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| The University of North Texas at Dallas Policy Manual | Chapter 7.000 |
| 7.011 Alcohol and Substance Abuse Program | Student Affairs, Education & Funding |

Policy Statement. The University of North Texas at Dallas is committed to maintaining an environment free from substance abuse by students and employees as well as complying with state and federal laws related to the unlawful possession or distribution of illicit drugs and/or alcohol.

Application of Policy. This policy applies to all students.

Procedures and Responsibilities.

1. **Prohibitions and Consequences.**

- a. UNTD prohibits the illicit use, sale, attempted sale, conveyance, distribution, manufacture, cultivation, dispensation, purchase, attempted purchase and possession of illegal drugs, intoxicants or controlled substances, at any time and in any amount or in any manner.
- b. The purchase, consumption and possession of alcoholic beverages in UNTD facilities shall in all respects comply with state laws and UNTD policy.
- c. Failure to comply with this policy by any student will constitute grounds for disciplinary action, up to and including expulsion from the university. A student who violates any state law related to use or possession of drugs or alcohol will be reported to the appropriate law enforcement agency and will be subject to prosecution in accordance with law.
- d. Students may be required to participate in and satisfactorily complete an approved rehabilitation or assistance program.

2. **Written Notice to Students and Employees.** Each year the Office of Student Life and Success will deliver written notice to all students and employees regarding the UNTD drug prevention program which will include:

- a. Standards of conduct for students and employees that clearly prohibit, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol on UNTD property or during UNTD activities.
- b. A description of the applicable legal sanctions under local, state or federal law for the unlawful possession or distribution of illicit drugs or alcohol.

- c. A description of the health risks associated with the use of illicit drugs and abuse of alcohol.
 - d. a description of all drug and alcohol counseling, treatment or rehabilitation or re-entry programs that are available to students and employees.
 - e. A clear statement that UNTD may impose disciplinary sanctions for violation of the standards of conduct relating to the unlawful possession, use or distribution of illicit drugs and alcohol on UNTD property or during UNTD activities up to and including expulsion or termination of employment and referral for prosecution.
3. **Written Notice to New Employees.** The written notice described in section II(B) of this policy will also be provided to all new employees at the time of their new employee orientation.
4. **Biennial Review.** - On a biennial basis, the Office of Student Life and Success will coordinate a biennial review of the UNTD drug and alcohol abuse prevention program to:
- a. Determine its effectiveness and implement changes to the program if needed.
 - b. Ensure that disciplinary sanctions for violations of the standards of conduct relating to the unlawful possession, use or distribution of illicit drugs and alcohol on UNTD property or during UNTD activities are consistently enforced.

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Effective: 8/26/2010

Revised: