

FACULTY CURRICULUM VITAE

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AREA OF EXPERTISE

Political Science Instructor

2008 – 2010

Westwood College

Successfully led each assigned class and hours as determined by Political Science class assignments and lesson goals. Developed instructional activities that included, but not limited to, lecturing, class discussion, normative examples, and projects. Met course objectives that utilized multiple teaching strategies, student activities and evaluation of student learning. Organized concepts to be taught in a logical and understandable sequence covering all objectives as outlined in the course syllabus and lesson guides.

Summarize key teaching (and research if relevant) areas and experience in 2-3 succinct sentences.

EDUCATION

Year 2012 Degree: Ph.D. Major: Political Science
Institution: University of Texas at Dallas
(Most recent first)

PROFESSIONAL EXPERIENCE

Sr. Recruiter

2011 - present

Johnson and Johnson

- Oversee North American diversity recruiting to present quality candidate pools reflective of current and future business needs.
- Led Affirmative Action, EEO and OFCCP compliance activities for diversity recruiting in key areas across therapeutic companies including targeted interviewing execution.
- Extend fair and equitable candidate compensation recommendations to business leaders in compliance with company cross and internal standards.
- Improve Recruiter presence by enhancing diversity conference representation and other search strategies maximizing diversity imperatives, talent evaluation, interviewing and skill development education.
- Partner with Regional Business Leaders to provide Talent recognition and Talent Summits for future leadership adoption.

Earned 2011 Top Employee Honors

SCHOLARSHIP

N/A