

Syllabus Spring 2015
MGMT 4470 Leadership
January 20, 2015 – May 15, 2015
Tuesday – 7:00 p.m. – 9:50 p.m.
UNT Dallas Campus
Dr. Patricia A. Smallwood

Course Description

The goal of this course is to increase your understanding of major leadership behavior patterns and strategies that promote effectiveness in organizations. Skills building in this course will be through a variety of methods: cases; exercises; self-assessment and reflection tools; and interaction with media depiction of leaders, including newspaper, magazine, film and Internet Sources. Students must engage with the material in order to achieve maximum learning in the class.

By the close of the course, students should have achieved the following competencies:

1. Basic knowledge of key leadership strategies and approaches;
2. Self-awareness of their personal leadership style and potential for leadership;
3. Understanding of how to develop your ability to influence others, whether or not you have positional or hierarchical authority over them;
4. Ability to identify the leadership traits and behaviors which you most respect, and an understanding of how this impacts your working relationship with previous, current and future supervisors;
5. Ability to analyze situations which challenge business and organizational leaders, and the strategies which make them either effective or ineffective in certain circumstances; and
6. Understanding of the concept of “followership,” and its implications for organizational settings.

Required Textbook

Northouse, P. 2013. Leadership Theory and Practice (6th edition). Sage Publication

Logistics

The class will follow a blended learning approach, using a combination of traditional face classes meetings, and online learning.

Attendance is important and a requirement for passing this class. Students will receive 5 points for participation and attendance. If you do not attend class, attendance/participation points are not earned.

Please turn off cell phones and laptop computers while in class.

Dr. Pat Smallwood

Phone: 972- 227-1606 or/Cell – (214) 801-8527

Office hours: Tuesdays, 5:00 – 10:00 p.m.

Note: Please send all emails via Blackboard.

TOPICS	TIMELINE	ASSIGNMENT
Class 1 – Syllabus & Group Formation	January 20, 2015	Review & Assignment Work Groups
Class 2 – Chapter 1 & 2 – Introduction & Trait Approach	January 27, 2015	Exercises
Class 3 – Chapter 3 Skills Approach	February 3, 2015	Group Assignment & Exercises
Class 4 – Chapter 4 Style Approach	February 10, 2015	Group Assignment & Exercises/Questionnaires
Class 5 – Exam 1	February 17, 2015	Exam 1 – Chapters 1-4
Class 6 – Chapter 5 – Situational Approach	February 24, 2015	Group Assignment & Exercises/Questionnaires
Class 7 – Chapter 6- Contingency Theory	March 3, 2015	Group Assignment & Exercises/Questionnaires
Class 8 – Chapter 7 – Path Goal Theory & Chapter 8 – Leader Member Exchange Theory	March 10, 2015	Group Assignment & Exercises/Questionnaires Submit the Business Leader you will present and write a 100 word paper explaining why you selected the leader. Submit a Hard Copy 3/10/15
	<i>Enjoy Spring Break !!!! March 16-22</i>	
Class 9 – Transformational Leadership	March 24, 2015	Group Assignment & Exercises/Questionnaires
Class 10 – Exam 2	March 31, 2015	Exam 2 – Chapters 5-9
Class 11 – Chapter 10 – Servant Leadership	April 7, 2015	Group Assignment & Exercises/Questionnaires
Class 12 – Chapter 11 – Authentic Leadership & Chapter 12 – Team Leadership	April 14, 2015	Group Assignment & Exercises/Questionnaires
Class 13 – Chapter 13 - Psychodynamic Approach Exam 3	April 21, 2015	Group Assignment & Exercises Exam 3 – Chapters 10 - 13
Class 14 – Chapter 14 – Women and Leadership - Chapter 15 – Culture and Leadership – Chapter 16 – Leadership Ethics	April 28, 2015	Group Assignment & Exercises/Questionnaires
Class 15 – Presentations	May 5, 2015	Presentations
Class 16 – Presentations Exam 4	May 12, 2015	Presentations Exam 4 – Chapters 14 - 16

Email through the course WebCT/Blackboard site is the best way to reach Dr. Smallwood. It is checked several times a day during the workweek and once a day on weekends. Students can expect same day email response on weekdays and next day response on the weekends. Phone messages will be checked, but less frequently. Be sure to email or call with plenty of advance time if you need help with an assignment or will be missing class.

NOTE: All papers must be written utilizing the APA Format, 6th edition.

Leadership Log: Each student is required to keep a “Leadership Log”, in which you reflect upon your leadership skills, abilities, and challenges. Entries to your log will be made in conjunction with the self-assessment tools assigned with each chapter reading. Questionnaires will be completed in class each week.

Business Leader in the News Research Project: Throughout the course we will explore the traits, behaviors and circumstances of leaders in business, non-profit organizations and government. This project will challenge students to research and analyze a current business leader. Non-profit organization or government organization leaders can be selected by non-business majors, with instructor permission.

The leader chosen must be someone currently in a top leadership position in a business and been profiled in mainstream newspapers or magazines. At least 3 current sources (since 2009) must be used for the analysis; articles dated prior to 2009 can be used as supplemental historical back-up, if necessary. Leaders profiled in your text or in class are not allowable. Choice of your “leader” must be turned in and approved by Dr. Smallwood according to the schedule reflected in your Course Schedule of Assignments. (Please let me know who you will present on March 10. In addition write a short summary 100 words or more explaining why you selected the business leader).

Students are required to give an oral presentation (5-7 minutes maximum – 5-10 PowerPoint Slides) covering highlights of their Leader Research Project. This presentation will be given in class on Tuesday, May 5th and May 12th.

Grading Points Summary:

Exam 1	100
Exam 2	100
Exam 3	100
Exam 4	100
Participation Points 16 Classes @ 5 points	80

Business Leader

Oral Presentation – Business Leader	50
Leadership Log	30

Total Points Available	560
<u>Total Semester Points*</u>	<u>Course Grade</u>
495-560	A
440-494	B
385-439	C
330-384	D
329 and below	F

ADA Compliance

The College of Business Administration at the University of North Texas and the UNT Dallas Campus complies with the Americans with Disabilities Act in making reasonable accommodation for qualified students with a disability. If you have an established disability as defined in the Americans with Disabilities Act and would like to request accommodation please see Dr. Altman during the first week of class -- office hours and location are listed on this syllabus.

Scholastic Code of Conduct

The UNT Code of Student Conduct and Discipline provides penalties for misconduct by students, including academic dishonesty. **This code will be strictly enforced in this class.** Any student engaged in academic dishonesty in this class will receive a failing grade on that assignment, potentially a failing grade in the class; and be referred to the Dean of Students for appropriate disciplinary action.

Academic dishonesty includes cheating and plagiarism:

The term “cheating” includes, but is not limited to, (1) use of any unauthorized assistance in taking quizzes, tests or examinations; (2) dependence upon the aid of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; or (3) the acquisition, without permission, of tests or other academic material belonging to a faculty member or staff of the university.

The term “plagiarism” includes, but is not limited to, the use, by paragraph or direct quotation, of the published or unpublished work of another person without full and clear acknowledgement. It also includes the unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or academic materials.

(Source: *Code of Conduct and Discipline at the University of North Texas*)

Ethics and integrity are critical leadership skills that will be covered in this class, so please take the Student Code of Conduct seriously.