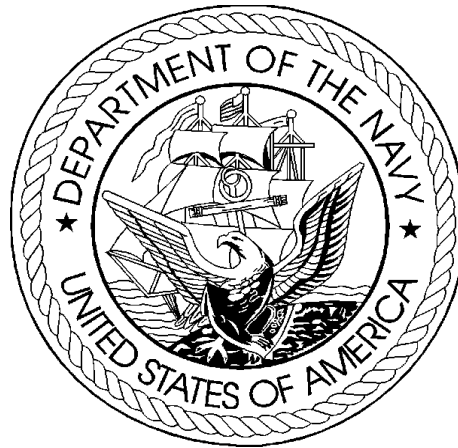


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2013
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2012

MILITARY PERSONNEL, NAVY

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Department of Defense Appropriations Act, 2013

Military Personnel, Navy

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Navy on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$27,090,893,000.

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Department of Defense
 FY 2013 President's Budget
 Exhibit M-1 FY 2013 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

02 Feb 2012

	FY 2011 Actuals	FY 2012 Base	FY 2012 OCO	FY 2012 Total	S e c
Military Personnel, Navy					
Budget Activity 01: Pay and Allowances of Officers					
1453N 5 Basic Pay	3,894,257	3,812,095	204,426	4,016,521	U
1453N 10 Retired Pay Accrual	1,258,537	1,306,307	57,208	1,363,515	U
1453N 25 Basic Allowance for Housing	1,338,875	1,340,173	66,273	1,406,446	U
1453N 30 Basic Allowance for Subsistence	146,847	148,657	7,157	155,814	U
1453N 35 Incentive Pays	143,951	132,696	4,048	136,744	U
1453N 40 Special Pays	432,276	414,440	28,047	442,487	U
1453N 45 Allowances	147,407	106,645	13,432	120,077	U
1453N 50 Separation Pay	30,397	31,974	9	31,983	U
1453N 55 Social Security Tax	294,725	288,657	15,639	304,296	U
Total Budget Activity 01	7,687,272	7,581,644	396,239	7,977,883	
Budget Activity 02: Pay and Allowances of Enlisted					
1453N 60 Basic Pay	8,520,607	8,239,256	270,887	8,510,143	U
1453N 65 Retired Pay Accrual	2,763,146	2,825,887	75,618	2,901,505	U
1453N 80 Basic Allowance for Housing	3,846,838	3,773,883	129,513	3,903,396	U
1453N 85 Incentive Pays	96,352	100,062	611	100,673	U
1453N 90 Special Pays	824,804	744,823	96,330	841,153	U
1453N 95 Allowances	629,829	511,345	32,555	543,900	U
1453N 100 Separation Pay	230,334	244,203	434	244,637	U
1453N 105 Social Security Tax	647,460	630,303	20,723	651,026	U
Total Budget Activity 02	17,559,370	17,069,762	626,671	17,696,433	
Budget Activity 03: Pay and Allowances of Cadets/Midshipmen					
1453N 110 Midshipmen	75,072	75,850		75,850	U
Total Budget Activity 03	75,072	75,850		75,850	
Budget Activity 04: Subsistence of Enlisted Personnel					
1453N 115 Basic Allowance for Subsistence	715,367	714,471	31,598	746,069	U
1453N 120 Subsistence-In-Kind	430,922	413,646	24,668	438,314	U
1453N 121 Family Subsistence Supplemental Allowance	11	12		12	U
Total Budget Activity 04	1,146,300	1,128,129	56,266	1,184,395	

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Department of Defense
 FY 2013 President's Budget
 Exhibit M-1 FY 2013 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

02 Feb 2012

	FY 2013 Base	FY 2013 OCO	FY 2013 Total	S e c
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Military Personnel, Navy				
Budget Activity 01: Pay and Allowances of Officers				
1453N 5 Basic Pay	3,949,301	126,814	4,076,115	U
1453N 10 Retired Pay Accrual	1,266,753	30,943	1,297,696	U
1453N 25 Basic Allowance for Housing	1,381,431	40,210	1,421,641	U
1453N 30 Basic Allowance for Subsistence	158,373	4,367	162,740	U
1453N 35 Incentive Pays	135,303	3,886	139,189	U
1453N 40 Special Pays	423,059	22,340	445,399	U
1453N 45 Allowances	108,203	12,967	121,170	U
1453N 50 Separation Pay	33,001	9	33,010	U
1453N 55 Social Security Tax	300,287	9,701	309,988	U
Total Budget Activity 01	7,755,711	251,237	8,006,948	
Budget Activity 02: Pay and Allowances of Enlisted				
1453N 60 Basic Pay	8,439,026	162,655	8,601,681	U
1453N 65 Retired Pay Accrual	2,708,787	39,688	2,748,475	U
1453N 80 Basic Allowance for Housing	3,864,310	75,673	3,939,983	U
1453N 85 Incentive Pays	101,491	566	102,057	U
1453N 90 Special Pays	699,482	89,027	788,509	U
1453N 95 Allowances	515,163	30,207	545,370	U
1453N 100 Separation Pay	229,632	410	230,042	U
1453N 105 Social Security Tax	645,586	12,443	658,029	U
Total Budget Activity 02	17,203,477	410,669	17,614,146	
Budget Activity 03: Pay and Allowances of Cadets/Midshipmen				
1453N 110 Midshipmen	76,628		76,628	U
Total Budget Activity 03	76,628		76,628	
Budget Activity 04: Subsistence of Enlisted Personnel				
1453N 115 Basic Allowance for Subsistence	751,528	19,223	770,751	U
1453N 120 Subsistence-In-Kind	429,247	25,647	454,894	U
1453N 121 Family Subsistence Supplemental Allowance	13		13	U
Total Budget Activity 04	1,180,788	44,870	1,225,658	

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Department of Defense
 FY 2013 President's Budget
 Exhibit M-1 FY 2013 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

02 Feb 2012

	FY 2011 Actuals	FY 2012 Base	FY 2012 OCO	FY 2012 Total	S e c
	-----	-----	-----	-----	-
Military Personnel, Navy					
Budget Activity 05: Permanent Change of Station Travel					
1453N 125 Accession Travel	109,051	88,981	3,847	92,828	U
1453N 130 Training Travel	92,417	124,832		124,832	U
1453N 135 Operational Travel	238,831	282,528	16,518	299,046	U
1453N 140 Rotational Travel	373,223	347,177	30,982	378,159	U
1453N 145 Separation Travel	129,143	143,603	4,611	148,214	U
1453N 150 Travel of Organized Units	8,562	27,299		27,299	U
1453N 155 Non-Temporary Storage	5,390	6,008		6,008	U
1453N 160 Temporary Lodging Expense	6,825	6,797		6,797	U
1453N 165 Other	5,984	6,231		6,231	U
Total Budget Activity 05	969,426	1,033,456	55,958	1,089,414	
Budget Activity 06: Other Military Personnel Costs					
1453N 170 Apprehension of Military Deserters	232	262		262	U
1453N 175 Interest on Uniformed Services Savings	1,947	2,340		2,340	U
1453N 180 Death Gratuities	19,800	16,100	900	17,000	U
1453N 185 Unemployment Benefits	167,721	110,150	55,522	165,672	U
1453N 195 Education Benefits	20,998	20,573		20,573	U
1453N 200 Adoption Expenses	260	275		275	U
1453N 210 Transportation Subsidy	9,623	7,687		7,687	U
1453N 212 Reserve Income Replacement Program	16				U
1453N 215 Partial Dislocation Allowance	57	56		56	U
1453N 216 SGLI Extra Hazard Payments	53,976		56,303	56,303	U
1453N 217 Reserve Officers Training Corps (ROTC)	22,516	25,763		25,763	U
1453N 218 Junior R.O.T.C	13,668	12,965		12,965	U
1453N 221 Stop-Loss Retroactive Payments	1,481				U
1453N 228 Preventive Health Allowance Demonstration Project		1,125		1,125	U
1453N 240 Cancelled Account Payment	414				U
Total Budget Activity 06	312,709	197,296	112,725	310,021	
Total Military Personnel, Navy	27,750,149	27,086,137	1,247,859	28,333,996	
Less Reimbursables	325,407	282,803		282,803	
Total Direct - Military Personnel, Navy	27,424,742	26,803,334	1,247,859	28,051,193	
Total Active Navy Military Personnel Costs	27,424,742	26,803,334	1,247,859	28,051,193	
Total Direct - Navy Military Appropriations	27,424,742	26,803,334	1,247,859	28,051,193	
Grand Total Direct - Navy Military Personnel Costs	27,424,742	26,803,334	1,247,859	28,051,193	

M-1C: FY 2013 President's Budget (Published Version), as of February 2, 2012 at 09:46:54

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Department of Defense
 FY 2013 President's Budget
 Exhibit M-1 FY 2013 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

02 Feb 2012

	FY 2013 Base	FY 2013 OCO	FY 2013 Total	S e c
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Military Personnel, Navy				
Budget Activity 05: Permanent Change of Station Travel				
1453N 125 Accession Travel	90,302	4,092	94,394	U
1453N 130 Training Travel	119,663		119,663	U
1453N 135 Operational Travel	271,324	21,807	293,131	U
1453N 140 Rotational Travel	313,309	27,897	341,206	U
1453N 145 Separation Travel	138,273	3,168	141,441	U
1453N 150 Travel of Organized Units	24,342		24,342	U
1453N 155 Non-Temporary Storage	5,700		5,700	U
1453N 160 Temporary Lodging Expense	6,426		6,426	U
1453N 165 Other	5,622		5,622	U
Total Budget Activity 05	974,961	56,964	1,031,925	
Budget Activity 06: Other Military Personnel Costs				
1453N 170 Apprehension of Military Deserters	262		262	U
1453N 175 Interest on Uniformed Services Savings	2,464		2,464	U
1453N 180 Death Gratuities	16,100	900	17,000	U
1453N 185 Unemployment Benefits	103,735	55,522	159,257	U
1453N 195 Education Benefits	23,758		23,758	U
1453N 200 Adoption Expenses	275		275	U
1453N 210 Transportation Subsidy	6,254		6,254	U
1453N 212 Reserve Income Replacement Program				U
1453N 215 Partial Dislocation Allowance	57		57	U
1453N 216 SGLI Extra Hazard Payments		54,463	54,463	U
1453N 217 Reserve Officers Training Corps (ROTC)	22,945		22,945	U
1453N 218 Junior R.O.T.C	12,784		12,784	U
1453N 221 Stop-Loss Retroactive Payments				U
1453N 228 Preventive Health Allowance Demonstration Project				U
1453N 240 Cancelled Account Payment				U
Total Budget Activity 06	188,634	110,885	299,519	
Total Military Personnel, Navy	27,380,199	874,625	28,254,824	
Less Reimbursables	289,306		289,306	
Total Direct - Military Personnel, Navy	27,090,893	874,625	27,965,518	
Total Active Navy Military Personnel Costs	27,090,893	874,625	27,965,518	
Total Direct - Navy Military Appropriations	27,090,893	874,625	27,965,518	
Grand Total Direct - Navy Military Personnel Costs	27,090,893	874,625	27,965,518	

M-1C: FY 2013 President's Budget (Published Version), as of February 2, 2012 at 09:46:54

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Section 1

Summary of Requirements by Budget Program

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MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2011	FY 2012	FY 2013
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Direct Program			
Pay and Allowances of Officers	7,046,843	7,383,359	7,552,796
Pay and Allowances of Enlisted Personnel	16,858,475	16,992,551	17,124,463
Pay and Allowances of Cadets / Midshipmen	75,072	75,850	76,628
Subsistence of Enlisted Personnel	1,090,925	1,120,822	1,173,411
Permanent Change of Station Travel	910,819	1,033,456	974,961
Other Military Personnel Costs	194,536	197,296	188,634
TOTAL DIRECT PROGRAM	<u>26,176,670</u>	<u>26,803,334</u>	<u>27,090,893</u>
Reimbursable Program			
Pay and Allowances of Officers	227,120	198,285	202,915
Pay and Allowances of Enlisted Personnel	88,438	77,211	79,014
Pay and Allowances of Cadets / Midshipmen			
Subsistence of Enlisted Personnel	9,849	7,307	7,377
Permanent Change of Station Travel			
Other Military Personnel Costs			
TOTAL REIMBURSABLE PROGRAM	<u>325,407</u>	<u>282,803</u>	<u>289,306</u>
Total Baseline Program			
Pay and Allowances of Officers	7,273,963	7,581,644	7,755,711
Pay and Allowances of Enlisted Personnel	16,946,913	17,069,762	17,203,477
Pay and Allowances of Cadets / Midshipmen	75,072	75,850	76,628
Subsistence of Enlisted Personnel	1,100,774	1,128,129	1,180,788
Permanent Change of Station Travel	910,819	1,033,456	974,961
Other Military Personnel Costs	194,536	197,296	188,634
TOTAL BASELINE PROGRAM FUNDING	<u>26,502,077</u>	<u>27,086,137</u>	<u>27,380,199</u>

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2011	FY 2012	FY 2013
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
OCO/Title IX Supplemental Funding			
Pay and Allowances of Officers	413,309	396,239	
Pay and Allowances of Enlisted Personnel	612,457	626,671	
Pay and Allowances of Cadets / Midshipmen	-	-	
Subsistence of Enlisted Personnel	45,526	56,266	
Permanent Change of Station Travel	58,607	55,958	
Other Military Personnel Costs	118,173	112,725	
TOTAL OCO SUPPLEMENTAL PROGRAM FUNDING	<u>1,248,072</u>	<u>1,247,859</u>	<u>-</u>
Total Program			
Pay and Allowances of Officers	7,687,272	7,977,883	7,755,711
Pay and Allowances of Enlisted Personnel	17,559,370	17,696,433	17,203,477
Pay and Allowances of Cadets / Midshipmen	75,072	75,850	76,628
Subsistence of Enlisted Personnel	1,146,300	1,184,395	1,180,788
Permanent Change of Station Travel	969,426	1,089,414	974,961
Other Military Personnel Costs	312,709	310,021	188,634
TOTAL PROGRAM	<u>27,750,149</u>	<u>28,333,996</u>	<u>27,380,199</u>
LESS: FY 2012 OCO/Title IX Supplemental Funding			
Pay and Allowances of Officers		396,239	
Pay and Allowances of Enlisted Personnel		626,671	
Pay and Allowances of Cadets / Midshipmen		-	
Subsistence of Enlisted Personnel		56,266	
Permanent Change of Station Travel		55,958	
Other Military Personnel Costs		112,725	
TOTAL PROGRAM	<u>-</u>	<u>1,247,859</u>	<u>-</u>

MILITARY PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
ACTIVE FORCES
(In Thousands of Dollars)

	FY 2011	FY 2012	FY 2013
	<u>Actual</u>	<u>Estimate</u>	<u>Estimate</u>
Revised Total Program			
Pay and Allowances of Officers	7,687,272	7,581,644	7,755,711
Pay and Allowances of Enlisted Personnel	17,559,370	17,069,762	17,203,477
Pay and Allowances of Cadets / Midshipmen	75,072	75,850	76,628
Subsistence of Enlisted Personnel	1,146,300	1,128,129	1,180,788
Permanent Change of Station Travel	969,426	1,033,456	974,961
Other Military Personnel Costs	312,709	197,296	188,634
REVISED TOTAL PROGRAM	27,750,149	27,086,137	27,380,199
Medicare-Eligible Retiree Health Fund Contribution (Army, Navy, etc.)	1,841,496	1,806,358	1,183,543
TOTAL MILITARY PERSONNEL, NAVY PROGRAM COST	29,591,640	28,892,495	28,563,742

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Section 2

Introduction

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**MILITARY PERSONNEL, NAVY
INTRODUCTION - ARMED FORCES**

The Military Personnel, Navy (MPN) appropriation provides resources necessary to compensate military personnel required to man approved force structure and support infrastructure, including those officer and enlisted personnel within the individuals account: students, trainees, transients, patients, prisoners, holdees, and midshipmen. Through transformational concepts for employment of forces; changes in assignment practices; retirement of older, manpower intensive platforms; and substitution with civilian or contractor personnel, Navy has reduced its requirements for military manpower. Funding requested in the FY 2012 Department of Navy's budget submission supports end strength of 325,123 in FY 2011, 322,700 in FY 2012 and 322,700 in FY13.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriations requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Navy and the Defense Finance and Accounting Service (DFAS) have been directed to work together to:

- develop the lowest, achievable percentage level of unobligated/unexpended balances,
- develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances,
- add the necessary personnel resources to improve execution data collection, and
- closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

FY 2012 Surface/Subsurface gains include: 1 Arleigh Burke destroyer (DDG); 3 Littoral Combat Ships (LCS); 1 amphibious transport dock (LPD-17); and 1 nuclear powered attack submarine (SSN). FY 2012 Surface /Subsurface reductions include: 3 Frigates (FFG); 1 Landing Ship Dock (LPD); and 1 nuclear powered attack submarine (SSN). FY 2012 Aviation gains include: transition to 1 F/A-18C (VFA) squadron; 2 F/A-18E (VFA) squadrons; transition to 2 EA-18G (VAQ) squadrons; establishment of 1 MH-60R (HSM) squadron; transition of 1 MH-60S (HSC) squadron; and the transition to 3 MH-60R (HSM) squadrons. FY 2012 Naval Aviation reductions include: transition from 1 F/A-18A (VFA) squadron; transition from 2 F/A-18C (VFA) squadrons; transition from 2 EA-6B (VAQ) squadrons; transition from 1 HH-60H/SH-60F (HS) squadron; transition from 3 SH-60B (HSL) squadrons; disestablishment of 1 HH-60H/SH-60F (HS) Fleet Replacement Squadron (FRS); disestablishment of 1 EP-3E (VQ) squadron; and disestablishment of 1 P-3C (VPU) squadron.

FY 2013 Surface/Subsurface gains include: 2 Arleigh Burke destroyers (DDG); 4 Littoral Combat Ships (LCS); and 1 nuclear powered attack submarine (SSN). FY 2013 Surface/Subsurface reductions include: 6 Frigates (FFG); 1 amphibious transport dock (LPD); and 1 amphibious assault ship (LHA). FY 2013 Aviation gains include: transition to 2 F/A-18E (VFA) squadrons; transition to 1 EA-18G (VAQ) squadron; establishment of 2 MH-60R (HSM) squadrons; transition to 1 MH-60S (HSC) squadron; and transition to 2 MH-60R (HSM) squadrons. FY 2013 Naval Aviation reductions include: transition from 2 F/A-18C (VFA) squadrons; transition from 1 EA-6B (VAQ) squadron; transition from 1 HH-60H/SH-60F (HS) squadron; and transition from 2 SH-60B (HSL) squadrons.

SUMMARY OF ECONOMIC ASSUMPTIONS

FISCAL YEAR 2011

- a. The \$27,750,149 funding supported an end strength of 325,123 with an average strength 333,962.
- b. Retired pay accrual percentage was 32.7 percent of the basic pay for full-time active duty and 24.4 percent for reserve mobilization and Active Duty for Operational Support (ADOS).
- c. The military pay raise was 1.4 percent across the board, effective 1 January 2011.
- d. The Navy Basic Allowance for Housing (BAH) inflation rate was 1.7 percent effective 1 October 2010.
- e. The Basic Allowance for Subsistence (BAS) inflation rate was 0.4 percent for both officers and enlisted personnel, effective 1 January 2011.
- f. The non-pay inflation rate was 2.0 percent.

FISCAL YEAR 2012

- a. The President's Budget (PB) of \$27,086,137 funding will support an end strength of 322,700 with an average strength 319,390.
- b. Retired pay accrual percentage is 34.3 percent of the basic pay for full-time active duty and 24.3 percent for reserve mobilization and Active Duty for Operational Support (ADOS).
- c. The military pay raise was 1.6 percent across the board and effective 1 January 2012.
- d. The Navy Basic Allowance for Housing (BAH) inflation rate was 1.6 percent, effective 1 October 2011.
- e. The Basic Allowance for Subsistence (BAS) inflation rate is 7.2 percent for both officers and enlisted personnel, effective 1 January 2012.
- f. The non-pay inflation rate is 1.9 percent.

FISCAL YEAR 2013

- a. The requested \$27,380,199 funding will support an end strength of 322,700 with an average strength 322,744.
- b. Retired pay accrual percentage is 32.1 percent of the basic pay for full-time active duty and 24.4 percent for reserve mobilization and Active Duty for Operational Support (ADOS).
- c. The military pay raise is 1.7 percent across the board and effective 1 January 2013.
- d. The Navy Basic Allowance for Housing (BAH) inflation rate is 3.7 percent effective 1 October 2012.
- e. The Basic Allowance for Subsistence (BAS) inflation rate is 3.4 percent for both officers and enlisted personnel, effective 1 January 2013.
- f. The non-pay inflation rate is 1.7 percent.

**MILITARY PERSONNEL, NAVY
PERFORMANCE MEASURES AND EVALUATION SUMMARY**

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

	FY 2011 Actual /1	FY 2012 Planned	FY 2013 Planned
Average Strength	333,962	319,390	322,744
End Strength	325,123	322,700	322,700
Authorization End Strength	328,700	325,700	

/1 FY 2011 supplemental average strength includes 5,900 Mobilized Reserve Component and 4,400 Active Component over strength in support of OEF/OIF.

Recruiting

	FY 2011 Actual	FY 2012 Planned	FY 2013 Planned
1. Numeric goals - Active Enlisted			
Accession Goal	35,100	32,669	34,000
Accessions Attained	33,507		
New Contract Objective (NCO)	30,403	30,500	33,500
New Contracts Attained (NCA)	31,274		

a. Total recruiting accession mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

Note:

NCO and NCA includes contracts for the New Accession Training program because Active Duty recruiters work this mission.

	FY 2011 Actual	FY 2012 Planned	FY 2013 Planned
2. Quality Goals			
- HSDG percent	95.0	95.0	95.0
Actual	98.7		
- Test Score Category I-III percent	75.0	75.0	75.0
Actual	88.2		

a. High School Diploma Graduate (HSDG) percent measures the number of non-prior service accessions who meet Tier I (HSDG) educational criteria relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 90% because these recruits generally have lower first-term attrition than do Tier II (alternate High School Credential or High School Graduate) and Tier III (Non-High School Graduate) recruits.

b. Test Score Category I-III (CAT I-III) percent measures the number of non-prior service accessions who score at or above the 50th percentile on the Armed Forces Qualification Test (AFQT) relative to the total number of non-prior service accessions in a fiscal year. Navy has established this quality goal above the DoD minimum of 60% because CAT I-III recruits are generally better able to meet the challenges associated with the highly technical Navy of the 21st Century than are those who score lower on the AFQT. Navy does not currently assess CAT IV recruits.

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Section 3

Summary Charts

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MILITARY PERSONNEL, NAVY
SUMMARY OF MILITARY PERSONNEL STRENGTH-ACTIVE FORCES

	FY 2011 Actual		FY 2012 Planned		FY 2013 Planned	
	Average Strength	End Strength 30-Sep-11	Average Strength	End Strength 30-Sep-12	Average Strength	End Strength 30-Sep-13
DIRECT PROGRAM						
Officers	51,937	51,811	51,463	52,429	52,583	50,248
Enlisted	269,362	266,386	261,161	263,441	263,436	265,533
Academy (Cadets/Midshipmen)	4,402	4,525	4,351	4,400	4,296	4,490
Sub-Total	325,701	322,722	316,975	320,270	320,315	320,271
REIMBURSABLE PROGRAM						
Officers	1,018	1,041	1,046	1,050	1,050	1,050
Enlisted	1,343	1,360	1,370	1,380	1,380	1,379
Sub-Total	2,361	2,401	2,416	2,430	2,430	2,429
TOTAL PROGRAM						
Officers	52,955	52,852	52,508	53,479	53,633	51,298
Enlisted	270,705	267,746	262,531	264,821	264,815	266,912
Academy (Cadets/Midshipmen)	4,402	4,525	4,351	4,400	4,296	4,490
TOTAL PROGRAM	328,062	325,123	319,390	322,700	322,744	322,700
FY 2011 Supplemental 1/						
Officers	1,539					
Enlisted	4,361					
Supplemental Funded Strength	5,900					
REVISED TOTAL PROGRAM						
Officers	54,494	52,852	52,508	53,479	53,633	51,298
Enlisted	275,066	267,746	262,531	264,821	264,815	266,912
Academy (Cadets/Midshipmen)	4,402	4,525	4,351	4,400	4,296	4,490
REVISED TOTAL PROGRAM	333,962	325,123	319,390	322,700	322,744	322,700

1/ FY 2011 Average Strength includes 1,539 officers and 4,361 enlisted mobilized Reserve Component in support of OEF/OIF.

2/FY 2012 Authorized End Strength is 325,700

The Navy is required to document the number of Reserve and National Guard members who have performed operational support duty for the Navy for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 day

	FY 2011 Actual	FY 2012 Projected	FY 2013 Projected
Navy Reserve	95	76	47

These totals are part of the end strength figures that are displayed throughout the justification material.

**MILITARY PERSONNEL, NAVY
END STRENGTH BY GRADE - ACTIVE FORCES
TOTAL PROGRAM**

	FY 2011		FY 2012		FY 2013	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	12		11		10	
0-9 Vice Admiral	39	1	38	1	37	1
0-8 Rear Admiral (UH)	75	1	76	1	74	2
0-7 Rear Admiral (LH)	125	2	119	2	114	2
0-6 Captain	3,450	68	3,392	67	3,235	66
0-5 Commander	7,044	140	6,775	135	6,738	137
0-4 Lieutenant Commander	10,628	209	10,668	209	9,525	195
0-3 Lieutenant	16,809	331	17,483	343	17,540	359
0-2 Lieutenant (JG)	6,602	130	6,833	134	6,331	130
0-1 Ensign	6,465	127	6,504	128	6,149	126
TOTAL	51,249	1,009	51,899	1,020	49,753	1,018
Warrant Officers						
W-5 Warrant Officer	55	1	64	1	59	1
W-4 Warrant Officer	446	9	377	7	352	7
W-3 Warrant Officer	592	12	625	12	617	13
W-2 Warrant Officer	510	10	514	10	517	11
W-1 Warrant Officer						
TOTAL	1,603	32	1,580	30	1,545	32
Total Officer Personnel	52,852	1,041	53,479	1,050	51,298	1,050
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,423	12	2,435	13	2,414	12
E-8 Senior Chief Petty Officer	5,899	30	5,592	29	5,726	30
E-7 Chief Petty Officer	20,717	105	20,185	105	19,715	102
E-6 1st Class Petty Officer	45,761	232	43,512	227	45,670	236
E-5 2nd Class Petty Officer	60,526	308	59,354	308	60,339	312
E-4 3rd Class Petty Officer	54,109	275	59,832	312	61,653	319
E-3 Seaman	53,201	270	46,994	245	44,005	227
E-2 Seaman Apprentice	15,743	80	16,804	88	17,071	88
E-1 Seaman Recruit	9,367	48	10,113	53	10,319	53
Total Enlisted	267,746	1,360	264,821	1,380	266,912	1,379
Total Officer and Enlisted	320,598	2,401	318,300	2,430	318,210	2,429
Midshipmen	4,525		4,400		4,490	
TOTAL END STRENGTH	325,123	2,401	322,700	2,430	322,700	2,429

MILITARY PERSONNEL, NAVY
AVERAGE STRENGTH BY GRADE - ACTIVE FORCES
TOTAL PROGRAM

	FY 2011		FY 2012		FY 2013	
	Total	Reimbursables	Total	Reimbursables	Total	Reimbursables
Commissioned Officers						
0-10 Admiral	11		11		11	
0-9 Vice Admiral	41	1	41	1	41	1
0-8 Rear Admiral (UH)	77	1	76	2	77	2
0-7 Rear Admiral (LH)	126	2	120	2	115	2
0-6 Captain	3,511	66	3,311	66	3,268	64
0-5 Commander	7,131	133	6,896	137	6,834	134
0-4 Lieutenant Commander	10,643	199	10,241	204	10,507	206
0-3 Lieutenant	17,518	327	17,071	340	17,866	350
0-2 Lieutenant (JG)	6,909	129	6,811	136	7,019	137
0-1 Ensign	6,836	128	6,322	126	6,298	123
TOTAL	52,803	986	50,900	1,014	52,036	1,019
Warrant Officers						
W-5 Warrant Officer	53	1	58	1	60	1
W-4 Warrant Officer	497	9	433	9	406	8
W-3 Warrant Officer	623	12	625	12	626	12
W-2 Warrant Officer	518	10	492	10	505	10
W-1 Warrant Officer						
TOTAL	1,691	32	1,608	32	1,597	31
Total Officer Personnel	54,494	1,018	52,508	1,046	53,633	1,050
Enlisted Personnel						
E-9 Master Chief Petty Officer	2,464	12	2,380	12	2,379	12
E-8 Senior Chief Petty Officer	5,900	29	5,686	30	5,527	29
E-7 Chief Petty Officer	20,691	101	19,773	103	19,600	102
E-6 1st Class Petty Officer	48,427	236	45,201	236	45,149	235
E-5 2nd Class Petty Officer	63,934	312	59,337	310	60,150	315
E-4 3rd Class Petty Officer	51,534	252	52,034	272	56,459	294
E-3 Seaman	55,522	271	53,297	278	49,189	256
E-2 Seaman Apprentice	16,570	81	15,385	80	16,512	86
E-1 Seaman Recruit	10,024	49	9,438	49	9,850	51
Total Enlisted	275,066	1,343	262,531	1,370	264,815	1,380
Total Officer and Enlisted	329,560	2,361	315,039	2,416	318,448	2,430
Midshipmen	4,402		4,351		4,296	
TOTAL AVERAGE STRENGTH	333,962	2,361	319,390	2,416	322,744	2,430

**MILITARY PERSONNEL, NAVY
ACTIVE DUTY STRENGTH BY MONTHS 1/**

	FY 2011 Actual /1				FY 2012 Estimate				FY 2013 Estimate			
	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
September	52,364	271,381	4,558	328,303	52,852	267,746	4,525	325,123	53,479	264,821	4,400	322,700
October	52,338	271,194	4,546	328,078	52,970	266,978	4,515	324,463	53,341	262,645	4,393	320,379
November	52,331	271,125	4,537	327,993	52,950	266,215	4,507	323,672	53,249	263,125	4,387	320,761
December	52,222	270,715	4,510	327,447	52,963	265,686	4,487	323,136	52,980	263,393	4,374	320,747
January	52,239	270,677	4,475	327,391	52,826	265,188	4,463	322,477	52,884	263,975	4,352	321,211
February	52,210	271,256	4,467	327,933	52,686	264,940	4,455	322,081	52,769	264,476	4,346	321,591
March	52,281	271,492	4,454	328,227	52,643	265,006	4,446	322,095	52,745	265,027	4,340	322,112
April	52,397	271,113	4,441	327,951	52,674	264,899	4,437	322,010	52,791	265,234	4,335	322,360
May	53,487	270,634	3,405	327,526	54,116	264,646	3,325	322,087	54,192	265,185	3,276	322,653
June	53,620	270,425	4,603	328,648	54,239	264,651	4,476	323,366	54,346	265,791	4,572	324,709
July	53,487	270,132	4,571	328,190	54,048	264,544	4,445	323,037	54,169	265,885	4,538	324,592
August	53,309	269,480	4,544	327,333	53,715	264,745	4,417	322,877	53,876	266,522	4,505	324,903
September	52,852	267,746	4,525	325,123	53,479	264,821	4,400	322,700	51,298	266,912	4,490	322,700
Average End Strength	54,366	275,011	4,402	333,779	53,377	265,315	4,351	323,043	53,505	264,760	4,296	322,561

Active Duty for Operational Support (ADOS)

	FY 2011				FY 2012				FY 2013			
	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total	Officer	Enlisted	Cadet	Total
Average Strength	128	55		183	128	55		183	128	55		183
Dollars in Millions	20.8	4.5		25.3	21.1	4.6		25.7	21.3	4.6		25.9
Total Average Strength	54,494	275,066	4,402	333,962	53,505	265,370	4,351	323,226	53,633	264,815	4,296	322,744

Strength not in the FY 2012 and FY 2013 President's Budget Request (included above)

OCO Funded - End Strength	997	2,839		3,836
OCO Funded - Average Strength	997	2,839		3,836

Strength in the FY 2012 and FY 2013 President's Budget Baseline Request

End Strength	52,482	261,982	4,400	318,864	51,298	266,912	4,490	322,700
Average Strength	52,508	262,531	4,351	319,390	53,633	264,815	4,296	322,744

/1 Includes 1,539 officer and 4,361 enlisted mobilized Reserve Component in support of OIF and OEF and 1,153 officer and 3,247 enlisted active component over strength in support of OIF and OEF.

**MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
OFFICERS**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Begin Strength	52,364	52,852	53,479
Gains			
Naval Academy	734	825	770
Reserve Officer Training Corps	606	965	853
Senior ROTC	579	936	824
Scholarship	27	29	29
Health Professions Scholarships	486	457	457
Reserve Officer Candidates			
Other Enlisted Commissioning Programs	1,622	1,451	1,439
Voluntary Active Duty	44	122	30
Direct Appointments	430	403	402
Warrant Officer Programs	175	179	179
Other	22	19	20
Gain Adjustment	8	1	
Total Gains	4,127	4,422	4,150
Losses			
Expiration of Contract / Obligation	231	221	296
Normal Early Release	58	55	74
Retirement	1,876	2,032	2,350
Disability	7	7	7
Non-disability	1,869	2,025	2,343
TERA			
Voluntary Separation - VSI			
Voluntary Separation - SSB			
Involuntary Separation - Reserve Officers			
Involuntary Separation - Regular Officers	141	139	139
Attrition	1,038	1,004	2,793
Other	77	60	395
Loss Adjustment	218	284	284
Total Losses	3,639	3,795	6,331
End Strength	52,852	53,479	51,298

MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
ENLISTED

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Begin Strength	271,381	267,746	264,821
Gains			
Non-prior Service Enlistments	33,264	32,179	33,490
Male	25,518	24,717	25,731
Female	7,746	7,462	7,759
Prior Service Enlistments	243	490	510
National Call to Service			
Reenlistments	45,728	35,652	49,133
Reserve Recall	171	756	40
Officer Candidate Programs	1,067	1,053	1,124
Returned from Dropped Rolls	1,385	1,546	1,301
Gain Adjustment	10	1	
Total Gains	81,868	71,677	85,598
Losses			
Expiration of Term of Service (ETS)	17,666	17,249	14,132
Normal Early Release			
Programmed Early Release			
Separations - VSP			
Separations - SSB			
To Commissioned Officer	1,471	1,297	1,263
To Warrant Officer	175	179	179
Reenlistment	45,728	35,652	49,133
Retirement	6,263	6,272	6,272
TERA			
Other			
Dropped from Rolls (Deserters)	412	404	418
Attrition (Adverse Causes)	5,150	5,075	4,858
Attrition (Other)	8,519	8,460	7,250
Reserve Components	6		2
Other Losses			
Loss Adjustment	113	14	
Total Losses	85,503	74,602	83,507
End Strength	267,746	264,821	266,912

**MILITARY PERSONNEL, NAVY
GAINS AND LOSSES BY SOURCE AND TYPE - ACTIVE FORCES
CADETS/MIDSHIPMEN**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
Begin Strength	4,558	4,525	4,400
Gains			
Entering Midshipmen	1,217	1,170	1,311
Re-Admit Midshipmen	6		
Total Gains	1,223	1,170	1,311
Losses			
Attrition	256	200	181
Death			
Graduates	1,000	1,095	1,040
Total Losses	1,256	1,295	1,221
End Strength	4,525	4,400	4,490

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2011			FY 2012			FY 2013		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
1. Basic Pay	3,894,257	8,520,607	12,414,864	3,812,095	8,239,256	12,051,351	3,949,301	8,439,026	12,388,327
2. Retired Pay Accrual	1,258,537	2,763,146	4,021,683	1,306,307	2,825,887	4,132,194	1,266,753	2,708,787	3,975,540
3. Basic Allowance for Housing	1,338,875	3,846,838	5,185,713	1,340,173	3,773,883	5,114,056	1,381,431	3,864,310	5,245,741
A. With Dependents - Domestic	921,146	2,714,219	3,635,365	931,686	2,680,977	3,612,663	952,188	2,728,765	3,680,953
B. Without Dependents - Domestic	302,587	814,276	1,116,863	300,231	807,786	1,108,017	314,274	832,704	1,146,978
C. Substandard Family Housing - Domestic	0	0	0	0	0	0	0	0	0
D. Partial - Domestic	48	6,168	6,216	47	5,963	6,010	48	5,951	5,999
E. With Dependents - Overseas	69,112	168,654	237,766	64,103	149,518	213,621	68,163	159,367	227,530
F. Without Dependents - Overseas	45,982	143,521	189,503	44,106	129,639	173,745	46,758	137,523	184,281
4. Subsistence	146,847	1,146,300	1,293,147	148,657	1,128,129	1,276,786	158,373	1,180,788	1,339,161
A. Basic Allowance for Subsistence	146,847	715,367	862,214	148,657	714,471	863,128	158,373	751,528	909,901
1. Authorized to Mess Separately	146,847	712,368	859,215	148,657	712,199	860,856	158,373	749,128	907,501
2. Leave Rations	0	0	0	0	0	0	0	0	0
3. Rations-In-Kind Not Available	0	0	0	0	0	0	0	0	0
4. BAS II	0	2,775	2,775	0	2,047	2,047	0	2,161	2,161
5. Augmentation for Separate Meals	0	224	224	0	225	225	0	239	239
6. Partial BAS	0	0	0	0	0	0	0	0	0
B. Subsistence-In-Kind	0	430,922	430,922	0	413,646	413,646	0	429,247	429,247
1. Subsistence in Messes	0	365,918	365,918	0	350,666	350,666	0	362,586	362,586
2. Special Rations	0	0	0	0	0	0	0	0	0
3. Operational Rations	0	1,639	1,639	0	1,739	1,739	0	1,813	1,813
4. Augmentation Rations & Other Programs	0	86,488	86,488	0	83,669	83,669	0	88,443	88,443
5. SIK Cash Collections	0	-23,123	-23,123	0	-22,428	-22,428	0	-23,595	-23,595
C. FSSA	0	11	11	0	12	12	0	13	13
5. Incentive Pay, Hazardous Duty, and Aviation Career	143,951	96,352	240,303	132,696	100,062	232,758	135,303	101,491	236,794
A. Flying Duty Pay	112,589	14,015	126,604	101,188	13,215	114,403	103,795	14,325	118,120
1. Aviation Career, Officers	70,323	0	70,323	65,916	0	65,916	70,854	0	70,854
2. Crew Members	87	56	143	84	65	149	84	65	149
3. Noncrew Member	31	99	130	25	121	146	25	121	146
4. Aviation Continuation Pay	42,148	0	42,148	35,163	0	35,163	32,832	0	32,832
5. Career Enlisted Flyer Pay	0	13,860	13,860	0	13,029	13,029	0	14,139	14,139
B. Submarine Duty Pay	25,464	51,004	76,468	25,549	54,116	79,665	25,549	54,368	79,917
D. Parachute Jumping Pay	2,704	9,816	12,520	2,689	10,981	13,670	2,689	11,000	13,689
E. Demolition Pay	2,236	9,013	11,249	2,192	9,144	11,336	2,192	9,144	11,336
H. Other Pays	958	12,504	13,462	1,078	12,606	13,684	1,078	12,654	13,732

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2011			FY 2012			FY 2013		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
6. Special Pays	432,208	824,802	1,257,010	414,373	744,821	1,159,194	422,992	699,480	1,122,472
A. Medical Pay	202,794	0	202,794	179,069	0	179,069	184,258	0	184,258
B. Dental Pay	39,674	0	39,674	56,508	0	56,508	58,719	0	58,719
C. Optometrists Pay	268	0	268	324	0	324	560	0	560
D. Pharmacy Pay	1,089	0	1,089	1,515	0	1,515	1,515	0	1,515
E. Nurse Pay	11,725	0	11,725	14,010	0	14,010	13,853	0	13,853
F. Non-Physician Pay	7,313	0	7,313	10,560	0	10,560	10,835	0	10,835
G. Nuclear Officer Incentive Pay	68,160	0	68,160	71,520	0	71,520	72,090	0	72,090
H. Nuclear Accession Bonus	0	3,090	3,090	0	2,910	2,910	0	3,165	3,165
I. Scientific/Engineering Bonus	0	0	0	0	0	0	0	0	0
J. Responsibility Pay	735	0	735	722	0	722	722	0	722
K. Sea and Foreign Duty, Total	25,610	214,148	239,758	26,340	230,375	256,715	28,065	230,365	258,430
1. Sea Duty	24,652	193,816	218,468	25,358	210,985	236,343	27,083	210,975	238,058
2. Duty at Certain Places	958	17,832	18,790	982	16,824	17,806	982	16,824	17,806
3. Overseas Extension Pay	0	2,500	2,500	0	2,566	2,566	0	2,566	2,566
L. Diving Duty Pay	4,218	14,316	18,534	4,365	15,014	19,379	4,365	15,639	20,004
M. Foreign Language Proficiency Pay	3,268	15,398	18,666	2,593	11,811	14,404	2,836	12,919	15,755
N. Imminent Danger Pay	16,373	83,098	99,471	1,358	2,700	4,058	1,358	2,700	4,058
O. Hardship Duty Pay	3,151	14,229	17,380	899	7,777	8,676	899	7,777	8,676
P. Judge Advocate Continuation Pay	2,010	0	2,010	1,740	0	1,740	1,740	0	1,740
Q. Special Warfare Officer Pay	3,986	0	3,986	4,610	0	4,610	4,995	0	4,995
R. Surface Warfare Officer	12,510	0	12,510	12,860	0	12,860	13,050	0	13,050
S. Critical Skill Retention Bonus	27,914	38,844	66,758	24,198	39,205	63,403	21,928	39,613	61,541
T. Conversion to Military Occupational Specialty	0	0	0	0	0	0	0	0	0
U. New Officers in Critical Skills Accession Bonus	0	0	0	0	0	0	0	0	0
V. Transfer Between Armed Forces Incentive Bonus	0	0	0	0	0	0	0	0	0
W. Combat-Related Injury Rehabilitation Bonus	0	0	0	0	0	0	0	0	0
X. Reenlistment Bonus	0	253,887	253,887	0	248,138	248,138	0	228,909	228,909
1. Regular	0	107,389	107,389	0	110,016	110,016	0	107,260	107,260
2. Selective	0	146,498	146,498	0	138,122	138,122	0	121,649	121,649
Y. Special Duty Assignment Pay	0	81,804	81,804	0	85,676	85,676	0	87,569	87,569
Z. Enlistment Bonus	0	70,246	70,246	0	66,313	66,313	0	48,988	48,988
AA. Education Benefits	0	180	180	0	334	334	0	334	334
BB. Loan Repayment Program	0	8,400	8,400	0	9,500	9,500	0	8,500	8,500
CC. Assignment Incentive Pay	539	27,162	27,701	99	25,068	25,167	99	13,002	13,101
DD. Other Special Pay	871	0	871	1,083	0	1,083	1,105	0	1,105

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2011			FY 2012			FY 2013		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
7. Allowances	147,475	629,831	777,306	106,712	511,347	618,059	108,270	515,165	623,435
A. Uniform or Clothing Allowances	1,978	185,429	187,407	2,448	174,740	177,188	2,318	178,747	181,065
1. Initial Issue	1,509	60,661	62,170	1,871	58,883	60,754	1,788	61,193	62,981
a. Military	1,370	59,721	61,091	1,730	58,012	59,742	1,644	60,309	61,953
b. Civilian	139	940	1,079	141	871	1,012	144	884	1,028
2. Additional	469	0	469	577	0	577	530	0	530
3. Basic Maintenance	0	26,508	26,508	0	24,564	24,564	0	24,930	24,930
4. Standard Maintenance	0	79,715	79,715	0	73,872	73,872	0	74,972	74,972
5. Special	0	14,901	14,901	0	13,808	13,808	0	14,013	14,013
6. Supplementary	0	1,818	1,818	0	1,787	1,787	0	1,813	1,813
7. Civilian Clothing Maintenance	0	0	0	0	0	0	0	0	0
8. TFU	0	1,826	1,826	0	1,826	1,826	0	1,826	1,826
B. Station Allowances Overseas	127,147	346,803	473,950	97,484	265,342	362,826	99,138	265,928	365,066
1. Cost-of-Living	113,924	321,853	435,777	82,551	236,295	318,846	83,971	236,717	320,688
2. Temporary Lodging	13,223	24,950	38,173	14,933	29,047	43,980	15,167	29,211	44,378
C. Family Separation Allowance	16,565	89,151	105,716	5,043	62,403	67,446	5,043	61,491	66,534
1. On PCS, No Government Quarters	0	0	0	0	0	0	0	0	0
2. On PCS, Dependent Not Authorized	2,547	19,200	21,747	1,833	20,562	22,395	1,833	20,352	22,185
3. Afloat	4,383	29,286	33,669	2,556	25,410	27,966	2,556	25,149	27,705
4. On TDY	9,635	40,665	50,300	654	16,431	17,085	654	15,990	16,644
D. Spec Comp for Asst w/ Act of Daily Living (SCAADL)	1	7	8	1	36	37	1	29	30
E. Personal Money Allowance, General & Flag Officer	68	2	70	67	2	69	67	2	69
F. CONUS COLA	1,716	8,439	10,155	1,669	8,824	10,493	1,703	8,968	10,671
8. Separation Payments	30,397	230,334	260,731	31,974	244,203	276,177	33,001	229,632	262,633
A. Terminal Leave Pay	19,092	42,031	61,123	20,654	58,211	78,865	21,520	43,606	65,126
B. Lump Sum Readjustment Pay	0	0	0	0	0	0	0	0	0
C. Donations	0	0	0	0	0	0	0	0	0
D. Severance Pay, Disability	456	17,799	18,255	463	17,461	17,924	471	17,691	18,162
E. Severance Pay, Nonpromotion	0	0	0	0	0	0	0	0	0
F. Severance Pay, Invol Half (5%)	203	15,947	16,150	206	16,050	16,256	209	15,843	16,052
G. Severance Pay, Invol Full (10%)	8,936	120,667	129,603	8,941	119,802	128,743	9,091	119,943	129,034
H. Severance Pay, VSI	0	3,100	3,100	0	3,000	3,000	0	2,900	2,900
I. Severance Pay, VSP	0	0	0	0	0	0	0	0	0
J. Severance Pay, SSB	0	0	0	0	0	0	0	0	0
K. 15-Year Temporary Early Retirement	0	10	10	0	9	9	0	9	9
L. \$30,000 Lump Sum Bonus	1,710	30,780	32,490	1,710	29,670	31,380	1,710	29,640	31,350
9. Social Security Tax Payment	294,725	647,460	942,185	288,657	630,303	918,960	300,287	645,586	945,873

MILITARY PERSONNEL, NAVY
SUMMARY OF ENTITLEMENTS BY SUB ACTIVITY
(\$ in Thousands)

	FY 2011			FY 2012			FY 2013		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
10. Permanent Change of Station Travel	324,754	644,672	969,426	321,315	712,141	1,033,456	324,018	650,943	974,961
11. Other Military Personnel Costs	63,626	248,669	312,295	48,436	148,860	197,296	44,323	144,311	188,634
A. Apprehension of Deserters	0	232	232	0	262	262	0	262	262
B. Interest on Uniformed Services Savings Deposit	779	1,168	1,947	936	1,404	2,340	986	1,478	2,464
C. Death Gratuities	5,900	13,900	19,800	4,800	11,300	16,100	4,800	11,300	16,100
D. Unemployment Compensation	0	167,721	167,721	0	110,150	110,150	0	103,735	103,735
E. Survivor Benefits	0	0	0	0	0	0	0	0	0
F. SGLI/T-SGLI	16,193	37,783	53,976	0	0	0	0	0	0
G. Education Benefits	0	20,998	20,998	0	20,573	20,573	0	23,758	23,758
H. Adoption Expenses	159	101	260	168	107	275	168	107	275
I. Transportation Subsidy	4,042	5,581	9,623	3,229	4,458	7,687	2,627	3,627	6,254
J. TSP	0	0	0	0	0	0	0	0	0
K. Partial Dislocation Allowance	13	44	57	13	43	56	13	44	57
L. Senior ROTC (Non-Scholarship)	1,572	0	1,572	1,869	0	1,869	1,892	0	1,892
M. Senior ROTC (Scholarship)	20,944	0	20,944	23,894	0	23,894	21,053	0	21,053
N. Junior ROTC	13,668	0	13,668	12,965	0	12,965	12,784	0	12,784
O. Reserve Income Replacement	11	5	16	0	0	0	0	0	0
P. Stop Loss Retroactive Pay	345	1,136	1,481	0	0	0	0	0	0
Q. Preventive Health Allowance Demonstration Project	0	0	0	562	563	1,125	0	0	0
R. Cancelled Accounts	0	414	414						
Midshipmen	75,072	0	75,072	75,850	0	75,850	76,628	0	76,628
Military Personnel Appropriation Total	8,150,724	19,599,425	27,750,149	8,027,245	19,058,892	27,086,137	8,200,680	19,179,519	27,380,199
13. Less Reimbursables	227,120	98,287	325,407	198,285	84,518	282,803	202,915	86,391	289,306
	7,923,604	19,501,138	27,424,742	7,828,960	18,974,374	26,803,334	7,997,765	19,093,128	27,090,893

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

	FY 2012 President's Budget	Congressional Action	Enacted Title IX	Available Appropriation	Internal Realignment/ Reprogramming	Subtotal	Anticipated Reprogramming	FY 2012 Col FY 2013 President's Budget
Pay and Allowances of Officers								
Basic Pay	3,815,973	-75,319		3,740,654	19,638	3,760,292	51,803	3,812,095
Retired Pay Accrual	1,307,307	-25,834		1,281,473		1,281,473	24,834	1,306,307
Incentive Pay	153,376			153,376	-20,680	132,696		132,696
Special Pay	411,258			411,258		411,258	3,182	414,440
Basic Allowance for Housing	1,346,794	-26,652		1,320,142		1,320,142	20,031	1,340,173
Basic Allowance for Subsistence	146,021	-2,823		143,198		143,198	5,459	148,657
Station Allowances Overseas	97,367			97,367		97,367	117	97,484
CONUS Cost of Living Allowances	1,665			1,665		1,665	4	1,669
Uniform Allowances	2,380			2,380		2,380	68	2,448
Family Separation Allowances	5,010			5,010		5,010	33	5,043
Aid and Attend Allow for Catastroph Injured							1	1
Separation Payments	34,098			34,098	-2,124	31,974		31,974
Social Security Tax-Employer's	290,117	-5,762		284,355		284,355	4,302	288,657
Total Obligations	7,611,366	-136,390		7,474,976	-3,166	7,471,810	109,834	7,581,644
Less Reimbursements	211,450			211,450	-13,165	198,285		198,285
Total Direct Obligations	7,399,916	-136,390		7,263,526	9,999	7,273,525	109,834	7,383,359
Pay and Allowances of Enlisted								
Basic Pay	8,392,897	-97,962		8,294,935		8,294,935	-55,679	8,239,256
Retired Pay Accrual	2,878,334	-33,591		2,844,743		2,844,743	-18,856	2,825,887
Incentive Pay	104,846			104,846		104,846	-4,784	100,062
Special Pay	353,754			353,754		353,754	-18,892	334,862
Special Duty Assignment Pay	85,677			85,677		85,677	-1	85,676
Reenlistment Bonus	233,986			233,986	14,152	248,138		248,138
Enlistment Bonus	65,610			65,610	703	66,313		66,313
Navy College Fund	1,037			1,037	-703	334		334
Loan Repayment Program	9,500			9,500		9,500		9,500
Basic Allowance for Housing	3,902,086	-53,094		3,848,992	-34,215	3,814,777	-40,894	3,773,883
Station Allowances Overseas	263,188			263,188	2,154	265,342		265,342
CONUS Cost of Living Allowances	7,102			7,102	1,722	8,824		8,824
Clothing Allowances	179,219			179,219		179,219	-4,479	174,740
Family Separation Allowances	66,441			66,441		66,441	-4,038	62,403
Aid and Attend Allow for Catastroph Injured	36			36		36		36
Separation Payments	243,913			243,913	290	244,203		244,203
Social Security Tax-Employer's Contributor	642,053	-7,492		634,561		634,561	-4,258	630,303
Total Obligations	17,429,679	-192,139		17,237,540	-15,897	17,221,643	-151,881	17,069,762
Less Reimbursements	74,015			74,015	3,196	77,211		77,211
Total Direct Obligations	17,355,664	-192,139		17,163,525	-19,093	17,144,432	-151,881	16,992,551

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

	FY 2012 President's Budget	Congressional Action	Enacted Title IX	Available Appropriation	Internal Realignment/ Reprogramming	Subtotal	Anticipated Reprogramming	FY 2012 Col FY 2013 President's Budget
Pay and Allowances for Midshipmen								
Academy Midshipmen	76,385			76,385	-535	75,850		75,850
Total Obligations	76,385			76,385	-535	75,850		75,850
Less Reimbursements								
Total Direct Obligations	76,385			76,385	-535	75,850		75,850
Subsistence of Enlisted Personnel								
Basic Allow for Subsistence	705,147	-11,671		693,476	7,544	701,020	13,451	714,471
Subsistence-in-Kind	386,265			386,265		386,265	27,381	413,646
FSSA	12			12		12		12
Total Obligations	1,091,424	-11,671		1,079,753	7,544	1,087,297	40,832	1,128,129
Less Reimbursements	9,762			9,762	-2,455	7,307		7,307
Total Direct Obligations	1,081,662	-11,671		1,069,991	9,999	1,079,990	40,832	1,120,822
Permanent Change of Station Travel								
Accession Travel	93,020			93,020	-4,039	88,981		88,981
Training Travel	106,365			106,365	17,252	123,617	1,215	124,832
Operational Travel	286,405			286,405	-3,877	282,528		282,528
Rotational Travel	364,345	-10,850		353,495	-6,318	347,177		347,177
Separation Travel	140,238			140,238	3,365	143,603		143,603
Travel of Organized Units	26,204			26,204	1,095	27,299		27,299
Non-Temporary Storage	5,791			5,791	217	6,008		6,008
IPCOT/OTEIP	8,852			8,852	-2,621	6,231		6,231
Temporary Lodging Expense	6,551			6,551	246	6,797		6,797
Total Obligations	1,037,771	-10,850		1,026,921	5,320	1,032,241	1,215	1,033,456
Less Reimbursements	4,679			4,679	-4,679			
Total Direct Obligations	1,033,092	-10,850		1,022,242	9,999	1,032,241	1,215	1,033,456
Other Personnel Costs								
Apprehension of Military Deserters	256			256	6	262		262
Absentees & Escaped Military Prisoners								
Interest on Uniform Svcs Savings (MIA)	1,715			1,715	625	2,340		2,340
Death Gratuities	15,200			15,200	900	16,100		16,100
Unemployment Compensation	122,832			122,832	-12,682	110,150		110,150
Reserve Income Replacement SGLI								
Education Benefits	20,852			20,852	-279	20,573		20,573
Transportation Subsidy	6,822			6,822	865	7,687		7,687

MILITARY PERSONNEL, NAVY
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

	FY 2012 President's Budget	Congressional Action	Enacted Title IX	Available Appropriation	Internal Realignment/ Reprogramming	Subtotal	Anticipated Reprogramming	FY 2012 Col FY 2013 President's Budget
Adoption Expenses	286			286	-11	275		275
Partial Dislocation Allowance	37			37	19	56		56
TSP								
Senior ROTC	1,929			1,929	-60	1,869		1,869
Scholarship ROTC	22,584			22,584	1,310	23,894		23,894
JROTC	14,027			14,027	-1,062	12,965		12,965
Preventive Health Allowance Demonstration	1,125			1,125		1,125		1,125
Stop-Loss Retroactive Pay								
Cancelled Account Payment								
Total Obligations	207,665			207,665	-10,369	197,296		197,296
Less Reimbursements								
Total Direct Obligations	207,665			207,665	-10,369	197,296		197,296
Total MPN Obligations	27,454,290	-351,050		27,103,240	-17,103	27,086,137		27,086,137
Less Reimbursements	299,906			299,906	-17,103	282,803		282,803
Total Direct MPN Obligations	27,154,384			26,803,334	0	26,803,334		26,803,334

Section 4

Detail of Military Personnel Entitlements

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY

(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
FY 2012 Direct Program	7,383,359	16,992,551	75,850	1,120,822	1,033,456	197,296	26,803,334
INCREASES							
Pricing Increases	154,037	357,201	1,631	44,234	16,313	420	573,836
Annualization of FY 2012 Pay Raise 1.6% (Effective 1 January 2012)	20,745	46,292	229		849		68,115
Basic Pay	14,844	33,207	213				48,264
Retired Pay Accrual	4,765	10,567					15,332
FICA	1,136	2,518	16				3,670
Dislocation Allowance					849		849
FY 2013 Pay Raise 1.7% (Effective 1 January 2013)	69,041	147,555	686	0	796	0	218,078
Basic Pay	50,232	105,846	638				156,716
Retired Pay Accrual	15,189	33,682					48,871
FICA	3,620	8,027	48				11,695
Dislocation Allowance					796		796
Inflation Rate	6,543	2	716	44,234	0	0	51,495
							0
BAS Growth Rate of 4.3 %	6,531			27,936			34,467
RPA Part Time Rate Growth from 24.3% to 24.4%	12	2					14
Increase in Basic Allowance for Subsistence Rate			716				716
Increase in SIK BDFA Rates				15,665			15,665
Increase in SIK Augmentation Rations Rate				633			633
Permanent Change of Station (PCS) Travel - Officers					4,332		4,332
Increase in Accessions - Rate					2,155		2,155
Increase in Operational - Rate					1,110		1,110
Increase in Training - Rate					847		847
Increase in Rotational - Rate					153		153
Increase in Organized Units - Rate					67		67
Permanent Change of Station (PCS) Travel - Enlisted					10,336		10,336
Increase in Accession - Rate					866		866
Increase in Training - Rate					818		818
Increase in Operational - Rate					2,715		2,715
Increase in Separations - Rate					3,555		3,555
Increase in Organized Units - Rate					1,553		1,553
Increase in Rotational - Rate					683		683
Increase in IPCOT					109		109
Increase in OTEIP					19		19
Increase in Midshipmen					18		18

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY

(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
BAH Rates	53,075	147,495					200,570
BAH Domestic Rate Growth of 3.7 %	45,582	128,994					174,576
BAH Overseas Rate	7,493	18,501					25,994
Separation Pays	516	3,587					4,103
Lump Sum Leave	355	1,058					1,413
Severance Pay Disability	8	292					300
Severance Pay Non-Disability Full	150	1,976					2,126
Severance Pay Non-Disability Half	3	261					264
Special Pay	602	1,085					1,687
Foreign Language Proficiency Pay		162					162
EOD/SEAL Master Diver CSRB - Anniversary Payments		17					17
Enlisted Supervisor Retention Pay - Initial		292					292
Enlisted Supervisor Retention Pay - Anniversary		503					503
SOCOM CSRB		111					111
Physician Medical Variable	11						11
Physician Board Certified	2						2
Medical Incentive	11						11
Dental Additional	44						44
Dental Variable	24						24
Nurse Pay - Accession Bonus	189						189
Health Profession Officer Retention Bonus	70						70
Submarine Support Incentive Pay - Initial	128						128
Submarine Support Incentive Pay - Anniversary	122						122
SPECWAR Officer Continuation Pay - Anniversary	1						1
Incentive Pay	31	5,899					5,930
ACCP Initial Payments - Pilots	25						25
ACCP Initial Payments - Flight Officers	6						6
Reenlistment Bonus - New Payments		1,770					1,770
Enlisted Bonus - Residuals		31					31
Enlisted Bonus - New Pay		1,084					1,084
Clothing - Initial		942					942
Clothing - Replacement/Supplemental		1,937					1,937
Clothing - Civilian		15					15
Loan Repayment Plan - New		118					118
Submarine Pay - Students		2					2
Overseas Station Allowance	1,640	4,385					6,025
COLA - Rate	1,386	3,897					5,283
TLA member entitled	254	488					742
CONUS COLA - Rate	28	150					178

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY

(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Uniform	3						3
Initial							0
Civilian	3						3
Other Military Personnel Costs						420	420
Senior ROTC Uniforms, Issue in Kind						11	11
Senior ROTC Uniforms, Commutation-in-Lieu of						10	10
Senior ROTC Pay and Allowances						1	1
Scholarship ROTC Uniforms, Issue in Kind						145	145
Scholarship ROTC Uniforms, Commutation-in-Lieu of						20	20
Scholarship ROTC Pay and Allowances						20	20
JROTC, Uniform Initial Issue						213	213
Change in Reimbursable Income	1,813	751					2,564
Program Increases	128,587	111,166	75	10,520	20,252	3,311	273,911
Strength Related	109,276	99,102					208,378
Pay Grade Mix Basic Pay	9,700	11,147					20,847
Pay Grade Mix RPA	3,114	3,578					6,692
Pay Grade Mix FICA	742	853					1,595
Basic Pay Work Years	62,430	49,570					112,000
Retired Pay Accrual - Full time Work Years	23,973	20,689					44,662
FICA Work Years	6,132	3,885					10,017
BAH Domestic Work Years		9,380					9,380
SIK Work Years					1,423		1,423
BAS Work Years	3,185				9,022		12,207
Operational Rations					74		74
FSSA Workyears					1		1
Midshipmen Nuclear Bonus			75				75
Permanent Change of Station Travel - Officers							
Separation Travel						19,250	19,250
Permanent Change of Station Travel - Enlisted							
Accessions						946	946
Cadets/Midshipmen Accession Travel						56	56
Other	19,311	12,064					31,375
Incentive Pay	5,587	1,427					7,014
Flying Duty - Career		1,110					1,110
Flight Deck Duty		48					48
Parachute Jumping		19					19
Submarine Pay		250					250
ACIP	4,948						4,948
ACCP - Initial	401						401
ACCP - Anniversary	238						238

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY

(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Special Pay	13,173	4,543					17,716
Medical Board Certified	294						294
Medical Pay - Variable	784						784
Medical Pay - Additional	1,080						1,080
Medical Pay - Incentive	1,775						1,775
Medical Multi-Year Pay	1,232						1,232
Dental Variable	378						378
Dental Additional	550						550
Dental Multi-Year Pay	485						485
Dental Board Certified	75						75
General Dentist Retention Bonus	202						202
General Dentist Incentive Pay	500						500
Optometrist Initial	108						108
Optometrist Special Pay	2						2
Pharmacy Initial	375						375
Optometrist Anniversary	126						126
Nurse Pay - CRNA Incentive Special Pay	1,140						1,140
Health Professional Officer Incentive Pay	25						25
Health Professional Officer Retention Bonus	180						180
Save Pay	2						2
Foreign Language Proficiency Pay	245	946					1,191
Nuclear Officer Incentive Pay - Anniversary	600						600
Nuclear Enlisted Accession Bonus		255					255
Submarine Support Incentive Pay - Initial	162						162
Career Sea Pay	1,725						1,725
SWO Continuation Pay - Initial	60						60
SWO Continuation Pay - Anniversary	130						130
SWO CSRB (Post DH) - Initial	44						44
SWO CSRB (Junior) - Initial	150						150
SWO CSRB (Junior) - Anniversary	25						25
SPECWAR OCP - Initial	30						30
SPECWAR OCP - Anniversary	354						354
EOD CSRB - Anniversary (\$25k)	250						250
EOD CSRB - Anniversary (\$22k)	60						60
EOD/Seal Master Diver (CSRB) - Anniversary		58					58
SOCOM AIP							0
NSW CSRB - Initial	25						25
Enlisted Supervisor Retention Pay - Anniversary		463					463
Diving Duty		625					625
SDIP		2,196					2,196

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY

(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
CONUS Cost of Living (COLA)	6						6
Overseas Station Allowance - Cost of Living	34						34
Separation Payments	511	0					511
Separations - Lump Sum Leave	511						511
Other	0	6,094					6,094
Other Pays	0	6,094					6,094
SDAP		2,015					2,015
Clothing Initial		1,355					1,355
Enlistment Bonus - New Pay		2,724					2,724
Other Military Personnel Costs						3,311	3,311
Interest on Savings due to participation						124	124
Education Benefits						3,185	3,185
Partial DLA						1	1
Senior ROTC Uniforms, Commutation-in-Lieu of						1	1
							0
TOTAL INCREASES	282,624	468,367	1,706	54,754	36,565	3,731	847,747
DECREASES							
Pricing Decreases	-95,848	-189,030	0	0	-633	-6,487	-291,998
Strength - RPA Full Time Rate decrease of 2.2%	-86,607	-185,618					-272,225
Other Pricing Decreases	-9,241	-858					-10,099
Special Pay	-415	-858					-1,273
Enlistment Bonus - New Pay							0
Reenlistment Bonus - Anniversary		-636					-636
General Dentist Retention Bonus	-1						-1
Dental Board Certified	-1						-1
Dental Multi-year Special Pay	-45						-45
Nurse Pay - CRNA Incentive Special Pay	-362						-362
Foreign Language Pro Pay	-2						-2
NSW Officer CSRB - Anniversary	-4						-4
SDAP		-122					-122
VSI Trust Fund		-100					-100
Incentive Pay	-2,383						-2,383
ACIP	-4						-4
ACCP Anniversary Payments - Pilots	-1,355						-1,355
ACCP Anniversary - Flight Officers	-1,024						-1,024
Permanent Change of Station (PCS) Travel - Officers					-633		-633
Separations					-633		-633

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY

(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Other Military Personnel Costs						-6,487	-6,487
Transportation						-1,433	-1,433
Unemployment Compensation						-5,054	-5,054
Decrease Due to Increased Reimbursable Income	-6,443	-2,554					-8,997
Program Decreases	-17,339	-147,425	-928	-2,165	-94,427	-5,906	-268,190
Strength Related	-11,817	-66,448	-928	0	0		-79,193
Basic Pay Workyears			-649				-649
FICA Workyears			-50				-50
BAH Domestic	-11,036	-65,680					-76,716
BAH Overseas	-781	-768					-1,549
BAS - Workyears			-229				-229
SIK				-2,165			-2,165
Decrease in SIK Augmentation Rations				-2,165			-2,165
Other	-5,522	-80,977			-94,427		-180,926
Incentive Pay	-628	0					-628
ACCP - Anniversary	-622						-622
ACIP	-6						-6
Special Pay	-4,741	-15,308					-20,049
Physician Variable Pay							0
Physician Additional Pay							0
Pharmacy Pay - Anniversary	-375						-375
Nurse Accession Bonus	-1,124						-1,124
Nuclear Officer Incentive Pay - Initial	-30						-30
Submarine Support Incentive Pay - Anniversary	-392						-392
NSW CSRB - Anniversary	-194						-194
Intel CSRB - Anniversary	-395						-395
SWO CSRB (Post DH) Annivesary	-552						-552
SWO CSRB (Senior) - Anniversary	-1,619						-1,619
Enlisted Supervisor Retention Pay - Initial		-661					-661
AIP		-14,262					-14,262
EOD CSRB - Initial	-40						-40
EOD CSRB - Anniversary	-20						-20
EOD/Seal Master Diver - CSRB Initial Payments		-375					-375
Career Sea Pay		-10					-10
Enlistment Bonus - Initial		-21,164					-21,164
New Payments							0
Residuals		-21,164					-21,164

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY

(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Uniforms	-133	0					-133
Initial	-86						-86
Additional	-47						-47
SRB		-20,364					-20,364
New Payments		-4,526					-4,526
Anniversary Payments		-15,838					-15,838
OSA	-20	-3,799					-3,819
TLA member entitled	-20	-324					-344
Cola		-3,475					-3,475
CONUS COLA		-6					-6
Separation Payments	0	-18,969					-18,969
30K Lump Sum		-30					-30
Severance Pay Non-Disability		-2,303					-2,303
Severance Pay Disability		-61					-61
Lump Sum		-15,663					-15,663
FSA-R (On PCS w/Dep Not Authorized)		-210					-210
FSA-S (Onboard >30 Days)		-261					-261
FSA-T (TDY>30 days)		-441					-441
Loan Repayment Program (LRP)		-1,118					-1,118
Clothing		-242					-242
Special Compensation Assistance		-7					-7
Permanent Change of Station (PCS) Travel - Officers					-18,327		-18,327
Decrease in Accessions - Number					-2,517		-2,517
Decrease in Training - Number					-3,271		-3,271
Decrease in Operational - Number					-4,038		-4,038
Decrease in Rotational - Number					-8,411		-8,411
Decrease in Organized Units - Number					-90		-90
Permanent Change of Station (PCS) Travel - Enlisted					-68,165		-68,165
Decrease in Training - Number					-2,986		-2,986
Decrease in Operational - Number					-9,335		-9,335
Decrease in Rotational - Number					-23,349		-23,349
Decrease in Organized Units - Number					-4,177		-4,177
Decrease in Separations - Number					-27,581		-27,581
Decrease in IPCOT - Number					-610		-610
Decrease in OTEIP - Number					-127		-127
Decrease in Midshipmen Separation Travel - Number					-30		-30
Decrease in Non Temporary Storage					-308		-308
Decrease in Temporary Lodging Expense					-371		-371
Permanent Change of Station (PCS) Travel - Dislocation Allowance					-7,226		-7,226

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES - SUMMARY

(In Thousands of Dollars)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 3</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>Amount</u>
Other Military Personnel Costs						-5,906	-5,906
Unemployment Compensation						-1,361	-1,361
Education Benefits, Unfunded Liabilities						0	0
Scholarship ROTC Stipends						-1,876	-1,876
Scholarship ROTC Uniforms, Issue in Kind						-269	-269
Scholarship ROTC Uniforms, Commutation in Lieu of						-428	-428
Scholarship ROTC Pay and Allowances						-453	-453
JROTC, Uniforms Initial Issue						-394	-394
Preventative Health Allowance						-1,125	-1,125
TOTAL DECREASES	-113,187	-336,455	-928	-2,165	-95,060	-12,393	-560,188
FY 2013 Direct Program	7,552,796	17,124,463	76,628	1,173,411	974,961	188,634	27,090,893

Budget Activity 1
Pay and Allowances of Officers

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

		Amount
Total FY 2012 Direct Program		7,383,359
Increases		
Pricing Increases		
Strength Related		149,404
Annualization of FY 2012 Pay Raise 1.6% (Effective 1 January 2012)		20,745
Basic Pay	14,844	
RPA	4,765	
FICA	1,136	
FY 2013 Pay Raise 1.7 % (Effective 1 January 2013)		69,041
Basic Pay	50,232	
RPA	15,189	
FICA	3,620	
Inflation Rate		6,543
BAS Growth Rate of 4.3 %	6,531	
RPA Part Time Rate Growth from 24.3% to 24.4%	12	
BAH Rates		53,075
Domestic Housing Rate Growth of 3.7%	45,582	
BAH Overseas	7,493	
Other Pricing Increases		2,820
ACCP INITIAL PAYMENTS - Pilots	25	
ACCP INITIAL PAYMENTS - Flight Officers	6	
Special Pay-Officer		602
Medical Pay - Variable	11	
Medical Pay - Board Certified	2	
Medical Pay - Medical Incentive	11	
Dental Pay - Variable	24	
Dental Pay - Additional	44	
Nurse Pay - Accession Bonus	189	
Non Physicians Pay - Health Profession Officer Retention Bonus	70	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

	Submarine Support Incentive Pay - Initial Payments	128		
	Submarine Support Incentive Pay - Anniversary Payments	122		
	SPECWAR Officer Continuation Pay - Anniversary Payments	1		
Station Allowances, Overseas-Officer			1,640	
	Station Allowances - Cost Of Living	1,386		
	Station Allowances - Temporary Lodging	254		
CONUS Cost Of Living Allowance (COLA)-Officer			28	
	CONUS Cost Of Living (COLA)	28		
Uniform Allowance-Officer			3	
	Civilian	3		
Separation Payments-Officer			516	
	Separation Pay - Lump sum Leave Payment(Officer)	355		
	Severance Pay, Disability - Officer	8		
	Severance Pay Invol - Full Pay (10%) - Invol - Full Pay (10%)	150		
	Severance Pay Invol - Full Pay (10%) - Invol - Half Pay (5%)	3		
Increases due to Reimbursables			1,813	1,813
	Retired Pay Accrual	1,813		
	Total Pricing Increases			154,037
Program Increases Strength Related				109,276
Pay grade Mix			13,556	
	Basic Pay	9,700		
	RPA	3,114		
	FICA	742		
			95,720	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

	Increase in Basic Pay Work Years	62,430	
	Increase in RPA Full Time Work Years	23,973	
	Increase in FICA Work Years	6,132	
	BAS	3,185	
	BAH Domestic	0	
	BAH Overseas	0	
Other Program Increases			19,311
Incentive Pay For Hazardous Duty-Officer			5,587
	ACIP - Commissioned Officers - Regular (2) years	93	
	ACIP - Commissioned Officers - Regular (2-3) years	96	
	ACIP - Commissioned Officers - Regular (4-6) years	198	
	ACIP - Commissioned Officers - Regular (6-14) years	1,794	
	ACIP - Commissioned Officers - Regular (14-22) years	2,631	
	ACIP - Commissioned Officers - Regular (> 22) years	14	
	ACIP - Commissioned Officers - Regular (> 23) years	72	
	ACIP - Commissioned Officers - Regular (> 24) years	42	
	ACIP - Commissioned Officers - Regular (> 25) years	6	
	ACIP - Warrant Officers - 2 Years	2	
	ACCP INITIAL PAYMENTS - Pilots	288	
	ACCP INITIAL PAYMENTS - Flight Officers	113	
	ACCP Anniversary Payments - Pilots	238	
Special Pay-Officer			13,173
	Medical Pay - Variable	784	
	Medical Pay - Additional	1,080	
	Medical Pay - Board Certified	294	
	Medical Pay - Medical Incentive	1,775	
	Medical Pay - Multi Year Pay	1,232	
	Dental Pay - Variable	378	
	Dental Pay - Additional	550	
	Dental Pay - Board Certified	75	
	Dental Pay - Multi-year Special Pay	485	
	Dental Pay - General Dentist Incentive Pay	500	
	Dental Pay - General Dentist Retention Bonus	202	
	Optometrist Pay - Special Pay	2	
	Optometrist Pay - Initial	108	
	Optometrist Pay - Anniversary	126	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

	Pharmacy Pay - Initial	375	
	Nurse Pay - CRNA-Incentive Special Pay	1,140	
	Non Physicians Pay - Health Profession Officer Incentive Pay	25	
	Non Physicians Pay - Health Profession Officer Retention Bonus	180	
	Save Pay	2	
	Nuclear Officer Incentive Pay - Anniversary Payments	600	
	Career Sea Pay	1,725	
	Foreign Language Proficiency Pay	245	
	Submarine Support Incentive Pay - Initial Payments	162	
	SWO Continuation Pay - Initial Payments	60	
	SWO Continuation Pay - Anniversary Payments	130	
	SWO CSRB (Post DH) - Initial Payments	44	
	SWO CSRB (Junior) - Initial Payments	150	
	SWO CSRB (Junior) - Anniversary Payments	25	
	SPECWAR Officer Continuation Pay - Initial Payments	30	
	SPECWAR Officer Continuation Pay - Anniversary Payments	354	
	EOD CSRB - Anniversary Payments - Anniversary Pay \$25,000	250	
	EOD CSRB - Anniversary Payments - Anniversary Pay \$12,000	60	
	NSW Officer CSRB - Initial Payments	25	
	CONUS Cost Of Living Allowance (COLA)-Officer		6
	CONUS Cost Of Living (COLA)	6	
	Overseas Station Allowance - Officer		34
	Cost Of Living	34	
	Separation Payments-Officer		511
	Separation Pay - Lump sum Leave Payment(Officer)	511	
	Total Program Increases		128,587
Total Increases			282,624
Decreases			
Pricing Decreases			
Strength Related			-86,607
Inflation Rate			-86,607

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

RPA Full Time Rate decrease of 2.2%		-86,607		
Other Pricing Decreases				-2,798
	ACIP - Commissioned Officers - Regular (6-14) years	-4	-2,383	
	ACCP Anniversary Payments - Pilots	-1,355		
	ACCP Anniversary Payments - Flight Officers	-1,024		
	Dental Pay - Board Certified	-1	-415	
	Dental Pay - Multi-year Special Pay	-45		
	Dental Pay - General Dentist Retention Bonus	-1		
	Nurse Pay - CRNA-Incentive Special Pay	-362		
	Foreign Language Proficiency Pay	-2		
	NSW Officer CSRB - Anniversary Payments	-4		
Decreases due to Reimbursables			-6,443	-6,443
	Basic Pay	-2,915		
	Basic Allowance for Housing (Domestic)	-1,653		
	Basic Allowance for Subsistence	-1,652		
	SS Tax-Employer Contribution	-223		
	Total Pricing Decreases			-95,848
Program Decreases Strength Related			-11,817	-11,817
	BAH Domestic	-11,036		
	BAH Overseas	-781		
Other Program Decreases			-5,369	-5,369
	ACIP - Commissioned Officers - Regular (3-4) years	-6		
	ACCP Anniversary Payments - Flight Officers	-622		
	Pharmacy Pay - Anniversary	-375		
	Nurse Pay - Accession Bonus	-1,124		
	Nuclear Officer Incentive Pay - Initial Payments	-30		
	Submarine Support Incentive Pay - Anniversary Payments	-392		
	SWO CSRB (Post DH) - Anniversary Payments	-552		
	SWO CSRB (Senior) - Anniversary Payments	-1,619		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF OFFICERS
(In Thousands of Dollars)

	EOD CSRB - Initial Payments - Initial Pay \$20,000	-40	
	EOD CSRB - Anniversary Payments - Anniversary Pay \$ 20,000	-20	
	NSW Officer CSRB - Anniversary Payments	-194	
	INTEL Officer CSRB - Anniversary Payments	-395	
Station Allowances, Overseas-Officer			-20
	Station Allowances - Cost Of Living	0	
	Station Allowances - Temporary Lodging	-20	
Uniform Allowance-Officer			-133
	Initial - Reserves	-57	
	Initial - Regular	-29	
	Additional	-47	
	Total Program Decreases		-17,339
Total Decreases			-113,187
Total FY 2013 Direct Program			7,552,796

(In Thousands Of Dollars)

Project: Basic Pay - Officer	FY 2013 Estimate	\$ 3,949,301
	FY 2012 Estimate	\$ 3,812,095
	FY 2011 Actual	\$ 3,894,257

Part I - Purpose And Scope

Funds requested to provide basic compensation for officers on active duty according to rank and length of service under provisions of Title 37 U.S.C. 201, 203, 204, 205. The estimate excludes those officers on active duty at the seat of government and at headquarters responsible for reserve affairs (Title 10 U.S.C. 12301) and those officers of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (Title 10 U.S.C. 12301).

Part II - Justification Of Funds Requested

FY 2011 is based on end strength of 52,852 and 54,494 workyears. FY 2012 is based on end strength of 53,479 and 52,508 workyears. FY 2013 is based on end strength of 51,298 and 53,633 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2011 includes a 1.4% across the board pay raise effective 1 January 2011. FY 2012 includes a 1.6% across the board pay raise effective 1 January 2012. FY2013 includes a 1.7% across the board pay raise effective 1 January 2013.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay - Officer									
O-10 Admiral	11	179,698.59	1,977	11	179,700.00	1,977	11	180,373.88	1,984
O-9 Vice Admiral	41	179,483.54	7,359	41	179,700.00	7,368	41	180,373.88	7,395
O-8 Rear Admiral (UH)	77	160,071.26	12,325	76	162,552.36	12,354	77	165,275.21	12,726
O-7 Rear Admiral (LH)	126	139,855.72	17,622	120	142,023.48	17,043	115	144,402.47	16,606
O-6 Captain	3,511	118,542.58	416,203	3,311	120,379.99	398,578	3,268	122,396.85	399,993
O-5 Commander	7,131	95,516.34	681,127	6,896	96,996.84	668,890	6,834	98,621.94	673,982
O-4 Lieutenant Commander	10,643	80,921.26	861,245	10,241	82,175.54	841,560	10,507	83,553.78	877,900
O-3 Lieutenant	17,518	65,945.54	1,155,234	17,071	66,967.70	1,143,206	17,866	68,095.61	1,216,596
O-2 Lieutenant (JG)	6,909	51,827.47	358,076	6,811	52,630.80	358,468	7,019	53,512.57	375,605
O-1 Ensign	6,836	38,323.87	261,982	6,322	38,917.89	246,039	6,298	39,569.86	249,211
W-5 Warrant Officer 5	53	94,754.72	5,022	58	96,223.42	5,581	60	97,835.36	5,870
W-4 Warrant Officer 4	497	83,519.11	41,509	433	84,813.66	36,724	406	86,234.49	35,011
W-3 Warrant Officer 3	623	70,353.13	43,830	625	71,443.60	44,652	626	72,640.48	45,473
W-2 Warrant Officer 2	518	59,355.21	30,746	492	60,275.22	29,655	505	61,285.03	30,949
W-1 Warrant Officer 1			0			0			0
Total Basic Pay - Officer	54,494		3,894,257	52,508		3,812,095	53,633		3,949,301

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Officer

FY 2013 Estimate \$ 1,266,753
FY 2012 Estimate \$ 1,306,307
FY 2011 Actual \$ 1,258,537

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Additionally, funds are budgeted to support military retirement reform which changes the current retirement system from 40% of the average of high 3 years of monthly base pay to 50% of average of high 3 with COLA adjustments using modified Consumer Price Index.

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

(a) Beginning in FY 2008, Title V, section 581 of the 2007 NDAA directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for special work. The full time RPA % in FY 2011 is 32.7% and 34.3% in FY 2012 and 32.1% in FY 2013. The part-time RPA % in FY 2011 is 24.4% and 24.3% in FY 2012 and 24.4% in FY 2013.

(b) the total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

Cost computations are as follows:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Component									
Retired Pay Accrual - Full Time	52,827	23,088.24	1,219,686	52,380	24,881.44	1,303,290	53,505	23,617.85	1,263,673
Reserve Component									
Retired Pay Accrual - Part Time	1,667	23,305.99	38,851	128	23,570.23	3,017	128	24,062.50	3,080
Total Retired Pay Accrual -Officer	54,494		1,258,537	52,508		1,306,307	53,633		1,266,753

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty-Officer

FY 2013 Estimate	\$ 135,303
FY 2012 Estimate	\$ 132,696
FY 2011 Actual	\$ 143,951

Part I - Purpose And Scope

Funds requested provide payment to officers for the following types of duty:

(1a and 1b) Aviation Career Incentive Pay (ACIP) (37 U.S.C. 301a) - Financial incentive for members to serve as military aviators throughout a military career. Started in 1974. Last rate changes made by FY 1998 NDAA (to establish \$840 rate level) and by FY 1999 NDAA to facilitate payment of ACIP to warrant officers. Payment ranges from \$125 to \$840 per month, determined by years of aviation service.

(1c and 1d) Aviation Career Continuation Pay (ACCP) (37 U.S.C. 301b) -Financial incentive to retain qualified, experienced aviators who have completed their Active Duty Service Obligation (ADSO) to remain on active duty for a specified period of additional service. First authorized by FY 1990 NDAA. Last changed by FY 2000 NDAA to give the Services the discretion to pay ACCP to aviators in other than critically short aviation subspecialties; in amounts up to \$25,000 for each year of service agreement, regardless of the length of the contract; through 25 years of aviation service; and to aviators in grade 0-6.

(1e) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) -For performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$150 to \$250 per month, determined by grade.

(1f) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - For performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments other than as crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month. Payment is a flat \$150 per month.

(2) Submarine duty (37 U.S.C. 301c) -Duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.

(3) Parachute jumping (37 U.S.C. 301(a) (3)) -Duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.

(4) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - Duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.

(5) Demolition Duty (37 U.S.C. 301(a)(4)) - Duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.

(6) Flight Deck Duty (37 U.S.C. 301(a)(8)) - Duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.

(7) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - Duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.

(8) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed using the average number of officers eligible for each type of payment. Average rates for flying duty for crew members are based on statutory rates categorized by years of aviation/commissioned service. Aviation career continuation pay (ACCP) long term contracts are computed at no greater than \$25,000 per year for pilots and \$15,000 per year for naval flight officers (NFOs) if the officer agrees to remain on active duty for 5 years, with a 50% up front lump sum payment option. The lump sum of \$67,000 for pilots and \$37,500 for NFOs is the basis for all long term ACCP payments. All short term (3 years or less) payment projections are based on \$15,000 for both pilots and NFOs with no lump sum option. Average rates for submarine duty are based on statutory rates by pay grade within each longevity step. All other hazardous duty is computed at the statutory rate of \$1,320/\$1,800 per annum for each workyear, except for those officers who receive \$1,980/\$2,700 per year for performing high altitude/low opening parachute jumps.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1a) ACIP - Commissioned Officers									
Regular (2) years	1,690	1,500.00	2,535	1,669	1,500.00	2,504	1,731	1,500.00	2,597
Regular (2-3) years	793	1,872.00	1,484	754	1,872.00	1,411	805	1,872.00	1,507
Regular (3-4) years	876	2,256.00	1,976	892	2,256.00	2,012	889	2,256.00	2,006
Regular (4-6) years	1,416	2,472.00	3,500	1,284	2,472.00	3,174	1,364	2,472.00	3,372
Regular (6-14) years	4,438	7,800.00	34,616	4,240	7,800.00	33,072	4,470	7,799.18	34,862
Regular (14-22) years	2,313	10,080.00	23,315	2,092	10,080.00	21,087	2,353	10,080.00	23,718
Regular (> 22) years	166	7,020.00	1,165	139	7,020.00	976	141	7,020.00	990
Regular (> 23) years	139	5,940.00	826	142	5,940.00	843	154	5,940.00	915
Regular (> 24) years	139	4,620.00	642	136	4,620.00	628	145	4,620.00	670
Regular (> 25) years	43	3,000.00	129	36	3,000.00	108	38	3,000.00	114
Total - (1a)	12,013		70,188	11,384		65,815	12,090		70,751
(1b) ACIP - Warrant Officers									
2 Years	16	1,500.00	24	16	1,500.00	24	17	1,500.00	26
2 - 3 Years	11	1,872.00	21	10	1,872.00	19	10	1,872.00	19
3 - 4 Years	11	2,256.00	25	11	2,256.00	25	11	2,256.00	25
4 - 6 Years	4	2,472.00	10	4	2,472.00	10	4	2,472.00	10
6 - 18 Years	7	7,800.00	55	3	7,800.00	23	3	7,800.00	23
Total - (1b)	49		135	44		101	45		103
Total (1a)-(1b)	12,062		70,323	11,428		65,916	12,135		70,854
(1c) ACCP INITIAL PAYMENTS									
Pilots	305	10,905.07	3,326	353	10,671.63	3,767	380	10,736.84	4,080
Flight Officers	232	9,108.86	2,113	144	10,239.81	1,475	155	10,280.66	1,594
Total - (1c)	537		5,439	497		5,242	535		5,674
(1d) ACCP Anniversary Payments									
Pilots	1,194	19,258.46	22,995	1,219	15,915.94	19,402	1,234	14,817.75	18,285
Flight Officers	694	19,760.27	13,714	659	15,961.96	10,519	620	14,311.09	8,873
Total - (1d)	1,888		36,709	1,878		29,921	1,854		27,158
Total (1c)-(1d)	2,425		42,148	2,375		35,163	2,389		32,832
(1e) Flying Duty Crew Members	29	3,000.00	87	28	3,000.00	84	28	3,000.00	84
(1f) Flying Duty Non-Crew Members	17	1,800.00	31	14	1,800.00	25	14	1,800.00	25
(2) Submarine Pay for Officers									
O-10 Admiral			0			0			0

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
O-9 Vice Admiral	1	4,260.00	4	1	4,260.00	4	1	4,260.00	4
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)	2	4,260.00	9	2	4,260.00	9	2	4,260.00	9
O-6 Captain	149	10,020.00	1,493	158	10,020.00	1,583	158	10,020.00	1,583
O-5 Commander	303	10,020.00	3,036	311	10,020.00	3,116	311	10,020.00	3,116
O-4 Lieutenant Commander	582	9,060.00	5,273	588	9,060.00	5,327	588	9,060.00	5,327
O-3 Lieutenant	1,360	7,500.00	10,200	1,315	7,500.00	9,863	1,315	7,500.00	9,863
O-2 Lieutenant (JG)	707	4,020.00	2,842	726	4,020.00	2,919	726	4,020.00	2,919
O-1 Ensign	701	3,180.00	2,229	739	3,180.00	2,350	739	3,180.00	2,350
W-5 Warrant Officer 5	2	5,100.00	10	1	5,100.00	5	1	5,100.00	5
W-4 Warrant Officer 4	28	5,100.00	143	30	5,100.00	153	30	5,100.00	153
W-3 Warrant Officer 3	25	5,100.00	128	25	5,100.00	128	25	5,100.00	128
W-2 Warrant Officer 2	19	5,100.00	97	18	5,100.00	92	18	5,100.00	92
W-1 Warrant Officer 1			0			0			0
Total Submarine Pay for Officers	3,879		25,464	3,914		25,549	3,914		25,549
(3) Parachute Jumping (Officer)									
Parachute Jumping	1,097	2,465.00	2,704	1,065	2,525.00	2,689	1,065	2,525.00	2,689
Total - (3)	1,097		2,704	1,065		2,689	1,065		2,689
(4) Duty inside a high/low pressure chamber									
Hi/Lo Pressure Chamber	42	1,800.00	76	39	1,800.00	70	39	1,800.00	70
Total - (4)	42		76	39		70	39		70
(5) Demolition Duty (Officer)									
Demolition Duty	1,242	1,800.00	2,236	1,218	1,800.00	2,192	1,218	1,800.00	2,192
Total - (5)	1,242		2,236	1,218		2,192	1,218		2,192
(6)Flight Deck Duty	484	1,800.00	871	553	1,800.00	995	553	1,800.00	995
(7)Toxic Material Pay	0		0	0		0	0		0
(8)Visit, Board, Search and Seizure	6	1,800.00	11	7	1,800.00	13	7	1,800.00	13
Total Incentive Pay For Hazardous Duty-Officer	21,283		143,951	20,641		132,696	21,362		135,303

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Aviation Career Continuation Pay (ACCP)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	1,888	36,709	1,341	23,679	935	17,052	581	10,924	168	3,455				
FY 2011 Initial Anniversary	537	5,439	537	6,242	422	4,864	309	3,508	309	3,508	281	3,149		
FY 2012 Initial Anniversary			497	5,242	497	5,242	422	4,867	310	3,523	310	3,523	280	3,137
FY 2013 Initial Anniversary					535	5,674	535	5,674	460	5,299	340	3,859	340	3,859
FY 2014 Initial Anniversary							535	5,674	535	5,674	460	5,299	340	3,859
FY 2015 Initial Anniversary									535	5,674	535	5,674	460	5,299
FY 2016 Initial Anniversary											535	5,674	535	5,674
FY 2017 Initial Anniversary													535	5,674
Initial Payments	537	5,439	497	5,242	535	5,674	535	5,674	535	5,674	535	5,674	535	5,674
Anniversary Payments	1,888	36,709	1,878	29,921	1,854	27,158	1,847	24,973	1,782	21,459	1,926	21,504	1,955	21,828
Total	2,425	42,148	2,375	35,163	2,389	32,832	2,382	30,647	2,317	27,133	2,461	27,178	2,490	27,502

(In Thousands Of Dollars)

Project: Special Pay-Officer

FY 2013 Estimate	\$ 423,059
FY 2012 Estimate	\$ 414,440
FY 2011 Actual	\$ 432,276

Part I - Purpose And Scope

Funds requested provide for the following special pay:

(1) Physicians pay (37 U.S.C. 302):

- (a) Variable special pay (37 U.S.C. 302 (a)) - monthly payment to medical corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$1,200 to \$12,000 per year.
- (b) Additional special pay (37 U.S.C. 302 (a)) - an annual payment which varies with length of creditable service paid to medical corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are not undergoing medical or osteopathic internship, or initial residency. Flat \$15,000 for a 12-month active duty service agreement.
- (c) Board certified pay (37 U.S.C. 302 (a)) - a monthly payment which varies with length of creditable service paid to medical corps officers who become certified or re-certified as having successfully met specified post-graduate education, training and experience requirements in a medical or osteopathic specialty. Payment ranges from \$2,500 to \$6,000 per year.
- (d) Medical incentive pay (37 U.S.C. 302 (b)) - for medical corps officers, 0-6 and below, who meet certain criteria, and who agree to remain on active duty for a period of one year for up to \$50,000 and who are not undergoing medical or osteopathic internship, initial residency, subspecialty or fellowship training.
- (e) Multiyear specialty pay (MSP) (37 U.S.C. 301(d)) - a bonus payable to medical corps officers who have eight years of creditable service or no further post graduate medical training obligation and executes an agreement to serve an additional two to four years on active duty for up to \$50,000 per year.
- (f) Critical Skills Accession Bonus (37 U.S.C. 302 (k)) - a bonus payable to medical corps officers in a specialty designated by regulations as a critically short wartime specialty and who executes a written agreement to accept a commission and remain on active duty for not less than four consecutive years. The bonus may not exceed \$400,000.

(2) Dentists pay:

- (a) Variable special pay (37 U.S.C. 302(b)) - monthly payment to dental corps officers on active duty under a call or order to active duty for a period of not less than one year. Amount paid varies with total length of creditable service and ranges from \$3,000 to \$12,000 per year.
- (b) Additional special pay (37 U.S.C. 302(b)) - FY2007 NDAA allows for an annual payment which varies with length of creditable service which is paid to dental corps officers who execute a written agreement to remain on active duty for a period of not less than one year and who are undergoing dental internships or residency training. Payment ranges from \$4,000 to \$15,000 per year.
- (c) Board certified pay (37 U.S.C. 302(b)) - a monthly payment which varies with length of creditable service paid to dental corps officers who attain board certification or board certification equivalency requirements. Payment ranges from \$2,500 to \$6,000 per year.
- (d) Accession bonus (37 U.S.C. 302(h)) - FY2007 NDAA increases the amount of bonus paid to a dental school graduate who agrees to accept a commission as an officer and remains on active duty for a period of not less than four years from up to \$30,000 to \$400,000.
- (e) Dental Incentive Special Pay (ISP) (37 U.S.C. 302b(a)(6)) - A dental officer who is an oral or maxillofacial surgeon and who executes a written agreement to remain on active duty for one year may be paid incentive special pay up to \$75,000.
- (f) Multiyear specialty pay (MSP) (37 U.S.C. 301(e)) - MSP is a bonus payable to a dental corps officer who has at least eight years of creditable service, or has completed any active duty service commitment incurred for dental education and training, has completed specialty training, and executes an agreement to serve an additional two to four years on active duty for up to \$40,000 per year.
- (g) Dental Critical Skills Retention Bonus (CSR) (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSR to an eligible member over a career, not payable past completion of 25 years of active duty.

(3) Optometrists pay (37 U.S.C. 302(a))

- (a) Special pay (37 U.S.C. 302(a)) - a monthly pay of \$100 to officers on active duty designated as optometrists.
- (b) Multiyear retention bonus (37 U.S.C. 302(a)) - an annual payment of \$6,000 per year of contract for designated officers who agree to remain on active duty as an optometrist. First authorized by FY1990 NDAA for an annual bonus not to exceed \$15,000, payable to officers drawing optometrist regular special pay who have completed initial ADSO for education and training and who execute a 12 month active duty service agreement.

(4) Pharmacy accession bonus:

- (a) Accession bonus (37 U.S.C. 302(j)) - \$30,000 lump sum paid to graduates of an accredited school of pharmacy who agree to accept an active duty commission as a MSC officer designated as a pharmacist (minimum 4-yr obligation). Individuals not eligible if they received financial assistance from DoD.
- (b) Special pay (37 U.S.C. 302(i)) - payable to active duty officers designated as pharmacists who agree to remain on active duty for a period of one year or more.

- (5) Nurse pay (37 U.S.C. 302(d) and 302(e))
- (a) Accession bonus - a bonus paid to a person who is a registered nurse, for up to \$30,000, who agrees to accept a commission as an officer and remain on active duty for a period of not less than three years.
 - (b) Incentive - for nurse anesthetists who agree to remain on active duty for a period of one year or more. Up to \$50,000 payable for a 12-month agreement .
- (6) Non Physician's Pay
- (a) Health Profession Officer Incentive Pay (37 U.S.C. 335, 371, and 373) - \$5,000 discretionary bonus paid to eligible MSC officers who agree to remain on active duty for not less than 12 months and who are fully privileged and practicing in a specialty designated by ASD(HA). May not exceed \$15k per year of obligation.
 - (b) Health Professional Officer Retention Bonus - \$10,000 - \$20,000 discretionary retention bonus paid to MSC Licensed Clinical Psychology and qualified Physician Assistants officers O-6 and below with no training/education obligation or minimum 8 YOS from Health Professional Pay Entry Date (HPPED) with training or education obligation for 2, 3, or 4-yr obligation. May not exceed \$25,000 per year of obligation (sections 335, 371, and 373 of title 37 of the United States Code (USC) as enacted by section 661 of Public Law 110-18). Must be licensed, and must have at least 8 YCS or completed AD commitment for psych/PA education/training.
 - (c) Health Profession Officer Board Certified Pay (37 U.S.C. 302(c)) - Paid monthly to MSC officers who are Clin Psych, PA, Social Worker only, with a post baccalaureate degree who are health care providers and board certified by a nationally recognized board. May not exceed \$6,000 per year of obligation (sections 335, 371, and 373 of title 37 of the United States Code (USC) as enacted by section 661 of Public Law 110-18).
 - (d) Health Profession Officer Accession Bonus - \$12,500/\$15,000 (3/4-yr obligation). Paid to licensed Clinical Psychologists who agree to accept a commission as an MSC officer and who obtain and maintain a license as a clinical psychologist. May not exceed \$30,000 per year of obligation (sections 335, 371, and 373 of title 37 of the United States Code (USC) as enacted by section 661 of Public Law 110-18). Not payable to a person who, in exchange for an agreement to accept an appointment as an officer, received financial assistance from the DoD to pursue a course of study in psychology.
 - (e) Non-Physician Board Certified Pay - Paid monthly to MSC officers (except Clin Psych, PA, Social Worker) with a post baccalaureate degree who are health care providers and board certified by a nationally recognized board. Annual rates established by statute (37 USC 302c).
 - (f) Clinical Psychologist Critical Skills Retention Bonus (CSRB) (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First Authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (7) Personal money allowances (37 U.S.C. 414)
- (a) Personal money allowances - paid to flag officers on active duty who are serving as Chairman, Joint Chiefs of Staff, Vice Admirals, senior members of the military staff committee of the United Nations, Admiral, or Chief of Naval Operations.
 - (b) Special allowances (37 U.S.C. 414(b)) - paid to officers on active duty serving as Commandant of Midshipmen, U. S. Naval Academy; Superintendent, Naval Post Graduate School; President, Naval War College; Superintendent, U. S. Naval Academy, or Director of Naval Intelligence.
- (8) Save Pay (37 U.S.C. 907) - stipulates that a Warrant Officer who accepts an appointment as a commissioned officer in a pay grade above W-4 be paid the greater of:
- (a) the pay and allowance to which he is entitled as such commissioned officer;
 - (b) the pay and allowances to which he would be entitled if he were in the last warrant officer grade he held before his appointment as such a commissioned officer; or
 - (c) in the case of an officer who was formerly an enlisted member, the pay and allowances to which he would be entitled if he were in the last enlisted grade he held before his appointment as an officer.
- (9) Responsibility pay (37 U.S.C. 306) - an amount which varies by pay grade, payable to officers on active duty serving in Secretary of the Navy designated positions of unusual responsibility which are of a critical nature to the Navy.
- (10) Diving duty pay (37 U.S.C. 304) - a monthly amount not to exceed \$240, paid to officers on active duty assigned to diving duty. Recipients of diving duty pay are required to maintain proficiency as divers and must actually perform diving duty.
- (11) Nuclear Officer Incentive Pay (37 U.S.C. 312, 312b and 312c) :
- (a) an annual bonus not to exceed \$30,000 paid to officers below the pay grade of O-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants and agree to remain on active duty for a period of three or more years after the expiration of their minimum service obligation.
 - (b) a bonus not to exceed \$2,000 paid to officers who complete nuclear power training.
 - (c) an annual bonus not to exceed \$22,000 (\$10,000 for LDOs) paid to officers below the pay grade of O-7 who are qualified to supervise, operate, and maintain naval nuclear propulsion plants and who continue on active duty after completion of other existing service contracts.
- (12) Sea pay (37 U.S.C. 305a) :
- (a) Career sea pay (CSP) - a variable amount paid monthly that ranges from \$50 to \$700 to officers on active duty who are permanently or temporarily serving on a ship, the primary mission of which is accomplished while underway, or while serving as a member of the off crew of a two-crewed submarine; or when serving on a ship, the primary mission of which is accomplished while in port. CSP is earned only during a period that the ship is away from its homeport for 30 consecutive days or more. The FY 2001 National Defense Authorization Act enhanced CSP which increases existing sea pay rates in order to restore incentive values of sea pay and expands CSP to officers with less than three years of sea duty if they are assigned to qualifying sea duty.
 - (b) Premium sea pay - \$100 per month paid to officers who are entitled to CSP who have served more than 36 consecutive months on sea duty payable on the 37th consecutive month.

- (13) Imminent danger pay (37 U.S.C. 310) - a monthly payment of \$150 to officers on active duty who are in designated areas or to members who are exposed to hostile fire or explosion of hostile mines, or members who are in a foreign country in which the member was subject to the threat of physical harm or imminent danger on the basis of civil insurrection, civil war, terrorism, or wartime conditions. The FY03 Emergency Wartime Supplemental temporarily increased the monthly rate from \$150 to \$225 from October 1, 2002 through September 30, 2003. The FY04 NDAA extended the authority for the temporary increased rate (\$225) through December 31, 2004. The FY05 NDAA further extended the increase through 2005 and will serve to make the increase permanent in FY06. The FY 2012 National Defense Authorization Act changed the way payments are computed. Payments are pro-rated on a daily basis for personnel who are in a hostile fire or imminent danger zone for less than a full month.
- (14) Foreign language proficiency pay (37 U.S.C. 316) - a monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12 month certification period.
- (15) Judge advocate continuation pay (JACP) (37 U.S.C. 321) - authorizes up to \$60,000 per uniformed judge advocate. The Navy plan consists of three phases: (1) \$30,000 payment at augmentation with three years obligated service; (2) \$15,000 payment upon promotion to O4 (2 years obligated service); and (3) \$15,000 payment upon reaching 10 years of active commissioned service as a JAG (2 years obligated service).
- (16) Hardship Duty Pay (HDP) (37 U.S.C. 305) - paid to members at specified duty locations and special missions effective January 2001, not to exceed \$750 monthly.
- (17) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2003 NDAA. The monthly statutory maximum payable is \$3,000.
- (18) Submarine Support Incentive Pay (37 U.S.C. 355) - financial incentive to retain the most experienced submarine officers past 20 years of service. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of commissioned service.
- (19a) Surface Warfare Officer (SWO) Continuation Pay (37 U.S.C. 319) - financial incentive for SWO's selected for Department Head (DH) to agree to remain on active duty to complete that tour. Payment is up to \$50,000 as a one-time bonus for eligible officers.
- (19b,c,d,e) Surface Warfare Officer Critical Skills Retention Bonus (CSRB) (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, currently not payable past completion of 25 years of active duty.
- (20a) Special Warfare Officer Incentive Pay (37 U.S.C. 318) - financial incentive for qualified, experienced Special Warfare officers to remain on duty beyond their initial ADSO. Up to \$15,000 per year payable to eligible officers.
- (20b) EOD CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (20c) Special Warfare Critical Skills Accession Bonus (CSAB) (37 U.S.C. 324) - broad authority that gives service secretaries authority to offer up to \$60,000 to an individual who agrees to accept a commission and serve on active duty in a designated critical skill for the period specified in the agreement. First authorized by the FY 2002 NDAA.
- (20d) Naval Special Warfare Officer Critical Skills Retention Bonus (37 U.S.C. 355) - financial incentive to address the critical shortages of Seal Control grade officers (LCDR, CDR and CAPT). The program offers two options for service, a five year option for \$25,000 per year and a three year option for \$15,000 per year (both bonuses are paid in equal installments, the first upon contract acceptance and the remainder paid annually on the contract anniversary date).
- (21) Intelligence Officers (INTEL) CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.
- (22) Bahrain AIP (37 U.S.C. 307a) - a limited program for officer continuity billets in Bahrain authorized by OSD 5 Jan 06. Payment is a flat rate of \$500 per month.
- (23) Civil Engineer Corps CSRB (37 USC 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

Part II - Justification Of Funds Requested

Special pay for physicians and dentists is computed by multiplying the statutory rates for members within each applicable longevity step. Costs for career sea pay are based on average rates and grade distribution from the previous fiscal year. Other special pays are computed by applying statutory or average rates to the average number of personnel programmed to be eligible.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Medical Pay									
Variable	3,811	8,005.40	30,509	3,617	8,161.00	29,518	3,713	8,164.00	30,313
Additional	3,057	15,000.00	45,855	2,890	15,000.00	43,350	2,962	15,000.00	44,430
Board Certified	1,933	4,135.00	7,993	1,779	4,332.00	7,707	1,847	4,333.00	8,003
Medical Incentive	2,342	28,844.70	67,554	2,009	28,183.29	56,620	2,072	28,188.42	58,406
Multi Year Pay	1,298	38,865.00	50,447	1,010	38,489.00	38,874	1,042	38,489.00	40,106
Critical Skills Accession Bonus	2	218,000.00	436	10	300,000.00	3,000	10	300,000.00	3,000
Total - (1)	12,443		202,794	11,315		179,069	11,646		184,258
(2) Dental Pay									
Variable	999	7,057.00	7,050	737	8,782.00	6,472	780	8,813.00	6,874
Additional	914	9,772.00	8,932	737	12,783.00	9,421	780	12,840.00	10,015
Board Certified	324	4,645.00	1,505	300	5,052.00	1,516	315	5,049.00	1,590
Accession Bonus	7	75,000.00	525	10	75,000.00	750	10	75,000.00	750
Incentive Special Pay	90	33,203.00	2,988	77	39,091.00	3,010	77	39,091.00	3,010
Multi-year Special Pay	437	40,992.00	17,914	415	48,530.00	20,140	425	48,424.00	20,580
Critical Skills Accession Bonus	2	200,000.00	400	10	300,000.00	3,000	10	300,000.00	3,000
General Dentist Incentive Pay	0		0	350	20,000.00	7,000	375	20,000.00	7,500
General Dentist Retention Bonus	18	20,000.00	360	231	22,506.00	5,199	240	22,500.00	5,400
Total - (2)	2,791		39,674	2,867		56,508	3,012		58,719
(3) Optometrist Pay									
Special Pay	118	1,200.00	142	105	1,200.00	126	107	1,200.00	128
Initial	6	6,000.00	36	27	6,000.00	162	45	6,000.00	270
Anniversary	15	6,000.00	90	6	6,000.00	36	27	6,000.00	162
Total - (3)	139		268	138		324	179		560
(4) Pharmacy Pay									
Accession Bonus	1	30,000.00	30	3	30,000.00	90	3	30,000.00	90
Initial	60	15,000.00	900	35	15,000.00	525	60	15,000.00	900
Anniversary	11	14,450.00	159	60	15,000.00	900	35	15,000.00	525
Total - (4)	72		1,089	98		1,515	98		1,515
(5) Nurse Pay									
Accession Bonus	135	23,925.00	3,230	140	28,107.00	3,935	100	30,000.00	3,000
RN-Incentive Special Pay	299	18,680.00	5,585	376	19,136.00	7,195	376	19,136.00	7,195
CRNA-Incentive Special Pay	97	30,000.00	2,910	96	30,000.00	2,880	134	27,296.00	3,658
Total - (5)	531		11,725	612		14,010	610		13,853

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(6) Non Physicians Pay									
Health Profession Officer Incentive Pay	265	5,000.00	1,325	390	5,000.00	1,950	395	5,000.00	1,975
Health Profession Officer Retention Bonus	178	16,490.00	2,935	250	18,000.00	4,500	260	18,269.00	4,750
Health Profession Officer Board Certified Pay	304	6,000.00	1,824	300	6,000.00	1,800	300	6,000.00	1,800
Health Profession Officer Accession Bonus	0		0	24	50,000.00	1,200	24	50,000.00	1,200
Non-Physician Board Certified Pay	400	3,073.00	1,229	395	2,810.00	1,110	395	2,810.00	1,110
Clinical Psychologist CSRB	0		0	0		0	0		0
Total - (6)	1,147		7,313	1,359		10,560	1,374		10,835
Total (1)-(6)	17,123		262,863	16,389		261,986	16,919		269,740
(7) Personal Money Allowance									
O-10 Admiral	1	4,000.00	4	1	4,000.00	4	1	4,000.00	4
O-9 Vice Admiral	14	2,200.00	31	14	2,200.00	31	14	2,200.00	31
O-8 Rear Admiral (UH)	1	2,700.00	3	1	2,700.00	3	1	2,700.00	3
O-7 Rear Admiral (LH)	59	500.00	30	58	500.00	29	58	500.00	29
Total Personal Money Allowance	75		68	74		67	74		67
(8)Save Pay	53	1,530.00	81	67	1,540.00	103	68	1,540.00	105
(9)Responsibility Pay	548	1,342.00	735	537	1,345.00	722	537	1,345.00	722
(10)Diving Duty Pay	1,531	2,755.00	4,218	1,581	2,761.00	4,365	1,581	2,761.00	4,365
(11) Nuclear Officer Incentive Pay									
Initial Payments	635	30,000.00	19,050	757	30,000.00	22,710	756	30,000.00	22,680
Anniversary Payments	1,637	30,000.00	49,110	1,627	30,000.00	48,810	1,647	30,000.00	49,410
Total - (11)	2,272		68,160	2,384		71,520	2,403		72,090
(12a) Career Sea Pay									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain	208	4,149.76	863	212	3,844.98	815	212	3,844.98	815
O-5 Commander	764	3,573.02	2,730	769	3,585.31	2,757	769	3,585.31	2,757
O-4 Lieutenant Commander	1,418	2,811.89	3,987	1,504	2,804.50	4,218	1,643	2,804.50	4,608
O-3 Lieutenant	2,855	2,211.17	6,313	2,837	2,224.95	6,313	3,099	2,224.95	6,896
O-2 Lieutenant (JG)	2,381	1,746.89	4,159	2,455	1,788.87	4,392	2,682	1,788.87	4,798
O-1 Ensign	2,269	1,531.10	3,474	2,461	1,528.16	3,761	2,688	1,528.16	4,108
W-5 Warrant Officer 5	4	6,805.85	27	3	6,268.00	19	3	6,268.00	19
W-4 Warrant Officer 4	120	6,813.39	818	121	6,742.45	816	121	6,742.45	816
W-3 Warrant Officer 3	175	6,098.89	1,067	173	6,096.24	1,055	173	6,096.24	1,055
W-2 Warrant Officer 2	227	5,346.79	1,214	226	5,360.68	1,212	226	5,360.68	1,212
W-1 Warrant Officer 1			0			0			0
Total Career Sea Pay	10,421		24,652	10,761		25,358	11,616		27,083

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(12b)Premium Sea Pay	798	1,200.00	958	818	1,200.00	982	818	1,200.00	982
(13)Imminent Danger Pay	6,064	2,700.00	16,373	503	2,700.00	1,358	503	2,700.00	1,358
(14)Foreign Language Proficiency Pay	790	4,136.24	3,268	794	3,265.74	2,593	869	3,263.52	2,836
(15)Judge Advocate Continuation Pay	96	20,940.00	2,010	83	20,960.00	1,740	83	20,960.00	1,740
(16) Hardship Duty Pay									
Location - 150	1,241	1,800.00	2,234	294	1,800.00	529	294	1,800.00	529
Location - 100	100	1,200.00	120	73	1,200.00	88	73	1,200.00	88
Location - 50	1,321	600.00	793	459	600.00	275	459	600.00	275
Mission	2	1,800.00	4	4	1,800.00	7	4	1,800.00	7
Total - (16)	2,664		3,151	830		899	830		899
(17)SOCOM Assignment Incentive Pay	47	8,910.00	419	11	9,000.00	99	11	9,000.00	99
(18) Submarine Support Incentive Pay									
Initial Payments	15	20,650.00	310	19	16,300.00	310	29	20,700.00	600
Anniversary Payments	40	12,000.00	480	41	16,350.00	670	17	23,500.00	400
Total - (18)	55		790	60		980	46		1,000
(19a) SWO Continuation Pay									
Initial Payments	318	10,000.00	3,180	294	10,000.00	2,940	300	10,000.00	3,000
Anniversary Payments	933	10,000.00	9,330	992	10,000.00	9,920	1,005	10,000.00	10,050
Total - (19a)	1,251		12,510	1,286		12,860	1,305		13,050
(19b) SWO CSRB (Post DH)									
Initial Payments	205	22,000.00	4,510	163	22,000.00	3,586	165	22,000.00	3,630
Anniversary Payments	340	12,000.00	4,080	354	12,000.00	4,248	308	12,000.00	3,696
Total - (19b)	545		8,590	517		7,834	473		7,326
(19c) SWO CSRB (Senior)									
Initial Payments	154	11,375.00	1,752	0		0	0		0
Anniversary Payments	123	17,300.00	2,128	136	11,905.00	1,619	0	11,805.00	0
Total - (19c)	277		3,880	136		1,619	0		0
(19d) SWO CSRB (25+ YOS)									
Initial Payments	0		0	0		0	0		0
Anniversary Payments	0		0	0		0	0		0
Total - (19d)	0		0	0		0	0		0

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(19e) SWO CSRB (Junior)									
Initial Payments	242	15,000.00	3,630	233	15,000.00	3,495	243	15,000.00	3,645
Anniversary Payments	478	5,000.00	2,390	470	5,000.00	2,350	475	5,000.00	2,375
Total - (19e)	720		6,020	703		5,845	718		6,020
Total (19a)-(19e)	2,793		31,000	2,642		28,158	2,496		26,396
(20a) SPECWAR Officer Continuation Pay									
Initial Payments	38	15,000.00	570	70	15,000.00	1,050	72	15,000.00	1,080
Anniversary Payments	194	14,130.00	2,741	210	14,165.00	2,975	235	14,170.00	3,330
Total - (20a)	232		3,311	280		4,025	307		4,410
(20b) EOD CSRB - Initial Payments									
Initial Pay \$25,000	13	25,000.00	325	20	25,000.00	500	20	25,000.00	500
Initial Pay \$20,000	6	20,000.00	120	2	20,000.00	40	0		0
Initial Pay \$22,000	19	22,000.00	418	14	22,000.00	308	14	22,000.00	308
Total - (20b)	38		863	36		848	34		808
(20b) EOD CSRB - Anniversary Payments									
Anniversary Pay \$25,000	24	25,000.00	600	26	25,000.00	650	36	25,000.00	900
Anniversary Pay \$ 20,000	3	20,000.00	60	3	20,000.00	60	2	20,000.00	40
Anniversary Pay \$12,000	18	12,000.00	216	28	12,000.00	336	33	12,000.00	396
Total - (20b)	45		876	57		1,046	71		1,336
(20c)SPECWAR CSAB	15	45,000.00	675	13	45,000.00	585	13	45,000.00	585
(20d) NSW Officer CSRB									
Initial Payments	30	23,320.00	700	29	25,000.00	725	30	25,000.00	750
Anniversary Payments	99	24,190.00	2,395	107	24,280.00	2,598	99	24,240.00	2,400
Total - (20d)	129		3,095	136		3,323	129		3,150
Total (20a)-(20d)	459		8,820	522		9,827	554		10,289
(21) INTEL Officer CSRB									
Initial Payments	0		0	0		0	0		0
Anniversary Payments	343	5,000.00	1,715	179	5,000.00	895	100	5,000.00	500
Total - (21)	343		1,715	179		895	100		500
(22)Bahrain AIP	20	6,000.00	120	0		0	0		0

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(23) Civil Engineer Corps CSRB									
Initial Payments	60	25,000.00	1,500	58	25,000.00	1,450	58	25,000.00	1,450
Anniversary Payments	220	6,250.00	1,375	214	6,250.00	1,338	214	6,250.00	1,338
Total - (23)	280		2,875	272		2,788	272		2,788
Total Special Pay-Officer	46,432		432,276	38,507		414,440	39,780		423,059

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
OPTOMETRY
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	15	90												
FY 2011 Initial Anniversary	6	36	6	36										
FY 2012 Initial Anniversary			27	162	27	162								
FY 2013 Initial Anniversary					45	270	45	270						
FY 2014 Initial Anniversary							29	174	29	174				
FY 2015 Initial Anniversary									47	282	47	282		
FY 2016 Initial Anniversary											31	186	31	186
FY 2017 Initial Anniversary													47	282
Initial Payments	6	36	27	162	45	270	29	174	47	282	31	186	47	282
Anniversary Payments	15	90	6	36	27	162	45	270	29	174	47	282	31	186
Total	21	126	33	198	72	432	74	444	76	456	78	468	78	468

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Nuclear Officer Incentive Pay (NOIP)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	1,637	49,110	1,138	34,140	561	16,830	259	7,770						
FY 2011 Initial Anniversary	635	19,050	489	14,670	495	14,850	377	11,310	200	6,000				
FY 2012 Initial Anniversary			757	22,710	591	17,730	449	13,470	392	11,760	210	6,300		
FY 2013 Initial Anniversary					756	22,680	579	17,370	462	13,860	400	12,000	210	6,300
FY 2014 Initial Anniversary							766	22,980	615	18,450	470	14,100	405	12,150
FY 2015 Initial Anniversary									765	22,950	625	18,780	475	14,250
FY 2016 Initial Anniversary											760	22,800	620	18,600
FY 2017 Initial Anniversary													770	23,100
Initial Payments	635	19,050	757	22,710	756	22,680	766	22,980	765	22,950	760	22,800	770	23,100
Anniversary Payments	1,637	49,110	1,627	48,810	1,647	49,410	1,664	49,920	1,669	50,070	1,705	51,180	1,710	51,300
Total	2,272	68,160	2,384	71,520	2,403	72,090	2,430	72,900	2,434	73,020	2,465	73,980	2,480	74,400

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Submarine Support Incentive Pay (SSIP)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	40	480	30	420										
FY 2011 Initial Anniversary	15	310	11	250	6	150								
FY 2012 Initial Anniversary			19	310	11	250	6	150						
FY 2013 Initial Anniversary					29	600	19	450	14	350				
FY 2014 Initial Anniversary							23	475	18	425	13	325		
FY 2015 Initial Anniversary									15	310	11	250	6	150
FY 2016 Initial Anniversary											23	475	18	425
FY 2017 Initial Anniversary													23	475
Initial Payments	15	310	19	310	29	600	23	475	15	310	23	475	23	475
Anniversary Payments	40	480	41	670	17	400	25	600	32	775	24	575	24	575
Total	55	790	60	980	46	1,000	48	1,075	47	1,085	47	1,050	47	1,050

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Continuation Pay (SWOCP)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	933	9,330	708	7,080	451	4,510	201	2,010						
FY 2011 Initial Anniversary	318	3,180	284	2,840	270	2,700	260	2,600	214	2,140				
FY 2012 Initial Anniversary			294	2,940	284	2,840	270	2,700	250	2,500	217	2,170		
FY 2013 Initial Anniversary					300	3,000	287	2,870	267	2,670	247	2,470	217	2,170
FY 2014 Initial Anniversary							300	3,000	287	2,870	267	2,670	247	2,470
FY 2015 Initial Anniversary									300	3,000	287	2,870	267	2,670
FY 2016 Initial Anniversary											300	3,000	287	2,870
FY 2017 Initial Anniversary													321	3,210
Initial Payments	318	3,180	294	2,940	300	3,000	300	3,000	300	3,000	300	3,000	321	3,210
Anniversary Payments	933	9,330	992	9,920	1,005	10,050	1,018	10,180	1,018	10,180	1,018	10,180	1,018	10,180
Total	1,251	12,510	1,286	12,860	1,305	13,050	1,318	13,180	1,318	13,180	1,318	13,180	1,339	13,390

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Post-Department Head (SWO Post-DH)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	340	4,080	161	1,932										
FY 2011 Initial Anniversary	205	4,510	193	2,316	154	1,848								
FY 2012 Initial Anniversary			163	3,586	154	1,848	154	1,848						
FY 2013 Initial Anniversary					165	3,630	154	1,848	154	1,848				
FY 2014 Initial Anniversary							165	3,630	154	1,848	154	1,848		
FY 2015 Initial Anniversary									165	3,630	154	1,848	154	1,848
FY 2016 Initial Anniversary											165	3,630	154	1,848
FY 2017 Initial Anniversary													165	3,630
Initial Payments	205	4,510	163	3,586	165	3,630	165	3,630	165	3,630	165	3,630	165	3,630
Anniversary Payments	340	4,080	354	4,248	308	3,696	308	3,696	308	3,696	308	3,696	308	3,696
Total	545	8,590	517	7,834	473	7,326	473	7,326	473	7,326	473	7,326	473	7,326

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Senior (SWO-SR)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	123	2,128												
FY 2011 Initial Anniversary	154	1,752	136	1,619										
FY 2012 Initial Anniversary														
FY 2013 Initial Anniversary														
FY 2014 Initial Anniversary														
FY 2015 Initial Anniversary														
FY 2016 Initial Anniversary														
FY 2017 Initial Anniversary														
Initial Payments	154	1,752	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments	123	2,128	136	1,619	0	0	0	0	0	0	0	0	0	0
Total	277	3,880	136	1,619	0	0	0	0	0	0	0	0	0	0

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Surface Warfare Officer Junior (SWO JR)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	478	2,390	228	1,140										
FY 2011 Initial Anniversary	242	3,630	242	1,210	242	1,210								
FY 2012 Initial Anniversary			233	3,495	233	1,165	233	1,165						
FY 2013 Initial Anniversary					243	3,645	243	1,215	243	1,215				
FY 2014 Initial Anniversary							246	3,690	246	3,690	246	3,690		
FY 2015 Initial Anniversary									246	3,690	246	3,690	246	3,690
FY 2016 Initial Anniversary											246	3,690	246	3,690
FY 2017 Initial Anniversary													246	3,690
Initial Payments	242	3,630	233	3,495	243	3,645	246	3,690	246	3,690	246	3,690	246	3,690
Anniversary Payments	478	2,390	470	2,350	475	2,375	476	2,380	489	4,905	492	7,380	492	7,380
Total	720	6,020	703	5,845	718	6,020	722	6,070	735	8,595	738	11,070	738	11,070

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Special Warfare Officer (SpecWar OCP)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	194	2,741	175	2,479	130	1,842	36	510						
FY 2011 Initial Anniversary	38	570	35	496	35	496	35	496	16	227				
FY 2012 Initial Anniversary			70	1,050	70	992	70	992	70	992	18	255		
FY 2013 Initial Anniversary					72	1,080	72	1,020	72	1,020	72	1,020	12	170
FY 2014 Initial Anniversary							70	1,050	70	992	70	992	35	496
FY 2015 Initial Anniversary									72	1,080	72	1,020	72	1,020
FY 2016 Initial Anniversary											87	1,305	87	1,233
FY 2017 Initial Anniversary													100	1,500
Initial Payments	38	570	70	1,050	72	1,080	70	1,050	72	1,080	87	1,305	100	1,500
Anniversary Payments	194	2,741	210	2,975	235	3,330	213	3,018	228	3,231	232	3,287	206	2,919
Total	232	3,311	280	4,025	307	4,410	283	4,068	300	4,311	319	4,592	306	4,419

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Explosive Ordnance Disposal (EOD)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	45	876	19	358										
FY 2011 Initial Anniversary	38	863	38	688	35	628								
FY 2012 Initial Anniversary			36	848	36	708	34	668						
FY 2013 Initial Anniversary					34	808	34	668	34	668				
FY 2014 Initial Anniversary							34	808	34	668	34	668		
FY 2015 Initial Anniversary									34	808	34	668	34	668
FY 2016 Initial Anniversary											34	808	34	668
FY 2017 Initial Anniversary													34	808
Initial Payments	38	863	36	848	34	808	34	808	34	808	34	808	34	808
Anniversary Payments	45	876	57	1,046	71	1,336	68	1,336	68	1,336	68	1,336	68	1,336
Total	83	1,739	93	1,894	105	2,144	102	2,144	102	2,144	102	2,144	102	2,144

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Naval Special Warfare Officer (NSW)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	99	2,395	88	2,137	51	1,236	38	950						
FY 2011 Initial Anniversary	30	700	19	461	19	461	19	475	19	475				
FY 2012 Initial Anniversary			29	725	29	703	29	725	29	725	29	725		
FY 2013 Initial Anniversary					30	750	30	750	30	750	30	750	30	750
FY 2014 Initial Anniversary							40	1,000	40	1,000	40	1,000	40	1,000
FY 2015 Initial Anniversary									42	1,050	42	1,050	42	1,050
FY 2016 Initial Anniversary											41	1,025	44	1,100
FY 2017 Initial Anniversary													38	950
Initial Payments	30	700	29	725	30	750	40	1,000	42	1,050	41	1,025	38	950
Anniversary Payments	99	2,395	107	2,598	99	2,400	116	2,900	118	2,950	141	3,525	156	3,900
Total	129	3,095	136	3,323	129	3,150	156	3,900	160	4,000	182	4,550	194	4,850

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Intelligence (INTEL)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	343	1,715	179	895	100	500	49	245						
FY 2011 Initial Anniversary														
FY 2012 Initial Anniversary														
FY 2013 Initial Anniversary														
FY 2014 Initial Anniversary														
FY 2015 Initial Anniversary														
FY 2016 Initial Anniversary														
FY 2017 Initial Anniversary														
Initial Payments	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments	343	1,715	179	895	100	500	49	245	0	0	0	0	0	0
Total	343	1,715	179	895	100	500	49	245	0	0	0	0	0	0

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Civil Engineer Corps (CEC)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	220	1,375	156	975	98	612	41	256						
FY 2011 Initial Anniversary	60	1,500	58	363	58	363	58	363	58	363				
FY 2012 Initial Anniversary			58	1,450	58	363	58	363	58	363	58	363		
FY 2013 Initial Anniversary					58	1,450	58	363	58	363	58	363	58	363
FY 2014 Initial Anniversary							58	1,450	58	363	58	363	58	363
FY 2015 Initial Anniversary									58	1,450	58	363	58	363
FY 2016 Initial Anniversary											58	1,450	58	363
FY 2017 Initial Anniversary													58	1,450
Initial Payments	60	1,500	58	1,450	58	1,450	58	1,450	58	1,450	58	1,450	58	1,450
Anniversary Payments	220	1,375	214	1,338	214	1,338	215	1,345	232	1,452	232	1,452	232	1,452
Total	280	2,875	272	2,788	272	2,788	273	2,795	290	2,902	290	2,902	290	2,902

(In Thousands Of Dollars)

Project: Basic Allowance For Housing

FY 2013 Estimate \$1,381,431
 FY 2012 Estimate \$1,340,173
 FY 2011 Actual \$1,338,875

Part I - Purpose And Scope

Congress approved the payment of a Basic Allowance for Housing (BAH) to service members in the FY 1998 National Defense Authorization Act. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed Navy to accelerate the BAH transition to market-based rates with complete transition by FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

The estimates include projected annual rate increases of 1.7% for FY 2011, 1.6% for FY 2012 and 3.7% in FY 2013. However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) BAH Domestic - Officers with Dependents									
O-10 Admiral	9	34,826.48	313	10	35,383.70	354	9	36,692.90	330
O-9 Vice Admiral	34	33,847.54	1,151	35	34,389.10	1,204	34	35,661.50	1,212
O-8 Rear Admiral (UH)	72	33,458.64	2,409	73	33,993.98	2,482	72	35,251.76	2,538
O-7 Rear Admiral (LH)	116	32,941.67	3,821	113	33,468.74	3,782	106	34,707.08	3,679
O-6 Captain	3,075	31,499.30	96,860	2,898	32,003.29	92,746	2,859	33,187.41	94,883
O-5 Commander	6,034	30,551.90	184,350	5,831	31,040.73	180,998	5,784	32,189.24	186,183
O-4 Lieutenant Commander	8,320	27,724.63	230,669	8,076	28,168.22	227,487	8,207	29,210.44	239,730
O-3 Lieutenant	10,533	24,949.69	262,795	10,759	25,348.89	272,729	10,731	26,286.80	282,084
O-2 Lieutenant (JG)	2,816	22,253.07	62,665	3,150	22,609.12	71,219	2,853	23,445.66	66,890
O-1 Ensign	2,028	20,302.45	41,173	2,084	20,627.29	42,987	1,866	21,390.50	39,915
Total BAH Domestic - Officers with Dependents	33,037		886,206	33,029		895,988	32,521		917,444
(2) BAH Differential									
	5	2,416.99	12	5	2,454.46	12	5	2,473.48	12
(3) BAH Domestic - Warrant Officers with Dependents									
W-5 Warrant Officer 5	49	26,277.96	1,288	55	26,698.41	1,468	55	27,686.25	1,523
W-4 Warrant Officer 4	428	25,092.90	10,740	386	25,494.39	9,841	350	26,437.68	9,253
W-3 Warrant Officer 3	530	24,625.81	13,052	563	25,019.82	14,086	532	25,945.55	13,803
W-2 Warrant Officer 2	420	23,447.61	9,848	432	23,822.77	10,291	411	24,704.21	10,153
W-1 Warrant Officer 1			0						0
Total BAH Domestic - Warrant Officers with Dependents	1,427		34,928	1,436		35,686	1,348		34,732
Total (1)-(3)	34,469		921,146	34,470		931,686	33,874		952,188

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(4) BAH Domestic - Officers without Dependents									
O-10 Admiral			0			0			0
O-9 Vice Admiral	1	30,843.00	31	1	31,336.49	31	1	32,495.94	32
O-8 Rear Admiral (UH)	3	27,419.47	82	3	27,858.18	84	3	28,888.93	87
O-7 Rear Admiral (LH)	2	33,066.00	66	2	33,595.06	67	2	34,838.08	70
O-6 Captain	279	27,805.07	7,758	267	28,249.95	7,543	260	29,295.20	7,617
O-5 Commander	697	25,191.60	17,559	677	25,594.67	17,328	667	26,541.67	17,703
O-4 Lieutenant Commander	1,507	24,004.89	36,175	1,488	24,388.97	36,291	1,487	25,291.36	37,608
O-3 Lieutenant	5,101	21,352.62	108,920	5,077	21,694.26	110,142	5,199	22,496.95	116,962
O-2 Lieutenant (JG)	3,305	18,734.94	61,919	3,298	19,034.70	62,776	3,355	19,738.98	66,224
O-1 Ensign	4,215	16,211.84	68,333	3,903	16,471.23	64,287	3,880	17,080.67	66,273
Total BAH Domestic - Officers without Dependents	15,110		300,843	14,716		298,549	14,854		312,576
(5) BAH Domestic - Warrant Officers without Dependents									
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4	27	22,656.12	612	24	23,018.62	552	22	23,870.31	525
W-3 Warrant Officer 3	26	20,759.19	540	26	21,091.34	548	26	21,871.72	569
W-2 Warrant Officer 2	31	19,098.49	592	30	19,404.07	582	30	20,122.02	604
W-1 Warrant Officer 1			0			0			0
Total BAH Domestic - Warrant Officers without Dependents	84		1,744	80		1,682	78		1,698
Total (4)-(5)	15,194		302,587	14,796		300,231	14,932		314,274
(6) Officer Partial BAH									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain	5	475.20	2	5	475.20	2	5	475.20	2
O-5 Commander	11	396.00	4	11	396.00	4	11	396.00	4
O-4 Lieutenant Commander	13	320.40	4	13	320.40	4	13	320.40	4
O-3 Lieutenant	63	266.40	17	63	266.40	17	64	266.40	17
O-2 Lieutenant (JG)	40	212.40	8	40	212.40	8	41	212.40	9
O-1 Ensign	79	158.40	13	73	158.40	12	73	158.40	12
Total Officer Partial BAH	211		48	205		47	207		48
(7) Warrant Officer Partial BAH									
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4	1	302.40	0	1	302.40	0	1	302.40	0
W-3 Warrant Officer 3	1	248.40	0	1	248.40	0	1	248.40	0
W-2 Warrant Officer 2	1	190.80	0	1	190.80	0	1	190.80	0
W-1 Warrant Officer 1			0			0			0
Total Warrant Officer Partial BAH	3		0	3		0	3		0
Total (6)-(7)	214		48	208		47	210		48

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(8) BAH - Inadequate Family Housing (Officers)									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain			0			0			0
O-5 Commander			0			0			0
O-4 Lieutenant Commander			0			0			0
O-3 Lieutenant			0			0			0
O-2 Lieutenant (JG)			0			0			0
O-1 Ensign			0			0			0
Total BAH - Inadequate Family Housing (Officers)	0		0	0		0	0		0
(9) BAH - Warrant Officers Inadequate Family Housing									
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4			0			0			0
W-3 Warrant Officer 3			0			0			0
W-2 Warrant Officer 2			0			0			0
W-1 Warrant Officer 1			0			0			0
Total BAH - Warrant Officers Inadequate Family Housing	0		0	0		0	0		0
Total - Domestic	49,877		1,223,781	49,474		1,231,964	49,016		1,266,510
(10) BAH Overseas - Officers with Dependents									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)	1	34,018.85	34			0			0
O-6 Captain	115	47,013.56	5,407	123	41,444.98	5,098	123	44,316.52	5,451
O-5 Commander	320	46,240.07	14,797	314	41,863.07	13,145	309	44,763.57	13,832
O-4 Lieutenant Commander	448	42,244.07	18,925	473	38,168.33	18,054	472	40,812.84	19,264
O-3 Lieutenant	535	40,261.78	21,540	555	36,323.53	20,160	554	38,840.22	21,517
O-2 Lieutenant (JG)	94	41,615.24	3,912	87	37,782.97	3,287	86	40,400.78	3,474
O-1 Ensign	56	44,856.93	2,512	58	38,615.20	2,240	58	41,290.67	2,395
Total BAH Overseas - Officers with Dependents	1,569		67,127	1,610		61,984	1,602		65,933
(11) BAH Overseas - Warrant Officers With Dependents									
W-5 Warrant Officer 5			0	1	31,990.77	32	1	34,207.27	34
W-4 Warrant Officer 4	13	36,200.68	471	16	31,913.05	511	16	34,124.15	546
W-3 Warrant Officer 3	30	35,715.16	1,071	32	31,836.22	1,019	31	34,042.01	1,055
W-2 Warrant Officer 2	11	40,296.22	443	15	37,105.20	557	15	39,676.06	595
W-1 Warrant Officer 1			0			0			0
Total BAH Overseas - Warrant Officers With Dependents	54		1,985	64		2,119	63		2,230
Total (10)-(11)	1,623		69,112	1,674		64,103	1,665		68,163

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(12) BAH Overseas - Officers without Dependents									
O-10 Admiral			0			0			0
O-9 Vice Admiral			0			0			0
O-8 Rear Admiral (UH)			0			0			0
O-7 Rear Admiral (LH)			0			0			0
O-6 Captain	17	43,513.66	740	18	39,117.52	704	18	41,827.79	753
O-5 Commander	54	40,198.34	2,171	63	35,274.28	2,222	63	37,718.27	2,376
O-4 Lieutenant Commander	155	38,130.89	5,910	191	34,382.37	6,567	170	36,764.57	6,250
O-3 Lieutenant	602	35,122.62	21,144	617	32,513.81	20,061	616	34,766.55	21,416
O-2 Lieutenant (JG)	259	34,271.20	8,876	236	31,518.25	7,438	248	33,702.00	8,358
O-1 Ensign	189	35,091.68	6,632	204	32,753.04	6,682	204	35,022.35	7,145
Total BAH Overseas - Officers without Dependents	1,276		45,473	1,329		43,674	1,319		46,298
(13) BAH Overseas - Warrant Officers Without Dependents									
W-5 Warrant Officer 5			0			0			0
W-4 Warrant Officer 4	6	33,728.48	202	6	30,569.73	183	6	32,687.77	196
W-3 Warrant Officer 3	4	33,704.43	135	3	31,102.03	93	3	32,256.95	97
W-2 Warrant Officer 2	5	34,425.78	172	5	31,174.81	156	5	33,334.77	167
W-1 Warrant Officer 1			0			0			0
Total BAH Overseas - Warrant Officers Without Dependents	15		509	14		432	14		460
Total (12)-(13)	1,291		45,982	1,343		44,106	1,333		46,758
Total - Overseas	2,914		115,094	3,017		108,209	2,998		114,921
Total Basic Allowance For Housing	52,791		1,338,875	52,491		1,340,173	52,014		1,381,431

(In Thousands Of Dollars)

Project: Basic Allowance For Subsistence-Officer

FY 2013 Estimate \$ 158,373
 FY 2012 Estimate \$ 148,657
 FY 2011 Actual \$ 146,847

Part I - Purpose And Scope

Funds requested will provide for a cash allowance, payable by law to officers at all times, to reimburse them for the expense of subsisting themselves (37 U.S.C. 402).

Part II - Justification Of Funds Requested

Basic Allowance for Subsistence (BAS) is computed by multiplying the total officer workyear average by an annual fiscal year rate using the statutory rate of \$223.84 per month effective 01 January 2011, \$239.96 per month effective 01 January 2012 and \$248.12 per month effective 1 January 2013.

Section 602 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the BAS program, effective October 1, 2000, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Allowance For Subsistence - Officer									
Basic Allowance For Subsistence	54,494	2,694.74	146,847	52,508	2,831.13	148,657	53,633	2,952.90	158,373
Total - (1)	54,494		146,847	52,508		148,657	53,633		158,373
Total Basic Allowance For Subsistence-Officer	54,494		146,847	52,508		148,657	53,633		158,373

(In Thousands Of Dollars)

Project: Station Allowances, Overseas-Officer

FY 2013 Estimate \$ 99,138
FY 2012 Estimate \$ 97,484
FY 2011 Actual \$ 127,147

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for cost of living allowance (COLA) are based on actual experience and adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Station Allowances - Cost Of Living	7,442	15,308.21	113,924	7,437	11,100.04	82,551	7,440	11,286.37	83,971
(2)Station Allowances - Temporary Lodging	8,934	1,480.11	13,223	9,901	1,508.23	14,933	9,888	1,533.87	15,167
Total Station Allowances, Overseas-Officer	16,376		127,147	17,338		97,484	17,246		99,138

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA)-Officer

FY 2013 Estimate	\$	1,703
FY 2012 Estimate	\$	1,669
FY 2011 Actual	\$	1,716

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to officers who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHAs) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. (37 U.S.C. 403b)

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012				FY 2013		
	Number	Rate	Amount	Number	Rate	Amount		Number	Rate	Amount
(1) CONUS Cost Of Living (COLA)										
CONUS COLA	941	1,823.59	1,716	898	1,858.24	1,669	1.67%	901	1,889.83	1,703
Total - (1)	941		1,716	898		1,669		901		1,703
Total CONUS Cost Of Living Allowance (COLA)-Officer	941		1,716	898		1,669		901		1,703

(In Thousands Of Dollars)

Project: Uniform Allowance-Officer

FY 2013 Estimate	\$ 2,318
FY 2012 Estimate	\$ 2,448
FY 2011 Actual	\$ 1,978

Part I - Purpose And Scope

Funds requested will provide for payment of an initial clothing allowance (U.S.C.415 and 416) to officers upon commissioning and an active clothing allowance to reserves upon entry or reentry on active duty for a period of 90 days or more. Additionally, a Special Initial Clothing Allowance is paid to Chief Warrant Officers upon commissioning into the Flying Chief Warrant Officer Pilot Program. Civilian clothing allowances are authorized by 37 U.S.C. 419.

Part II - Justification Of Funds Requested

Uniform allowances are determined by multiplying the planned number of members eligible as reflected in the strength plans by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Initial									
Reserves	2,157	400.00	863	2,763	400.00	1,105	2,619	400.00	1,048
Regular	1,250	400.00	500	1,542	400.00	617	1,470	400.00	588
CWO Pilot Program	7	1,062.31	7	7	1,082.50	8 0.017	7	1,100.90	8
Total - (1)	3,414		1,370	4,312		1,730	4,096		1,644
(2)Additional	2,343	200.00	469	2,884	200.00	577	2,648	200.00	530
(3)Civilian	263	527.48	139	263	537.50	141	263	546.64	144
Total Uniform Allowance-Officer	6,020		1,978	7,459		2,448	7,007		2,318

(In Thousands Of Dollars)

Project: Family Separation Allowance-Officer

FY 2013 Estimate \$ 5,043
 FY 2012 Estimate \$ 5,043
 FY 2011 Actual \$ 16,565

Part I - Purpose And Scope

Funds requested provide an allowance to officers with dependents for added separation expenses when the requirements listed below are met (Title 37 U.S.C. 427):

- (1) (FSA - R) The movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station.
- (2) (FSA - S) The member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days.
- (3) (FSA - T) The member is on temporary duty or temporary additional duty away from their permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary additional duty station.

Part II - Justification of Funds Requested

Family Separation Allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) FSA - R (On PCS With Dependents Not Authorized)	849	3,000.00	2,547	611	3,000.00	1,833	611	3,000.00	1,833
(2)FSA - S (Onboard> 30 days)	1,461	3,000.00	4,383	852	3,000.00	2,556	852	3,000.00	2,556
(3)FSA - T (TDY> 30 days)	3,212	2,999.69	9,635	218	3,000.00	654	218	3,000.00	654
Total Family Separation Allowance-Officer	5,522		16,565	1,681		5,043	1,681		5,043

(In Thousands Of Dollars)

Project: Separation Payments-Officer

FY 2013 Estimate	\$ 33,001
FY 2012 Estimate	\$ 31,974
FY 2011 Actual	\$ 30,397

Part I - Purpose And Scope

Funds requested provide:

- (1) Lump sum terminal leave payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C. 701.
- (2) Severance pay for failure of promotion or for reasons other than physical disability under provisions of 10 U.S.C. 6383.
- (3) Severance pay disability for members on active duty and temporary disability retired list that are separated for physical reasons under the provisions of 10 U.S.C. 1212.
- (4a) Involuntary - half severance pay (5% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members not fully qualified for retention and are denied reenlistment or continuation.
- (4b) Involuntary - full severance pay (10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay) is authorized to members involuntarily separated from active duty but who are fully qualified for retention, but are denied reenlistment or continuation.
- (5) Voluntary- Force shaping separation incentives for military members in selected over manned skills:
 - a. a lump sum payment for members who have at least six years of service
 - b. an annuity and lump sum payment to members who have at least fifteen years

Special Separation Benefits ((SSB) 10 U.S.C. 1174a) pays members a lump-sum amount equal to 15% of their annual basic pay multiplied by their years of service.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service.

(6) \$30,000 lump sum bonus - the FY 2000 National Defense Authorization Act provides service members who entered the uniform service on or after August 1, 1986 the option to retire under the pre-1986 military plan (40% retirement benefit at 20 years of service).

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2011 includes a 1.4% pay raise effective 1 January 2011, FY 2012 includes a 1.6% pay raise effective 1 January 2012 and FY 2013 includes a 1.7% pay raise effective 1 January 2013.

Computation of fund requirements is provided in the following table:

	FY 2011				FY 2012				FY 2013			
	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1) Separation Pay - Lump sum												
Flag Officers	29	67	12,786.82	371	29	67	12,985.02	377	29	67	13,202.52	383
O-6 Captain	559	26	8,526.95	4,767	562	26	8,659.12	4,866	571	26	8,804.16	5,027
O-5 Commander	695	19	5,059.28	3,516	738	19	5,137.70	3,792	755	19	5,223.76	3,944
O-4 Lieutenant Commander	993	20	4,420.12	4,389	1,011	20	4,488.63	4,538	1,038	20	4,563.81	4,737
O-3 Lieutenant	1,304	20	3,625.94	4,728	1,496	20	3,682.14	5,508	1,545	20	3,743.82	5,784
O-2 Lieutenant (JG)	115	22	3,109.08	358	116	22	3,157.27	366	120	22	3,210.15	385
O-1 Ensign	26	19	2,005.90	52	28	19	2,036.99	57	29	19	2,071.11	60
W-5 Warrant Officer 5	25	25	6,502.22	163	28	25	6,603.00	185	28	25	6,713.60	188
W-4 Warrant Officer 4	119	18	4,079.97	486	164	18	4,143.21	679	169	18	4,212.61	712
W-3 Warrant Officer 3	68	19	3,675.73	250	73	19	3,732.70	272	75	19	3,795.22	285
W-2 Warrant Officer 2	7	11	1,760.65	12	8	11	1,787.94	14	8	11	1,817.89	15
W-1 Warrant Officer 1				0				0				0
Total Separation Pay - Lump sum	3,940			19,092	4,253			20,654	4,367			21,520
(2) Severance Pay, Failure of												
	0			0	0			0	0			0
(3) Severance Pay, Disability - Officer												
	7		65,127.09	456	7		66,136.56	463	7		67,244.35	471
(4) Severance Pay Invol - Full Pay (10%)												
Invol - Full Pay (10%)	136		65,704.67	8,936	134		66,723.09	8,941	134		67,840.70	9,091
Invol - Half Pay (5%)	5		40,536.55	203	5		41,164.86	206	5		41,854.37	209
Total - (4)	141			9,139	139			9,147	139			9,300
(5) Voluntary Separations												
Targeted Separation Incentive	0			0	0			0	0			0
VSI	0			0	0			0	0			0
VSI Trust Fund	0			0	0			0	0			0
Total - (5)	0			0	0			0	0			0
(6) \$30,000 Lump Sum Bonus												
	57		30,000.00	1,710	57		30,000.00	1,710	57		30,000.00	1,710
Total Separation Payments-Officer	4,145			30,397	4,456			31,974	4,570			33,001

(In Thousands Of Dollars)

Project: Special Compensation for Assistance with Activities of Daily Living - Officer

FY 2013 Estimate \$1
 FY 2012 Estimate \$1
 FY 2011 Actual \$1

Part I - Purpose And Scope

The requested funds will provide for Special Compensation for Assistance with Activities of Daily Living (SCAADL), an allowance to service members with a permanent catastrophic injury or illness that was incurred or aggravated in the line of duty. The allowance is authorized compensation to the Service member that offsets the economic burden borne by a primary caregiver providing non-medical care, support, and assistance to the member. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured or ill Service members until they are medically retired. At that time, the allowance will continue for 90 days out until the last day of that calendar month or once the VA begins payment, whichever comes first. This allowance is included in the FY2010 omnibus package of legislative proposals, as a new section (Section 439) in Title 37.

Part II - Justification Of Funds Requested

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living.

The estimated average rate is based on the national average compensation for home health aides of approximately \$1,600 per month multiplied by the average length of time (4 months) that service members are anticipated to remain on active duty once catastrophically injured.

The detailed computations are provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Average Number	Rate	Amount	Average Number	Rate	Amount	Average Number	Rate	Amount
(1)Special Monthly Compensation	0		1	0		1	0		1
Total Special Compensation for Assistance with Activities of Daily Living - Officer	0		1	0		1	0		1

(In Thousands Of Dollars)

Project: Social Security Tax-Officer

FY 2013 Estimate	\$	300,287
FY 2012 Estimate	\$	288,657
FY 2011 Actual	\$	294,725

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Social Security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% HI. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year. Taxable income ceilings for OASDI are as follows:

Calendar year 2011- 7.65% on first \$106,800
Calendar year 2012 - 7.65% on first \$110,700
Calendar year 2013 - 7.65% on first \$114,900

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Social Security Tax - Employer's contribution	54,494	5,408.39	294,725	52,508	5,497.39	288,657	53,633	5,598.92	300,287
Total Social Security Tax-Officer	54,494		294,725	52,508		288,657	53,633		300,287
Total Officer Programs Pay & Allowances (BA1)									
Total Obligations			7,687,272			7,581,644			7,755,711
Less Reimbursables			227,120			198,285			202,915
Total Direct Obligations			7,460,152			7,383,359			7,552,796

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Budget Activity 2

Pay and Allowances of Enlisted Personnel

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

		Amount
Total FY 2012 Direct Program		16,992,551
Increases		
Pricing Increases		
Strength Related		341,344
Annualization of FY 2012 Pay Raise 1.6% (Effective 1 January 2012)		46,292
Basic Pay	33,207	
RPA	10,567	
FICA	2,518	
FY 2013 Pay Raise 1.7 % (Effective 1 January 2013)		147,555
Basic Pay	105,846	
RPA	33,682	
FICA	8,027	
Inflation Rate		
BAH Rates		147,497
Domestic Housing Rate Growth of 3.7%	128,994	
BAH Overseas	18,501	
Increase RPA Normal Cost Part Time (24.3% to 24.4%)	2	
Other Pricing Increases		15,106
Submarine Pay - Submarine Pay - Students	2	2
Foreign Language Proficiency Pay (Enl)	162	1,085
EOD/Seal/Master Diver CSRB - Anniversary	17	
Enlisted Supervisor Retention Pay CSRB - Initial	292	
Enlisted Supervisor Retention Pay CSRB - Anniversary	503	
Special Warfare SOCOM CSRB	111	
Reenlistment Bonus - Enlisted		1,770
Reenlistment Bonus - Initial Payment	1,770	

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

Enlistment Bonus - Enlisted			1,115	
	Enlistment Bonus - New Pay	1,084		
	Enlistment Bonus - Residual Pay	31		
Loan Repayment Program			118	
	Navy College Loan Repayment (Enl)	118		
Station Allowance, Overseas - Enlisted			4,385	
	Overseas Station Allowance (Enl)	3,897		
	Temporary Lodging (Enl)	488		
CONUS Cost Of Living Allowance (COLA) - Enlisted			150	
	CONUS COLA	150		
Clothing Allowance - Enlisted			2,894	
	Initial Military	942		
	Replacement /Supplemental	1,937		
	Civilian	15		
Separation Payments - Enlisted			3,587	
	Lump Sum Terminal Leave Payments	1,058		
	Severance Pay, Disability (Enl)	292		
	Severance Pay, Non-Disability (Enl) - Invol - Full Pay	1,976		
	Severance Pay, Non-Disability (Enl) - Invol - Half Pay	261		
Increases due to Reimbursables			751	751
	Retired Pay Accrual	751		
	Total Pricing Increases			357,201
Program Increases Strength Related				99,102
Pay grade Mix			15,578	
	Basic Pay	11,147		
	RPA	3,578		
	FICA	853		
			83,524	
	Increase in Basic Pay Work Years	49,570		
	Increase in RPA Full Time Work Years	20,689		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

	Increase in FICA Work Years	3,885		
	BAH Domestic	9,380		
Other Program Increases				12,064
Incentive Pay For Hazardous Duty - Enlisted			1,427	
	Flying Duty - Career	1,110		
	Submarine Pay	250		
	Parachute Jumping (Enl)	19		
	Flight Deck Duty (Enl)	48		
			4,543	
	Diving Duty Pay (Enl)	625		
	Nuclear Accession Bonus (Enl)	255		
	Foreign Language Proficiency Pay (Enl)	946		
	Assignment Incentive Pay (Enl) - E. SDIP	2,196		
	EOD/Seal/Master Diver CSRB - Anniversary	58		
	Enlisted Supervisor Retention Pay CSRB - Anniversary	463		
Special Duty Assignment Pay And Proficiency Pay - Enlisted		2,015	2,015	
Enlistment Bonus - Enlisted			2,724	
	Enlistment Bonus - New Pay	2,724		
Clothing Allowance - Enlisted			1,355	
	Initial	1,355		
	Total Program Increases			111,166
Total Increases				468,367
Decreases				
Pricing Decreases				
Strength Related				-185,618
Inflation Rate			-185,618	
RPA Full Time Rate growth of -2.2%		-185,618		
Other Pricing Decreases				-858

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

	SDAP	-122	-122	
	Reenlistment Bonus - Anniversary	-636	-636	
	Voluntary Separation (Enl) - VSI Trust Fund	-100	-100	
Decreases due to Reimbursables			-2,554	-2,554
	Basic Pay	-1,208		
	Basic Allowance for Housing (Domestic)	-1,253		
	SS Tax-Employer Contribution	-93		
	Total Pricing Decreases			-189,030
Program Decreases Strength Related			-66,448	-66,448
	BAH Domestic	-65,680		
	BAH Overseas	-768		
Other Program Decreases				-80,977
Special Pay - Enlisted			-15,308	
	Career Sea Pay (Enlisted)	-10		
	Assignment Incentive Pay	-14,262		
	EOD/Seal/Master Diver CSRB - Initial	-375		
	Enlisted Supervisor Retention Pay CSRB - Initial	-661		
Reenlistment Bonus - Enlisted			-20,364	
	Reenlistment Bonus - Initial Payment	-4,526		
	Reenlistment Bonus - Anniversary	-15,838		
Enlistment Bonus			-21,164	
	Enlistment Bonus - Residuals	-21,164		
Loan Repayment Program			-1,118	
	Navy College Loan Repayment (Enl)	-1,118		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PAY AND ALLOWANCES OF ENLISTED
(In Thousands of Dollars)

Station Allowance, Overseas - Enlisted			-3,799
	Overseas Station Allowance - COLA	-3,475	
	Temporary Lodging (Enl)	-324	
CONUS Cost Of Living Allowance (COLA) - Enlisted			-6
	CONUS COLA	-6	
	Enlisted Civilian Clothing	-2	-242
	Replacement And Supplementary	-240	
Family Separation Allowance - Enlisted			-912
	FSA - R (On PCS With Dependents Not Authorized)	-210	
	FSA - S (Onboard > 30 days)	-261	
	FSA - T (TDY > 30 days)	-441	
Separation Payments - Enlisted			-18,057
	Lump Sum Terminal Leave Payments	-15,663	
	Severance Pay, Disability (Enl)	-61	
	Severance Pay, Non-Disability (Enl) - Invol - Full Pay	-1,835	
	Severance Pay, Non-Disability (Enl) - Invol - Half Pay	-468	
	\$30,000 Lump Sum Bonus (Enl)	-30	
Special Compensation for Assistance with Activities of Daily Living - Enlisted			-7
	Special Monthly Compensation	-7	
	Total Program Decreases		-147,425
Total Decreases			-336,455
Total FY 2013 Direct Program			17,124,463

(In Thousands Of Dollars)

Project: Basic Pay - Enlisted

FY 2013 Estimate	\$8,439,026
FY 2012 Estimate	\$8,239,256
FY 2011 Actual	\$8,520,607

Part I - Purpose And Scope

Funds requested provide for basic compensation (37 U.S.C.) of enlisted personnel on active duty, according to pay grade and length of service increments. The estimate excludes those enlisted members of the reserve component on active duty serving in connection with the organizing, administering, recruiting, instructing and training of the reserve components (10 U.S.C. 12310).

Part II - Justification Of Funds Requested

FY 2011 is based on end strength of 267,746 and 275,066 workyears. FY 2012 is based on end strength of 264,821 and 262,531 workyears. FY 2013 is based on end strength of 266,912 and 264,815 workyears. Costs are calculated on the basis of grade distribution and average rates experienced. FY 2011 includes a 1.4% across the board payraise effective 1 January 2011. FY 2012 includes a 1.6% across the board payraise effective 1 January 2012. FY 2013 includes a 1.7% across the board payraise effective 1 January 2013.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay - Enlisted									
E-9 Master Chief Petty Officer	2,464	71,566.15	176,339	2,380	72,675.35	172,967	2,379	73,892.86	175,791
E-8 Senior Chief Petty Officer	5,900	56,908.64	335,761	5,686	57,790.72	328,598	5,527	58,758.91	324,760
E-7 Chief Petty Officer	20,691	48,535.69	1,004,252	19,773	49,287.99	974,571	19,600	50,113.76	982,230
E-6 1st Class Petty Officer	48,427	39,721.97	1,923,616	45,201	40,337.66	1,823,303	45,149	41,013.42	1,851,715
E-5 2nd Class Petty Officer	63,934	31,955.47	2,043,041	59,337	32,450.79	1,925,533	60,150	32,994.44	1,984,616
E-4 3rd Class Petty Officer	51,534	25,695.93	1,324,214	52,034	26,094.22	1,357,787	56,459	26,531.40	1,497,936
E-3 Seaman	55,522	21,849.57	1,213,132	53,297	22,188.23	1,182,566	49,189	22,559.98	1,109,703
E-2 Seaman Apprentice	16,570	19,924.38	330,147	15,385	20,233.22	311,288	16,512	20,572.18	339,688
E-1 Seaman Recruit	10,024	16,969.77	170,105	9,438	17,232.82	162,643	9,850	17,521.52	172,587
Total Basic Pay - Enlisted	275,066		8,520,607	262,531		8,239,256	264,815		8,439,026

(In Thousands Of Dollars)

Project: Retired Pay Accrual -Enlisted

FY 2013 Estimate	\$2,708,787
FY 2012 Estimate	\$2,825,887
FY 2011 Actual	\$2,763,146

Part I - Purpose And Scope

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act for FY 2007 directs the Department of Defense to contribute at the part-time rate for Reserve Component sailors who are mobilized or on active duty for operational support, rather than the full-time rate as previously mandated.

Part II - Justification Of Funds Requested

The budgetary estimates are derived as a product of:

(a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.

(b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA is 32.7% for FY 2011, 34.3% for FY 2012, and 32.1% for FY 2013. The part-time RPA is 24.4% for FY 2011, 24.3% for FY 2012 and 24.4% for FY 2013.

Cost computations are as follows:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Active Component									
Retired Pay Accrual - Full Time	270,650	10,082.08	2,728,714	262,476	10,764.61	2,825,453	264,760	10,229.43	2,708,344
Reserve Component									
Retired Pay Accrual - Part Time	4,416	7,797.13	34,432	55	7,885.54	434	55	8,054.55	443
Total Retired Pay Accrual -Enlisted	275,066		2,763,146	262,531		2,825,887	264,815		2,708,787

(In Thousands Of Dollars)

Project: Incentive Pay For Hazardous Duty - Enlisted

FY 2013 Estimate	\$101,491
FY 2012 Estimate	\$100,062
FY 2011 Actual	\$96,352

Part I - Purpose And Scope

Funds requested provide for pay to enlisted personnel for the following types of duty (37 U.S.C. 301(a)(1-11) and 320):

- (1) Career Enlisted Flyer Incentive Pay (37 U.S.C. 320) - duty involving frequent and regular participation in aerial flight as a crew or non-crew member.
- (2) Flying Duty Crew Members (37 U.S.C. 301(a) (1)) - for performance of hazardous duty involving frequent and regular aerial flight as a crew member, and to induce members (other than aviators) to volunteer for flying duty assignments as crew members and to retain the required number of skilled crewmembers to man mission requirements. Payment ranges from \$125 to \$250 per month, determined by grade.
- (3) Flying Duty Non-Crew Members (37 U.S.C. 301(a)(2)) - for performance of hazardous duty involving frequent and regular aerial flight, and to induce members to volunteer for, and remain in, flying duty assignments as other than crew members. The FY 1998 NDAA increased the rate from \$110 to \$150 per month.
- (4) Submarine pay (37 U.S.C. 301c) - duty involving frequent and regular performance of operational submarine duty, restricted to members who hold or are in training for submarine duty designator and remain in the submarine service on a career basis. The FY 2002 NDAA removed the rate table from law and vested authority in the Secretary of the Navy to set submarine pay rates within a cap of \$1,000 per month.
- (5) Parachute jumping (37 U.S.C. 301(a) (3)) - duty involving parachute jumping as an essential part of military duty. Payment is a flat \$150 per month, except for duty involving High Altitude Low Opening (HALO) jumps which receive \$225 per month.
- (6) Toxic Material Pay (37 U.S.C. 301(a)(9),(10)) - duty involving exposure to highly toxic fuels, pesticides or laboratory work that utilizes live, dangerous viruses or bacteria. Payment is a flat \$150 per month.
- (7) Duty inside a high or low pressure chamber (37 U.S.C. 301(a) (5),(6),(7)) - duty involving acceleration or deceleration experiments, or thermal stress experiments. Payment is a flat \$150 per month.
- (8) Demolition Duty (37 U.S.C. 301(a)(4)) - duty involving the demolition of explosives as a primary duty including training for such duty. Payment is a flat \$150 per month.
- (9) Flight Deck Duty (37 U.S.C. 301(a)(8)) - duty involving participation in flight operations on ships from which aircraft are launched. Payment is a flat \$150 per month.
- (10) Visit, Board, Search and Seizure (VBSS) (37 U.S.C. 301(a)(11)) - Maritime Interdiction Operations - for the performance of hazardous duty involving regular participation as a member of a team conducting VBSS operations aboard vessels in support of maritime interdiction operations. Payment is a flat \$150 per month.

Part II - Justification Of Funds Requested

Hazardous duty pay is computed on the basis of the average number of enlisted personnel who are eligible for payment. Average rates for submarine duty are those prescribed by law, based on average years of service by pay grade. Rates for flying duty crewmembers are prescribed by pay grade and years of service dates. All other hazardous pays are computed at the statutory rate of \$1,800 per workyear, except for those members performing high altitude/low opening jumps entitled to \$2,700 per workyear.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Flying Duty - Career									
Under 4 yrs	1,559	1,800.00	2,806	1,312	1,800.00	2,362	1,541	1,800.00	2,774
4 - 8 yrs	1,508	2,700.00	4,072	1,374	2,700.00	3,710	1,325	2,700.00	3,578
8 - 14 yrs	835	4,200.00	3,507	821	4,200.00	3,448	918	4,200.00	3,856
Over 14 yrs	724	4,800.00	3,475	731	4,800.00	3,509	819	4,800.00	3,931
Total - (1)	4,626		13,860	4,238		13,029	4,603		14,139
(2) Flying Duty - Non Career									
E-9 Master Chief Petty Officer			0			0			0
E-8 Senior Chief Petty Officer	2	2,880.00	6	3	2,880.00	9	3	2,880.00	9
E-7 Chief Petty Officer	5	2,880.00	14	6	2,880.00	17	6	2,880.00	17
E-6 1st Class Petty Officer	5	2,580.00	13	5	2,580.00	13	5	2,580.00	13
E-5 2nd Class Petty Officer	4	2,280.00	9	7	2,280.00	16	7	2,280.00	16
E-4 3rd Class Petty Officer	5	1,980.00	10	5	1,980.00	10	5	1,980.00	10
E-3 Seaman	2	1,800.00	4			0			0
E-2 Seaman Apprentice			0			0			0
E-1 Seaman Recruit			0			0			0
Total Flying Duty - Non Career	23		56	26		65	26		65
(3)Non-Crew (HDIP)	55	1,800.00	99	67	1,800.00	121	67	1,800.00	121
(4) Submarine Pay									
E-9 Master Chief Petty Officer	224	5,100.00	1,142	240	5,100.00	1,224	240	5,100.00	1,224
E-8 Senior Chief Petty Officer	537	4,980.00	2,674	575	4,980.00	2,864	575	4,980.00	2,864
E-7 Chief Petty Officer	1,728	4,860.00	8,398	1,850	4,860.00	8,991	1,850	4,860.00	8,991
E-6 1st Class Petty Officer	3,445	4,464.00	15,378	3,681	4,464.00	16,432	3,695	4,464.00	16,494
E-5 2nd Class Petty Officer	4,895	2,868.00	14,039	5,142	2,868.00	14,747	5,173	2,868.00	14,836
E-4 3rd Class Petty Officer	3,428	1,512.00	5,183	3,670	1,512.00	5,549	3,712	1,512.00	5,613
E-3 Seaman	1,672	1,008.00	1,685	1,707	1,008.00	1,721	1,736	1,008.00	1,750
E-2 Seaman Apprentice	785	912.00	716	842	912.00	768	856	912.00	781
E-1 Seaman Recruit	427	900.00	384	441	900.00	397	450	900.00	405
Submarine Pay - Students	1,500	936.67	1,405	1,500	948.67	1,423	1,484	950.13	1,410
Total - (4)	18,641		51,004	19,648		54,116	19,771		54,368
(5)Parachute Jumping (Enl)	3,622	2,710.00	9,816	4,052	2,710.00	10,981	4,059	2,710.00	11,000
(6)Toxic Material Pay (Enl)	8	1,800.00	14	12	1,800.00	22	12	1,800.00	22

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(7)Duty Inside HiLo Chamber (Enl)	161	1,800.00	290	213	1,800.00	383	213	1,800.00	383
(8)Demolition Duty (Enl)	5,007	1,800.00	9,013	5,080	1,800.00	9,144	5,080	1,800.00	9,144
(9)Flight Deck Duty (Enl)	6,739	1,800.00	12,130	6,722	1,800.00	12,100	6,749	1,800.00	12,148
(10)Visit, Board, Search and Seizure	39	1,800.00	70	56	1,800.00	101	56	1,800.00	101
Total Incentive Pay For Hazardous Duty - Enlisted	38,921		96,352	40,114		100,062	40,636		101,491

(In Thousands Of Dollars)

Project: Special Pay - Enlisted

FY 2013 Estimate	\$325,182
FY 2012 Estimate	\$334,862
FY 2011 Actual	\$410,287

Part I - Purpose And Scope

Funds requested provide for special pay to enlisted personnel as follows:

Sea Pay (37 U.S.C. 305a):

(1) Career Sea Pay - a variable amount paid monthly to enlisted personnel who are permanently or temporarily serving on a ship or while serving as a member of the off-crew of a two-crew submarine. The FY 2001 NDAA authorized Career Sea Pay Reform, under which it allowed the Secretary of the Service concerned to establish a monthly maximum cap of \$750.

(2) Premium Sea Pay - \$100 per month paid to enlisted personnel who are entitled to career sea pay; have less than eight years of sea duty and have served more than 36 consecutive months on sea duty.

(3 & 4) Hardship Duty Pay (37 U.S.C. 305) - a monthly amount payable to enlisted personnel on duty at specific locations and special missions effective 1 January 2001. Not to exceed \$750 per month.

(5) Diving Duty Pay (37 U.S.C. 304) - a monthly amount which varies depending on skill/class of diver, payable to members assigned to diving duty who maintain their proficiency as divers with a monthly maximum cap of

(6) Overseas Extension Pay (37 U.S.C.314) - a monthly amount of \$80 payable to enlisted members in certain specialties who have completed a tour of duty at an overseas location and executed an agreement to extend that tour for a period of not less than 1 year. Changed in 1997 to allow Services the option to offer a \$2,000 bonus for year's extension versus an \$80 per month payment.

(7) Nuclear Accession Bonus (37 U.S.C. 312b) - a bonus not to exceed \$20,000 paid to an individual upon acceptance for naval nuclear power training who agrees to participate in a program of training for duty in connection with the supervision, operation and maintenance of naval nuclear propulsion plants. Funding also provides an increase for Submarine Nuclear Accession Bonus to \$15,000. Surface Nuclear Accession Bonus remains at \$10,000.

(8) Imminent Danger Pay (37 U.S.C. 310) - a monthly amount of \$225 payable to members in designated hostile areas or to members who are exposed to hostile fire or explosion of hostile mines, or members who are in a foreign country in which member was subject to the threat of physical harm or imminent danger on the basis of civil insurrection, civil war, terrorism, or wartime conditions. The FY 2012 National Defense Authorization Act changed the way payments are computed. Payments are pro-rated on a daily basis for personnel who are in a hostile fire or imminent danger zone for less than a full month.

(9) Foreign Language Proficiency Pay (37 U.S.C. 316) - a bonus not to exceed \$1000/mo paid to individuals certifying in languages identified on the DoD Strategic Language List. Certification must be renewed via testing annually to maintain eligibility. This pay increases language capacity and readiness across the active and reserve components by encouraging members to identify their skill and improve their proficiency.

(10) Personal Money Allowance (37 U.S.C.. 414c) - paid to the master chief petty officer of the Navy to defray expenses incurred in connection with official duties.

(11A) Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - enables the services to pay a flexible, market based incentive to encourage enlisted members to volunteer for difficult to fill jobs or less desirable geographic locations. The monthly statutory maximum payable is \$3,000.

(11B) SOCOM Assignment Incentive Pay (AIP) (37 U.S.C. 307a) - to provide a monthly incentive to a member who performs service, while entitled to basic pay, in an assignment designated by the Secretary concerned. Used to encourage members to volunteer for difficult-to-fill jobs or assignments in less desirable locations. First authorized by FY 2006 NDAA. The monthly statutory maximum payable is \$3,000.

(11C) Bahrain AIP (37 U.S.C. 307a) - a limited program for enlisted continuity billets in Bahrain authorized by OSD 5 Jan 2006. Payment is a flat rate of \$1,000 per month.

(11D) GTMO First Assignment (37 U.S.C. 307a) (AIP) Financial incentive to address assignments to Detainee Operations Detachment, Guantanamo Bay, Cuba (UIC 40403) Effective March 01, 2007, sailors assigned to 12 month PCS tours as their first permanent duty assignment receive AIP in the amount of \$600/month. The funding source for the GTMO assignments has been moved to IA/GSA. The last remaining "GTMO first assignments" contracts, funded through AIP, have concluded and there will be no more payments made for this assignment under AIP.

(11E) Sea Duty Incentive Pay (SDIP) (37 U.S.C. 307a) - a monetary incentive for certain sailors to voluntarily remain on sea duty past their prescribed sea tour or shorten their shore tour to return early to sea duty. Payment is \$750 per month.

(12) Explosive Ordnance Disposal (EOD)/Seal/Master Diver CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(13) Enlisted Supervisor Retention Pay CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(14) Special Warfare SOCOM CSRB (37 U.S.C. 355) - financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

(15) Combat-related Injury Rehabilitation Pay (CIP) was enacted by section 642 of the National Defense Authorization Act for FY 2006. Members eligible for CIP under 37 U.S.C. sec. 328 and continued HF/IDP under 37 U.S.C. sec 310(b), are those while in the line of duty, incur a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and are evacuated from theater of the combat operation or from the combat zone for medical treatment. CIP will terminate at the end of the first month which; (1) the member is paid Traumatic Service members' Group Life Insurance or (2) receives notification of the eligibility of the member for a benefit under T-SGLI and a period of 30 days expires after the date of such notification, or (3) is no longer hospitalized in a military treatment facility or a facility under the auspices of the military care system.

Special pay is computed by multiplying the statutory rates for members within each applicable longevity step. Costs for career sea pay are based on average rates and grade distribution from the previous fiscal year. Other special pays are computed by applying statutory or average rates to the average number of personnel programmed to be eligible.

Part II - Justification Of Funds Requested

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Career Sea Pay (Enlisted)									
E-9 Master Chief Petty Officer	497	6,143.73	3,053	557	6,143.73	3,422	552	6,143.73	3,391
E-8 Senior Chief Petty Officer	1,400	5,618.13	7,865	1,492	5,618.13	8,382	1,431	5,618.13	8,040
E-7 Chief Petty Officer	4,912	5,087.79	24,991	5,673	5,087.79	28,863	5,556	5,087.79	28,268
E-6 1st Class Petty Officer	12,481	3,999.77	49,921	13,166	3,999.77	52,661	12,963	3,999.77	51,849
E-5 2nd Class Petty Officer	18,279	2,846.85	52,038	19,835	2,846.85	56,467	19,759	2,846.85	56,251
E-4 3rd Class Petty Officer	19,025	1,851.76	35,230	22,169	1,851.76	41,052	23,758	1,851.76	43,994
E-3 Seaman	20,310	808.04	16,411	19,381	808.04	15,661	17,831	808.04	14,408
E-2 Seaman Apprentice	5,334	624.12	3,329	5,504	624.22	3,436	5,907	624.12	3,687
E-1 Seaman Recruit	1,631	599.53	978	1,737	599.53	1,041	1,813	599.53	1,087
Total Career Sea Pay (Enlisted)	83,869		193,816	89,514		210,985	89,570		210,975
(2) Premium Sea Pay (Enlisted)	14,860	1,200.00	17,832	14,020	1,200.00	16,824	14,020	1,200.00	16,824
Total (1)-(2)	98,729		211,648	103,534		227,809	103,590		227,799
(3) HDP Mission (Enl)	27	1,800.00	49	7	1,800.00	13	7	1,800.00	13
(4) HDP Location (Enl)									
Location #1	1,631	1,800.00	2,936	1,601	1,800.00	2,882	1,601	1,800.00	2,882
Location #2	7,715	1,200.00	9,258	2,458	1,200.00	2,950	2,458	1,200.00	2,950
Location #3	3,310	600.00	1,986	3,220	600.00	1,932	3,220	600.00	1,932
Total - (4)	12,656		14,180	7,279		7,764	7,279		7,764

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total (3)-(4)	12,683		14,229	7,286		7,777	7,286		7,777
(5)Diving Duty Pay (Enl)	5,390	2,656.00	14,316	5,653	2,656.00	15,014	5,888	2,656.00	15,639
(6)Overseas Extension Pay (Enl)	1,250	2,000.00	2,500	1,283	2,000.00	2,566	1,283	2,000.00	2,566
(7)Nuclear Accession Bonus (Enl)	206	15,000.00	3,090	194	15,000.00	2,910	211	15,000.00	3,165
(8)Imminent Danger Pay (Enl)	30,777	2,700.00	83,098	1,000	2,700.00	2,700	1,000	2,700.00	2,700
(9)Foreign Language Proficiency Pay (Enl)	3,185	4,834.54	15,398	2,785	4,240.93	11,811	3,008	4,294.88	12,919
(10)Personal Money Allowance (PMA)	1	2,000.00	2	1	2,000.00	2	1	2,000.00	2
(11) Assignment Incentive Pay (Enl)									
A. Assignment Incentive Pay	7,019	3,421.00	24,012	6,307	3,421.00	21,576	2,046	3,421.00	6,999
B. SOCOM Assignment Incentive Pay	58	9,000.00	522	54	9,000.00	486	89	9,000.00	801
C. Bahrain AIP	0		0	0		0	0		0
D. GTMO First Assignment	0		0	0		0	0		0
E. SDIP	292	9,000.00	2,628	334	9,000.00	3,006	578	9,000.00	5,202
Total - (11)	7,369		27,162	6,695		25,068	2,713		13,002
(12) EOD/Seal/Master Diver CSRB									
Initial	19	74,500.00	1,416	31	75,000.00	2,325	26	75,000.00	1,950
Anniversary	99	11,050.51	1,094	106	14,386.00	1,525	110	14,545.00	1,600
Total - (12)	118		2,510	137		3,850	136		3,550
(13) Enlisted Supervisor Retention Pay CSRB									
Initial	312	37,432.69	11,679	371	38,884.10	14,426	354	39,709.04	14,057
Anniversary	1,384	8,322.25	11,518	1,339	8,571.32	11,477	1,393	8,932.52	12,443
Total - (13)	1,696		23,197	1,710		25,903	1,747		26,500
(14)Special Warfare SOCOM CSRB	66	199,045.45	13,137	63	150,031.75	9,452	63	151,792.65	9,563
(15)Combat Injury	0		0	0		0	0		0
Total Special Pay - Enlisted	161,470		410,287	130,341		334,862	126,926		325,182

MILITARY PERSONNEL, NAVY
CRITICAL SKILLS MULTI YEAR RETENTION BONUS
Explosive Ordnance Disposal (EOD)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	99	1,094	87	1,240	62	967	44	635	24	349				
FY 2011 Initial Anniversary	19	1,416	19	285	19	285	19	285	19	285	19	285		
FY 2012 Initial Anniversary			31	2,325	29	348	29	348	29	348	29	348	29	348
FY 2013 Initial Anniversary					26	1,950	26	312	26	312	26	312	26	312
FY 2014 Initial Anniversary							21	1,470	21	252	21	252	21	252
FY 2015 Initial Anniversary									23	1,610	23	276	23	276
FY 2016 Initial Anniversary											26	1,820	26	312
FY 2017 Initial Anniversary													28	1,960
Initial Payments	19	1,416	31	2,325	26	1,950	21	1,470	23	1,610	26	1,820	28	1,960
Anniversary Payments	99	1,094	106	1,525	110	1,600	118	1,580	119	1,546	118	1,473	125	1,500
Total	118	2,510	137	3,850	136	3,550	139	3,050	142	3,156	144	3,293	153	3,460

MILITARY PERSONNEL, NAVY
Enlisted Supervisor Retention Pay (ESRP)
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	1,384	11,518	1,042	9,055	726	6,643	460	4,292	209	1,866				
FY 2011 Initial Anniversary	312	11,679	297	2,422	296	2,410	268	2,389	184	2,145	143	1,805		
FY 2012 Initial Anniversary			371	14,426	371	3,390	370	3,318	335	3,102	232	2,597	179	2,019
FY 2013 Initial Anniversary					354	14,057	354	3,303	353	3,233	320	3,022	221	2,530
FY 2014 Initial Anniversary							360	14,581	360	3,426	359	3,354	325	3,135
FY 2015 Initial Anniversary									360	14,873	360	3,495	359	3,421
FY 2016 Initial Anniversary											360	15,170	360	3,565
FY 2017 Initial Anniversary													360	15,474
Initial Payments	312	11,679	371	14,426	354	14,057	360	14,581	360	14,873	360	15,170	360	15,474
Anniversary Payments	1,384	11,518	1,339	11,477	1,393	12,443	1,452	13,302	1,441	13,772	1,414	14,273	1,444	14,670
Total	1,696	23,197	1,710	25,903	1,747	26,500	1,812	27,883	1,801	28,645	1,774	29,443	1,804	30,144

(In Thousands Of Dollars)

Project: Special Duty Assignment Pay And Proficiency Pay - Enlisted

FY 2013 Estimate	\$87,569
FY 2012 Estimate	\$85,676
FY 2011 Actual	\$81,804

Part I - Purpose And Scope

Special duty assignment pay (SDAP) - 37 U.S.C. 307 provides for payments to enlisted personnel to obtain a sufficient number of qualified volunteers to sustain adequate manning levels in designated special duty assignments.

Part II - Justification Of Funds Requested

The estimate is based on the average number of personnel required in the following skills:

USNS shipboard personnel	Air traffic controllers	ASW/Air intercept controller/supervisors	Attaché
Personnel resource development office	Air/Surface Rescue Swimmer	ASW/ASUW tact air ctrl (ASTAC)	Independent duty hospital corpsmen
JCS joint comm. unit	TACAMO Flt Eng	Harbor pilots, unlimited	Acoustic intelligence specialist
Joint special operations personnel	P-3 flight engineer	SEAL/swcc	Sub Anav
JCU billets	LCAC Operator & Supp	Divers	SLBM Tech
DTRA/OSIA	LCAC Engineers	EOD Technician	Sub CCC
White House Communications personnel	Gas Turbine, Diesel, and Stream Plant Inspectors	DCS Courier	Sub LAN Admin
White House Support Command	NDT Examiner	TIO Operator/Analysts	Underwater Construction personnel
Ceremonial Guard	AEGIS Combat Syst maintenance supp	Recruiters	Nuclear propulsion plant operators/supervisor
Command Master Chiefs/Chief of the Boat	Shipboard Tactical data system technician	Recruit Command personnel	

Career recruiters are Navy's professional sales force of proven recruiters, responsible for the training and supervision of fleet sailors assigned to recruiting duty.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) SDAP									
SD-6 (\$450)	3,168	5,400.00	17,107	3,329	5,400.00	17,977	3,520	5,400.00	19,008
SD-5 (\$375)	2,452	4,500.00	11,034	2,658	4,500.00	11,961	2,799	4,500.00	12,596
SD-4 (\$300)	2,172	3,600.00	7,819	2,361	3,600.00	8,500	2,487	3,600.00	8,953
SD-3 (\$225)	1,365	2,700.00	3,686	1,530	2,700.00	4,131	1,709	2,700.00	4,614
SD-2 (\$150)	8,554	1,800.00	15,397	9,108	1,800.00	16,394	9,180	1,800.00	16,524
SD-1 (\$75)	2,733	900.00	2,460	2,944	900.00	2,650	3,021	900.00	2,719
Total - (1)	20,444		57,503	21,930		61,613	22,716		64,414
(2) Recruiter									
Recruiter (\$150)	62	1,800.00	112	65	1,800.00	117	70	1,800.00	126
Recruiter (\$225)	29	2,700.00	78	29	2,700.00	78	31	2,700.00	84
Recruiter (\$300)	0		0	0		0	0		0
Recruiter (\$375)	0		0	0		0	0		0
Recruiter (\$450)	4,465	5,400.00	24,111	4,420	5,400.00	23,868	4,249	5,400.00	22,945
Total - (2)	4,556		24,301	4,514		24,063	4,350		23,155
Total Special Duty Assignment Pay And Proficiency Pay - Enlisted	25,000		81,804	26,444		85,676	27,066		87,569

(In Thousands Of Dollars)

Project: Reenlistment Bonus - Enlisted

FY 2013 Estimate \$228,909
 FY 2012 Estimate \$248,138
 FY 2011 Actual \$253,887

Part I - Purpose And Scope

Reenlistment Bonus (37 U.S.C. 308) - provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs payable to an individual with between twenty-one months and sixteen years active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of eighteen years is not used in the computation. The maximum payment is \$90,000. While there is authority for \$90,000 payment, the Navy has no plans of making a payment of this amount.

Part II - Justification Of Funds Requested

Twenty most undermanned critical skills:

Construction Battalion (BU, CE, CM, EA, EO, SW, UT)
 Cryptologic Technician Interpretive (CTI)
 Cryptologic Technician Maintenance (CTM)
 Cryptologic Technician Network (CTN)
 Cryptologic Technician Technical (CTT)
 Cryptologic Technician Collection (CTR)
 Explosive Ordnance Diver (EOD)
 Electronics Technician (ET)
 Fire Controlman (FC)
 Fire Control Technician (FT)

Hospital Corpsman (HM)
 Information Systems Technician (IT)
 Machinists Mate (MM)
 Navy Diver (ND)
 Nuclear Program (EM, ET, MM)
 Operations Specialist (OS)
 Special Warfare Boat Operator (SB)
 Special Warfare Operator (SO)
 Sonar Technician Surface (STG)
 Sonar Technician Submarine (STS)

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Reenlistment Bonus									
Initial Payment	4,988	21,529.48	107,389	5,032	21,863.19	110,016	4,825	22,230.05	107,260
Anniversary	43,403	3,375.30	146,498	31,091	4,442.50	138,122	27,526	4,419.41	121,649
Distribution	0		0	0		0	0		0
Total - (1)	48,391		253,887	36,123		248,138	32,351		228,909
Total Reenlistment Bonus - Enlisted	48,391		253,887	36,123		248,138	32,351		228,909

MILITARY PERSONNEL, NAVY
Reenlistment Bonus
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	43,403	146,498	26,347	109,449	17,967	63,736	13,162	66,917	4,388	18,994				
FY 2011 Initial Anniversary	4,988	107,389	4,744	28,673	4,743	28,539	4,077	24,528	2,854	15,542	1,987	10,105		
FY 2012 Initial Anniversary			5,032	110,016	4,816	29,374	4,792	29,236	4,324	25,128	2,879	15,921	2,004	10,352
FY 2013 Initial Anniversary					4,825	107,260	4,816	29,374	4,801	28,253	4,147	24,283	2,761	15,386
FY 2014 Initial Anniversary							3,380	74,945					2,904	17,118
FY 2015 Initial Anniversary									5,231	117,073			5,204	31,112
FY 2016 Initial Anniversary											5,424	123,516		
FY 2017 Initial Anniversary													5,064	118,053
Initial Payments	4,988	107,389	5,032	110,016	4,825	107,260	3,380	74,945	5,231	117,073	5,424	123,516	5,064	118,053
Anniversary Payments	43,403	146,498	31,091	138,122	27,526	121,649	26,847	150,055	19,746	107,927	17,605	101,484	18,296	106,947
Total	48,391	253,887	36,123	248,138	32,351	228,909	30,227	225,000	24,977	225,000	23,029	225,000	23,360	225,000

(In Thousands Of Dollars)

Project: Enlistment Bonus - Enlisted

FY 2013 Estimate	48,988
FY 2012 Estimate	66,313
FY 2011 Actual	70,246

Part I - Purpose And Scope

Funds requested provide for an enlistment bonus (37 U.S.C. 309) - payable to a member who enlists for a minimum of five years or extends active duty obligation at least one year beyond the normal enlistment in a designated skill. Eligible skills are characterized by job. Payments to Sailors occur when the job training is complete. Average longest training time is 21 months after graduating boot camp.

Part II - Justification Of Funds Requested

The bonus is payable upon completion of training. Training pipelines that are completed in the same year the member began active duty are paid as "new pay". Those that are completed in a future year are paid as "residual pay". The enlistment bonus will further enhance recruiting efforts to enlist personnel to serve in skill areas designated as critical.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Enlistment Bonus									
New Pay	88	6,000.00	528	88	6,000.00	528	542	8,000.00	4,336
Residuals	3,326	20,961.52	69,718	3,326	19,779.01	65,785	2,256	19,792.55	44,652
Total - (1)	3,414		70,246	3,414		66,313	2,798		48,988
Total Enlistment Bonus - Enlisted	3,414		70,246	3,414		66,313	2,798		48,988

MILITARY PERSONNEL, NAVY
Enlistment Bonus
(In Thousands of Dollars)

	FY 2011		FY 2012		FY 2013		FY 2014		FY 2015		FY 2016		FY 2017	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
FY 2010 and previous Anniversary	3,326	69,718	2,046	61,449										
FY 2011 Initial Anniversary	88	528	1,280	4,336	564	7,573								
FY 2012 Initial Anniversary			88	528	1,692	37,079	2,784	30,293						
FY 2013 Initial Anniversary					542	4,336	1,268	6,342	2,784	30,293				
FY 2014 Initial Anniversary							542	4,336	1,268	6,342	2,784	30,293		
FY 2015 Initial Anniversary									542	4,336	1,268	6,342	2,784	30,293
FY 2016 Initial Anniversary											542	4,336	1,268	6,342
FY 2017 Initial Anniversary													542	4,336
Initial Payments	88	528	88	528	542	4,336	542	4,336	542	4,336	542	4,336	542	4,336
Anniversary Payments	3,326	69,718	3,326	65,785	2,256	44,652	4,052	36,635	4,052	36,635	4,052	36,635	4,052	36,635
Total	3,414	70,246	3,414	66,313	2,798	48,988	4,594	40,971	4,594	40,971	4,594	40,971	4,594	40,971

(In Thousands Of Dollars)

Project: Educational Benefits - Enlisted

FY 2013 Estimate	\$334
FY 2012 Estimate	\$334
FY 2011 Actual	\$180

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Funds, a trust fund. This program is governed by Title 38 U.S.C. Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund program attracts test score category I-III members for four year and longer commitments, primarily into undermanned hard to fill ratings.

Part II - Justification Of Funds Requested

The Navy College Fund is a critical element in Navy's recruiting strategy. The purpose of the Navy College Fund is to expand the recruiting market to include college bound youth. The allure of a college education dominates the plans of 60-80% of all high quality recruits. The Navy College Fund is used as a "Kicker" to the MGIB. The Post 9-11 is more generous than the MGIB in many instances, allowing for reductions in the College Fund in FY12.

The FY 2004 National Defense Authorization Act (NDAA) authorized the implementation of the Navy's College First Program. This Program pays \$475 per month (assuming recruits in the first year of participation) to Delayed Entry Program (DEP) personnel pursuing post graduate education.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Navy College Fund Program (Enl)									
\$350/Month	0		0	0		0	0		0
\$450/Month	0		0	0		0	0		0
\$550/Month	0		0	0		0	0		0
\$950/Month	0		0	0		0	0		0
Total - (1)	0		0	0		0	0		0
(2)Navy College First	379	475.00	180	703	475.00	334	703	475.00	334
Total Educational Benefits - Enlisted	379		180	703		334	703		334

(In Thousands Of Dollars)

Project: Loan Repayment Program

FY 2013 Estimate	\$8,500
FY 2012 Estimate	\$9,500
FY 2011 Actual	\$8,400

Part I - Purpose And Scope

The Loan Repayment Program (LRP) is authorized by P.L. 99-145, Section 2171. The LRP is an enlistment incentive designed to increase enlistments from test score category I-III A. The LRP repays loans up to the maximum ceiling of \$65,000. Only guaranteed federal loans are eligible for repayment.

Part II - Justification Of Funds Requested

The LRP is a major enlistment incentive program to attract recruits that have some college.

Fund requirements for this incentive program are provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Navy College Loan Repayment (Enl)	732	11,475.41	8,400	850	11,176.47	9,500	750	11,333.33	8,500
Total Loan Repayment Program	732		8,400	850		9,500	750		8,500

(In Thousands Of Dollars)

Project: Basic Allowance For Housing - Enlisted

FY 2013 Estimate \$3,864,310
 FY 2012 Estimate \$3,773,883
 FY 2011 Actual \$3,846,838

Part I - Purpose And Scope

Congress approved the payment of a Basic Allowance for Housing (BAH) to service members in the FY 1998 National Defense Authorization Act. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). The FY 2000 National Defense Authorization Act directed Navy to accelerate the BAH transition to market-based rates with complete transition by FY 2005. Payment to service members is authorized by revisions to 37 U.S.C. 403.

Part II - Justification Of Funds Requested

The estimates include projected annual rate increases of 1.7% for FY 2011, 1.6% for FY 2012 and 3.7% for FY 2013. However, future housing rate adjustments may result as contractor generated survey data of actual housing costs becomes available.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) BAH Domestic - Enlisted with Dependents									
E-9 Master Chief Petty Officer	2,168	24,916.95	54,020	2,130	25,315.62	53,922	2,089	26,252.30	54,841
E-8 Senior Chief Petty Officer	5,144	23,442.08	120,586	5,050	23,817.15	120,277	4,812	24,698.38	118,849
E-7 Chief Petty Officer	17,121	22,338.77	382,462	16,736	22,696.19	379,843	16,199	23,535.95	381,259
E-6 1st Class Petty Officer	36,302	21,412.38	777,312	34,431	21,754.98	749,046	33,808	22,559.91	762,705
E-5 2nd Class Petty Officer	36,205	18,734.11	678,268	33,924	19,033.86	645,705	34,025	19,738.11	671,589
E-4 3rd Class Petty Officer	20,245	17,579.54	355,898	21,398	17,860.81	382,186	22,156	18,521.66	410,366
E-3 Seaman	16,282	17,393.74	283,205	16,422	17,672.04	290,210	14,409	18,325.91	264,058
E-2 Seaman Apprentice	2,640	16,960.11	44,775	2,479	17,231.47	42,717	2,629	17,869.03	46,978
E-1 Seaman Recruit	894	16,298.93	14,571	846	16,559.71	14,010	876	17,172.42	15,043
Total BAH Domestic - Enlisted with Dependents	137,001		2,711,097	133,416		2,677,916	131,003		2,725,688
(2) BAH Differential (ENL)	1,276	2,446.50	3,122	1,232	2,484.42	3,061	1,229	2,503.67	3,077
Total (1)-(2)	138,277		2,714,219	134,648		2,680,977	132,232		2,728,765
(3) BAH Domestic - Enlisted without Dependents									
E-9 Master Chief Petty Officer	150	20,650.60	3,098	148	20,981.01	3,105	145	21,757.31	3,155
E-8 Senior Chief Petty Officer	403	19,660.02	7,923	398	19,974.58	7,950	377	20,713.64	7,809
E-7 Chief Petty Officer	2,027	18,182.65	36,856	1,981	18,473.57	36,596	1,918	19,157.09	36,743
E-6 1st Class Petty Officer	8,593	17,383.04	149,372	8,224	17,661.17	145,245	8,003	18,314.63	146,572
E-5 2nd Class Petty Officer	20,702	15,891.78	328,992	19,741	16,146.05	318,739	19,455	16,743.45	325,744
E-4 3rd Class Petty Officer	14,457	13,359.97	193,145	14,937	13,573.73	202,751	15,821	14,075.96	222,696
E-3 Seaman	6,768	12,082.79	81,776	6,587	12,276.11	80,863	5,990	12,730.33	76,255
E-2 Seaman Apprentice	840	12,393.79	10,411	788	12,592.09	9,923	836	13,058.00	10,916
E-1 Seaman Recruit	83	32,566.20	2,703	79	33,087.26	2,614	82	34,311.49	2,814
Total BAH Domestic - Enlisted without Dependents	54,023		814,276	52,883		807,786	52,627		832,704

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(4) BAH Domestic Partial (Enlisted)									
E-9 Master Chief Petty Officer	2	223.20	0	2	223.20	0	2	223.20	0
E-8 Senior Chief Petty Officer	4	183.60	1	4	183.60	1	4	183.60	1
E-7 Chief Petty Officer	29	144.00	4	28	144.00	4	27	144.00	4
E-6 1st Class Petty Officer	187	118.80	22	177	118.80	21	174	118.80	21
E-5 2nd Class Petty Officer	1,939	104.40	202	1,830	104.40	191	1,824	104.40	190
E-4 3rd Class Petty Officer	13,894	97.20	1,350	14,204	97.20	1,381	15,222	97.20	1,480
E-3 Seaman	29,767	93.60	2,786	28,664	93.60	2,683	26,372	93.60	2,468
E-2 Seaman Apprentice	12,854	86.40	1,111	11,936	86.40	1,031	12,811	86.40	1,107
E-1 Seaman Recruit	8,355	82.80	692	7,867	82.80	651	8,212	82.80	680
Total BAH Domestic Partial (Enlisted)	67,031		6,168	64,712		5,963	64,648		5,951
(5) BAH Domestic Inadequate (Enl)									
E-9 Master Chief Petty Officer			0			0			0
E-8 Senior Chief Petty Officer			0			0			0
E-7 Chief Petty Officer			0			0			0
E-6 1st Class Petty Officer			0			0			0
E-5 2nd Class Petty Officer			0			0			0
E-4 3rd Class Petty Officer			0			0			0
E-3 Seaman			0			0			0
E-2 Seaman Apprentice			0			0			0
E-1 Seaman Recruit			0			0			0
Total BAH Domestic Inadequate (Enl)	0		0	0		0	0		0
Total (3)-(5)	121,054		820,444	117,595		813,749	117,275		838,655
Total - Domestic	259,331		3,534,663	252,243		3,494,726	249,507		3,567,420
(6) BAH Overseas - Enlisted with Dependents									
E-9 Master Chief Petty Officer	65	38,214.22	2,484	68	34,424.65	2,341	67	36,705.73	2,459
E-8 Senior Chief Petty Officer	186	36,712.87	6,829	189	33,260.82	6,286	188	35,464.80	6,667
E-7 Chief Petty Officer	727	36,654.79	26,648	731	33,439.70	24,444	728	35,655.52	25,957
E-6 1st Class Petty Officer	1,594	36,139.75	57,607	1,582	32,758.83	51,824	1,573	34,929.54	54,944
E-5 2nd Class Petty Officer	1,621	34,718.94	56,279	1,610	30,853.97	49,675	1,602	32,898.46	52,703
E-4 3rd Class Petty Officer	488	32,484.89	15,853	449	29,833.45	13,395	447	31,810.31	14,219
E-3 Seaman	82	33,778.72	2,770	52	28,562.17	1,485	77	30,454.79	2,345
E-2 Seaman Apprentice	4	38,859.46	155	2	34,010.92	68	2	36,264.60	73
E-1 Seaman Recruit	1	28,957.58	29			0			0
Total BAH Overseas - Enlisted with Dependents	4,768		168,654	4,683		149,518	4,684		159,367

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(7) BAH Overseas - Enlisted without Dependents									
E-9 Master Chief Petty Officer	14	37,230.01	521	13	34,317.13	446	13	36,591.09	476
E-8 Senior Chief Petty Officer	37	36,271.99	1,342	45	33,706.76	1,517	45	35,940.28	1,617
E-7 Chief Petty Officer	195	34,335.41	6,695	210	31,882.98	6,695	209	33,995.65	7,105
E-6 1st Class Petty Officer	823	33,230.77	27,349	787	30,892.32	24,312	783	32,939.35	25,792
E-5 2nd Class Petty Officer	2,258	31,659.68	71,488	2,232	29,309.80	65,419	2,220	31,251.96	69,379
E-4 3rd Class Petty Officer	1,094	27,584.49	30,177	1,046	25,714.72	26,898	1,041	27,418.66	28,543
E-3 Seaman	191	28,542.57	5,452	155	27,573.63	4,274	154	29,400.75	4,528
E-2 Seaman Apprentice	17	27,570.85	469	2	25,659.62	51	2	27,359.91	55
E-1 Seaman Recruit	1	28,023.80	28	1	26,656.08	27	1	28,422.40	28
Total BAH Overseas - Enlisted without Dependents	4,630		143,521	4,491		129,639	4,468		137,523
Total (6)-(7)	9,398		312,175	9,174		279,157	9,152		296,890
Total - Overseas	9,398		312,175	9,174		279,157	9,152		296,890
Total Basic Allowance For Housing - Enlisted	268,729		3,846,838	261,417		3,773,883	258,659		3,864,310

(In Thousands Of Dollars)

Project: Station Allowance, Overseas - Enlisted

FY 2013 Estimate	\$265,928
FY 2012 Estimate	\$265,342
FY 2011 Actual	\$346,803

Part I - Purpose And Scope

Funds requested provide for payments of a per diem allowance to members and their dependents on duty outside the United States for increased cost of living, housing and temporary lodging allowances. Authorization is provided under provision of 37 U.S.C. 405 and the Joint Federal Travel Regulations.

Part II - Justification Of Funds Requested

The numbers for Cost of Living Allowance (COLA) are based on actual experience and adjusted to reflect changes in overseas strength.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Overseas Station Allowance (Enl) COLA	38,648	8,327.80	321,853	39,094	6,044.28	236,295	38,519	6,145.46	236,717
Total - (1)			321,853			236,295			236,717
(2) Temporary Lodging (Enl) Temporary Lodging	20,739	1,203.05	24,950	23,675	1,226.90	29,047	23,411	1,247.76	29,211
Total - (2)			24,950			29,047			29,211
Total Station Allowance, Overseas - Enlisted	59,387		346,803	62,769		265,342	61,642		265,928

(In Thousands Of Dollars)

Project: CONUS Cost Of Living Allowance (COLA) - Enlisted

FY 2013 Estimate	\$8,968
FY 2012 Estimate	\$8,824
FY 2011 Actual	\$8,439

Part I - Purpose And Scope

The funds requested will provide for payment of a Cost of Living Allowance (COLA) to sailors who are assigned to high cost areas in the Continental United States (CONUS). High cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108 percent of the national cost of living average. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage.

Part II - Justification Of Funds Requested

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

Detailed cost computations are provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)CONUS COLA	13,658	617.88	8,439	14,015	629.62	8,824	14,006	640.32	8,968
Total CONUS Cost Of Living Allowance (COLA) - Enlisted	13,658		8,439	14,015		8,824	14,006		8,968

(In Thousands Of Dollars)

Project: Clothing Allowance - Enlisted

FY 2013 Estimate	\$178,747
FY 2012 Estimate	\$174,740
FY 2011 Actual	\$185,429

Part I - Purpose And Scope

Funds requested will provide enlisted personnel with prescribed clothing as authorized by the Secretary of Defense under provisions of (37 U.S.C. 418). Included are:

(1-2) Initial clothing upon enlistment, advancement to chief petty officer (pay grade E-7) and civilian clothing allowance when authorized by competent orders.

(3-5) Basic maintenance allowance is payable to members upon completion of six months active duty and accrues during the remainder of the first three years of continuous service. Standard or special maintenance allowance is payable to a member upon completion of 36 months of active duty and continues during the remainder of continuous service.

(6) Supplementary clothing allowances are payable to members assigned to special duty where additional items of clothing are required.

(7) Up-Front Purchases - to be used for stocking of new items.

Part II - Justification Of Funds Requested

Initial clothing allowances are based on planned numbers of accessions by type of accession at rates prescribed by the Secretary of Defense. Clothing maintenance allowances are computed based on past experience for numbers of members entitled and rates prescribed by the Secretary of Defense. Supplementary clothing allowances are based on numbers planned for assignment to qualifying special duties multiplied by the rates prescribed by the Secretary of Defense.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Initial Military									
Male	24,813	1,630.62	40,461	22,646	1,697.30	38,437	23,568	1,726.15	40,682
Female	7,516	1,853.34	13,930	6,823	1,921.22	13,108	7,092	1,953.88	13,857
Prior Service	402	1,690.75	680	1,141	1,722.87	1,966	504	1,752.16	883
OCS Newport	309	1,653.46	511	240	1,735.31	416	291	1,748.46	509
On Advancement E7	3,720	1,047.57	3,897	3,592	1,068.89	3,839	3,797	1,087.07	4,128
Navy Unit Bands	237	1,021.31	242	235	1,045.51	246	235	1,063.29	250
Total - (1)	36,997		59,721	34,677		58,012	35,487		60,309
(2)Enlisted Civilian Clothing	1,724	545.12	940	1,568	555.51	871	1,565	564.95	884
Total (1)-(2)	38,721		60,661	36,245		58,883	37,052		61,193
(3) Replacement Allowances (Basic)									
Male	65,198	327.60	21,359	58,491	338.40	19,793	58,367	344.15	20,087
Female	15,546	331.20	5,149	14,100	338.40	4,771	14,071	344.15	4,843
Total - (3)	80,744		26,508	72,591		24,564	72,438		24,930

(4) Replacement Allowances (Std)

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Male	144,598	468.00	67,672	129,999	482.40	62,712	129,728	490.60	63,645
Female	25,537	471.60	12,043	23,135	482.40	11,160	23,088	490.60	11,327
Total - (4)	170,135		79,715	153,134		73,872	152,816		74,972
(5) Replacement Allowances (Special)									
Male	19,509	709.20	13,836	17,897	716.40	12,821	17,860	728.58	13,012
Female	1,402	759.60	1,065	1,293	763.20	987	1,290	776.17	1,001
Total - (5)	20,911		14,901	19,190		13,808	19,150		14,013
Total (3)-(5)	271,790		121,124	244,915		112,244	244,404		113,915
(6)Supplementary Clothing (Enl)	8,133	223.53	1,818	7,845	227.78	1,787	7,828	231.65	1,813
(7)Up-Front Purchases	0		1,826	0		1,826	0		1,826
Total Clothing Allowance - Enlisted	318,644		185,429	289,005		174,740	289,284		178,747

(In Thousands of Dollars)

Project: Family Separation Allowance - Enlisted

FY 2013 Estimate	\$61,491
FY 2012 Estimate	\$62,403
FY 2011 Actual	\$89,151

Part I - Purpose And Scope

Funds requested provide an allowance to enlisted with dependents for added separation expenses when the requirements listed below are met (Title 37, U.S.C. 427):

- (1) (FSA - R) The movement of dependents to the permanent duty station or a place near the station is not authorized at government expense under the Joint Travel Regulations and the member's dependents do not reside at or near that station.
- (2) (FSA - S) The member is on duty on board a ship away from the home port of the ship for a continuous period of more than 30 days.
- (3) (FSA - T) The member is on temporary duty or temporary additional duty away from his permanent station for a continuous period of more than 30 days and the member's dependents do not reside at or near the member's temporary or temporary additional duty station.

Part II - Justification Of Funds Requested

Family separation allowances are determined by multiplying the planned number of members eligible by the statutory rates.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) FSA - R (On PCS With Dependents Not Authorized)	6,400	3,000.00	19,200	6,854	3,000.00	20,562	6,784	3,000.00	20,352
(2)FSA - S (Onboard > 30 days)	9,762	3,000.00	29,286	8,470	3,000.00	25,410	8,383	3,000.00	25,149
(3)FSA - T (TDY > 30 days)	13,555	3,000.00	40,665	5,477	3,000.00	16,431	5,330	3,000.00	15,990
Total (1)-(3)	29,717		89,151	20,801		62,403	20,497		61,491
Total Family Separation Allowance - Enlisted	29,717		89,151	20,801		62,403	20,497		61,491

(In Thousands of Dollars)

Project: Special Compensation for Assistance with Activities of Daily Living - Enlisted

FY 2013 Estimate	\$29
FY 2012 Estimate	\$36
FY 2011 Actual	\$7

Part I - Purpose And Scope

The requested funds will provide for Special Compensation for Assistance with Activities of Daily Living (SCAADL), an allowance to service members with a permanent catastrophic injury or illness that was incurred or aggravated in the line of duty. The allowance is authorized compensation to the Service member that offsets the economic burden borne by a primary caregiver providing non-medical care, support, and assistance to the member. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured or ill Service members until they are medically retired. At that time, the allowance will continue for 90 days out until the last day of that calendar month or once the VA begins payment, whichever comes first. This allowance is included in the FY2010 omnibus package of legislative proposals, as a new section (Section 439) in Title 37.

Part II - Justification Of Funds Requested

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living.

The estimated average rate is based on the national average compensation for home health aides of approximately \$1,600 per month multiplied by the average length of time (4 months) that service members are anticipated to remain on active duty once catastrophically injured.

The detailed computations are provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Average Number	Rate	Amount	Average Number	Rate	Amount	Average Number	Rate	Amount
(1)Special Monthly Compensation	1	7,200.00	7	5	7,200.00	36	4	7,200.00	29
Total Special Compensation for Assistance with Activities of Daily Living - Enlisted	1		7	5		36	4		29

(In Thousands Of Dollars)

Project: Separation Payments - Enlisted

FY 2013 Estimate	\$229,632
FY 2012 Estimate	\$244,203
FY 2011 Actual	\$230,334

Part I - Purpose And Scope

Funds requested will provide for the following separation payments:

(1) Lump Sum Terminal Leave Payments for unused accrued leave at time of discharge, or death under provisions of 37 U.S.C. 501 and 10 U.S.C 701. Funding request includes a legislative proposal to allow service members to sell back leave in conjunction with reenlistment, not just within three months prior to expiration of active service.

(2) Severance Pay Disability - Payment to members separated (not retired) for physical disability under provisions of 10 U.S.C. 1212.

(3) Involuntary - Half Severance Pay is 5% of the product of member years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members involuntary separated from active duty who are fully qualified for retention, but are denied reenlistment or continuation.

Involuntary - Full Severance Pay is 10% of the product of members years active service plus fractions of years based on full months and 12 times monthly basic pay is authorized to members involuntarily separated from active duty who are fully qualified for retention, but are denied reenlistment or continuation.

(4) Voluntary - Force shaping separation incentives for military members in selected over manned skills:

- a. a lump sum payment for members who have at least six years of service.
- b. an annuity and lump sum payment to members who have at least fifteen years of service.

Voluntary Separation Incentive ((VSI) 10 U.S.C. 1175) will pay members 2.5% of their annual basic pay, multiplied by their years of service. Payments will be annual and last for twice the number of years of service.

(5) Discharge Gratuity donation not to exceed \$25, to member separated with a dishonorable, bad conduct, or undesirable discharge for reasons of security, unfitness etc., under provisions of (10 U.S.C. 771a).

(6) \$30,000 Lump Sum Bonus: the FY 2000 National Defense Authorization Act provides to service members who entered the uniformed service on or after August 1, 1986, the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the redux retirement plan (40% retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

Part II - Justification Of Funds Requested

Separation payments are computed on the basis of the number of members eligible for payment at the average rates derived from past experience. FY 2011, FY 2012, and FY 2013 include a 1.4%, 1.6% and 1.7% pay raise effective 1 January of each year respectively.

Computation of fund requirements is provided in the following table:

	FY 2011				FY 2012				FY 2013			
	Number	Days	Rate	Amount	Number	Days	Rate	Amount	Number	Days	Rate	Amount
(1) Lump Sum Terminal Leave Payments												
E-9 Master Chief Petty Officer	363	19	3,789.55	1,376	408	19	3,848.29	1,570	438	19	3,912.75	1,714
E-8 Senior Chief Petty Officer	811	20	3,058.82	2,481	1,207	20	3,106.23	3,749	986	20	3,158.26	3,114
E-7 Chief Petty Officer	2,040	21	2,744.22	5,598	2,751	21	2,786.76	7,666	2,489	21	2,833.44	7,052
E-6 1st Class Petty Officer	3,464	19	2,076.82	7,194	5,095	19	2,109.01	10,745	3,726	19	2,144.34	7,990
E-5 2nd Class Petty Officer	6,436	20	1,714.64	11,035	9,374	20	1,741.22	16,322	5,645	20	1,770.39	9,994
E-4 3rd Class Petty Officer	5,930	20	1,429.94	8,480	7,640	20	1,452.10	11,094	5,417	20	1,476.42	7,998
E-3 Seaman	3,604	19	1,133.23	4,084	4,383	19	1,150.80	5,044	3,244	19	1,170.08	3,796
E-2 Seaman Apprentice	1,382	17	911.54	1,260	1,485	17	925.67	1,375	1,427	17	941.17	1,343
E-1 Seaman Recruit	1,159	10	450.87	523	1,411	10	457.86	646	1,300	10	465.53	605
Total Lump Sum Terminal Leave Payments	25,189			42,031	33,754			58,211	24,672			43,606
(2)Severance Pay, Disability (Enl)	589		30,219.21	17,799	569		30,687.60	17,461	567		31,201.72	17,691
(3) Severance Pay, Non-Disability (Enl)												
Invol - Full Pay	3,673		32,852.52	120,667	3,591		33,361.74	119,802	3,536		33,920.55	119,943
Invol - Half Pay	900		17,718.48	15,947	892		17,993.12	16,050	866		18,294.50	15,843
Total - (3)	4,573			136,614	4,483			135,852	4,402			135,786
(4) Voluntary Separation (Enl)												
VSP	0			0	0			0	0			0
VSI Trust Fund	0			3,100	0			3,000	0			2,900
Total - (4)	0			3,100	0			3,000	0			2,900
(5)Discharge Gratuity	410		24.00	10	395		24.00	9	395		24.00	9
(6)\$30,000 Lump Sum Bonus (Enl)	1,026		30,000.00	30,780	989		30,000.00	29,670	988		30,000.00	29,640
Total Separation Payments - Enlisted	31,787			230,334	40,190			244,203	31,024			229,632

(In Thousands Of Dollars)

Project: Social Security Tax - Employer's Share - Enlisted

FY 2013 Estimate \$645,586
FY 2012 Estimate \$630,303
FY 2011 Actual \$647,460

Part I - Purpose And Scope

Funds requested represent the government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA) under provision of 26 U.S.C. 3101, 3111, and P.L. 98-21 "Social Security Amendment of 1983".

Part II - Justification Of Funds Requested

Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Income (OASDI) rate is 6.2% and the Hospital Insurance (HI) is 1.45%. There is no wage cap on the 1.45% medical contribution. The government's contribution is based on the percentage rate set by law on member's salary for a calendar year.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Social Security Tax - Employer's contribution	275,066	2,353.84	647,460	262,531	2,400.87	630,303	264,815	2,437.87	645,586
Total Social Security Tax - Employer's Share - Enlisted	275,066		647,460	262,531		630,303	264,815		645,586
Total Enlisted Programs Pay & Allowances (BA2)									
Total Obligations			17,559,370			17,069,762			17,203,477
Less Reimbursables			88,438			77,211			79,014
Total Direct Obligations			17,470,932			16,992,551			17,124,463

Budget Activity 3

Pay and Allowances of Cadets/Midshipmen

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Midshipmen
(In Thousands of Dollars)

		Amount
Total FY 2012 Direct Program		75,850
Increases		
Pricing Increases		
Strength Related		1,631
Annualization of FY 2012 Pay Raise 1.6% (Effective 1 January 2012)		229
Basic Pay	213	
FICA	16	
FY 2013 Pay Raise 1.7% (Effective 1 January 2013)		686
Basic Pay	638	
FICA	48	
Inflation Rate		716
Basic Allowance For Subsistence	716	
	Total Pricing Increases	1,631
Program Increases		
Other Program Increases		75
Nuclear Accession Bonus		75
	Nuclear Accession Bonus	75
	Total Program Increases	75
Total Increases		1,706
Decreases		
Program Decreases		
Strength Related		-928
		-928
	Decrease in Basic Pay Work Years	-649
	Decrease in FICA Work Years	-50
	BAS	-229

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Midshipmen
(In Thousands of Dollars)

	Amount
Total FY 2012 Direct Program	75,850
Total Program Decreases	-928
Total Decreases	-928
Total FY 2013 Direct Program	76,628

(In Thousands Of Dollars)

Project: Midshipmen

FY 2013 Estimate	\$76,628
FY 2012 Estimate	\$75,850
FY 2011 Actual	\$75,072

Part I - Purpose and Scope

Funds requested are to provide for basic pay under the provisions of 37 U.S.C. 203(e)(1); commuted rations allowance under the provisions of 37 U.S.C. 422; employer's contribution of FICA as provided by the Federal Insurance Contribution Act (26 U.S.C. 3101 and 3111); and nuclear accession bonus (37 U.S.C. 312b).

Part II - Justification Of Funds Requested

Funds required are determined by applying statutory rates to the projected workyears. Funding has been provided to link midshipmen pay to 35 percent of Ensign (0-1) pay, as authorized by section 612 of the FY 2001 National Defense Authorization Act. Provision is made for a work year average of 4,402 in FY 2011, 4,351 in FY 2012 and 4,296 in FY 2013. Funding also provides for Submarine and Surface Nuclear Accession Bonuses.

Subsistence rates are \$10.80 per day effective January 2009 through December 2011; \$11.55 per day effective January 2012 and \$11.95 per day effective January 2013.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Pay - Cadet/Midshipmen Basic Pay	4,402	11,625.50	51,175	4,351	11,805.70	51,367	4,296	12,003.72	51,568
Total - (1)	4,402		51,175	4,351		51,367	4,296		51,568
(2)Subsistence Allowance	4,402	3,932.77	17,312	4,351	4,158.30	18,093	4,296	4,324.95	18,580
(3)Social Security Tax - Employer's contribution	4,402	889.33	3,915	4,351	903.24	3,930	4,296	918.30	3,945
(4)Nuclear Accession Bonus	178	15,000.00	2,670	164	15,000.00	2,460	169	15,000.00	2,535
Total Pay and Allowances of Midshipmen	13,384		75,072	13,217		75,850	13,057		76,628
Total Midshipmen (BA3) Total Obligations			75,072			75,850			76,628
Less Reimbursable Obligations									
Total Direct Obligations			75,072			75,850			76,628

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Budget Activity 4
Subsistence of Enlisted Personnel

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Subsistence of Enlisted Personnel
(In Thousands of Dollars)

			Amount
Total FY 2012 Direct Program			1,120,822
Increases			
Pricing Increases			
Strength Related			
Inflation Rate			
BAS Growth Rate of 3.4%	27,936	44,234	
SIK BDFA Rates	15,665		
SIK Augmentation Rations	633		
Total Pricing Increases			44,234
Program Increases			
Strength Related			
BAS Work Years			
BAS Work Years	9,022	9,022	
Family Subsistence Supplemental Allowance			
Family Subsistence Supplemental Allowance	1	1	
Work years			
SIK Work years	1,423	1,497	
SIK Operatioanl Rations	74		
Total Program Increases			10,520
Total Increases			54,754
Decreases			
Program Decreases			
Strength Related			

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Subsistence of Enlisted Personnel
(In Thousands of Dollars)

		-2,165
SIK Augmentation Rations		-2,165
SIK Augmentation Rations		
	Total Pricing Decreases	-2,165
Total Decreases		-2,165
Total FY 2013 Direct Program		1,173,411

(In Thousands Of Dollars)

Project: Enlisted Subsistence

FY 2013 Estimate	\$1,180,788
FY 2012 Estimate	\$1,128,129
FY 2011 Actual	\$1,146,300

Part I - Purpose And Scope

(1) Basic Allowance for Subsistence

The funds requested will provide all military members entitled to basic pay to have a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37 U.S.C. section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost),
- (b) in excess leave status,
- (c) in an absent without leave status, unless the absence is excused as unavoidable, (Title 37U.S.C. section 503)

(2-5) Subsistence-in-Kind

The funds requested will provide for Subsistence-In-Kind furnished active duty enlisted personnel (37 U.S.C), (10 U.S.C. 6081a), (10 U.S.C.6087). Funds are included for testing of new food items, for the replacement of emergency rations, and the rotation of operational rations. The additional cost of subsisting submarine enlisted personnel is included in supplemental allowances to identify the cost which is in excess of that required for surface ships. Funds to cover losses of subsistence inventories are also included.

(6) Family Subsistence Supplemental Allowance (FSSA)

Section 604 of the FY 2001 National Defense Authorization Act required the Secretary of Defense to establish a program to pay a monthly supplemental allowance to members who qualify for food stamps using state income eligibility standards. The FY 2010 NDAA increased the maximum monthly amount from \$500 to \$1,100. The value of either the member's Basic Allowance for Housing (BAH) or the "in-kind" benefit for members residing in military housing must be included as income in determining eligibility.

Part II - Justification Of Funds Requested

Section 603 of the FY 2001 National Defense Authorization Act (NDAA) repeals the transition of the Basic Allowance for Subsistence (BAS) program effective October 1, 2001, and increases the BAS rate in effect by the amount of increases in food costs, as determined by growth in the Department of Agriculture moderate food plan. Funds requested will provide all enlisted military members a BAS payment, except when they are attending basic military training (boot camp), or in a non-pay status.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Basic Allowance for Subsistence									
When Authorized to Mess Separately	266,804	3,896.93	1,039,717	254,376	4,111.11	1,045,768	256,588	4,287.94	1,100,234
When Rations-In-Kind Not Available	0		0	0		0	0		0
BAS II	356	7,793.86	2,775	249	8,222.22	2,047	252	8,575.88	2,161
Augmentation of Commuted Rations	1,238	180.85	224	1,181	190.73	225	1,192	200.25	239
Less Collections	0		(327,349)	0		(333,569)	0		(351,106)
Total Basic Allowance for Subsistence	268,398		715,367	255,806		714,471	258,032		751,528
(2) Subsistence-In-Mess									
Trainee/Non-Pay Status	7,906	3,526.34	27,879	7,906	3,720.29	29,413	7,975	3,880.26	30,945
Members Taking Meals In Mess	83,846	4,031.67	338,039	77,663	4,253.41	330,333	78,675	4,436.31	349,027
Total - (2)	91,752		365,918	85,569		359,746	86,650		379,972

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(3) Operational Rations									
MREs	0		1,365	0		1,440	0		1,502
Unitized Rations	0		274	0		289	0		301
Other Package Operational Rations	0		0	0		10	0		10
Total - (3)	0		1,639	0		1,739	0		1,813
(4) Augmentation Rations/Other Programs									
Augmentation Rations	20,288	679.31	13,782	20,378	716.67	14,604	20,555	747.48	15,364
Other Regionalization	0		0	0		0	0		0
Other Messing	0		72,706	0		62,985	0		60,693
Total - (4)	20,288		86,488	20,378		77,589	20,555		76,057
(5) Less Cash Collections	0		(23,123)	0		(25,428)	0		(28,595)
Total (2)-(5)	112,040		430,922	105,947		413,646	107,205		429,247
(6) Family Subsistence Supplemental Allowance	0		11	0		12	0		13
Total Enlisted Subsistence	380,438		1,146,300	361,753		1,128,129	365,237		1,180,788
Total Enlisted Subsistence (BA4)									
Total Obligations			1,146,300			1,128,129			1,180,788
Less Reimbursable Obligations			9,849			7,307			7,377
Total Direct Obligations			1,136,451			1,120,822			1,173,411

Budget Activity 5
Permanent Change of Station

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**MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(In Thousands of Dollars)**

			<u>Amount</u>
FY 2012 Direct Program			1,033,456
Increases:			
Pricing Increases		16,313	
Annualization of FY 2012 Pay Raise of 1.6% Effective January 2012		849	
Dislocation Allowance	849		
FY 2013 Pay Raise of 1.7% Effective January 2013		796	
Dislocation Allowance	796		
Permanent Change of Station (PCS) Travel - Officers		4,332	
Increase in Accessions	2,155		
Increase in Training	847		
Increase in Operational	1,110		
Increase in Rotational	153		
Increase in Organized Units	67		
Permanent Change of Station (PCS) Travel - Enlisted		10,336	
Increase in Accessions	866		
Increase in Training	818		
Increase in Rotational	683		
Increase in Operational	2,715		
Increase in Separations	3,555		
Increase in Organized Units	1,553		
Increase in MidShipmen	18		
Increase in OTEIP	19		
Increase in IPCOT	109		
Total Pricing Increases			16,313
Increases:			
Program Increases			20,252

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(In Thousands of Dollars)

Permanent Change of Station (PCS) Travel - Officers			
Increase in Separations	19,250		
Permanent Change of Station (PCS) Travel - Enlisted			
Increase in Accessions	946		
Increase in Midshipmen Accessions	56		
Total Increases			36,565
Decreases:			
Pricing Decreases			-633
Decrease in Separations	-633	-633	
Total Pricing Decreases			-633
Program Decreases:			
Dislocation Allowance	-7,226	-7,226	
Other Program Decreases			
Permanent Change of Station (PCS) Travel - Officers		-18,327	
Decrease in Accessions	-2,517		
Decrease in Training	-3,271		
Decrease in Operational	-4,038		
Decrease in Rotational	-8,411		
Decrease in Organized Units	-90		

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
PERMANENT CHANGE OF STATION TRAVEL
(In Thousands of Dollars)

Permanent Change of Station (PCS) Travel - Enlisted		-67,428	
Decrease in Training	-2,986		
Decrease in Operational	-9,335		
Decrease in Rotational	-23,349		
Decrease in Separations	-27,581		
Decrease in Organized Units	-4,177		
Other		-1,446	
Decrease in IPCOT	-610		
Decrease in OTEIP	-127		
Decrease in Non Temporary Storage	-308		
Decrease in Temporary Lodging Expense	-371		
Decrease in Midshipmen Separations	-30		
Total Program Decreases		-94,427	
Total Decreases			-95,060
FY 2013 Direct Program			974,961

	FY 2011		FY 2012		FY 2013	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1) Accession Travel	50,927	109,051	39,032	88,981	39,479	90,302
(2) Training Travel	15,973	92,417	20,822	124,832	19,659	119,663
(3) Operational Travel	29,749	238,831	35,672	282,528	33,735	271,324
(4) Rotational Travel	33,243	373,223	30,177	347,177	27,123	313,309
(5) Separation Travel	41,533	129,143	45,423	143,603	38,392	138,273
(6) Travel of Organized Units	1,972	8,562	5,864	27,299	4,899	24,342
(7) Nontemporary Storage		5,390		6,008		5,700
(8) Temporary Lodging Expense		6,825		6,797		6,426
(9) In-Place Consecutive Overseas Tour (IPCOT)	609	4,907	625	5,111	552	4,610
(10) Overseas Tour Extension Incentives Program (OTEIP)	581	1,077	593	1,120	527	1,012
Total Obligations		969,426		1,033,456		974,961
Less Reimbursables						
Total Direct Obligations		969,426		1,033,456		974,961

	FY 2011		FY 2012		FY 2013	
	No.Moves	Amount	No.Moves	Amount	No.Moves	Amount
(1)Travel of Military Members						
(A) Mileage and Per Diem	159,872	145,037	163,203	152,162	150,567	143,769
(B) MAC	13,473	20,592	13,752	22,518	12,687	21,276
(C) Commercial Air	52	33	35	17	33	17
Total (1)	173,397	165,662	176,990	174,697	163,287	165,062
(2)Travel of Dependents						
(A) Mileage	45,351	45,739	48,720	47,955	44,704	44,821
(B) MAC	4,340	9,294	4,906	10,580	4,501	9,889
(C) Commercial Air	135	288	167	603	153	564
Total (2)	49,826	55,321	53,793	59,138	49,358	55,274
(3)Transportation of Household Goods						
(A) M Tons – MSC	550	119	536	64	491	61
(B) S Tons – MAC	4,155	35,435	4,236	38,076	3,877	36,035
(C) Household Goods Land	72,290	293,763	74,384	309,932	68,081	293,318
(D) ITGBL	18,052	199,588	18,810	220,190	17,217	208,387
(E) Commercial Air	8,818	65,638	9,277	72,756	8,491	68,856
Total (3)	103,865	594,543	107,243	641,018	98,157	606,657
(4)Dislocation Allowance	44,789	88,306	47,875	95,178	44,301	89,599
(5)Trailer Allowance	73	12	79	13	132	23
(6)Global POV	17,278	47,383	15,910	44,376	14,312	40,598
(7)Non-Temporary Storage		5,390		6,008		5,700
(8)Temporary Lodging Expense		6,825		6,797		6,426
(9)IPCOT / OTEIP	1,190	5,984	1,218	6,231	1,079	5,622
Total - Obligations	390,418	969,426	403,108	1,033,456	370,626	974,961
Less Reimbursables						
Total Direct Obligations		969,426		1,033,456		974,961

(In Thousands of Dollars)

Project: Accession Travel

FY 2013 Estimate	\$90,302
FY 2012 Estimate	\$88,981
FY 2011 Actual	\$109,051

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers appointed to a commissioned grade from civil life, military academies, reserve and NROTC called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) officers or warrant officers appointed or recalled from enlisted status from station where they served as enlisted to new permanent duty or training school of twenty weeks or more duration (includes officers appointed from enlisted status upon graduation from OCS or basic flying training).

(B) Enlisted covers PCS movements of: (1) enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more duration.

(C) Officer candidates covers PCS movements of: (1) individuals selected as academy midshipmen upon entry into the academy and (2) individuals who travel to the academy but fail to pass the physical entrance examinations and return home.

Part II - Justification of Funds Requested

PCS moves for members entering active duty. Accession moves are directly related to the number of personnel entering or returning to active naval service. The planned number of personnel to be accessed is determined by the number of personnel who are expected to separate from active naval service and by planned increases or decreases in personnel strength in a given fiscal year. Average rates are based on statistical data, ratios and percentages that have been generated from actual PCS moves during prior accounting periods adjusted for projected cost increases/decreases.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	5,385	1,051.36	5,662	4,422	1,071.34	4,737	4,113	1,089.55	4,481
(2) Travel of Dependents	1,473	1,072.38	1,580	1,210	1,092.76	1,322	1,125	1,111.34	1,250
(3) Transportation of Household Goods									
(A) Land/ITGBL	3,496	5,573.50	19,485	2,870	5,679.40	16,300	2,670	5,775.95	15,422
(B) Overseas			11,935			11,167			12,028
Total (3)	3,496		31,420	2,870		27,467	2,670		27,450
(4) Dislocation Allowance	1,987	2,284.48	4,539	1,632	2,319.89	3,786	1,518	2,358.75	3,581
(5) Trailer Allowance			0			0			0
(6) Global POV									

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(A) Full Service	118	2,853.99	337	97	2,902.51	282	90	2,951.85	266
(B) Partial Service	26	2,371.33	62	22	2,411.64	53	21	2,452.64	52
Total (6)	144		399	119		335	111		318
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	12,485		43,600	10,253		37,647	9,537		37,080
Enlisted									
(1) Travel of Military Member	44,307	731.43	32,407	33,425	745.33	24,913	34,040	758.00	25,802
(2) Travel of Dependents	2,976	670.72	1,996	2,245	683.46	1,534	2,287	695.08	1,590
(3) Transportation of Household Goods									
(A) Land/ITGBL	6,933	3,874.48	26,862	5,230	3,948.10	20,649	5,326	4,015.22	21,385
(B) Overseas			3,227			3,402			3,529
Total (3)	6,933		30,089	5,230		24,051	5,326		24,914
(4) Dislocation Allowance	221	1,987.25	439	167	2,018.05	337	170	2,051.85	349
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	11	3,133.73	34	8	3,187.00	25	9	3,241.18	29
(B) Partial Service	4	2,609.38	10	3	2,653.74	8	3	2,698.85	8
Total (6)	15		44	11		33	12		37
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	54,452		64,975	41,078		50,868	41,835		52,692
Midshipmen									
(1) Travel of Military Member Midshipmen	1,235	385.59	476	1,185	392.92	466	1,326	399.60	530
Total - Midshipmen	1,235		476	1,185		466	1,326		530
Total PCS: Accession Travel	68,172		109,051	52,516		88,981	52,698		90,302

(In Thousands of Dollars)

Project: Training Travel

FY 2013 Estimate \$119,663
 FY 2012 Estimate \$124,832
 FY 2011 Actual \$92,417

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers and warrant officers from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school graduates and eliminees from school to their next permanent CONUS duty station (excludes academy graduates, OCS, NROTC graduates and others chargeable to accession travel).

(B) Enlisted covers PCS movements of: (1) enlisted personnel from previous CONUS permanent duty station to formal service or civilian schools, including technical schools, flying training schools, factory training, and other courses of instruction, or 20 weeks duration or more; (2) enlisted school graduates and eliminees from school to their next CONUS permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

Part II - Justification of Funds Requested

Estimates are based on planned training input for officer and enlisted personnel, necessary to maintain needed skill levels and educational requirement

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	3,926	1,612.45	6,330	5,370	1,643.09	8,823	5,070	1,671.02	8,472
(2) Travel of Dependents	1,649	1,571.06	2,591	2,257	1,600.91	3,613	2,132	1,628.13	3,471
(3) Transportation of Household Goods									
(A) Land/ITGBL	3,239	9,919.12	32,128	4,434	10,107.58	44,817	4,187	10,279.41	43,040
(B) Overseas			297			314			172
Total (3)	3,239		32,425	4,434		45,131	4,187		43,234
(4) Dislocation Allowance	2,606	2,260.35	5,890	3,568	2,295.39	8,190	3,371	2,333.84	7,867
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	28	2,817.61	79	38	2,865.51	109	34	2,914.22	99
(B) Partial Service	8	2,420.37	19	12	2,461.52	30	11	2,503.37	28
Total (6)	36		98	50		139	45		127
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	11,456		47,334	15,679		65,896	14,805		63,149

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
(1) Travel of Military Member	12,047	1,546.76	18,634	15,452	1,576.15	24,355	14,589	1,602.94	23,385
(2) Travel of Dependents	1,663	1,413.03	2,350	2,131	1,439.88	3,068	2,014	1,464.36	2,949
(3) Transportation of Household Goods									
(A) Land/ITGBL	3,517	5,418.98	19,059	4,513	5,521.94	24,921	4,262	5,615.81	23,935
(B) Overseas			130			188			107
Total (3)	3,517		19,189	4,513		25,109	4,262		24,042
(4) Dislocation Allowance	2,349	2,056.59	4,831	3,015	2,088.47	6,297	2,846	2,123.45	6,043
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	24	3,297.28	79	32	3,353.33	107	28	3,410.34	95
(B) Partial Service			0			0			0
Total (6)	24		79	32		107	28		95
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	19,600		45,083	25,143		58,936	23,739		56,514
Total PCS: Training Travel	31,056		92,417	40,822		124,832	38,544		119,663

(In Thousands of Dollars)

Project: Operational Travel

FY 2013 Estimate \$271,324
 FY 2012 Estimate \$282,528
 FY 2011 Actual \$238,831

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers, and warrant officers to and from permanent duty stations located within the United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, trailer allowances and privately owned vehicles or officers and warrant officers who are interned, missing or captured.

(B) Enlisted covers PCS movements of: (1) enlisted personnel to and from permanent duty stations located within the United States; (2) enlisted personnel to and from permanent duty stations within an overseas area when no transoceanic travel is involved, and (3) dependents, household goods, personal effects, trailer allowances, and privately owned vehicles of enlisted personnel who are interned, missing or captured.

Part II - Justification of Funds Requested

Operational moves are PCS moves for individuals going from one duty station to another without transoceanic travel (e.g., CONUS to CONUS or European to European). Operational moves also include individuals reassigned within a given theater resulting from force structure changes. Operational moves are used to balance grade and skill inventories with vacancies. Average rates are based on statistical data that have been generated from actual PCS moves during prior accounting periods adjusted for projected price changes. Move counts increase between FY11 and FY12 to fund the last increment of the PCS Obligation Policy Change.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	6,580	1,375.67	9,052	6,506	1,401.81	9,120	6,160	1,425.64	8,782
(2) Travel of Dependents	4,224	1,239.88	5,237	4,181	1,263.44	5,282	3,952	1,284.92	5,078
(3) Transportation of Household Goods									
(A) Land/ITGBL	5,067	11,553.44	58,541	5,013	11,772.96	59,018	4,740	11,973.10	56,752
(B) Overseas			478			558			454
Total (3)	5,067		59,019	5,013		59,576	4,740		57,206
(4) Dislocation Allowance	5,345	2,282.70	12,201	5,291	2,318.08	12,265	5,001	2,356.91	11,787
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	60	2,867.20	172	58	2,915.94	169	54	2,965.51	160
(B) Partial Service	19	2,406.40	46	20	2,447.31	49	17	2,488.91	42
Total (6)	79		218	78		218	71		202
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	21,295		85,727	21,069		86,461	19,924		83,055

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
(1) Travel of Military Member	23,169	1,232.62	28,559	29,166	1,256.04	36,634	27,575	1,277.39	35,224
(2) Travel of Dependents	9,158	1,076.43	9,858	11,529	1,096.88	12,646	10,900	1,115.53	12,159
(3) Transportation of Household Goods									
(A) Land/ITGBL	13,285	6,892.57	91,568	16,720	7,023.53	117,433	15,813	7,142.93	112,951
(B) Overseas			864			901			691
Total (3)	13,285		92,432	16,720		118,334	15,813		113,642
(4) Dislocation Allowance	12,167	1,778.20	21,635	15,315	1,805.76	27,655	14,421	1,836.01	26,477
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	185	2,780.07	514	234	2,827.33	662	222	2,875.39	638
(B) Partial Service	46	2,311.81	106	58	2,351.11	136	54	2,391.08	129
Total (6)	231		620	292		798	276		767
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	58,010		153,104	73,022		196,067	69,047		188,269
Total PCS: Operational Travel	79,305		238,831	94,091		282,528	88,971		271,324

(In Thousands of Dollars)

Project: Rotational Travel

FY 2013 Estimate	\$313,309
FY 2012 Estimate	\$347,177
FY 2011 Actual	\$373,223

Part I - Purpose And Scope

(A) Officer PCS movements of: (1) officers/warrant officers from permanent duty stations in CONUS to permanent duty stations overseas; (2) officers/warrant officers from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of officers/warrant officers who are interned, missing, or captured when transoceanic travel is involved.

(B) Enlisted PCS movements of: (1) enlisted personnel from permanent duty stations in CONUS us to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in CONUS; (3) enlisted personnel from permanent duty stations in an overseas area to permanent duty stations in other overseas area when transoceanic travel is involved, and (4) dependents, household goods, personal effects, trailer allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when transoceanic travel is involved.

Computation of fund requirements is provided in the following table:

Part II - Justification of Funds Requested

Rotational travel moves are moves for personnel going from CONUS to an overseas assignment, or returning from an overseas assignment to CONUS. Rotational moves are a function of overseas strength in accompanied (long tour) areas and in unaccompanied (short tour) areas. Average rates are based on statistical data that have been generated from actual moves during prior accounting periods adjusted for projected price changes. Move counts increase between FY11 and FY12 to fund the last increment of the PCS Obligation Policy Change.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	6,447	1,508.09	9,723	4,892	1,536.74	7,518	4,397	1,562.86	6,872
(2) Travel of Dependents	4,133	1,565.18	6,469	3,140	1,594.92	5,008	2,820	1,622.03	4,574
(3) Transportation of Household Goods									
(A) Land/ITGBL	9,236	6,203.75	57,298	7,016	6,321.62	44,352	6,304	6,429.09	40,529
(B) Overseas			15,212			15,583			13,128
Total (3)	9,236		72,510	7,016		59,935	6,304		53,657
(4) Dislocation Allowance	5,074	2,282.13	11,580	3,854	2,317.50	8,932	3,464	2,356.32	8,162
(5) Trailer Allowance			0			0			0

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(6) Global POV									
(A) Full Service	3,889	2,844.93	11,064	2,956	2,893.29	8,553	2,657	2,942.48	7,818
(B) Partial Service	1,072	2,369.03	2,540	813	2,409.30	1,959	732	2,450.26	1,794
Total (6)	4,961		13,604	3,769		10,512	3,389		9,612
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	29,851		113,886	22,671		91,905	20,374		82,877
Enlisted									
(1) Travel of Military Member	26,796	997.28	26,723	25,285	1,016.23	25,695	22,726	1,033.51	23,488
(2) Travel of Dependents	12,054	1,266.00	15,260	11,378	1,290.05	14,678	10,226	1,311.98	13,416
(3) Transportation of Household Goods									
(A) Land/ITGBL	37,898	3,341.25	126,627	35,769	3,404.73	121,784	32,145	3,462.61	111,306
(B) Overseas			34,679			39,360			33,089
Total (3)	37,898		161,306	35,769		161,144	32,145		144,412
(4) Dislocation Allowance	14,600	1,804.29	26,343	13,781	1,832.26	25,250	12,387	1,862.95	23,076
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	8,476	2,845.10	24,115	8,000	2,893.47	23,148	7,188	2,942.66	21,152
(B) Partial Service	2,359	2,369.61	5,590	2,223	2,409.89	5,357	2,001	2,450.86	4,904
Total (6)	10,835		29,705	10,223		28,505	9,189		26,056
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	102,183		259,337	96,436		255,272	86,673		230,431
Total PCS: Rotational Travel	132,034		373,223	119,107		347,177	107,047		313,309

(In Thousands of Dollars)

Project: Separation Travel

FY 2013 Estimate \$138,273
 FY 2012 Estimate \$143,603
 FY 2011 Actual \$129,143

Part I - Purpose And Scope

(A) Officer covers PCS movements of: (1) officers and warrant officers upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of officers and warrant officers who are decreased.

(B) Enlisted covers PCS movements of: (1) enlisted personnel upon release or separation from the service from last permanent duty station to home of record or entry into service or to home of selection when authorized by law; and (2) dependents, household goods, trailer allowances and personal effects of enlisted personnel who are decreased.

(C) Officer candidates covers PCS movement upon separation of academy midshipmen or aviation cadets to home of record or point of entry into service.

Part II - Justification of Funds Requested

Estimates are based on planned personnel losses. Move counts increase between FY11 and FY12 to fund final increment of the PCS Obligation Policy Change.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	3,479	725.52	2,524	3,795	739.30	2,806	6,333	751.87	4,762
(2) Travel of Dependents	1,669	801.39	1,338	1,820	816.62	1,486	3,037	830.50	2,522
(3) Transportation of Household Goods									
(A) Land/ITGBL	2,831	6,938.06	19,642	3,088	7,069.88	21,832	5,153	7,190.07	37,050
(B) Overseas			2,571			2,856			2,958
Total (3)	2,831		22,213	3,088		24,688	5,153		40,008
(4) Dislocation Allowance	1	2,109.33	2	1	2,142.02	2	1	2,177.90	2
(5) Trailer Allowance	73	165.23	12	79	168.37	13	132	171.23	23
(6) Global POV									
(A) Full Service	115	2,855.66	328	126	2,904.21	366	210	2,953.58	620
(B) Partial Service	22	2,389.33	53	24	2,429.95	58	40	2,471.26	99
Total (6)	137		381	150		424	250		719
(7) Cargo Operations ((HHG), M, TONS)			0			0			0

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Total - Officer	8,190		26,470	8,933		29,419	14,906		48,036
Enlisted									
(1) Travel of Military Member	36,798	666.17	24,514	40,333	678.83	27,379	30,838	690.37	21,290
(2) Travel of Dependents	9,748	841.19	8,200	10,684	857.17	9,158	8,169	871.74	7,121
(3) Transportation of Household Goods									
(A) Land/ITGBL	17,055	2,914.49	49,707	18,694	2,969.87	55,519	14,293	3,020.36	43,170
(B) Overseas			17,892			19,526			16,426
Total (3)	17,055		67,599	18,694		75,045	14,293		59,596
(4) Dislocation Allowance	36	1,808.00	65	40	1,836.02	73	92	1,866.77	172
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	515	2,843.11	1,464	565	2,891.44	1,634	432	2,940.59	1,270
(B) Partial Service	147	2,369.03	348	161	2,409.30	388	123	2,450.26	301
Total (6)	662		1,812	726		2,022	555		1,571
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	64,299		102,190	70,477		113,677	53,886		89,750
Midshipmen									
(1) Travel of Military Member Midshipmen	1,256	384.53	483	1,295	391.84	507	1,221	398.50	487
Total - Midshipmen	1,256		483	1,295		507	1,221		487
Total PCS: Separation Travel	73,745		129,143	80,705		143,603	70,013		138,273

(In Thousands of Dollars)

Project: Travel Of Organized Units

FY 2013 Estimate	\$24,342
FY 2012 Estimate	\$27,299
FY 2011 Actual	\$8,562

Part I - Purpose And Scope

(A) Officer covers PCS movements, CONUS or overseas, of officers and warrant officers directed to move as members or an organized unit movement.

(B) Enlisted covers PCS movements, CONUS or overseas, of enlisted personnel directed to move as members of an organized unit movement.

Part II - Justification of Funds Requested

Organized unit moves are PCS moves associated with transferring the families and belongings of personnel assigned to units which are relocated from one station to another. These moves are a function of known in projected force positioning due to operational requirements. Average rates are based on a point-to-point pricing of each unit move utilizing statistical data, ratios, and percentages that have been generated from actual PCS moves during a given period.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer									
(1) Travel of Military Member	99	402.05	40	317	409.69	130	304	416.65	127
(2) Travel of Dependents	74	430.79	32	239	438.98	105	229	446.44	102
(3) Transportation of Household Goods									
(A) Land/ITGBL	86	4,696.87	404	277	4,786.11	1,326	266	4,867.47	1,295
(B) Overseas			136			472			487
Total (3)	86		540	277		1,798	266		1,782
(4) Dislocation Allowance	64	2,366.50	151	207	2,403.18	497	198	2,443.43	484
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	8	2,876.95	23	26	2,925.86	76	25	2,975.60	74
(B) Partial Service	2	2,304.00	5	7	2,343.17	16	7	2,383.00	17
Total (6)	10		28	33		92	32		91
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Officer	333		791	1,073		2,622	1,029		2,586
Enlisted									
(1) Travel of Military Member	1,873	285.58	535	5,547	291.01	1,614	4,595	295.96	1,360
(2) Travel of Dependents	1,005	407.71	410	2,979	415.46	1,238	2,467	422.52	1,042

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(3) Transportation of Household Goods									
(A) Land/ITGBL	1,222	3,208.70	3,921	3,619	3,269.67	11,833	2,998	3,325.25	9,969
(B) Overseas			1,880			6,907			6,785
Total (3)	1,222		5,801	3,619		18,740	2,998		16,754
(4) Dislocation Allowance	339	1,857.34	630	1,004	1,886.13	1,894	833	1,917.72	1,597
(5) Trailer Allowance			0			0			0
(6) Global POV									
(A) Full Service	112	2,845.79	319	333	2,894.17	964	276	2,943.37	812
(B) Partial Service	32	2,369.61	76	94	2,409.89	227	78	2,450.86	191
Total (6)	144		395	427		1,191	354		1,003
(7) Cargo Operations ((HHG), M, TONS)			0			0			0
Total - Enlisted	4,583		7,771	13,576		24,677	11,245		21,756
Total PCS: Travel of Organized Units	4,916		8,562	14,649		27,299	12,274		24,342

(In Thousands of Dollars)

Project: Nontemporary Storage

FY 2013 Estimate	\$5,700
FY 2012 Estimate	\$6,008
FY 2011 Actual	\$5,390

Part I - Purpose and Scope

Covers the cost of household goods placed in storage at government expense or moved to another destination under the provisions of Title 37 U.S.C. 406 when a member is ordered to a duty station to which the shipment of household goods is not authorized.

Part II - Justification of Funds Requested

Entitlement for non-temporary storage exists when personal property shipment is not authorized or elected. The number planned is determined by historical actual data of members that exercised the entitlement. Average rates are also based on statistical data adjusted for projected cost increases/decreases.

Fund requirements are provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer			1,940			2,403			2,280
Enlisted			3,450			3,605			3,420
Total Nontemporary Storage			5,390			6,008			5,700

(In Thousands of Dollars)

Project: Temporary Lodging Expense

FY 2013 Estimate	\$6,426
FY 2012 Estimate	\$6,797
FY 2011 Actual	\$6,825

Part I - Purpose And Scope

For reimbursement of expenses incurred as a result of a PCS move, not to exceed \$180 per day for up to ten days under the provisions of 37 U.S.C. 404D. Limited to five days within CONUS when member moves from Conus to overseas.

Part II - Justification of Funds Requested

Defrays some of the expenses of temporary lodging incurred when relocating between permanent duty stations. Ratios and percentages of personnel to use the entitlement are based on statistical data of previous entitlements used in actual moves. Average rates are based on statistical data from actual PCS moves during prior accounting periods.

Fund requirements are provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer			3,208			3,195			3,020
Enlisted			3,617			3,602			3,406
Total Temporary Lodging Expense			6,825			6,797			6,426

(In Thousands of Dollars)

Project: In-Place Consecutive Overseas Tour (IPCOT)

FY 2013 Estimate \$4,610
FY 2012 Estimate \$5,111
FY 2011 Actual \$4,907

Part I - Purpose And Scope

Covers the cost of members/dependents travel in connection with leave taken between consecutive in-place overseas duty assignments.

Part II - Justification of Funds Requested

This entitlement is for in-place consecutive overseas tour leave travel and transportation allowances for the member and command sponsored dependents who are authorized to accompany the member at the duty stations.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	76	10,335.00	785	70	10,531.37	737	69	10,710.40	739
Enlisted	533	7,734.00	4,122	555	7,880.95	4,374	483	8,014.93	3,871
Total In-Place Consecutive Overseas Tour (IPCOT)			4,907			5,111			4,610

(In Thousands of Dollars)

Project: Overseas Tour Extension Incentives Program (OTEIP)	FY 2013 Estimate	\$1,012
	FY 2012 Estimate	\$1,120
	FY 2011 Actual	\$1,077

Part I - Purpose And Scope

The OTEIP is offered to eligible enlisted personnel for extension of their current planned rotation date for 12 months or more outside the continental United States.

Part II - Justification of Funds Requested

Entitlement to the overseas tour extension incentive occurs when members of the armed forces are authorized rest and recuperative absence of not more than 15 days, round trip transportation at government expense from the location of the extended tour of duty to the port of debarkation and return during the period of the extension.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer	29	1,862.35	54	30	1,897.73	57	26	1,929.99	50
Enlisted	552	1,853.00	1,023	563	1,888.21	1,063	501	1,920.31	962
Total Overseas Tour Extension Incentives Program (OTEIP)			1,077			1,120			1,012
Total PCS Travel (BA5)									
Total Obligations			969,426			1,033,456			974,961
Less Reimbursable Obligations									
Total Direct Obligations			969,426			1,033,456			974,961

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Budget Activity 6
Other Military Personnel Costs

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MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(In Thousands of Dollars)

		Amount
Total FY 2012 Direct Program		197,296
Increases		
Pricing Increases		
Senior ROTC (Non-Scholarship Program)		22
Uniform, Issue-In-Kind	11	
Uniforms, Commutations-in-Lieu	10	
Pay & Allowances	1	
Senior ROTC (Scholarship Program)		185
Uniform, Issue-In-Kind	145	
Uniforms, Commutations-in-Lieu	20	
Pay & Allowances	20	
Junior ROTC		213
Uniforms, Issue-in-Kind	213	
Total Pricing Increases		420
Program Increases		
Interest On Uniformed Services Savings Deposit		124
Interest	124	
Education Benefits (Amortization Payments)		3,185
Unfunded liability	3,185	
Partial Dislocation Allowance		1
Partial Dislocation Allowance	1	
Senior ROTC (Non-Scholarship Program)		1
Uniforms, Commutations-in-Lieu	1	
Total Program Increases		3,311
Total Increases		3,731

MILITARY PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
Other Military Personnel Costs
(In Thousands of Dollars)

Decreases			
Pricing Decreases:			
Unemployment Benefits			-5,054
	Unemployment Compensation	-5,054	
Mass Transportation			-1,433
	National Capital Region	-1,004	
	Outside National Capital Region	-429	
	Total Pricing Decreases		-6,487
Program Decreases			
Unemployment Benefits			-1,361
	Unemployment Compensation	-1,361	
Senior ROTC (Scholarship Program)			-3,026
	Stipend	-1,876	
	Uniform, Issue-In-Kind	-269	
	Uniforms, Commutations-in-Lieu	-428	
	Pay & Allowances	-453	
Junior ROTC			-394
	Uniforms, Issue-in-Kind	-394	
Preventive Health Allowance Demonstration Project			-1,125
	Officer	-562	
	Enlisted	-563	
	Total Program Decreases		-5,906
Total Decreases			-12,393
Total FY 2013 Direct Program			188,634

(In Thousands of Dollars)

Project: Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners

FY 2013 Estimate	\$262
FY 2012 Estimate	\$262
FY 2011 Actual	\$232

Part I - Purpose And Scope

Funds requested provide for expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to military control, including the cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority; costs of rewards and reimbursement for expenses incurred; and cost of transportation, lodging and subsistence of a guard sent in pursuit of an absentee member.

Part II - Justification of Funds Requested

Prior year costs are utilized as the basis for developing estimates. Estimates reflect rewards of \$50.00 for apprehension and \$75.00 for apprehension and return to military control. Estimates also reflect financial responsibility for guard/escort travel in connection with the member's further return to permanent duty station.

The following estimates are provided:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Apprehension	0		232	0		262	0		262
Total Apprehension Of Military Deserters, Absentees And Escaped Military Prisoners	0		232	0		262	0		262

(In Thousands of Dollars)

Project: Interest On Uniformed Services Savings Deposit

FY 2013 Estimate	\$2,464
FY 2012 Estimate	\$2,340
FY 2011 Actual	\$1,947

Part I - Purpose And Scope

Funds requested will provide payment of interest for service members participating in the Servicemen's Savings Deposit Program under the provisions of P.L. 8-586, 10 U.S.C. 1035 and DOD FMR 7A, Ch 51.

The Servicemen's Savings Deposit Program was reinstated for participants in Operation Desert Shield/Storm and those serving in the area of Operations Joint Endeavor, Joint Forge, Enduring Freedom, and Iraqi Freedom. This program allows members to deposit up to \$10,000 of their allotted pays into the savings program and be reimbursed up to 10% interest on all deposits.

Part II - Justification Of Funds Requested

The following estimates are provided:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Interest	0		1,947	0		2,340	0		2,464
Total Interest On Uniformed Services Savings Deposit	0		1,947	0		2,340	0		2,464

(In Thousands of Dollars)

Project: Death Gratuities

FY 2013 Estimate	\$16,100
FY 2012 Estimate	\$16,100
FY 2011 Actual	\$19,800

Part I - Purpose and Scope

Funds requested will provide for payment of death gratuities to beneficiaries of military personnel pursuant to 10 U.S.C. 1475-1480 as amended by H.R. 1281, dated March 22, 1991. Section 643 of the National Defense Authorization Act for Fiscal Year 2005 indexed the value of death gratuity payments to annual increases in basic pay. The rate increased to \$12,420 effective January 1, 2004. An Enhanced Death Gratuity of \$88,000 was created by Public Law 109-13 for retroactive payment of death benefits that meet specific date and circumstance criteria outlined in 10 U.S.C. 1478. 38 U.S.C. 1967 authorizes a new \$150,000 Combat Addition to SGLI beginning September 1, 2005. The FY 2006 National Defense Authorization Act increased death gratuity benefits for all personnel to \$100,000 per death.

Part II - Justification of Funds Requested

Fund requirements are based on actual experience as to the number of deaths, multiplied by the death gratuity payment.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Death Gratuities									
Officer	19	100,000.00	1,900	20	100,000.00	2,000	20	100,000.00	2,000
Enlisted	179	100,000.00	17,900	141	100,000.00	14,100	141	100,000.00	14,100
Cadets/Midshipmen			0			0			0
Total Death Gratuities	198		19,800	161		16,100	161		16,100

(In Thousands of Dollars)

Project: Unemployment Benefits

FY 2013 Estimate	\$103,735
FY 2012 Estimate	\$110,150
FY 2011 Actual	\$167,721

Part I - Purpose And Scope

Funds requested are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as prescribed in paragraph (1) of section 8521(a) of Title 5, United States Code as amended by Section 301, P.L. 102-164. Generally, eligibility is defined as active service in the armed forces where upon an individual was discharged under honorable conditions and had completed their first full term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders, or inaptitude (but only if the service was continuous for 365 days or more).

The number of individuals eligible for unemployment benefits payable in a benefit year is based on estimated losses, factored to exclude retirements for other than honorable conditions as defined by section 8521(a) of Title 5, U.S. Code, as amended.

Part II - Justification Of Funds Requested

Computation of funds requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Unemployment Compensation	17,951	9,343.27	167,721	13,191	8,350.39	110,150	13,028	7,962.47	103,735
Total Unemployment Benefits			167,721			110,150			103,735

(In Thousands of Dollars)

Project: Education Benefits (Amortization Payments)

FY 2013 Estimate	\$23,758
FY 2012 Estimate	\$20,573
FY 2011 Actual	\$20,998

Part I - Purpose And Scope

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. Title 38 U.S.C. Chapter 30 section 3011 governs this program. The program funds additional and supplemental benefit payments above the basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

Part II - Justification of Funds Requested

Public Law 101-510 allows service members who were on active duty 30 September 1990 and involuntarily separated after 3 February 1991, the opportunity to enroll in the Montgomery G. I. Bill. The FY 1998 Defense Authorization Act allows members exercising the VSI/SSB options to convert from the Veterans Educational Assistance Program (VEAP) to the Montgomery G. I. Bill as a result of changes in the law. The services will be required to make additional contributions to the DOD educational benefits fund.

The following estimate is provided:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Involuntary Separatees	0		1,656	0		937	0		937
(2)Unfunded liability	0		19,342	0		19,636	0		22,821
Total Education Benefits (Amortization Payments)	0		20,998	0		20,573	0		23,758

(In Thousands of Dollars)

Project: Adoption Expenses

FY 2013 Estimate	\$275
FY 2012 Estimate	\$275
FY 2011 Actual	\$260

Part I - Purpose And Scope

Funds requested will provide reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052.

All active duty individuals who initiate adoption proceedings are eligible to receive reimbursement for expenses related to the adoption of children less than 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000 to a member of the armed forces or, to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of not more than \$5,000 in any calendar year may be paid to any member or two such members who are spouses.

Part II - Justification Of Funds Requested

The following estimate is provided:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Adoption Expenses	0		260	0		275	0		275
Total Adoption Expenses	0		260	0		275	0		275

(In Thousands of Dollars)

Project: Mass Transportation

FY 2013 Estimate	\$6,254
FY 2012 Estimate	\$7,687
FY 2011 Actual	\$9,623

Part I - Purpose And Scope

Executive Order 13150 on federal workforce transportation, dated April 21, 2000, requires that by no later than October 1, 2000, federal agencies shall implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Washington Headquarters Service (WHS) has been designated to run the within NCR transit pass program for DOD and has been working closely with the Department of Transportation to ensure that costs will be identified to the major command level. In addition, funding is being provided for a transit pass fringe program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants.

Part II - Justification Of Funds Requested

Under this program, participating employees will receive, in addition to their current compensation, "transit passes" in amounts equal to personal commuting costs, not to exceed \$65 per month (26 U.S.C. 132(f)(2)). The rate was increased to \$120 per month effective 1 January 2009. The rate was temporarily increased to \$230 per month effective 1 March 2009 through 31 December 2011 as part of the American Recovery and Reinvestment Act of 2009. FY 2012 and FY 2013 is based on the rate returning to \$120 per month effective January 2012.

Computation of fund requirements is provided in the following table

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)National Capital Region	1,811	2,760.50	4,999	3,043	1,770.00	5,386	3,043	1,440.00	4,382
(2)Outside National Capital Region	1,675	2,760.50	4,624	1,300	1,770.00	2,301	1,300	1,440.00	1,872
Total Mass Transportation	3,486		9,623	4,343		7,687	4,343		6,254

(In Thousands of Dollars)

Project: Partial Dislocation Allowance

FY 2013 Estimate	\$57
FY 2012 Estimate	\$56
FY 2011 Actual	\$57

Part I - Purpose And Scope

Section 634 of the FY 2002 National Defense Authorization Act provided for a new element of compensations for certain members. This partial dislocation allowance is paid to a member ordered to occupy or vacate Government family-type quarters due to privatization, renovation or any other reason for the convenience of the Government other than a permanent change of station (PCS) move. Members are not entitled to the allowance for local moves from government quarters upon separation/retirement, change in family size/status or due to member's misconduct.

Part II - Justification Of Funds Requested

JFTR U5630 B15 outlines the Partial DLA requirements and states that participating members will receive a one-time payment when they receive orders to vacate government family style quarters. The FY 2002 NDAA section 1009 specifies that the rate increases shall be indexed to the annual increases in basic pay. Effective January 1, 2008, the partial DLA payment was set at \$614.34.

The following estimate is provided:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Partial Dislocation Allowance									
Officer	20	672.51	13	19	682.93	13	19	688.24	13
Enlisted	65	672.51	44	63	682.93	43	64	688.24	44
Cadets/Midshipmen			0			0			0
Total Partial Dislocation Allowance	85		57	82		56	82		57

(In Thousands of Dollars)

Project: Reserve Income Replacemen	FY 2013 Estimate	\$0
	FY 2012 Estimate	\$0
	FY 2011 Actual	\$16

Part I - Purpose And Scope

Reserve Income Replacement Program (RIRP) (37 U.S.C. 910) -The FY 2006 NDAA authorized the payment to members of the reserves who are involuntarily mobilized and experiencing a monthly active duty income differential as a result of extended or frequent mobilizations. Payment is up to \$3,000/month.

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)Reserve Income Replacement	0		16	0		0	0		0
Total Reserve Income Replacement	0		16	0		0	0		0

(In Thousands of Dollars)

Project: Service Group Life Insurance (SGLI)

FY 2013 Estimate \$0
FY 2012 Estimate \$0
FY 2011 Actual \$53,976

Part I: Purpose and Scope

The funds requested will provide for reimbursement payments to the Department of Veteran Affairs (VA) for military personnel deaths due to extra hazards of duty when actual mortality exceeds peacetime mortality (38 U.S.C. 1969). The FY 2007 NDAA section 606 authorized the payment of the full premium for SGLI for those serving in support of Operation Enduring Freedom/Operation Iraqi Freedom (OEF/OIF). On December 1, 2005, all members eligible for SGLI became insured for traumatic injury protection (T-SGLI) of up to \$100,000. T-SGLI was established under section 1032 of the FY2005 DOD Emergency Supplemental Appropriations for the Global War on Terror and Tsunami Relief (P.L 109-13) and is designed to provide financial assistance to service members during their recovery period between Oct. 7, 2001, and Dec.1, 2005, to receive benefits when losses were a direct result of injuries incurred in Operations Enduring or Iraqi Freedom.

SGLI premium was a payment of an SGLI refund legislated due to member entry into a Combat Zone, authorized in FY2007.

Part II - Justification Of Funds Requested

Funds requirements are based on the Veteran Affairs (VA) actuaries performance of a peacetime mortality study, based upon the most recent three years of service member claim experience.

The following estimate is provided:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1)SGLI Extra Hazard Payment	0		35,540	0		0	0		0
(2)SGLI Premium	0		7,774	0		0	0		0
(3)Traumatic Service Group Life Insurance (T-SGLI)	0		10,662	0		0	0		0
Total Service Group Life Insurance (SGLI)	0		53,976	0		0	0		0

(In Thousands of Dollars)

Project: Senior ROTC (Non-Scholarship Program)	FY 2013 Estimate	\$1,892
	FY 2012 Estimate	\$1,869
	FY 2011 Actual	\$1,572

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Senior program authorized by 10 U.S.C., 2101-2111. Designated applicants perform summer training at a Naval installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. Active duty training costs vary between years due to the length of training and location of sites at which training is performed.

NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Stipend - to provide an allowance of \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science MS III and MS IV courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide for uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu - to provide for commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

SROTC Foreign Language SPB - to provide foreign language skills proficiency bonuses to NROTC Navy-Option Scholarship and Advanced Standing College program midshipmen.

Part II - Justification of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS I	0		0	0		0	0		0
MS II	0		0	0		0	0		0
MS III	115	3,220.00	370	108	3,220.00	348	108	3,220.00	348
MS IV	37	3,680.00	136	38	3,680.00	140	38	3,680.00	140
Total - (1)	152		506	146		488	146		488

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(2) Uniform, Issue-In-Kind									
Non-Military Schools	886	420.05	372	818	428.03	350	818	435.31	356
New Uniform Issues	109	339.75	37	0		0	0		0
Field Training	148	889.82	132	816	240.83	197	816	244.68	200
Field Training new issue juniors	0		0	135	904.31	122	135	918.77	124
Total - (2)	1,143		541	1,769		669	1,769		680
(3) Uniforms, Commutations-in-Lieu									
Military School uniforms	0		0	0		0	0		0
Juniors	58	604.88	35	62	616.37	38	62	626.85	39
Freshmen/Sophomores	682	604.88	413	818	616.37	504	820	626.85	514
Total - (3)	740		448	880		542	882		553
(4) Pay & Allowances									
NROTC	2,242	34.35	77	3,796	34.88	132	3,796	35.15	133
Designated Applicants	0		0	50	34.88	2	50	35.15	2
Total - (4)	2,242		77	3,846		134	3,846		135
(5) Subsistence of Reserve Officer Candidates									
NROTC	0	10.80	0	0	11.20	0	0	11.55	0
Designated Applicants	0		0	0	11.20	0	0	11.55	0
Total - (5)	0		0	0		0	0		0
(6) SROTC Foreign Language SPB									
NROTC	0		0	182	200.00	36	182	200.00	36
Total - (6)	0		0	182		36	182		36
Total Senior ROTC (Non-Scholarship Program)			1,572			1,869			1,892

(In Thousands of Dollars)

Project: Senior ROTC (Scholarship Program)

FY 2013 Estimate	\$21,053
FY 2012 Estimate	\$23,894
FY 2011 Actual	\$20,944

Part I - Purpose And Scope

The funds requested provide for military personnel costs for students enrolled in the Naval Reserve Officers Training Corps Scholarship program authorized by 10 U.S.C. 2101-2111. During the fiscal year, scholarships are offered to select students as authorized by 10 U.S.C. 2107. Active duty training costs vary between years due to the length of training and location of sites at which training is performed. NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

Stipend - to provide an allowance of \$250 per month for MS I, \$300 per month for MS II, \$350 per month for MS III and \$400 per month for MS IV to students enrolled in Military Science courses in accordance with the provisions of 37 U.S.C. 209.

Uniforms, Issue-in-Kind - to provide uniform issues, including replacement items.

Uniforms, Commutation-in-Lieu- to provide commutation in lieu of uniforms. Students attending military institutions receive a monetary allowance in lieu of uniforms-in-kind to procure such uniforms from the institution.

Pay & Allowances - to provide basic pay and social security payments to members attending summer training.

Subsistence of Reserve Officer Candidates - to provide subsistence for members attending summer training.

SROTC Foreign Language SPB - to provide foreign language skills proficiency bonuses to NROTC Navy-Option Scholarship and Advanced Standing College program midshipmen.

Part II - Justification Of Funds Requested

Funds requested provide military personnel costs for students enrolled in the Reserve Officers Training Corps Senior program authorized by 10 U.S.C. 2101-2111. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence-in-kind while performing Active Duty Training, etc.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stipend									
MS I	1,207	2,299.96	2,776	1,376	2,300.00	3,165	1,009	2,300.00	2,321
MS II	1,187	2,759.96	3,276	1,348	2,760.00	3,720	1,171	2,760.00	3,232
MS III	1,041	3,219.95	3,352	1,210	3,220.00	3,896	1,105	3,220.00	3,558
MS IV	1,124	3,679.96	4,136	1,171	3,680.00	4,309	1,115	3,680.00	4,103
Total - (1)	4,559		13,540	5,105		15,090	4,400		13,214
(2) Uniform, Issue-In-Kind									
Non-Military Schools	4,101	420.05	1,723	4,088	428.03	1,750	3,816	435.31	1,661

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Uniform Issues	826	339.75	281	0		0	0		0
Field Training	3,109	237.50	738	1,778	242.01	430	1,462	246.12	360
Cortrimid New Uniform	1,374	891.82	1,225	1,186	908.87	1,078	1,204	924.32	1,113
Total - (2)	9,410		3,967	7,052		3,258	6,482		3,134
(3) Uniforms, Commutations-in-Lieu									
Military School uniforms	0		0	0		0	0		0
Juniors	797	604.88	482	1,458	616.37	899	1,034	626.85	648
Freshmen/Sophomores	653	604.88	395	1,123	616.37	692	854	626.85	535
Total - (3)	1,450		877	2,581		1,591	1,888		1,183
(4) Pay & Allowances									
(4) Pay & Allowances	74,520	34.35	2,560	85,748	34.88	2,991	72,774	35.15	2,558
Total - (4)	74,520		2,560	85,748		2,991	72,774		2,558
(5) Subsistence of Reserve Officer Candidates									
Subsistence	0	10.80	0	0	11.20	0	0	11.55	0
Total - (5)	0		0	0		0	0		0
(6) SROTC Foreign Language SPB									
NROTC	0		0	3,856	250.00	964	3,856	250.00	964
Total - (6)	0		0	3,856		964	3,856		964
Total Senior ROTC (Scholarship Program)			20,944			23,894			21,053

(In Thousands of Dollars)

Project: Junior ROTC

FY 2013 Estimate \$12,784
 FY 2012 Estimate \$12,965
 FY 2011 Actual \$13,668

Part I - Purpose and Scope

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031. Beginning with the FY 2006 Budget, funding for the NROTC program is transferred from Reserve Personnel, Navy appropriation.

Funds requested provide for the following:

- Uniforms, issue-in-kind - to provides uniforms, including replacement items, to members of the Junior ROTC program.
- Subsistence of Junior Officer Candidates - to provide subsistence for members attending summer camp.

Part II - Justification of Funds Requested

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as outlined in 10 U.S.C 2031.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Uniforms, Issue-in-Kind									
Initial Issue (New Units)	0		0	0		0	0		0
Initial Issue	37,060	56.19	2,082	34,168	57.26	1,956	33,161	58.23	1,931
Replacement	20,310	475.10	9,649	18,593	484.13	9,001	18,017	492.36	8,871
Alterations/Renovation	76,680	25.26	1,937	78,010	25.74	2,008	75,710	26.18	1,982
Total - (1)	134,050		13,668	130,771		12,965	126,888		12,784
(2) Subsistence of Junior Officer Candidates									
Non-Military Schools	0		0	0		0	0		0
Field Training	0		0	0		0	0		0
Total - (2)	0		0	0		0	0		0
Total Junior ROTC	134,050		13,668	130,771		12,965	126,888		12,784

(In Thousands of Dollars)

Project: Preventive Health Allowance Demonstration Project

FY 2013 Estimate \$0
 FY 2012 Estimate \$1,125
 FY 2011 Actual \$0

Part I: Purpose and Scope

Section 714 of the FY 2009 National Defense Authorization Act (NDAA) directs the Secretary of Defense to conduct a demonstration project, beginning on January 1, 2009 to December 31, 2011, to evaluate the efficacy of providing an annual preventive health services allowance to increase the use of preventive health services by members of the Armed Forces and their dependents. This pilot will be implemented beginning on January 1, 2011 and will end on December 31, 2011.

Part II - Justification Of Funds Requested

Members eligible to participate must be serving on Active Duty for more than 30 days, and meet the medical and dental readiness requirements for their armed force; half of the participants shall have dependents and half shall be without dependents. The demonstration limits participation to 1,500 Active Duty members from each Service and provides for an allowances of \$500 for personnel without dependents and \$1,000 for personnel with dependents.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Officer									
Officer (with dependents)	0		0	375	1,000.00	375	0		0
Officer (without dependents)	0		0	374	500.00	187	0		0
Total - (1)	0		0	749		562	0		0
(2) Enlisted									
Enlisted (with dependents)	0		0	375	1,000.00	375	0		0
Enlisted (without dependents)	0		0	375	500.00	188	0		0
Total - (2)	0		0	750		563	0		0
Total (with dependents)			0			750			0
Total (without dependents)			0			375			0
Total Preventive Health Allowance Demonstration Project	0		0	1,499		1,125	0		0

(In Thousands of Dollars)

Project: Stop-Loss Retroactive Pay

FY 2013 Estimate	\$0
FY 2012 Estimate	\$0
FY 2011 Actual	\$1,481

Part I - Purpose and Scope

Public Law 111-32, Section 310 appropriated \$534.4 million in FY 2009 supplemental appropriations to make payment of claims to members of the Armed Forces, including members of the reserve components, and former and retired members under the jurisdiction of the Secretary who, at any time during the period beginning on September 11, 2001 and ending on September 30, 2009, served on active duty while the members' enlistment or period of obligated service was extended, or whose eligibility for retirement was suspended, pursuant to section 123 to 12305 of Title 10, U.S.C., or any other provision of law (commonly referred to as a "stop-loss authority") authorizing the President to extend an enlistment or period of obligated service, or suspend an eligibility for retirement, of a member of the uniformed services in time of war or a national emergency declared by Congress or the President.

Part II - Justification of Funds Requested

The amount to be paid to or on behalf of an eligible member, retired member, or former member described above shall be \$500 per month for each month or portion of a month during the period specified above that the member was retained on active duty as a result of application of the stop-loss authority. Section 310 stated the military departments may not pay claims that are submitted more than 1 year after the date on which the implementing rules for claims take effect. The program would have expired on December 3, 2010; however, legislation extended the deadline multiple times during 2011 until October 23, 2011. These funds are available for obligation until expended.

The Department of the Navy's share of the \$534.4 million for this is \$1.5 million. As of September 23, 2011 \$1.4 million was obligated.

Computation of fund requirements is provided in the following table:

	FY 2011			FY 2012			FY 2013		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
(1) Stop Loss Retroactive Pay									
Officer			345			0			0
Enlisted			1,136			0			0
Cadets/Midshipmen			0			0			0
Total Stop Loss Retroactive Pay			1,481			0			0
Cancelled Accounts			414			0			0
Total Other Mil Personnel (BA6)									
Total Obligations			312,709			197,296			188,634
Less Reimbursable Obligations									
Total Direct Obligations			312,709			197,296			188,634
Total MPN Obligations			27,750,149			27,086,137			27,380,199
Less Reimbursables			325,407			282,803			289,306
Total MPN Direct Obligations			27,424,742			26,803,334			27,090,893

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Section 5
Special Analysis

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**MILITARY PERSONNEL, NAVY
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD**

	FY 2011			FY 2012			FY 2013			FY 2014		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
<u>ASSIGNED OUTSIDE DoD</u>			0			0			0			0
NONREIMBURSABLE PERSONNEL			0			0			0			0
EXECUTIVE OFFICE OF THE PRESIDENT	11	7	18	11	7	18	11	7	18	11	7	18
VICE PRESIDENT'S OFFICE		9	9		9	9		9	9		9	9
STATE DEPARTMENT	11	16	27	11	16	27	11	16	27	11	16	27
STATE DEPARTMENT (U.N. TRUCE SUPV)	7		7	7		7	7		7	7		7
TRANSPORTATION DEPARTMENT	3		3	3		3	3		3	3		3
JUSTICE DEPARTMENT	1		1	1		1	1		1	1		1
ENERGY DEPARTMENT	5		5	5		5	5		5	5		5
NATIONAL NARCOTICS BORDER INTERDICTION	4		4	4		4	4		4	4		4
CLASSIFIED ACTIVITIES			0			0			0			0
DoD PROJECT OFFICE	15		15	15		15	15		15	15		15
SUBTOTAL - NON-REIMBURSABLE PROGRAM	57	32	89	57	32	89	57	32	89	57	32	89
REIMBURSABLE PERSONNEL			0			0			0			0
EXECUTIVE OFFICE OF THE PRESIDENT (OMB)			0			0			0			0
STATE DEPARTMENT	1	128	129	1	128	129	1	128	129	1	128	129
US ARMS CONTROL AGENCY	3		3	3		3	3		3	3		3
TRANSPORTATION DEPARTMENT	45	3	48	45	3	48	45	3	48	45	3	48
ENERGY DEPT (DOE)	2	1	3	2	1	3	2	1	3	2	1	3
JUSTICE DEPT			0			0			0			0
NATIONAL AERONAUTICS & SPACE ADMIN	35		35	35		35	35		35	35		35
U.S. SOLDIER'S & AIRMEN'S HOME	2	1	3	2	1	3	2	1	3	2	1	3
OFFICE OF ATTENDING PHYSICIAN TO CONGRESS	6	9	15	6	9	15	6	9	15	6	9	15
CLASSIFIED ACTIVITIES	4	3	7	4	3	7	4	3	7	4	3	7
SUBTOTAL - REIMBURSABLE PERSONNEL	98	145	243	98	145	243	98	145	243	98	145	243
TOTAL OUTSIDE DoD	155	177	332	155	177	332	155	177	332	155	177	332
ASSIGNED OUTSIDE DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS			0			0			0			0
SUBTOTAL NONREIMBURSABLE NON-DoD			0			0			0			0
REIMBURSABLE PERSONNEL			0			0			0			0
SUBTOTAL REIMBURSABLE NON-DoD			0			0			0			0
TOTAL ASSIGNED OUTSIDE DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS			0			0			0			0
ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS (REIMBURSABLE)			0			0			0			0
FOREIGN MILITARY SALES	82	98	180	92	118	210	92	118	210	92	118	210
SUBTOTAL ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF NON-DoD FUNCTIONS	82	98	180	92	118	210	92	118	210	92	118	210

MILITARY PERSONNEL, NAVY
MILITARY PERSONNEL ASSIGNED OUTSIDE DoD

ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF DoD FUNCTIONS (REIMBURSABLE)	0			0			0			0		
WORKING CAPITAL FUND (WCF)	656	947	1,603	656	948	1,604	656	947	1,603	656	947	1,603
HQ US TRANSPORTATION COMMAND (TRANSCOM)	65	38	103	64	37	101	64	37	101	64	37	101
SURFACE DEPLOYMENT AND DISTRIBUTION COMMAND (SDDC)	12		12	12		12	12		12	12		12
DEFENSE COURIER SERVICE (DCS)	4	58	62	4	58	62	4	58	62	4	58	62
DEFENSE FINANCE & ACCOUNTING SVC (DFAS)	4	11	15	4	11	15	4	11	15	4	11	15
DEFENSE INFO SYSTEMS AGENCY (DISA)	4	16	20	4	16	20	4	16	20	4	16	20
DEFENSE LOGISTICS AGENCY (DLA)	116	47	163	116	47	163	116	47	163	116	47	163
SUBTOTAL ASSIGNED TO DoD ACTIVITIES IN SUPPORT OF	861	1,117	1,978	860	1,117	1,977	860	1,116	1,976	860	1,116	1,976
GRAND TOTAL REIMBURSABLE	1,041	1,360	2,401	1,050	1,380	2,430	1,050	1,379	2,429	1,050	1,379	2,429
GRAND TOTAL NONREIMBURSABLE	57	32	89	57	32	89	57	32	89	57	32	89
GRAND TOTAL	1,098	1,392	2,490	1,107	1,412	2,519	1,107	1,411	2,518	1,107	1,411	2,518

**MILITARY PERSONNEL, NAVY
REIMBURSABLE PROGRAM
(In Thousands of Dollars)**

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
<u>SUBSISTENCE (SIK)</u>	\$5,003	\$3,076	\$3,047
Sale of Meals - Bulk Subsistence	5,003	3,076	3,047
<u>STRENGTH RELATED</u>	\$320,404	\$279,727	\$286,259
Officer	185,487	155,437	161,880
Basic Pay	-142,091	-124,921	-127,836
Other Pays and Allowances	-43,396	-30,516	-34,044
Enlisted	76,413	63,698	66,351
Basic Pay	-58,824	-51,731	-52,939
Other Pays and Allowances	-17,589	-11,967	-13,412
Retired Pay Accrual (Officer and Enlisted)	58,504	60,592	58,028
PCS Travel			
TOTAL PROGRAM	\$325,407	\$282,803	\$289,306
Anticipated reimbursements from the DHP Trust Fund (Over 65):	120,400	122,800	122,800

MILITARY PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	<u>FY 2011 Estimates</u>			<u>FY 2012 Estimates</u>			<u>FY 2013 Estimates</u>		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Senior ROTC (Excluding Scholarship Program)</u>									
First Year	1,022	1,000	977	994	975	956	994	975	956
Second Year	539	497	454	485	476	466	485	476	466
Total Basic ROTC	1,561	1,496	1,431	1,479	1,451	1,422	1,479	1,451	1,422
Third Year	133	126	119	138	135	132	138	135	132
Fourth Year	65	62	58	48	47	46	48	47	46
Total Adv ROTC	198	188	177	186	182	178	186	182	178
Total Senior ROTC Enrollment	1,759	1,684	1,608	1,665	1,633	1,600	1,665	1,633	1,600
<u>Scholarship Program</u>									
First Year				1,404	1,376	1,348	1,029	1,009	989
Second Year	1,295	1,253	1,211	1,375	1,348	1,321	1,194	1,171	1,148
Total Basic ROTC	1,295	1,253	1,211	2,779	2,724	2,669	2,223	2,180	2,137
Third Year	2,540	2,479	2,417	1,234	1,210	1,186	1,127	1,105	1,083
Fourth Year	1,087	1,078	1,068	1,194	1,171	1,148	1,137	1,115	1,093
Total Advanced ROTC	3,627	3,556	3,485	2,428	2,381	2,334	2,264	2,220	2,176
Total Scholarship Enrollment	4,922	4,809	4,696	5,207	5,105	5,003	4,487	4,400	4,313
<u>Total Enrollment</u>									
First Year	1,022	1,000	977	2,398	2,351	2,304	2,023	1,984	1,945
Second Year	1,834	1,750	1,665	1,860	1,824	1,787	1,679	1,647	1,614
Total Advanced ROTC	2,856	2,749	2,642	4,258	4,175	4,091	3,702	3,631	3,559
Third Year	2,673	2,605	2,536	1,372	1,345	1,318	1,265	1,240	1,215
Fourth	1,152	1,139	1,126	1,242	1,218	1,194	1,185	1,162	1,139
Total Advanced ROTC	3,825	3,744	3,662	2,614	2,563	2,512	2,450	2,402	2,354
Total ROTC Enrollment	6,681	6,493	6,304	6,872	6,738	6,603	6,152	6,033	5,913
Completed ROTC & Commissioned		1,086			1,192			1,173	

**MILITARY PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) PROGRAM**

Number of schools and the civilian and military personnel associated with the ROTC program follow:

	<u>FY 2011</u>	<u>FY 2012</u>	<u>FY 2013</u>
<u>NROTC</u>			
Schools	633	613	590
Civilian Personnel (End Strength)	21	22	21
Military Personnel (End Strength)			
 <u>NJROTC</u>			
Schools	159	160	160
Host Institutions	73	74	74
Cross Town Campuses	86	86	86
Civilian Personnel (End Strength)	180	182	178
Military Personnel (End Strength)	325	327	329

Note: These personnel are not paid by the Reserve Personnel appropriations. They are funded under the O&M and Active Military Personnel appropriations.

* Includes number of college/university campuses (FY10: 73 host institutions including Tuskegee and 86 cross town campuses.)

MILITARY PERSONNEL, NAVY
MILITARY END STRENGTH BY PAYGRADE
FY11 1/

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	12	11	11	11	11	11	11	11	11	11	13	12
O-9	VADM	40	42	40	40	40	40	42	42	43	40	38	39
O-8	RADM	80	77	78	78	78	79	76	76	73	72	76	75
O-7	RMDL	125	123	124	126	126	126	125	125	125	125	126	125
O-6	CAPT	3,430	3,419	3,402	3,392	3,389	3,393	3,396	3,353	3,317	3,290	3,246	3,450
O-5	CDR	6,925	6,919	6,910	6,889	6,886	6,884	6,877	6,864	6,825	6,806	6,752	7,044
O-4	LCDR	10,326	10,157	10,263	10,268	10,273	10,277	10,276	10,236	10,207	10,166	10,113	10,628
O-3	LT	16,515	16,677	16,456	16,550	16,514	16,501	16,495	16,565	18,178	18,150	18,085	16,809
O-2	LTJG	6,496	6,472	6,662	6,504	6,523	6,551	6,631	8,061	6,580	6,517	6,709	6,602
O-1	ENS	6,781	6,817	6,673	6,770	6,754	6,788	6,821	6,498	6,610	6,665	6,532	6,465
W-5	CWO5	47	47	46	46	47	47	48	49	52	54	55	55
W-4	CWO4	479	477	469	480	477	481	491	489	484	479	456	446
W-3	CWO3	575	596	603	604	606	622	616	606	600	600	596	592
W-2	CWO2	507	497	485	481	486	481	492	512	515	512	512	510
W-1	CWO1												
Total Officers		52,338	52,331	52,222	52,239	52,210	52,281	52,397	53,487	53,620	53,487	53,309	52,852
<u>Enlisted Personnel</u>													
E-9	MCPO	2,456	2,440	2,415	2,388	2,382	2,365	2,351	2,329	2,521	2,498	2,473	2,423
E-8	SCPO	5,863	5,831	5,796	5,715	5,670	5,627	5,581	5,537	6,095	6,046	5,996	5,899
E-7	CPO	21,008	20,910	20,786	20,626	20,512	20,365	20,248	20,143	19,018	18,847	20,921	20,717
E-6	PO1	46,431	46,080	48,645	48,607	48,296	47,924	47,637	47,247	49,424	48,974	46,262	45,761
E-5	PO2	64,170	63,625	64,598	63,914	63,372	62,773	62,154	61,551	62,800	62,070	61,314	60,526
E-4	PO3	50,489	50,344	50,436	50,355	50,476	50,589	50,587	50,508	51,193	50,822	50,359	54,109
E-3	SN	53,436	54,683	51,259	52,779	54,026	55,507	56,666	58,404	54,418	55,130	56,507	53,201
E-2	SA	16,983	17,169	16,959	16,501	16,290	16,310	16,407	15,843	15,414	15,535	15,673	15,743
E-1	SR	10,358	10,043	9,821	9,792	10,232	10,032	9,482	9,072	9,542	10,210	9,975	9,367
Total Enlisted		271,194	271,125	270,715	270,677	271,256	271,492	271,113	270,634	270,425	270,132	269,480	267,746
<u>Cadets/Midshipmen</u>		4,546	4,537	4,510	4,475	4,467	4,454	4,441	3,405	4,603	4,571	4,544	4,525
Total End Strength		328,078	327,993	327,447	327,391	327,933	328,227	327,951	327,526	328,648	328,190	327,333	325,123

1/ Includes overstrength funded in the FY 2011 OCO.

MILITARY PERSONNEL, NAVY
MILITARY END STRENGTH BY PAYGRADE
FY12 1/

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	10	10	11	11	11	11	10	10	10	10	10	11
O-9	VADM	40	39	41	42	42	42	42	42	40	40	38	38
O-8	RADM	74	81	76	76	76	76	76	76	76	76	76	76
O-7	RMDL	124	123	124	123	123	123	124	124	123	120	119	119
O-6	CAPT	3,442	3,435	3,414	3,402	3,400	3,346	3,341	3,271	3,220	3,177	3,114	3,392
O-5	CDR	7,017	7,006	6,993	6,991	6,975	6,926	6,914	6,880	6,842	6,766	6,650	6,775
O-4	LCDR	10,601	10,570	10,517	10,510	10,495	10,486	10,481	10,423	10,375	10,310	10,240	10,668
O-3	LT	16,871	16,864	16,821	16,970	16,948	16,990	17,049	17,141	18,662	18,616	18,514	17,483
O-2	LTJG	6,578	6,653	6,853	6,693	6,746	6,813	6,788	8,226	6,842	6,896	6,894	6,833
O-1	ENS	6,616	6,565	6,501	6,413	6,270	6,221	6,225	6,294	6,415	6,420	6,477	6,504
W-5	CWO5	54	56	56	55	55	56	56	56	57	57	60	64
W-4	CWO4	451	446	442	443	437	443	439	434	429	418	386	377
W-3	CWO3	604	615	617	624	622	626	642	653	643	637	633	625
W-2	CWO2	488	487	497	473	486	484	487	486	505	505	504	514
W-1	CWO1												
Total Officers		52,970	52,950	52,963	52,826	52,686	52,643	52,674	54,116	54,239	54,048	53,715	53,479
<u>Enlisted Personnel</u>													
E-9	MCPO	2,404	2,383	2,377	2,363	2,349	2,331	2,314	2,298	2,524	2,492	2,460	2,435
E-8	SCPO	5,847	5,818	5,785	5,726	5,671	5,618	5,566	5,522	6,024	5,935	5,849	5,592
E-7	CPO	20,593	20,499	20,421	20,281	20,155	20,049	19,934	19,831	18,752	18,531	20,635	20,185
E-6	PO1	45,354	45,101	46,998	46,674	46,263	45,937	45,590	45,177	47,343	46,948	44,247	43,512
E-5	PO2	59,898	59,313	61,885	61,172	60,485	59,959	59,495	58,897	61,604	60,911	60,324	59,354
E-4	PO3	53,946	53,697	51,161	51,008	51,117	51,307	51,487	51,565	53,373	53,287	53,304	59,832
E-3	SN	53,935	54,903	52,512	53,341	54,323	55,530	56,366	57,194	50,342	51,045	51,955	46,994
E-2	SA	15,545	15,535	15,545	15,204	14,583	14,147	14,454	15,156	15,786	16,098	16,321	16,804
E-1	SR	9,456	8,966	9,003	9,419	9,994	10,129	9,694	9,006	8,903	9,298	9,650	10,113
Total Enlisted		266,978	266,215	265,686	265,188	264,940	265,006	264,899	264,646	264,651	264,544	264,745	264,821
<u>Cadets/Midshipmen</u>		4,515	4,507	4,487	4,463	4,455	4,446	4,437	3,325	4,476	4,445	4,417	4,400
Total End Strength		324,463	323,672	323,136	322,477	322,081	322,095	322,010	322,087	323,366	323,037	322,877	322,700

1/ Includes overstrength requested in the FY 2012 OCO.

**MILITARY PERSONNEL, NAVY
MILITARY END STRENGTH BY PAYGRADE
FY13**

		<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>
<u>Commissioned Officers</u>													
O-10	ADM	10	10	11	11	11	11	11	11	11	10	10	10
O-9	VADM	37	38	39	40	41	41	41	41	41	40	39	37
O-8	RADM	74	74	76	77	77	77	77	77	77	76	75	74
O-7	RMDL	120	120	117	116	115	115	115	115	115	115	114	114
O-6	CAPT	3,364	3,353	3,320	3,296	3,288	3,235	3,240	3,160	3,116	3,101	3,046	3,235
O-5	CDR	6,752	6,735	6,722	6,725	6,713	6,673	6,665	6,632	6,611	6,573	6,486	6,738
O-4	LCDR	10,613	10,573	10,481	10,478	10,472	10,467	10,472	10,419	10,386	10,363	10,313	9,525
O-3	LT	17,481	17,471	17,230	17,354	17,251	17,291	17,322	17,442	19,078	19,083	18,961	17,540
O-2	LTJG	6,859	6,893	6,979	6,935	6,967	7,011	7,076	8,232	6,865	6,784	6,876	6,331
O-1	ENS	6,452	6,392	6,413	6,278	6,261	6,244	6,176	6,467	6,443	6,436	6,405	6,149
W-5	CWO5	62	63	61	58	58	59	59	55	56	55	56	59
W-4	CWO4	403	408	398	406	398	405	417	411	410	400	367	352
W-3	CWO3	612	614	611	618	617	622	624	640	628	624	620	617
W-2	CWO2	502	505	522	492	500	494	496	490	509	509	508	517
W-1	CWO1												
Total Officers		53,341	53,249	52,980	52,884	52,769	52,745	52,791	54,192	54,346	54,169	53,876	51,298
<u>Enlisted Personnel</u>													
E-9	MCPO	2,363	2,339	2,325	2,347	2,334	2,314	2,297	2,281	2,526	2,490	2,458	2,414
E-8	SCPO	5,442	5,390	5,357	5,408	5,379	5,344	5,307	5,281	5,993	5,911	5,840	5,726
E-7	CPO	19,871	19,787	19,735	19,851	19,816	19,775	19,720	19,696	18,571	18,458	19,959	19,715
E-6	PO1	45,055	44,791	44,506	44,937	44,691	44,415	44,096	43,736	47,904	47,516	45,567	45,670
E-5	PO2	60,366	60,081	59,722	60,277	59,969	59,653	59,301	58,830	61,559	61,002	60,533	60,339
E-4	PO3	55,742	55,687	55,787	55,864	56,013	56,150	56,241	56,151	56,590	56,341	56,190	61,653
E-3	SN	46,987	48,249	49,578	48,406	49,783	51,419	52,648	53,795	46,816	47,907	49,198	44,005
E-2	SA	17,333	16,850	16,034	16,904	16,099	15,492	15,650	16,220	16,736	16,918	16,994	17,071
E-1	SR	9,486	9,950	10,350	9,983	10,393	10,466	9,975	9,195	9,096	9,342	9,784	10,319
Total Enlisted		262,645	263,125	263,393	263,975	264,476	265,027	265,234	265,185	265,791	265,885	266,522	266,912
<u>Cadets/Midshipmen</u>		4,393	4,387	4,374	4,352	4,346	4,340	4,335	3,276	4,572	4,538	4,505	4,490
Total End Strength		320,379	320,761	320,747	321,211	321,591	322,112	322,360	322,653	324,709	324,592	324,903	322,700