

BARANDA J. FERMIN

7400 University Hills Blvd., Dallas, TX 75241
baranda.fermin@untdallas.edu

Education

Doctorate of Philosophy, Michigan State University, Sociology, 2011

Dissertation: *What Happens to a Dream...? In the Land of Milk & Honey?: Understanding Immigrant Youth Racial-Ethnic Identity & Aspirations* Dissertation Committee: Clifford L. Broman (Chair); Steven J. Gold; Alesia Montgomery; Louise Jezierski

Master of Science, Michigan State University, Sociology 2008

Advisory Committee: Jualynne Dodson (Chair), Barbara Schneider (Master's Advisor), Steven J. Gold; Alesia Montgomery; Clifford L. Broman

Master of Education, Teachers College, Columbia University, Sociology & Education, 2005

Thesis: *Perceptions of Influences by Social Categories of Ethnicity, Gender and Education: Factors Important to Secondary Students When Deciding to Attend College.* Master's Committee: Gary Natriello (Master's Advisor); Amy Stuart Wells (Thesis Advisor); Aaron Pallas

Bachelor of Science, The University of Oklahoma, Elementary Education, 2003

Honors Thesis: *The perceptions of college students regarding the actors most influential in their decision to attend postsecondary education.*

Administrative Experience

Director, Experiential Learning Programs, University of North Texas at Dallas (present)

Focus of performance was comprehensive and simultaneous internal and external program development. Internal activities focused on the creation of comprehensive structure, processes and capacity to support university wide student, faculty & administrative engagement in curriculum embedded internship, service & cooperative learning experiences. External activities focused on multi-faceted and multi-level relationship cultivation for long term relationships in coordination with the university office of advancement.

Curriculum & Programming Consultant, McNair Scholars Michigan State Univ. (2010-2012)

Wide-ranging program assessment and evaluation for the purpose of designing & implementing curriculum, program structures, student support mechanisms and federal/state grant compliance.

Programming Liaison, Michigan AGEP, Michigan State University (2008-2009)

Establish relationships and develop group priorities and consensus regarding program meetings, topics and speakers. Establish and implement marketing strategies, mechanisms and materials for the purpose of promoting program events and recruiting undergraduate & graduate students across the United States. Recruiting, training and managing volunteers each academic semester based on programmatic needs.

Community Director, Michigan State University Residence Life (2006-2009)

My responsibilities focused on revising & editing program progress and evaluation reports for one of three university apartment communities among 22 universities owned and operated student and faculty residential facilities. Planning and executing objectives with other are units, and teams with staff from other university departments. On my staff, I supervised 10 employees that were responsible for resident day-to-day concerns & programming. My supervision included assessing staff performance and development needs, hiring, program assessment, resident conduct hearings and community safety and police coordination.

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Administrative Experiences (Cont'd)

Youth Counselor &, Direct Care Provider, Crossroads Youth & Family, Inc. (2002-2003)

Primary responsibilities focused on compiling and organizing client files, entering client data and personal information into state and organization database systems. Secondly, worked directly with youth, family & state officials (caseworkers, police, DHS, etc.) in crisis intervention, prevention & counseling in a residential environment funded via county & private funds. As needed, I provided direct care to youth residing in the emergency shelter via mentoring, recreation supervision, workshops, and life skills activities.

Senior Resident Coordinator, Sooner Housing, University of Oklahoma (2001-2002)

Supervised & coordinated hiring, selection and training process for resident advisors. Managed resident advisors once hired including planning & implementing duty schedules, professional development, in-service, staff meetings & special events. Program development and assessment for Sooner Housing included assessment of & compliance with NCAA regulations, university budgeting schedules & requirements, and the coordination of athletic department staff and university student life orientation activities.

Academic Experiences

Lecturer, The University of North Texas at Dallas, Dallas, TX (Present)

Courses include: Introduction to Sociology; Sociology of Work; Race & Ethnic Minorities; Social Psychology; Urban Sociology; Sociology of Religion; Marriage & Family; Youth Culture

Adjunct Instructor, Lansing Community College, Lansing, MI (2008-2012)

Courses include: Introduction to Sociology; Contemporary Social Problems; Race & Ethnicity)

Instructor, Michigan State University, East Lansing, MI (2006-2010)

Courses include: Family & Society; Race & Ethnicity; Research Methods & Writing; Youth & Society)

Teaching Externship, Madison Elementary School, Norman, OK (2002-2003)

Lesson planning, discipline management & lesson facilitation in a 5th grade all subjects classroom. My dual semester appointment included assisting in first semester, leading second semester.

Teaching Externship, Pioneer Intermediate School, Noble, OK (2001-2002)

Lesson planning, discipline management & lesson facilitation in a 3rd grade all subjects classroom. My dual semester appointment included assisting in first semester, leading second semester.

Teaching Externship, McKinley Elementary School, Norman, OK (2000-2001)

Lesson planning, discipline management & lesson facilitation in a transition level (kindergarten/first grade) all subjects classroom. My dual semester appointment included observing in the first semester, assisting in the second semester.

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Research Experiences

Research Affiliate, Zip Code Connection (2013-present)

Comprehensive grant and research activities including project design, proposal creation and data collection. Responsibilities also included writing, marketing and dissemination activities not limited to presentations, reports, briefs and papers for funders and public information. Project focus is wide-ranging, community action initiatives targeting poverty interventions.

Research Affiliate, Institute for Public Policy & Social Research (2009-2012)

Comprehensive research activities including project design, proposal creation and data collection. Responsibilities also included writing, marketing and dissemination activities not limited to presentations, reports, briefs and papers for funders and public information. Projects included county & state demographic projects, as well as, economic, health, and education policy initiatives and projects.

Research Assistant, Council of Graduate Schools, Ph.D. Completion Project (2007-2009)

My primary responsibilities were for data management, analysis and reporting for internal project leaders, coordinators. Secondly I assisted with research activities including project design and data collection. Responsibilities also included drafting briefs and presentations for funders, marketing activities and web materials. Project's primary focus was the recruitment, matriculation retention and degree completion of masters and doctoral level students at large comprehensive research universities.

Research Assistant, Families & Communities Together Team, State of Michigan (2006-2008)

My primary responsibilities were for project coordination, as well as, data collection, management and analysis. Responsibilities also included drafting briefs, reports and presentations for project managers and primary investigators. Project's primary focus was an assessment of implementation of a state wide health care initiative with a focus on initiative implementation, state wide access evaluated county by county, and marketing strategies

Research Assistant, NSF/ASA, Introductory Sociology Initiative (2005-2006)

Comprehensive participatory and experimental research activities including project design, proposal creation, as well as, data collection, management & analysis activities. Responsibilities also included writing, marketing and dissemination activities not limited to presentations, reports, briefs and papers for research participants, funders and public information. Project's focus was on impact of liberal arts curriculum focused on learning objectives based on competency in critical thinking skills.

MIS Research Intern, American Association for Community Colleges (June – August 2005)

My primary responsibilities were for data management, analysis and reporting for internal project leaders, and coordinators. Secondly I assisted with research activities including project design and data collection. Responsibilities also included drafting briefs and presentations for funders, marketing activities and web materials. Project's primary focus was national financial aid trends, with special emphasis on trends in student indebtedness and default.

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Research Experiences (cont'd)

Research Assistant, Community College Research Center & The Institute on Education and the Economy (2003-2005)

Comprehensive participatory and experimental research activities including project design, proposal creation, as well as, data collection, management & analysis activities. Responsibilities also included writing, marketing and dissemination activities not limited to presentations, reports, briefs and papers for research participants, funders and public information.

Grants & Fellowships

King-Chavez-Parks Future Faculty Fellowship, State of Michigan (2010)

Community Scholar Research Grant, National Science Foundation MI Alliance for Graduate Education & the Professoriate (2007, 2008, 2009, 2010)

Conference Travel Grant, Michigan State University international Studies & Programs (2008)

Research Travel Grant, Michigan State University International Studies & Programs (2007)

Research Travel Grant, Michigan State University International Studies & Programs (2006)

Ford Foundation Predoctoral Diversity Fellowship, Honorable Mention 2006

University Enrichment Fellow, Michigan State University (2005-2010)

National Professional Service

Member at Large, NASPA (Student Affairs Administrators in Higher Education) Student Engagement Committee (2013-present)

Committee Member, NUFP (NASPA's Undergraduate Fellows Programs) Subcommittee (2013-present): Directing research and development of funding and creating an undergraduate fellow program for NASPA and its member organizations.

Program Moderator, Southern Sociological Association (2013)

Program Organizer, North Central Sociological Association Annual Meeting (2010-2012): Collecting and distributing conference, presenter and panelist information including papers, presentations, contact information and bios.

Session Facilitator, AIR 2006 Annual Forum (2006): Moderating session presenters and participants.

Session Chair, AERA 2006 Annual Meeting, Division J, Section 1 (2005-2006): Collecting and distributing conference, presenter and panelist information including papers, presentations, contact information and bios. Moderating session presenters and participants.

Research Director, The National Tuition Endowment (2004-2005): Directing research and development of papers, presentations and marketing materials to address student loan program ineffectiveness, student indebtedness as a national crisis and lobby for national student loan reform.

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National Professional Service (cont'd)

Internal Reviewer, Teacher College Record (2003-2005): Reviewing, Evaluating and responding to journal submissions for publication of quarterly international journal.

Reviewer, AERA 2005 Annual Meeting Proposals, Division G and J (2004): Reviewing, Evaluating and scoring proposal submissions for the annual conference agenda.

Session Chair, AERA 2004 Annual Meeting, Division J, Section 1(2003): Collecting and distributing conference, presenter and panelist information including papers, presentations, contact information and bios. Moderating session presenters and participants.

University Service

University Relations

President's Community Engagement Council (2013 – present): quarterly meeting to strategically plan and coordinate external events & partnerships within and across the university.

Oak Cliff Gardens Neighborhood Watch (2013): University representative and liaison between adopted university community and community leaders and crime watch group.

Michigan State University Department of Sociology (2010-2012): Alumnae Liaison- organize communication and events for recent alumnae of the department's graduate programs; matching new graduate students with active department alumnae.

Michigan State University Department of Sociology Collective Listserv (2006-2011): Manager - Maintained membership records and messaging guidelines for listserv.

Awards & Honors Committee, Department of Sociology, MSU (2006-2007): Graduate Student Representative -Review recommendations for program, departmental and university wide awards and grants.

Teachers College Alumni Council & Teachers College Fund (2005-2006): Recent Alumni Liaison

Teachers College Student Senate (2004-2005): Parliamentarian

Teachers College, Columbia University (2004-2005): Chair of the Ad Hoc Bylaws Committee.

Teacher College Alumni Council (2003-2004): Student Representative

Teachers College Student Senate (2003-2004): Senator representing students and departmental interests for the Department of Human Development Representative.

Teachers College Student Senate (2003-2004): Committee Member on Institutional Affairs Committee.

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University Service (cont'd)

Enrollment & Retention Management

True Blue UNT Dallas (11/3/2012): Welcome and assist prospective students and parents

Career and Majors Fair (10/11/2012): Participated in fair that promoted majors and careers, internships, part-time jobs on or off campus, full-time jobs, and graduate school information

Academic Expectations—Panel Discussion Freshmen Orientation (6/18/2013): Participated as a panel discussant for freshmen and parents on setting academic expectations

UNT Dallas 2013 Orientation: Assisted in orienting new students during summer 2013

UNT Dallas True Blue Open House (2/16/2013): Attending Saturday event to run the sociology table to inform and orient new students to UNT Dallas and the sociology major

Dean & Desserts (2/12/2014): Inaugural Freshmen Week to assist in retention of the class

Career/College Day Event Presentation (4/4/2014): Invited to Naaman Forest High School to present and promote to students the UNT Dallas sociology major

Presidential Scholars Fundraiser (4/26/14; 5/5/13): Attended fundraiser to award excelling students with UNT Dallas academic scholarships

Curriculum & Programming

Advisory Search Committee (Summer 2012): Served on advisory committee for the Assistant Director of Career Services. In this capacity I assisted in the preparation of the advertisement for the position and offered suggestions regarding the required and preferred qualifications of candidates

General Education Committee (2014-Present): Attended AACU national conference on general education and assessment with the purpose of facilitating the development of UNT Dallas core curriculum.

University Curriculum Committee (2013-Present): This committee reviews and recommends courses to be submitted for the New Texas Core Curriculum and new courses/programs to the general UNT Dallas inventory. I generated "Old Core and New Core" comparison charts and designed course submission forms

Committee Member Graduate Education and Research Advisory Committee (2013-2014): The committee advises the Provost and the Associate Provost for Academic Excellence on strategies to stimulate growth in graduate education, research, and externally funded scholarly activities within the university community

Curriculum Development Process Task Force (2013): Chaired the committee charged to develop the process and criteria for the considering of new curriculum opportunities. I directed the completion of a curriculum development report which outlined the major steps toward curriculum development and implementation

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University Service (cont'd)

Faculty Advising Cadre (2013): Attended a series of professional development seminars on advising in order to promote general education, academic major requirements and student degree progress

Sociology Lecturer Search Committee (2013): Committee member for the re-opened Lecturer position in sociology

Joint Appointment Search Committee (2013): Committee member for the joint appointment in sociology and criminal justice

Blended Learning Scholars (2012-2014): Committee advises the Office of Distance Learning on strategies to stimulate growth in online and hybrid learning & curriculum. In this capacity I also created student learning outcomes and course learning materials for sociology & psychology courses being prepared for full online enrollment and delivery.

Provost Advisory Board Member (2012) Commissioned by the Interim Provost, Dr. Marlene Strathe to discuss a wide range of issues related to faculty at UNT Dallas in the 21st century university

Ronald E. McNair Post-Baccalaureate Scholars Program, Michigan State University (2008 - 2010): Mentoring and technical support to an undergraduate student completing research with sociology faculty.

Urban, Race and Migration Research Committee (2007-2009): Review and recommend academic programming and components of professional and student development.

African Atlantic Research Team (AART) (2007-2008): International Network of Research & Scholarship based at Michigan State University. I provided mentoring, technical and research support to a team of faculty, post-doctoral fellows, graduate and undergraduate scholars engaged in various research projects focusing on the African Diaspora.

Methods Committee, Department of Sociology, MSU (2006-2011): Review and recommend academic programming and components of professional and student development.

Diaspora Studies Faculty Search Committee, Department of Sociology, MSU (2007): Graduate Student Representative in charge of reviewing applicant materials and organizing student events & agenda for candidate campus visit.

Global Urban Studies Faculty Search Committee, Global Urban Studies Program, MSU (2006): Graduate Student Representative in charge of reviewing applicant materials and organizing student events & agenda for candidate campus visit.

Community Service & Civic Engagement

President, South Blvd.-Park Row Historic Neighborhood Association (present): Create community, organize neighborhood activities, invite & host informative speakers for neighborhood meetings, lead discussion on resolutions to neighborhood issues.

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Community Service & Civic Engagement (cont'd)

Co-Facilitator, South Dallas WINS Education Work Group (present): facilitate discussions, plans, activities and relationships that help South Dallas neighborhoods: increase preparation of children for kindergarten; address concerns regarding demonstrated academic achievement through middle and high school; and, improve rates of college matriculation and degree attainment.

Chair, Volunteer Committee, Our Friends Place (2012 – present): Organize volunteer processes and opportunities for the organization and its board members. Stimulate helpful volunteer relationships and partnerships across the city of Dallas.

Events Co-Chair, Associate Producers, Dallas Summer Musicals (2013 – present): Plan and coordinate six special events yearly for the young professionals auxiliary group of the Dallas Summer Musicals guild.

Headquarters Liason, Junior League Dallas (present): Provide facility, technical and information assistance to guests and members using Junior League Headquarters for meetings, events or other activities.

Curriculum Developer, Leadership DISD (2012-2014): Planning and co-facilitating of leadership fellows program, including strategic planning; program goals and objectives; curriculum structure, objectives and activities; and fellow recruitment, selection and training.

Coordinator, Growth Counsel Concord Church (2013-2014): Responsible for planning, structuring and directing new members classes & programming; leading and supervising a team of 35 volunteers; providing data and innovative strategies for growth and retention to organization leadership.

Secretary, Economic Development Committee, ULGDYP (2013-2014): Provide technical and administrative support to committee chairs, organizing and hosting committee events, tracking event participants, speakers and marketing initiatives.

Program Chair, *Anchor of Love Food Pantry*, Adult & Family Referral Services (2010-2012): Responsible for food pantry volunteer scheduling, compliance with donor, state and federal guidelines and regulations for food distribution services; data collection, management and analysis for grant and donor purposes; and keeping up with granting and affiliation applications and procedures.

Development Chair, *Keya's Gifts*, Non-profit for Urban Youth Scholarship & Empowerment (2011-2012): Responsible for creating and maintaining strategies for cultivating, tracking and communicating with friends, donors and partners.

Secretary, Board of Directors, Plenty Faith Ministries Adult Day Care Facilities, Urban Families Non-Profit Organization (2010-2012): Provide technical and administrative support to committee chairs, organizing and hosting committee events, tracking organization and event participants, speakers and marketing initiatives.

Chair, *Brenda Joyce Roussell Fermin Work Ethic Scholarship* (2003- 2013): Big Twelve Council on Black Student Government scholarship committee award, I served as the proprietor and selection manager for two awards.

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Leadership Training

Working With People: Relationships, Positions & Problems in the Modern World, Junior League of Dallas (October 2014)

Leadership Development Institute: Community Action & Participation, Center for Leadership Development (July 2014)

Leadership Development Institute: From Call, to Community, to Action, Center for Leadership Development (June 2014)

Negotiating to get results, Junior League of Dallas (March 2014)

Project management: Effectively Managing Teams in Collaborative projects, Junior League of Dallas (February 2014)

Purpose Driven & Ethical Leadership: How Ethics Drives Leadership, Junior League of Dallas (January 2014)

Servant Leadership: Working with Communities to Effectively Lead Change, Junior League of Dallas (December 2013)

Effective Meetings: Scheduling, Setting Agendas, Facilitation & Consensus Building, Junior League of Dallas (November 2013)

Strengths Quest Strengths Finder, The University of North Texas at Dallas (October 2013)

Involving Undergraduates in Your Research (September 2012)

Facilitating Discussions that Work (March 2009)

Managing Your Digital Identity Bootcamp, Michigan State University AGEP Alliance (2008)

PREP: Higher Education Organization & Leadership, Michigan State University AGEP Alliance (June 2007)

Research Mentor Training, Michigan State University Graduate School (December 2006)

Developing Communication and Conflict Management: Skills for Successful Collaborations, Michigan State University, Graduate School (January 2006)

Responsible Conduct of Research and Scholarship, Michigan State University Graduate School (October 2005)

Individual, Institutional, and Professional Responsibility for Ethical Practice and Integrity in Research/Scholarship, Michigan State University Graduate School (September 2005)

Leading Through Teamwork: How to Be a Successful Professional (April 2004)

President's Leadership Council, The University of Oklahoma (2001-2002)

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Pedagogical Training

Writing across the Curriculum (1 day Workshop, Fall 2014)
Writing across the Curriculum (2 day workshop; Summer 2013)
UNT-Dallas Blended Learning Scholar Community (bi-weekly, Spring 2013)
Understanding Blended Course Design & Learning, BlendKit 2012 (4 week MOOC; Fall 2012)
Integrating Social Responsibility into Learning Strategies: Community Engagement and Ethics (4 hour workshop; Spring 2012)
Cultivating an Inclusive Classroom (Spring 2011)
Transforming Teaching through Active Learning (12 Week course; Fall 2010)
Universal Design: Teaching and Learning for all Student Abilities (4 hour workshop; Fall 2010)
Certification in Online Teaching (12 week course; Summer 2010)
Making Student Presentations more Meaningful Assessments (1 day workshop; Spring 2010)
Using Technology to Enhance Learning (3 day workshop; Spring 2010)
Using Writing to Enhance Student Learning (4 hour workshop; Spring 2010)
How to Assess Student Writing (4 hour workshop; Spring 2010)
Creating Assessments that Work (1 day workshop; Fall 2009)
Facilitating Effective Classroom Discussions (4 hour workshop; Fall 2009)
Handling Classroom Incivility (2 day workshop; Summer 2009)
Creating an Active Learning Environment (4 hour workshop; Summer 2009)
Student Centered Learning & Assessment (1 day workshop; Spring 2009)

Books & Book Chapters

Fermin, B.J. (forthcoming). *Incorporating Inequality: The Connections between Immigrant Youth Aspirations, Racial Inequality and Racial-Ethnic Identity*. The Edwin Mellen Press: Lampeter-Wales, United Kingdom.

Fermin, B.J. (2006). *Graduate Schools* in G. Ritzer (Ed.) *The Blackwell Encyclopedia of Sociology*. Blackwell Publishing: Oxford.

Refereed Articles

Fermin, B.J., Miller, P.K., Broman, C.J. (forthcoming). *But Aren't We All Poor: How Economics Influences Racial Attitudes in Michigan*. *Social Forces*.

Keesler, V.A., Fermin, B.J., & Schneider, B. (2008). *Assessing an Advanced Sociology Class. Teaching Sociology*. American Sociological Association: Washington, D.C.

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Refereed Articles (cont'd)

Fermin, B.J. (October 2006). *Enduring Postsecondary Divides: Gendered, Racialized & Privileged Differences in Predisposition Influences and Aspirations*. Annals of the Next Generation. Center for African American Research & Policy: Auburn, AL.

Pope, M.L. & Fermin, B.J., (2003). *The perceptions of college students regarding the actors most influential in their decision to attend postsecondary education*. College & University, vol. 78, no. 4, pp. 19-25. American Association of Collegiate Registrars and Admissions Officers.

Technical Reports & Briefs

Hughes, K.L., Karp, M.M., Fermin, B.J., & Bailey, T.R. (2005). *Pathways to College Access and Success*. Washington, DC : U.S. Department of Education, Office of Vocational and Adult Education.

Hughes, K.L., Karp, M.M., Fermin, B.J., & Bailey, T.R. (2005). *Update to State dual enrollment policies: Addressing access and quality*. Washington, DC : U.S. Department of Education, Office of Vocational and Adult Education.

Technical Reports & Briefs

Hughes, K.L., Karp, M.M., Fermin, B.J., & Bailey, T.R. (2005). CCRC Brief No. 26. *State dual enrollment policies: Addressing access and quality*. Community College Research Center, Columbia University, Teachers College: New York.

Karp, M.M., Bailey, T.R., Hughes, K.L., & Fermin, B.J. (2004). *State dual enrollment policies: Addressing access and quality*. Washington, DC : U.S. Department of Education, Office of Vocational and Adult Education.

Hughes, K.L., Karp, M.M., Bailey, T.R., & Fermin, B.J. (2004). *Accelerating student success: How credit-based transition programs can serve a broad population of students*. Washington, DC: U.S. Department of Education, Office of Vocational and Adult Education.

Commissioned Book Reviews

Three Worlds of Relief: Race, Immigration, and the American Welfare State from the Progressive Era to the New Deal by Cybelle Fox. Princeton University Press. Princeton, NJ.

Race & Ethnic Relations 9th Edition, by Joe R. Feagin and Clairece Booher Feagin. Pearson Education Publishing. Upper Saddle River, NJ. 2012.

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Commissioned Book Reviews (cont'd)

Social Problems: A Service Learning Approach, by Corey Dolgon and Chris Baker. Sage Publications. Thousand Oaks, CA, forthcoming.

An Introduction to The Sociology of Social Problems, by Richard Jiobu. Sage Publications. Thousand Oaks, CA; forthcoming.

Marriages and Families in the 21st Century: A Bioecological Approach, by Tasha Howe. Wiley-Blackwell Publishing. Malden, MA; September 2011.

Discussions, Lectures & Panels

Dallas Community Youth Development Program, Speaker, "Clarifying Your Personal Mission Statement: How to Make Decision for College, Career & Beyond" (June 2014)

Cozy Convos Fabulous Women's Conference, Keynote, "The Struggle is Real: Harnessing Creative Energy for Purpose beyond Intimacy" (July 2014)

World Vision USA, Youth Empowerment Symposium, "Identifying and Communicating with Mentors" a participatory workshop for middle & school youth. (July 2014)

YMCA of Metropolitan Dallas Y-Achievers Academy, Speaker, "Relationships Matter: Identifying & Reaching Out to Mentors" (June 2014)

Uplift Education Senior Bridge Day, Speaker, "There is No Light at the End of the Tunnel When You Get Started: Tips & Tricks for Surviving College Living." (May 2014)

Urban League Of Greater Dallas Young Professionals, Speaker, "Communication 101: Choosing, Contacting & Creating a Mentoring Relationship" (April 2014)

University of North Texas at Dallas, Office of Student Life, WHM Keynote, "Women's Work: Culture, Children & Leaning In for Living Wages" (March 2014)

University of North Texas at Dallas, Office of Student Life, Moderator, Dallas Faces Race Documentary Discussion Panel (February 2014)

Uplift Concord Ministries, Keynote, "Many Rivers to Cross: Strain & Strength when History Presents Anew" (February 2014)

University of North Texas at Dallas, HHM Discussant, "The Dream is Now: Documenting Life for Youth & Families Today" (October 2013)

University of North Texas at Dallas, Office of Student Life, Moderator Remembering and Dismembering: Women, Their Bodies & the History of Women's History Month (September 2013)

University of North Texas at Dallas, Office of Student Life, Moderator Remembering and Dismembering: Women, Their Bodies & the History of Women's History Month (June 2013)

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Discussions, Lectures & Panels (cont'd)

University of North Texas at Dallas, Office of Student Life, Moderator Remembering and Dismembering: Women, Their Bodies & the History of Women's History Month (April 2013)

University of North Texas at Dallas, Office of Student Life, Moderator Remembering and Dismembering: Women, Their Bodies & the History of Women's History Month (March 2013)

University of North Texas at Dallas, Office of Student Life, Presider & Moderator, Film Screening & Discussion, The (1)ne Drop Project: Who's Black in American (February 2013)

Michigan Alliance for Graduate Education and the Professoriate (AGEP) and King-Chavez-Parks (KCP) Future Faculty Fellows Conference, 4th Annual Meeting, **Panelist**, *Academic Reality Check: Productivity & Wellness in Diverse Higher Education Settings* (October 2012)

North Central Sociological Association Annual Meeting, **Organizer & Panelist**, Engaging Undergraduates in Research: Tips & Advice for Faculty & Program Coordinators (April 2012)

Southern Sociological Society Annual Meeting, **Presider**, Assessing Teacher Quality Sociological Perspectives (March 2012)

Michigan Alliance for Graduate Education and the Professoriate (AGEP) and King-Chavez-Parks (KCP) Future Faculty Fellows Conference, 3rd Annual Meeting, **Panelist**, *Maintaining Your Passion Through the Professoriate: Academic Reality Check* (October 2011)

Summer Research Opportunities Program (SROP), **Invited Lecturer**, *Understanding the Significance of Research Preparation: Choosing Your Research Arena & the Appropriate Graduate Program* (July 2009)

Alliance for Graduate Education and the Professoriate/Summer Research Opportunities Program, **Panelist**, The Truth about Success: What Underrepresented Students and their Faculty Mentors Should Know (April 2009)

Southern Regional Educational Board (SREB) Conference, **Panelist**, Choosing a Graduate Program: Getting into & Being Successful in Graduate School (September 2009)

Michigan State University, SOC 315 **Guest Lecturer**, Adolescence & Life Chances: Identity & Structural Navigation (July 2009)

International Conference on Afro-Hispanic Studies Across the Discipline (ICASAD), August 2007 meeting; Accra, Ghana: **Panel Respondent** – *Afro-Hispanic Culture Religion and Identity*. (August 2007)

Michigan State University, SOC 315 **Guest Lecturer**, Big World Little People: Understanding Macro- and Micro-sociological Impacts on Life Chances for Various Youth Populations. (July 2007)

Michigan State University, NAACP, Black Student Alliance & Black Graduate Student Association, **Panelist**, Understanding Proposition 2 in Michigan: Affirmative Action and the Racial, Gender & Human Services Implications of Eliminating Affirmative Action in the State of Michigan (April 2006)

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Discussions, Lectures & Panels (cont'd)

University of Oklahoma, EDLT 3713 & 4313, **Invited Lecturer**, Emergent Literacy and the Adult Role (November 2002)

University of Oklahoma, EDFN 3003, **Invited Lecturer**, Identifying, Servicing and Teaching Students with Exceptionalities (November 2001)

Workshops

UNT Dallas, Freshman Student Orientation, **Facilitator**, "Tricks of the Trade: Understanding Your Academic Success" (July 2014)

UNT Dallas, P.L.U.S. Scholars, **Facilitator**, "Learning Leadership: Creating Mission Statements, Being Worthy of Followers" (May 2014)

UNT Dallas, Transfer Student Orientation, **Facilitator**, "Tricks of the Trade: Findings Experiences that Make Your Degree Meaningful" (January 2014)

Leadership DISD, Leadership Seminar, **Organizer & Presenter**, "The Opportunity Gap" (November 2013)

UNT Dallas, Student Government Association Orientation, **Facilitator**, Setting Agendas & SMART Goals (August 2013)

Leadership DISD, Leadership Seminar, **Organizer & Presenter**, Income, Culture and Diversity in Public Education (December 2012)

North Central Sociological Association, **Facilitator**, Teaching to the Test: Assessment Strategies that Enhance Student Learning (April 2012)

Ronald E. McNair Post-Baccalaureate Research Program, **Facilitator**, Understanding the Research Process (January 2011)

Ronald E. McNair Post-Baccalaureate Research Program, **Facilitator**, Blueprints to Research, Parts I & II (February 2011)

Ronald E. McNair Post-Baccalaureate Research Program, **Facilitator**, Publishing Your Research (September 2010)

Ronald E. McNair Post-Baccalaureate Research Program, **Facilitator**, Building Blocks of Research (April 2010)

Research Presentations

Southern Sociological Society Annual Meeting, Atlanta, GA, **Presenter**, Racial Attitudes, *But Aren't We All Poor?: Racial Attitudes and Economic Instability* (April 2013)

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Research Presentations (cont'd)

Southern Sociological Society Annual Meeting, Atlanta, GA, **Presenter**, Teaching & Learning, *How Race is Learned in America: Racial Bias in Textbooks* (April 2013)

Southern Sociological Society Annual Meeting, Atlanta, GA, **Panel President**, College Student Experiences Southern Sociological Society Annual Meeting, New York, NY, **Roundtable Participant**, *Identity & Incorporation: The Social Impacts of the Identities of Immigrant Youth* (April 2013)

North Central Sociological Association, **Presider & Presenter**, Race & (Post-racial) Structure, *But Aren't We All Poor?: How Economics Influence Racial Attitudes in Michigan* (April 2012)

Southern Sociological Society Annual Meeting, **Presenter**, *Barriers to a Post-Racial Society: What Changes in the Aspirations of Immigrant Youth Over Time Reveal about the Fate of Race Relations in the U.S.* (March 2012)

Alliance for Graduate Education and the Professoriate, Fall Conference, **Poster Presenter**, *Preliminary Results Examining Racial-Ethnic Identity & Aspiration Over Time Among Immigrant Youth* (October 2010)

Association of Black Sociologists Annual Meeting, Atlanta, GA, **Presenter**, *Are We Ready for the Discussion?: Understanding Racial/Ethnic Identity & Aspirations for Immigrant Children & the Children of Immigrants BEFORE the Barak Obama Effect* (August 2010)

American Sociological Association Annual Meeting, Atlanta, GA, **Roundtable Participant**, *Diaspora, Transnationalism & the Racial-Ethnic Identity of Immigrant Youth living in the U.S.* (August 2010)

Michigan Alliance for Graduate Education and the Professoriate, Spring Conference, **Oral Presenter**, *Understand the Significance of Racial-Ethnic Primordialism in Public Aspects of Social Structure* (April 2010)

Michigan State University, Alliance for Graduate Education and the Professoriate, Cross-Disciplinary Cross Talks, **Presenter**, *Understanding Racial Socialization and Ethnic Enculturation* (September 2009)

North Central Sociological Association (NCSA), April 2009 meeting; Dearborn Michigan, **Session Presenter**, *Won't You Be My Neighbor?: Enclaves & Ghettos, Residential Differences and the Life Chances of Black Urban Youth* (April 2009)

Caribbean Studies Association (CSA), Annual Conference & Meeting San Andres, Colombia, **Session Presenter**, *Geocircularity & Transculturation: The Spiritual Baptist Tradition in Trinidad* (May 2008)

Collegium for African American Research (CAAR), Annual meeting; Madrid, Spain, **Session Presenter**, *Blackness & modernity: The case of educational values and African American students' college aspirations.* (April 2007)

American Sociological Association, 2006 Annual Meeting; Montreal, CA, **Session Presenter**, *The ASA model introductory sociology curriculum in practice: The postsecondary pilot implementation* (August 2006)

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Research Presentations (cont'd)

American Sociological Association, 2006 Annual Meeting; Montreal, CA, **Session Presenter**, Enduring divides: Habitus & Differences in Predisposition Influences and Postsecondary Aspirations. (*August 2006*)

SARA Research Group, Monthly Meeting of the American Council for Education, Washington, DC, **Presenter**, Student Characteristics of Potential First-Time Beginning Community College Students based on Enrollment and Employment Status (August 2005)

American Sociological Association, 2005 Annual Meeting; Philadelphia, PA, **Session Presenter**, Supporting College Transitions through Collaborative Programming: A Conceptual Model for Guiding Policy (August 2005)

The Pell Institute, 22nd Annual Student Financial Aid Research network Conference; Chicago, IL, **Session Presenter**, Room for Improvement: Disparities and Inefficiencies in Federal Student Loans (June 2005)

American Educational Research Association 2005 Annual Meeting, Montreal, Canada, **Session Presenter**, How Do State Policies Affect Access to Credit-Based Transition Programs? (*April 2005*)

University of North Texas, 5th Annual Texas State McNair Conference, **Presenter**, The perceptions of college students regarding the actors most influential in their decision to attend postsecondary education (February 2003)

Oklahoma Div. of Student Assistance, TRIO Spring conference, **Presenter**, *Emergent Literacy and the Adult Role* (*April 2002*)

University of North Texas, 4th Annual Texas State McNair Conference, **Presenter**, *Emergent Literacy and the Adult Role* (February 2002)