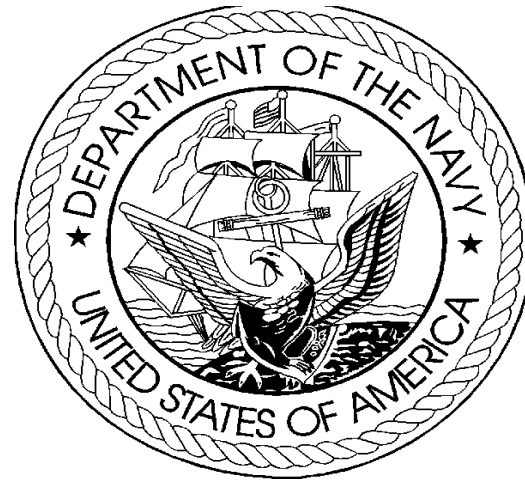


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2017
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
February 2016

RESERVE PERSONNEL, NAVY

The estimated cost for this report for the Department of the Navy (DON) is \$29,133.

The estimated total cost for supporting the DON budget justification material is approximately \$1,834,000 for the 2016 fiscal year. This includes \$75,200 in supplies and \$1,758,800 in labor.

Department of Defense Appropriations Act, 2017

Reserve Personnel, Navy

For pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for personnel of the Navy Reserve on active duty under section 10211 of title 10, United States Code, or while serving on active duty under section 12301(d) of title 10, United States Code, in connection with performing duty specified in section 12310(a) of title 10, United States Code, or while undergoing reserve training, or while performing drills or equivalent duty, and expenses authorized by section 16131 of title 10, United States Code; and for payments to the Department of Defense Military Retirement Fund, \$1,924,155,000.

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Department of Defense
 FY 2017 President's Budget
 Exhibit M-1 FY 2017 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

13 Jan 2016

	FY 2015 (Base & OCO)	FY 2016 Base Enacted	FY 2016 OCO Enacted	FY 2016 Total Enacted	FY 2017 Base	FY 2017 OCO	FY 2017 Total	S e c
Reserve Personnel, Navy								
Reserve Component Training and Support								
1405N 10 Pay Group A Training (15 Days & Drills 24/48)	615,594	603,067		603,067	625,660		625,660	U
1405N 20 Pay Group B Training (Backfill For Active Duty)	4,455	7,141		7,141	7,369		7,369	U
1405N 30 Pay Group F Training (Recruits)	57,356	62,500		62,500	62,904		62,904	U
1405N 60 Mobilization Training	8,874	8,816		8,816	8,732		8,732	U
1405N 70 School Training	48,351	45,974		45,974	50,441		50,441	U
1405N 80 Special Training	124,842	103,503	12,350	115,853	112,504	11,574	124,078	U
1405N 90 Administration and Support	975,276	983,946	343	984,289	1,004,041	355	1,004,396	U
1405N 100 Education Benefits	58	107		107	105		105	U
1405N 120 Health Profession Scholarship	51,421	51,837		51,837	52,399		52,399	U
Total Budget Activity 01	1,886,227	1,866,891	12,693	1,879,584	1,924,155	11,929	1,936,084	
Total Direct - Reserve Personnel, Navy	1,886,227	1,866,891	12,693	1,879,584	1,924,155	11,929	1,936,084	
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts								
1002N 300 Reserve Personnel, Navy	124,898	115,519		115,519	112,246		112,246	U
Total Reserve Navy Military Personnel Costs	2,011,125	1,982,410	12,693	1,995,103	2,036,401	11,929	2,048,330	

M-1C1: FY 2017 President's Budget (Published Version of PB Position), as of January 13, 2016 at 11:03:50

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Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

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Section 1
Summary of Requirements

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Summary of Requirements by Budget Program
 (Amounts in Thousands)

	<u>FY 2015 (Actual)</u>	<u>FY 2016 (Enacted)</u>	<u>FY 2017 (Estimate)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	\$1,872,611	\$1,866,891	\$1,924,155
Total Direct Program	\$1,872,611	\$1,866,891	\$1,924,155
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	\$33,359	\$62,951	\$35,204
Total Reimbursable Program	\$33,359	\$62,951	\$35,204
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	\$1,905,970	\$1,929,842	\$1,959,359
Total Baseline Program	\$1,905,970	\$1,929,842	\$1,959,359
<u>OCO SUPPLEMENTAL FUNDING -- FY 2013 (P. L. 113-6)</u>			
Reserve Component Training and Support	\$13,616	\$12,693	\$11,929
Total OCO Funding	\$13,616	\$12,693	\$11,929
<u>TOTAL PROGRAM FUNDING</u>			
Reserve Component Training and Support	\$1,919,586	\$1,942,535	\$1,971,288
Total Program Funding	\$1,919,586	\$1,942,535	\$1,971,288
<u>MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION</u>			
	\$124,898	\$115,519	\$112,246
<u>TOTAL NAVY RESERVE PERSONNEL PROGRAM COST</u>			
	\$2,044,484	\$2,058,054	\$2,083,534

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Total Reserve Pay and Benefits Funded from Military Personnel Accounts
 (Amounts in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2015 (Actual)</u>	<u>FY 2016 (Enacted)</u>	<u>FY 2017 (Estimate)</u>
<u>RESERVE PERSONNEL, NAVY (RPN)</u>			
DIRECT PROGRAM (RPN)	\$1,872,611	\$1,866,891	\$1,924,155
REIMBURSABLE PROGRAM (RPN)	\$33,359	\$62,951	\$35,204
ENACTED AND OCO REQUEST (RPN) 1/	\$13,616	\$12,693	\$11,929
TOTAL RESERVE PERSONNEL, NAVY (RPN)	\$1,919,586	\$1,942,535	\$1,971,288
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION (MERHCF)	\$124,898	\$115,519	\$112,246
TOTAL RESERVE PERSONNEL, NAVY PROGRAM COST	\$2,044,484	\$2,058,054	\$2,083,534
<u>MILITARY PERSONNEL, NAVY (MPN)</u>			
OCO SUPPLEMENTAL PAY AND ALLOWANCES, MOBILIZATION (MPN) 1/	\$269,340	\$259,682	
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) PAY AND ALLOWANCES (MPN)	\$22,000	\$22,300	\$22,000
TOTAL FUNDING FROM ACTIVE MILITARY PERSONNEL, NAVY	\$291,340	\$281,982	\$22,000
<u>TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS</u>	\$2,335,824	\$2,340,036	\$2,105,534

1/ FY 2015 reflects amount enacted in the Consolidated and Further Continuing Appropriations Act, 2015 (P.L. 113-235). FY 2016 reflects amounts enacted in the Consolidated Appropriations Act, 2016 (P.L. 114-113).

Congressional Reporting Requirements

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Section 2

Introduction and Performance Measures

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Introduction

The purpose of the Navy Reserve component is to provide trained units and qualified personnel for active duty in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active component to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for the Reserve Forces funding are as follows:

- a. Provide a Navy Reserve component, as a part of the Total Force of the U.S. Navy, prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States.
- b. Adequately man the approved force structure with properly trained personnel, keeping operating strength deviations (over/undermanning) within manageable levels.
- c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.
- d. Improve retention, increase reenlistments and optimize prior service enlistments.
- e. Maintain extensive Contributory Support of the Active Forces in areas such as intelligence support, fleet exercises/ deployments, air logistics operations, mine and inshore undersea warfare, extensive medical support of Active Forces, and counterdrug operations.

The FY 2017 Reserve Personnel, Navy budget of \$1,924 million will support a Selected Reserve end strength of 58,000 personnel in a paid status.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L.110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P. L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude retiree health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Service Components and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances,
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5 year availability.

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

FISCAL YEAR 2015

- a. The executed (Base and OCO) **\$1,886,227** funding supported an end strength of **57,359** with the average strength at **58,297**.
- b. Retired pay accrual percentage was 32.2 percent of the basic pay for full-time active duty and 22.5 percent for ADOS.
- c. The Military Base Pay raise was 1.0 percent across the board effective 1 January 2015.
- d. The Navy BAH fiscal year inflation rate was 3.5 percent effective 1 January 2015.
- e. The BAS annual inflation rate increase was 2.9 percent.
- f. The economic assumption for non-pay inflation was 1.1 percent .

FISCAL YEAR 2016

- a. The base enacted **\$1,866,891** funding supports an end strength of **57,400** with the average strength at **57,361**.
- b. Retired pay accrual percentage is 31.4 percent of the basic pay for full-time active duty and 23.0 percent for ADOS.
- c. The Military Base Pay raise is 1.3 percent across the board effective 1 January 2016
- d. The Navy BAH fiscal year inflation rate is 3.5 percent effective 1 January 2016.
- e. The BAS annual inflation rate increase is 0.1 percent.
- f. The economic assumption for non-pay inflation is 1.2 percent.

FISCAL YEAR 2017

- a. The requested **\$1,924,155** funding supports an end strength of **58,000** with the average strength at **57,744**.
- b. Retired pay accrual percentage is 29.5 percent of the basic pay for full-time active duty and 23.6 percent for ADOS.
- c. The Military Base Pay raise is 1.6 percent across the board effective 1 January 2017.
- d. The Navy BAH fiscal year inflation rate is 3.3 percent effective 1 January 2017.
- e. The BAS annual inflation rate increase is 3.4 percent.
- f. The economic assumption for non-pay inflation is 1.8 percent.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Activity: Reserve Personnel, Navy

Activity Goal: Maintain the correct number of Reserve Military Personnel to execute the National Military Strategy.

Description of Activity: The Reserve Military Personnel appropriations provide resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war or national emergency, and at such other times as the national security requires. The Reserve Component also fill the needs of the Armed Forces whenever more units and persons are needed than are in the Active Component to achieve the planned mobilization.

Performance Measures

	<u>FY 2015 (Actual)</u>	<u>FY 2016 (Estimate)</u>	<u>FY 2017 (Estimate)</u>
Average Strength	58,297	57,361	57,744

Average Strength: Average strength is a measure of the average end-of-month end strength through the fiscal year. This measure allows the Navy to estimate the average number of Sailors that will be on board though the fiscal year for both budgeting and manning issues.

End Strength	57,359	57,792	58,000
--------------	--------	--------	--------

End Strength: End strength is a measure of the total number of personnel in a given category on 30 September of a given fiscal year. This measure allows the Navy to have an accurate accounting for the number of personnel at the end of the fiscal year.

Authorized End Strength	57,300	57,400
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Authorized End Strength: Authorized end strength is a measure of the personnel authorized by Congress in a given fiscal year. The Navy uses this as a target for its end strength in the given fiscal year.

Section 3
Summary Tables

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Summary of Personnel

	No. of <u>Drills</u>	Avg. No. A/D Days <u>Training</u>	FY 2015 (Actual)			FY 2016 (Estimate)				FY 2017 (Estimate)		
			<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Enacted</u>	<u>Begin</u>	<u>Average</u>	<u>End</u>
<u>Paid Drill/Individual Training</u>												
Pay Group A - Officers	48	15	12,883	12,843	12,714	12,714	12,656	12,625	12,570	12,625	12,554	12,643
Pay Group A - Enlisted	48	15	34,860	33,916	33,248	33,248	33,188	33,446	33,029	33,446	33,469	33,535
Subtotal Pay Group A			47,743	46,759	45,962	45,962	45,844	46,071	45,599	46,071	46,023	46,178
Pay Group B - Officers	48	15	110	146	195	195	201	205	233	205	232	233
Pay Group B - Enlisted	48	15	11	11	13	13	13	12	15	12	15	15
Subtotal Pay Group B			121	157	208	208	214	217	248	217	247	248
Pay Group F - Enlisted			1,334	1,382	1,339	1,339	1,372	1,530	1,619	1,530	1,489	1,619
Subtotal Pay Group F			1,334	1,382	1,339	1,339	1,372	1,530	1,619	1,530	1,489	1,619
Subtotal Paid Drill / Individual Training			49,198	48,298	47,509	47,509	47,430	47,818	47,466	47,818	47,759	48,045
<u>Full-time Support (FTS) Active Duty</u>												
Officers			1,561	1,552	1,536	1,536	1,564	1,555	1,555	1,555	1,573	1,556
Enlisted			8,495	8,447	8,314	8,314	8,367	8,419	8,379	8,419	8,412	8,399
Subtotal Full-time			10,056	9,999	9,850	9,850	9,931	9,974	9,934	9,974	9,985	9,955
<u>Total Selected Reserve</u>												
Officers			14,554	14,541	14,445	14,445	14,421	14,385	14,358	14,385	14,359	14,432
Enlisted			44,700	43,756	42,914	42,914	42,940	43,407	43,042	43,407	43,385	43,568
Total			59,254	58,297	57,359	57,359	57,361	57,792	57,400	57,792	57,744	58,000
<u>Individual Ready Reserve (IRR)</u>												
Officers			7,861	8,004	8,146	8,146	8,141	8,136	8,136	8,136	8,136	8,136
Enlisted			40,240	42,740	45,239	45,239	44,380	43,520	43,520	43,520	43,520	43,520
Total			48,101	50,744	53,385	53,385	52,521	51,656	51,656	51,656	51,656	51,656
TOTAL			107,355	109,041	110,744	110,744	109,882	109,448	109,056	109,448	109,400	109,656

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Reserve Component Personnel on Tours of Full-Time Support (FTS) Active Duty
Strength by Grade

		<u>FY 2015 (Actual)</u>		<u>FY 2016 (Estimate)</u>		<u>FY 2017 (Estimate)</u>	
		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Commissioned Officers</u>							
O-9	Vice Admiral	0	0	0	0	0	0
O-8	Rear Admiral (Upper Half)	1	1	1	1	1	1
O-7	Rear Admiral (Lower Half)	1	1	1	1	1	1
O-6	Captain	132	131	134	133	136	132
O-5	Commander	383	388	370	350	338	319
O-4	Lieutenant Commander	713	698	714	708	719	717
O-3	Lieutenant	271	263	291	310	323	331
O-2	Lieutenant, Junior Grade	36	39	36	39	45	43
O-1	Ensign	14	13	15	11	8	10
	Total	1,551	1,534	1,562	1,553	1,571	1,554
<u>Warrant Officers</u>							
W-4	Chief Warrant Officer	0	0	0	0	0	0
W-3	Chief Warrant Officer	1	2	2	2	2	2
W-2	Chief Warrant Officer	0	0	0	0	0	0
	Total	1	2	2	2	2	2
	Total Officers	1,552	1,536	1,564	1,555	1,573	1,556
<u>Enlisted Personnel</u>		<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
E-9	Master Chief Petty Officer	114	111	109	114	109	117
E-8	Senior Chief Petty Officer	216	212	208	212	216	220
E-7	Chief Petty Officer	1,144	1,136	1,107	1,104	1,079	1,164
E-6	First Class Petty Officer	2,473	2,446	2,510	2,479	2,519	2,378
E-5	Second Class Petty Officer	2,370	2,360	2,424	2,569	2,677	2,713
E-4	Third Class Petty Officer	1,108	1,061	1,092	1,095	1,065	1,088
E-3	Seaman	713	684	573	451	369	354
E-2	Seaman Apprentice	190	173	217	280	258	240
E-1	Seaman Recruit	119	131	127	115	120	125
	Total Enlisted	8,447	8,314	8,367	8,419	8,412	8,399
	Total Personnel on Active Duty	9,999	9,850	9,931	9,974	9,985	9,955

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Monthly Personnel Strength Plan
 FY 2015 (Actual)

	Pay Group A			Pay Group B (IMA)			Pay	Pay Group P		Total	Full-Time			Total
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Group F</u>	<u>Paid</u>	<u>NonPaid</u>	<u>Drill</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Selected Reserve</u>
September 30, 2014	12,883	34,860	47,743	110	11	121	1,334	0	0	49,198	1,561	8,495	10,056	59,254
October	13,038	34,750	47,788	116	10	126	1,311	0	0	49,225	1,557	8,505	10,062	59,287
November	13,068	34,541	47,609	115	10	125	1,364	0	0	49,098	1,562	8,508	10,070	59,168
December	12,798	34,291	47,089	114	11	125	1,388	0	0	48,602	1,552	8,501	10,053	58,655
January	12,820	33,994	46,814	109	7	116	1,469	0	0	48,399	1,556	8,486	10,042	58,441
February	12,911	33,898	46,809	106	7	113	1,488	0	0	48,410	1,563	8,484	10,047	58,457
March	12,902	33,806	46,708	119	8	127	1,436	0	0	48,271	1,562	8,476	10,038	58,309
April	12,851	33,737	46,588	128	11	139	1,410	0	0	48,137	1,554	8,464	10,018	58,155
May	12,743	33,600	46,343	200	12	212	1,338	0	0	47,893	1,555	8,420	9,975	57,868
June	12,733	33,548	46,281	199	12	211	1,310	0	0	47,802	1,544	8,400	9,944	57,746
July	12,727	33,417	46,144	201	14	215	1,361	0	0	47,720	1,539	8,376	9,915	57,635
August	12,730	33,355	46,085	198	14	212	1,369	0	0	47,666	1,527	8,338	9,865	57,531
September 30, 2015	12,714	33,248	45,962	195	13	208	1,339	0	0	47,509	1,536	8,314	9,850	57,359
Average	12,843	33,916	46,759	146	11	157	1,382	0	0	48,298	1,552	8,447	9,999	58,297

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD (FY2015 Actual)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
11	0	11	1. HQ, Staff Operation
Congressional Reporting Requirement			

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Monthly Personnel Strength Plan
 FY 2016 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay Group F	Pay Group P		Total Drill	Full-Time			Total Selected Reserve
	Officer	Enlisted	Total	Officer	Enlisted	Total		Paid	NonPaid		Officer	Enlisted	Total	
September 30, 2015	12,714	33,248	45,962	195	13	208	1,339	0	0	47,509	1,536	8,314	9,850	57,359
October	12,857	33,201	46,058	192	15	207	1,290	0	0	47,555	1,541	8,323	9,864	57,419
November	12,748	32,666	45,414	190	15	205	1,326	0	0	46,945	1,556	8,326	9,882	56,827
December	12,543	33,125	45,668	202	12	214	1,376	0	0	47,258	1,559	8,329	9,888	57,146
January	12,583	33,170	45,753	202	12	214	1,342	0	0	47,309	1,579	8,326	9,905	57,214
February	12,667	33,230	45,897	202	12	214	1,338	0	0	47,449	1,569	8,353	9,922	57,371
March	12,668	33,218	45,886	203	12	215	1,340	0	0	47,441	1,572	8,379	9,951	57,392
April	12,642	33,229	45,871	203	12	215	1,382	0	0	47,468	1,568	8,379	9,947	57,415
May	12,625	33,225	45,850	204	12	216	1,365	0	0	47,431	1,565	8,387	9,952	57,383
June	12,619	33,293	45,912	204	12	216	1,392	0	0	47,520	1,565	8,406	9,971	57,491
July	12,622	33,241	45,863	204	12	216	1,437	0	0	47,516	1,575	8,414	9,989	57,505
August	12,630	33,309	45,939	205	12	217	1,441	0	0	47,597	1,569	8,419	9,988	57,585
September 30, 2016	12,625	33,446	46,071	205	12	217	1,530	0	0	47,818	1,555	8,419	9,974	57,792
Average	12,656	33,188	45,844	201	13	214	1,372	0	0	47,430	1,564	8,367	9,931	57,361

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD (Estimate FY2016)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
11	0	11	1. HQ, Staff Operations
Congressional Reporting Requirement			

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Monthly Personnel Strength Plan
 FY 2017 (Estimate)

	Pay Group A			Pay Group B (IMA)			Pay Group F	Pay Group P		Total Drill	Full-Time			Total Selected Reserve
	Officer	Enlisted	Total	Officer	Enlisted	Total		Paid	NonPaid		Officer	Enlisted	Total	
September 30, 2016	12,625	33,446	46,071	205	12	217	1,530	0	0	47,818	1,555	8,419	9,974	57,792
October	12,698	33,392	46,090	233	15	248	1,482	0	0	47,820	1,568	8,424	9,992	57,812
November	12,708	33,455	46,163	233	15	248	1,479	0	0	47,890	1,568	8,421	9,989	57,879
December	12,334	33,522	45,856	233	15	248	1,485	0	0	47,589	1,566	8,420	9,986	57,575
January	12,421	33,599	46,020	233	15	248	1,456	0	0	47,724	1,574	8,399	9,973	57,697
February	12,500	33,565	46,065	233	15	248	1,488	0	0	47,801	1,573	8,408	9,981	57,782
March	12,522	33,421	45,943	233	15	248	1,502	0	0	47,693	1,582	8,415	9,997	57,690
April	12,533	33,506	46,039	233	15	248	1,457	0	0	47,744	1,579	8,410	9,989	57,733
May	12,552	33,410	45,962	233	15	248	1,437	0	0	47,647	1,580	8,406	9,986	57,633
June	12,561	33,446	46,007	233	15	248	1,467	0	0	47,722	1,581	8,415	9,996	57,718
July	12,578	33,412	45,990	233	15	248	1,516	0	0	47,754	1,577	8,415	9,992	57,746
August	12,611	33,411	46,022	233	15	248	1,522	0	0	47,792	1,575	8,400	9,975	57,767
September 30, 2017	12,643	33,535	46,178	233	15	248	1,619	0	0	48,045	1,556	8,399	9,955	58,000
Average	12,554	33,469	46,023	232	15	247	1,489	0	0	47,759	1,573	8,412	9,985	57,744

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY AND EXCEEDING 1,095 DAY THRESHOLD (Estimate FY2017)			
<u>AC FUNDED</u>	<u>RC FUNDED</u>	<u>TOTAL</u>	Primary Missions Being Performed
11	0		1. HQ, Staff Operations
Congressional Reporting Requirement			

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
 Officers

	<u>FY 2015 (Actual)</u>	<u>FY 2016 (Estimate)</u>	<u>FY 2017 (Estimate)</u>
Beginning Strength	14,554	14,445	14,385
<u>Gains</u>			
Non-prior Service Commissions	359	360	395
Male	300	301	331
Female	59	59	64
Prior Service Affiliations	1,028	1,101	1,155
From Civilian Life	93	94	102
From Active Component	227	231	226
From IRR	625	626	687
From Other Reserve Status/Component	52	119	106
From All Other	31	31	34
Total Gains	1,387	1,461	1,550
<u>Losses</u>			
To Civilian Life	127	130	101
To Active Component	31	31	31
Retired Reserve	419	426	433
To IRR	717	712	706
To Other Reserve Status/Component	77	98	109
To All Other	125	124	123
Total Losses	1,496	1,521	1,503
Accounting Adjustment	0	0	0
End Strength	14,445	14,385	14,432

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Schedule of Gains and Losses To Selected Reserve Strength
Enlisted

	<u>FY 2015 (Actual)</u>	<u>FY 2016 (Estimate)</u>	<u>FY 2017 (Estimate)</u>
Beginning Strength	44,700	42,914	43,407
<u>Gains</u>			
Non-prior Service Enlistments	3,070	3,450	3,738
Male	2,301	2,587	2,803
Female	769	863	935
Prior Service Enlistments	3,906	5,723	5,363
From Civilian Life	89	138	130
From Active Component	35	65	84
From Officer	0	0	0
From Other Reserve Status/Component	1,156	1,723	1,553
From Reenlistment Gains	1,460	1,919	1,911
From All Other	1,166	1,878	1,685
From Full-Time Active Duty	0	0	0
Total Gains	6,976	9,173	9,101
<u>Losses</u>			
To Active Component	147	175	172
To Officer from Enlisted	17	13	13
To Retired Reserve	994	994	1,025
To Other Reserve Status	2,989	2,820	2,890
To Other Reserve Component	99	93	95
To Civilian Life	2,100	2,023	2,120
To Death	19	17	17
To All Other	2,397	2,545	2,608
Total Losses	8,762	8,680	8,940
Accounting Adjustment	0	0	0
End Strength	42,914	43,407	43,568

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity
(Amounts in Thousands)

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>PAY GROUP A TRAINING</u>									
Annual Training	\$57,072	\$66,604	\$123,676	\$59,571	\$66,006	\$125,577	\$60,370	\$68,059	\$128,429
Inactive Duty Training	\$190,621	\$184,672	\$375,293	\$188,024	\$180,621	\$368,645	\$190,507	\$185,712	\$376,219
Unit Training Assemblies	\$162,671	\$168,787	\$331,458	\$161,455	\$166,991	\$328,446	\$163,319	\$171,757	\$335,076
Flight Training	\$14,703	\$3,986	\$18,689	\$14,471	\$1,880	\$16,351	\$14,802	\$1,924	\$16,726
Military Funeral Honors	\$4,270	\$8,866	\$13,136	\$4,358	\$8,460	\$12,818	\$4,462	\$8,663	\$13,125
Training Preparation	\$8,977	\$3,033	\$12,010	\$7,740	\$3,290	\$11,030	\$7,924	\$3,368	\$11,292
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$205	\$2,790	\$2,995	\$202	\$3,755	\$3,957	\$201	\$3,855	\$4,056
Subsistence of Enlisted Personnel	\$0	\$5,003	\$5,003	\$0	\$4,950	\$4,950	\$0	\$5,122	\$5,122
Travel	\$38,038	\$70,589	\$108,627	\$40,769	\$68,833	\$109,602	\$41,169	\$70,665	\$111,834
TOTAL DIRECT OBLIGATIONS	\$285,936	\$329,658	\$615,594	\$288,566	\$324,165	\$612,731	\$292,247	\$333,413	\$625,660
<u>PAY GROUP B TRAINING (IMA)</u>									
Annual Training	\$1,079	\$38	\$1,117	\$1,519	\$31	\$1,550	\$1,791	\$38	\$1,829
Inactive Duty Training	\$2,641	\$67	\$2,708	\$3,681	\$80	\$3,761	\$4,333	\$93	\$4,426
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$622	\$8	\$630	\$924	\$24	\$948	\$1,086	\$28	\$1,114
TOTAL DIRECT OBLIGATIONS	\$4,342	\$113	\$4,455	\$6,124	\$135	\$6,259	\$7,210	\$159	\$7,369
<u>PAY GROUP F TRAINING (NAT)</u>									
Annual Training	\$0	\$50,494	\$50,494	\$0	\$50,718	\$50,718	\$0	\$56,277	\$56,277
Clothing	\$0	\$4,474	\$4,474	\$0	\$4,059	\$4,059	\$0	\$4,484	\$4,484
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$2,388	\$2,388	\$0	\$1,940	\$1,940	\$0	\$2,143	\$2,143
TOTAL DIRECT OBLIGATIONS	\$0	\$57,356	\$57,356	\$0	\$56,717	\$56,717	\$0	\$62,904	\$62,904
SUBTOTAL (this page)	\$290,278	\$387,127	\$677,405	\$294,690	\$381,017	\$675,707	\$299,457	\$396,476	\$695,933

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>MOBILIZATION TRAINING</u>									
IRR Muster/Screening	\$0	\$20	\$20	\$0	\$107	\$107	\$0	\$108	\$108
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$0	\$409	\$409	\$0	\$515	\$515	\$0	\$526	\$526
Merchant Marine Training	\$8,445	\$0	\$8,445	\$7,935	\$0	\$7,935	\$8,098	\$0	\$8,098
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$8,445	\$429	\$8,874	\$7,935	\$622	\$8,557	\$8,098	\$634	\$8,732
<u>SCHOOL TRAINING</u>									
Career Development Training	\$4,375	\$71	\$4,446	\$4,548	\$21	\$4,569	\$4,610	\$21	\$4,631
Initial Skill Acquisition Training	\$1,694	\$0	\$1,694	\$1,760	\$0	\$1,760	\$1,781	\$0	\$1,781
Refresher and Proficiency Training	\$16,475	\$19,034	\$35,509	\$17,109	\$19,119	\$36,228	\$17,326	\$19,691	\$37,017
Continuing Medical Education	\$1,791	\$499	\$2,290	\$1,859	\$542	\$2,401	\$1,881	\$559	\$2,440
Unit Conversion Training	\$0	\$4,412	\$4,412	\$0	\$4,436	\$4,436	\$0	\$4,572	\$4,572
TOTAL DIRECT OBLIGATIONS	\$24,335	\$24,016	\$48,351	\$25,276	\$24,118	\$49,394	\$25,598	\$24,843	\$50,441
<u>SPECIAL TRAINING</u>									
Command/Staff Supervision & Conf.	\$100	\$10	\$110	\$102	\$11	\$113	\$104	\$12	\$116
Drug Interdiction Activity	\$1,921	\$3,099	\$5,020	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$416	\$256	\$672	\$422	\$272	\$694	\$432	\$279	\$711
Management Support	\$250	\$274	\$524	\$252	\$292	\$544	\$258	\$297	\$555
Operational Training	\$1,457	\$777	\$2,234	\$1,476	\$827	\$2,303	\$1,507	\$845	\$2,352
Service Mission/Mission Support	\$1,501	\$813	\$2,314	\$1,522	\$867	\$2,389	\$1,555	\$886	\$2,441
Unit Conversion Training	\$117	\$53	\$170	\$120	\$57	\$177	\$123	\$58	\$181
Active Duty Operational Support (ADOS)	\$2,482	\$8,749	\$11,232	\$4,261	\$15,014	\$19,275	\$4,389	\$15,463	\$19,852
Active Duty Special Training (ADST)	\$52,407	\$50,159	\$102,566	\$41,442	\$41,608	\$83,050	\$43,062	\$43,234	\$86,296
TOTAL DIRECT OBLIGATIONS	\$60,651	\$64,190	\$124,842	\$49,597	\$58,948	\$108,545	\$51,430	\$61,074	\$112,504
<u>ADMINISTRATION AND SUPPORT</u>									
Full Time Pay and Allowances	\$252,388	\$615,524	\$867,912	\$256,899	\$618,309	\$875,208	\$260,738	\$633,480	\$894,218
Clothing	\$5	\$5,046	\$5,051	\$5	\$5,298	\$5,303	\$6	\$5,497	\$5,503
Subsistence	\$4,677	\$34,753	\$39,431	\$4,754	\$35,027	\$39,780	\$4,906	\$35,927	\$40,833
Travel/PCS	\$10,590	\$18,522	\$29,112	\$9,534	\$17,761	\$27,295	\$9,724	\$18,020	\$27,744
Death Gratuities	\$0	\$100	\$100	\$100	\$100	\$200	\$100	\$100	\$200
Disability/Hospitalization Benefits	\$204	\$945	\$1,149	\$216	\$964	\$1,180	\$219	\$976	\$1,195
Reserve Incentive Programs	\$16,859	\$10,938	\$27,797	\$17,828	\$10,245	\$28,073	\$19,988	\$10,114	\$30,102
Adoption Expenses	\$0	\$0	\$0	\$6	\$10	\$16	\$6	\$10	\$16
NROTC Nuclear Bonus	\$3,015	\$0	\$3,015	\$2,520	\$0	\$2,520	\$2,520	\$0	\$2,520
\$30K Lump Sum Bonus	\$0	\$1,710	\$1,710	\$0	\$1,710	\$1,710	\$0	\$1,710	\$1,710
TOTAL DIRECT OBLIGATIONS	\$287,738	\$687,538	\$975,276	\$291,862	\$689,423	\$981,286	\$298,207	\$705,834	\$1,004,041
SUBTOTAL (this page)	\$381,169	\$776,173	\$1,157,343	\$374,671	\$773,111	\$1,147,782	\$383,333	\$792,385	\$1,175,718

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Summary of Entitlements by Activity and Sub-Activity, Cont'd
(Amounts in Thousands)

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
<u>EDUCATION BENEFITS</u>									
Basic Benefit	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Kicker Program	\$0	\$58	\$58	\$0	\$107	\$107	\$0	\$105	\$105
Navy College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$0	\$58	\$58	\$0	\$107	\$107	\$0	\$105	\$105
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>									
Active Duty Training	\$9,933	\$0	\$9,933	\$8,754	\$0	\$8,754	\$8,646	\$0	\$8,646
Travel	\$1,954	\$0	\$1,954	\$1,987	\$0	\$1,987	\$2,004	\$0	\$2,004
Stipend	\$28,108	\$0	\$28,108	\$29,949	\$0	\$29,949	\$30,575	\$0	\$30,575
Uniform Allowance	\$122	\$0	\$122	\$129	\$0	\$129	\$125	\$0	\$125
Critical Skills Accession Bonus	\$6,560	\$0	\$6,560	\$6,580	\$0	\$6,580	\$6,580	\$0	\$6,580
TOTAL DIRECT OBLIGATIONS	\$46,677	\$0	\$46,677	\$47,399	\$0	\$47,399	\$47,930	\$0	\$47,930
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>									
Active Duty Training	\$133	\$0	\$133	\$87	\$0	\$87	\$106	\$0	\$106
Travel	\$2	\$0	\$2	\$2	\$0	\$2	\$2	\$0	\$2
Stipend	\$967	\$0	\$967	\$882	\$0	\$882	\$894	\$0	\$894
Uniform Allowance	\$6	\$0	\$6	\$4	\$0	\$4	\$4	\$0	\$4
Financial Assistance Grant	\$1,490	\$0	\$1,490	\$1,525	\$0	\$1,525	\$1,525	\$0	\$1,525
TOTAL DIRECT OBLIGATIONS	\$2,598	\$0	\$2,598	\$2,500	\$0	\$2,500	\$2,531	\$0	\$2,531
<u>NURSE CANDIDATE PROGRAM (NCP)</u>									
Accession Bonus	\$960	\$0	\$960	\$750	\$0	\$750	\$750	\$0	\$750
Nurse Candidate Bonus	\$1,186	\$0	\$1,186	\$1,188	\$0	\$1,188	\$1,188	\$0	\$1,188
TOTAL DIRECT OBLIGATIONS	\$2,146	\$0	\$2,146	\$1,938	\$0	\$1,938	\$1,938	\$0	\$1,938
SUBTOTAL (this page)	\$51,421	\$58	\$51,479	\$51,837	\$107	\$51,944	\$52,399	\$105	\$52,504
TOTAL DIRECT PROGRAM	\$722,868	\$1,163,359	\$1,886,227	\$721,198	\$1,154,235	\$1,875,433	\$735,189	\$1,188,966	\$1,924,155

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2016
(Amounts in Thousands)

	FY 2016 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD1415 Actions*	FY 2016 Column of the FY 2017 President's Budget
<u>PAY GROUP A TRAINING</u>							
Annual Training	\$123,203	\$0	\$123,203	\$2,374	\$125,577	\$0	\$125,577
Inactive Duty Training	\$366,134	\$0	\$366,134	\$2,511	\$368,645	\$0	\$368,645
Unit Training Assemblies	\$324,876	\$0	\$324,876	\$3,570	\$328,446	\$0	\$328,446
Flight Training	\$15,989	\$0	\$15,989	\$362	\$16,351	\$0	\$16,351
Military Funeral Honors	\$14,047	\$0	\$14,047	(\$1,229)	\$12,818	\$0	\$12,818
Training Preparation	\$11,222	\$0	\$11,222	(\$192)	\$11,030	\$0	\$11,030
Civil Disturbance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Jump Proficiency	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Clothing	\$3,952	\$0	\$3,952	\$5	\$3,957	\$0	\$3,957
Subsistence of Enlisted Personnel	\$4,472	\$0	\$4,472	\$478	\$4,950	\$0	\$4,950
Travel	\$105,306	\$0	\$105,306	\$4,296	\$109,602	\$0	\$109,602
TOTAL DIRECT OBLIGATIONS	\$603,067	\$0	\$603,067	\$9,664	\$612,731	\$0	\$612,731
<u>PAY GROUP B TRAINING (IMA)</u>							
Annual Training	\$1,788	\$0	\$1,788	(\$238)	\$1,550	\$0	\$1,550
Inactive Duty Training	\$4,245	\$0	\$4,245	(\$484)	\$3,761	\$0	\$3,761
Clothing	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$1,108	\$0	\$1,108	(\$160)	\$948	\$0	\$948
TOTAL DIRECT OBLIGATIONS	\$7,141	\$0	\$7,141	(\$882)	\$6,259	\$0	\$6,259
<u>PAY GROUP F TRAINING (NAT)</u>							
Initial Active Duty Training	\$55,781	\$0	\$55,781	(\$5,063)	\$50,718	\$0	\$50,718
Clothing	\$4,546	\$0	\$4,546	(\$487)	\$4,059	\$0	\$4,059
Subsistence of Enlisted Personnel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$2,173	\$0	\$2,173	(\$233)	\$1,940	\$0	\$1,940
TOTAL DIRECT OBLIGATIONS	\$62,500	\$0	\$62,500	(\$5,783)	\$56,717	\$0	\$56,717
SUBTOTAL (this page)	\$672,708	\$0	\$672,708	\$2,999	\$675,707	\$0	\$675,707

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2016
(Amounts in Thousands)

	FY 2016 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD1415 Actions*	FY 2016 Column of the FY 2017 President's Budget
<u>MOBILIZATION TRAINING</u>							
IRR Muster/Screening	\$109	\$0	\$109	(\$2)	\$107	\$0	\$107
IRR Mission Support	\$0	\$0	\$0	\$0	\$0	\$0	\$0
IRR Readiness Training	\$505	\$0	\$505	\$10	\$515	\$0	\$515
Merchant Marine Training	\$8,202	\$0	\$8,202	(\$267)	\$7,935	\$0	\$7,935
VTU members performing ADT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$8,816	\$0	\$8,816	(\$259)	\$8,557	\$0	\$8,557
<u>SCHOOL TRAINING</u>							
Career Development Training	\$8,657	\$0	\$8,657	(\$4,088)	\$4,569	\$0	\$4,569
Initial Skill Acquisition Training	\$1,759	\$0	\$1,759	\$1	\$1,760	\$0	\$1,760
Refresher and Proficiency	\$29,463	\$0	\$29,463	\$6,765	\$36,228	\$0	\$36,228
Continuing Medical Education	\$1,722	\$0	\$1,722	\$679	\$2,401	\$0	\$2,401
Unit Conversion Training	\$4,373	\$0	\$4,373	\$63	\$4,436	\$0	\$4,436
TOTAL DIRECT OBLIGATIONS	\$45,974	\$0	\$45,974	\$3,420	\$49,394	\$0	\$49,394
<u>SPECIAL TRAINING</u>							
Command/Staff Supervision & Conf.	\$115	\$0	\$115	(\$2)	\$113	\$0	\$113
Drug Interdiction Activity	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Exercises	\$704	\$0	\$704	(\$10)	\$694	\$0	\$694
Management Support	\$552	\$0	\$552	(\$8)	\$544	\$0	\$544
Operational Training	\$2,340	\$0	\$2,340	(\$37)	\$2,303	\$0	\$2,303
Service Mission/Mission Support	\$2,422	\$0	\$2,422	(\$33)	\$2,389	\$0	\$2,389
Unit Conversion Training	\$177	\$0	\$177	\$0	\$177	\$0	\$177
Active Duty Operational Support (ADOS)	\$13,145	\$0	\$13,145	\$0	\$13,145	\$6,130	\$19,275
Active Duty Special Training (ADST)	\$92,448	(\$8,400)	\$84,048	(\$998)	\$83,050	\$0	\$83,050
TOTAL DIRECT OBLIGATIONS	\$111,903	(\$8,400)	\$103,503	(\$1,088)	\$102,415	\$6,130	\$108,545
<u>ADMINISTRATION AND SUPPORT</u>							
Full Time Pay and Allowances	\$885,105	(\$8,200)	\$876,905	(\$1,697)	\$875,208	\$0	\$875,208
Clothing	\$5,635	\$0	\$5,635	(\$332)	\$5,303	\$0	\$5,303
Subsistence	\$39,361	\$0	\$39,361	\$419	\$39,780	\$0	\$39,780
Travel/PCS	\$22,612	\$0	\$22,612	\$2,422	\$25,034	\$2,262	\$27,295
Death Gratuities	\$200	\$0	\$200	\$0	\$200	\$0	\$200
Disability/Hospitalization Benefits	\$1,187	\$0	\$1,187	(\$7)	\$1,180	\$0	\$1,180
Reserve Incentive Programs	\$33,904	\$0	\$33,904	(\$5,831)	\$28,073	\$0	\$28,073
Adoption Expenses	\$32	\$0	\$32	(\$16)	\$16	\$0	\$16
NROTC Nuclear Bonus	\$2,370	\$0	\$2,370	\$0	\$2,370	\$150	\$2,520
\$30,000 Lump Sum Bonus	\$1,740	\$0	\$1,740	(\$30)	\$1,710	\$0	\$1,710
TOTAL DIRECT OBLIGATIONS	\$992,146	(\$8,200)	\$983,946	(\$5,072)	\$978,874	\$2,412	\$981,286
SUBTOTAL (this page)	\$1,158,839	(\$16,600)	\$1,142,239	(\$2,999)	\$1,139,240	\$8,542	\$1,147,782

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Analysis of Appropriation Changes and Supplemental Requirements
FY 2016
(Amounts in Thousands)

	FY 2016 President's Budget	Congressional Action	Appropriation	Internal Realignment/ Reprogramming	Sub-Total	Proposed DD1415 Actions*	FY 2016 Column of the FY 2017 President's Budget
<u>EDUCATION BENEFITS</u>							
Basic Benefit	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Kicker Program	\$107	\$0	\$107	\$0	\$107	\$0	\$107
Navy College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Education Benefits/Contingency Ops	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Amortization Payment	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT OBLIGATIONS	\$107	\$0	\$107	\$0	\$107	\$0	\$107
<u>ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM (AFHPSP)</u>							
Active Duty Training	\$11,303	(\$2,549)	\$8,754	\$0	\$8,754	\$0	\$8,754
Travel	\$3,046	(\$1,059)	\$1,987	\$0	\$1,987	\$0	\$1,987
Stipend	\$28,250	\$1,699	\$29,949	\$0	\$29,949	\$0	\$29,949
Uniform Allowance	\$137	(\$8)	\$129	\$0	\$129	\$0	\$129
Critical Skills Accession Bonus	\$6,620	(\$40)	\$6,580	\$0	\$6,580	\$0	\$6,580
TOTAL DIRECT OBLIGATIONS	\$49,356	(\$1,957)	\$47,399	\$0	\$47,399	\$0	\$47,399
<u>MEDICAL FINANCIAL ASSISTANCE PROGRAM (FAP)</u>							
Stipend	\$744	\$138	\$882	\$0	\$882	\$0	\$882
Financial Assistance Grant	\$1,305	\$220	\$1,525	\$0	\$1,525	\$0	\$1,525
Uniform Allowance	\$3	\$1	\$4	\$0	\$4	\$0	\$4
Active Duty Training	\$90	(\$3)	\$87	\$0	\$87	\$0	\$87
Travel	\$9	(\$7)	\$2	\$0	\$2	\$0	\$2
TOTAL DIRECT OBLIGATIONS	\$2,151	\$349	\$2,500	\$0	\$2,500	\$0	\$2,500
<u>NURSE CANDIDATE PROGRAM (NCP)</u>							
Nurse Candidate Bonus	\$1,080	\$108	\$1,188	\$0	\$1,188	\$0	\$1,188
Accession Bonus	\$750	\$0	\$750	\$0	\$750	\$0	\$750
TOTAL DIRECT OBLIGATIONS	\$1,830	\$108	\$1,938	\$0	\$1,938	\$0	\$1,938
SUBTOTAL (this page)	\$53,444	(\$1,500)	\$51,944	\$0	\$51,944	\$0	\$51,944
TOTAL DIRECT PROGRAM	\$1,884,991	(\$18,100)	\$1,866,891	\$0	\$1,866,891	\$8,542	\$1,875,433

*The FY 2017 estimates reflect current projections based on the most recent level of execution; however, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Pay and Retired Pay Accrual (RPA) Costs
(Amounts in Thousands)

	FY 2015 (Actual)		FY 2016 (Estimate)		FY 2017 (Estimate)	
	Basic Pay	RPA	Basic Pay	RPA	Basic Pay	RPA
<u>Pay Group A</u>						
Officers	\$175,916	\$39,581	\$180,665	\$41,553	\$182,182	\$42,995
Enlisted	\$171,942	\$38,687	\$176,704	\$40,642	\$180,873	\$42,686
Subtotal	\$347,858	\$78,268	\$357,370	\$82,195	\$363,055	\$85,681
<u>Pay Group B</u>						
Officers	\$2,702	\$608	\$3,813	\$877	\$4,466	\$1,054
Enlisted	\$62	\$14	\$78	\$18	\$93	\$22
Subtotal	\$2,764	\$622	\$3,891	\$895	\$4,559	\$1,076
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$29,280	\$6,588	\$28,339	\$6,518	\$31,229	\$7,370
Subtotal	\$29,280	\$6,588	\$28,339	\$6,518	\$31,229	\$7,370
<u>Mobilization Training</u>						
Officers	\$3,307	\$744	\$2,861	\$658	\$2,903	\$685
Enlisted	\$200	\$45	\$204	\$47	\$208	\$49
Subtotal	\$3,507	\$789	\$3,065	\$705	\$3,110	\$734
<u>School Training</u>						
Officers	\$10,596	\$2,384	\$11,422	\$2,627	\$11,504	\$2,715
Enlisted	\$7,827	\$1,761	\$8,374	\$1,926	\$8,576	\$2,024
Subtotal	\$18,422	\$4,145	\$19,796	\$4,553	\$20,081	\$4,739
<u>Special Training</u>						
Officers	\$28,476	\$6,407	\$25,461	\$5,856	\$25,831	\$6,096
Enlisted	\$25,893	\$5,826	\$26,248	\$6,037	\$26,716	\$6,305
Subtotal	\$54,369	\$12,233	\$51,709	\$11,893	\$52,547	\$12,401
<u>Administration and Support</u>						
Officers	\$138,735	\$44,694	\$141,123	\$44,313	\$143,384	\$42,298
Enlisted	\$319,182	\$102,710	\$320,809	\$100,734	\$329,277	\$97,137
Subtotal	\$457,917	\$147,404	\$461,932	\$145,047	\$472,661	\$139,435
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$5,662	\$1,274	\$5,048	\$1,161	\$4,949	\$1,168
Subtotal	\$5,662	\$1,274	\$5,048	\$1,161	\$4,949	\$1,168
<u>Total Direct Program</u>						
Officers	\$365,392	\$95,692	\$370,392	\$97,045	\$375,218	\$97,011
Enlisted	\$554,386	\$155,631	\$560,757	\$155,922	\$576,972	\$155,593
Total	\$919,779	\$251,323	\$931,149	\$252,967	\$952,191	\$252,604
<u>Total Reimbursable Program</u>						
Officers	\$9,707	\$2,184	\$16,043	\$3,690	\$8,742	\$2,063
Enlisted	\$7,507	\$1,689	\$13,491	\$3,103	\$7,352	\$1,735
Total	\$17,213	\$3,873	\$29,535	\$6,793	\$16,093	\$3,798
<u>Total Program</u>						
Officers	\$375,099	\$97,876	\$386,436	\$100,735	\$383,960	\$99,074
Enlisted	\$561,893	\$157,320	\$574,248	\$159,025	\$584,324	\$157,328
TOTAL	\$936,992	\$255,196	\$960,684	\$259,760	\$968,284	\$256,402

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowance for Housing (BAH) Costs
(Amounts in Thousands)

	FY 2015 (Actual)	FY 2016 (Estimate)	FY 2017 (Estimate)
	<u>BAH</u>	<u>BAH</u>	<u>BAH</u>
<u>Pay Group A</u>			
Officers	\$7,071	\$7,882	\$8,076
Enlisted	\$10,664	\$10,886	\$11,341
Subtotal	\$17,735	\$18,768	\$19,417
<u>Pay Group B</u>			
Officers	\$168	\$175	\$208
Enlisted	\$6	\$5	\$6
Subtotal	\$174	\$180	\$214
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$6,131	\$6,300	\$7,063
Subtotal	\$6,131	\$6,300	\$7,063
<u>Mobilization Training</u>			
Officers	\$1,028	\$800	\$827
Enlisted	\$37	\$60	\$62
Subtotal	\$1,065	\$860	\$889
<u>School Training</u>			
Officers	\$2,963	\$3,078	\$3,152
Enlisted	\$3,445	\$3,529	\$3,676
Subtotal	\$6,408	\$6,607	\$6,828
<u>Special Training</u>			
Officers	\$7,502	\$6,371	\$6,597
Enlisted	\$11,046	\$11,376	\$11,735
Subtotal	\$18,548	\$17,747	\$18,332
<u>Administration and Support</u>			
Officers	\$44,125	\$45,492	\$48,194
Enlisted	\$151,740	\$154,794	\$164,169
Subtotal	\$195,865	\$200,286	\$212,363
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$2,196	\$1,699	\$1,664
Enlisted	\$0	\$0	\$0
Subtotal	\$2,196	\$1,699	\$1,664
<u>Total Direct Program</u>			
Officers	\$65,053	\$65,497	\$68,718
Enlisted	\$183,069	\$186,950	\$198,052
TOTAL	\$248,122	\$252,447	\$266,770

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy
Summary of Travel Costs
(Amounts in Thousands)

	FY 2015 (Actual)	FY 2016 (Estimate)	FY 2017 (Estimate)
	<u>Travel</u>	<u>Travel</u>	<u>Travel</u>
<u>Pay Group A</u>			
Officers	\$38,038	\$40,769	\$41,169
Enlisted	\$70,589	\$68,833	\$70,665
Subtotal	\$108,627	\$109,602	\$111,834
<u>Pay Group B</u>			
Officers	\$622	\$924	\$1,086
Enlisted	\$8	\$24	\$28
Subtotal	\$630	\$948	\$1,114
<u>Pay Group F</u>			
Officers	\$0	\$0	\$0
Enlisted	\$1,258	\$1,940	\$2,143
Subtotal	\$1,258	\$1,940	\$2,143
<u>Mobilization Training</u>			
Officers	\$2,935	\$3,260	\$3,318
Enlisted	\$89	\$175	\$178
Subtotal	\$3,024	\$3,435	\$3,496
<u>School Training</u>			
Officers	\$6,505	\$6,843	\$6,909
Enlisted	\$8,906	\$8,700	\$8,931
Subtotal	\$15,411	\$15,543	\$15,840
<u>Special Training</u>			
Officers	\$13,178	\$10,358	\$10,745
Enlisted	\$15,059	\$11,364	\$11,796
Subtotal	\$28,237	\$21,722	\$22,541
<u>Administration and Support</u>			
Officers	\$10,590	\$9,534	\$9,724
Enlisted	\$18,522	\$17,761	\$18,020
Subtotal	\$29,112	\$27,295	\$27,744
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>			
Officers	\$1,956	\$1,989	\$2,006
Enlisted	\$0	\$0	\$0
Subtotal	\$1,956	\$1,989	\$2,006
<u>Total Direct Program</u>			
Officers	\$73,824	\$73,677	\$74,957
Enlisted	\$114,431	\$108,797	\$111,761
TOTAL	\$188,255	\$182,474	\$186,718

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Summary of Basic Allowances for Subsistence (BAS) and Subsistence-In-Kind (SIK)
(\$ in Thousands)

	FY 2015 (Actual)		FY 2016 (Estimate)		FY 2017 (Estimate)	
	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>	<u>BAS</u>	<u>SIK</u>
<u>Pay Group A</u>						
Officers	\$1,252	\$0	\$1,359	\$0	\$1,383	\$0
Enlisted	\$4,603	\$5,003	\$4,576	\$4,950	\$4,733	\$5,122
Subtotal	\$5,855	\$5,003	\$5,935	\$4,950	\$6,116	\$5,122
<u>Pay Group B</u>						
Officers	\$26	\$0	\$26	\$0	\$31	\$0
Enlisted	\$3	\$0	\$2	\$0	\$3	\$0
Subtotal	\$29	\$0	\$28	\$0	\$34	\$0
<u>Pay Group F</u>						
Officers	\$0	\$0	\$0	\$0	\$0	\$0
Enlisted	\$7,386	\$0	\$7,391	\$0	\$8,228	\$0
Subtotal	\$7,386	\$0	\$7,391	\$0	\$8,228	\$0
<u>Mobilization Training</u>						
Officers	\$176	\$0	\$134	\$0	\$138	\$0
Enlisted	\$7	\$0	\$11	\$0	\$11	\$0
Subtotal	\$183	\$0	\$145	\$0	\$149	\$0
<u>School Training</u>						
Officers	\$425	\$0	\$430	\$0	\$437	\$0
Enlisted	\$948	\$0	\$947	\$0	\$980	\$0
Subtotal	\$1,373	\$0	\$1,377	\$0	\$1,417	\$0
<u>Special Training</u>						
Officers	\$948	\$0	\$799	\$0	\$735	\$0
Enlisted	\$2,662	\$0	\$2,736	\$0	\$1,887	\$0
Subtotal	\$3,610	\$0	\$3,535	\$0	\$2,622	\$0
<u>Administration and Support</u>						
Officers	\$4,677	\$0	\$4,754	\$0	\$4,906	\$0
Enlisted	\$34,204	\$549	\$34,306	\$721	\$35,182	\$745
Subtotal	\$38,881	\$549	\$39,060	\$721	\$40,088	\$745
<u>Armed Forces Health Professions Scholarship and Medical Financial Assistance Programs</u>						
Officers	\$398	\$0	\$355	\$0	\$348	\$0
Enlisted	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$398	\$0	\$355	\$0	\$348	\$0
<u>Total Direct Program</u>						
Officers	\$7,902	\$0	\$7,857	\$0	\$7,978	\$0
Enlisted	\$49,813	\$5,552	\$49,969	\$5,671	\$51,024	\$5,867
TOTAL	\$57,715	\$5,552	\$57,826	\$5,671	\$59,002	\$5,867
<u>Total Reimbursable Program</u>						
Officers	\$351	\$0	\$490	\$0	\$274	\$0
Enlisted	\$568	\$0	\$1,305	\$0	\$730	\$0
Subtotal	\$919	\$0	\$1,795	\$0	\$1,004	\$0
<u>Total Program</u>						
Officers	\$8,253	\$0	\$8,347	\$0	\$8,252	\$0
Enlisted	\$50,381	\$5,552	\$51,274	\$5,671	\$51,754	\$5,867
TOTAL	\$58,634	\$5,552	\$59,621	\$5,671	\$60,006	\$5,867

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2016 Direct Program	\$1,875,433	\$1,875,433
Increases		
Price Increases		
Increase for anticipated Pay Raise of 1.6% effective 1 January 2017	\$13,355	
Increase for anticipated BAH Rate increase of 3.3% effective 1 January 2017	\$12,386	
Increase for anticipated RPA rate increase of 23.6%	\$4,260	
Increase for annualization of 1.3% Pay Raise 1 January 2016	\$3,822	
Increase in Travel Rate	\$2,969	
Increase for anticipated Basic Allowance for Subsistence (BAS) of 3.4%	\$1,440	
Increase in Medical Incentives rates	\$609	
Increase in PCS Rates	\$491	
Increase in AFHPSP and Financial Assistance Program (FAP) Stipend	\$359	
Increase in Cost of Living Allowance (COLA) Rates	\$252	
Increase in Clothing rate	\$193	
Increase for anticipated RPA due to increased FTS personnel Base Pay	\$96	
Increase in AFHPSP and FAP Annual Training costs	\$34	
Increase in Disability and Hospitalization Benefits rate	\$15	
Increase in Foreign Language Proficiency Pay rate	\$15	
Total Price Increases	\$40,294	
Program Increases		
Increase in Pay Group "F" Enlisted personnel	\$4,325	
Increase in number of FTS Officer and Enlisted Personnel - Basic Pay	\$3,162	
Increase in Medical Incentives	\$2,038	
Increase in Pay Group "A" Enlisted AT/IDT	\$2,029	
Increase in Special Training of 1,325 Officer / 2,418 Enlisted mandays	\$1,434	
Increase in number of FTS Officer and Enlisted Personnel - BAH	\$1,163	
Increase in number of FTS Officer and Enlisted Personnel - RPA Pay	\$830	
Increase in Pay Group "B" AT/IDT	\$819	
Increase in Pay Group "A" Enlisted Travel	\$583	
Increase in Pay Group "F" Clothing	\$345	
Increase in number of personnel receiving AFHPSP Stipend	\$279	
Increase in number of FTS Officer and Enlisted Personnel - BAS	\$230	
Increase in Pay Group "F" Travel	\$165	
Increase in number of ADSW Enlisted - Clothing	\$157	
Increase in Pay Group "B" Travel	\$146	
Increase in Reenlistment Bonus (Anniversary)	\$121	
Increase in Pay Group "A" Enlisted Subsistence	\$42	
Increase in Prior Service Enlistment Bonus (Anniversary)	\$38	
Increase in Pay Group "A" Enlisted Clothing	\$29	
Increase in number of Financial Assistance Program (FAP) Pay and Allowances	\$18	
Increase in number of eligible for \$200 Kicker	\$2	
Total Program Increases	\$17,955	
Total Increases		\$58,249

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Decreases		
Price Decreases		
RPA Anticipated Rate Change	(\$5,055)	
RPA Annualized Rate Change	(\$1,353)	
Decrease in Bonus rates for Certain Initial Service in the Selected Reserve	(\$341)	
Decrease in Non-Prior Service Enlistment Bonus rate (Anniversary)	(\$96)	
Decrease in Prior Service Enlistment Bonus (Anniversary)	(\$90)	
Decrease in Reenlistment Bonus Payments rate (Anniversary)	(\$29)	
Decrease in GI Bill Kicker rate	(\$4)	
Total Price Decreases	(\$6,968)	
Program Decreases		
Decrease in Pay Group "A" Officer AT/IDT	(\$1,679)	
Decrease in Pay Group "A" Officer Travel	(\$328)	
Decrease in number of AFHPSP Pay and Allowances	(\$248)	
Decrease in Bonus for Certain Initial Service in the Selected Reserve	(\$214)	
Decrease in number of PCS Moves	(\$42)	
Decrease in Foreign Language Proficiency Pay	(\$18)	
Decrease in number of AFHPSP Training	(\$17)	
Decrease in Non-Prior Service Enlistment Bonus (Anniversary)	(\$4)	
Decrease in number of personnel receiving Uniform Allowance	(\$4)	
Decrease in number of personnel receiving COLA Allowance	(\$2)	
Decrease in Pay Group "A" Officer Clothing	(\$2)	
Total Program Decreases	(\$2,558)	
Total Decreases		(\$9,526)
FY 2017 Direct Program		\$1,924,155

Section 4

Detail of Military Personnel Entitlements

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group A

Reserve Forces, Navy

	(Amounts in Thousands)
FY 2017 (Estimate)	\$625,660
FY 2016 (Estimate)	\$612,731
FY 2015 (Actual)	\$615,594

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Navy Reserve in Pay Groups A. Members in Pay Group A are required to perform training duty of approximately two weeks duration and perform a minimum of 48 drills per year. In addition, personnel in the combat component of the surface Reserve and in selected aviation groups are authorized to participate in specified Additional Training Periods (ATP) in order to maintain proficiency. Included in this budget activity are the costs of basic pay, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retired pay accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind (SIK) for enlisted personnel, travel to and from annual training, and travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations. Participation rates incorporate current FY 2017 OCO mobilization assumptions.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2016 Direct Program	\$612,731	\$612,731
Increases		
Price Increases		
Increase for anticipated Pay Raise by 1.6% effective 1 January 2017	\$4,372	
Increase for annualization by 1.3% Pay Raise effective 1 January 2016	\$1,458	
Increase for anticipated BAH rate increase to 3.3%	\$620	
Increase for anticipated BAS rate increase to 3.4%	\$153	
Increase for anticipated RPA rate increase to 23.6%	\$3,477	
Increase in Travel Rate	\$1,977	
Increase in Clothing rate	\$68	
Increase in Subsistence rate	\$130	
Total Price Increases	\$12,255	
Program Increases		
Increase in Enlisted AT/IDT	\$2,029	
Increase in Enlisted Travel	\$583	
Increase in Enlisted Clothing	\$29	
Increase in Enlisted Subsistence	\$42	
Total Program Increases	\$2,683	
Total Increases		\$14,938
Decreases		
Price Decreases		
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
Decrease in Officer AT/IDT	(\$1,679)	
Decrease in Officer Travel	(\$328)	
Decrease in Officer Clothing	(\$2)	
Total Program Decreases	(\$2,009)	
Total Decreases		(\$2,009)
FY 2017 Direct Program		\$625,660

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Pay Group A
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: Funding provides for pay of officers attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	12,843			12,656			12,554		
Participation Rate	81%			84%			84%		
Paid Participants	10,412	\$5,481.37	\$57,072	10,673	\$5,581.54	\$59,571	10,587	\$5,702.34	\$60,370

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay of enlisted attending annual training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	33,916			33,188			33,469		
Participation Rate	75%			75%			75%		
Paid Participants	25,584	\$2,603.35	\$66,604	24,891	\$2,651.79	\$66,006	25,102	\$2,711.30	\$68,059

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training (AT).

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	10,267	\$3,033.80	\$31,148	10,807	\$3,070.17	\$33,179	10,720	\$3,125.43	\$33,505

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training (AT).

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	25,655	\$2,404.79	\$61,695	25,279	\$2,433.67	\$61,521	25,493	\$2,477.48	\$63,158

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	12,843			12,656			12,554		
Participation Rate	87%			86%			86%		
Paid Participants	11,142	\$14,599.80	\$162,671	10,884	\$14,834.21	\$161,455	10,796	\$15,127.62	\$163,319
Additional Training Periods									
Flight Training	42,656	\$344.69	\$14,703	41,352	\$349.94	\$14,471	41,517	\$356.52	\$14,802
Military Funeral Honors	13,217	\$323.07	\$4,270	13,276	\$328.28	\$4,358	13,329	\$334.82	\$4,462
Training Preparation	25,748	\$348.65	\$8,977	21,847	\$354.26	\$7,740	21,934	\$361.29	\$7,924
Subtotal	81,621		\$27,950	76,475		\$26,569	76,780		\$27,188
Total			\$190,621			\$188,024			\$190,507

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	33,916			33,188			33,469		
Participation Rate	80%			80%			80%		
Paid Participants	27,268	\$6,189.93	\$168,787	26,550	\$6,289.71	\$166,991	26,775	\$6,414.84	\$171,757
Additional Training Periods									
Flight Training	25,746	\$154.82	\$3,986	11,950	\$157.27	\$1,880	11,998	\$160.34	\$1,924
Military Funeral Honors	61,014	\$145.31	\$8,866	57,290	\$147.66	\$8,460	57,519	\$150.60	\$8,663
Training Preparation	19,116	\$158.66	\$3,033	20,405	\$161.22	\$3,290	20,487	\$164.43	\$3,368
Subtotal	105,876		\$15,885	89,645		\$13,630	90,004		\$13,955
Total			\$184,672			\$180,621			\$185,712

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	26,742	\$257.65	\$6,890	29,109	\$260.74	\$7,590	28,874	\$265.43	\$7,664

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	40,851	\$217.72	\$8,894	33,188	\$220.33	\$7,312	33,469	\$224.30	\$7,507

Subsistence of Enlisted Personnel: Funding provides for subsistence-in-kind of personnel on annual training and inactive duty training periods of eight hours or more in one calendar day:

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Annual Training Requiremen	25,599			33,188			33,469		
Subsistence-in-Kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	0			0			0		
Operational Rations									
Travel	46,085			45,249			45,562		
Total Enlisted									
Entitled to be Subsisted	30,723			30,165			30,375		
% Present	66%			66%			66%		
Total	20,216			19,849			19,987		
Subsistence-in-Kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Rqmt	100,455	\$8.32	\$836	98,265	\$8.42	\$827	99,105	\$8.64	\$856
Inactive Duty Periods of									
Eight Hours or more	419,215	\$9.94	\$4,167	411,525	\$10.02	\$4,123	415,013	\$10.28	\$4,266
Total			\$5,003			\$4,950			\$5,122

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Pay Group A
Detail of Requirements
(Amounts in Thousands)

Individual Clothing and Uniform Allowances, Officers: Funding provides payment to officers for initial and supplemental clothing allowances, under the provisions of 37 U.S.C. 415 and 416, for purchase of required uniforms.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Uniform Allowance	513	\$400.00	\$205	506	\$400.00	\$202	502	\$400.00	\$201
Total Clothing, Officers			\$205			\$202			\$201

Individual Clothing and Uniform Allowances, Enlisted: Funding provides prescribed uniform items and organizational clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418. Replacement issue allows the Navy Reserve to provide enlisted personnel the means to have items replaced from their initial seabag without an out-of-pocket expense to the Reservists.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial (Partial) Issue to Prior Service Personnel	876	\$1,430.37	\$1,253	1,493	\$1,447.53	\$2,161	1,506	\$1,473.59	\$2,219
Replacement Issues	15,144	\$45.43	\$688	16,362	\$45.98	\$752	16,500	\$46.81	\$772
CPO Initial Issue	677	\$562.78	\$381	664	\$569.77	\$378	669	\$580.03	\$388
CPO Quarterly Uniform Maintenance Allowance	3,556	\$131.61	\$468	3,485	\$133.18	\$464	3,514	\$135.58	\$476
Total Clothing, Enlisted			\$2,790			\$3,755			\$3,855
Total Clothing			\$2,995			\$3,957			\$4,056
TOTAL Pay Group A Training			\$615,594			\$612,731			\$625,660

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group B

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2017 (Estimate)	\$7,369
FY 2016 (Estimate)	\$6,259
FY 2015 (Actual)	\$4,455

Part I - Purpose and Scope

Pay Group B identifies Selected Navy Reserve (SELRES) personnel authorized to attend up to 48 Inactive Duty Training (IDT) periods (drills) and 14 days Annual Training (AT) as Individual Mobilization Augmentees (IMAS). These personnel are pre-assigned to fill mobilization billets on or shortly after the Active Duty personnel, that they are assigned to back fill, are mobilized. Billets to be filled are broadly categorized to include Flag Officers, Selective Service System Augmentees, Civil Defense and Continental United States Defense Programs (FEMA and NEPLO augmentation), and mobilization support to the Immediate Office of the Secretary of the Navy and the Secretary of Defense.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2016 Direct Program	\$6,259	\$6,259
Increases		
Price Increases		
Increase for anticipated Pay Raise by 1.6% effective 1 January 2017	\$55	
Increase for annualization by 1.3% Pay Raise effective 1 January 2016	\$19	
Increase for anticipated BAH rate increase to 3.3%	\$6	
Increase for anticipated BAS rate increase to 3.4%	\$2	
Increase for anticipated RPA rate increase to 23.6%	\$43	
Increase in Travel Rate	\$20	
Total Price Increases	\$145	
Program Increases		
Increase in Officer and Enlisted AT/IDT	\$819	
Increase in Officer and Enlisted Travel	\$146	
Total Program Increases	\$965	
Total Increases		\$1,110
Decreases		
Price Decreases		
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2017 Direct Program		\$7,369

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training, Officers: Funding provides for pay of officers attending annual training. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	146			201			232		
Participation Rate	100%			100%			100%		
Paid Participants	146	\$7,415.81	\$1,079	201	\$7,558.01	\$1,519	232	\$7,720.09	\$1,791

Pay and Allowances, Annual Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	16			13			15		
Participation Rate	100%			100%			100%		
Paid Participants	16	\$2,437.46	\$38	13	\$2,482.43	\$31	15	\$2,538.11	\$38

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Pay, Inactive Duty Training, Officers: Funding provides for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	146			201			232		
Participation Rate	100%			100%			100%		
Paid Participants	146	\$18,089.04	\$2,641	201	\$18,310.27	\$3,681	232	\$18,673.61	\$4,333
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$2,641			\$3,681			\$4,333

Pay, Inactive Duty Training, Enlisted: Funding provides for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, government's Social Security contribution, special and incentive pays when authorized, and retired pay accrual.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength/ Assemblies</u>	<u>Rate</u>	<u>Amount</u>
Unit Training									
Average Strength	11			13			15		
Participation Rate	100%			100%			100%		
Paid Participants	11	\$6,090.91	\$67	13	\$6,140.49	\$80	15	\$6,262.34	\$93
Additional Training Periods									
Flight Training	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Military Funeral Honors	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Trng Preparation	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SUBTOTAL	0		\$0	0		\$0	0		\$0
TOTAL			\$67			\$80			\$93

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Pay Group B
 Detail of Requirements
 (Amounts in Thousands)

Travel, Annual Training for Officers: Funding provides travel and per diem allowances for officers performing Annual Training.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	146	\$3,089.04	\$451	201	\$3,085.38	\$620	232	\$3,140.92	\$729

Travel, Annual Training for Enlisted: Funding provides travel and per diem allowances for enlisted personnel performing Annual Training.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	6	\$1,420.96	\$8	13	\$1,435.49	\$19	15	\$1,461.33	\$22

Travel, Inactive Duty Training, Officers: Funding provides travel and per diem for officers performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	664	\$257.53	\$171	1,166	\$260.74	\$304	1,346	\$265.43	\$357

Travel, Inactive Duty Training, Enlisted: Funding provides travel and per diem for enlisted members performing inactive duty training away from the usual drill location at Fleet sites. Rates reflect round trip travel to training site and return.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial	0	\$0.00	\$0	23	\$220.33	\$5	27	\$224.30	\$6
Total Pay Group B			\$4,455			\$6,259			\$7,369

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Pay Group F

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2017 (Estimate)	\$62,904
FY 2016 (Estimate)	\$56,717
FY 2015 (Actual)	\$57,356

Part I - Purpose and Scope

Title 10, United States Code, Section 12103, authorizes a program whereby non-prior service personnel may enlist in the Navy Reserve for a period of eight years, of which not less than twenty-four weeks must be spent on initial active duty for training. Funds requested in Pay Group 'F' are used for pay and allowances and other personnel costs incurred during this period of initial active duty for training. All trainees are enlisted for a pre-identified Enlisted Rating, and receive recruit training at Recruit Training Command, Great Lakes, during which time they are integrated with Regular Navy Recruits in boot camp. Depending on their specialty rating and enlistment contract, Pay Group F personnel may proceed to formal 'A' schools administered by the Navy for various specialty ratings. The Navy Reserve's New Accession Training (NAT) program and associated bonuses for qualifying personnel was implemented in July 2006. All non-prior service personnel entering the Navy Reserve participate in the NAT program.

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Pay Group F
Schedule of Increases and Decreases
(Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2016 Direct Program	\$56,717	\$56,717
Increases		
Price Increases		
Increase for anticipated Pay Raise by 1.6% effective 1 January 2017	\$380	
Increase for annualization by 1.3% Pay Raise effective 1 January 2016	\$126	
Increase for anticipated BAH rate increase to 3.3%	\$226	
Increase for anticipated BAS rate increase to 3.4%	\$207	
Increase for anticipated RPA rate increase to 23.6%	\$296	
Increase in Travel Rate	\$38	
Increase in Clothing Rate	\$79	
Total Price Increases	\$1,352	
Program Increases		
Increase in Pay Group F Enlisted personnel by 117	\$4,325	
Increase in Pay Group F Travel	\$165	
Increase in Pay Group F Clothing	\$345	
Total Program Increases	\$4,835	
Total Increases		\$6,187
Decreases		
Price Decreases		
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2017 Direct Program		\$62,904

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Pay Group F
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Initial Active Duty for Training, Enlisted Personnel: Funding provides for pay and allowances of enlisted personnel attending initial active duty for training in the New Accession Training (NAT) program. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowances for subsistence and housing, special and incentive pays as authorized, and retired pay accrual.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Average Strength	1,382			1,372			1,489		
Participation Rate	100%			100%			100%		
Average Trainees	1,382	\$36,537.26	\$50,494	1,372	\$36,966.91	\$50,718	1,489	\$37,794.55	\$56,277

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty for training.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Commercial/Per Diem	3,485	\$685.22	\$2,388	2,798	\$693.46	\$1,940	3,036	\$705.94	\$2,143

Individual Clothing and Uniform Allowances, Enlisted: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Initial Issue	3,121	\$1,433.51	\$4,474	2,798	\$1,450.84	\$4,059	3,036	\$1,476.96	\$4,484
Total Pay Group F			\$57,356			\$56,717			\$62,904

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Mobilization Training

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2017 (Estimate)	\$8,732
FY 2016 (Estimate)	\$8,557
FY 2015 (Actual)	\$8,874

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, as funding permits; Merchant Marine officers on subsidy ships; other inactive Navy Reservists who have remaining military service obligation, or who elect to remain in the IRR, and are not assigned to Navy Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform allowances for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowances for subsistence and housing, the government's contribution to Social Security and retired pay accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Mobilization Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2016 Direct Program	\$8,557	\$8,557
Increases		
Price Increases		
Increase in Travel Rate	\$62	
Increase for anticipated Pay Raise by 1.6% effective 1 January 2017	\$38	
Increase for anticipated RPA rate increase to 23.6%	\$30	
Increase for anticipated BAH rate increase to 3.3%	\$29	
Increase for annualization by 1.3% Pay Raise effective 1 January 2016	\$12	
Increase for anticipated BAS rate increase to 3.4%	\$4	
Total Price Increases	\$175	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$175
Decreases		
Price Decreases		
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2017 Direct Program		\$8,732

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Mobilization Training
 Detail of Requirements
 (Amounts in Thousands)

Strategic Sealift Officer Program: The Merchant Marine Act of 1936 required training of Merchant Marine credentialed officers in the U.S. Navy Reserve. The members of the Strategic Sealift Officer Program support both at sea and ashore mobilization requirements and are trained to maintain a cadre of licensed Merchant Marine officers able to serve as Navy and Military auxiliaries in time of War or National Emergency. There are about 2,500 Reservists in this program each year.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officers									
Annual Training Manday Costs	18,060	\$305.09	\$5,510	15,035	\$310.91	\$4,675	15,035	\$317.83	\$4,780
Travel	13,700	\$53.28	\$730	15,035	\$53.92	\$811	15,035	\$54.89	\$825
Per Diem	13,700	\$160.95	\$2,205	15,035	\$162.88	\$2,449	15,035	\$165.81	\$2,493
Subtotal			\$8,445			\$7,935			\$8,098
VTU Members Performing ADT			\$0			\$0			\$0
Total			\$8,445			\$7,935			\$8,098

Training for IRR Personnel: Funding provides Active Duty Training (ADT) for members assigned to the Ready Reserve in a non-drilling status and is intended to enhance or refresh existing skills that support military operations or future mobilizations.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted									
Annual Training Costs	861	\$371.66	\$320	900	\$378.75	\$340	900	\$387.22	\$348
Travel	463	\$38.88	\$18	900	\$39.89	\$36	900	\$40.61	\$37
Per Diem	463	\$153.35	\$71	900	\$154.04	\$139	900	\$156.81	\$141
Subtotal			\$409			\$515			\$526
IRR Muster	93	\$214.00	\$20	492	\$216.57	\$107	492	\$220.47	\$108
Total			\$429			\$622			\$634
Total Mobilization Training			\$8,874			\$8,557			\$8,732

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
School Training

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2017 (Estimate)	\$50,441
FY 2016 (Estimate)	\$49,394
FY 2015 (Actual)	\$48,351

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely through regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and Anti- Submarine Warfare (ASW) Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations. Additionally, a Reserve Selective Conversion and Re-enlistment (RESCORE) Program was established in FY 2001 to support crucial Force Shaping/Recruiting requirements of the Navy Reserve. This program allows personnel in over-manned ratings to be retrained in under-manned ratings. Personnel will complete all initial rate entry requirements, training, qualifications, and will have the opportunity to attend 'A' school.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

School Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2016 Direct Program	\$49,394	\$49,394
Increases		
Price Increases		
Increase in Travel Rate	\$278	
Increase for anticipated Pay Raise by 1.6% effective 1 January 2017	\$245	
Increase for anticipated BAH rate increase to 3.3%	\$216	
Increase for anticipated RPA rate increase to 23.6%	\$190	
Increase for annualization by 1.3% Pay Raise effective 1 January 2016	\$82	
Increase for anticipated BAS rate increase to 3.4%	\$36	
Total Price Increases	\$1,047	
Program Increases		
None	\$0	
Total Program Increases	\$0	
Total Increases		\$1,047
Decreases		
Price Decreases		
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		\$0
FY 2017 Direct Program		\$50,441

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Initial Skill Acquisition Training: Funding provides Pay and Allowances and Travel for Navy Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing on-the-job training (OJT) in clinical or research service at a Naval Hospital Medical Research Facility; and the Dental Clerkship and indoctrination program offering formal classroom and field training for newly commissioned officers. The Navy Reserve is required to upgrade and enhance accession level training for non-prior service personnel in order to meet Navy Regulations.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	305	18.0	5,496	\$308.22	\$1,694	312	18.0	5,612	\$313.49	\$1,760	309	18.0	5,567	\$320.09	\$1,781

Refresher & Proficiency Skills: Funding provides for that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	4,712	6.9	32,516	\$506.67	\$16,475	4,812	6.9	33,200	\$515.28	\$17,109	4,773	6.9	32,933	\$526.09	\$17,326
Enlisted	5,267	11.4	60,048	\$316.98	\$19,034	5,203	11.4	59,316	\$322.32	\$19,119	5,247	11.4	59,818	\$329.17	\$19,691
Subtotal	9,979		92,564		\$35,509	10,015		92,516		\$36,228	10,020		92,751		\$37,017

Career Development Training: Funding provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other Navy training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for career development.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	769	10.5	8,074	\$541.86	\$4,375	785	10.5	8,244	\$551.64	\$4,548	779	10.5	8,178	\$563.58	\$4,610
Enlisted	12	11.1	138	\$514.49	\$71	4	11.1	39	\$521.35	\$21	4	11.1	39	\$532.01	\$21
Subtotal	781		8,212		\$4,446	789		8,283		\$4,569	782		8,217		\$4,631

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

School Training
Detail of Requirements
(Amounts in Thousands)

Unit/Individual Conversion Training: Funding provides training required as the result of a change in the type of unit, a change in unit mission, or new equipment. In FY 2001 the PRISE-R program was started to allow recently separated/discharged NAVETS and IRR personnel, who are in closed ratings that would otherwise be ineligible for enlistment/affiliation and access into open ratings.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>
Officers															
Enlisted															
Enlisted (A School)	1,332	12.9	17,187	\$256.71	\$4,412	1,316	12.9	16,974	\$261.36	\$4,436	1,327	12.9	17,117	\$267.13	\$4,572
Subtotal	1,332		17,187		\$4,412	1,316		16,974		\$4,436	1,327		17,117		\$4,572

Continuing Medical Education: Funding provides training necessary for health professionals to maintain their proficiency/expertise through continuing education, as required by the medical professional bodies, as a mandate to maintain their professional standing.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>
Officers	531	6.0	3,188	\$561.79	\$1,791	542	6.0	3,254	\$571.04	\$1,859	538	6.0	3,228	\$582.81	\$1,881
Enlisted	103	11.8	1,213	\$411.38	\$499	110	11.8	1,299	\$417.85	\$542	111	11.8	1,310	\$426.39	\$559
Subtotal	634		4,401		\$2,290	652		4,553		\$2,401	649		4,538		\$2,440

Total School Training

Officers	6,317	7.8	49,274	\$493.87	\$24,335	6,451	7.8	50,310	\$502.41	\$25,276	6,399	7.8	49,906	\$512.92	\$25,598
Enlisted	6,714	11.7	78,586	\$305.60	\$24,016	6,633	11.7	77,628	\$310.69	\$24,118	6,689	11.7	78,284	\$317.34	\$24,843
TOTAL	13,031		127,860		\$48,351	13,084		127,938		\$49,394	13,088		128,190		\$50,441

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Special Training

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2017 (Estimate)	\$112,504
FY 2016 (Estimate)	\$108,545
FY 2015 (Actual)	\$124,842

Part I - Purpose and Scope

This budget activity provides additional training for Navy Reserve officers and enlisted personnel participating in special Active duty training opportunities, and for Operational Support to Active component Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain Fleet Operations. These training periods often provide both Operational Support to Fleet Units and training to the Navy Reserve. Peak Fleet requirements, such as during Fleet exercises, are filled by Reservists performing short periods of Special Active Duty for Special Training (ADST) or Active Duty for Operational Support (ADOS). War Gaming Seminars and Naval Flight Officer (NFO) Transitional Training are other programs funded in this budget activity. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for housing, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of laws and regulations.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Special Training
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2016 Direct Program	\$108,545	\$108,545
Increases		
Price Increases		
Increase for anticipated Pay Raise of 1.6% effective 1 January 2017	\$811	
Increase in Travel Rate	\$470	
Increase for anticipated BAH rate increase to 3.3%	\$306	
Increase for annualization of 1.3% Pay Raise effective 1 January 2016	\$262	
Increase for anticipated RPA rate increase to 23.6%	\$224	
Increase for anticipated RPA due to increased ADSW personnel Base Pay	\$96	
Increase for anticipated BAS rate increase to 3.4%	\$71	
Increase in Cost of Living (COLA) Rates	\$6	
Increase in Enlisted Clothing Allowance Rates for ADSW personnel	\$3	
Total Price Increases	\$2,249	
Program Increases		
Increase of 1,325 Officer / 2,418 Enlisted mandays	\$1,434	
Increase in number of ADSW Officer & Enlisted - Base Pay	\$163	
Increase in number of ADSW Officer & Enlisted - BAH	\$69	
Increase in number of ADSW Officer & Enlisted - RPA	\$33	
Increase in number of ADSW Officer & Enlisted - BAS	\$15	
Increase in number of ADSW Enlisted - Clothing	\$1	
Total Program Increases	\$1,715	
Total Increases		\$3,964
Decreases		
Price Decreases		
None	\$0	
Total Price Decreases	\$0	
Program Decreases		
Decrease in number of personnel receiving COLA Allowance	(\$2)	
Total Program Decreases	(\$2)	
Total Decreases		(\$2)
FY 2017 Direct Program		\$112,507

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Command/Staff Supervision and Conferences: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. Tours also provide for pre-annual training coordination conferences.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>
Officers	30	3.8	114	\$877.19	\$100	30	3.8	114	\$883.63	\$102	30	3.8	114	\$902.28	\$104
Enlisted	8	3.3	25	\$396.04	\$10	10	3.3	33	\$399.33	\$11	10	3.3	33	\$408.79	\$12
Subtotal	38		139		\$110	40		147		\$113	40		147		\$116

Drug Interdiction Activity: This program funds: Intelligence support, augmentation of the Reserve Component in Fleet afloat units, and flight hours of Reserve Maritime Patrol Aircraft (VP) and Light Helicopter Anti-Submarine (HSL) counternarcotic detection and monitoring operations in the USCINCSOUTH and Joint Inter Agency Task Force (JIATF) AORs. Drug Interdiction Activity funds (also referred to as Counter-Narcotics or Counter-Drug funds) are received via reprogramming action during the year of execution only.

	<u>FY 2015 (Actual)</u>				
	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>
Officers	31	120.6	3,739	\$513.69	\$1,921
Enlisted	71	188.4	13,376	\$231.70	\$3,099
Subtotal	102		17,115		\$5,020

Exercises: Funding provides for Navy Reserve participation in Fleet exercises and support of Fleet training. Reserve component members are integrated with the Active component forces and provide required capabilities and subject matter expertise.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>	<u>Parti-</u> <u>cipants</u>	<u>Tour</u> <u>Length</u> <u>(Avg)</u>	<u>Man-</u> <u>days</u>	<u>Rate</u> <u>(Avg)</u>	<u>Amount</u>
Officers	53	11.3	595	\$699.16	\$416	53	11.3	599	\$704.84	\$422	53	11.3	599	\$719.80	\$432
Enlisted	69	11.3	782	\$327.37	\$256	73	11.3	825	\$330.46	\$272	73	11.3	825	\$337.70	\$279
Subtotal	122		1,377		\$672	126		1,424		\$694	126		1,424		\$711

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Management Support: Funding provides Reserve members with the opportunity to participate in policy boards, special studies and projects that have a direct effect on total Navy Reserve program planning. Additionally, management assistance teams provide support to active force units.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	36	11.0	394	\$634.52	\$250	36	11.0	396	\$638.60	\$252	36	11.0	396	\$652.12	\$258
Enlisted	91	11.0	1,001	\$273.73	\$274	96	11.0	1,056	\$276.34	\$292	96	11.0	1,056	\$282.39	\$297
Subtotal	127		1,395		\$524	132		1,452		\$544	132		1,452		\$555

Operational Training: Funding provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	265	9.6	2,540	\$573.62	\$1,457	266	9.6	2,554	\$577.98	\$1,476	266	9.6	2,554	\$590.25	\$1,507
Enlisted	296	9.6	2,838	\$273.78	\$777	312	9.6	2,995	\$276.47	\$827	312	9.6	2,995	\$282.53	\$845
Subtotal	561		5,378		\$2,234	578		5,549		\$2,303	578		5,549		\$2,352

Service Mission/Mission Support: Funding provides for direct Reserve support of the active forces such as VA/VF TRANSLANT/TRANSPAC services and assistance to Naval Intelligence Command activities. Also included in this category are Ferry Aircraft Services and Aircraft Accident/Incident Investigations.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	326	7.8	2,543	\$590.25	\$1,501	328	7.8	2,558	\$594.81	\$1,522	328	7.8	2,558	\$607.42	\$1,555
Enlisted	552	3.9	2,151	\$377.96	\$813	582	3.9	2,270	\$381.66	\$867	582	3.9	2,270	\$390.04	\$886
Subtotal	878		4,694		\$2,314	910		4,828		\$2,389	910		4,828		\$2,441

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Special Training
Detail of Requirements
(Amounts in Thousands)

Unit Conversion Training: Funding provides for pilot, instructor and aircrew transition training, pilot/ NFO qualifications and aircraft familiarization.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	17	11.0	184	\$635.87	\$117	17	11.0	187	\$641.37	\$120	17	11.0	187	\$655.02	\$123
Enlisted	19	10.0	186	\$284.95	\$53	20	10.0	200	\$287.92	\$57	20	10.0	200	\$294.29	\$58
Subtotal	36		370		\$170	37		387		\$177	37		387		\$181

Active Duty for Operational Support (ADOS): Formerly named Active Duty for Special Work (ADSW), this funding provides the Navy Reserve Force with Reserve support to facilitate the emergent, unplanned and non-recurring, short term projects which cannot be accomplished with assigned personnel. Typically, ADOS tours are 90 to 179 days in duration, to include recall and separation of members.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	28	274	7,672	\$323.69	\$ 2,483	48	274	13,039	\$326.82	\$ 4,261	49	274	13,309	\$329.80	\$ 4,389
Enlisted	170	335	56,950	\$153.63	\$ 8,749	281	346	97,110	\$154.60	\$ 15,014	284	346	98,153	\$157.55	\$ 15,464
Subtotal	198		64,622		\$11,233	329		110,149		\$19,275	333		111,462		\$19,853
Projected Shortfall/(Asset)										\$6,130					
Funded Level										\$13,145					

Active Duty for Special Training (ADST): Provides training enhancement opportunities for Naval Reservists to become trained in billet while providing Operational Support to Active Navy Commands in areas such as intelligence support, fleet exercises/deployments, air logistics operations, mine and undersea warfare, medical and counter drug operations.

	<u>FY 2015 (Actual)</u>					<u>FY 2016 (Estimate)</u>					<u>FY 2017 (Estimate)</u>				
	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount	Parti- cipants	Tour Length (Avg)	Man- days	Rate (Avg)	Amount
Officers	3,356	29.0	97,313	\$538.54	\$52,407	2,608	29.0	75,632	\$547.94	\$41,442	2,654	29.0	76,957	\$559.57	\$43,062
Enlisted	6,097	29.0	176,815	\$283.68	\$50,159	4,968	29.0	144,072	\$288.80	\$41,608	5,051	29.0	146,490	\$295.14	\$43,234
Subtotal	9,453		274,128		\$102,566	7,576		219,704		\$83,050	7,705		223,447		\$86,296

Total Special Training

Officers	4,142	27.79	115,094	\$526.98	\$60,652	3,338	28.48	95,079	521.64	\$49,597	3,384	28.57	96,674	\$532.00	\$51,430
Enlisted	7,373	34.47	254,124	\$252.59	\$64,190	6,061	41.01	248,561	237.16	\$58,948	6,144	41.02	252,022	\$242.34	\$61,075
TOTAL	11,515		369,218		\$124,842	9,399		343,640		\$108,545	9,528		348,696		\$112,505
Projected Shortfall/(Asset)										\$6,130					
Total Available Appropriation										\$102,415					

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Administration and Support

Reserve Forces, Navy

(Amounts in Thousands)
FY 2017 (Estimate) \$1,004,041
FY 2016 (Estimate) \$981,286
FY 2015 (Actual) \$975,276

Part I - Purpose and Scope

Funds requested provide for pay and allowances and permanent change of station costs for Navy Reserve Full-Time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty, as authorized by 10 U.S.C. 12301 and 12310. The purpose of the FTS program is to provide a community of professionals to administer Navy Reserve programs. FTS personnel are assigned to Navy Reserve shore activities (e.g. Navy Air Reserve Units, Naval Air Stations/Facilities, Navy and Navy-Marine Corps Operational Support Centers, Navy Regional Reserve Component Commands, etc.), Naval Air Squadrons, Fleet afloat units and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel.

Funds requested also provide for Reserve Incentives Programs, Transition Incentive Programs, Death Gratuities, Disability and Hospitalization Benefits, and the NROTC Nuclear Accession Bonus Program.

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	<u>BA-1</u>	<u>Total</u>
FY 2016 Direct Program	\$981,286	\$981,286
Increases		
Price Increases		
Increase for anticipated BAH Rate Increase of 3.3% effective 1 January 2017	\$10,983	
Increase for anticipated Pay Raise by 1.6% effective 1 January 2017	\$7,312	
Increase for annualization by 1.3% Pay Raise 1 January 2016	\$1,863	
Increase for anticipated Basic Allowance for Subsistence (BAS)	\$837	
Increase in Medical Incentives rates	\$609	
Increase in PCS Rates	\$491	
Increase in Cost of Living Allowance (COLA) Rates	\$246	
Increase in Transportation Allowance amount	\$124	
Increase in Foreign Language Proficiency Pay rate	\$15	
Increase in Disability and Hospitalization Benefits rate	\$15	
Increase in Enlisted Clothing Allowance Rates	\$43	
Total Price Increases	\$22,537	
Program Increases		
Increase in number of FTS Officer & Enlisted Personnel - Basic Pay	\$2,999	
Increase in Medical Incentives	\$2,038	
Increase in number of FTS Officer & Enlisted Personnel - BAH	\$1,094	
Increase in number of FTS Officer & Enlisted Personnel - RPA	\$797	
Increase in number of FTS Officer & Enlisted Personnel - BAS	\$216	
Change in Enlisted Clothing	\$156	
Increase in Reenlistment Bonus (Anniversary)	\$121	
Increase in Prior Service Enlistment Bonus (Anniversary)	\$38	
Total Program Increases	\$7,459	
Total Increases		\$29,997
Decreases		
Price Decreases		
RPA Annualized Rate Change	(\$5,055)	
RPA Annualized Rate Change	(\$1,353)	
Decrease in Bonus rates for Certain Initial Service in the Selected Reserve	(\$341)	
Decrease in Non-Prior Service Enlistment Bonus rate (Anniversary)	(\$96)	
Decrease in Prior Service Enlistment Bonus (Anniversary)	(\$90)	
Decrease in Reenlistment Bonus Payments rate (Anniversary)	(\$29)	
Total Price Decreases	(\$6,964)	
Program Decreases		
Decrease in Bonus for Certain Initial Service in the Selected Reserve	(\$214)	
Decrease in number of PCS Moves	(\$42)	
Decrease in Foreign Language Proficiency Pay	(\$18)	
Decrease in Non-Prior Service Enlistment Bonus (Anniversary)	(\$4)	
Total Program Decreases	(\$278)	
Total Decreases		(\$7,242)
FY 2017 Direct Program		\$1,004,041

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Title 10, USC, Section 12301. Policies and Regulations: Participation of Reserve officers in preparation and administration of Reserve Affairs. “ Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for Reserve affairs to participate in preparing and administering the policies and regulations affecting those Reserve components. While so serving, such officer is an additional number of any staff with which he is serving.”

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>		<u>FY 2017 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Officers	168	162	156	161	165	164	163

Title 10, USC, Section 12310. Reserves: For organizing, administering, etc., Reserve components. “ A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the Reserve component.”

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>		<u>FY 2017 (Estimate)</u>	
	<u>Begin</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>	<u>Avg</u>	<u>End</u>
Full Time Support (FTS)							
Officers	1,246	1,245	1,236	1,251	1,229	1,247	1,230
Enlisted	8,130	8,069	7,922	7,971	8,019	8,012	7,999
Total	9,376	9,313	9,158	9,222	9,248	9,259	9,229
Canvasser-Recruiters							
Officers	147	146	144	153	161	162	163
Enlisted	365	379	392	396	400	400	400
Total	512	524	536	549	561	562	563
Total Section 12301, FTS and Canvasser-Recruiters							
Officers	1,561	1,552	1,536	1,564	1,555	1,573	1,556
Enlisted	8,495	8,447	8,314	8,367	8,419	8,412	8,399
Total	10,056	9,999	9,850	9,931	9,974	9,985	9,955
Active Duty for Operational Support (ADOS)							
Officers	0	28	0	48	0	49	0
Enlisted	0	170	0	281	0	284	0
Total	0	198	0	329	0	333	0

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Pay and Allowances of Officers, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve officer personnel serving on active duty.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
O-9	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
O-8	1	\$259,174.67	\$259	1	\$262,558.92	\$263	1	\$266,021.71	\$266
O-7	1	\$220,719.22	\$221	1	\$223,453.91	\$223	1	\$226,561.15	\$227
O-6	132	\$206,562.62	\$27,266	134	\$209,172.09	\$28,029	136	\$212,023.79	\$28,835
O-5	383	\$178,851.91	\$68,500	370	\$181,094.87	\$67,005	338	\$183,620.59	\$62,064
O-4	713	\$158,401.11	\$112,940	714	\$160,428.02	\$114,546	719	\$162,665.97	\$116,957
O-3	271	\$138,939.26	\$37,653	291	\$140,682.71	\$40,939	323	\$142,634.11	\$46,071
O-2	36	\$111,859.05	\$4,027	36	\$113,239.69	\$4,077	45	\$114,810.44	\$5,166
O-1	14	\$96,008.81	\$1,344	15	\$97,218.19	\$1,458	8	\$98,532.78	\$788
W-4	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
W-3	1	\$177,844.77	\$178	2	\$179,785.10	\$360	2	\$182,200.05	\$364
W-2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total	1,552	\$162,621.05	\$252,388	1,564	\$164,257.62	\$256,899	1,573	\$165,758.65	\$260,738

Pay and Allowances of Enlisted, FTS: Funding provides pay, allowances, Retired Pay Accrual (RPA) and FICA costs for Full Time Support (FTS) Reserve enlisted personnel serving on active duty.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Average Number</u>	<u>Rate</u>	<u>Amount</u>
E-9	114	\$134,651.50	\$15,350	109	\$136,046.87	\$14,829	109	\$137,544.42	\$14,992
E-8	216	\$111,519.35	\$24,088	208	\$112,672.12	\$23,436	216	\$113,918.18	\$24,606
E-7	1,144	\$97,498.85	\$111,539	1,107	\$98,518.86	\$109,060	1,079	\$99,616.93	\$107,487
E-6	2,473	\$83,233.07	\$205,835	2,510	\$84,100.26	\$211,092	2,519	\$85,034.76	\$214,203
E-5	2,370	\$68,789.47	\$163,031	2,424	\$69,517.97	\$168,512	2,677	\$70,300.84	\$188,195
E-4	1,108	\$52,853.55	\$58,562	1,092	\$53,412.52	\$58,326	1,065	\$54,016.95	\$57,528
E-3	713	\$39,204.35	\$27,953	573	\$39,607.67	\$22,695	369	\$40,054.77	\$14,780
E-2	190	\$33,147.36	\$6,298	217	\$33,490.81	\$7,268	258	\$33,856.53	\$8,735
E-1	119	\$24,092.39	\$2,867	127	\$24,341.71	\$3,091	120	\$24,607.02	\$2,953
Total	8,447	\$72,868.83	\$615,523	8,367	\$73,898.54	\$618,309	8,412	\$75,306.74	\$633,480

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Clothing Expense: Funding provides for Full Time Support (FTS) personnel uniform allowance.

	<u>FY 2015 (Actual)</u>	<u>FY 2016 (Estimate)</u>	<u>FY 2017 (Estimate)</u>
Officers	\$5	\$5	\$6
Enlisted	\$5,046	\$5,298	\$5,497
Total	\$5,051	\$5,303	\$5,503

Subsistence of Enlisted Personnel: Funding provides payment of basic allowance for subsistence and subsistence-in-kind for Full-Time Support personnel.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately	8,302	\$4,383.93	\$36,395	8,179	\$4,418.37	\$36,138	8,223	\$4,532.16	\$37,268
2. When Rations In Kind Not Available	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
3. Less Collections			-\$2,191			-\$1,832			-\$2,086
Total Enlisted BAS	8,302		\$34,204	8,179		\$34,306	8,223		\$35,182
B. Subsistence-In-Kind									
1. Subsistence-In-Mess	145	\$3,799.00	\$549	188	\$3,829.86	\$721	189	\$3,949.26	\$745
Subtotal Subsistence-In-Mess	145		\$549	188		\$721	189		\$745
Total Subsistence-In-Kind	145		\$549	188		\$721	189		\$745
C. Family Subsistence Supplemental Allowance									
Total FSSA	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Subsistence Program	8,447		\$34,753	8,367		\$35,027	8,412		\$35,927
Less Reimbursable Subsistence	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Direct Subsistence	8,447		\$34,753	8,367		\$35,027	8,412		\$35,927

Subsistence of Officer Personnel: Funding provides payment of basic allowance for subsistence for Full-Time Support personnel.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
	1,550	3,018.42	\$4,677	1,562	3,043.34	\$4,754	1,571	3,123.07	\$4,906

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Permanent Change of Station (PCS) Travel, FTS: Funding provides travel costs for PCS for Full-time Support (FTS) Reserve personnel serving on active duty.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer	833	\$12,712.72	\$10,590	741	\$12,865.27	\$9,534	742	\$13,096.85	\$9,724
Enlisted	3,036	\$6,100.95	\$18,522	2,877	\$6,174.16	\$17,761	2,867	\$6,285.29	\$18,020
Total PCS Travel	3,869		\$29,112	3,618		\$27,295	3,610		\$27,744
Projected Shortfall/(Asset)						\$2,262			
Funded Level						\$25,034			

Death Gratuities, Disability and Hospitalization Benefits: Funding provides for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by 10 USC, Sections 1475-1480. Current gratuity amount is \$100,000 as established by P.L. 109.13. Members of the Reserve component who are injured, disabled, or become diseased while in the Line of Duty are entitled to hospitalization and pay and allowances during treatment. Members who are injured, disabled or diseased in the Line of Duty may also be eligible for incapacitation benefits in accordance with provisions of 37 USC, sections 204 and 206. Incapacitation benefits include basic pay, allowances or disability and severance pay when applicable.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
<u>Death Gratuities</u>									
Officers	0	\$100,000	\$0	1	\$100,000	\$100	1	\$100,000	\$100
Enlisted	1	\$100,000	\$100	1	\$100,000	\$100	1	\$100,000	\$100
Subtotal	1		\$100	2		\$200	2		\$200
<u>Disability and Hospitalization Benefits</u>									
Officers	15	\$13,600	\$204	16	\$13,500	\$216	16	\$13,688	\$219
Enlisted	70	\$13,500	\$945	71	\$13,577	\$964	71	\$13,746	\$976
Subtotal	85		\$1,149	87		\$1,180	87		\$1,195
Total			\$1,249			\$1,380			\$1,395

Federal Workplace Transportation Subsidy, FTS 1/: As a result of the enactment of Executive Order 13150 'Federal Workplace Transportation' which was signed by the President on 21 April 2000, all federal agencies in the National Capitol Region (NCR) were directed to implement a Mass and Vanpool Transportation Fringe Benefit Program. The program effective 1 October 2000, allows qualified Federal Employees (including Military Personnel) the option of relinquishing current parking permits for 'transit passes' in amounts equal to personal commuting costs but not to exceed \$350 per quarter as of January 2008. The original effective date for this program was January 1, 2005. In addition, funding is being provided for a Transit Pass Fringe Benefit Program for areas outside the NCR. This benefit applies to both mass transit and qualified vanpool participants. Based on the Consolidated Appropriations Act, 2016 (P.L. 114-113), § 105, monthly increases are made permanent, and subject to the application of the inflation adjustment under Title 26, USC, § 132(f)(6), the IRS Code. The monthly cap within the NCR of \$255 is effective February 2016. Future monthly increases will be based upon the application of the IRS inflation adjustment factor to the existing monthly rate, but is subject to publication of revisions to the IRS Code each year. FY 2017 caps the monthly rate at \$255 until the IRS Code is modified to raise the monthly rate.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer and Enlisted	68	\$ 855.92	\$58	68	\$1,117.65	\$76	68	\$2,941.18	\$200
Total Transportation Subsidy			\$58			\$76			\$200

1/ Memo entries only; totals are included in Full Time Pay and Allowances.

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Reserve Incentives Programs: These funds are requested to provide bonus payments as authorized by 37 U.S.C., Sections 308 and 355. Bonuses are required to control accessions and attrition of Navy Reserve personnel. Incentives are generally offered only to personnel in ratings in which critical shortages exist. Shortages are determined by measuring the existing rating authorization against the onboard personnel inventory by rating.

Non-Prior Service Enlistment Bonus, SELRES and FTS: : In FY10, lump sum enlistment bonuses were paid to qualifying non-prior service SELRES members participating in the New Accession Training (NAT) program based on a four-tier scale based on their specialty rating with payment tiers of \$5K, \$10K, \$15K and \$20K, respectively. Beginning in FY11, NAT bonuses will be paid as 1/2 Initial Installment upon completion of initial active duty for training and 5 anniversary payments. Members in the NAT program incur a drilling obligation upon completion of initial active duty for training. An incentive for non-prior service personnel to enlist in specified ratings as a Full-time Support (FTS) member of the Navy Reserve is also provided. Payment is made upon successful completion of "A" school training for the specified rating.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Lump Sum	0	\$0.00	\$0	0		\$0	0		\$0
Drilling Reservists Initial	476	\$3,186.97	\$1,517	442	\$3,156.11	\$1,395	442	\$3,156.11	\$1,395
Drilling Reservists (Anniversary)	1,738	\$734.18	\$1,276	2,370	\$708.86	\$1,680	2,364	\$668.36	\$1,580
Full-Time Support (Initial)	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Full-Time Support (Anniversary)	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal Non-Prior Service EB			\$2,793			\$3,075			\$2,975

Prior Service Enlistment Bonus, SELRES: The bonus is paid to SELRES members enlisting/affiliating for 3 or 6 years whose ratings are in a Tier 1,2, or 3 category. The Prior Service Enlistment Bonus is offered under the authority of 37 U.S.C., Section 308i. It is open primarily to prior Navy or Navy Reserve enlisted personnel who are fully qualified in the rate in which enlisting, but may be used to convert to an undermanned rating. For FY15, six-year bonuses (A) are paid as 1/2 initial installment and 5 anniversary payments. Three-year bonuses (B) are paid as 1/2 initial installment and 2 anniversary payments. Total bonuses by Tier and years: T1A=\$20,000, T1B=\$10,000, T2A=\$15,000, T2B=\$7,500, T3A=\$10,000, T3B=\$5,000.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments	601	\$6,850.25	\$4,117	406	\$5,967.98	\$2,423	406	\$5,967.98	\$2,423
Anniversary Payments	1,065	\$1,593.43	\$1,697	1,312	\$1,539.63	\$2,020	1,337	\$1,471.95	\$1,968
Subtotal Prior Service Enlistment Bonus			\$5,814			\$4,443			\$4,391

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Reenlistment Bonus, SELRES: The Reenlistment Bonus is offered under the authority of 37 U.S.C., Section 308b. It is open primarily to Navy Reserve enlisted personnel who are fully qualified in the rate in which reenlisting, but may be used to convert to an undermanned rating. Bonuses are paid for three or six year reenlistments, in tiers. SELRES who are eligible can reenlist for 1 six-year term (A), or two 3-year terms classified as (B) and (C). All bonuses are paid as 1/2 initial with 5 or 2 anniversary payments. Total bonuses: T1A=\$15,000, T1B=\$7,500, T1C=\$6,000, T2A=\$10,000, T2B= \$5,000, T2C= \$4,000, T3A= \$7,500, T3B= \$3,000, T3C= \$2,000. Prior Lump Sum Enlistment bonus was authorized by Section 618 of the FY 2005 NDAA (P. L. 108-375).

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
New Payments to SELRES	120	\$4,200.00	\$504	195	\$4,466.67	\$871	195	\$4,466.67	\$871
Anniversary Payments	331	\$1,081.57	\$358	369	\$1,013.55	\$374	488	\$954.92	\$466
New Payments to FTS	30	\$3,867.00	\$116	25	\$4,000.00	\$100	25	\$4,000.00	\$100
Anniversary Payments	102	\$1,931.00	\$197	25	\$1,320.00	\$33	25	\$1,320.00	\$33
Subtotal Reenlistment Bonus			\$1,175			\$1,378			\$1,470

Medical Recruiting Incentives, SELRES: Stipend and Loan Repayment Program Medical Recruiting Incentives are offered under the authority of 10 U.S.C., Sections 16201 and 16302 respectively. Special pay for Critical Shortage Specialty health care officers is offered under 37 U.S.C., Section 302g. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Loan Repayments	41	\$14,560.98	\$597	53	\$16,415.09	\$870	62	\$18,387.10	\$1,140
Stipend	31	\$21,290.32	\$660	44	\$28,204.55	\$1,241	44	\$29,045.45	\$1,278
Recruiting Bonus	392	\$15,660.71	\$6,139	452	\$15,121.68	\$6,835	577	\$15,901.21	\$9,175
Subtotal Medical Incentives			\$7,396			\$8,946			\$11,593

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Bonus for Certain Initial Service of Officers in the Selected Reserve, SELRES: The FY05 NDAA (Section 619), amended Chapter 5 of Title 37 Section 308i, U.S.C. to allow Reserve Component members to receive this bonus. An Officer is eligible for this bonus if either serving on active duty for a period of more than 30 days; or is a member of the Reserve Component not on active duty and, if the member formerly served on active duty, was released from active duty under honorable conditions; and has not previously served in the Selected Reserve of the Ready Reserve; and is not entitled to receive retired or retainer pay. The maximum amount of this bonus is \$10,000. Special pay for retention of SELRES Health Care Professionals is authorized under 37 U.S.C., Section 302g for officers qualified in specialties designated as Reserve Component Wartime Health Care Specialties with Critical Shortages by ASD(HA) on a biennial basis. Officer critical skills retention bonus is authorized under 37 U.S.C., Section 355 for SELRES officers with critical military skills as designated by OSD. Retention incentives are paid as three annual installments of \$25,000 or \$10,000 depending on the officer's skills and qualifications.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officer Affiliation /Accession Bonus	671	\$10,000.00	\$6,710	565	\$10,000.00	\$5,650	565	\$9,734.51	\$5,500
Officer Retention Bonus Initial	40	\$15,225.00	\$609	55	\$15,454.55	\$850	70	\$14,285.71	\$1,000
Officer Retention Bonus Anniversary	113	\$16,106.19	\$1,820	127	\$16,496.06	\$2,095	100	\$15,400.00	\$1,540
Total Retention Bonus			\$2,429			\$2,945			\$2,540

Foreign language proficiency pay (37 U.S.C. 353), SELRES & FTS: A monthly payment made to qualified officers whose military specialty requires proficiency in a foreign language. The FY 05 NDAA increased the monthly cap from \$300 to \$1,000 per month for members entitled to basic pay and a one-time bonus not to exceed \$6,000 for Reserve component members who fulfill a 12-month certification period. Includes the cultural awareness pilot program.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
FLP Officer	98	\$3,317.41	\$324	88	\$3,261.36	\$287	104	\$3,413.46	\$355
FLP Enlisted	338	\$3,420.96	\$1,156	380	\$3,550.00	\$1,349	360	\$3,550.00	\$1,278
FLP Total	436		\$1,480	468		\$1,636	464		\$1,633
Culture Awareness Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Culture Awareness Enlisted	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Cultural Awareness Total	0		\$0	0		\$0	0		\$0

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Administration and Support
Detail of Requirements
(Amounts in Thousands)

Adoption Expense: Funding provides reimbursement for qualifying adoption expenses under the provisions of Title 10 U.S.C. Chapter 53, Section 1052. All active duty individuals who initiate adoption proceedings, are eligible to receive partial reimbursement for expenses related to the adoption of a child under 18 years of age. Reimbursement, which is made only after the adoption is final, is limited to not more than \$2,000, to a member of the Armed Forces or to two such members who are spouses of each other, for expenses incurred in the adoption of a child. A maximum of \$5,000 may be paid to any member, or two such members who are spouses, in any calendar year.

	<u>FY 2015 (Actual)</u>		<u>FY 2016 (Estimate)</u>		<u>FY 2017 (Estimate)</u>
Officers	\$0		\$6		\$6
Enlisted	\$0		\$10		\$10
Total	\$0		\$16		\$16

NROTC Nuclear Bonus, NROTC: Funding provides Nuclear Officer Accession Bonus (NOAB) payments established by 37 U.S.C., Section 312b as amended, to certain selected NROTC students. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$10,000 bonus for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPN) appropriation.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
NROTC Nuclear Bonus Costs	201	\$15,000	\$3,015	168	\$15,000	\$2,520	168	\$15,000	\$2,520
Projected Shortfall/(Asset)						\$150			
Funded Level						\$2,370			

\$30,000 Lump Sum Bonus, FTS: The FY 2000 National Defense Authorization Act provided to service members who entered the uniformed service on or after August 1, 1986 the option to retire under the pre-1986 military retirement plan (50% retirement benefit at 20 years of service, with full COLA) or to accept a one-time \$30,000 lump sum bonus and to remain under the Redux retirement plan (40 % retirement benefit at 20 years of service, with partial COLA). Sailors are permitted to select between the two retirement programs within 180 days of completing 15 years of service. Sailors who elect to accept the lump sum bonus are obligated to serve the remaining five years to become retirement eligible. Those who do not complete the required service are required to repay a pro-rated amount based on the unserved amount of the obligation.

	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
Officers	0	\$30,000	0	0	\$30,000	0	0	\$30,000	0
Enlisted	57	\$30,000	1,710	57	\$30,000	1,710	57	\$30,000	1,710
Total	57		\$1,710	57		\$1,710	57		\$1,710
Total Admin and Support			\$975,275			\$981,286			\$1,004,041
Projected Shortfall/(Asset)						\$2,412			
Total Available Appropriation						\$978,874			

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Education Benefits

Reserve Forces, Navy

(Amounts in Thousands)

FY 2017 (Estimate)	\$105
FY 2016 (Estimate)	\$107
FY 2015 (Actual)	\$58

PART I - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. This program is governed by Title 10 U.S.C., Chapter 1606 and will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. It is budgeted on an accrual basis with actual payments to individuals made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve on or after July 1, 1985 are eligible to receive educational assistance. Individuals must also meet Initial Active Duty for Training and high school diploma or equivalency requirements. Cost estimates are actuarially based, and reflect eligibility estimates, adjusted by an estimate of ultimate benefit utilization, partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of four levels of assistance: Full-time, three quarter-time, half-time, and less than half-time educational pursuit. The monthly levels indicated above are increased annually as set forth with regard to the annual Consumer Price Index.

The G. I. Kicker provides an increase in educational assistance allowance for personnel filling critical shortages in designated skills, specialties, or units. The incentive is paid on a monthly basis in addition to the M.G.I.B. basic benefits. The maximum service contribution per recipient of this incentive is established annually by the Board of Actuaries.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Education Benefits
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2016 Direct Program	\$107	\$107
Increases		
Price Increases		
None	\$0	
Total Price Increases	\$0	
Program Increases		
Increase in number of eligible for \$200 Kicker	\$2	
Total Program Increases	\$2	
Total Increases		\$2
Decreases		
Price Decreases		
Decrease in GI Bill Kicker rate	(\$4)	
Total Price Decreases	(\$4)	
Program Decreases		
None	\$0	
Total Program Decreases	\$0	
Total Decreases		(\$4)
FY 2017 Direct Program		\$105

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Education Benefits
Detail of Requirements
(Amounts in Thousands)

<u>G.I. Bill & G.I. Bill Kickers</u>	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
G. I. Bill	2,763	\$0.00	\$0	3,033	\$0.00	\$0	3,045	\$0.00	\$0
Amortization Payment	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Subtotal G.I. Bill			\$0			\$0			\$0
\$200 G.I. Bill Kicker	28	\$2,071.43	\$58	51	\$2,098.04	\$107	52	\$2,019.23	\$105
Subtotal G.I. Bill Kicker			\$58			\$107			\$105
Total Program			\$58			\$107			\$105

Navy College Fund, FTS: The Navy College Fund is a critical element to the Full-Time Support Navy Reserve recruiting strategy. The purpose of the fund is to expand the recruiting market to include college bound youth. Funds are for payment to the Department of Defense education benefit fund, a trust fund. This program is governed by Title 38 U.S.C., Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals are made by the Veterans Administration from funds transferred from the trust account. The Navy College Fund attracts members for four year commitments primarily into undermanned or hard to fill ratings.

<u>Navy College Fund</u>	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
4 Year Commitment (40K)	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Total Program			\$0			\$0			\$0

Education Assistance for Reserve Component Members Supporting Contingency Operations: The FY 2005 Ronald W. Reagan National Defense Authorization Act (NDAA), section 527 added chapter 1607 to title 10, U. S. C. authorizing an additional educational benefit for Reserve Component members who were called or ordered to active service in response to a war or national emergency declared by the President or Congress. The benefit is comprised of four tiers of benefits - 40% for greater than 90 days of service; 60% for greater than one-year and 80% for greater than two years. This benefit can be used for a maximum of 36 months. The FY 2016 National Defense Authorization Act (P.L. 114-92), Section 555 ended the Reserve Educational Assistance Program effective November 25, 2015.

<u>Chapter 1607</u>	<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
90 Day Benefit	3,402	\$0.00	\$0	3,423	\$0.00	\$0	2,097	\$0.00	\$0
1 Year Benefit	1,811	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
2 Year Benefit	222	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Amortization Payment - Officer			\$0			\$0			\$0
Amortization Payment - Enlisted			\$0			\$0			\$0
Total			\$0			\$0			\$0
Total Education Benefits Program			\$58			\$107			\$105

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Detail of Military Personnel Requirements
Armed Forces Health Professions Scholarship Program

Reserve Forces, Navy

(Amounts in Thousands)	
FY 2017 Estimate	\$52,399
FY 2016 Estimate	\$51,837
FY 2015 Actual	\$51,421

PART I - PURPOSE AND SCOPE

Funding provides for military personnel costs for Navy Reserve Officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPSP) established by 10 U.S.C., 2126. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPSP are in medical, dental, and optometry programs. They serve on active duty during Annual Training (AT) in the grade of O-1 (Ensign) for a period of 45 days. The estimate for participants of the AFHPSP includes funds for a monthly stipend when they are not on AT, uniform allowance, pay and allowances, travel, per diem and a \$20,000 Critical Skills Accession Bonus (CSAB). The CSAB was first authorized by Congress in NDAA 2006 and was implemented by the Navy in July 2007. Additionally, 10 U.S.C., 2126 authorized the Financial Assistance Program (FAP) as a part of the AFHPSP program. FAP funding supports an annual grant and the same other military personnel costs associated with the AFHPSP. FAP participants perform AT for 14 days each year in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs. Upon completion, these nursing students receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither bonus is affected by pay raise or inflation.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Schedule of Increases and Decreases
 (Amounts in Thousands)

	<u>BA-1</u>	<u>Total</u>
FY 2016 Direct Program	\$51,837	\$51,837
Increases		
Pricing Increases		
Increase in AFHPSP and Financial Assistance Program (FAP) Stipend	\$359	
Increase in Pay for Pay Raise of 1.6% effective 1 January 2017	\$141	
Increase in AFHPSP and FAP Annual Training costs	\$34	
Total Pricing Increases	\$534	
Program Increases		
Increase in number of personnel receiving AFHPSP Stipend	\$279	
Increase in number of Financial Assistance Program (FAP) Pay and Allowances	\$18	
Total Program Increases	\$297	
Total Increases		\$831
Decreases		
Pricing Decreases		
None	\$0	
Total Pricing Decreases	\$0	
Program Decreases		
Decrease in number of AFHPSP Pay and Allowances	(\$248)	
Decrease in number of AFHPSP Training	(\$17)	
Decrease in number of personnel receiving Uniform Allowance	(\$4)	
Total Program Decreases	(\$269)	
Total Decreases		(\$269)
FY 2017 Direct Program		\$52,399

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training (AT), AFHPSP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers attending active duty annual training for a period of up to 45 days. 'Pay and Allowances' consists of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized. The number preceding the rate reflects the students who will serve 45 days AT. The rate is the average pay and allowance cost per order.

<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,154	\$8,607.65	\$9,933	1,002	\$8,736.76	\$8,754	974	\$8,876.55	\$8,646

Travel, Annual Training (AT), AFHPSP Officers: : Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they would normally attend as a participant in the program. The number reflects students who will be required to travel to an AT duty site. The rate is the average cost per traveler.

<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
584	\$3,345.95	\$1,954	587	\$3,385.09	\$1,987	582	\$3,443.02	\$2,004

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Detail of Requirements
 (Amounts in Thousands)

Stipend, AFHPSP Officers: Funding provides a monthly stipend to members participating in the program in accordance with 10 U.S.C. 2121(d). This stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 45 days are spent on AT, during which time students receive pay and allowances vice the monthly stipend. Senior scholarship students average only 6.5 months of stipend due to graduation, and stipend for new accessions averages two months the year they first enter the program. The monthly stipend rate increases effective 1 July each year by the same percentage as the 1 January military pay raise. 'Students' are manyears of stipend and 'Rate' is 12 months of stipend.

<u>FY 2013 (Actual)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1,226	\$22,936	\$28,108	1,292	\$23,182	\$29,949	1,304	\$23,449	\$30,575

Individual Clothing and Uniform Allowances, AFHPSP Officers: Funding provides initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of AT. The number reflects students who will receive this one-time uniform allowance.

<u>FY 2013 (Actual)</u>			<u>FY 2013 (Estimate)</u>			<u>FY 2014 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
306	\$400	\$122	323	\$400	\$129	312	\$400	\$125

Critical Skills Accession Bonus (CSAB), AFHPSP Officers: Funding provides payment of a one-time bonus effective upon a medical or dental school student's accession into the AFHPSP program. The CSAB was first authorized in the NDAA 2006 and is set at an amount of \$20,000.

<u>FY 2013 (Actual)</u>			<u>FY 2014 (Estimate)</u>			<u>FY 2015 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
328	\$20,000	\$6,560	329	\$20,000	\$6,580	329	\$20,000	\$6,580

Total AFHPSP	\$46,677	\$47,399	\$47,930
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Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Financial Assistance Program (FAP)
 Detail of Requirements
 (Amounts in Thousands)

Pay and Allowances, Annual Training (AT), FAP Officers: In accordance with 10 U.S.C. 2121(c), funding provides pay and allowances for officers performing 14 days of AT. Pay and Allowances consist of basic pay, retired pay accrual, government contribution for social security, subsistence and housing allowances, lump sum leave pay, and family separation allowance when authorized.

<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
39	\$3,413	\$133	25	\$3,464	\$87	30	\$3,520	\$106

Travel, Annual Training (AT), FAP Officers: Funding provides travel and per diem for officers performing AT not located at, or in close proximity to, the accredited institution they normally attend as a participant in the program. The number reflects students who will be required to travel to their AT duty site. The rate is the average cost per traveler.

<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
1	\$2,353	\$2	1	\$2,381	\$2	1	\$2,424	\$2

Stipend, FAP: Funding provides a monthly stipend to FAP participants in accordance with 10 U.S.C. 2121(d) for 11.5 months a year to students enrolled in the FAP program for an entire year. In accordance with 10 U.S.C. 2121(c), the remaining 14 days are spent on AT, when students are receiving pay and allowances vice the monthly stipend. The monthly stipend rate increases effective July, each year by the same percentage as the January, military pay raise, and is rounded to the next higher whole dollar. In the table below, Load refers to the Average Stipend Load in man-years of stipend. Amount is one man-year of stipend.

<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>	<u>Load</u>	<u>Rate</u>	<u>Amount</u>
39	\$25,120	\$967	35	\$25,390	\$882	35	\$25,737	\$894

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Financial Assistance Program (FAP)
 Detail of Requirements
 (Amounts in Thousands)

Individual Clothing and Uniform Allowances, FAP Officers: Funding provides a one-time initial uniform allowance under the provisions of 37 U.S.C. 415(a)(4) for officer uniforms required upon reporting for their first period of Annual Training (AT).

<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
15	\$400	\$6	11	\$400	\$4	11	\$400	\$4

Annual Grant, FAP Officers: Funding provides payment of an annual grant in accordance with 10 U.S.C. 2127(e), effective upon enrollment in the program. The amount of the grant is increased annually in the same manner as the stipend, in accordance with 10 U.S.C. 2121(d). 'Annual Grants' are paid on a pro rata basis for partial years of participation. 'Rate' is the average amount of Annual Grant. However, most students are enrolling in the program on or after 1 July forcing the 'number' higher than the number of students.

<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
33	\$45,000	\$1,490	34	\$45,000	\$1,525	34	\$45,000	\$1,525

Total Financial Assistance Program	\$2,598	\$2,500	\$2,531
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Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy
 Armed Forces Health Professions Scholarship Program
 Nurse Candidate Program (NCP)
 Detail of Requirements
 (Amounts in Thousands)

Accession Bonus, NCP In accordance with 10 U.S.C. 2130(a)(1), funding provides for payment of a one-time accession bonus of \$5,000 in FY 2004 and increases to \$10,000 in FY 2005 . This bonus is paid in two installments. The first installment of \$5,000 will be paid upon acceptance into the program. The balance of \$5,000 will be paid at the six month anniversary of acceptance into the program, which may or may not fall within the same fiscal year as the first installment.

<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
96	\$10,000	\$960	75	\$10,000	\$750	75	\$10,000	\$750

Continuation Bonus, NCP: In accordance with 10 U.S.C. 2130(a)(2), funding provides a monthly bonus of \$500 in FY 2004 and increase to \$1,000 in FY 2005 for each month the participant continues as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 2015 (Actual)</u>			<u>FY 2016 (Estimate)</u>			<u>FY 2017 (Estimate)</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
99	\$12,000	\$1,186	99	\$12,000	\$1,188	99	\$12,000	\$1,188

Total Nurse Candidate Program	\$2,146	\$1,938	\$1,938
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Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Armed Forces Health Professions Scholarship Program
 Number of Students

	<u>FY 2015 (Actual)</u>		<u>FY 2016 (Estimate)</u>		<u>FY 2017 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical AFHPSP Student Enrollments</u>						
1st Year Students		200		198		198
2nd Year Students		246		245		243
3rd Year Students		249		251		250
4th Year Students		236		249		251
Total Medical AFHPSP Enrollments	888	931	923	943	930	942
Completed Program & Commissioned		201		208		208
Completed Program & Commission Deferred		2		32		43
Accession of prior year Deferrals		8		1		1
<u>Dental AFHPSP Student Enrollments</u>						
1st Year Students		53		61		61
2nd Year Students		79		73		81
3rd Year Students		84		79		73
4th Year Students		82		84		79
Total Dental AFHPSP Enrollments	289	298	295	297	294	294
Completed Program & Commissioned		71		82		82
<u>Allied Science AFHPSP Student Enrollments</u>						
1st Year Students		7		4		4
2nd Year Students		6		12		9
3rd Year Students		9		6		12
4th Year Students		8		9		6
Total Allied Science AFHPSP Enrollments	30	30	28	31	29	31
Completed Program & Commissioned		12		8		9
<u>Total AFHPSP Student Enrollments</u>						
1st Year Students		260		263		263
2nd Year Students		331		330		333
3rd Year Students		342		336		335
4th Year Students		326		342		336
Total AFHPSP Enrollments	1,207	1,259	1,246	1,271	1,253	1,267
Completed Program & Commissioned		284		298		299
Completed Program & Commission Deferred		2		32		43
Accession of prior year Deferrals		8		1		1

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Financial Assistance Program (FAP) and Nurse Candidate Program (NCP)
 Number of Students

	<u>FY 2015 (Actual)</u>		<u>FY 2016 (Estimate)</u>		<u>FY 2017 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Medical FAP Student Enrollments</u>						
1st Year Students		1		2		2
2nd Year Students		6		6		7
3rd Year Students		10		8		8
4th Year Students		11		10		8
Total Medical FAP Enrollments	33	28	30	26	29	25
<u>Dental FAP Student Enrollments</u>						
1st Year Students		2				
2nd Year Students		1		4		2
3rd Year Students		1		1		4
4th Year Students				1		1
Total Dental FAP Enrollments	4	4	4	6	6	7
<u>Total FAP Student Enrollments</u>						
1st Year Students		3		2		2
2nd Year Students		7		10		9
3rd Year Students		11		9		12
4th Year Students		11		11		9
Total FAP Enrollments	37	32	34	32	35	32
	<u>FY 2015 (Actual)</u>		<u>FY 2016 (Estimate)</u>		<u>FY 2017 (Estimate)</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
<u>Nurse Candidate Student Enrollments</u>						
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		11		10		10
4th Year Students		76		76		75
Total NCP Student Enrollments	95	87	101	86	101	85

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Section 5
Special Analyses

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2015 (Actual)

<u>Assignment</u>	<u>FTS Officers</u>	<u>FTS Enlisted</u>	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	20	305	325	0	0	0	325
Pay/Personnel Centers	82	135	217	0	0	12	229
Recruiting/Retention	193	979	1,172	0	0	0	1,172
<u>Units</u>							
Units	512	3,735	4,247	0	675	361	5,283
RC Unique Mgmt HQs	94	335	429	0	91	148	668
Unit Support - NOSC 2/	223	1,587	1,810	0	373	186	2,369
Maint Activities (Non-unit)	17	453	470	0	3	13	486
Subtotal	846	6,110	6,956	0	1,142	708	8,806
<u>Training (ROTC)</u>							
RC Non-unit Institutions	58	299	357	0	0	0	357
RC Schools	3	54	57	0	3	2	62
Subtotal	61	353	414	0	3	2	419
<u>Headquarters (HQs)</u>							
Service HQs	20	5	25	0	0	15	40
AC HQs	74	76	150	0	0	0	150
AC Instal/Activities	33	103	136	0	60	18	214
RC Chiefs Staff	140	229	369	0	32	3	404
Others	44	27	71	0	0	0	71
Subtotal	311	440	751	0	92	36	879
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,513	8,322	9,835	0	1,237	758	11,830

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2016 (Estimate)

<u>Assignment</u>	<u>FTS Officers</u>	<u>FTS Enlisted</u>	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	20	305	325	0	0	0	325
Pay/Personnel Centers	78	129	207	0	0	9	216
Recruiting/Retention	194	993	1,187	0	0	0	1,187
<u>Units</u>							
Units	568	3,842	4,410	0	498	365	5,273
RC Unique Mgmt HQs	94	336	430	0	90	167	687
Unit Support - NOSC 2/	223	1,584	1,807	0	368	206	2,381
Maint Activities (Non-unit)	17	453	470	0	5	14	489
Subtotal	902	6,215	7,117	0	961	752	8,830
<u>Training (ROTC)</u>							
RC Non-unit Institutions	60	300	360	0	0	0	360
RC Schools	3	54	57	0	3	2	62
Subtotal	63	354	417	0	3	2	422
<u>Headquarters (HQs)</u>							
Service HQs	20	5	25	0	0	15	40
AC HQs	73	75	148	0	0	0	148
AC Instal/Activities	33	103	136	0	66	14	216
RC Chiefs Staff	129	213	342	0	32	3	377
Others	43	27	70	0	0	0	70
Subtotal	298	423	721	0	98	32	851
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,555	8,419	9,974	0	1,062	795	11,831

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Full Time Support (FTS) Personnel
(End Strength)

FY 2017 (Estimate)

<u>Assignment</u>	<u>FTS Officers</u>	<u>FTS Enlisted</u>	<u>FTS Total</u>	<u>Military Technicians</u>	<u>Military</u>	<u>Civilian 1/</u>	<u>Total</u>
Individuals	20	305	325	0	0	0	325
Pay/Personnel Centers	78	129	207	0	0	9	216
Recruiting/Retention	194	1,000	1,194	0	0	0	1,194
<u>Units</u>							
Units	569	3,826	4,395	0	498	406	5,299
RC Unique Mgmt HQs	94	335	429	0	90	133	652
Unit Support - NOSC 2/	223	1,584	1,807	0	368	221	2,396
Maint Activities (Non-unit)	17	453	470	0	5	14	489
Subtotal	903	6,198	7,101	0	961	774	8,836
<u>Training (ROTC)</u>							
RC Non-unit Institutions	60	300	360	0	0	0	360
RC Schools	3	54	57	0	3	2	62
Subtotal	63	354	417	0	3	2	422
<u>Headquarters (HQs)</u>							
Service HQs	20	5	25	0	0	16	41
AC HQs	73	74	147	0	0	0	147
AC Instal/Activities	33	103	136	0	66	14	216
RC Chiefs Staff	129	204	333	0	32	3	368
Others	43	27	70	0	0	0	70
Subtotal	298	413	711	0	98	33	842
<u>Other</u>	0	0	0	0	0	0	0
TOTAL	1,556	8,399	9,955	0	1,062	818	11,835

1/ Excluding military technicians

2/ Navy Operational Support Centers (NOSC)

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Drilling Reservist Prior Service Enlistment Bonus (SELRES PS) 1/
 (Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	1,065	\$1,697	1,055	\$1,584	674	\$947	377	\$556	189	\$291				
FY 2015														
Initial Payments	601	\$4,117												
Anniversary Payments			257	\$436	257	\$435	182	\$298	182	\$298	193	\$310		
FY 2016														
Initial Payments			406	\$2,423										
Anniversary Payments					406	\$586	406	\$586	316	\$417	316	\$417	313	\$416
FY 2017														
Initial Payments					406	\$2,423								
Anniversary Payments							406	\$586	406	\$586	316	\$417	316	\$417
FY 2018														
Initial Payments							406	\$2,423						
Anniversary Payments									406	\$586	406	\$586	316	\$417
FY 2019														
Initial Payments									386	\$2,398				
Anniversary Payments											375	\$533	375	\$589
FY 2020														
Initial Payments											361	\$2,248		
Anniversary Payments													375	\$532
FY 2021														
Initial Payments													361	\$2,248
Anniversary Payments														
Total														
Initial Payments	601	\$4,117	406	\$2,423	406	\$2,423	406	\$2,423	386	\$2,398	361	\$2,248	361	\$2,248
Anniversary Payments	1,065	\$1,697	1,312	\$2,020	1,337	\$1,968	1,371	\$2,026	1,499	\$2,178	1,606	\$2,263	1,695	\$2,371
Total Prior Service EB	1,666	\$5,814	1,718	\$4,443	1,743	\$4,391	1,777	\$4,449	1,885	\$4,576	1,967	\$4,511	2,056	\$4,619

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Drilling Reservist Selected Reenlistment Bonus (SELRES SRB) 1/
(Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations	331	\$358	209	\$214	133	\$132	44	\$46	25	\$26				
FY 2015														
Initial Payments	120	\$504												
Anniversary Payments			160	\$160	160	\$160	120	\$119	120	\$121	120	\$120		
Lump Sum														
FY 2016														
Initial Payments			195	\$871										
Anniversary Payments					195	\$174	195	\$174	195	\$174	195	\$174	195	\$120
Lump Sum														
FY 2017														
Initial Payments					195	\$871								
Anniversary Payments							195	\$174	195	\$174	195	\$174	195	\$174
Lump Sum														
FY 2018														
Initial Payments							180	\$813						
Anniversary Payments									180	\$160	180	\$163	180	\$174
Lump Sum														
FY 2019														
Initial Payments									195	\$871				
Anniversary Payments											195	\$174	195	\$163
Lump Sum														
FY 2020														
Initial Payments											171	\$780		
Anniversary Payments													171	\$174
Lump Sum														
FY 2021														
Initial Payments													195	\$780
Anniversary Payments														
Lump Sum														
Total														
Initial Payments	120	\$504	195	\$871	195	\$871	180	\$813	195	\$871	171	\$780	195	\$780
Anniversary Payments	331	\$358	369	\$374	488	\$466	554	\$513	715	\$655	885	\$805	936	\$805
Total Drilling Reservist SRB	451	\$862	564	\$1,245	683	\$1,337	734	\$1,326	910	\$1,526	1,056	\$1,585	1,131	\$1,585

1/ Amounts included in Administration and Support, Reserve Incentives.

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Full Time Support Enlisted Selected Reenlistment Bonus (FTS SRB) 1/
(Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	102	\$197	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2015														
Initial Payments	30	\$116	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	25	\$33	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2016														
Initial Payments	0	\$0	25	\$100	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	25	\$33	0	\$0	0	\$0	0	\$0	0	\$0
FY 2017														
Initial Payments	0	\$0	0	\$0	25	\$100	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	25	\$33	0	\$0	0	\$0	0	\$0
FY 2018														
Initial Payments	0	\$0	0	\$0	0	\$0	125	\$500	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	125	\$167	0	\$0	0	\$0
FY 2019														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	125	\$500	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	125	\$167	0	\$0
FY 2020														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	125	\$500	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	125	\$167
FY 2021														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	125	\$500
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total														
Initial Payments	30	\$116	25	\$100	25	\$100	125	\$500	125	\$500	125	\$500	125	\$500
Anniversary Payments	102	\$197	25	\$33	25	\$33	25	\$33	125	\$167	125	\$167	125	\$167
Total FTS SRB	132	\$313	50	\$133	50	\$133	150	\$533	250	\$667	250	\$667	250	\$667

1/ Amounts included in Administration and Support, Reserve Incentives.

Links to Incentive Programs (3) (Reenlistment Bonus, SELRES)

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Full Time Support Non-Prior Service Enlistment Bonus (FTS NPS) 1/
(Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2015														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2016														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2017														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2018														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2019														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2020														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2021														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS NPS EB	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0

1/ Amounts included in Administration and Support, Reserve Incentives.

Links to Incentive Programs (1), NPS Enlistment Bonus SELRES & FTS

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Drilling Reservist Non-Prior Service Enlistment Bonus (SELRES NPS) 1/
 (Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	1,738	\$1,276	1,920	\$1,393	1,472	\$1,014	880	\$577	575	\$373				
FY 2015														
Initial Payments	476	\$1,517												
Anniversary Payments			450	\$287	450	\$287	450	\$287	450	\$287	450	\$287		
FY 2016														
Initial Payments			442	\$1,395										
Anniversary Payments					442	\$279	442	\$279	442	\$279	442	\$279	442	\$279
FY 2017														
Initial Payments					442	\$1,395								
Anniversary Payments							442	\$279	442	\$279	442	\$279	442	\$279
FY 2018														
Initial Payments							442	\$1,395						
Anniversary Payments									442	\$279	442	\$279	442	\$279
FY 2019														
Initial Payments									442	\$1,395				
Anniversary Payments											442	\$279	442	\$279
FY 2020														
Initial Payments											442	\$1,395		
Anniversary Payments													442	\$279
FY 2021														
Initial Payments													442	\$1,395
Anniversary Payments														
Total														
Initial Payments	476	\$1,517	442	\$1,395	442	\$1,395	442	\$1,395	442	\$1,395	442	\$1,395	442	\$1,395
Anniversary Payments	1,738	\$1,276	2,370	\$1,680	2,364	\$1,580	2,214	\$1,422	2,351	\$1,497	2,218	\$1,403	2,210	\$1,395
Total Drilling Reserve NPS EB	2,214	\$2,793	2,812	\$3,075	2,806	\$2,975	2,656	\$2,817	2,793	\$2,892	2,660	\$2,798	2,652	\$2,790

1/ Amounts included in Administration and Support, Reserve Incentives

Links to Incentive Programs (3), NPS Enlistment Bonus SELRES & FTS

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Drilling Reservist Officer Retention Bonus (SELRES)
 (Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	113	\$1,820	82	\$1,405										
FY 2015														
Initial Payments	40	\$609												
Anniversary Payments			45	\$690	45	\$690								
FY 2016														
Initial Payments			55	\$850										
Anniversary Payments					55	\$850	55	\$850						
FY 2017														
Initial Payments					70	\$1,000								
Anniversary Payments							70	\$1,000	70	\$1,000				
FY 2018														
Initial Payments							70	\$1,000						
Anniversary Payments									70	\$1,000	70	\$1,000		
FY 2019														
Initial Payments									70	\$1,000				
Anniversary Payments											70	\$1,000	70	\$1,000
FY 2020														
Initial Payments											70	\$1,000		
Anniversary Payments													70	\$1,000
FY 2021														
Initial Payments														70
Anniversary Payments														\$1,000
Total														
Initial Payments	40	\$609	55	\$850	70	\$1,000	70	\$1,000	70	\$1,000	70	\$1,000	70	\$1,000
Anniversary Payments	113	\$1,820	127	\$2,095	100	\$1,540	125	\$1,850	140	\$2,000	140	\$2,000	140	\$2,000
Total Officer Retention Bonus	153	\$2,429	182	\$2,945	170	\$2,540	195	\$2,850	210	\$3,000	210	\$3,000	210	\$3,000

1/ Amounts included in Administration and Support, Reserve Incentives

Links to Incentive Programs (3), NPS Enlistment Bonus SELRES & FTS

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Navy Special Warfare Officer Continuation Pay (FTS NSWCP) 1/
 (Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	15	\$148	12	\$120	6	\$51	2	\$32	0	\$0	0	\$0	0	\$0
FY 2015														
Initial Payments	2	\$46	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	4	\$42	4	\$42	4	\$42	4	\$42	0	\$0	0	\$0
FY 2016														
Initial Payments	0	\$0	4	\$150	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	4	\$38	4	\$38	4	\$38	4	\$38	0	\$0
FY 2017														
Initial Payments	0	\$0	0	\$0	4	\$150	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	4	\$38	4	\$38	4	\$38	4	\$38
FY 2018														
Initial Payments	0	\$0	0	\$0	0	\$0	4	\$150	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	4	\$38	4	\$38	4	\$38
FY 2019														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	4	\$150	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	4	\$38	4	\$38
FY 2020														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	4	\$150	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	4	\$38
FY 2021														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	4	\$150
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total														
Initial Payments	2	\$46	4	\$150	4	\$150	4	\$150	4	\$150	4	\$150	4	\$150
Anniversary Payments	15	\$148	16	\$162	14	\$131	14	\$150	16	\$156	16	\$152	16	\$152
Total FTS NSW OCP	17	\$194	20	\$312	18	\$281	18	\$300	20	\$306	20	\$302	20	\$302

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Full Time Support Navy Special Warfare Critical Skills Retention Bonus (FTS NSW CSRB) 1/
(Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	7	\$155	6	\$130	4	\$75	3	\$60	0	\$0	0	\$0	0	\$0
FY 2015														
Initial Payments	1	\$20	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	2	\$40	2	\$40	2	\$40	2	\$40	0	\$0	0	\$0
FY 2016														
Initial Payments	0	\$0	3	\$60	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	3	\$40	3	\$60	3	\$60	3	\$60	0	\$0
FY 2017														
Initial Payments	0	\$0	0	\$0	2	\$60	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	2	\$40	2	\$40	2	\$40	2	\$40
FY 2018														
Initial Payments	0	\$0	0	\$0	0	\$0	2	\$40	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	2	\$40	2	\$40	2	\$40
FY 2019														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	3	\$60	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	3	\$60	3	\$60
FY 2020														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	3	\$65	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	3	\$65
FY 2021														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	3	\$60
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total														
Initial Payments	1	\$20	3	\$60	2	\$60	2	\$40	3	\$60	3	\$65	3	\$60
Anniversary Payments	7	\$155	8	\$170	9	\$155	10	\$200	9	\$180	10	\$200	10	\$205
Total FTS NSW CSRB	8	\$175	11	\$230	11	\$215	12	\$240	12	\$240	13	\$265	13	\$265

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Full Time Support Surface Warfare Officer Continuation Pay (FTS SWOCP) 1/
(Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	8	\$80	5	\$50	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2015														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2016														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2017														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2018														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2019														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2020														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2021														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total														
Initial Payments	0	0	0	0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	8	\$80	5	\$50	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS SWO CSRB OC	8	\$80	5	\$50	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
FY 2017 Budget Estimates
Reserve Personnel, Navy

Full Time Support Junior Surface Warfare Officer Critical Skills Retention Bonus (FTS Jr. SWO CSRB) 1/
(Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	17	\$220	20	\$275	16	\$235	14	\$210	8	\$120	2	\$30	0	\$0
FY 2015														
Initial Payments	1	\$10	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	1	\$10	1	\$10	1	\$15	1	\$15	1	\$15	0	\$0
FY 2016														
Initial Payments	0	\$0	6	\$60	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	6	\$60	2	\$20	6	\$90	6	\$90	3	\$45
FY 2017														
Initial Payments	0	\$0	0	\$0	6	\$60	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	6	\$60	2	\$20	6	\$90	6	\$90
FY 2018														
Initial Payments	0	\$0	0	\$0	0	\$0	6	\$60	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	6	\$60	2	\$20	6	\$90
FY 2019														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	6	\$60	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	6	\$60	2	\$20
FY 2020														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	6	\$60	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	6	\$60
FY 2021														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	6	\$60
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total														
Initial Payments	1	\$10	6	\$60	6	\$60	6	\$60	6	\$60	6	\$60	6	\$60
Anniversary Payments	17	\$220	21	\$285	23	\$305	23	\$305	23	\$305	23	\$305	23	\$305
Total FTS SWO CSRB Jur	18	\$230	27	\$345	29	\$365	29	\$365	29	\$365	29	\$365	29	\$365

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Lieutenant Commander Surface Warfare Officer Critical Skills Retention Bonus (FTS LCDR SWO CSRB) 1/
 (Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	15	\$180	4	\$48	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2015														
Initial Payments	12	\$264	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	8	\$96	4	\$48	0	\$0	0	\$0	0	\$0	0	\$0
FY 2016														
Initial Payments	0	\$0	12	\$264	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	12	\$144	4	\$48	0	\$0	0	\$0	0	\$0
FY 2017														
Initial Payments	0	\$0	0	\$0	12	\$264	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	12	\$144	4	\$48	0	\$0	0	\$0
FY 2018														
Initial Payments	0	\$0	0	\$0	0	\$0	12	\$264	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	12	\$144	4	\$48	0	\$0
FY 2019														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	12	\$264	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	12	\$144	4	\$48
FY 2020														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	12	\$264	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	12	\$144
FY 2021														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	12	\$264
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total														
Initial Payments	12	\$264	12	\$264	12	\$264	12	\$264	12	\$264	12	\$264	12	\$264
Anniversary Payments	15	\$180	12	\$144	16	\$192	16	\$192	16	\$192	16	\$192	16	\$192
Total FTS SWO CSRB LC	27	\$444	24	\$408	28	\$456	28	\$456	28	\$456	28	\$456	28	\$456

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Navy Explosive Ordnance Disposal Critical Skills Retention Bonus (FTS EOD CSRB) 1/
 (Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	3	\$44	2	\$24	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2015														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2016														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2017														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2018														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2019														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments											0	\$0	0	\$0
FY 2020														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2021														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	3	\$44	2	\$24	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total FTS ACCP	3	\$44	2	\$24	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

Department of the Navy
 FY 2017 Budget Estimates
 Reserve Personnel, Navy

Full Time Support Aviation Career Continuation Pay (FTS ACCP) 1/
 (Amounts in Thousands)

	<u>FY 2015</u>		<u>FY 2016</u>		<u>FY 2017</u>		<u>FY 2018</u>		<u>FY 2019</u>		<u>FY 2020</u>		<u>FY 2021</u>	
	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>	<u>Number</u>	<u>Amount</u>
Prior Obligations	73	\$990	44	\$630	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
FY 2015														
Initial Payments	38	\$694	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	30	\$570	30	\$570	0	\$0	0	\$0	0	\$0	0	\$0
FY 2016														
Initial Payments	0	\$0	60	\$1,140	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	60	\$1,140	60	\$1,140	0	\$0	0	\$0	0	\$0
FY 2017														
Initial Payments	0	\$0	0	\$0	60	\$1,140	0	\$0	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	60	\$1,140	60	\$1,140	0	\$0	0	\$0
FY 2018														
Initial Payments	0	\$0	0	\$0	0	\$0	60	\$1,140	0	\$0	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	60	\$1,140	60	\$1,140	0	\$0
FY 2019														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	60	\$1,140	0	\$0	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	60	\$1,140	60	\$1,140
FY 2020														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	60	\$1,140	0	\$0
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	60	\$1,140
FY 2021														
Initial Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	60	\$1,140
Anniversary Payments	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0	\$0
Total														
Initial Payments	38	\$694	60	\$1,140	60	\$1,140	60	\$1,140	60	\$1,140	60	\$1,140	60	\$1,140
Anniversary Payments	73	\$990	74	\$1,200	90	\$1,710	120	\$2,280	120	\$2,280	120	\$2,280	120	\$2,280
Total FTS ACCP	111	\$1,684	134	\$2,340	150	\$2,850	180	\$3,420	180	\$3,420	180	\$3,420	180	\$3,420

1/ Amounts included in Administration and Support, FTS Officer Pay and Allowances.

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