



PRIVACY IMPACT ASSESSMENT (PIA)

For the

Fleet Rating Identification Engine Decision Support System (FLEET RIDE)

Department of the Navy - BUPERS

SECTION 1: IS A PIA REQUIRED?

a. Will this Department of Defense (DoD) information system or electronic collection of information (referred to as an "electronic collection" for the purpose of this form) collect, maintain, use, and/or disseminate PII about members of the public, Federal personnel, contractors or foreign nationals employed at U.S. military facilities internationally? Choose one option from the choices below. (Choose (3) for foreign nationals).

- (1) Yes, from members of the general public.
- (2) Yes, from Federal personnel* and/or Federal contractors.
- (3) Yes, from both members of the general public and Federal personnel and/or Federal contractors.
- (4) No

* "Federal personnel" are referred to in the DoD IT Portfolio Repository (DITPR) as "Federal employees."

b. If "No," ensure that DITPR or the authoritative database that updates DITPR is annotated for the reason(s) why a PIA is not required. If the DoD information system or electronic collection is not in DITPR, ensure that the reason(s) are recorded in appropriate documentation.

c. If "Yes," then a PIA is required. Proceed to Section 2.

SECTION 2: PIA SUMMARY INFORMATION

a. Why is this PIA being created or updated? Choose one:

- New DoD Information System New Electronic Collection
- Existing DoD Information System Existing Electronic Collection
- Significantly Modified DoD Information System

b. Is this DoD information system registered in the DITPR or the DoD Secret Internet Protocol Router Network (SIPRNET) IT Registry?

- Yes, DITPR Enter DITPR System Identification Number
- Yes, SIPRNET Enter SIPRNET Identification Number
- No

c. Does this DoD information system have an IT investment Unique Project Identifier (UPI), required by section 53 of Office of Management and Budget (OMB) Circular A-11?

- Yes No

If "Yes," enter UPI

If unsure, consult the Component IT Budget Point of Contact to obtain the UPI.

d. Does this DoD information system or electronic collection require a Privacy Act System of Records Notice (SORN)?

A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is retrieved by name or other unique identifier. PIA and Privacy Act SORN information should be consistent.

- Yes No

If "Yes," enter Privacy Act SORN Identifier

DoD Component-assigned designator, not the Federal Register number.
Consult the Component Privacy Office for additional information or
access DoD Privacy Act SORNs at: <http://www.defenselink.mil/privacy/notices/>

or

Date of submission for approval to Defense Privacy Office

Consult the Component Privacy Office for this date.

e. Does this DoD information system or electronic collection have an OMB Control Number?

Contact the Component Information Management Control Officer or DoD Clearance Officer for this information.

This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.

Yes

Enter OMB Control Number

Enter Expiration Date

No

f. Authority to collect information. A Federal law, Executive Order of the President (EO), or DoD requirement must authorize the collection and maintenance of a system of records.

(1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be the same.

(2) Cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply.)

(a) Whenever possible, cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.

(b) If a specific statute or EO does not exist, determine if an indirect statutory authority can be cited. An indirect authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.

(c) DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component should be identified.

10 U.S.C 5013, Secretary of the Navy; 10 U.S.C. 5041, Headquarters, Marine Corps; and E.O. 9397 (SSN), as amended. Additional authorities:

NAVADMIN 197/08 Rating Entry for General Apprentices (REGA)

NAVADMIN 267/05 General Detailed Transition Strategy

MILPERSMAN 1440-060 Perform to Serve (PTS)

g. Summary of DoD information system or electronic collection. Answers to these questions should be consistent with security guidelines for release of information to the public.

(1) Describe the purpose of this DoD information system or electronic collection and briefly describe the types of personal information about individuals collected in the system.

Fleet RIDE is the Navy's primary force shaping tool used to level rating manning from overmanned ratings to undermanned ratings for both rated and non-rated Sailors. It is also a rating quality and eligibility screening mechanism. Fleet RIDE requires Sailor PII data to process Perform to Serve (PTS) applications for retention, as well as qualify Sailors to rating conversions opportunities and Apprentices to rating designations, as part of mandatory Chief of Naval Personnel career counseling and retention programs, including PTS and Rating Entry for General Apprentice (REGA).

PII collected by Fleet Ride is: Name, Social Security Number, Truncated SSN, ASVAB Scores and Gender are provided by Navy Training Management and Planning System (NTMPS) and Corporate enterprise Training Activity Resource System (CeTARS). Citizenship, Legal Status, Birth Date, Personal Cell Phone Number, Home Telephone Number, Security Clearance, Medical Information, Employment Information, Military Records, Legal and Moral Information, Vision and Hearing details about the Sailor's are provide by Command input (Service and Medical records review) and are stored in Fleet Ride for identifying Navy jobs for which the Sailor qualifies.

(2) Briefly describe the privacy risks associated with the PII collected and how these risks are addressed to safeguard privacy.

There are no known risks to privacy associated with the PII collected by the Fleet RIDE system. Personally Identifiable Information(PII) is encrypted using Triple - Data Encryption Standard (Triple-DES) algorithm and stored in database tables. Additionally access to these database tables is restricted to authorized Data Center personnel with Security Clearance.

h. With whom will the PII be shared through data exchange, both within your DoD Component and outside your Component (e.g., other DoD Components, Federal Agencies)? Indicate all that apply.

Within the DoD Component.

Specify.

Other DoD Components.

Specify.

Other Federal Agencies.

Specify.

State and Local Agencies.

Specify.

Contractor (Enter name and describe the language in the contract that safeguards PII.)

Specify.

Other (e.g., commercial providers, colleges).

Specify.

i. Do individuals have the opportunity to object to the collection of their PII?

Yes

No

(1) If "Yes," describe method by which individuals can object to the collection of PII.

(2) If "No," state the reason why individuals cannot object.

Fleet RIDE does not collect PII data from individuals. Fleet RIDE gets PII data from US Navy Data sources and local Command resources (Service and Medical record review) . This PII data is used in the Fleet RIDE for user verification and to aid the Navy Career Counselors to provide counseling and guidance to Sailors about the PTS and REGA programs. Fleet RIDE requires Sailor PII data to process PTS applications for retention as well as qualify Sailors to rating conversions opportunities and Apprentices to rating designations, as part of mandatory Chief of Naval Personnel career counseling and retention programs, including PTS and REGA.

j. Do individuals have the opportunity to consent to the specific uses of their PII?

Yes

No

(1) If "Yes," describe the method by which individuals can give or withhold their consent.

(2) If "No," state the reason why individuals cannot give or withhold their consent.

Fleet RIDE does not collect PII data from individuals. Fleet RIDE gets PII data from US Navy Data sources and local Command resources (Service and Medical record review). This PII data is used in the Fleet RIDE for user verification and to aid the Navy Career Counselors to provide counseling and guidance to Sailors about the PTS and REGA programs. Fleet RIDE requires Sailor PII data to process PTS applications for retention as well as qualify Sailors to rating conversions opportunities and Apprentices to rating designations, as part of mandatory Chief of Naval Personnel career counseling and retention programs, including PTS and REGA.

k. What information is provided to an individual when asked to provide PII data? Indicate all that apply.

- | | |
|---|--|
| <input type="checkbox"/> Privacy Act Statement | <input type="checkbox"/> Privacy Advisory |
| <input type="checkbox"/> Other | <input checked="" type="checkbox"/> None |

Describe each applicable format.

Fleet RIDE does not collect PII data from individuals. Fleet RIDE gets PII data from US Navy Data sources and local Command resources (Service and Medical record review). This PII data is used in the Fleet RIDE for user verification and to aid the Navy Career Counselors to provide counseling and guidance to Sailors about the PTS and REGA programs.

NOTE:

Sections 1 and 2 above are to be posted to the Component's Web site. Posting of these Sections indicates that the PIA has been reviewed to ensure that appropriate safeguards are in place to protect privacy.

A Component may restrict the publication of Sections 1 and/or 2 if they contain information that would reveal sensitive information or raise security concerns.