



THE RAND HORSMAN SCHOLARSHIP

Purpose:

The award will be \$1,000 per scholarship. The goal will be to fund scholarships annually and provide assistance for a Health Science Center (HSC) team member or a team member's dependent who are continuing their education. The scholarship committee in concert with the UNTHSC Foundation will determine the number of scholarships that will be awarded each year. Only one member of a family may apply at a time. Online classes are accepted. Post-doctorate and their dependents are eligible whether they are attending UNTHSC or another university.

Team Member Scholarship Criteria Only - Applicants must meet the following eligibility requirements:

1. Must be a current HSC team member who has been employed with the Health Science Center full-time for at least one year at time of application and who has a good standing from their review;
2. Must demonstrate a GPA of 3.0 or higher (needs to provide transcript). If first time college student then high school transcript required with submission;
3. Must be enrolled in at least 6 semester hours and taking courses that lead to a degree or certificate;
4. Must be active and on the payroll;
5. Must provide a verification of enrollment in an accredited university after the 12th class day; and
6. Must provide a completed application form and application letter (maximum of 500 words) on how this award will benefit them. The application form and the letter must be submitted by the third Friday in August to RandHorsmanScholarship@unthsc.edu.

***Preference** will be given to applicants whose degree program would benefit them directly in their current HSC position or benefit the Health Science Center.

Dependent Criteria Only – Applicants must meet the following eligibility requirements:

1. Parent or guardian has been employed with the Health Science Center full-time for at least one year at the time of application;
2. Dependent must be under 25 years of age;
3. Dependent carries a GPA of 3.0 or higher (needs to provide transcript). If first time college student then high school transcript required with submission;
4. Applicant must be enrolled in at least 12 semester hours and taking courses that lead to a degree or certificate;

UNTHSC, 3500 Camp Bowie Boulevard, Fort Worth, Texas 76107-2699

For more information contact: Pam McFadden, 817-735-2539 or pam.mcfadden@unthsc.edu

5. Must provide a verification of enrollment in an accredited university after the 12th class day; and
6. Dependent must provide a completed application and application letter (maximum of 500 words) about how this award will benefit them and their family. The application form and letter must be submitted by the third Friday in August to RandHorsmanScholarship@unthsc.edu.

Additional Clarifications:

- Dependent child shall mean any naturally born child, legally adopted child, stepchild, or ward of an employee;
- Retirees and children of retirees are not eligible;
- The team member must be full time, active (not on a leave of absence) and on the HSC payroll;
- Applicant can be either an undergraduate or a graduate student; and
- A recipient can receive a scholarship for multiple years but they must apply each year and be selected by the Rand Horsman Scholarships Committee. There is no automatic renewal based on a previous selection.
- Scholarship awards will be made after the 12th class day of the fall semester.

To apply for the educational scholarship, team members should email their application to RandHorsmanScholarship@unthsc.edu.



THE RAND HORSMAN SCHOLARSHIP

Scholarship Application

Application Deadline: Fall (third Friday in August)

Year: _____

Team Member Name: _____

EMPL ID: _____

Job Title: _____ Department: _____

Phone#: _____ Supervisor: _____

Hire Date: _____ % FTE: _____

If student is other than team member above:

Dependent's Name: _____

Student ID# _____

Relationship to Team Member: _____

See scholarship criteria for all eligibility requirements.

_____ New or _____ Former Student (New: marriage license for a spouse or the birth certificate for a dependent must be submitted with the first scholarship application).

_____ Have you met all requirements for admission in good standing to the University?

_____ Continuing Student

Undergraduate and graduate: Do you have a minimum of 3.0 grade point average? _____

I hereby certify and I have read the criteria and believe I am eligible to apply for this scholarship and have no outstanding debt with the state of Texas. If I am later determined ineligible, the scholarship will be revoked and you will be required to return the funds. Awardees are required to submit a thank you letter to the Rand Horsman Scholarship Committee prior to disbursement of funds.

Applicant Signature

Date

Team Member Signature,
(If other than student)

Date

UNTHSC, 3500 Camp Bowie Boulevard, Fort Worth, Texas 76107-2699

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Our Values

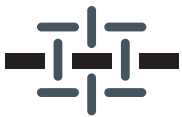
UNTHSC at its best



SERVE OTHERS FIRST

Encourage growth, well-being and success of each other and people we serve 

- Empower one another to make values-based decisions
- Consider the impact of your decisions
- Be good stewards of people and resources
- Demonstrate compassion, care and humility
- Promote individual potential



INTEGRITY

Uphold the highest ethical standards 

- Do what is right, not just what is easy - even if no one is looking
- Conduct ourselves with honesty, trustworthiness and dependability
- Be transparent in actions
- Own, correct and learn from successes and failures
- Demonstrate loyalty to our mission and vision



RESPECT

Treat everyone with dignity and compassion 

- Gratefully acknowledge contributions and efforts of others
- Invite other perspectives and encourage dialogue
- Communicate openly in a timely, courteous and relevant manner
- Promote diversity of thought, ideas and people
- Build trust by honoring our word through actions



COLLABORATION

Work together to achieve shared goals 

- Combine our strengths to discover new ideas and share best practices
- Seek opportunities to engage others and break through barriers
- Inspire one another to be more, collectively, than the sum of our individual parts
- Give, ask for and value feedback
- Recognize the contributions of others and celebrate successes



BE VISIONARY

Create innovative solutions in the pursuit of excellence 

- Respectfully challenge the way things have always been done
- Create unique ways to provide remarkable service
- Navigate change to move us forward
- Proactively implement new ideas
- Take thoughtful risks



Trust

The cornerstone to the foundation of our success



HSCCompass

Nuestros Valores

UNTHSC en su mejor momento



SERVIR PRIMERO A LOS DEMÁS

Fomentar el crecimiento, bienestar y éxito de la gente a la que servimos 

- Capacitar los unos a los otros para tomar decisiones basadas en nuestros valores
- Considerar el impacto de sus decisiones
- Ser buenos administradores de personas y recursos
- Demostrar compasión, cuidado y humildad
- Promover el potencial individual



INTEGRIDAD

Mantener los más altos estándares éticos 

- Hacer lo correcto, no sólo lo que es fácil - aun cuando nadie está observando
- Comportarnos con honestidad, honradez y confiabilidad
- Ser transparente en nuestras acciones
- Tomar responsabilidad de nuestros fracasos así como éxitos y corregir y aprender de ellos
- Demostrar lealtad a nuestra misión y visión



RESPETAR

Tratar a todos con dignidad y compasión 

- Agradecer las contribuciones y los esfuerzos de los demás
- Fomentar el diálogo e invitar otras perspectivas
- Comunicarse abiertamente en una manera oportuna, relevante y cortés
- Promover la diversidad de pensamiento, ideas y personas
- Ganarse la confianza de otros al honrar nuestras palabras a través de nuestras acciones



COLABORAR

Trabajar juntos para lograr metas compartidas 

- Combinar nuestras fortalezas para descubrir nuevas ideas y compartir mejores prácticas
- Buscar oportunidades para involucrar a otros y romper barreras
- Inspirarnos los unos a los otros a hacer más colectivamente que la suma de nuestras partes individuales
- Dar, pedir y valorar la retroalimentación
- Reconocer las contribuciones de otros y celebrar sus éxitos



SER VISIONARIO

Crear soluciones innovadoras en la búsqueda de la excelencia 

- Desafiar respetuosamente la manera en que las cosas siempre se han realizado
- Crear maneras únicas de proveer servicio extraordinario
- Impulsar el cambio para que podamos seguir adelante
- Implementar de manera proactiva nuevas ideas
- Tomar riesgos que hayan sido planificados



Confianza

el pilar para la base de nuestro éxito



HSC Compass