

FACULTY CURRICULUM VITAE

James David (Dave) Renfro
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Work Phone Number: 972-929-7178

Office Number and Building: (N/A)

Work E-Mail Address: commissionerrenfro@yahoo.com

UNT Dallas Campus
5300 Houston School Rd.
Dallas, TX 75241

AREA OF EXPERTISE

SUMMARY OF KEY TEACHING AREAS:

In the past 12 years, I've taught five 4000 / 5000 level courses at UNT, all of which relate to the causes creating conflict and the processes and approaches used to resolve conflict. The courses I currently teach are: (1) *Workplace Alternative Dispute Resolution*; (2) *Globalization and Workplace Dispute Resolution*; and (3) *Foundations of Conflict Resolution*. The two courses I am no longer teaching are: (1) *Dynamics of School Conflict* and (2) *Hostage Negotiations and Crisis Intervention*. In addition, I've proposed two other courses for consideration: (1) *Conflict Resolution and Leadership* and (2) *Media Contributions to Conflict and Conflict Resolution*.

EDUCATION

Year: 1977 Degree: MA Major: Secondary Ed. Institution: University of Central OK

Year: 1975 Degree: BA Major: Political Science Institution: University of Central OK

*Successfully completed one year of law school at OKC University prior to withdrawing (1976) to begin masters degree program in secondary education with emphasis in social studies

**Completed multiple work-related seminars and/or training programs in mediation, negotiations, leadership, and conflict resolution methodologies at Harvard, Pepperdine, MIT, Fuller Theological Seminary, and the Federal Mediation and Conciliation Service (FMCS).

PROFESSIONAL EXPERIENCE

1996 to Present Federal Mediation & Conciliation Service Commissioner of Mediation

1995 – 1996 Private negotiator, arbitrator, trainer and labor relations consultant

1991 – 1995 OK Department of Labor Commissioner of Labor (CEO)

1980 – 1990 Trade & Professional Unions Business Manager

1977 – 1980 Oklahoma City Public Schools Social Studies Teacher

Dave Renfro

1976 – 1977	OK Supreme Court	Deputy Court Clerk
1975 – 1977	OK County Juvenile Bureau	Commissioned Peace Officer
1974 – 1975	OK Dept. of Tourism & Recreation	Commissioned Park Ranger

SCHOLARSHIP

“Assessing the Value of Ombuds Programs” (Journal of the California Caucus of College and University Ombuds; November, 2004-05; Volume 6, Number 1; p. 23) *Being republished as a favored article at organization’s request in the 2010 Commemorative Issue.

Below is a sampling from amongst approximately 50 non-academic articles published by title:

- *“Labor Relations Reform A Must”* ” (THE OKLAHOMA OBSERVER: A Journal of Commentary for Opinion Leaders; February 25, 1991)
- *“The Myth of Union Corruption”* (THE OKLAHOMA OBSERVER: A Journal of Commentary for Opinion Leaders; January 25, 1990, p. 6)
- *“Telephone Blacklisting: Discriminating Against Workers”* (THE OKLAHOMA OBSERVER: A Journal of Commentary for Opinion Leaders; February 25, 1989, p. 10)
- *“Workers Comp: Myth v. Fact”* (THE OKLAHOMA OBSERVER: A Journal of Commentary for Opinion Leaders; February 25, 1989, p. 11)
- *“Point of View: Failure of Farms Causing Erosion of Rural Education”* (THE DAILY OKLAHOMAN; Guest Editorial; Monday, September 1, 1989)
- *“Portrait of a Labor Leader”* (THE OKLAHOMA OBSERVER: A Journal of Commentary for Opinion Leaders; April 10, 1989, p. 15)
- *“The Face Behind the Workers’ Comp Fiasco”* (THE OKLAHOMA OBSERVER: A Journal of Commentary for Opinion Leaders; February 25, 1986, p. 17)
- *“New Wave Religion”* (THE OKLAHOMA OBSERVER: A Journal of Commentary for Opinion Leaders; February 25, 1985)
- *“HB 1017 No Cure For All Problems”* (THE OKLAHOMA OBSERVER: A Journal of Commentary for Opinion Leaders; March 25, 1986)

Below is another sampling of titles, all written in the mid-1980s, for a weekly column of *satire* entitled “*Renfro’s Salvos*” published in MIDTOWN NEWS, an Oklahoma City newspaper targeted toward readers with interest in city government, education, and culture:

- “*Welfare Justice*”
- “*Work Ethic Revisited*”
- “*Ignorance is Accuracy*”
- “*Love That Cheap Labor*”
- “*It’s in the Pocket*”
- “*Fearless Predictions*”
- “*The Wages of Parenting*”
- “*A Rose By Any Other Name*”

In addition, I have begun work on a book paralleling conflict causes and resolutions found in physics, neurology, psychology, theology and philosophy.