		
BAS - This increase is due to rate increase of 0.4%	2,796	
Operational/Augmentation Rations - increase due to price of rations	337	
Incentive Pay is attributed to increase in rates	4,499	
Apprehension of Military Deserters - increase is due inflation	24	
College Fund increase due to increase in takers	881	
Overseas Station Allowance-		
This increase is attributed to increase in inflation rate	30,226	
Special Duty Assignment increase due to average rate increased	19	
CONUS COLA increase due to inflation rate	94	
Separations Pay increase due to increase in rates	31,244	
Travel of Military Member	1,890	
Travel of Dependents	751	
Transporation of Household Goods	4,244	
Dislocation Allowance	947	
Mobile Home Allowance	8	
Global POV Shipping	100	
Global POV Storage	68	
SDDC Cargo Operations (Port Handling charges)	1	
Pet Quarantine	1	
Non-Temp Storage	101	
Temporary Lodging Expense	221	
IPCOT/OTEIP	43	
JROTC - Increase in clothing rates	24	
Partial Dislocation Allowance - Increase due to inflation	5	
Adoption Expenses - Increase due to inflation	2	
Education Benefits - Increase to amortization payment set by DOD Office of the Actuary	753	
<b>TOTAL PRICING INCREASE:</b>		<b>484,236</b>
<b>PRICING DECREASES:</b>		
Clothing allowance decrease due to rate decrease	(16,006)	
Separations and LSL price decrease effective January 1, 2012		
Conus COLA decrease due to a lesser rate of inflation affecting average CONUS rate	(3,255)	
Special pay decrease due to the AIP rate decrease	(6,413)	
Regionalization Food Service - decreased service contracts	(915)	
BAS collections - Increase in amount of collections for field duty	(818)	
<b>TOTAL PRICING DECREASES</b>		<b>(27,407)</b>

	AMOUNT
<b>PROGRAM INCREASES:</b>	
Basic Pay - Increase due to increase in workyears and an increase in grade structure.	20,065
Retired Pay - This increase due to increase in workyears and an increase in grade structure.	6,669
Federal Insurance Contribution Act- Increase in workyears and increase in grade structure	1,521
Basic Allowance for Housing Domestic - This increase due to increase in workyears.	6,118
Incentive Pay- This increase due to increase in Aviation Career Incentive Pay and Parachute Jump Pay.	978
FSA - Increase due to increase in takers	707
Education Benefits/ College Fund - Increase in takers.	18,141
Special Pay - increase due to takers in FLPP and College Loan Repayment Program	11,492
BAS increase due to an increase in average strength	817
Clothing Allowance increase due to takers	29,761
Separations - increase due to takers	4,279
Special Duty Assignments Pay - increase due to takers	832
Overseas Station Allowance - attributed to average strength	12,257
Operational/Augmentation Rations - Increase attributed to increase in MRE requirements	3,954
BAS Collections - increased to understating of the number of Marines with meal cards	25,016
Travel of Military Member	12,980
Travel of Dependents	4,033
Transportation of Household Goods	23,208
Dislocation Allowance	5,043
Mobile Home Allowance	42
Global POV Shipping	714
Global POV Storage	515
SDDC Cargo Operations (Port Handling charges)	7
Pet Quarantine Fees - increase in PCS moves	5
Non-Temp Storage	37
Temporary Lodging Expense	278
JROTC - Increase in Unit Expansion	216
Unemployment Compensation Benefits - increase due to historical baseline	3,129
Transportation Subsidies - Increase due to projected increase in participation	55
Preventive Health Allowance - Increase due to new program start up cost	1,125
<b>TOTAL PROGRAM INCREASES:</b>	<b>\$193,993</b>
<b>PROGRAM DECREASES:</b>	
BAH - <b>Efficiency</b> - decrease due to less takers by enforcing barracks occupancy for E-5 and below.	(143,797)
Special Pay - decrease due to reduced Officer Accession Bonus	(7,180)
Special Comp Combat - decrease due to funding request in OCO	(149)
Separation Payments decrease is due to reduced number of takers for \$30,000 Lump Sum Bonus	(29,859)
Station Allowance Overseas attributed to average strength	(25,475)
Conus Cola - decrease due to average strength	(142)
Incentive Pay - decrease is due to reduced number of takers	(1,553)
SRB - <b>Efficiency</b> - decrease due to Marine Corps reaching end strength	(41,309)
Enlisted bonus - <b>Efficiency</b> - decrease due to Marine Corps reaching end strength	(25,691)
Basic Allowance for Subsistence - decrease to overstating the number of authorized to mess separately	(51,277)
Family Subsistence Supplemental Allowance - Decrease due to number of Marines authorized for FSSA	(700)
Apprehension of Military Deserters - decrease in number of Marines being apprehended	(296)
Adoption Expenses - decrease number of Marines applying for adoption reimbursement	(9)
<b>TOTAL PROGRAM DECREASES:</b>	<b>(327,437)</b>
<b>FY 2012 DIRECT PROGRAM:</b>	<b>13,573,546</b>

**MILITARY PERSONNEL, MARINE CORPS  
CHANGES  
Pay and Allowances of Officers  
(In Thousands of Dollars)**

**BUDGET ACTIVITY 1**

	<b>AMOUNT</b>
<b>FY 2011 TOTAL DIRECT PROGRAM</b>	<b>\$2,645,684</b>
<b>PRICING INCREASES:</b>	
Base Pay attributed to 1.6% pay raise, effective 1 January 2012	\$24,441
RPA of 34.3% increase due to impact of pay raise	\$33,698
FICA of 7.65% impact due to impact of pay raise	\$1,438
BAH Domestic increase due to increase in BAH rates	\$23,156
BAH Overseas increase due to increase in BAH rates	\$267
BAS increase due to an increase in BAS rates	\$214
Incentive Pay increase due to the an increase in rates	\$4,499
Station Allowances Overseas attributed to inflation rate and increase in Barracks Cost of Living	\$11,604
Station Allowances Overseas due to increase in Barracks Cost of Living and TLA	\$14,911
CONUS COLA increase due to inflation impact	\$10
Separations Pay increase is due to an increase in rates	\$31,244
<b>TOTAL PRICING INCREASES</b>	<b>\$145,482</b>
<b>PRICING DECREASES:</b>	
Uniform allowance decrease is due to rate decrease	(\$177)
<b>TOTAL PRICING DECREASES</b>	<b>(\$177)</b>
<b>PROGRAM INCREASES:</b>	
Basic Pay increase due to an increase in workyears and grade structure	\$19,926
RPA of 34.3% increase is due to an increase in workyears and grade structure	\$6,621
FICA increase due to an increase in average strength and grade structure	\$1,510
BAS increase due to an increase in average strength	\$817
BAH Domestic increase is due to an increase in average strength	\$6,118
Uniform allowance increases due to increase in number of takers	\$289
Separations Pay increase due to number of takers	\$44
Special Pay increase due to number of taker in College Loan Replacement, Career Sea Pay, Assignment Incentive Pay, Foreign Lang Proficiency Pay	\$11,334
<b>TOTAL PROGRAM INCREASES:</b>	<b>\$46,659</b>
<b>PROGRAM DECREASE:</b>	
BAH Overseas decreased due to decrease in number of takers	(\$30)
CONUS COLA decreases due to average strength	(\$12)
Incentive Pay decrease is due to reduced number of takers	(\$1,506)
Special Pay decrease is due to decrease in number of takers in Imminent Danger Pay, Hardship Duty Location, Personal Allowance	(\$7,180)
Separation Payments decrease is due to reduced number of takers for \$30,000 Lum Sum Bonus	(\$29,859)
Station Allowances Overseas attributed to average strength	(\$25,475)
<b>TOTAL DECREASES</b>	<b>(\$64,062)</b>
<b>FY12 TOTAL DIRECT PROGRAM:</b>	<b>\$2,773,586</b>



PROJECT: A. Basic Pay

FY 2010 Actuals \$1,474,638  
 FY 2011 Estimate \$1,433,200  
 FY 2012 Estimate \$1,477,775

**PART I - PURPOSE AND SCOPE**

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of 37 U.S.C. 201, 204, and 205. The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144), and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304, 12301 and 12310.)

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The FY 2012 program is based on a beginning strength of 21,630 and an end strength of 21,630 with 22,019 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CMC	1	\$177,001.20	\$177	1	\$177,001.20	\$177	1	\$177,001.20	\$177
O-10 General	3	\$177,001.20	\$531	3	\$177,001.20	\$531	3	\$177,001.20	\$531
O-9 Lieutenant General	17	\$177,001.20	\$3,009	16	\$177,001.20	\$2,832	16	\$177,001.20	\$2,832
O-8 Major General	26	\$159,901.43	\$4,157	23	\$163,780.92	\$3,767	24	\$166,172.83	\$3,988
O-7 Brigadier General	43	\$137,726.72	\$5,922	37	\$140,738.04	\$5,207	44	\$142,785.17	\$6,283
O-6 Colonel	823	\$117,054.83	\$96,336	691	\$118,965.00	\$82,169	690	\$120,714.18	\$83,293
O-5 Lieutenant Colonel	2,212	\$94,544.44	\$209,132	1,943	\$95,615.52	\$185,792	1,970	\$97,213.65	\$191,511
O-4 Major	4,072	\$80,655.76	\$328,430	3,970	\$82,041.72	\$325,726	3,995	\$83,186.88	\$332,332
O-3 Captain	4,706	\$62,784.14	\$295,462	4,133	\$64,155.60	\$265,127	4,480	\$64,516.13	\$289,032
O-2 First Lieutenant	2,926	\$48,358.29	\$141,496	3,191	\$49,623.00	\$158,348	2,934	\$50,119.02	\$147,049
O-1 Second Lieutenant	2,946	\$34,601.71	\$101,937	3,151	\$35,272.20	\$111,143	3,206	\$35,806.62	\$114,796
<b>Total Commissioned</b>	<b>17,775</b>		<b>\$1,186,591</b>	<b>17,159</b>		<b>\$1,140,819</b>	<b>17,363</b>		<b>\$1,171,823</b>

PROJECT: A. Basic Pay

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
O-3E Captain	1,492	\$72,986.16	\$108,895	1,588	\$74,241.36	\$117,895	1,633	\$75,449.19	\$123,209
O-2E First Lieutenant	492	\$57,224.62	\$28,155	530	\$58,429.32	\$30,968	472	\$59,219.26	\$27,951
O-1E Lieutenant	507	\$46,226.41	\$23,437	481	\$47,032.32	\$22,623	453	\$47,771.55	\$21,641
W-5 Chief Warrant Officer	106	\$89,799.05	\$9,519	106	\$90,392.28	\$9,612	113	\$91,927.07	\$10,388
W-4 Chief Warrant Officer	305	\$77,065.96	\$23,505	285	\$78,437.40	\$22,355	337	\$79,739.54	\$26,872
W-3 Chief Warrant Officer	533	\$64,308.59	\$34,277	447	\$65,645.64	\$29,344	562	\$66,636.87	\$37,450
W-2 Chief Warrant Officer	787	\$54,109.41	\$42,584	741	\$55,259.88	\$40,948	722	\$56,044.92	\$40,464
W-1 Warrant Officer	370	\$47,773.71	\$17,676	382	\$48,788.28	\$18,637	364	\$49,386.54	\$17,977
Officer	22,367	\$65,929.17	\$1,474,638	21,719	\$65,988.30	\$1,433,200	22,019	\$67,113.63	\$1,477,775

PROJECT: B. Retired Pay Accrual-Officer

FY 2010 Actuals	\$461,989
FY 2011 Estimate	\$465,072
FY 2012 Estimate	\$505,668

PART I - PURPOSE AND SCOPE

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act FY 2007 directs the Department of Defense to contribute at the part-time rate for the Reserve Component Marines who are mobilized or on active duty for operational support, rather than the full-time rate as previously mandated.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.
- (b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 32.3% for FY 2010, 32.7% for FY 2011 and 34.3% for FY 2012. The part-time RPA NCP is 24.5% for FY 2010, 24.4% for FY 2011 and 24.3% for FY 2012.

Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Retired Pay Accrual	21,322	\$20,688.81	\$441,127	21,574	\$21,434.41	\$462,426	21,874	\$22,994.63	\$502,984
Part-Time Retired Pay Accrual	1,045	\$19,963.67	\$20,862	145	\$18,248.12	\$2,646	145	\$18,507.32	\$2,684
Total	22,367		\$461,989	21,719		\$465,072	22,019		\$505,668

**PROJECT: C. Incentive Pay**

FY 2010 Actuals	\$49,191
FY 2011 Estimate	\$50,011
FY 2012 Estimate	\$53,004

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP): To provide additional pay and aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career
- Flight Pay (Noncrew/Crew Members): To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying and in recognition of the more-than-normal hazard of such duties
- Parachute Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty and in recognition of the more than normal hazard of such duty
- Demolition Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives
- Aviation Continuation Bonus (ACB) Pay: To provide additional pay to aviation career officers who extend their period of active duty
- Flight Deck Duty Pay: To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of more-than-normal hazard of such duty
- High Altitude Low Opening (HALO) Pay: To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Incentive pay is computed by applying the statutory rates to the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

PROJECT: C. Incentive Pay

MILITARY PERSONNEL, MARINE CORPS  
Officer Aviation Continuation Incentive Pay

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Phase I - 2 or less Yrs of Aviation Service	735	\$1,500.00	\$1,103	729	\$1,500.00	\$1,094	735	\$1,500.00	\$1,103
Phase I - over 2	348	\$1,872.00	\$651	501	\$1,872.00	\$938	348	\$1,872.00	\$651
Phase I - over 3	366	\$2,256.00	\$826	515	\$2,256.00	\$1,161	366	\$2,256.00	\$826
Phase I - over 4	767	\$2,472.00	\$1,896	745	\$2,472.00	\$1,841	767	\$2,472.00	\$1,896
Phase I - over 6	1,584	\$7,800.00	\$12,357	1,478	\$7,800.00	\$11,528	1,908	\$7,800.00	\$14,882
Phase I - over 14	1,074	\$10,080.00	\$10,822	810	\$10,080.00	\$8,162	984	\$10,080.00	\$9,919
<b>SUBTOTAL PHASE I</b>	<b>4,874</b>	<b>\$5,674.12</b>	<b>\$27,655</b>	<b>4,777</b>	<b>\$5,175.21</b>	<b>\$24,724</b>	<b>5,108</b>	<b>\$5,731.56</b>	<b>\$29,277</b>
Phase II - over 22 Yrs of Service as Officer	197	\$7,020.00	\$1,386	276	\$7,020.00	\$1,938	204	\$7,020.00	\$1,432
Phase II - over 23	135	\$5,940.00	\$799	222	\$5,940.00	\$1,320	132	\$5,940.00	\$784
Phase II - over 24	127	\$4,620.00	\$588	215	\$4,620.00	\$993	124	\$4,620.00	\$573
Phase II - over 25	76	\$3,000.00	\$228	161	\$3,000.00	\$482	71	\$3,000.00	\$213
<b>SUBTOTAL PHASE II</b>	<b>535</b>	<b>\$5,606.32</b>	<b>\$3,002</b>	<b>874</b>	<b>\$5,416.52</b>	<b>\$4,733</b>	<b>531</b>	<b>\$5,653.56</b>	<b>\$3,002</b>
Warrant Officer - 2 or less Yrs of Aviation Serv	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 4	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 6	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>SUBTOTAL WARRANT OFFICER</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0</b>
<b>TOTAL ACIP PAYMENTS</b>	<b>5,409</b>	<b>\$5,667.41</b>	<b>\$30,657</b>	<b>5,651</b>	<b>\$5,212.52</b>	<b>\$29,457</b>	<b>5,639</b>	<b>\$5,724.21</b>	<b>\$32,279</b>

PROJECT: C. Incentive Pay

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Flying Duty Crewmembers	2	\$2,100.00	\$4	12	\$2,250.00	\$27	6	\$2,700.00	\$16
General Officers	0	\$0.00	\$0	6	\$1,800.00	\$11	0	\$0.00	\$0
Colonel O-6	0	\$0.00	\$0	1	\$3,000.00	\$3	1	\$3,000.00	\$3
Lieutenant Colonel O-5	0	\$0.00	\$0	2	\$3,000.00	\$6	2	\$3,000.00	\$6
Major O-4	0	\$0.00	\$0	2	\$2,700.00	\$5	2	\$2,700.00	\$5
Captain O-3	1	\$2,100.00	\$2	0	\$0.00	\$0	0	\$2,100.00	\$0
Chief Warrant Officer W-3	1	\$2,100.00	\$2	0	\$0.00	\$0	0	\$2,100.00	\$0
Chief Warrant Officer W-2	0	\$0.00	\$0	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Warrant Officer W-1	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Flying Duty Non-Crewmembers	16	\$1,800.00	\$30	30	\$1,800.00	\$54	30	\$1,800.00	\$54
Aviation Continuation Bonus	1,166	\$15,441.68	\$18,005	1,479	\$13,506.50	\$19,977	1,299	\$15,528.91	\$20,172
New Payments Pilots	56	\$13,821.43	\$774	204	\$14,045.10	\$2,866	177	\$15,293.79	\$2,707
Anniversary Payments	1,110	\$15,523.42	\$17,231	1,275	\$13,420.31	\$17,111	1,122	\$15,566.00	\$17,465
Flight Deck Duty Pay	27	\$1,800.00	\$49	47	\$1,800.00	\$85	27	\$1,800.00	\$48
Parachute Jumping Duty	129	\$1,800.00	\$233	152	\$1,800.00	\$274	165	\$1,800.00	\$297
Demolition Duty	60	\$1,800.00	\$108	39	\$1,800.00	\$70	39	\$1,800.00	\$70
HALO Pay	39	\$2,700.00	\$106	25	\$2,700.00	\$68	25	\$2,700.00	\$68
Firefighter	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
HILO Pressure	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Thermal Stress	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chem Munitions	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL INCENTIVE PAY</b>	<b>6,849</b>		<b>\$49,191</b>	<b>7,435</b>		<b>\$50,011</b>	<b>7,230</b>		<b>\$53,004</b>

**PROJECT: D. Special Pay**

FY 2010 Actuals	\$23,716
FY 2011 Estimate	\$27,921
FY 2012 Estimate	\$32,074

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance:

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties

- Diving Duty Pay:

To provide additional payment for officers performing duties involving scuba diving

- Hardship Duty Pay:

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location

- Career Sea Pay:

To provide additional payment for officers assigned to sea duty

- Imminent Danger Pay:

To provide additional payment for officers performing duties in designated hostile areas

- Foreign Language Proficiency Pay:

To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill

- Law School Education Debt Subsidy Pay:

Provides the payment of a maximum of \$60K to judge advocate officers who agree to extend their period

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Special pay is computed by multiplying the average number of eligible officers programmed by the statutory rates. Details of the computations are shown in the following tables:

PROJECT: D. Special Pay

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CAREER SEA PAY									
O-6 Colonel	3	\$3,780.00	\$10	1	\$3,780.00	\$4	1	\$3,780.00	\$4
O-5 Lieutenant Colonel	6	\$3,780.00	\$23	6	\$3,780.00	\$23	4	\$3,780.00	\$15
O-4 Major	27	\$3,180.00	\$85	19	\$3,180.00	\$60	17	\$3,180.00	\$54
O-3 Captain	74	\$2,520.00	\$187	81	\$2,520.00	\$204	75	\$2,520.00	\$189
O-2 First Lieutenant	101	\$1,200.00	\$121	41	\$1,200.00	\$49	34	\$1,200.00	\$41
O-1 Second Lieutenant	18	\$1,200.00	\$21	9	\$1,200.00	\$11	8	\$1,200.00	\$10
O-3E Captain with Enlisted	21	\$2,520.00	\$54	0	\$0.00	\$0	16	\$2,520.00	\$40
O-2E First Lieutenant with Enlisted	17	\$1,200.00	\$20	0	\$0.00	\$0	15	\$1,200.00	\$18
O-1E Second Lieutenant with Enlisted	4	\$1,200.00	\$4	0	\$0.00	\$0	3	\$1,200.00	\$4
W-5 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-4 Chief Warrant Officer	5	\$4,860.00	\$23	1	\$4,860.00	\$5	1	\$4,860.00	\$5
W-3 Chief Warrant Officer	11	\$2,520.00	\$28	0	\$0.00	\$0	0	\$0.00	\$0
W-2 Chief Warrant Officer	19	\$2,520.00	\$47	8	\$2,520.00	\$20	6	\$2,520.00	\$15
W-1 Warrant Officer	10	\$2,160.00	\$22	1	\$2,160.00	\$2	1	\$2,160.00	\$2
<b>SUBTOTAL CAREER SEA PAY</b>	<b>315</b>	<b>\$2,053.21</b>	<b>\$646</b>	<b>167</b>	<b>\$2,264.55</b>	<b>\$378</b>	<b>181</b>	<b>\$2,190.17</b>	<b>\$396</b>
Hardship Duty - Location \$150	0	\$0.00	\$0	40	\$1,800.00	\$72	0	\$0.00	\$0
Hardship Duty - Location \$100	2,302	\$1,200.00	\$2,762	71	\$1,200.00	\$85	185	\$1,200.00	\$222
Hardship Duty - Location \$50	0	\$0.00	\$0	184	\$600.00	\$110	0	\$0.00	\$0
Hardship - Mission Pay	4	\$1,800.00	\$6	0	\$0.00	\$0	0	\$0.00	\$0
<b>SUBTOTAL HARDSHIP/LOCATION</b>	<b>2,305</b>	<b>\$1,200.91</b>	<b>\$2,768</b>	<b>295</b>	<b>\$907.28</b>	<b>\$268</b>	<b>185</b>	<b>\$1,200.00</b>	<b>\$222</b>
Personal Allowance (CMC)	1	\$3,999.96	\$4	1	\$3,999.96	\$4	1	\$3,999.96	\$4
Personal Allowance (O10)	6	\$2,199.96	\$12	3	\$2,199.96	\$7	3	\$2,199.96	\$7
Personal Allowance (O9)	17	\$500.04	\$8	16	\$500.04	\$8	16	\$500.04	\$8
Law School Education Debt Subsidy	59	\$10,000.00	\$590	55	\$10,000.00	\$550	55	\$10,000.00	\$550
Diving Duty Pay	49	\$2,880.00	\$142	53	\$2,880.00	\$153	53	\$2,880.00	\$153
Diving Student Pay	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Overseas Extension Pay	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Imminent Danger Pay	3,746	\$2,700.00	\$10,114	3,067	\$2,700.00	\$8,282	925	\$2,700.00	\$2,498
Foreign Lang Proficiency Pay	895	\$2,849.19	\$2,550	1,428	\$3,019.33	\$4,312	1,471	\$3,019.33	\$4,441
Assignment Incentive Pay	2	\$9,850.00	\$20	0	\$0.00	\$0	67	\$6,054.50	\$405
Critical Skills Retention Bonus	1	\$4,000.00	\$4	0	\$0.00	\$0	0	\$0.00	\$0
College Loan Repayment	500	\$11,986.03	\$5,993	1,396	\$10,000.00	\$13,960	2,339	\$10,000.00	\$23,390
Officer Accession Bonus	118	\$7,322.03	\$864	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL SPECIAL PAY</b>	<b>8,014</b>		<b>\$23,716</b>	<b>6,482</b>		<b>\$27,921</b>	<b>5,296</b>		<b>\$32,074</b>



**PROJECT: E. Basic Allowance for Housing**

FY 2010 Actuals	\$466,025
FY 2011 Estimate	\$462,438
FY 2012 Estimate	\$492,003

**PART I - PURPOSE AND SCOPE**

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Housing rates are budgeted to increase by 2.8% in FY11 and 4.2% in FY12 based on revised housing survey data. Detailed cost computations are provided in the following table:

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY10 Actuals			FY11 Estimate			FY12 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH With Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	16	\$33,119.16	\$545	16	\$32,468.30	\$504	15	\$35,476.45	\$549
	O-8 Major General	26	\$30,140.28	\$784	23	\$27,627.76	\$637	24	\$32,285.54	\$775
	O-7 Brigadier General	41	\$32,156.16	\$1,312	35	\$32,768.72	\$1,154	42	\$34,444.91	\$1,438
	O-6 Colonel	726	\$30,423.48	\$22,102	633	\$30,713.67	\$19,440	630	\$32,588.90	\$20,541
	O-5 Lieutenant Colonel	1,938	\$29,315.76	\$56,810	1,767	\$29,511.28	\$52,153	1,786	\$31,402.34	\$56,085
	O-4 Major	3,038	\$26,322.48	\$79,959	3,328	\$26,931.19	\$89,617	3,338	\$28,196.31	\$94,114
	O-3 Captain	2,676	\$22,980.72	\$61,493	2,463	\$23,281.51	\$57,350	2,662	\$24,616.40	\$65,529
	O-2 First Lieutenant	1,024	\$19,474.68	\$19,933	1,120	\$19,251.28	\$21,563	1,027	\$20,860.81	\$21,416
	O-1 Second Lieutenant	579	\$16,757.28	\$9,696	621	\$17,348.61	\$10,770	630	\$17,950.00	\$11,302
	O-3E Captain	1,254	\$24,054.12	\$30,157	1,339	\$24,538.44	\$32,848	1,372	\$25,766.20	\$35,357
	O-2E First Lieutenant	375	\$22,207.56	\$8,322	405	\$22,774.29	\$9,223	360	\$23,788.21	\$8,552
	O-1E Second Lieutenant	370	\$21,268.20	\$7,873	352	\$19,767.44	\$6,965	331	\$22,781.99	\$7,536
	W-5 Chief Warrant Officer	100	\$27,032.88	\$2,692	100	\$26,399.53	\$2,646	106	\$28,956.97	\$3,074
	W-4 Chief Warrant Officer	277	\$23,991.84	\$6,651	260	\$25,187.54	\$6,545	306	\$25,699.48	\$7,872
	W-3 Chief Warrant Officer	478	\$22,676.16	\$10,840	402	\$23,684.35	\$9,525	504	\$24,290.16	\$12,244
	W-2 Chief Warrant Officer	687	\$21,763.20	\$14,952	649	\$21,934.46	\$14,234	630	\$23,312.22	\$14,694
	W-1 Warrant Officer	329	\$19,888.20	\$6,535	340	\$19,700.88	\$6,705	323	\$21,303.76	\$6,887
Officer	13,932	\$24,450.68	\$340,655	13,853	\$24,678.57	\$341,880	14,086	\$26,122.24	\$367,964	
BAH Diff	Officer	26	\$2,521.77	\$66	25	\$2,546.79	\$64	25	\$2,575.30	\$65
Total BAH with Dependents		13,959		\$340,721	13,879		\$341,945	14,112		\$368,029

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY10 Actuals			FY11 Estimate			FY12 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Without Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	1	\$8,441.56	\$5	1	\$8,812.99	\$5	1	\$9,042.39	\$5
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	2	\$28,300.17	\$63	2	\$29,491.61	\$56	2	\$30,259.29	\$69
	O-6 Colonel	39	\$24,011.52	\$939	33	\$26,468.05	\$868	33	\$27,157.03	\$890
	O-5 Lieutenant Colonel	121	\$22,845.04	\$2,774	107	\$23,227.38	\$2,478	108	\$23,832.01	\$2,578
	O-4 Major	512	\$21,694.52	\$11,104	499	\$22,552.25	\$11,255	502	\$23,139.30	\$11,620
	O-3 Captain	1,702	\$19,819.62	\$33,727	1,494	\$20,667.27	\$30,884	1,620	\$21,205.25	\$34,352
	O-2 First Lieutenant	1,713	\$15,984.03	\$27,379	1,868	\$16,676.65	\$31,152	1,718	\$17,110.75	\$29,389
	O-1 Second Lieutenant	1,335	\$11,418.46	\$15,245	1,428	\$11,913.25	\$17,013	1,453	\$12,223.36	\$17,760
	O-3E Captain	171	\$19,533.29	\$3,337	182	\$20,369.63	\$3,704	187	\$20,899.87	\$3,908
	O-2E First Lieutenant	94	\$17,741.94	\$1,676	102	\$18,508.68	\$1,883	91	\$18,990.47	\$1,721
	O-1E Second Lieutenant	77	\$13,224.10	\$1,015	73	\$13,799.64	\$1,005	69	\$14,158.85	\$971
	W-5 Chief Warrant Officer	3	\$23,907.58	\$82	3	\$24,764.47	\$85	4	\$25,409.11	\$93
	W-4 Chief Warrant Officer	19	\$21,923.22	\$407	17	\$22,939.76	\$398	21	\$23,536.89	\$483
	W-3 Chief Warrant Officer	40	\$18,159.78	\$719	33	\$18,906.61	\$628	42	\$19,398.77	\$810
	W-2 Chief Warrant Officer	65	\$16,752.97	\$1,082	61	\$17,476.71	\$1,063	59	\$17,931.64	\$1,063
	W-1 Warrant Officer	29	\$15,201.50	\$446	30	\$15,871.28	\$481	29	\$16,284.42	\$470
Officer	5,922	\$16,884.89	\$100,000	5,933	\$17,353.71	\$102,958	5,937	\$17,885.58	\$106,180	
Total BAH Without Dependents		5,922		\$100,000	5,933		\$102,958	5,937		\$106,180

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY10 Actuals			FY11 Estimate			FY12 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Partial	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	3	\$475.20	\$1	2	\$475.20	\$1	2	\$475.20	\$1
	O-5 Lieutenant Colonel	9	\$396.00	\$4	8	\$396.00	\$3	8	\$396.00	\$3
	O-4 Major	16	\$320.40	\$5	15	\$320.40	\$5	16	\$320.40	\$5
	O-3 Captain	60	\$266.40	\$16	52	\$266.40	\$14	57	\$266.40	\$15
	O-2 First Lieutenant	90	\$212.40	\$19	98	\$212.40	\$21	90	\$212.40	\$19
	O-1 Second Lieutenant	996	\$158.40	\$158	1,065	\$158.40	\$169	1,084	\$158.40	\$172
	O-3E Captain	7	\$266.40	\$2	8	\$266.40	\$2	8	\$266.40	\$2
	O-2E First Lieutenant	2	\$212.40	\$1	3	\$212.40	\$1	2	\$212.40	\$0
	O-1E Second Lieutenant	44	\$158.40	\$7	41	\$158.40	\$7	39	\$158.40	\$6
	W-5 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	W-4 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	W-3 Chief Warrant Officer	2	\$248.40	\$0	1	\$248.40	\$0	2	\$248.40	\$0
	W-2 Chief Warrant Officer	3	\$190.80	\$0	2	\$190.80	\$0	2	\$190.80	\$0
W-1 Warrant Officer	3	\$165.60	\$0	3	\$165.60	\$0	3	\$165.60	\$0	
Officer	1,233	\$173.04	\$213	1,299	\$171.69	\$223	1,312	\$171.65	\$225	
Total BAH - Domestic		21,114		\$440,935	21,111		\$445,126	21,360		\$474,435

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY10 Actuals			FY11 Estimate			FY12 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH With Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	36	\$26,854.27	\$969	20	\$27,149.67	\$551	20	\$26,393.28	\$526
	O-5 Lieutenant Colonel	114	\$26,696.69	\$3,042	60	\$26,990.35	\$1,632	60	\$26,238.40	\$1,582
	O-4 Major	208	\$42,785.77	\$8,889	124	\$43,256.41	\$5,343	122	\$42,051.29	\$5,141
	O-3 Captain	216	\$18,821.73	\$4,063	118	\$19,028.77	\$2,239	125	\$18,897.23	\$2,370
	O-2 First Lieutenant	95	\$18,262.89	\$1,734	99	\$18,463.78	\$1,827	89	\$17,949.38	\$1,606
	O-1 Second Lieutenant	29	\$20,400.73	\$601	32	\$20,625.14	\$661	32	\$20,050.52	\$643
	O-3E Captain	57	\$22,105.40	\$1,264	57	\$22,348.56	\$1,274	58	\$21,725.93	\$1,252
	O-2E First Lieutenant	17	\$23,719.84	\$399	18	\$23,980.76	\$442	16	\$23,312.65	\$376
	O-1E Second Lieutenant	10	\$21,355.06	\$210	9	\$21,589.96	\$205	9	\$20,988.47	\$184
	W-5 Chief Warrant Officer	3	\$24,058.26	\$65	0	\$25,527.00	\$0	3	\$24,815.82	\$71
	W-4 Chief Warrant Officer	8	\$23,932.73	\$191	8	\$24,195.99	\$184	9	\$23,521.89	\$208
	W-3 Chief Warrant Officer	11	\$20,737.25	\$229	9	\$20,965.36	\$197	12	\$20,381.27	\$237
	W-2 Chief Warrant Officer	28	\$23,828.72	\$664	27	\$24,090.83	\$643	26	\$23,419.66	\$599
	W-1 Warrant Officer	8	\$32,873.20	\$262	8	\$33,234.80	\$278	8	\$32,308.89	\$253
	Officer	839	\$26,900.65	\$22,580	590	\$26,233.85	\$15,475	589	\$25,560.57	\$15,049

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY10 Actuals			FY11 Estimate			FY12 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH Without Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	3	\$35,701.89	\$94	2	\$36,094.61	\$80	2	\$36,672.34	\$81
	O-5 Lieutenant Colonel	8	\$35,727.73	\$269	7	\$36,120.73	\$239	7	\$36,698.88	\$246
	O-4 Major	14	\$32,993.61	\$457	13	\$33,356.54	\$450	14	\$33,890.44	\$460
	O-3 Captain	15	\$25,912.96	\$378	13	\$26,198.00	\$336	14	\$26,617.33	\$370
	O-2 First Lieutenant	10	\$21,146.50	\$210	11	\$21,379.11	\$232	10	\$21,721.31	\$217
	O-1 Second Lieutenant	3	\$20,610.97	\$67	3	\$20,837.69	\$72	4	\$21,171.22	\$75
	O-3E Captain	6	\$30,932.11	\$180	6	\$31,272.37	\$194	6	\$31,772.91	\$202
	O-2E First Lieutenant	2	\$25,375.80	\$47	2	\$25,654.94	\$52	2	\$26,065.57	\$47
	O-1E Second Lieutenant	1	\$22,959.06	\$26	1	\$23,211.61	\$25	1	\$23,583.13	\$24
	W-5 Chief Warrant Officer	0	\$31,829.60	\$9	0	\$32,179.73	\$10	0	\$32,694.80	\$10
	W-4 Chief Warrant Officer	1	\$32,977.56	\$29	1	\$33,340.31	\$28	1	\$33,873.95	\$33
	W-3 Chief Warrant Officer	1	\$27,342.15	\$34	1	\$27,642.92	\$28	1	\$28,085.37	\$36
	W-2 Chief Warrant Officer	3	\$24,666.75	\$76	3	\$24,938.09	\$72	3	\$25,337.24	\$71
	W-1 Warrant Officer	1	\$23,108.15	\$21	1	\$23,362.34	\$21	1	\$23,736.27	\$21
	Officer	67	\$28,323.48	\$1,896	65	\$28,413.99	\$1,837	65	\$28,976.45	\$1,893
	Moving-In Housing Allowance		482	\$1,272.82	\$613	0	\$0.00	\$0	482	\$1,299.79
Total BAH - Overseas		1,388		\$25,090	655		\$17,312	1,136		\$17,568
TOTAL BAH		22,020		\$466,025	21,765		\$462,438	22,015		\$492,003

**PROJECT: F. Basic Allowance for Subsistence**

FY 2010 Actuals	\$59,176
FY 2011 Estimate	\$59,613
FY 2012 Estimate	\$60,654

**PART I - PURPOSE AND SCOPE**

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, 402 Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART 1 - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Subsistence (BAS) costs are computed by multiplying the statutory rate by the officer man years programmed. FY12 rates increased by 3.4% based on an increase in the US Department of Agriculture Cost of Food Index. Details of the fund computation are provided in the following table:

**(In Thousands of Dollars)**

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
OFFICER BAS	22,367	\$2,645.68	\$59,176	21,719	\$2,744.74	\$59,613	22,019	\$2,754.60	\$60,654

PROJECT: G. Overseas Station Allowance

FY 2010 Actuals        \$35,656  
 FY 2011 Estimate     \$28,952  
 FY 2012 Estimate     \$29,877

**PART I - PURPOSE AND SCOPE**

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

**PART 1 - JUSTIFICATION OF FUNDS REQUESTED**

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Barracks Cost of Living	14	\$804.30	\$11	3,132	\$2,618.96	\$8,202	7	\$2,688.37	\$19
Cost of Living Regular with Dependents	1,621	\$14,532.24	\$23,562	1,775	\$10,894.21	\$19,340	1,380	\$14,585.35	\$20,128
Cost of Living Regular without Dependents	831	\$10,038.76	\$8,342	0	\$0.00	\$0	660	\$10,157.14	\$6,704
Total Cost of Living Regular	2,452	\$13,009.56	\$31,904	1,775	\$10,894.21	\$19,340	2,040	\$13,152.69	\$26,831
Temporary Lodging Allowance with Dependents	1,829	\$1,680.02	\$3,072	1,144	\$1,232.55	\$1,410	900	\$2,989.25	\$2,690
Temporary Lodging Allowance without Dependents	701	\$954.04	\$668	0	\$0.00	\$0	319	\$1,054.25	\$336
Total Temporary Lodging Allowance	2,529	\$1,478.94	\$3,741	1,144	\$1,232.55	\$1,410	1,219	\$2,482.88	\$3,027
<b>TOTAL STATION ALLOWANCES</b>	<b>4,995</b>	<b>\$7,137.84</b>	<b>\$35,656</b>	<b>6,051</b>	<b>\$4,784.80</b>	<b>\$28,952</b>	<b>3,266</b>	<b>\$9,147.87</b>	<b>\$29,877</b>



PROJECT: H. CONUS Cost of Living Allowance (COLA)

FY 2010 Actuals            \$1,124  
 FY 2011 Estimate           \$576  
 FY 2012 Estimate           \$574

**PART I - PURPOSE AND SCOPE**

As part of the DOD QOL actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Conus COLA with Dependents	350	\$2,362.41	\$827	150	\$3,112.36	\$467	148	\$3,162.16	\$469
Conus COLA without Dependents	185	\$1,610.89	\$297	44	\$2,446.28	\$109	42	\$2,485.42	\$106
TOTAL CONUS COLA	535		\$1,124	195		\$576	191		\$574

PROJECT: I. Uniform Allowances

FY 2010 Actuals      \$1,195  
 FY 2011 Estimate    \$1,500  
 FY 2012 Estimate    \$1,612

**PART I - PURPOSE AND SCOPE**

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Uniform - Initial	1,904	\$400.00	\$762	1,917	\$400.00	\$767	2,050	\$400.00	\$820
Uniform - Additional	1,929	\$200.00	\$386	3,447	\$200.00	\$689	1,926	\$200.00	\$385
Civilian - Initial	46	\$930.24	\$43	45	\$851.05	\$38	45	\$955.53	\$43
Civilian - Additional	16	\$310.08	\$5	15	\$362.65	\$5	15	\$318.51	\$5
Rugged All Terrain Boot	0	\$0.00	\$0	0	\$0.00	\$0	2,575	\$139.59	\$359
<b>TOTAL OFFICER CLOTHING</b>	<b>3,895</b>		<b>\$1,195</b>	<b>5,424</b>		<b>\$1,500</b>	<b>6,611</b>		<b>\$1,612</b>

**PROJECT: J: Family Separation Allowance**

FY 2010 Actuals      \$7,514  
 FY 2011 Estimate    \$3,376  
 FY 2012 Estimate    \$3,420

**PART I - PURPOSE AND SCOPE**

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

**(In Thousands of Dollars)**

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
On PCS with Dependents not authorized	438	\$3,000.00	\$1,313	233	\$3,000.00	\$699	233	\$3,000.00	\$699
On Board Ship for More Than Thirty Days	13	\$3,000.00	\$39	36	\$3,000.00	\$108	36	\$3,000.00	\$108
On TDY for More Than Thirty Days	2,054	\$3,000.00	\$6,162	856	\$3,000.00	\$2,569	871	\$3,000.00	\$2,613
<b>TOTAL SEPARATION ALLOWANCE</b>	<b>2,505</b>		<b>\$7,514</b>	<b>1,125</b>		<b>\$3,376</b>	<b>1,140</b>		<b>\$3,420</b>

**PROJECT: K. Separation Payments**

FY 2010 Actuals	\$13,579
FY 2011 Estimate	\$13,299
FY 2012 Estimate	\$14,799

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave
- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation
- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190)
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This periodic defined as that period equal to the difference between 20 years and the number of years completed by the member
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

**PART II - JUSTIFICATION OF FUNDS REQUIRED**

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

PROJECT: P. Separation Payments

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

Unused Accrued Leave

	FY10 Actuals				FY11 Estimate				FY12 Estimate			
	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount
O-10 General	0	0	\$0.00	\$0	0	0	\$0.00	\$0	0	0	\$0.00	\$0
O-9 Lieutenant General	22	13	\$491.67	\$138	1	31	\$491.67	\$15	1	20	\$491.67	\$10
O-8 Major General	11	15	\$444.02	\$71	4	17	\$454.95	\$31	7	13	\$461.59	\$42
O-7 Brigadier General	2	47	\$382.53	\$37	10	45	\$390.94	\$176	1	35	\$396.63	\$14
O-6 Colonel	156	24	\$324.88	\$1,213	111	37	\$330.46	\$1,368	175	22	\$335.32	\$1,291
O-5 Lieutenant Colonel	319	15	\$262.14	\$1,255	231	27	\$265.60	\$1,662	436	15	\$270.01	\$1,766
O-4 Major	381	17	\$224.09	\$1,415	243	37	\$227.89	\$2,066	515	21	\$231.06	\$2,498
O-3 Captain	512	17	\$174.20	\$1,560	295	37	\$178.21	\$1,960	270	20	\$179.20	\$968
O-2 First Lieutenant	253	12	\$134.33	\$398	87	34	\$137.84	\$407	270	15	\$139.22	\$564
O-1 Second Lieutenant	53	11	\$96.09	\$55	13	17	\$97.98	\$22	45	9	\$99.46	\$40
O-3E Captain	44	21	\$202.76	\$191	37	36	\$206.23	\$273	75	16	\$209.58	\$251
O-2E First Lieutenant	18	9	\$159.00	\$26	5	22	\$162.30	\$18	19	10	\$164.50	\$31
O-1E Second Lieutenant	10	24	\$128.38	\$30	6	3	\$130.65	\$3	12	16	\$132.70	\$25
W-5 Chief Warrant Officer	18	17	\$248.84	\$74	7	22	\$251.09	\$38	15	12	\$255.35	\$46
W-4 Chief Warrant Officer	30	15	\$213.39	\$99	25	24	\$217.88	\$127	46	14	\$221.50	\$143
W-3 Chief Warrant Officer	41	16	\$178.35	\$119	32	30	\$182.35	\$175	60	15	\$185.10	\$167
W-2 Chief Warrant Officer	52	12	\$150.19	\$94	17	29	\$153.50	\$75	70	15	\$155.68	\$163
W-1 Warrant Officer	1	9	\$132.65	\$1	0	0	\$0.00	\$0	0	0	\$0.00	\$0
Officer	1,922	16	\$209.81	\$6,777	1,124	34	\$222.69	\$8,416	2,017	18	\$221.33	\$8,019

Separation Payments

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Severance Pay, Disability	19	\$40,624.04	\$773	73	\$23,993.24	\$1,752	11	\$42,032.62	\$479
Discharge Gratuity	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SEVERANCE, NON-DISABILITY	67	\$66,033.72	\$4,398	547	\$2,390.48	\$1,308	65	\$68,289.00	\$4,431
Involuntary - Half Pay	2	\$39,286.61	\$78	525	\$257.09	\$135	2	\$40,648.81	\$81
Involuntary - Full Pay	65	\$66,850.21	\$4,320	23	\$51,941.68	\$1,173	63	\$69,168.15	\$4,349
VSI Trust Fund Payment	1	\$431,000.00	\$431	1	\$431,000.00	\$431	1	\$431,000.00	\$431
\$30,000 Lump Sum Bonus	40	\$30,000.00	\$1,200	46	\$30,000.00	\$1,393	48	\$30,000.00	\$1,440
TOTAL SEPARATION PAY (LESS LSL)	127		\$6,802	668		\$4,883	125		\$6,780
Total Separation Pay	2,049		\$13,579	1,791		\$13,299	2,142		\$14,799

**PROJECT: Q. Social Security Tax-Employer's Contribution**

FY 2010 Actuals        \$112,317  
 FY 2011 Estimate     \$109,014  
 FY 2012 Estimate     \$111,978

**PART I - PURPOSE AND SCOPE**

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983, established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2010 - 7.65% on first \$106,800 and 1.45% on the remainder  
 Calendar Year 2011 - 7.65% on first \$106,800 and 1.45% on the remainder  
 Calendar Year 2012 - 7.65% on first \$113,700 and 1.45% on the remainder

Details of the computations are shown in the following table:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
FICA	22,367	\$5,021.55	\$112,317	21,719	\$5,019.29	\$109,014	22,019	\$5,085.52	\$111,978

**MILITARY PERSONNEL, MARINE CORPS  
CHANGES  
Pay and Allowances of Enlisted  
(In Thousands of Dollars)**

BUDGET ACTIVITY 2	AMOUNT
<b>FY 2011 TOTAL DIRECT PROGRAM</b>	<b>\$9,172,680</b>
<b>PRICING INCREASES:</b>	
Base Pay attributed to 1.6% pay raise, effective 1 January 2012	\$96,902
RPA increase due to RPA rate of 34.3% and the annualization of the FY12 pay raise	\$121,978
FICA increased due to the annualization of the FY12 pay raise.	\$9,708
BAH increase is due to a 4.2% BAH rate, effective 1 January 2012	\$93,325
Overseas Station Allowances increase in average rate	\$3,711
Special Duty Assignment increase due to average rate increasing	\$19
Conus Cola decrease due to average rate increasing	\$84
College Fund increase due to increase in takers	\$881
<b>TOTAL PRICING INCREASE:</b>	<b>\$326,607</b>
<b>PRICING DECREASES:</b>	
Separations and LSL price decrease due to LSL average days of LSL sold declining more than the affect of the 2.3% pay raise, effective 1 January 2012	(\$3,255)
Clothing Allowance decrease due to the decline in effect cost per member	(\$15,829)
Special Pay decrease due to the AIP rate decrease	(\$6,413)
<b>TOTAL PRICING DECREASE:</b>	<b>(\$25,497)</b>
<b>PROGRAM INCREASES</b>	
Basic Pay increase due to change in grade structure	\$139
RPA increase due to change in grade structure	\$48
FICA increase due to change in grade structure	\$11
Incentive pay increase due to the increase in takers	\$978
Clothing Allowance increased due to increase in takers	\$29,472
FSA Increase due to increase in takers	\$707
Special Duty Assignment increase due to more takers	\$832
College Fund increase due to increase in takers	\$18,141
Separations and LSL increase due to increase in takers	\$4,235
Special Pay increase due to increase in takers	\$158
Overseas Station Allowances increase in takers	\$12,257
<b>TOTAL PROGRAM INCREASES:</b>	<b>\$66,978</b>
<b>PROGRAM DECREASES:</b>	
SRB decrease due to Marine Corps reaching end strength	(\$41,309)
BAH decrease due to less takers	(\$143,767)
Enlisted Bonus decrease due to Marine Corps reaching end strength	(\$25,691)
Special Comp Combat decrease due to funding request in OCO	(\$149)
Conus Cola decrease due to less takers	(\$130)
<b>TOTAL PROGRAM DECREASES:</b>	<b>(\$211,046)</b>
<b>TOTAL FY12 DIRECT PROGRAM</b>	<b>\$9,329,722</b>

PROJECT: A. Basic Pay

FY 2010 Actuals \$5,031,947  
 FY 2011 Estimate \$4,910,560  
 FY 2012 Estimate \$5,007,453

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowances of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2012 program is based on a beginning strength of 180,870 an end strength of 180,470 and an average strength of 179,937. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
SMMC	1	\$87,904.56	\$88	1	\$89,563.80	\$90	1	\$90,952.56	\$91
E-9 Sergeant Major/Master Gunnery Sergeant	1,681	\$70,485.47	\$118,486	1,589	\$71,897.51	\$114,245	1,596	\$72,937.93	\$116,409
E-8 First Sergeant/Master Sergeant	4,052	\$54,509.43	\$220,872	4,004	\$55,490.07	\$222,182	4,002	\$56,167.23	\$224,781
E-7 Gunnery Sergeant	9,237	\$46,039.49	\$425,248	9,110	\$46,908.38	\$427,335	9,045	\$47,557.66	\$430,159
E-6 Staff Sergeant	16,996	\$37,662.66	\$640,115	16,812	\$38,305.58	\$643,993	16,533	\$38,912.58	\$643,342
E-5 Sergeant	30,844	\$30,329.57	\$935,485	29,572	\$30,581.24	\$904,348	29,606	\$31,172.80	\$922,902
E-4 Corporal	38,910	\$24,942.37	\$970,507	37,623	\$25,288.43	\$951,427	37,607	\$25,702.26	\$966,585
E-3 Lance Corporal	54,481	\$21,149.68	\$1,152,256	44,797	\$21,458.69	\$961,285	51,276	\$21,809.58	\$1,118,308
E-2 Private First Class	20,916	\$19,305.48	\$403,793	25,379	\$19,685.68	\$499,603	23,399	\$19,974.84	\$467,391
E-1>4 Private	4,632	\$17,222.64	\$79,775	5,095	\$17,554.98	\$89,443	3,154	\$17,819.88	\$56,208
E-1<4 Private	5,356	\$15,930.00	\$85,321	5,950	\$16,236.77	\$96,609	3,718	\$16,482.36	\$61,278
Enlisted	187,106	\$26,893.62	\$5,031,947	179,932	\$27,291.20	\$4,910,560	179,937	\$27,828.93	\$5,007,453
Forfeitures			\$0			\$12,449			\$12,449
Total Enlisted Basic Pay Subject to RPA/FICA			\$5,031,947			\$4,898,111			\$4,995,004
Total Enlisted Basic Pay Requirement	187,106		\$5,031,947	179,932		\$4,910,560	179,937		\$5,007,453



PROJECT: B. Retired Pay Accrual-Enlisted

FY 2010 Actuals \$1,579,813  
 FY 2011 Estimate \$1,591,322  
 FY 2012 Estimate \$1,713,360

PART I - PURPOSE AND SCOPE

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.
- (b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 32.3% for FY 2010, 32.7% for FY 2011 and 34.3% for FY 2012. The part-time RPA NCP is 24.5% for FY 2010, 24.4% for FY 2011 and 24.3 for FY 2012. Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Retired Pay Accrual	181,639	\$8,493.99	\$1,542,836	179,787	\$8,844.50	\$1,590,127	179,792	\$9,522.96	\$1,712,152
Part-Time Retired Pay Accrual	5,467	\$6,763.56	\$36,976	145	\$8,239.00	\$1,195	145	\$8,332.45	\$1,208
Total	187,106	\$8,443.43	\$1,579,813	179,932	\$8,844.02	\$1,591,322	179,937	\$9,522.00	\$1,713,360

**PROJECT: C. Incentive Pay**

FY 2010 Actuals	\$9,773
FY 2011 Estimate	\$9,158
FY 2012 Estimate	\$10,136

**PART I - PURPOSE AND SCOPE**

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays.

Included in this request are the following types of duty:

- Flying Duty (Crew member):  
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Non-crew member):  
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.
- Flight Deck Duty:  
To provide additional payment for duty involving participation in flight operations aboard ship.
- Parachute Duty:  
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty:  
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO):  
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.
- High/Low Pressure Chamber:  
To provide additional payment for enlisted personnel who performed duty within a high-pressure (hyperbaric or recompression) chamber or performed within a low pressure (altitude) chamber.
- Chemical Munitions:  
To provide additional payment for enlisted personnel who performed duty involving the handling of chemical munitions (or components of such munitions) as a primary duty.

PROJECT: C. Incentive Pay

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
<u>Flying Duty Crewmembers</u>	<u>1,420</u>	<u>\$2,233.04</u>	<u>\$3,171</u>	<u>1,456</u>	<u>\$2,259.81</u>	<u>\$3,291</u>	<u>1,402</u>	<u>\$2,255.53</u>	<u>\$3,163</u>
E-9 Sergeant Major/Master Gunnery Sergeant	7	\$2,880.00	\$20	9	\$2,880.00	\$26	9	\$2,880.00	\$26
E-8 First Sergeant/Master Sergeant	21	\$2,880.00	\$61	18	\$2,880.00	\$52	17	\$2,880.00	\$48
E-7 Gunnery Sergeant	133	\$2,880.00	\$384	147	\$2,880.00	\$423	143	\$2,880.00	\$413
E-6 Staff Sergeant	251	\$2,580.00	\$648	269	\$2,580.00	\$695	261	\$2,580.00	\$673
E-5 Sergeant	380	\$2,280.00	\$867	427	\$2,280.00	\$974	390	\$2,280.00	\$889
E-4 Corporal	346	\$1,980.00	\$684	371	\$1,980.00	\$735	364	\$1,980.00	\$720
E-3 Lance Corporal	272	\$1,800.00	\$490	206	\$1,800.00	\$370	211	\$1,800.00	\$379
E-2 Private First Class	9	\$1,800.00	\$16	8	\$1,800.00	\$15	7	\$1,800.00	\$12
E-1 Private	1	\$1,800.00	\$1	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Flying Duty Non-crewmembers	549	\$1,800.00	\$988	602	\$1,800.00	\$1,084	627	\$1,800.00	\$1,129
Flight Deck Duty Pay	646	\$1,800.00	\$1,162	923	\$1,800.00	\$1,661	666	\$1,800.00	\$1,200
Parachute Jumping Duty	1,046	\$1,800.00	\$1,883	840	\$1,800.00	\$1,512	1,069	\$1,800.00	\$1,925
Demolition Duty	763	\$1,800.00	\$1,374	530	\$1,800.00	\$954	838	\$1,800.00	\$1,509
HALO Pay	429	\$2,700.00	\$1,158	234	\$2,700.00	\$631	438	\$2,700.00	\$1,182
Firefighter	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
HILO Pressure	15	\$1,800.00	\$26	14	\$1,800.00	\$25	16	\$1,800.00	\$29
Thermal Stress	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chem Munitions	5	\$1,800.00	\$9	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL INCENTIVE PAY</b>	<b>4,873</b>	<b>\$2,005.42</b>	<b>\$9,773</b>	<b>4,600</b>	<b>\$1,990.90</b>	<b>\$9,158</b>	<b>5,058</b>	<b>\$2,004.16</b>	<b>\$10,136</b>

PROJECT: D. Special Pay

FY 2010 Actuals	\$109,781
FY 2011 Estimate	\$39,006
FY 2012 Estimate	\$32,752

**PART I - PURPOSE AND SCOPE**

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays and Chapter 7, Allowances. Included in this request for special pay and allowances are the following:

- Career Sea Pay:

To provide additional payment for enlisted personnel in the grades of corporal and above who are assigned to sea duty.

- Hardship Duty Pay:

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.

- Personal Money Allowance:

To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.

- Diving Duty Pay:

To provide additional payment for enlisted personnel performing duties involving scuba diving.

- Overseas Extension Pay:

To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.

- Imminent Danger Pay:

To provide additional payment for enlisted personnel performing duties in designated hostile areas.

- Foreign Language Proficiency Pay:

To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 National Defense Authorization Bill.

- Critical Skills Retention Bonus:

To provide financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

- Assignment Incentive Pay:

To provide a flexible, market based incentive to encourage enlisted members to volunteer for difficult-to-fill jobs or less desirable geographic locations.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

These special pays are force shaping tools required to provide the requisite skills sets necessary to prosecute this initiative. Pays impacted to support this initiative includes Foreign Language Proficiency Pay, Critical Skills Retention Bonus, SRB, EB, and Assignment Incentive Pay. Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

PROJECT: D. Special Pay

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
<b>CAREER SEA PAY</b>									
E-9 Sergeant Major/Master Gunnery Sergeant	15	\$1,920.00	\$30	16	\$1,920.00	\$31	16	\$1,920.00	\$31
E-8 First Sergeant/Master Sergeant	57	\$1,920.00	\$110	47	\$1,920.00	\$90	60	\$1,920.00	\$115
E-7 Gunnery Sergeant	178	\$1,920.00	\$342	140	\$1,920.00	\$268	195	\$1,920.00	\$374
E-6 Staff Sergeant	301	\$1,620.00	\$488	240	\$1,620.00	\$388	285	\$1,620.00	\$461
E-5 Sergeant	710	\$840.00	\$597	489	\$960.00	\$470	734	\$840.00	\$617
E-4 Corporal	1,506	\$840.00	\$1,265	1,015	\$960.00	\$975	1,507	\$840.00	\$1,266
E-3 Lance Corporal	2,003	\$600.00	\$1,202	1,132	\$840.00	\$951	1,969	\$600.00	\$1,182
E-2 Private First Class	155	\$600.00	\$93	131	\$600.00	\$79	130	\$600.00	\$78
E-1 Private	17	\$600.00	\$10	21	\$600.00	\$13	14	\$600.00	\$8
<b>SUBTOTAL CAREER SEA PAY</b>	<b>4,944</b>	<b>\$836.65</b>	<b>\$4,136</b>	<b>3,231</b>	<b>\$1,010.25</b>	<b>\$3,264</b>	<b>4,910</b>	<b>\$841.45</b>	<b>\$4,132</b>
Hardship Duty - Location \$150	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Hardship Duty - Location \$100	20,126	\$1,200.00	\$24,151	2,167	\$1,200.00	\$2,600	1,106	\$1,200.00	\$1,328
Hardship Duty - Location \$50	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
<b>SUBTOTAL HARDSHIP/LOCATION</b>	<b>20,126</b>	<b>\$1,200.00</b>	<b>\$24,151</b>	<b>2,167</b>	<b>\$1,200.00</b>	<b>\$2,600</b>	<b>1,106</b>	<b>\$1,200.00</b>	<b>\$1,328</b>
Hardship Duty - Mission Pay	7	\$1,800.00	\$13	4	\$1,800.00	\$7	8	\$1,800.00	\$14
Personal Allowance (SMMC)	1	\$2,000.00	\$2	1	\$2,000.00	\$2	1	\$2,000.00	\$2
Diving Duty Pay	458	\$2,580.00	\$1,182	402	\$2,580.00	\$1,037	457	\$2,580.00	\$1,179
Diving Student Pay	2	\$1,800.00	\$4	2	\$1,800.00	\$4	2	\$1,800.00	\$3
Overseas Extension Pay	135	\$2,000.00	\$270	238	\$2,000.00	\$476	154	\$2,000.00	\$308
Imminent Danger Pay	26,176	\$2,700.00	\$70,675	3,221	\$2,700.00	\$8,697	4,166	\$2,700.00	\$11,248
Foreign Language Proficiency Pay	3,295	\$2,680.04	\$8,830	3,858	\$3,018.67	\$11,646	3,974	\$3,018.67	\$11,996
Critical Skills Retention Bonus	8	\$21,000.00	\$168	7	\$31,556.00	\$221	7	\$31,556.00	\$221
Assignment Incentive Pay	58	\$6,073.16	\$350	2,218	\$4,982.47	\$11,053	639	\$3,634.00	\$2,322
<b>TOTAL SPECIAL PAY</b>	<b>55,209</b>	<b>\$1,988.46</b>	<b>\$109,781</b>	<b>15,349</b>	<b>\$2,541.31</b>	<b>\$39,006</b>	<b>15,424</b>	<b>\$2,123.51</b>	<b>\$32,752</b>

**PROJECT: E. Special Duty Assignment Pay**

FY 2010 Actuals     \$36,195  
 FY 2011 Estimate    \$35,363  
 FY 2012 Estimate    \$36,214

**PART I - PURPOSE AND SCOPE**

These funds provide an additional monthly payment for performing duties which have been designated as extremely difficult or as involving an unusual degree of responsibility in a military skill, as authorized in U.S. Code Title 37, Section 307.

The following are examples of military skills for which payments are provided:

- (a) Drill Instructor Duty
- (b) Marine Corps Special Operations Command
- (c) Career Planners and Recruiting Duty
- (d) Marine Security Guards at U.S. Embassies
- (e) School of Infantry Instructors

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

- The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment pay is authorized.

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
SDA 6 - \$450	3,900	\$5,400.00	\$21,058	4,045	\$5,400.00	\$21,843	4,090	\$5,400.00	\$22,084
SDA 5 - \$375	1,967	\$4,500.00	\$8,851	1,741	\$4,500.00	\$7,837	1,829	\$4,500.00	\$8,231
SDA 4 - \$300	117	\$3,600.00	\$420	114	\$3,600.00	\$410	111	\$3,600.00	\$398
SDA 3 - \$225	1,086	\$2,700.00	\$2,933	922	\$2,700.00	\$2,490	1,039	\$2,700.00	\$2,805
SDA 2 - \$150	1,623	\$1,800.00	\$2,921	1,540	\$1,800.00	\$2,771	1,492	\$1,800.00	\$2,685
SDA 1 - \$75	12	\$900.00	\$11	13	\$900.00	\$11	12	\$900.00	\$11
<b>TOTAL SDA</b>	<b>8,704</b>	<b>\$4,158.22</b>	<b>\$36,195</b>	<b>8,375</b>	<b>\$4,222.42</b>	<b>\$35,363</b>	<b>8,572</b>	<b>\$4,224.70</b>	<b>\$36,214</b>

**PROJECT: F. Reenlistment Bonus**

FY 2010 Actuals \$193,604  
 FY 2011 Estimate \$150,001  
 FY 2012 Estimate \$108,692

**PART I - PURPOSE AND SCOPE**

The Reenlistment Bonus (authorized by 37, United States Code, Section 308) - Provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs. Payable to an individual with between twenty-one months and fourteen years of active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of sixteen years is not used in the computation. The maximum payment is \$90,000. All SRB contracts are paid in one lump-sum.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

- The primary objective of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

10 Most Critical Career Force Skill Shortage Occupations

- 0211 Counterintelligence Marine
- 0231 Intelligence Specialist
- 0261 Geographic Intelligence Specialist
- 0321 Reconnaissance Man
- 0842 Field Artillery Radar Operator
- 2336 Explosive Ordnance Technician
- 2671 Middle East Crypto Linguist
- 2673 Asia Pacific Crypto Linguist
- 2821/23 Tech Controller
- 6842 METOC Forecaster

- The Marine Corps has successfully reached its base end strength objective of 202K. Because of this success and the state of the economy, the Marine Corps has reduced its Selective Re-enlistment Bonus program by 22% (193M to 150M) from FY 10 to FY 11 and 28% (\$150M to \$108M) from FY 11 to FY 12.

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
TOTAL SRB	7,979	\$24,264.15	\$193,604	5,752	\$26,077.29	\$150,001	6,160	\$17,644.79	\$108,692

**MILITARY PERSONNEL, MARINE CORPS  
SELECTED REENLISTMENT BONUS (SRB)  
(In Thousands of Dollars)**

	FY 2010 Est		FY 2011 Est		FY 2012 Est		FY 2013 Est		FY 2014 Est		FY 2015 Est		FY 2016 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
FY 2010 Initial	9,324	\$193,604												
FY 2011 Initial			6,641	\$150,001										
FY 2012 Initial					6,160	\$108,692								
FY 2013 Initial							6,236	\$112,564						
FY 2014 Initial									6,250	\$115,981				
FY 2015 Initial											6,268	\$119,572		
FY 2016 Initial													6,255	\$122,670
Total SRB		\$193,604		\$150,001		\$108,692		\$112,564		\$115,981		\$119,572		\$122,670



PROJECT: G. Enlistment Bonus Program

FY 2010 Actuals \$41,999  
 FY 2011 Estimate \$40,448  
 FY 2012 Estimate \$14,757

**PART I - PURPOSE AND SCOPE**

The funds requested will provide a monetary incentive to encourage highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 309.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The enlistment program allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions. The improved recruiting environment in FY 2010 is anticipated to continue for the foreseeable future, which will allow the Marine Corps to decrease the number of eligible members receiving enlistment bonuses in FY 2011 and 2012.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Initial Payment - \$ 1,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 2,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 2,500	0	\$0.00	\$0	0	\$0.00	\$0	64	\$2,500.00	\$160
Initial Payment - \$ 3,000	0	\$0.00	\$0	0	\$3,000.00	\$0	110	\$3,000.00	\$330
Initial Payment - \$ 4,000	1,220	\$4,000.00	\$4,880	0	\$4,000.00	\$0	1,473	\$4,000.00	\$5,892
Initial Payment - \$ 5,000	900	\$5,000.00	\$4,500	3,544	\$5,000.00	\$17,719	50	\$5,000.00	\$250
Initial Payment - \$ 6,000	270	\$6,000.00	\$1,619	219	\$6,000.00	\$1,313	50	\$6,000.00	\$300
Initial Payment - \$7,500	800	\$7,500.00	\$6,000	1,155	\$7,500.00	\$8,659	230	\$7,500.00	\$1,725
Initial Payment - \$10,000	500	\$20,000.00	\$10,000	479	\$10,000.00	\$4,795	610	\$10,000.00	\$6,100
Initial Payment - \$12,000	0	\$0.00	\$0	0	\$12,000.00	\$0	0	\$12,000.00	\$0
Initial Payment - \$15,000	750	\$15,000.00	\$11,250	531	\$15,000.00	\$7,962	0	\$15,000.00	\$0
Initial Payment - \$25,000	150	\$25,000.00	\$3,750	0	\$0.00	\$0	0	\$25,000.00	\$0
<b>TOTAL ENLISTMENT BONUS</b>	<b>4,590</b>	<b>\$9,150.38</b>	<b>\$41,999</b>	<b>5,928</b>	<b>\$6,823.75</b>	<b>\$40,448</b>	<b>2,587</b>	<b>\$5,704.29</b>	<b>\$14,757</b>

**MILITARY PERSONNEL, MARINE CORPS  
ENLISTMENT BONUS (EB)  
(In Thousands of Dollars)**

	FY 2010 Est		FY 2011 Est		FY 2012 Est		FY 2013 Est		FY 2014 Est		FY 2015 Est		FY 2016 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
FY 2010 Initial	4,590	\$41,999												
FY 2011 Initial			5,928	\$40,448										
FY 2012 Initial					2,587	\$14,757								
FY 2013 Initial							2,186	\$12,500						
FY 2014 Initial									2,186	\$12,500				
FY 2015 Initial											2,186	\$12,500		
FY 2016 Initial													2,186	\$12,500
Total EB		\$41,999		\$40,448		\$14,757		\$12,500		\$12,500		\$12,500		\$12,500

**PROJECT: H. Education Benefits**

FY 2010 Actuals            \$131  
 FY 2011 Estimate        \$23,836  
 FY 2012 Estimate        \$42,858

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by Title 38 , Chapter 33 (Post-9/11 Educational Assistance). The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers from the Trust Account.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Marine Corps College Fund is a critical element in overall recruiting strategy. The purpose of the Marine Corps College Fund is to expand the recruiting market to include college bound youth and will provide a source of high quality recruits, primarily in undermanned hard to fill ratings. The requirements placed upon recruiters in FY12 will severely increase. This is due to the first wave of eligible "Grow-the Force" Marines reaching the end of their first contract; thus, influencing the number of accessions needed in FY12 (a 12% increase over FY11). By providing the recruiters with more funds in FY12 to address this market, many college bound youth who would not otherwise have considered the Marine Corps, are exposed to the educational opportunities and programs that the Marine Corps provides.

The Post-9/11 GI Bill provides financial support for education and housing to individuals with at least 90 days of aggregate service on or after September 11, 2001, or individuals discharged with a service-connected disability after 30 days. You must receive an honorable discharge to be eligible for the Post-9/11 GI Bill.

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
6-Year \$450/Month	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
5-Year \$450/Month	11	\$4,328.00	\$48	1,223	\$4,897.75	\$5,990	2,097	\$5,244.00	\$10,998
4-Year \$450/Month	13	\$6,351.00	\$83	2,788	\$6,401.12	\$17,846	4,858	\$6,558.00	\$31,860
<b>TOTAL COLLEGE FUND</b>	<b>24</b>		<b>\$131</b>	<b>4,011</b>		<b>\$23,836</b>	<b>6,955</b>		<b>\$42,858</b>

**PROJECT: I. Basic Allowance for Housing**

FY 2010 Actuals	\$1,740,131
FY 2011 Estimate	\$1,660,161
FY 2012 Estimate	\$1,609,726

**PART I - PURPOSE AND SCOPE**

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 USC 403. The FY 00 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2005.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Basic Allowance for Housing rates are budgeted to increase by 2.8% in FY11 and 4.2% in FY12 based on revised housing survey data. The Commandant's Bachelor Enlisted Quarters Military Construction Initiative was formulated in 2006 to eliminate the deficit in BEQs by 2012. The addition BEQ rooms will reduce the number of BAH without dependant authorizations for single Marines in the ranks E5 and below. Detailed cost computations are provided in the following table:

PROJECT: I. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY10 Actuals			FY11 Estimate			FY12 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH With Depn	E-9 Sergeant Major/Master Gunnery Sergeant	1,492	\$24,043.20	\$35,877	1,438	\$25,592.34	\$36,799	1,382	\$25,754.50	\$35,603
	E-8 First Sergeant/Master Sergeant	3,562	\$22,173.84	\$78,973	3,620	\$23,487.10	\$85,019	3,513	\$23,752.09	\$83,433
	E-7 Gunnery Sergeant	7,630	\$21,055.80	\$160,662	7,950	\$21,846.87	\$173,692	7,658	\$22,554.47	\$172,729
	E-6 Staff Sergeant	13,147	\$20,028.96	\$263,327	13,574	\$20,615.94	\$279,832	13,089	\$21,454.54	\$280,828
	E-5 Sergeant	19,610	\$17,474.40	\$342,679	17,968	\$18,374.16	\$330,140	18,723	\$18,718.16	\$350,459
	E-4 Corporal	17,169	\$16,309.80	\$280,027	14,746	\$16,646.16	\$245,463	15,208	\$17,470.67	\$265,699
	E-3 Lance Corporal	15,569	\$15,973.80	\$248,693	10,971	\$16,439.28	\$180,351	12,586	\$17,110.75	\$215,354
	E-2 Private First Class	2,485	\$15,560.76	\$38,661	2,901	\$15,830.95	\$45,931	2,473	\$16,668.31	\$41,225
	E-1 Private	481	\$15,495.24	\$7,450	1,454	\$15,216.64	\$22,130	684	\$16,598.13	\$11,361
	Enlisted	81,145	\$17,947.48	\$1,456,351	74,622	\$18,752.69	\$1,399,357	75,318	\$19,340.63	\$1,456,690
BAH Diff										
	Enlisted	1,000	\$2,752.64	\$2,751	1,681	\$2,546.54	\$4,282	976	\$2,832.86	\$2,765
BAH Without Depn	E-9 Sergeant Major/Master Gunnery Sergeant	103	\$19,735.32	\$2,033	100	\$21,665.86	\$2,156	97	\$21,140.00	\$2,059
	E-8 First Sergeant/Master Sergeant	244	\$18,631.20	\$4,543	247	\$18,976.98	\$4,696	240	\$19,957.29	\$4,792
	E-7 Gunnery Sergeant	834	\$16,655.52	\$13,898	842	\$17,225.56	\$14,500	814	\$17,840.99	\$14,523
	E-6 Staff Sergeant	2,396	\$16,076.88	\$38,521	2,529	\$15,937.41	\$40,298	2,315	\$17,221.17	\$39,860
	E-5 Sergeant	5,771	\$14,758.20	\$85,172	5,299	\$14,618.57	\$77,468	1,855	\$15,808.63	\$29,321
	E-4 Corporal	4,184	\$12,605.52	\$52,743	3,386	\$12,759.66	\$43,205	786	\$13,502.73	\$10,612
	E-3 Lance Corporal	2,829	\$11,905.56	\$33,684	1,698	\$11,895.06	\$20,196	601	\$12,752.95	\$7,661
	E-2 Private First Class	560	\$6,695.52	\$3,751	1,761	\$6,484.01	\$11,420	225	\$7,172.08	\$1,613
	E-1 Private	175	\$8,239.20	\$1,445	752	\$5,523.53	\$4,155	69	\$8,825.63	\$605
	Enlisted	17,097	\$13,790.90	\$235,789	16,614	\$13,127.19	\$218,094	7,001	\$15,861.50	\$111,048

PROJECT: I. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY10 Actuals			FY11 Estimate			FY12 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
BAH Partial	E-9 Sergeant Major/Master Gunnery Sergeant	11	\$223.20	\$2	8	\$223.20	\$2	10	\$223.20	\$2
	E-8 First Sergeant/Master Sergeant	1	\$183.60	\$0	18	\$183.60	\$3	1	\$183.60	\$0
	E-7 Gunnery Sergeant	100	\$144.00	\$14	56	\$144.00	\$8	100	\$144.00	\$14
	E-6 Staff Sergeant	425	\$118.80	\$50	298	\$118.80	\$35	425	\$118.80	\$50
	E-5 Sergeant	4,605	\$104.40	\$481	5,586	\$104.40	\$583	4,577	\$104.40	\$478
	E-4 Corporal	16,635	\$97.20	\$1,617	18,786	\$97.20	\$1,826	17,341	\$97.20	\$1,686
	E-3 Lance Corporal	34,969	\$93.60	\$3,273	31,507	\$93.60	\$2,949	36,688	\$93.60	\$3,434
	E-2 Private First Class	17,028	\$86.40	\$1,471	20,426	\$86.40	\$1,765	20,306	\$86.40	\$1,754
	E-1 Private	8,277	\$82.80	\$685	8,683	\$82.80	\$719	5,979	\$82.80	\$495
	Enlisted	82,050	\$92.56	\$7,595	85,367	\$92.43	\$7,891	85,426	\$92.64	\$7,914
Total Basic Allowance for Housing, Domestic		181,292	\$9,390.84	\$1,702,486	178,284	\$9,140.59	\$1,629,623	168,721	\$9,355.19	\$1,578,418

PROJECT: I. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY10 Actuals			FY11 Estimate			FY12 Estimate		
		# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Overseas BAH With Depn	E-9 Sergeant Major/Master Gunnery Sergeant	26	\$43,044.16	\$1,107	25	\$38,181.00	\$965	25	\$44,220.80	\$1,107
	E-8 First Sergeant/Master Sergeant	60	\$38,031.24	\$2,294	72	\$35,227.81	\$2,525	61	\$39,065.01	\$2,381
	E-7 Gunnery Sergeant	163	\$36,951.99	\$6,005	150	\$34,438.87	\$5,177	132	\$37,957.37	\$5,000
	E-6 Staff Sergeant	204	\$36,800.84	\$7,495	193	\$35,084.22	\$6,783	176	\$37,801.94	\$6,666
	E-5 Sergeant	307	\$32,614.91	\$10,008	228	\$30,474.07	\$6,936	188	\$33,503.06	\$6,301
	E-4 Corporal	109	\$30,401.44	\$3,313	147	\$28,042.73	\$4,115	104	\$31,229.13	\$3,237
	E-3 Lance Corporal	26	\$29,259.54	\$773	54	\$26,542.94	\$1,427	24	\$30,055.80	\$719
	E-2 Private First Class	4	\$15,230.09	\$61	0	\$0.00	\$0	4	\$15,650.06	\$70
	E-1 Private	4	\$15,235.92	\$58	0	\$0.00	\$0	3	\$15,650.06	\$41
	Enlisted	902	\$34,485.08	\$31,114	869	\$32,148.70	\$27,928	717	\$35,606.87	\$25,522
Overseas BAH Without Depn	E-9 Sergeant Major/Master Gunnery Sergeant	1	\$37,432.06	\$52	3	\$35,484.27	\$102	1	\$38,452.39	\$51
	E-8 First Sergeant/Master Sergeant	12	\$33,270.36	\$406	8	\$27,273.24	\$218	12	\$34,174.71	\$418
	E-7 Gunnery Sergeant	25	\$29,985.06	\$754	16	\$29,388.15	\$482	25	\$30,800.42	\$772
	E-6 Staff Sergeant	49	\$30,802.16	\$1,502	22	\$28,689.55	\$627	48	\$31,640.33	\$1,534
	E-5 Sergeant	54	\$25,632.88	\$1,384	30	\$24,275.62	\$718	53	\$26,330.58	\$1,400
	E-4 Corporal	48	\$22,821.03	\$1,101	15	\$22,402.37	\$337	48	\$23,441.69	\$1,125
	E-3 Lance Corporal	19	\$23,764.38	\$460	4	\$22,329.40	\$100	19	\$24,410.90	\$460
	E-2 Private First Class	0	\$15,102.39	\$3	0	\$23,896.64	\$0	0	\$15,509.54	\$4
	E-1 Private	0	\$15,099.12	\$3	1	\$23,896.64	\$26	0	\$15,509.54	\$2
	Enlisted	210	\$27,040.76	\$5,665	99	\$26,279.67	\$2,610	207	\$27,790.19	\$5,766
Moving-In Housing Allowan		959	\$902.63	\$866	0	\$0.00	\$0	944	\$21.97	\$21
Total Basic Allowance for Housing Overseas		2,071	\$18,179.34	\$37,645	968	\$31,546.48	\$30,538	1,868	\$16,758.11	\$31,308
Total BAH		182,404	\$9,539.99	\$1,740,131	179,252	\$9,261.59	\$1,660,161	169,645	\$9,488.78	\$1,609,726

PROJECT: J. Overseas Station Allowances

FY 2010 Actuals \$141,087  
 FY 2011 Estimate \$105,429  
 FY 2012 Estimate \$121,246

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 405.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Station Allowances, Overseas consists of Cost Of Living Allowance (COLA) and Temporary Lodging Allowance (TLA). COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area, and biweekly decisions by the DoD Per Diem, Travel and Transportation Allowance Committee (PDTATAC) for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotels) costs for military members permanently relocating in or out of an overseas location. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Barracks Cost of Living	15,054	\$3,549.48	\$53,434	9,194	\$4,269.02	\$39,250	9,171	\$4,350.20	\$39,898
Cost of Living Regular with Dependents	6,282	\$9,697.37	\$60,923	5,113	\$9,555.12	\$48,854	5,951	\$9,736.81	\$57,948
Cost of Living Regular without Dependents	2,911	\$6,714.09	\$19,547	1,772	\$7,933.00	\$14,059	2,379	\$8,083.84	\$19,235
TOTAL COST OF LIVING REGULAR	9,194	\$8,752.66	\$80,471	6,885	\$9,137.58	\$62,913	8,331	\$9,264.69	\$77,183
Temporary Lodging Allowance with Dependents	4,793	\$1,390.65	\$6,666	1,786	\$1,753.93	\$3,133	2,140	\$1,782.01	\$3,813
Temporary Lodging Allowance without Dependent	580	\$891.03	\$517	144	\$927.10	\$134	374	\$941.94	\$353
TOTAL TEMPORARY LODGING ALLOWANCE	5,373	\$1,336.72	\$7,182	1,930	\$1,692.24	\$3,266	2,514	\$1,656.88	\$4,165
TOTAL STATION ALLOWANCES	29,621	\$4,763.07	\$141,087	18,009	\$5,854.16	\$105,429	20,016	\$6,057.36	\$121,246



**PROJECT: K. CONUS Cost of Living Allowance (COLA)**

FY 2010 Actuals      \$5,368  
 FY 2011 Estimate    \$4,611  
 FY 2012 Estimate    \$4,565

**PART I - PURPOSE AND SCOPE**

As part of the DOD Quality Of Life actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and has not been less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 National Defense Authorization Act.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

As part of the Department of Defense (DoD) Quality of Life initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108% of the national cost of living average. Computation of program cost is the product of the number of members assigned to a designated high-cost area of CONUS, their grade and dependency status, and the percent by which an area's cost of non-housing goods and services exceeds 108% of the national cost of living average.

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Conus COLA with Dependents	2,277	\$1,630.28	\$3,712	1,849	\$2,030.01	\$3,754	1,785	\$2,072.51	\$3,699
Conus COLA without Dependents	1,675	\$988.57	\$1,656	768	\$1,116.48	\$857	760	\$1,139.85	\$866
TOTAL CONUS COLA	3,952	\$1,358.28	\$5,368	2,617	\$1,762.06	\$4,611	2,544	\$1,794.06	\$4,565

**PROJECT: L. Clothing Allowances**

FY 2010 Actuals	\$150,240
FY 2011 Estimate	\$140,352
FY 2012 Estimate	\$153,995

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlisted, & officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e. criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

**PROJECT: L. Clothing Allowances**

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Initial Clothing - Male Full	23,243	\$1,690.62	\$39,295	25,059	\$1,709.22	\$42,831	29,916	\$1,721.69	\$51,506
Initial Clothing - Male Part	2,299	\$563.48	\$1,295	2,478	\$569.68	\$1,412	2,959	\$573.87	\$1,698
Initial Clothing - Female Full	2,009	\$1,761.05	\$3,538	2,114	\$2,018.98	\$4,268	2,080	\$1,906.66	\$3,966
Initial Clothing - Female Cash Allowance	3,015	\$235.96	\$711	0	\$0.00	\$0	0	\$0.00	\$0
Initial Clothing - Female Part	502	\$665.60	\$334	529	\$672.92	\$356	520	\$635.52	\$330
Broken Time - Non-ob	6	\$1,659.43	\$10	80	\$1,677.68	\$134	6	\$1,618.21	\$10
Broken Time - Obligor	20	\$258.13	\$5	240	\$260.97	\$63	19	\$251.72	\$5
Officer Candidate	1,063	\$1,622.70	\$1,725	1,000	\$1,640.55	\$1,641	721	\$1,666.81	\$1,202
Navy Personnel	2,548	\$717.97	\$1,829	0	\$0.00	\$0	2,525	\$733.13	\$1,851
<b>SUBTOTAL INITIAL MILITARY CLOTHING</b>	<b>34,704</b>	<b>\$1,404.54</b>	<b>\$48,743</b>	<b>31,500</b>	<b>\$1,609.67</b>	<b>\$50,705</b>	<b>38,746</b>	<b>\$1,563.20</b>	<b>\$60,568</b>
Civ Clothing Allow	525	\$930.24	\$488	525	\$940.47	\$494	525	\$955.60	\$502
Replace Civ Cloth	304	\$310.08	\$94	300	\$313.49	\$94	300	\$318.53	\$96
Temporary Duty	300	\$620.16	\$186	300	\$626.98	\$188	300	\$637.06	\$191
State Department	700	\$1,550.40	\$1,085	700	\$1,567.45	\$1,097	700	\$1,592.66	\$1,115
<b>SUBTOTAL INITIAL CIVILIAN CLOTHING</b>	<b>1,829</b>	<b>\$1,013.53</b>	<b>\$1,854</b>	<b>1,825</b>	<b>\$1,026.36</b>	<b>\$1,873</b>	<b>1,825</b>	<b>\$1,042.87</b>	<b>\$1,903</b>
<b>TOTAL INITIAL</b>	<b>36,533</b>	<b>\$1,384.96</b>	<b>\$50,597</b>	<b>33,325</b>	<b>\$1,577.72</b>	<b>\$52,578</b>	<b>40,571</b>	<b>\$1,539.80</b>	<b>\$62,471</b>
Basic Replacement Allowance - Male	76,067	\$424.80	\$32,313	69,120	\$429.47	\$29,685	65,325	\$422.79	\$27,619
Standard Replacement Allowance - Male	89,875	\$608.40	\$54,680	85,179	\$615.09	\$52,393	88,334	\$602.86	\$53,253
Basic Replacement Allowance - Female	5,128	\$439.20	\$2,252	4,726	\$444.03	\$2,099	4,616	\$443.13	\$2,046
Standard Replacement Allowance - Female	6,020	\$626.40	\$3,771	5,682	\$633.29	\$3,599	5,869	\$630.66	\$3,701
Supplementary	5,112	\$351.50	\$1,797	0	\$0.00	\$0	4,712	\$399.41	\$1,882
Misc. & Replacement Issues	15,578	\$310.06	\$4,830	0	\$0.00	\$0	0	\$0.00	\$0
<b>TOTAL MAINTENANCE</b>	<b>197,779</b>	<b>\$503.81</b>	<b>\$99,643</b>	<b>164,707</b>	<b>\$532.91</b>	<b>\$87,774</b>	<b>168,855</b>	<b>\$524.12</b>	<b>\$88,500</b>
Rugged All Terrain Boot	0	\$0.00	\$0	0	\$0.00	\$0	35,475	\$85.24	\$3,024
<b>TOTAL ENLISTED CLOTHING</b>	<b>234,313</b>	<b>\$641.20</b>	<b>\$150,240</b>	<b>198,032</b>	<b>\$708.73</b>	<b>\$140,352</b>	<b>209,426</b>	<b>\$735.32</b>	<b>\$153,995</b>

PROJECT: M. Family Separation Allowance

FY 2010 Actuals \$60,090  
 FY 2011 Estimate \$27,519  
 FY 2012 Estimate \$28,227

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
On PCS with Dependents not authorized	8,612	\$3,000.00	\$25,836	4,804	\$3,000.00	\$14,412	7,316	\$3,000.00	\$21,949
On Board Ship for More Than Thirty Days	14	\$3,000.00	\$43	21	\$3,000.00	\$63	21	\$3,000.00	\$64
On TDY for More Than Thirty Days	11,404	\$3,000.00	\$34,212	4,348	\$3,000.00	\$13,044	2,071	\$3,000.00	\$6,214
TOTAL SEPARATION ALLOWANCE	20,030	\$3,000.00	\$60,090	9,173	\$3,000.00	\$27,519	9,409	\$3,000.00	\$28,227

**PROJECT: N. Aid and Attendance Allowance for Catastrophically Injured**

FY 2010 Actuals            \$150  
 FY 2011 Estimate         \$149  
 FY 2012 Estimate         \$150

**PART I - PURPOSE AND SCOPE**

The requested funds will provide for an aid and attendance allowance to catastrophically injured Service members who require regular aid and attendance during and after hospitalization as a result of injuries sustained in combat or in a combat-related event. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured Service members. The allowance will be paid by the Secretary until the catastrophically injured Service member is medically retired through the expedited disability evaluation system and transitioned to veteran status. At that time, the aid and attendance allowance will cease for that member.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living. The estimated average rate is based on the national average compensation for home health aides of approximately \$1,800 per month multiplied by the average length of time (15 months) that service members are anticipated to remain on active duty once catastrophically injured. The eligibility of a member to receive special monthly compensation under subsection (a) expires on the earlier of the following: (1) The last day of the month during which a 90-day period ends that begins on the date of the separation or retirement of the member; (2) The last day of the month during which the member dies; (3) The last day of the month during which the member is determined to be no longer afflicted with the catastrophic injury or illness referred to in subsection (b)(1); (4) The last day of the month preceding the month during which the member begins receiving compensation under section 1114(r)(2) of title 38.

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Monthly Compensation Catastrophically Injured	7	\$21,600.00	\$150	83	\$1,800.00	\$149	7	\$21,600.00	\$150

**PROJECT: O. National Call to Service**

FY 2010 Actuals	\$15
FY 2011 Estimate	\$0
FY 2012 Estimate	\$0

**PART I - PURPOSE AND SCOPE**

Section 531 of the FY 2003 National Defense Authorization Act amends chapter 31 of Title 10, USC providing the DOD with a new short-term enlistment program designed to promote and facilitate military enlistment in support of national service. Enlistment under this program commenced 1 Oct 03. The yearly quotas for NCS were 175 for FY04, 250 for FY05 and 350 for FY06 and out. Enlistees under the NCS program will incur an 8 year mandatory service obligation consisting of 15 months of active duty after completion of initial entry training followed by either reenlistment/extension on active duty for a period of at least 24 months of active duty or 24 months of selected reserve service followed by the remainder in the selected reserves, IRR, or other national service program as designated by SECDEF. NCS participation is limited to applicants who meet the following criteria: non-prior service, high school diploma graduate (Tier 1), and AFQT categories I-III A. NCS Marines will be given the opportunity to select one of the following incentive based enlistment options:

1. \$5K bonus paid at completion of the active duty obligation.
2. Repayment of qualifying student loans as defined in sec 510(L)(2) of Title 10 USC (principal and interest) up to \$18,000 but no lower than \$10,000 payable upon completion of active duty obligation.
3. Educational allowance for up to 12 mos payable at the monthly rate for basic education assistance allowances under sec 3015(A)(1) of title 38 USC after completion of the active duty obligation.
4. Educational allowance for up to 36 mos payable at 1/2 the monthly rate for basic educational assistance allowances under SEC 3015(B)(1) of title 38 USC after completion of the active duty obligation.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Cost estimates are based on data provided by the Office of the Secretary of Defense. This program ended in FY09 due to not producing the desired effect; however, funds will execute until all participants complete the requirements for payment.

The following estimate is provided:

(In Thousands of Dollars)

	FY10 Actuals	FY11 Estimate	FY12 Estimate
National Call-to-Service	\$15	\$0	\$0

Footnote: Requirements are funded in the year of execution only

**PROJECT: P. Separation Payments**

FY 2010 Actuals \$69,872  
FY 2011 Estimate \$65,101  
FY 2012 Estimate \$66,081

**PART I - PURPOSE AND SCOPE**

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9. Effective FY06 members may execute leave buy back.

- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.

- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.

- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who were encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).

- Early Retirement- The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminated on 01 October 2001.

- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PROJECT: P. Separation Payments

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

Unused Accrued Leave

	FY10 Actuals				FY11 Estimate				FY12 Estimate			
	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount
E-9 Sergeant Major/Master Gunnery Sergeant	200	17	\$195.74	\$680	145	14	\$199.65	\$405	159	14	\$202.61	\$451
E-8 First Sergeant/Master Sergeant	542	14	\$151.26	\$1,168	420	15	\$154.09	\$971	365	15	\$156.02	\$855
E-7 Gunnery Sergeant	944	17	\$127.79	\$2,076	967	22	\$134.42	\$2,860	702	22	\$132.10	\$2,041
E-6 Staff Sergeant	1,660	17	\$104.57	\$2,973	1,978	22	\$106.55	\$4,637	1,441	22	\$108.09	\$3,427
E-5 Sergeant	6,320	12	\$84.14	\$6,553	6,851	12	\$83.81	\$6,889	6,952	12	\$86.59	\$7,224
E-4 Corporal	16,046	10	\$69.16	\$11,472	11,860	10	\$70.08	\$8,311	13,321	10	\$71.40	\$9,511
E-3 Lance Corporal	8,513	11	\$58.68	\$5,473	4,253	12	\$59.65	\$3,044	7,128	12	\$60.58	\$5,182
E-2 Private First Class	1,109	13	\$53.63	\$799	1,298	11	\$54.64	\$780	713	11	\$55.49	\$435
E-1 Private	1,124	11	\$45.91	\$568	860	9	\$46.77	\$362	850	9	\$47.49	\$363
Enlisted	36,458			\$31,761	28,632			\$28,260	31,633			\$29,490

Separation Payments

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Severance Pay, Disability	765	\$18,853.76	\$14,426	699	\$19,054.66	\$13,326	691	\$19,283.31	\$13,322
Discharge Gratuity	0	\$0.00	\$0	15	\$25.00	\$0	12	\$25.00	\$0
SEVERANCE, NON-DISABILITY	404	\$23,370.16	\$9,451	319	\$30,975.60	\$9,895	369	\$24,358.22	\$8,990
Involuntary - Half Pay	127	\$39,407.53	\$5,007	195	\$40,290.44	\$7,857	119	\$40,773.93	\$4,839
Involuntary - Full Pay	277	\$16,022.05	\$4,443	124	\$16,381.02	\$2,039	250	\$16,577.60	\$4,151
VSI Trust Fund Payment	1	\$569,000.00	\$569	1	\$569,000.00	\$569	1	\$569,000.00	\$569
\$30,000 Lump Sum Bonus	455	\$30,000.00	\$13,665	435	\$30,000.00	\$13,050	457	\$30,000.00	\$13,710
TOTAL SEPARATION PAY (LESS LSL)	1,626		\$38,111	1,470		\$36,841	1,530		\$36,591
Total Separation Pay	38,084		\$69,872	30,102		\$65,101	33,163		\$66,081



**PROJECT: Q. Social Security Tax-Employer's Contribution**

FY 2010 Actuals      \$384,379  
 FY 2011 Estimate    \$372,411  
 FY 2012 Estimate    \$382,118

**PART I - PURPOSE AND SCOPE**

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2010 - 7.65% on first \$106,800 and 1.45% on the remainder  
 Calendar Year 2011 - 7.65% on first \$106,800 and 1.45% on the remainder  
 Calendar Year 2012 - 7.65% on first \$113,700 and 1.45% on the remainder

The computation of fund requirements is provided in the following table:

**(In Thousands of Dollars)**

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
FICA	187,106	\$2,054.34	\$384,379	179,932	\$2,069.73	\$372,411	179,937	\$2,123.62	\$382,118

**MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
SUBSISTENCE OF ENLISTED PERSONNEL  
(In Thousands of Dollars)**

**AMOUNT**

**BUDGET ACTIVITY 4**

**FY 2011 DIRECT PROGRAM:**

\$806,979

**Price Increases:**

BAS - increase due to rates change 0.4%	\$2,582
Operational/Augmentation Rations - due to price of rations	\$337

**TOTAL PRICING INCREASE:**

\$2,919

**Price decreases:**

Regionalization Food Service - new service contract	(\$915)
BAS collection - decrease in amount of collections for Field Duty	(\$818)

**TOTAL PRICING DECREASES:**

(\$1,733)

**Program Increases:**

Operational/Augmentation Rations - increase is attributed to an increase in MRE's requirements.	\$3,954
BAS Collections - decreased collections estimate resulting in an increase in BAS requirements	\$25,016

**TOTAL PROGRAM INCREASES:**

\$28,970

**Program decreases:**

BAS - decrease to overstating the number of authorized to mess separately Marines	(\$51,277)
FSSA - decrease due to number of Marines authorized for FSSA	(\$700)

(\$51,977)

**FY 2012 DIRECT PROGRAM:**

\$785,158

PROJECT A: SUBSISTENCE-IN-KIND

FY 2010 Actuals \$747,304  
 FY 2011 Estimate \$815,104  
 FY 2012 Estimate \$795,183

PART I - PURPOSE AND SCOPE

The funds requested will provide all military members entitled to basic pay a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37, U.S.C., Section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost)
- (b) in excess leave status
- (c) in an absent without leave status, unless the absence is executed as unavoidable (Title 37 U.S.C. Section 503)

PROJECT: 4-B SUBSISTENCE-IN-KIND

The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY 2001 the Marine Corps reengineered its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program established two contracts (East coast/West coast) to support all CONUS messhalls. The contracts established and operated centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members/Cases	Rate	Amount	# of Members/Cases	Rate	Amount	# of Members/Cases	Rate	Amount
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately	177,086	\$3,886.48	\$688,241	179,932	\$3,985.58	\$717,134	167,592	\$3,999.93	\$670,356
2. When Rations in Kind Not Available									
3. Augmentation of Commuted Ration Allowed									
4. Less Collections	61,362	\$3,324.15	\$203,976	66,688	\$3,409.07	\$227,345	59,376	\$3,421.34	\$203,146
TOTAL ENLISTED BAS			\$484,266			\$489,789			\$467,210

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members/Cases	Rate	Amount	# of Members/Cases	Rate	Amount	# of Members/Cases	Rate	Amount
B. Subsistence-in-Kind									
1. SUBSISTENCE-IN-MESS									
a. Trainee/Non-Pay Status									
b. Members Taking Meals in Mess	4,107	\$2,942.53	\$12,085	4,202	\$3,042.58	\$12,785	4,530	\$3,053.53	\$13,831
2. OPERATIONAL RATIONS									
a. MRE's	585,153	\$85.44	\$49,995	657,891	\$88.34	\$58,121	691,188	\$88.66	\$61,283
b. Unitized Rations	53,968	\$231.79	\$12,509	76,359	\$239.67	\$18,301	76,299	\$240.53	\$18,352
c. Other Package Operational Rations	4,535	\$8.10	\$37	51,119	\$8.38	\$428	51,079	\$8.41	\$430
3. AUGMENTATION RATIONS/OTHER PROG									
a. Augmentation Rations			\$2,497			\$3,188			\$3,197
b. Other - Regionalization			\$185,031			\$230,833			\$229,918
c. Other - Messing			\$879			\$909			\$912
TOTAL SUBSISTENCE-IN-KIND (SIK)			\$263,033			\$324,565			\$327,923
C. Family Subsistence Supplemental Allow (FSSA)			\$5			\$750			\$50
TOTAL FSSA			\$5			\$750			\$50
<b>TOTAL SUBSISTENCE PROGRAM</b>			<b>\$747,304</b>			<b>\$815,104</b>			<b>\$795,183</b>
Less Reimbursable			\$8,036			\$8,125			\$10,025
<b>TOTAL DIRECT SUBSISTENCE</b>			<b>\$739,268</b>			<b>\$806,979</b>			<b>\$785,158</b>

**MILITARY PERSONNEL, MARINE CORPS**  
**SCHEDULE OF INCREASES AND DECREASES - SUMMARY**  
**Permanent Change of Station (PCS) Travel**  
**(In Thousands of Dollars)**

<b>BUDGET ACTIVITY 5</b>	<b>AMOUNT</b>
<b>FY 2011 DIRECT PROGRAM:</b>	<b>\$523,305</b>
<b>Pricing Increases:</b>	
Travel of Military Member	\$1,890
Travel of Dependents	\$751
Transportation of Household Goods	\$4,244
Dislocation Allowance	\$947
Mobile Home Allowance	\$8
Global POV Shipping	\$100
Global POV Storage	\$68
SDDC Cargo Operations (Port Handling Charges)	\$1
Pet Quarantine Fees	\$1
Non-Temp Storage	\$101
Temporary Lodging Expense	\$221
IPCOT/OTEIP	\$43
<b>Total Pricing Increases:</b>	<b>\$8,373</b>
<b>Program Increases:</b>	
Travel of Military Member	\$12,980
Travel of Dependents	\$4,033
Transportation of Household Goods	\$23,207
Dislocation Allowance	\$5,043
Mobile Home Allowance	\$42
Global POV Shipping	\$714
Global POV Storage	\$515
SDDC Cargo Operations (Port Handling Charges)	\$7
Pet Quarantine Fees	\$5
Non-Temp Storage	\$37
Temporary Lodging Expense	\$278
<b>Total Program Increases:</b>	<b>\$46,861</b>
<b>Total Changes</b>	<b>\$55,234</b>
<b>FY12 DIRECT PROGRAM:</b>	<b>\$578,539</b>

**BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL**  
**SUMMARY OF MOVE REQUIREMENTS**  
(In Thousands of Dollars)

	FY10 Actuals		FY11 Estimate		FY12 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Accession Travel	33,496	\$59,333	32,600	\$79,378	37,560	\$92,021
Training Travel	609	\$9,907	733	\$10,079	673	\$9,356
Operational Travel	19,521	\$225,308	18,720	\$239,442	19,685	\$257,483
Rotational Travel	12,303	\$119,102	12,117	\$115,330	13,597	\$130,752
Separation Travel	34,080	\$84,683	33,597	\$55,528	38,386	\$64,688
Travel of Organized Units	92	\$66	1,006	\$742	1,006	\$754
Non-Temporary Storage	11,185	\$6,236	11,185	\$6,305	11,250	\$6,442
Temporary Lodging Expense	8,141	\$13,667	8,141	\$13,818	8,302	\$14,317
IPCOT/OTEIP	1,679	\$5,654	638	\$2,683	638	\$2,726
<b>TOTAL PCS Travel</b>	<b>121,107</b>	<b>\$523,956</b>	<b>118,737</b>	<b>\$523,305</b>	<b>131,097</b>	<b>\$578,539</b>

**PERMANENT CHANGE OF STATION  
SUMMARY OF REQUIREMENTS  
(In Thousands of Dollars)**

	FY10 Actuals		FY11 Estimate		FY12 Estimate	
	Number	Amount	Number	Amount	Number	Amount
<b><u>Military Member Travel</u></b>	<b><u>121,107</u></b>	<b><u>\$119,148</u></b>	<b><u>118,737</u></b>	<b><u>\$118,121</u></b>	<b><u>131,095</u></b>	<b><u>\$132,991</u></b>
Military Member Mileage	59,342	\$15,489	58,181	\$15,356	64,237	\$17,289
Military Member Per Diem	121,107	\$35,744	118,737	\$35,436	131,095	\$39,897
Military Member GTRs	33,910	\$10,723	33,246	\$10,631	36,707	\$11,969
Military Member AMC	6,055	\$26,213	5,937	\$25,987	6,555	\$29,258
Military Member Commercial Air	21,799	\$30,979	21,373	\$30,711	23,597	\$34,578
<b><u>Dependents Travel</u></b>	<b><u>23,836</u></b>	<b><u>\$47,216</u></b>	<b><u>23,167</u></b>	<b><u>\$46,965</u></b>	<b><u>25,025</u></b>	<b><u>\$51,751</u></b>
Dependents Mileage	16,924	\$10,860	16,448	\$10,802	17,768	\$11,903
Dependents Per Diem	23,836	\$16,998	23,167	\$16,908	25,025	\$18,630
Dependents GTRs	1,430	\$944	1,390	\$939	1,501	\$1,035
Dependents AMC	2,860	\$10,387	2,780	\$10,332	3,003	\$11,385
Dependents Commercial Air	2,622	\$8,027	2,548	\$7,984	2,753	\$8,798
<b><u>Transportation of Household Goods</u></b>	<b><u>32,372</u></b>	<b><u>\$266,865</u></b>	<b><u>32,403</u></b>	<b><u>\$265,213</u></b>	<b><u>35,091</u></b>	<b><u>\$292,664</u></b>
Land Shipments	16,833	\$168,926	16,849	\$167,880	18,247	\$185,256
ITGBL Shipments	11,006	\$93,403	11,017	\$92,825	11,931	\$102,432
MSC (M. Tons)	2,913	\$133	2,916	\$133	3,158	\$146
AMC (S. Tons)	1,619	\$4,403	1,620	\$4,376	1,755	\$4,829
Pet Quarantine	69	\$40	76	\$45	84	\$50
Dislocation Allowance	30,159	\$54,635	31,999	\$59,101	34,648	\$65,090
Mobile Home Allowances	76	\$477	78	\$484	84	\$533
Global POV Shipping	1,823	\$5,741	1,933	\$6,260	2,155	\$7,074
Global POV Storage	567	\$4,224	560	\$4,253	626	\$4,836
Non-Temporary Storage	11,185	\$6,236	11,185	\$6,305	11,248	\$6,442
SDDC Cargo Operations	1,553	\$54	1,684	\$57	1,865	\$65
Temporary Lodging Expenses	8,141	\$13,667	8,141	\$13,818	8,302	\$14,317
IPCOT/OTEIP	1,679	\$5,654	638	\$2,683	638	\$2,726
<b>TOTAL OBLIGATIONS</b>	<b>232,568</b>	<b>\$523,956</b>	<b>230,600</b>	<b>\$523,305</b>	<b>250,862</b>	<b>\$578,539</b>
<b>Less Reimbursements</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>	<b>0</b>	<b>\$0</b>
<b>TOTAL DIRECT PROGRAM</b>	<b>232,568</b>	<b>\$523,956</b>	<b>230,600</b>	<b>\$523,305</b>	<b>250,862</b>	<b>\$578,539</b>

**PROJECT: A. Accession Travel**

FY 2010 Actuals	\$59,333
FY 2011 Estimate	\$79,378
FY 2012 Estimate	\$92,021

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) Officers appointed to a commissioned grade from civilian life, military academies, NROTC and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) Officers or Warrant Officers appointed or recalled from enlisted status from station where they served while enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving The Basic School and newly commissioned officers attending flight training.)

Funds requested are to provide for PCS Movements of (1) Enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more in duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more in duration.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Accession travel figures for FY 2012 include PCS requirements to meet the congressionally-mandated end strength level of 202,100 Marines.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:



PROJECT: A. Accession Travel  
Officer

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	1,970	\$406.83	\$801	2,100	\$411.31	\$864	2,060	\$417.89	\$861
Travel of Dependents	281	\$661.27	\$186	300	\$668.54	\$200	294	\$679.24	\$200
Transportation of Household Goods	756	\$3,421.68	\$2,588	1,645	\$3,459.32	\$5,692	1,614	\$3,514.69	\$5,671
Dislocation Allowance	1,527	\$1,775.60	\$2,712	1,628	\$1,800.45	\$2,931	1,597	\$1,829.26	\$2,922
Mobile Home Allowance	3	\$5,559.40	\$16	3	\$5,620.56	\$17	3	\$5,710.52	\$17
Global POV Shipping	36	\$4,026.81	\$143	38	\$4,071.10	\$154	37	\$4,136.26	\$154
Global POV Storage	26	\$3,390.95	\$89	28	\$3,428.25	\$96	28	\$3,483.12	\$97
Total Privately Owned Vehicles (POV)	62		\$232	66		\$250	65		\$251
<b>Total Officer Accession Travel</b>	<b>1,970</b>		<b>\$6,535</b>	<b>2,100</b>		<b>\$9,954</b>	<b>2,060</b>		<b>\$9,922</b>

PROJECT: A. Accession Travel  
Enlisted

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	31,526	\$1,177.49	\$37,122	30,500	\$1,190.44	\$36,308	35,500	\$1,209.49	\$42,937
Travel of Dependents	1,109	\$1,272.83	\$1,411	961	\$1,286.84	\$1,237	1,119	\$1,307.42	\$1,463
Transportation of Household Goods	914	\$8,796.92	\$8,042	2,413	\$8,893.68	\$21,461	2,809	\$9,036.03	\$25,381
Dislocation Allowance	3,330	\$1,760.13	\$5,861	5,649	\$1,784.77	\$10,082	6,575	\$1,813.32	\$11,922
Mobile Home Allowance	12	\$10,012.05	\$120	11	\$10,122.19	\$112	13	\$10,284.14	\$132
Global POV Shipping	23	\$4,983.79	\$114	21	\$5,038.62	\$105	24	\$5,119.26	\$124
Global POV Storage	30	\$4,196.82	\$128	28	\$4,242.98	\$119	33	\$4,310.90	\$140
Total Privately Owned Vehicles (POV)	53		\$242	49		\$224	57		\$265
<b>Total Enlisted Accession Travel</b>	<b>31,526</b>		<b>\$52,798</b>	<b>30,500</b>		<b>\$69,424</b>	<b>35,500</b>		<b>\$82,099</b>
<b>Total Accession Travel</b>	<b>33,496</b>		<b>\$59,333</b>	<b>32,600</b>		<b>\$79,378</b>	<b>37,560</b>		<b>\$92,021</b>

**PROJECT: B. Training Travel**

FY 2010 Actuals	\$9,907
FY 2011 Estimate	\$10,079
FY 2012 Estimate	\$9,356

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the continental United States PCS movements of (1) officers and warrant officers from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and other chargeable as Accession Travel.)

Funds requested are to provide for the continental United States PCS movements of (1) enlisted personnel from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and attritions from school to their next continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Training moves help to ensure the future readiness of the Marine Corps by reinforcing or building the skill levels of both officers and enlisted personnel.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: B. Training Travel  
Officer

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	300	\$3,012.54	\$904	461	\$3,045.67	\$1,404	401	\$3,094.40	\$1,241
Travel of Dependents	232	\$1,402.27	\$325	235	\$1,417.69	\$334	206	\$1,440.37	\$297
Transportation of Household Goods	270	\$11,140.80	\$3,008	349	\$11,263.35	\$3,926	303	\$11,443.57	\$3,468
Dislocation Allowance	226	\$2,678.98	\$607	364	\$2,716.49	\$989	317	\$2,759.94	\$875
Mobile Home Allowance	3	\$5,370.69	\$16	6	\$5,429.77	\$32	5	\$5,516.65	\$28
Total Officer Training Travel	300		\$4,860	461		\$6,685	401		\$5,909

PROJECT: B. Training Travel  
Enlisted

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	425	\$1,750.63	\$743	272	\$2,108.52	\$574	272	\$2,142.26	\$583
Travel of Dependents	305	\$2,798.69	\$854	157	\$3,370.85	\$528	157	\$3,424.79	\$536
Transportation of Household Goods	360	\$8,309.15	\$2,991	198	\$9,430.36	\$1,870	198	\$9,581.25	\$1,900
Dislocation Allowance	294	\$1,403.58	\$412	221	\$1,714.11	\$379	221	\$1,741.53	\$385
Mobile Home Allowance	13	\$3,593.13	\$47	10	\$4,327.71	\$42	10	\$4,396.96	\$43
Total Enlisted Training Travel	425		\$5,047	272		\$3,393	272		\$3,447
Total Training Travel	725		\$9,907	733		\$10,079	673		\$9,356

**PROJECT: C. Operational Travel Between Duty Stations**

FY 2010 Actuals	\$225,308
FY 2011 Estimate	\$239,442
FY 2012 Estimate	\$257,483

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when to transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Operational travel figures include PCS requirements for officers and enlisted personnel between duty stations within the continental United States.

This type of travel is directly related to career progression and quality of life for all Marines in addition to maintaining force structure and readiness.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: C. Operational Travel  
Officer

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	4,295	\$2,171.58	\$9,327	3,567	\$2,195.47	\$7,831	4,249	\$2,230.59	\$9,478
Travel of Dependents	3,265	\$1,614.65	\$5,272	2,710	\$1,632.41	\$4,424	3,228	\$1,658.53	\$5,354
Transportation of Household Goods	3,269	\$11,064.02	\$36,164	3,163	\$11,185.72	\$35,379	3,768	\$11,364.76	\$42,818
Dislocation Allowance	3,530	\$2,508.34	\$8,853	2,933	\$2,543.46	\$7,459	3,493	\$2,584.15	\$9,027
Mobile Home Allowance	6	\$8,159.31	\$50	5	\$8,249.06	\$41	6	\$8,381.05	\$49
Global POV Shipping	5	\$2,183.35	\$11	4	\$2,207.37	\$9	5	\$2,242.70	\$11
Total Privately Owned Vehicles (POV)	5		\$11	4		\$9	5		\$11
<b>Total Officer Operational Travel</b>	<b>4,295</b>		<b>\$59,677</b>	<b>3,567</b>		<b>\$55,143</b>	<b>4,249</b>		<b>\$66,737</b>

PROJECT: C. Operational Travel  
Enlisted

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	15,226	\$2,115.28	\$32,047	15,153	\$2,138.55	\$32,405	15,436	\$2,172.76	\$33,539
Travel of Dependents	10,386	\$1,744.39	\$18,028	10,337	\$1,763.58	\$18,231	10,530	\$1,791.79	\$18,868
Transportation of Household Goods	10,609	\$8,745.45	\$92,778	12,432	\$8,893.68	\$110,566	12,664	\$9,036.03	\$114,434
Dislocation Allowance	12,952	\$1,751.41	\$22,684	12,890	\$1,784.80	\$23,007	13,131	\$1,813.36	\$23,811
Mobile Home Allowance	7	\$11,632.20	\$86	7	\$11,760.16	\$82	7	\$11,948.32	\$85
Global POV Shipping	4	\$2,206.32	\$8	4	\$2,241.73	\$8	4	\$2,277.61	\$9
Total Privately Owned Vehicles (POV)	4		\$8	4		\$8	4		\$9
<b>Total Enlisted Operational Travel</b>	<b>15,226</b>		<b>\$165,631</b>	<b>15,153</b>		<b>\$184,299</b>	<b>15,436</b>		<b>\$190,746</b>
<b>Total Operational Travel</b>	<b>19,521</b>		<b>\$225,308</b>	<b>18,720</b>		<b>\$239,442</b>	<b>19,685</b>		<b>\$257,483</b>



**PROJECT: D. Rotational Travel to and from Overseas**

FY 2010 Actuals	\$119,102
FY 2011 Estimate	\$115,330
FY 2012 Estimate	\$130,752

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers from permanent duty stations in the continental United States permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel from permanent duty stations in the continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the continental United States; (3) enlisted personnel from permanent duty stations in the one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Rotational travel figures include PCS requirements for officers and enlisted personnel rotating to and from overseas duty assignments. This type of move directly supports the overseas force structure.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: D. Rotational Travel  
Officer

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	1,329	\$2,395.86	\$3,184	1,860	\$2,487.54	\$4,627	1,989	\$2,527.34	\$5,027
Travel of Dependents	947	\$3,226.52	\$3,056	1,324	\$3,349.98	\$4,436	1,416	\$3,403.58	\$4,819
Transportation of Household Goods	1,261	\$8,783.06	\$11,074	1,541	\$9,088.03	\$14,002	1,648	\$9,233.46	\$15,212
Dislocation Allowance	937	\$2,518.55	\$2,360	1,311	\$2,622.69	\$3,439	1,402	\$2,664.64	\$3,737
Mobile Home Allowance	4	\$5,180.04	\$21	6	\$5,378.26	\$32	6	\$5,464.31	\$35
Global POV Shipping	409	\$3,452.69	\$1,414	573	\$3,584.81	\$2,053	612	\$3,642.18	\$2,230
Global POV Storage	55	\$8,646.91	\$475	77	\$8,977.80	\$688	82	\$9,121.46	\$748
Total Privately Owned Vehicles (POV)	464		\$1,889	650		\$2,741	694		\$2,978
Port Handling Costs (HHG, M.Tons)	482	21.95	\$11	675	22.79	\$15	722	23.16	\$17
Pet Quarantine Fees	25	592.75	\$15	35	615.43	\$21	37	625.28	\$23
<b>Total Officer Rotational Travel</b>	<b>1,329</b>		<b>\$21,610</b>	<b>1,860</b>		<b>\$29,313</b>	<b>1,989</b>		<b>\$31,848</b>

PROJECT: D. Rotational Travel  
Enlisted

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	10,974	\$2,224.29	\$24,409	10,257	\$2,248.76	\$23,066	11,608	\$2,284.74	\$26,521
Travel of Dependents	7,185	\$2,497.74	\$17,947	6,713	\$2,525.21	\$16,953	7,598	\$2,565.62	\$19,493
Transportation of Household Goods	9,761	\$3,871.81	\$37,794	7,556	\$3,914.40	\$29,578	8,551	\$3,977.04	\$34,010
Dislocation Allowance	7,385	\$1,518.13	\$11,212	6,903	\$1,539.38	\$10,626	7,812	\$1,564.01	\$12,218
Mobile Home Allowance	22	\$4,639.72	\$100	20	\$4,690.76	\$93	23	\$4,765.81	\$107
Global POV Shipping	794	\$3,093.64	\$2,456	742	\$3,127.67	\$2,322	840	\$3,177.72	\$2,669
Global POV Storage	455	\$7,758.28	\$3,532	426	\$7,843.62	\$3,339	482	\$7,969.14	\$3,839
Total Privately Owned Vehicles (POV)	1,249		\$5,987	1,168		\$5,660	1,322		\$6,508
Port Handling Costs (HHG, M.Tons)	875	20.77	\$18	818	21.00	\$17	925	21.34	\$20
Pet Quarantine Fees	44	560.81	\$25	42	566.98	\$24	47	576.05	\$27
<b>Total Enlisted Rotational Travel</b>	<b>10,974</b>		<b>\$97,492</b>	<b>10,257</b>		<b>\$86,017</b>	<b>11,608</b>		<b>\$98,904</b>
<b>Total Rotational Travel</b>	<b>12,303</b>		<b>\$119,102</b>	<b>12,117</b>		<b>\$115,330</b>	<b>13,597</b>		<b>\$130,752</b>

**PROJECT: E. Separation Travel**

FY 2010 Actuals	\$84,683
FY 2011 Estimate	\$55,528
FY 2012 Estimate	\$64,688

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officer and warrant officers upon release or separation from the services from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of enlisted personnel who are deceased.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Separation travel figures include the PCS requirements of officers and enlisted personnel separating from the Marine Corps in accordance with the Manpower Program Requirements.

Separation travel, coupled with accession travel, maintain the flow rate necessary to keep the Marine Corps within the bounds of the mandated end strength of 202,100 in FY 2010.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: E. Separation Travel  
Officer

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	1,465	\$422.96	\$620	1,700	\$427.62	\$727	2,060	\$434.46	\$895
Travel of Dependents	45	\$1,927.78	\$87	50	\$1,948.98	\$98	61	\$1,980.16	\$120
Transportation of Household Goods	384	\$17,788.81	\$6,838	271	\$17,984.49	\$4,876	329	\$18,272.23	\$6,003
Mobile Home Allowance	1	\$4,110.03	\$4	1	\$4,155.24	\$4	1	\$4,221.72	\$6
Global POV Shipping	58	\$3,042.71	\$177	67	\$3,076.18	\$206	81	\$3,125.40	\$254
Total Privately Owned Vehicles (POV)	58		\$177	67		\$206	81		\$254
Total Officer Separation Travel	1,465		\$7,726	1,700		\$5,911	2,060		\$7,278

PROJECT: E. Separation Travel  
Enlisted

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	32,615	\$314.24	\$10,249	31,897	\$317.69	\$10,133	36,326	\$322.78	\$11,725
Travel of Dependents	472	\$1,725.97	\$469	265	\$1,744.96	\$462	301	\$1,772.88	\$534
Transportation of Household Goods	4,693	\$13,804.62	\$64,780	2,693	\$13,956.47	\$37,580	3,067	\$14,179.77	\$43,482
Mobile Home Allowance	4	\$3,499.36	\$15	4	\$3,537.86	\$14	5	\$3,594.46	\$17
Global POV Shipping	495	\$2,866.13	\$1,419	484	\$2,897.65	\$1,403	551	\$2,944.01	\$1,623
Total Privately Owned Vehicles (POV)	495		\$1,419	484		\$1,403	551		\$1,623
Port Handling Costs (HHG, M.Tons)	196	128.67	\$25	191	130.08	\$25	218	132.16	\$29
<b>Total Enlisted Separation Travel</b>	<b>32,615</b>		<b>\$76,957</b>	<b>31,897</b>		<b>\$49,617</b>	<b>36,326</b>		<b>\$57,410</b>
<b>Total Separation Travel</b>	<b>34,080</b>		<b>\$84,683</b>	<b>33,597</b>		<b>\$55,528</b>	<b>38,386</b>		<b>\$64,688</b>

**PROJECT: F. Unit Travel**

FY 2010 Actuals	\$66
FY 2011 Estimate	\$742
FY 2012 Estimate	\$754

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; and (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit in accordance with a Commandant of the Marine Corps (CMC) directed move.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit in accordance with a CMC directed move.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Unit travel figures include PCS requirements for the movement of organized units between duty stations to meet operational and infrastructure requirements. These moves are a direct result of the Commandant of the Marine Corps' decision to move a unit.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: F. Unit Travel  
Officer

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	10	\$225.07	\$2	129	\$227.54	\$29	129	\$231.18	\$30
Travel of Dependents	1	\$688.00	\$1	15	\$695.56	\$11	15	\$706.69	\$11
Transportation of Household Goods	2	\$2,120.99	\$4	31	\$2,144.32	\$66	31	\$2,178.63	\$67
Dislocation Allowance	2	\$1,895.35	\$4	32	\$1,921.89	\$62	32	\$1,952.64	\$63
Mobile Home Allowance	1	\$2,574.12	\$3	4	\$2,602.44	\$10	4	\$2,644.07	\$10
Global POV Storage	0	\$5,575.60	\$0	1	\$5,636.93	\$6	1	\$5,727.13	\$6
Total Officer Unit Travel	10		\$14	129		\$184	129		\$187



PROJECT: F. Unit Travel  
Enlisted

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Travel of Military Member	82	\$171.83	\$13	877	\$173.72	\$152	877	\$176.50	\$155
Travel of Dependents	9	\$533.74	\$5	98	\$539.61	\$53	98	\$548.25	\$54
Transportation of Household Goods	10	\$1,919.17	\$19	111	\$1,940.28	\$216	111	\$1,971.32	\$217
Dislocation Allowance	6	\$1,864.97	\$12	67	\$1,891.08	\$126	67	\$1,921.34	\$130
Mobile Home Allowance	1	\$2,574.12	\$3	2	\$2,602.44	\$5	2	\$2,644.07	\$5
Global POV Storage	0	\$5,575.61	\$0	1	\$5,636.94	\$6	1	\$5,727.13	\$6
Total Enlisted Unit Travel	82		\$52	877		\$558	877		\$567
Total Unit Travel	92		\$66	1,006		\$742	1,006		\$754

PROJECT: G. Non-Temporary Storage

FY 2010 Actuals	\$6,236
FY 2011 Estimate	\$6,305
FY 2012 Estimate	\$6,442

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the costs to the government of placing goods in storage or moving them to another specified destination when a member entitled to a PCS move is ordered to a duty station to which the shipment of household goods is not authorized.

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	733	\$557.55	\$409	733	\$563.69	\$413	798	\$572.67	\$457
Enlisted	10,452	\$557.55	\$5,827	10,452	\$563.69	\$5,892	10,452	\$572.71	\$5,985
Total	11,185	\$1,115.11	\$6,236	11,185	\$1,127.37	\$6,305	11,250	\$1,145.38	\$6,442

**PROJECT: H. Temporary Lodging Expense**

FY 2010 Actuals	\$13,667
FY 2011 Estimate	\$13,818
FY 2012 Estimate	\$14,317

**PART I - PURPOSE AND SCOPE**

Funds requested are to provide for the temporary lodging expenses for officer and enlisted personnel. The temporary lodging expense partially offsets the added living expenses incurred by members and their dependents residing in temporary quarters in CONUS incident to a PCS.

**(In Thousands of Dollars)**

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	688	\$1,678.84	\$1,155	688	\$1,697.31	\$1,168	749	\$1,724.48	\$1,292
Enlisted	7,453	\$1,678.84	\$12,512	7,453	\$1,697.31	\$12,650	7,553	\$1,724.48	\$13,025
Total	8,141	\$3,357.69	\$13,667	8,141	\$3,394.62	\$13,818	8,302	\$3,448.96	\$14,317

PROJECT: I. In-Place Consecutive Overseas Tours/Overseas Tour Extension Incentive Program

FY 2010 Actuals \$5,654  
 FY 2011 Estimate \$2,683  
 FY 2012 Estimate \$2,726

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the incentive travel option associated with the OTEIP and IPCOT programs. The OTEIP offers eligible enlisted personnel and officers effective fiscal year 2004, the opportunity to receive their choice of one of three incentive options for extension of their current permanent duty station for 12 months or more outside the continental United States. The IPCOT program provides travel and transportation allowances for the member (officer and enlisted) and command sponsored dependents who are authorized to accompany the member at the duty stations.

Funds requested are to provide for costs associated with the entitlement associated with the Overseas Tour Extension Incentive Program which occurs when members of the Armed Forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension. Funds requested also include the costs of the entitlement associated with the In-Place Consecutive Overseas Tour for travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

(In Thousands of Dollars)

		FY10 Actuals			FY11 Estimate			FY12 Estimate		
		Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	In-Place Consecutive Overseas Tours	224	\$5,226.14	\$1,170	135	\$5,283.62	\$713	135	\$5,368.16	\$725
	Overseas Tour Extension Incentive Program	61	\$2,031.16	\$124	13	\$2,053.50	\$27	13	\$2,086.37	\$27
Enlisted	In-Place Consecutive Overseas Tours	478	\$5,226.14	\$2,499	290	\$5,283.62	\$1,532	290	\$5,368.16	\$1,557
	Overseas Tour Extension Incentive Program	916	\$2,031.16	\$1,861	200	\$2,053.50	\$411	200	\$2,086.37	\$417
TOTAL		1,679		\$5,654	638		\$2,683	638		\$2,726

MILITARY PERSONNEL, MARINE CORPS  
SCHEDULE OF INCREASES AND DECREASES  
OTHER MILITARY PERSONNEL COSTS  
(IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6		AMOUNT
FY 2011 DIRECT PROGRAM		\$ 101,513
<b>Program increases:</b>		
JROTC - increase in Unit Expansion	\$216	
Unemployment Compensation Benefits - increase due to historical baseline	\$3,129	
Transportation Subsidies - increase due to a projected increase in participation of the transportation subsidy program.	\$55	
Preventive Health Allowance - increase due to new program start up cost	\$1,125	
<b>Total Program increases:</b>		\$4,525
<b>Program decreases:</b>		
Apprehension of Military Deserters - decrease in number of Marines being apprehended.	(\$296)	
Adoption Expenses - decrease in number of Marines applying for adoption reimbursement.	(\$9)	
<b>Total Program decreases:</b>		\$ (305)
<b>Pricing increases:</b>		
JROTC - Increase in clothing rates	\$24	
Apprehension of Military Deserters - increase is due inflation	\$24	
Partial Dislocation Allowance - increase due to inflation	\$5	
Adoption Expenses increase due to inflation	\$2	
Education Benefits - increase due to amortization payment set by DOD Office of the Actuary	\$753	
<b>Total Pricing increases:</b>		\$ 808
<b>FY 2012 DIRECT PROGRAM</b>		\$ 106,541

**PROJECT: A. Apprehension of Military Deserters,  
Absentees, and Escaped Military Prisoners**

FY 2010 Actuals	\$1,358
FY 2011 Estimate	\$1,823
FY 2012 Estimate	\$1,551

**PART I - PURPOSE AND SCOPE**

The funds requested provide for the expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to the control of the Department of Defense, as authorized by 10 USC, Subtitle A, Part II, Chapter 48, Section 956.

Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, cost of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The estimate is based on actual experience which is projected into the current and budget years. The Financial Crimes Enforcement Network (FINCEN) has allowed for improved and expedited investigation of older cases or those with special circumstances, which has resulted in an increase in our apprehension numbers.

The following estimate is provided

(In Thousands of Dollars)

	FY10 Actuals	FY11 Estimate	FY12 Estimate
Apprehension of Military Deserters	\$1,358	\$1,823	\$1,551

**PROJECT: B. Interest on Savings Deposits**

FY 2010 Actuals \$1,370  
 FY 2011 Estimate \$19  
 FY 2012 Estimate \$19

**PART I - PURPOSE AND SCOPE**

As authorized by Title 10, U.S.C, Section 1035, this program allows members to deposit up to \$10,000 of their allotted pays into the Savings Deposit Program and be reimbursed up to 10% interest on all deposits.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The Servicemen's Saving Deposit Program was reinstated for participants deployed to designated contingency operations. Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Interest on Savings Deposits	1,393	\$983.77	\$1,370	19	\$983.77	\$19	19	\$983.77	\$19

**PROJECT: C. Death Gratuities**

FY 2010 Actuals \$29,000  
 FY 2011 Estimate \$17,200  
 FY 2012 Estimate \$17,200

**PART I - PURPOSE AND SCOPE**

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by 10 USC, Subtitle A, Part II, Chapter 75. Section 646 of the National Defense Authorization Act for Fiscal Year 2004 increased the fixed value of the death gratuity payments from \$12,000 to \$100,000 applicable retroactively to September 11, 2001 and future deaths.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Death Gratuities - Officer	16	\$100,000.00	\$1,600	20	\$100,000.00	\$2,000	10	\$100,000.00	\$1,000
Death Gratuities - Enlisted	152	\$100,000.00	\$15,200	152	\$100,000.00	\$15,200	162	\$100,000.00	\$16,200
<b>DEATH GRATUITIES</b>	<b>168</b>		<b>\$16,800</b>	<b>172</b>		<b>\$17,200</b>	<b>172</b>		<b>\$17,200</b>
Combat Death Gratuities - Officer	5	\$100,000.00	\$500	0	\$0.00	\$0	0	\$0.00	\$0
Combat Death Gratuities - Enlisted	117	\$100,000.00	\$11,700	0	\$0.00	\$0	0	\$0.00	\$0
<b>COMBAT DEATH GRATUITIES</b>	<b>122</b>		<b>\$12,200</b>						
<b>TOTAL DEATH GRATUITIES</b>	<b>290</b>		<b>\$29,000</b>	<b>172</b>		<b>\$17,200</b>	<b>172</b>		<b>\$17,200</b>



**PROJECT: D. Unemployment Benefits Paid to Ex-Service Members**

FY 2010 Actuals      \$139,974  
 FY 2011 Estimate    \$69,359  
 FY 2012 Estimate    \$72,488

**PART I - PURPOSE AND SCOPE**

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as authorized by 5 USC, Part III, Subpart G, Chapter 85, Subchapter II, Section 8521. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed their first term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions.

The following estimate is provided:

**(In Thousands of Dollars)**

	# of Members	FY10 Actuals		# of Members	FY11 Estimate		# of Members	FY12 Estimate	
		Rate	Amount		Rate	Amount		Rate	Amount
Unemployment Benefits	27,538	\$5,082.90	\$139,974	30,989	\$2,238.18	\$69,359	34,790	\$2,083.59	\$72,488

**PROJECT: F. Amortization of Educational Benefits**

FY 2010 Actuals	\$3,784
FY 2011 Estimate	\$4,249
FY 2012 Estimate	\$5,002

**PART I - PURPOSE AND SCOPE**

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by 38 USC, Part III, Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers out of the Trust Account.

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense, unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentives Electees the rights to educational benefits.

The following estimate is provided:

(In Thousands of Dollars)

	FY10 Actuals	FY11 Estimate	FY12 Estimate
Education Benefits	\$3,784	\$4,249	\$5,002

PROJECT: G. Adoption Reimbursement Program

FY 2010 Actuals	\$70
FY 2011 Estimate	\$159
FY 2012 Estimate	\$152

PART I - PURPOSE AND SCOPE

These funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age, as authorized by 10 USC, Subtitle A, Part II, Chapter 53, Section 1052. Adoption expenses include public and private agency fees, placement fees, legal fees, medical expenses for the child, the biological mother and the adopting parents, temporary foster care, transportation expenses, and other expenses approved by ASD (FM&P). The authorized amount payable is \$2,000 per adoption but no more than \$5,000 per calendar year.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience. The following estimate is provided:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Adoption Expenses	35	\$2,000.00	\$70	80	\$2,000.00	\$159	76	\$2,000.00	\$152

**PROJECT: H. SGLI Traumatic Injury Payments**

FY 2010 Actuals	\$8,694
FY 2011 Estimate	\$0
FY 2012 Estimate	\$0

**PART I - PURPOSE AND SCOPE**

The Military Services are required to submit to the Department of Veterans Affairs payments for the program start-up, retroactive, and future costs associated with the recently enacted T-SGLI program, which was established under Section 1032 of the FY 2005 DOD Emergency Supplemental Appropriations for the Global War, (P.L. 109-13).

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

The funds are required to make Traumatic Service Members' Group Life Insurance (TSGLI) payments. TSGLI is a new benefit. This new traumatic injury protection available under the Service Members' Group Life Insurance (SGLI) plan provides financial assistance to eligible Soldiers and their families, which is vital during their extensive recovery and rehabilitation process. The FY 2010 column reflects year-end execution for funding approved in the Overseas Contingency Operations (OCO) request. FY 2011 and FY 2012 funding is requested in the OCO budget.

The following estimate is provided:

(In Thousands of Dollars)

	FY10 Actuals	FY11 Estimate	FY12 Estimate
Traumatic Svc Members Grp Life Ins Payment	\$8,694	\$0	\$0
TOTAL TSGLI	\$8,694	\$0	\$0

**PROJECT: I. Transportation Subsidies**

FY 2010 Actuals           \$3,620  
 FY 2011 Estimate       \$2,853  
 FY 2012 Estimate       \$2,908

**PART I - PURPOSE AND SCOPE**

Executive Order 13150 on Federal Workforce Transportation, dated April 21, 2000, required Federal agencies to implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Services (WHS) was designated to run this effort within NCR transit pass program for DoD, and has been working closely with the Department of Transportation to ensure that costs will be identifiable to the major command level. In addition, in an effort to provide equitable entitlement, areas outside of the NCR (ONCR) are phasing in their transit pass fringe benefit program.

The Components must budget for the costs of this program and work with WHS to establish procedures to facilitate the required reimbursable orders to procure this service.

The following estimate is provided:

**PART II - JUSTIFICATION OF FUNDS REQUESTED**

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
National Capital Region	402	\$2,760.00	\$1,110	416	\$1,770.00	\$736	424	\$1,770.00	\$750
Outside National Capital Region	909	\$2,760.00	\$2,510	1,196	\$1,770.00	\$2,117	1,219	\$1,770.00	\$2,158
<b>TOTAL TRAVEL SUBSIDY</b>	<b>1,312</b>	<b>\$0.00</b>	<b>\$3,620</b>	<b>1,612</b>	<b>\$0.00</b>	<b>\$2,853</b>	<b>1,643</b>	<b>\$0.00</b>	<b>\$2,908</b>

PROJECT: J. Partial Dislocation Allowance

FY 2010 Actuals	\$152
FY 2011 Estimate	\$278
FY 2012 Estimate	\$283

PART I - PURPOSE AND SCOPE

Section 636 of the FY 2002 National Defense Authorization Act (NDAA) authorized the Service Secretaries to pay a \$500.00 partial dislocation allowance (DLA) to members of the uniformed services who are ordered to occupy or vacate government family housing to permit privatization, renovation, or other reasons unrelated to changes in permanent station.

Cost estimates are based on data provided by the Service's Installation and Logistics Division, Policy, Privatization and Operations Facilities Branch.

PART II - JUSTIFICATION OF FUNDS REQUESTED

As directed by the Joint Federal Travel Regulation, effect January 2010, the partial DLA rate is \$663. Rate increases are projected in accordance with approved pay raise rates.

The following estimate is provided:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Partial Dislocation Allowance	229	\$663.00	\$152	414	\$672.28	\$278	414	\$683.04	\$283

**PROJECT: K. Extra Hazard Reimbursement for Service  
Group Life Insurance**

FY 2010 Actuals	\$30,318
FY 2011 Estimate	\$0
FY 2012 Estimate	\$0

**PART I - PURPOSE AND SCOPE**

The Department of Veterans Affairs (VA) has notified the Under Secretary of Defense (Comptroller) that due to the actual number of Servicemembers' Group Life Insurance (SGLI) death claims for policy year 2003, extra hazard reimbursement will be required from the uniformed Services. Title IX Funding was received in FY09 for SGLI. The FY 2010 column reflects year-end execution for funding approved in the Overseas Contingency Operations (OCO) request. FY 2011 and FY 2012 funding is requested in the OCO budget.

The following estimate is provided:

(In Thousands of Dollars)

	FY10 Actuals	FY11 Estimate	FY12 Estimate
Extra Hzrd Reimb for Svc Group Life	\$21,640	\$0	\$0
SGLI Traumatic Svc Members Grp Life Ins Premium	\$8,678	\$0	\$0
TOTAL SGLI	\$30,318	\$0	\$0

**PROJECT: L. JROTC**

FY 2010 Actuals \$6,593  
 FY 2011 Estimate \$5,573  
 FY 2012 Estimate \$5,813

**PART I - PURPOSE AND SCOPE**

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

The following estimate is provided:

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Initial Issue	6,393	\$539.46	\$3,449	5,282	\$446.74	\$2,360	5,722	\$453.89	\$2,597
Replacement	22,573	\$139.28	\$3,144	20,619	\$155.83	\$3,213	20,311	\$158.33	\$3,216
<b>TOTAL JROTC CLOTHING</b>	<b>28,967</b>		<b>\$6,593</b>	<b>25,901</b>		<b>\$5,573</b>	<b>26,033</b>		<b>\$5,813</b>



PROJECT: M. Stop Loss Retroactive Pay

FY 2010 Actuals \$9,584  
 FY 2011 Estimate \$0  
 FY 2012 Estimate \$0

PART I - PURPOSE AND SCOPE

Public Law 111-32, Section 310 appropriated \$534.4 million in FY 2009 supplemental appropriations to make payment of claims to members of the Armed Forces, including members of the reserve components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001, and ending on September 30, 2009, served on active duty while the members' enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 or 12305 of title 10, United States Code, or any other provision of law (commonly referred to as a 'stop-loss authority') authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a member of the uniformed services in time of war or of national emergency declared by Congress or the President.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be \$500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated that the military departments may not pay claims that are submitted more than 1 year after the date on which the implementing rules for claims take effect. The program would have expired on October 21, 2010; however, President Obama signed legislation which extended the deadline until December 3, 2010. These funds are available for obligation until expended.

The Marine Corps share of the \$534.4 million for this program is \$13.062 million. As of September 30, 2010 \$9.58 million was obligated and recorded as an Overseas Contingency Operation (OCO) obligation.

(In Thousands of Dollars)

	FY10 Actuals			FY11 Estimate			FY12 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Stop Loss Retroactive Pay - Officer	103	\$1,738.00	\$178	0	\$0.00	\$0	0	\$0.00	\$0
Stop Loss Retroactive Pay - Enlisted	5,507	\$1,708.00	\$9,406	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL STOP LOSS RETROACTIVE PAY	5,610		\$9,584	0		\$0	0		\$0

PROJECT: N. Preventive Health Allowance Demonstration Project

(\$ IN THOUSANDS)

FY 2010 Actual \$0  
 FY 2011 Estimate \$0  
 FY 2012 Estimate \$1,125

PART I - PURPOSE AND SCOPE

Section 714 of the Duncan Hunter National Defense Authorization Act (NDAA) for FY 2009 directs the Secretary of Defense to conduct a demonstration project, beginning on January 1, 2009 to December 31, 2011, to evaluate the efficacy of providing an annual preventive health services allowances to increase the use of preventive health services by members of the Armed Forces and their dependents. This pilot will be implemented beginning on January 1, 2011 and will end on December 31, 2011.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Members eligible to participate must be serving on Active Duty for more than 30 days and meet the medical and dental readiness requirements for their armed force; half of the participants shall have dependents and half shall be without dependents. The demonstration limits participation to 1,500 Active Duty members from each Service and provides for an allowance of \$500 for personnel without dependents and \$1,000 for personnel with dependents.

	<u>FY10 Actuals</u>			<u>FY11 Estimate</u>			<u>FY12 Estimate</u>		
	<u># of Members</u>	<u>Rate</u>	<u>Amount</u>	<u># of Members</u>	<u>Rate</u>	<u>Amount</u>	<u># of Members</u>	<u>Rate</u>	<u>Amount</u>
Officer with Dependents	0	\$0.00	\$0.00	0	\$0.00	\$0.00	375	\$1,000.00	\$375
Officer without Dependents	0	\$0.00	\$0.00	0	\$0.00	\$0.00	375	\$500.00	\$188
Subtotal Officer	0	\$0.00	\$0.00	0	\$0.00	\$0.00	750	\$0.00	\$563
Enlisted with Dependents	0	\$0.00	\$0.00	0	\$0.00	\$0.00	375	\$1,000.00	\$375
Enlisted without Dependents	0	\$0.00	\$0.00	0	\$0.00	\$0.00	375	\$500.00	\$188
Subtotal Enlisted	0	\$0.00	\$0.00	0	\$0.00	\$0.00	750	\$0.00	\$563
Total with Dependents	0	\$0.00	\$0.00	0	\$0.00	\$0.00	750	\$0.00	\$750
Total without Dependents	0	\$0.00	\$0.00	0	\$0.00	\$0.00	750	\$0.00	\$375
<b>TOTAL PREVENTIVE HEALTH ALLOWANCE</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>1,500</b>	<b>\$0.00</b>	<b>\$1,125</b>

**MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)**

	FY10 Actuals			FY11 Planned			FY12 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
NON-REIMBURSABLE DOD PERSONNEL									
Office of the President	5	0	5	6	0	6	5	0	5
State Department (UN Truce Supervision)	2	0	2	2	0	2	2	0	2
Transportation Department	2	0	2	2	0	2	0	0	0
Commerce Department	0	0	0	1	1	2	0	0	0
SUBTOTAL NONREIMBURSABLE PROGRAM	9	0	9	11	1	12	7	0	7
REIMBURSABLE DOD PERSONNEL									
National Aeronautics and Space Admin. (NASA)	5	0	5	7	0	7	7	0	7
Classified Activities	2	0	2	2	0	2	2	0	2
DMA/NIMA	0	0	0	5	7	12	5	7	12
SUBTOTAL REIMBURSABLE PERSONNEL	7	0	7	14	7	21	14	7	21
TOTAL OUTSIDE DOD	16	0	16	25	8	33	21	7	28

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	FY10 Actuals			FY11 Planned			FY12 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
NON-REIMBURSABLE NON-DOD PERSONNEL									
State Department (Embassy Security Guards)	43	1,209	1,252	44	1,464	1,508	42	1,593	1,635
SUBTOTAL NONREIMBURSABLE NON-DOD FUNCTIONS	43	1,209	1,252	44	1,464	1,508	42	1,593	1,635
TOTAL ASSIGNED OUTSIDE DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS	43	1,209	1,252	44	1,464	1,508	42	1,593	1,635
<b>ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS (REIMBURSABLE)</b>									
Technical Assistance Field Team (TAFT)	1	0	1	1	0	1	1	0	1
Technical Assistance Group - Saudi MCTAG	7	1	8	8	1	9	8	1	9
Naval Air Depots	13	22	35	16	23	39	17	20	37
Industrial Fund	3	4	7	3	3	6	3	4	7
SUBTOTAL ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS	24	27	51	28	27	55	29	25	54
<b>ASSIGNED TO WORKING CAPITAL FUND ORGANIZATIONAL ELEMENTS OF DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS (REIMBURSABLE)</b>									
Defense Finance and Accounting Service (DFAS)	8	9	17	4	6	10	6	8	14
DISA	1	2	3	1	1	2	1	1	2
Defense Logistic Agency (DLA)	9	3	12	18	7	25	18	7	25
US Transportation Command (TRANSCOM)	13	6	19	11	2	13	11	3	14
SUBTOTAL ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS	31	20	51	34	16	50	36	19	55
TOTAL REIMBURSABLE PERSONNEL	62	47	109	76	50	126	79	51	130
TOTAL NON-REIMBURSABLE PERSONNEL	52	1,209	1,261	55	1,465	1,520	49	1,593	1,642
GRAND TOTAL	114	1,256	1,370	131	1,515	1,646	128	1,644	1,772

**REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, MARINE CORPS  
(In Thousands of Dollars)**

	FY10 Actuals	FY11 Estimate	FY12 Estimate
SUBSISTENCE	\$8,036	\$8,125	\$10,025
FEDERAL SOURCES	\$3,760	\$3,638	\$5,473
U. S. Army	\$0	\$0	\$0
U. S. Navy	\$0	\$0	\$0
U. S. Coast Guard	\$0	\$0	\$0
Reserve Personnel, Marine Corps	\$3,760	\$3,638	\$5,473
Flight Rations	\$0	\$0	\$0
NON-FEDERAL SOURCES	\$4,234	\$4,444	\$4,509
Commissary Stores and Messes	\$0	\$0	\$0
Sale of Meals	\$4,234	\$4,444	\$4,509
Foreign Military (for info purposes only)	\$0	\$0	\$0
Foreign Military Sales (for info purposes only)	\$0	\$0	\$0
OTHER NON-STRENGTH RELATED	\$0	\$0	\$0
Surcharge	\$0	\$0	\$0
Clothing	\$0	\$0	\$0
Other Military Costs (PCS Travel)	\$0	\$0	\$0
STRENGTH RELATED	\$7,281	\$12,035	\$12,460
OFFICERS SUBTOTAL	\$5,326	\$9,288	\$9,852
Basic Pay (Off)	\$3,707	\$6,326	\$6,534
Retired Pay Accrual (Off)	\$1,197	\$1,860	\$2,137
Other (Off)	\$422	\$1,102	\$1,181
ENLISTED SUBTOTAL	\$1,955	\$2,747	\$2,608
Basic Pay (Enl)	\$1,044	\$1,880	\$1,732
Retired Pay Accrual (Enl)	\$631	\$553	\$566
Other (Enl)	\$280	\$314	\$310
TOTAL PROGRAM	\$15,317	\$20,160	\$22,485

**MILITARY PERSONNEL MARINE CORPS  
MONTHLY END STRENGTHS BY PAY GRADE  
FY 2010 Actuals**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	3	3	3	3	3	3	3	3	3	3	3
O-9	18	18	17	16	16	17	16	16	16	16	18	19
O-8	23	23	25	24	23	24	24	28	28	28	31	30
O-7	41	41	41	40	42	41	41	38	38	38	38	38
O-6	685	688	693	696	694	695	695	696	695	700	696	686
O-5	1,868	1,867	1,877	1,886	1,901	1,901	1,911	1,911	1,915	1,908	1,905	1,875
O-4	3,756	3,764	3,780	3,780	3,773	3,808	3,824	3,824	3,816	3,814	3,818	3,800
O-3	5,906	5,927	5,913	5,949	6,001	6,060	6,100	6,096	6,001	6,051	6,106	6,167
O-2	3,096	3,000	3,293	3,237	3,132	3,253	3,164	3,820	3,760	3,612	3,794	3,619
O-1	3,609	3,695	3,628	3,625	3,608	3,554	3,579	2,930	3,333	3,397	3,077	3,063
W-5	96	93	103	104	104	104	103	104	102	102	104	99
W-4	268	268	295	293	292	289	289	287	286	284	292	285
W-3	532	520	542	537	523	505	497	490	489	485	559	542
W-2	813	811	743	737	736	730	729	719	716	715	850	843
W-1	255	254	254	254	482	482	485	483	481	481	238	237
Officer	20,970	20,973	21,208	21,182	21,331	21,467	21,461	21,446	21,680	21,635	21,530	21,307
E-9	1,605	1,601	1,615	1,622	1,625	1,622	1,617	1,632	1,636	1,611	1,614	1,590
E-8	3,849	3,865	3,822	3,923	3,934	3,972	4,005	4,042	4,058	4,058	4,059	4,006
E-7	8,972	8,973	9,032	9,074	8,984	9,038	8,995	8,869	8,762	8,962	9,029	9,057
E-6	16,077	16,172	16,239	16,355	16,384	16,511	16,738	16,936	17,115	16,985	16,728	16,409
E-5	30,145	30,161	29,718	29,861	29,960	29,586	29,598	29,767	29,692	29,542	29,718	29,425
E-4	37,794	37,712	37,887	37,744	37,603	37,975	37,753	37,402	37,635	37,467	37,034	36,775
E-3	50,071	51,458	51,789	51,536	51,912	53,438	54,244	54,664	52,802	52,584	52,654	53,551
E-2	21,990	20,878	21,187	22,304	22,560	20,494	20,194	19,320	19,894	20,608	19,579	18,645
E-1	12,769	12,499	11,656	11,511	9,840	9,110	7,704	7,054	7,852	8,194	9,678	11,676
Enlisted	183,272	183,319	182,945	183,930	182,802	181,746	180,848	179,686	179,446	180,011	180,093	181,134
Total Paygrades	204,242	204,292	204,153	205,112	204,133	203,213	202,309	201,132	201,126	201,646	201,623	202,441

**MILITARY PERSONNEL MARINE CORPS  
MONTHLY END STRENGTHS BY PAY GRADE  
FY 2011**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	3	3	3	3	3	3	3	3	3	2	2
O-9	15	16	16	16	16	16	16	16	16	16	16	16
O-8	24	24	24	23	23	23	23	23	23	22	22	22
O-7	35	33	33	35	36	37	38	39	39	39	39	40
O-6	673	678	684	687	687	691	691	686	684	686	689	688
O-5	1,894	1,891	1,886	1,888	1,900	1,899	1,907	1,905	1,911	1,913	1,918	1,924
O-4	3,910	3,894	3,896	3,906	3,936	3,935	3,927	3,964	3,960	3,952	3,937	3,913
O-3	5,744	5,700	5,658	5,630	5,547	5,537	5,497	5,450	5,672	5,884	5,999	5,908
O-2	3,401	3,373	3,655	3,654	3,655	3,631	3,783	4,416	4,080	3,772	3,657	3,605
O-1	3,505	3,568	3,589	3,646	3,657	3,907	3,825	3,468	3,633	3,611	3,606	3,599
W-5	107	106	108	100	97	95	92	105	102	113	111	111
W-4	275	271	287	285	283	282	288	301	297	277	283	280
W-3	454	445	474	466	462	462	455	404	396	385	458	464
W-2	808	805	733	730	721	695	687	680	677	674	824	802
W-1	258	258	258	258	508	508	507	507	507	506	255	255
Officer	21,107	21,066	21,305	21,328	21,532	21,722	21,740	21,968	22,001	21,854	21,817	21,630
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,594	1,584	1,580	1,590	1,584	1,581	1,578	1,580	1,591	1,597	1,598	1,596
E-8	4,015	3,991	3,978	4,005	3,989	3,982	3,975	3,978	4,008	4,022	4,025	4,019
E-7	9,133	9,077	9,049	9,110	9,073	9,058	9,041	9,049	9,116	9,149	9,154	9,140
E-6	16,853	16,749	16,698	16,810	16,743	16,714	16,682	16,699	16,821	16,883	16,892	16,867
E-5	29,646	29,464	29,373	29,572	29,453	29,403	29,346	29,375	29,591	29,699	29,715	29,671
E-4	37,749	37,518	37,402	37,655	37,503	37,439	37,367	37,404	37,679	37,816	37,837	37,781
E-3	44,963	44,687	44,549	44,850	44,670	44,593	44,507	44,551	44,879	45,042	45,067	45,000
E-2	25,479	25,322	25,244	25,415	25,313	25,269	25,221	25,246	25,431	25,524	25,538	25,500
E-1	11,277	11,164	11,054	11,121	11,059	11,025	10,969	10,879	10,966	10,957	10,937	10,895
Enlisted	180,710	179,557	178,928	180,129	179,388	179,065	178,687	178,762	180,083	180,690	180,764	180,470
Total Paygrades	201,817	200,623	200,233	201,457	200,920	200,787	200,427	200,730	202,084	202,544	202,581	202,100

**MILITARY PERSONNEL MARINE CORPS  
MONTHLY END STRENGTHS BY PAY GRADE  
FY 2012**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	3	3	3	3	3	3	3	3	3	3	3
O-9	17	16	17	16	16	16	16	16	16	16	17	17
O-8	23	24	25	24	23	23	23	24	24	26	25	23
O-7	40	41	40	41	43	45	47	46	46	43	42	42
O-6	681	683	685	688	683	685	683	681	680	690	689	689
O-5	1,915	1,916	1,917	1,910	1,921	1,924	1,932	1,936	1,943	1,950	1,945	1,930
O-4	3,922	3,906	3,911	3,916	3,955	3,959	3,962	4,004	4,002	3,982	3,967	3,930
O-3	6,172	6,134	6,091	6,046	5,970	5,950	5,907	5,857	6,028	6,201	6,304	6,210
O-2	3,142	3,080	3,363	3,343	3,319	3,284	3,435	4,083	3,730	3,423	3,337	3,267
O-1	3,805	3,800	3,756	3,729	3,689	3,917	3,750	3,318	3,581	3,553	3,492	3,478
W-5	110	109	110	108	109	107	106	114	114	118	115	111
W-4	326	325	341	338	335	334	337	349	343	330	335	330
W-3	564	558	589	584	567	570	562	529	524	520	574	570
W-2	777	773	712	709	708	685	676	670	664	658	802	781
W-1	248	247	247	247	482	482	481	481	480	478	248	248
Officer	21,746	21,616	21,808	21,703	21,824	21,985	21,921	22,112	22,179	21,992	21,896	21,630
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,599	1,588	1,594	1,601	1,589	1,599	1,589	1,601	1,597	1,594	1,594	1,597
E-8	4,001	4,015	4,010	4,001	3,975	3,985	4,015	4,000	4,010	3,960	3,965	4,021
E-7	9,100	9,025	9,032	9,074	8,984	8,956	8,940	8,964	8,973	9,025	9,148	9,146
E-6	16,705	16,672	16,700	16,533	16,384	16,390	16,375	16,391	16,350	16,325	16,355	16,875
E-5	30,145	30,161	29,718	29,861	29,960	29,930	29,655	29,322	28,902	28,729	28,645	29,686
E-4	37,794	37,712	37,887	37,744	37,603	37,341	37,307	37,375	37,375	37,482	37,545	37,800
E-3	50,571	51,458	51,789	51,536	51,912	51,000	51,000	51,000	51,000	51,000	51,279	51,558
E-2	23,035	22,875	21,187	22,304	22,560	23,697	23,816	23,938	24,197	24,652	24,477	24,000
E-1	7,355	6,220	6,718	7,227	6,178	5,951	5,564	6,042	8,110	8,555	8,723	5,786
Enlisted	180,306	179,727	178,636	179,882	179,146	178,850	178,262	178,634	180,515	181,323	181,732	180,470
Total Paygrades	202,052	201,343	200,444	201,585	200,970	200,835	200,183	200,746	202,694	203,315	203,628	202,100