

# *Harold G. Hinsley, PhD*

## *Curriculum Vita*

### **Professional Summary**

A dynamic school administrator with demonstrated capabilities in improving schools and teacher accountability, I am committed to student success using campus and district data to guide instruction using scientific methods from noted professionals Stephen Covey, Richard DuFour, Robert Marzano, Anthony Muhammad.

My specific areas of expertise include leadership development, professional development, data driven instruction, and refinement and training administrators and teachers to the Texas Professional Development and Appraisal System. As an adjunct professor at the University of North Texas-Dallas, I assist future school administrators in achieving their administration certification, career goal in school administration and, if need, a position in administration with school districts. Teaching at the University of North Texas-Dallas has provided me the opportunity to guide students in the areas of Public School Law, Trainer of Trainers for PDAS (Professional Development and Appraisal System), Meeting the Needs of Students of All Abilities; The Administration and Supervision of Special Programs in Education, Leadership in Public Schools (Sunset High School Leadership Academy, I have given numerous staff development presentations and school in-service programs. Selected topics of presentations are:

- ✚ Stephen Covey's Seven Habits of Highly Successful People,
- ✚ The Texas PDAS,
- ✚ Your Beliefs Impact Your Results,
- ✚ A Whole New Mind from the book by Daniel Pink,
- ✚ The Pyramid of Success from the book by John Wooden,
- ✚ Lincoln on Leadership based on the book by Donald T Phillips,
- ✚ The Law of Pain: Good Management of Bad Experiences Leads to Growth,
- ✚ The Law of the Ladder: Character Growth Determines the Height of Your Personal Growth

### **History:**

In 1971, I began my teaching career as a middle school band director and assistant high school band director in the Carrollton-Farmers Branch ISD, Texas. Six years later, I was selected head high school band director at Sanford-Fitch ISD in the Texas Panhandle. Further opportunities for growth in my teaching and leadership career were extended as I completed my teaching side of band directing with the title of Head Band Director and the Fine Arts Director at Keller ISD and LaMarque ISD. After several years of teaching, I entered the full time administrative arena. Beginning in 1986, I served as middle school assistant principal in the Wylie ISD (Region 10) and moved on to the Rockwall ISD and Pittsburg ISD as head Principal. In 1994, a move to Illinois was necessary and I served as a head High School Principal at North Greene Community School District. The following year, I was offered to advance to the Superintendent of Schools in the Bunker Hill, Illinois and two years later superintendent at the Paris Crestwood school district in Illinois. In 1999, I resigned my superintendent position and returned to Texas where I was selected in a dual role as assistant principal at Dimmitt High School and Gifted and Talented Coordinator for the Dimmitt ISD. In August of 2003, I joined the Dallas ISD where I served as the in the Dean of Instruction at Franklin Middle School and three years later,

2006, I was offered the opportunity to return to my first love, high school administration at Sunset High School Dallas.

## Honors

Throughout my career I have been awarded various honors and certificates. My most memorable award was from National FCCLA (Family Career Community Leaders of America) where I was honored with a Life Time Honorary Member of the organization. Also, I served as a voting member of TASSP (Texas Association of Secondary School Principals) state Board of Directors for a term of two years and Region Director for two years and a committee member for NASSP's Middle Schools education. I have been active in civic activities and church activities. I was President of the First United Methodist Men's organization in Dimmitt, Texas until returning to Dallas.

## Skills

### Public Speaking and Consulting

- Strong collaborator
- Experience with instructional design
- Experience with special-needs students
- Positive learning environment
- Critical thinking
- Creative questioning
- Inquiry-based learning
- Outstanding social skills
- Positive reinforcement
- Effective time management
- Creative learning strategies
- Student motivation

## Work History

### Assistant High School Principal Sunset High School

08/2003-08/2013

Dallas Independent School District  
3700s Avenue-- Dallas, Texas

- Successfully improved student achievement in the classroom
- Collaborated with a team of faculty to develop after-school tutorial program for students in need of extra help.
- Planned, implemented, monitored, and assessed classroom instructional by teachers which was consistent with Dallas Independent School District regulations
- Met with parents to resolve conflicting educational priorities and issues.
- Improved the overall school scores of state mandated test by 35% over a period of 5 years.
- Assisted in moving the school from a low performing school to a high performing school

### Assistant Principal/ Gifted and Talented Administrator/Band Director

07/1999-08/2003

Dimmitt Independent School District – Dimmitt Texas

- Successfully improved student participation in the classroom through integration of creative role-playing exercises.
- Served on School Affiliation Board and revised the institute's policies and rules.
- Introduced special outreach programs in effort to increase student interest in community service.
- Developed program to increase interest in higher learning

**Superintendent of Schools**

07/1997 - 05/1999

Paris CUSD-- Paris, Illinois

Bunker Hill CUSD—Bunker Hill, Illinois

07/1995 – 07/1995

- Assisted in developing student-led after-school tutoring program to teach under-privileged students.
- Collaborated with a team of faculty to develop after-school tutorial program for students in need of extra help.
- Planned, implemented, monitored, and assessed a classroom instructional program consistent with regulations and Board of Education goals.
- Met with parents to resolve conflicting educational priorities and issues.
- Developed district budget along with local tax rate for the board to review and approve

**Adjunct Professor**

06/2008 - Current

University of North Texas Dallas –  
Dallas Texas

Texas A-M University – Commerce, Texas

07/2012

- Consistently received positive teacher evaluations from students.
- Taught graduate student preparing for a new career in Educational Administration
- Leadership Development
- Classes taught: Public School Law (Texas); Meeting the Needs of Students of All Abilities; The Administration and Supervision of Special Programs in Education; Professional Development and Appraisal System (State of Texas Trainer for Principals and other administrators)

**Education**

- Bachelor of Music Education K-12
  - East Texas State University – Commerce, Texas
- Master of Education in Administration: Administration
  - East Texas state University - Commerce, TX
  - Mid-Management Certification – University of Houston, Clear Lake
  - Superintendent Certification – East Texas State University
  - University of Illinois-Springfield, Springfield, Illinois  
Superintendent Certification 75
- Ph.D.: Education Southwest University - Kenner, Louisiana
  - Emphasis in Administrative Education  
Research: The Social and Emotional Needs of the Gifted Child
  - Graduated Highest Honors 4.0 GPA

**References:**

Furnished on request.