

Curriculum Vitae
Paul D. Reynolds

Assistant Professor of Criminal Justice
7400 University Hills Blvd., Dallas, Texas 75241
Office Phone: 972-780-3600
Email: Paul.Reynolds@untdallas.edu

EMPLOYMENT

Academic Positions

- 2016- Present Assistant Prof., Department of Criminal Justice, University of North Texas at Dallas
- 2015-2016. Assistant Prof., Department of Criminal Justice, Homeland Security, and Legal Studies, Northeastern State University

Field Experience

- 2003-2009 Police Officer, Nashville Metropolitan Police Department

EDUCATION

- 2015 Ph.D. (Criminal Justice), Texas State University
Dissertation: The Impact of Fairness, Organizational Trust, and Perceived Organizational Support on Police Officer Performance
Chair: Dr. Jocelyn M. Pollock
- 2009 M.S. Public Service Management, Cumberland University
- 2001 B.A. Sociology, Stetson University

SCHOLARSHIP

Referred Journal Articles

- Reynolds, P.D., & Hicks, J. (2015)** There is no justice in a police department: A phenomenological study of police experiences. *Police Systems and Practices: An International Journal*, 16 (9), pp.469-484.

Book Chapters

- Pollock, Jocelyn M., & **Reynolds, P. D. (2015)** Ethics in Law Enforcement. In R. Dunham & G. Alpert (Eds.), *Critical Issues in Policing*, (pp. 183-216) Long Grove, IL: Waveland.

- Reynolds, P. D. (Forthcoming)**. The future of Policing in Education In J Harrison Watts (Ed.), *Policing America's Education*, (pp.). Boca Rotan, FL: CRC Press.

Reynolds, P. D. & Capt. Bell, J. (Forthcoming). Ethics in Law Enforcement. In J Harrison Watts (Ed.), *Policing America's Education*, (pp.). Boca Rotan, FL: CRC Press.

Edwards, J. & **Reynolds, P. D.** (Forthcoming). Explanations for Crime on Campus Based on Theory. In J. Harrison Watts (Ed.), *Policing America's Education*, (pp.). Boca Rotan, FL: CRC Press.

Selected Conference Presentations

Siddique, J.A. & Reynolds, P. D. (2016). *Gender differences in police officers' experience at work*, Southwestern Social Science Association (SSSA) Meeting, Las Vegas, Nevada.

Reynolds, Paul D. & Helfers, R. (2016). *The influence of rank, tenure, and job status on perceptions of overall organizational fairness among police officers*. Academy of Criminal Justice Science (ACJS) Meeting, Denver, CO.

Helfers, R. & **Reynolds, P. D.** (2016). *Exploring the reasons police officers issue traffic citations: A focal concerns Approach*. Academy of Criminal Justice Science (ACJS) Meeting, Denver, CO.

Reynolds, P. D. (2015). *The Influence of fairness on police officers' self-protective behaviors*. South-West Academy of Criminal Justice (SWACJ) Meeting. South Padre Island, TX.

Reynolds, Paul D. (2015). *Examining the effects of overall justice perceptions on police officers' work performances*. Academy of Criminal Justice Science (ACJS) Meeting, Orlando, FL.

Reynolds, P. D. & Carey, M. T. (2014). *Influence of fairness on police officers' perceived organizational support and organizational trust*. South-West Academy of Criminal Justice (SWACJ) Meeting. South Padre Island, TX.

Reynolds, Paul D. (2014). *Police Officer Reactions to Perceptions of Organizational Injustice*. Academy of Criminal Justice Science (ACJS) Meeting, Philadelphia, PA.

Reynolds, P. D. (2013). *Officer's Perceptions of Fairness within Police Departments: A Phenomenological study*. Poster presented at the 2013 Annual Meeting of the South-West Academy of Criminal Justice (SWACJ). San Antonio, TX.

Reynolds, P. D. (2013). *Explaining Organizational Factors on Self-Reported Police Tasks*. Academy of Criminal Justice Science (ACJS) Meeting, Dallas, TX.

TEACHING

Courses

University of North Texas:

N/A

P.D. Reynolds

Prior Teaching Experience:

Introduction to Criminal Justice, Survey in American Policing, Police Systems and Practices, Special Issues in Criminal Justice, Administration of Criminal Justice, Corrections, Diversity & Ethical Dilemmas in Criminal Justice

Student Supervision

2015. Committee Member. Johnny Aman. Master's Thesis: *African American Arrest Comparison for UCR Type I Crime in Oklahoma*. (Northeastern State University)

2015. Committee Chair. Scott Zinser. Master's Thesis: *Perceived Organizational Support and Police Officer Task Performance*. (Northeastern State University)

PROFESSIONAL SERVICE

Service to Discipline

N/A

Service to University & Department (UNT Dallas)

N/A

Service to University & Department (NSUOK)

2015-2016 Graduate Student Learning Assessment Committee: Graduate Council

2015-2016 Data Analytics Degree Program Committee

2015-2016 Director for the Center of Police Research and Professional Training

2015-2016 Director, Collegiate Officer Program (COP)

PROFESSIONAL DEVELOPMENT

N/A

SELECTED GRANTS AND AWARDS

N/A

PROFESSIONAL AFFILIATIONS

Academy of Criminal Justice Sciences (ACJS)

American Society of Criminology (ASC)

South-West Association of Criminal Justice (SWACJ)