

## FACULTY CURRICULUM VITAE

### A. Banu Goktan Bilhan

Work Phone Number: (972) 780-3076  
Office Number and Building: DAL2 334  
Work E-Mail Address: Banu.GoktanBilhan@untDallas.edu

University of North Texas at Dallas  
7300 University Hills Blvd.  
Dallas, TX 75241

### AREA OF EXPERTISE

Involved in research in the areas of innovation, entrepreneurship and cross-cultural management and teaches management courses in:

Business Policy/Strategic Management, Compensation, Leadership, E-Management, Entrepreneurship, International Management, Operations Management, Organizational Behavior and Organizational Design and Change.

### EDUCATION

<b>Year</b>	<b>Degree</b>	<b>Major</b>	<b>Institution</b>
2005	Ph.D.	Management (Minor in Marketing)	University of North Texas
1999	MBA	Management	Dokuz Eylul University
1996	B.S.	Political Sci. & Public Adm.	Middle East Technical Univ.
1997	Certificate	European Union Law Specialist	Ankara University

### PROFESSIONAL EXPERIENCE

<b>Begin/End Year</b>	<b>Place of Employment</b>	<b>Rank / Job Title</b>
2015 - Present	University of North Texas at Dallas School of Business Dallas, TX	Associate Professor
2010 – 2015	University of North Texas at Dallas Division of Business and Public Leadership Dallas, TX	Assistant Professor
2007- 2010	University of North Texas Dallas Campus Division of Urban and Professional Studies Dallas, TX	Assistant Professor (Non-tenure Track)
2006 – 2007	University of Texas at Dallas School of Management Richardson, TX	Adjunct Professor
2000 – 2006	University of North Texas College of Business Denton, TX	Teaching Fellow/Lecturer

**SCHOLARSHIP****Refereed Journal Articles**

Flores, I., Goktan, A. B. (2016). Digital Entrepreneurs: An initial Investigation. *International Research Journal of Global Business Development (IRJGBD)*, 5(1), 46-49.

Gupta, V. K., Niranjana, S., Goktan, A. B. & Erikson, J. (2015). Individual entrepreneurial orientation role in shaping reactions to new technologies. *International Entrepreneurship and Management Journal*. DOI: 10.1007/s11365-015-0373-4.

Goktan, A.B. & Gupta, V.K. (2015). Sex, gender, and individual entrepreneurial orientation: Evidence from four countries. *International Entrepreneurship and Management Journal*, 11(1), 95-112.

Goktan, A.B., Yim, H.R., & Gupta, V.K. (2015). Gender, gender role identity and values among Korean men and women: Implications for leadership. *Journal of Leadership and Management*, 1: XX-XX.

Gupta, V. K., Goktan, A. B., & Gunay, G. (2014). Gender differences in evaluation of new business opportunity: A stereotype threat perspective. *Journal of Business Venturing*, 29(2), 273-288.

Goktan, A.B., & Flores, I. (2014). The role of national culture in the transnational entrepreneurship process. *Journal of Business and Entrepreneurship*, 25(2): 75-97.

Goktan, A.B., Flores, I. & Gupta, V.K. (2014). Social networks and transnational entrepreneurship: A Cultural Perspective. *Journal of International Business and Economics*, 14(1).

Goktan, A.B. (2014). Impact of Green Management on CEO Compensation: Interplay of the Agency Theory and Institutional Theory Perspectives. *Journal of Business Economics and Management*, 15(1).

Flores, I, Muñiz, E.J. & Goktan, A.B. (2014). Transnational Entrepreneurs: Are they transformational leaders? *Journal of Global Business Development*, 5, 46-56.

Niranjana, S., Gupta, V.K., Goktan, A. B. Cheung, Y., Gunay, G., & Pareek, A. (2013). Cultural value orientation: Measurement invariance in a multi-country

sample. *Journal of Managerial Issues*, 25(3), 264-283.

Flores, I., Goktan, B.A., Friesen, D. (2013). Integrated framework to structure effective transnational copreneurs: A proposed model. *International Journal of Global Business and Economics*, 1(1): 24-35.

Goktan, A.B., Miles, G. (2011). Innovation speed and radicalness: Are they inversely related? *Management Decision*, 49(4): 533.

Goktan, A. B., Saatcioglu, O.Y. (2011). The effects of cultural values on pay preference: A comparative study in Turkey and the United States. *International Journal of Management*, 28(1): 173-186.

Goktan, A.B., Gunay, G. (2011). Is entrepreneurial cognition culturally bound? A comparative study conducted in Turkey and the United States. *Journal of Small Business and Entrepreneurship*, 24 (4): 455-470.

### **Manuscripts Under Review**

Gupta, V.K., Goktan, A.B., & Mukherjee, S. Entrepreneurship in the “Nation of Shopkeepers”: Effects of cultural values on opportunity evaluation in India. Submitted to the New England Journal of Entrepreneurship.

### **Refereed Conference Papers**

Erickson, J., Goktan, B., Gupta, V., and Niranjana, S. (2015). “Individual Entrepreneurial Orientation Role in Shaping Reactions to New Technologies.” Proceedings of AMCIS 2016. El Conquistador Resort, Puerto Rico. August 13-15, 2015. AMCIS 2015 ISBN: 978-0-9966831-0-4.

Gupta, V.K. & Goktan, A.B. (2014). Entrepreneurship in the “Nation of Shopkeepers”: Effects of cultural values on opportunity evaluation in India. Academy of International Business Southeast USA. Miami, FL.

Goktan, A.B., Gupta, V.K. & Gupta, A. (2014). Sex, gender, and individual entrepreneurial orientation: Evidence from four countries. *USASBE (United States Association for Small Business and Entrepreneurship) Conference*, Fort Worth, TX.

Goktan, A.B. & Gupta, V.K. (2014). Sex, gender role identity and values among Korean men and women. *Southwest Academy of Management Conference*, Dallas, TX.

Goktan, A.B., Flores, I. & Gupta, V.K. (2014). The role of national culture in the

transnational entrepreneurship process. *IABE (International Academy of Business and Economics) Conference*.

Goktan, B. A. & Gupta, V. K. (2013). Sex, Gender Identity, and Entrepreneurial Orientation. *Southwest Academy of Management Conference*, Albuquerque, New Mexico.

Goktan, B. A., Gupta, V. K. , Cheung, Y., Gunay, G., & Pareek, A. (2013). Gender, assertiveness and entrepreneurial orientation: A four country study. *Southwest Decision Sciences Institute Conference*, Albuquerque, New Mexico.

Gupta, V. K., Goktan, A. B., & Gunay, G. (2012). The Influence of Gender Stereotype Threat on Men and Women's Evaluation of New Business Opportunity: Case of Turkey. *Babson College Entrepreneurship Research Conference (BCERC)*, Ft. Worth, TX.

Gupta, V. K., Goktan, A. B., & Gunay, G. 2012. Stereotype threat effects on evaluation of new business opportunity by men and women: Evidence from Turkey. Paper presented at Eastern Academy of Management Conference, Philadelphia (PA).

Flores, I. B. & Goktan, A. B. (2012). Another day, alternative way of doing business: Entrepreneurs resilience under violent conditions in developing countries, *Academy of International Business South West*. New Orleans, LA.

Goktan, A. B. & Flores, I. B. (2012). The Role of Culture in the Transnational Entrepreneurship Process. *Southwest Decision Sciences Institute*, New Orleans, LA.

Flores, I. B. & Goktan, A. B. (2012). The Effect of National Culture on the Emergence of Transnational Copreneurs. *USASBE - United States Association for Small Business and Entrepreneurship Conference*, New Orleans, LA.

Flores, I. B., Goktan, B. A. & Friesen, D. (2012). Integrated framework to structure effective transnational copreneurs: A proposed model. *Global Business Development Institute (GBDI) 14th International Annual Conference*, Las Vegas, NV.

Niranjan, S., Goktan, A.B. (2011). Cultural value orientation: Measurement Invariance in a multi-country setting. *Southern Management Association Conference*, Savannah, GA.

Gupta, V. K., Goktan, A. B., Cheung, Y. H., Pareek, A., & Gunay, G. (2010). Testing for measurement invariance in cultural value orientation: A multi-country comparison. *Academy of Management Conference*, Montreal, Canada.

Gupta, V. K., Goktan, A. B., Cheung, Y. H., Pareek, A., & Gunay, G. (2009). The relationship between culture and entrepreneurial orientation at the individual level. *Singapore Management University Entrepreneurship Conference*, Singapore.

Goktan, A.B., (2009). Environmental determinism and CEO pay: The effect of green management practices on CEO pay. *Academy of Management Conference*, Chicago, Illinois.

Goktan, A.B., Gunay, G. & Alakent, E. (2008). Is entrepreneurial behavior culturally bound? A comparative study of Turkey and the United States. *Academy of Management Conference*, Anaheim, California.

Goktan, A.B. & Saatcioglu, Omur Y. (2007). The effect of national culture on pay preference: A comparative study. *Decision Sciences Institute Conference*, Phoenix, Arizona.

Goktan, A.B. & Miles, G (2006). An examination of the role of strategy in the innovation process: Empirical evidence. *Academy of Management Conference*, Atlanta, Georgia.

Goktan, A. B. & Miles, G. (2005). The role of organizational climate in the innovation process: A stage approach. *Southwest Academy of Management Conference*, Dallas, Texas.

Goodwin, V., Taylor, L., Goktan, A.B. (2004). Achievement goal orientation in complex decision tasks. *Decision Sciences Institute Conference*, Boston, Massachusetts.

Goktan, A.B. & Miles, G. (2002). Strategic innovation: Linking innovation potential to innovation outcomes. *Decision Sciences Institute Conference*, San Diego, California.

Goktan, A. B. & Miles, G. (2002). Understanding the relationship between specific design factors, organizational culture and innovativeness. *Decision Sciences Institute Conference*, San Diego, California.

Goktan, A.B. & Boyd, N.G. (2001). Factors influencing the use of distributed work arrangements. *Southern Management Association Conference*, New Orleans, Louisiana.

Goktan, A.B. (2001). The changing role of the instructors in 100% internet delivered management courses. *Decision Sciences Conference*, San Francisco, California.

Goktan, A.B. (2001). Differentiating the factors that facilitate knowledge creation and knowledge management. *Decision Sciences Conference*, San Francisco, California.

Goktan, A.B. (2000). Fad or fashion? An empirical examination of the internet through an institutional lens. *15<sup>th</sup> Annual Texas Conference on Organizations*. Kerville, Texas.

## **HONORS AND AWARDS**

### **Honor Society**

Beta Gamma Sigma, University of North Texas.

### **Research**

Goodwin, V., Taylor, L., Goktan, A.B. (2004). Achievement Goal Orientation in Complex Decision Tasks. Presented at the *Decision Sciences Institute Conference*, Boston, Massachusetts. "Distinguished Paper Award/ The best Organizational Behavior/Organizational Theory paper"

Flores, I. B., Goktan, B. A. & Friesen, D. (2012). *Integrated framework to structure effective transnational copreneurs: A proposed model*. Global Business Development Institute (GBDI) 14th International Annual Conference, Las Vegas, NV. Best Paper Award.

### **Teaching**

UNT Outstanding Teaching Fellow Award (2002)

### **Education/Scholarships**

William D. and Marilyn V. Oates Scholarship (2003)

College Of Business Administration (COBA) International Committee Scholarship (2002)

Department of Management Scholarship (2002)

Dean's Scholarship (1999 – 2002)

Beta Gamma Sigma (2001)

C.L. Littlefield Business Management Scholarship (2001)

UNT Graduate Student Travel Grant (2001)

Department of Management Graduate Student Travel Grant (2001)

B. Craig Raupe Scholarship (2001)

Department of Management Scholarship (2000)

College Of Business Administration (COBA) General Graduate Scholarship (2000)

## **SERVICE**

### **Departmental and University Service**

**Student Advising**

Founder of the SIFE/ENACTUS, UNT Dallas Team - Team Advisor (2009-Present)

2012-Faculty Mentor to Human Resources and Organizational Behavior students.

**Committee Assignment**

Faculty Alliance - Survey Committee Member (2009)

Faculty Alliance - Work Life Committee Chair (2009-2010)

Institutional Effectiveness Workgroup Member (2009)

Urban and Professional Studies Division Undergraduate Degree Committee (2010-2011)

MBA Committee: Redesigned the MBA program as a weekend MBA (2010-2012)

Urban and Professional Studies Division – Student Recruitment and Retention Committee Member (2008-2009)

Search Committee - Accounting Faculty (Fall 2008)

Search Committee - Assistant Professor of Entrepreneurship (2010-2011)

Search Committee – Department Chair/ Business (2010-2011) – Position canceled

Search Committee - Assistant Professor of Operations Management (2010-2011) – Position canceled

Search Committee - HR Director (Fall 2009)

Search Committee – Lecturer in Management (2010-2011)

Search Committee – Management Faculty (Spring 2008)

UNTD Faculty Governance Think Tank (Spring 2008)

**Degree Program Coordinator**

MBA in Strategic Management Degree Program Assessment Coordinator (2012-Present)

Organizational Behavior and Human Resource Management Degree Program Assessment Coordinator (2010-2012)

General Education Program Assessment Coordinator (2010-2012)

Entrepreneurship Degree Program Assessment Coordinator (2010-2012)

**Curriculum Related Service**

Urban and Professional Studies Undergraduate Degree Committee (2010)

Wrote pre-business core course descriptions for the Global Business degree (Summer 2008)

Wrote student learning outcomes for the management degrees (Organizational Behavior and Entrepreneurship) offered at UNT Dallas (Fall 2009)

New Core Curriculum Committee- Language, Philosophy, & Culture (2012-Present)

Evaluation of Management courses for online delivery (2011)

**Other**

Cluster Advisory Group Survey – Creator: Prepared an online survey and gathered feedback from cluster advisory group members about the business degrees to be offered at UNTD (Summer 2008)

Prepared the online MBA student feedback survey and gathered feedback (Fall 2009)

As the Faculty Alliance Work Life Committee chair, prepared a questionnaire asking for faculty feedback on the Faculty Performance Evaluation form (Fall 2009)

### **Service to the Community/Service Learning Mentoring**

2011 Spring-UNT Dallas SIFE (Students in Free Enterprise) Team teamed up with Sam's Club and helped a local distribution business redesign its distribution system as a green distribution system.

2012 Spring- UNT Dallas SIFE Team helped a not for profit organization that manages multiple transition homes for males and females reorganize and streamline its operations to operate more efficiently and effectively. The comprehensive project was completed by the SIFE Team at UNT Dallas and MGMT 3830 students. The project involved redefining the mission statement, redesigning the Human Resource Management, Accounting, and Finance systems and the website for the organization.

2013 Spring- UNT Dallas SIFE Team teamed up with United Way of Metropolitan Dallas to provide tax help to Dallas residents. Each student attended training, received a certificate and volunteered for at least 10 hours.

### **Service to the Profession**

#### **Published Book Reviews**

Hill, C.W.L. & McShane, S. 2007. *Principles of Management*, 1<sup>st</sup> ed., McGrawHill.

#### **Reviewer**

2011, Ad-hoc Reviewer, *Journal of Small Business and Entrepreneurship*

2010, Ad-hoc Reviewer, *International Journal of Management*

2013, Ad-hoc Reviewer, *Cross Cultural Management: an International Journal*

2011, *Academy of Management Conference*

2012, *Academy of Management Conference*

2012, *Southwest Decision Sciences Conference*

2012, *Southwest Academy of Management Conference*

### **Professional Membership**

Academy of Management, Academy of International Business, Decision Sciences Institute, Southern Management Association, Southwest Academy of



Management, Southwest Decision Sciences.

**Other Memberships**

North Texas Compensation Association, World Affairs Council.

### Instructional Assignments

Course	Semester	Number of Students	Level	Format	School/Campus
MGMT 3820 Management Concepts	2001 Fall	102	Undergraduate	Face to face	UNT Denton
MGMT 3860 Human Resource Management	2001 Fall	46	Undergraduate	Face to face	UNT Denton
MGMT 4660 International Management	2001 Fall	35	Undergraduate	Face to face	UNT Denton
MGMT 3860 Human Resource Management	2001 Spring	45	Undergraduate	Face to face	UNT Denton
MGMT 4660 International Management	2001 Spring	106	Undergraduate	Face to face	UNT Denton
MGMT 3720 Organizational Behavior	2001 SumI	58	Undergraduate	Face to face	UNT Denton
MGMT 3720 Organizational Behavior	2001 SumII	35	Undergraduate	Face to face	UNT Denton
MGMT 3820 Management Concepts	2002 Fall	45	Undergraduate	Face to face	UNT Denton
MGMT 4860 Org. Design & Change	2002 Fall	46	Undergraduate	Face to face	UNT Denton
MGMT 4860 Org. Design & Change	2002 Fall	45	Undergraduate	Face to face	UNT Denton
MGMT 3860 Human Resource Management	2002 Spring	52	Undergraduate	Face to face	UNT Denton
MGMT 4660 International Management	2002 Spring	80	Undergraduate	Face to face	UNT Denton
MGMT 4860 Org. Design & Change	2002 Spring	82	Undergraduate	Face to face	UNT Denton
MGMT 3720 Organizational Behavior	2002 SumI	81	Undergraduate	Face to face	UNT Denton
MGMT 3720 Organizational Behavior	2002 SumII	88	Undergraduate	Face to face	UNT Denton
MGMT 3720 Organizational Behavior	2002 SumII	81	Undergraduate	Face to face	UNT Denton
BUSI 4940 Business Policy	2003 Fall	20	Undergraduate	Face to face	UNT Dallas Campus
MGMT 4860 Org. Design & Change	2003 Spring	79	Undergraduate	Face to face	UNT Denton
MGMT 4660 International Management	2003 Spring	22	Undergraduate	Face to face	UNT Denton
MGMT 5140 Organizational Behavior	2004 Fall	29	Graduate	100% online	UNT Denton
MGMT 4860 Org. Design & Change	2004 Fall	48	Undergraduate	Face to face	UNT Denton
MGMT 3820 Management Concepts	2004 Spring	18	Undergraduate	Face to face	UNT Dallas Campus
MGMT 4860 Org. Design & Change	2005 Fall	6	Undergraduate	Face to face	UNT Dallas Campus
MGMT 4210 E-Management	2005 Fall	39	Undergraduate	Face to face	UNT Denton
MGMT 5660 International Management	2005 Spring	28	Graduate	100% online	UNT Denton
MGMT 4660 International Management	2005 Spring	45	Undergraduate	Face to face	UNT Denton

BA 4305, Strategic Management (2 sections)	2006 Fall	100+	Undergraduate	Face to face	UTD
MGMT 4840 Compensation & Benefits	2006 Spring	9	Undergraduate	Face to face	UNT Dallas Campus
MGMT 5140 Organizational Behavior	2007 Fall	31	Graduate	Face to face	UNT Dallas Campus
MGMT 3720 Organizational Behavior	2007 Fall	26	Undergraduate	Face to face	UNT Dallas Campus
MGMT 4660 International Management	2007 Fall	15	Undergraduate	Face to face	UNT Dallas Campus
MGMT 4890 Legal Aspects of Employment	2007 Fall	15	Undergraduate	Face to face	UNT Dallas Campus
BA3361 Organizational Behavior (2 sections)	2007 Spring	100+	Undergraduate	Face to face	UTD
MGMT 5140 Organizational Behavior	2008 Fall	23	Graduate	Face to face	UNT Dallas Campus
MGMT 4660 International Management	2008 Fall	20	Undergraduate	Face to face	UNT Dallas Campus
MGMT 3850 Entrepreneurship	2008 Fall	44	Undergraduate	Face to face	UNT Dallas Campus
MGMT 3820 Management Concepts	2008 Fall	22	Undergraduate	Face to face	UNT Dallas Campus
MGMT 3830 Management Concepts	2008 Fall	22	Undergraduate	Face to face	UNT Dallas Campus
MGMT 3850 Entrepreneurship	2008 Fall	44	Undergraduate	Face to face	UNT Dallas Campus
MGMT 4660 International Management	2008 Fall	20	Undergraduate	Face to face	UNT Dallas Campus
MGMT 5140 Organizational Behavior and Analysis	2008 Fall	23	Graduate	Face to face	UNT Dallas Campus
MGMT 4840 Compensation & Benefits	2008 Spring	13	Undergraduate	Face to face	UNT Dallas Campus
MGMT 4300 Recruitment & Selection	2008 Spring	15	Undergraduate	Face to face	UNT Dallas Campus
MGMT 3820 Management Concepts	2008 Spring	18	Undergraduate	Face to face	UNT Dallas Campus
MGMT 3720 Organizational Behavior	2008 Spring	36	Undergraduate	Face to face	UNT Dallas Campus
MGMT 3720 Organizational Behavior	2008 Sum	13	Undergraduate	Face to face	UNT Dallas Campus
MGMT 3820 Management Concepts	2009 Fall	20	Undergraduate	Face to face	UNT Dallas
MGMT 4660 International Management	2009 Fall	24	Undergraduate	Face to face	UNT Dallas
MGMT 5140 Organizational Behavior and Analysis	2009 Fall	16	Graduate	Face to face	UNT Dallas
MGMT 3820 Management Concepts	2009 Spring	20	Undergraduate	Face to face	UNT Dallas Campus
MGMT 3850 Entrepreneurship	2009 Spring	45	Undergraduate	Face to face	UNT Dallas Campus
MGMT 4840 Compensation and Benefits	2009 Spring	12	Undergraduate	Face to face	UNT Dallas Campus
MGMT 5120 Organizational Design and Change	2009 Spring	28	Graduate	Face to face	UNT Dallas Campus
MGMT 3720 Organizational Behavior	2010 Fall	32	Undergraduate	Face to face	UNT Dallas
MGMT 4660 International Management	2010 Fall	27	Undergraduate	Face to face	UNT Dallas
MGMT 4660 International Management	2010 Fall	21	Undergraduate	Face to face	UNT Dallas
MGMT 3820 Management Concepts	2010 Spring	22	Undergraduate	Face to face	UNT Dallas

MGMT 3850 Entrepreneurship	2010 Spring	37	Undergraduate	Face to face	UNT Dallas
MGMT 4840 Compensation and Benefits	2010 Spring	24	Undergraduate	Face to face	UNT Dallas
MGMT 5230 Management Seminar	2010 Spring	8	Graduate	Face to face	UNT Dallas
MGMT 3720 Organizational Behavior	2011 Fall	43	Undergraduate	Face to face	UNT Dallas
MGMT 4660 International Management	2011 Fall	15	Undergraduate	Face to face	UNT Dallas
MGMT 5140 Organizational Behavior and Analysis	2011 Fall	12	Graduate	Face to face (weekend)	UNT Dallas
BUSI 4940 Business Policy	2011 Spring	28	Undergraduate	Face to face	UNT Dallas
MGMT 3830 Operations Management	2011 Spring	18	Undergraduate	Face to face	UNT Dallas
MGMT 4220 Field Study in Entrepreneurship	2011 Spring	2	Undergraduate	Face to face	UNT Dallas
MGMT 4860 Org. Design & Change	2011 Spring	5	Undergraduate	Face to face	UNT Dallas
BUSI 5190 Administrative Strategy	2012 Fall	13	Graduate	Face to face	UNT Dallas
MGMT 4660 International Management	2012 Fall	16	Undergraduate	Face to face	UNT Dallas
MGMT 5870 Leadership Research and Development	2012 Fall	31	Graduate	Face to face (weekend)	UNT Dallas
BUSI 4940 Business Policy	2012 Spring	18	Undergraduate	Face to face	UNT Dallas
MGMT 3830 Operations Management	2012 Spring	12	Undergraduate	Face to face	UNT Dallas
MGMT 5230 Management Seminar	2012 Spring	30	Graduate	Face to face	UNT Dallas
MGMT 5140 Organizational Behavior and Analysis	2012 Summer	9	Graduate	49% online, 51% face to face	UNT Dallas
BUSI 5190 Administrative Strategy	2013 Spring	13	Graduate	Face to face	UNT Dallas
MGMT 3830 Operations Management	2013 Spring	20	Undergraduate	Face to face	UNT Dallas
MGMT 5230 Management Seminar	2013 Spring	26	Graduate	Face to face (weekend)	UNT Dallas
MGMT 5140 Organizational Behavior and Analysis	2013 Summer	10	Graduate	49% online, 51% face to face	UNT Dallas
BUSI 5190 Administrative Strategy	2013 Fall	16	Graduate	Face to face	UNT Dallas
MGMT 4660 International Management	2013 Fall	8	Undergraduate	Face to face	UNT Dallas
MGMT 5870 Leadership Research and	2013 Fall	8	Graduate	Face to face	UNT Dallas

Development				(Weekend)	
BUSI 5190 Administrative Strategy	2014 Spring	9	Graduate	100% online	UNT Dallas
MGMT 3830 Operations Management	2014 Spring	31	Undergraduate	Face to Face	UNT Dallas
MGMT 5230 Management Seminar	2014 Spring	10	Graduate	Face to Face (weekened)	UNT Dallas
BUSI 5190 Administrative Strategy	2014 Fall	4	Graduate	100% online	UNT Dallas
MGMT 4660 International Management	2014 Fall	28	Undergraduate	Face to Face	UNT Dallas
MGMT 5660 International Management	2014 Fall	7	Graduate	Face to Face	UNT Dallas
BUSI 5190 Administrative Strategy	2015 Spring	4	Graduate	Hybrid	UNT Dallas
MGMT 4660 International Management	2015 Spring	36	Undergraduate	Face to Face	UNT Dallas
MGMT 5870 Leadership	2015 Spring	14	Graduate	Hybrid	UNT Dallas
MGMT 5660 International Management	2015 Summer	11	Graduate	100% online	UNT Dallas
BUSI 5190 Business Policy	2015 Fall	11	Graduate	Hybrid	UNT Dallas
MGMT 5660 International Management	2015 Fall	32	Graduate	Hybrid	UNT Dallas
MGMT 5870 Leadership	2015 Fall	28	Graduate	Hybrid	UNT Dallas
MGMT 5870 Leadership	2015 Fall	12	Graduate	Hybrid	UNT Dallas