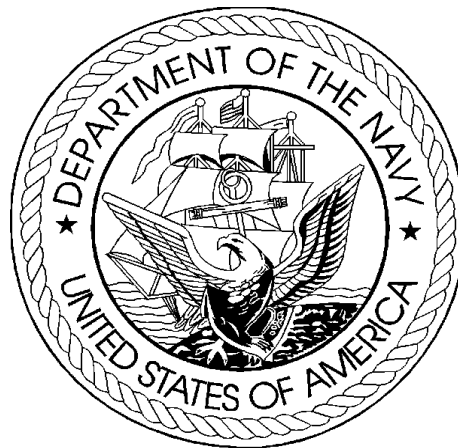


DEPARTMENT OF THE NAVY
FISCAL YEAR (FY) 2017
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES
FEBRUARY 2016

MILITARY PERSONNEL, MARINE CORPS

The estimated cost for this report for the Department of the Navy (DON) is \$28,660.

The estimated total cost for supporting the DON budget justification material is approximately \$1,834,000 for the 2016 fiscal year. This includes \$75,200 in supplies and \$1,758,800 in labor.

Department of Defense Appropriations Act, 2017

Military Personnel, Marine Corps

For pay, allowances, individual clothing, subsistence, interest on deposits, gratuities, permanent change of station travel (including all expenses thereof for organizational movements), and expenses of temporary duty travel between permanent duty stations, for members of the Marine Corps on active duty (except members of the Reserve provided for elsewhere); and for payments pursuant to section 156 of Public Law 97-377, as amended (42 U.S.C. 402 note), and to the Department of Defense Military Retirement Fund, \$12,813,412,000.

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Department of Defense
 FY 2017 President's Budget
 Exhibit M-1 FY 2017 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

Military Personnel, Marine Corps	FY 2015 (Base & OCO)	FY 2016 Base Enacted	FY 2016 OCO Enacted	FY 2016 Total Enacted	FY 2017 Base	FY 2017 OCO	FY 2017 Total	S e c
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Budget Activity 01: Pay and Allowances of Officers								
1105N 5 Basic Pay	1,531,684	1,506,223	33,349	1,539,572	1,543,145	29,855	1,573,000	U
1105N 10 Retired Pay Accrual	492,947	474,241	7,670	481,911	454,866	7,046	461,912	U
1105N 25 Basic Allowance for Housing	497,678	489,384	11,320	500,704	511,997	8,814	520,811	U
1105N 30 Basic Allowance for Subsistence	62,924	64,674	1,176	65,850	65,927	996	66,923	U
1105N 35 Incentive Pays	34,040	35,998	343	36,341	31,661	266	31,927	U
1105N 40 Special Pays	8,941	6,210	2,408	8,618	3,582	1,350	4,932	U
1105N 45 Allowances	37,983	36,300	1,745	38,045	35,359	1,939	37,298	U
1105N 50 Separation Pay	43,176	14,887	954	15,841	13,077	5,939	19,016	U
1105N 55 Social Security Tax	117,246	115,108	2,551	117,659	117,478	2,284	119,762	U
Total Budget Activity 01	2,826,619	2,743,025	61,516	2,804,541	2,777,092	58,489	2,835,581	
Budget Activity 02: Pay And Allowances Of Enlisted Personnel								
1105N 60 Basic Pay	4,795,143	4,756,530	19,331	4,775,861	4,840,416	17,509	4,857,925	U
1105N 65 Retired Pay Accrual	1,539,548	1,509,761	4,446	1,514,207	1,425,856	4,132	1,429,988	U
1105N 80 Basic Allowance for Housing	1,533,165	1,557,470	11,007	1,568,477	1,557,367	8,798	1,566,165	U
1105N 85 Incentive Pays	9,145	9,508	12	9,520	9,137	16	9,153	U
1105N 90 Special Pays	143,850	116,177	13,115	129,292	116,757	4,449	121,206	U
1105N 95 Allowances	299,762	297,795	7,072	304,867	289,349	6,012	295,361	U
1105N 100 Separation Pay	218,007	93,577	45,374	138,951	97,926	74,707	172,633	U
1105N 105 Social Security Tax	363,921	369,010	1,479	370,489	369,924	1,339	371,263	U
Total Budget Activity 02	8,902,541	8,709,828	101,836	8,811,664	8,706,732	116,962	8,823,694	
Budget Activity 04: Subsistence of Enlisted Personnel								
1105N 115 Basic Allowance for Subsistence	427,413	435,030	2,440	437,470	440,800	2,103	442,903	U
1105N 120 Subsistence-In-Kind	368,830	379,036		379,036	386,455		386,455	U
1105N 121 Family Subsistence Supplemental Allowance	6	10		10	10		10	U
Total Budget Activity 04	796,249	814,076	2,440	816,516	827,265	2,103	829,368	
Budget Activity 05: Permanent Change of Station Travel								
1105N 125 Accession Travel	51,364	57,955		57,955	64,291		64,291	U
1105N 130 Training Travel	12,295	16,913		16,913	7,185		7,185	U
1105N 135 Operational Travel	164,813	161,285		161,285	130,620		130,620	U
1105N 140 Rotational Travel	104,700	121,359		121,359	107,630		107,630	U
1105N 145 Separation Travel	104,860	97,940		97,940	109,224		109,224	U
1105N 150 Travel of Organized Units	59	797		797	380		380	U
1105N 155 Non-Temporary Storage	6,978	5,564		5,564	7,942		7,942	U
1105N 160 Temporary Lodging Expense		5,734		5,734	5,473		5,473	U
Total Budget Activity 05	445,069	467,547		467,547	432,745		432,745	

Department of Defense
 FY 2017 President's Budget
 Exhibit M-1 FY 2017 President's Budget
 Total Obligational Authority
 (Dollars in Thousands)

	FY 2015 (Base & OCO)	FY 2016 Base Enacted	FY 2016 OCO Enacted	FY 2016 Total Enacted	FY 2017 Base	FY 2017 OCO	FY 2017 Total	S e c
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Military Personnel, Marine Corps								
Budget Activity 06: Other Military Personnel Costs								
1105N 170 Apprehension of Military Deserters	351	505		505	395		395	U
1105N 175 Interest on Uniformed Services Savings	279	19	280	299	19	302	321	U
1105N 180 Death Gratuities	12,600	13,700	300	14,000	12,900		12,900	U
1105N 185 Unemployment Benefits	76,923	82,598	1,540	84,138	77,928		77,928	U
1105N 195 Education Benefits	7,009	9,655		9,655	7,125		7,125	U
1105N 200 Adoption Expenses	96	84		84	116		116	U
1105N 210 Transportation Subsidy	1,387	1,621		1,621	2,122		2,122	U
1105N 215 Partial Dislocation Allowance	71	67		67	101		101	U
1105N 216 SGLI Extra Hazard Payments	2,485		3,167	3,167		1,877	1,877	U
1105N 218 Junior ROTC	3,912	3,526		3,526	3,589		3,589	U
Total Budget Activity 06	105,113	111,775	5,287	117,062	104,295	2,179	106,474	
Total Military Personnel, Marine Corps	13,075,591	12,846,251	171,079	13,017,330	12,848,129	179,733	13,027,862	
Less Reimbursables	28,203	28,730		28,730	34,717		34,717	
Total Direct - Military Personnel, Marine Corps	13,047,388	12,817,521	171,079	12,988,600	12,813,412	179,733	12,993,145	
Medicare-Eligible Retiree Health Fund Contribution (MERHFC) Accounts								
1001N 300 Marine Corps	762,093	726,196		726,196	703,171		703,171	U
Total Active Marine Corps Military Personnel Costs	13,809,481	13,543,717	171,079	13,714,796	13,519,583	179,733	13,696,316	

DEPARTMENT OF THE NAVY
JUSTIFICATION OF ESTIMATES FOR FY 2017 BUDGET SUBMISSION
MILITARY PERSONNEL, MARINE CORPS
FY 2017 BUDGET ESTIMATES

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Section I
Summary of Requirements By Program
(in Thousands of Dollars)

The Military Personnel, Marine Corps appropriation provides for pay, allowances, individual clothing, subsistence, and permanent change of station for Active personnel.

The following is a funding summary:

	FY15 Actuals	FY16 Enacted	FY17 Estimate
DIRECT BASELINE PROGRAM FUNDING			
Pay and Allowances of Officers	\$2,702,493	\$2,731,912	\$2,763,000
Pay and Allowances of Enlisted Personnel	\$8,738,573	\$8,704,873	\$8,699,162
Subsistence of Enlisted Program	\$766,053	\$801,414	\$814,210
Permanent Change of Station Travel	\$431,960	\$467,547	\$432,745
Other Military Personnel Cost	\$102,398	\$111,775	\$104,295
TOTAL DIRECT PROGRAM	\$12,741,477	\$12,817,521	\$12,813,412
REIMBURSABLE BASELINE PROGRAM FUNDING			
Pay and Allowances of Officers	\$10,455	\$11,113	\$14,092
Pay and Allowances of Enlisted Person	\$3,976	\$4,955	\$7,570
Subsistence of Enlisted Program	\$13,772	\$12,662	\$13,055
Permanent Change of Station Travel	\$0	\$0	\$0
Other Military Personnel Cost	\$0	\$0	\$0
TOTAL REIMBURSABLE PROGRAM	\$28,203	\$28,730	\$34,717
TOTAL BASELINE PROGRAM FUNDING			
Pay and Allowances of Officers	\$2,712,948	\$2,743,025	\$2,777,092
Pay and Allowances of Enlisted Personnel	\$8,742,548	\$8,709,828	\$8,706,732
Subsistence of Enlisted Program	\$779,826	\$814,076	\$827,265
Permanent Change of Station Travel	\$431,960	\$467,547	\$432,745
Other Military Personnel Cost	\$102,398	\$111,775	\$104,295
TOTAL PROGRAM	\$12,769,680	\$12,846,251	\$12,848,129

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(in Thousands of Dollars)

	FY15 Actuals	FY16 Enacted	FY17 Estimate
OCO Funding -- FY 2015 (P.L. 113-235), FY 2016 (P.L. 114-113)			
Pay and Allowances of Officers	\$113,671	\$61,516	\$0
Pay and Allowances of Enlisted Personnel	\$159,992	\$101,836	\$0
Subsistence of Enlisted Program	\$16,424	\$2,440	\$0
Permanent Change of Station Travel	\$13,109	\$0	\$0
Other Military Personnel Cost	\$2,715	\$5,287	\$0
TOTAL Title IX PROGRAM FUNDING	\$305,911	\$171,079	\$0
Pay and Allowances of Officers	\$2,826,619	\$2,804,541	\$2,777,092
Pay and Allowances of Enlisted Personnel	\$8,902,540	\$8,811,664	\$8,706,732
Subsistence of Enlisted Program	\$796,250	\$816,516	\$827,265
Permanent Change of Station Travel	\$445,069	\$467,547	\$432,745
Other Military Personnel Cost	\$105,113	\$117,062	\$104,295
TOTAL PROGRAM FUNDING	\$13,075,591	\$13,017,330	\$12,848,129
Medicare-Eligible Retiree Health Fund Contribution	\$762,093	\$726,196	\$703,171
MILITARY PERSONNEL-MARINE CORPS PROGRAM COST	\$13,837,684	\$13,743,526	\$13,551,300

LEGISLATIVE PROPOSALS:

There are no funding impacts for any legislative proposals included in the FY 2017 budget submission

SECTION 2
INTRODUCTORY STATEMENT

The Military Personnel, Marine Corps appropriation provides financial resources to compensate military personnel required to support the approved force structure. The appropriation also includes funds for retired pay accrual and unemployment compensation. These entitlements were approved by the Congress and enacted via Public Law.

The budget provides for a Marine Corps Active Forces FY 2017 end strength of 182,000. This force structure permits the Marine Corps to fulfill its charter as a versatile expeditionary force-in readiness, capable of rapidly responding to global contingencies. The FY 2017 budget includes funding for a 1.6% base pay increase for all military personnel.

The Ronald W. Reagan National Defense Authorization Act for Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DoD discretionary total. The appropriations requested for the military personnel accounts exclude health accrual funding. Total obligations on behalf of military personnel include both the amounts requested for appropriation and amounts paid from the permanent indefinite authority.

The Department is committed to reducing the unexpended/unobligated balances occurring annually in the military personnel appropriations. In addition to the funding reductions, the Marine Corps and the Defense Finance and Accounting Service have been working together to:

- a. Develop the lowest, achievable percentage level of unobligated/unexpended balances.
- b. Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the unobligated/unexpended balances.
- c. Add the necessary personnel resources to improve execution data collection, and
- d. Closely monitor, through metrics reporting the progress, to reduce MILPERS appropriation unobligated/unexpended balances to the lowest, achievable percentage level by the end of each appropriation's 5-year availability.

PCS Efficiencies

The Department of Defense Inspector General conducted a report titled "Opportunities for Cost Saving and Efficiencies in the DoD Permanent Change of Station Program." The recommendations for the Marine Corps were to conduct regular reviews of the validity of non-temporary storage entitlements and to take appropriate corrective action, and to compare direct procurement contract rates against Defense Personal Property System rates to ensure the most cost effective method to ship and store domestic household good weighing 1,000 pounds or less. The Marine Corps concurs with all recommendations and has taken appropriate action.

Regarding the contents of this budget estimate:

The tables in Section 1 through 4 contain budget data for Pay and Allowances of Active Duty Officers and Enlisted personnel; Subsistence of Enlisted personnel; Permanent Change of Station Travel; and Other Military Personnel Costs. Retired pay accrual, social security benefits and the CONUS Cost of Living Allowance are reflected in the Pay and Allowances of Officers and Enlisted personnel, as appropriate. Unemployment compensation is reflected under Other Military Personnel Costs. The budget activity structure and detailed justification demonstrates how the Active Forces military personnel program is managed and controlled. It displays the inventory of officers and enlisted personnel with associated workyears. For reference, the FY 2015 column reflects both base and OCO execution. The FY 2016 and 2017 columns reflect base only funding.

Enduring Force (182K End Strength)

The Military Personnel, Marine Corps appropriation provides financial resources to compensate military personnel required to support the approved force structure. The appropriation includes funds for retired pay accrual, unemployment compensation, and social security benefits for widows and orphans of military personnel. These entitlements were approved by Congress and enacted via Public Law.

Additionally, the budget provides for a Marine Corps Active Forces in FY 2017 end strength of 182,000. This force structure permits the Marine Corps to fulfill its charter as a versatile expeditionary force in readiness, capable of rapidly responding to global contingencies.

The Marine Corps remains fully committed to embassy security by maintaining the approximately 1,000 Marine Corps Embassy Security Guards (MCESGs) directed by Section 404 of the National Defense Authorization Act (NDAA) for FY 2013. The 182K force structure consists of the Marines necessary to maintain our steady deployments and crisis-response capabilities within the operating forces, as well as the additional Marines for MCESG.

	Actuals	Requested	Planned	Requested	Enduring
	<u>FY 2015</u>	<u>FY 2016</u>	<u>FY 2016</u>	<u>FY 2017</u>	<u>End Strength</u>
Base Budget	182,700	184,000	182,000	182,000	182,000
OCO	826	0	0	0	0
Total	<u>183,526</u>	<u>184,000</u>	<u>182,000</u>	<u>182,000</u>	<u>182,000</u>

DWELL TIME ASSESSMENT

In the FY 2013 NDAA, the SASC directs a statement on dwell time and an assessment of whether the requested reductions in active duty end-strength are reversible within 1 year.

Dwell Time Assessment

Dwell time for the Active Component refers to the period of time between operational deployments described below, and for the Reserve Component the time between the release from involuntary duty pursuant to operational deployment described below and the reporting date for a subsequent tour, excluding any voluntary active duty performed between two periods of involuntary active duty. Current dwell time goals are 1:2 for the Active Component and 1:4 for the Reserve Component. Component units that did not achieve the Service's dwell time goals.

An operational deployment begins when the majority of a unit or detachment, or an individual not attached to a unit or detachment, departs homeport/station/base or departs from an enroute training location to meet a Secretary of Defense approved operational requirement. Operational requirements include those recorded in Joint Capabilities Requirements Manager (JCRM) or Electronic-Joint Manpower and Personnel System (eJMPS) and contained in the annual Global Force Management Allocation Plan (GFMAP). Forces deployed in support of EXORDS, OPLANS or CONPLANS approved by the Secretary of Defense are also included.

During FY 2015, the following types of Active Component units did not achieve the Service's dwell time goals (unit/dwell time ratio):
Infantry Battalions: 1:1.9, Communication Battalions: 1:1.9, VMGR Squadrons: 1:1.5, VMM Squadrons: 1:1.8, and VMFA Squadrons: 1:1.7. There were no Reserve component units that did not achieve the Service's dwell time goals.

Dwell Time			
(ratio of operationally deployed years to non-deployed years)			
	Actual	Current Year Forecast	Budget Year Forecast
Active	1:2	1:2	1:2
Guard	N/A	N/A	N/A
Reserve	1:4	1:4	1:4

FISCAL YEAR 2015

- a. The \$13,075,591 execution supports an end strength of 183,526 with the average strength of 185,992
- b. Retired pay accrual percentage is 32.2 percent of the basic pay for full-time active duty and 22.5 percent for part-time members.
- c. The calendar year pay raise is 1.0 percent.
- d. The BAH Fiscal Year rate is 2.3 percent.
- e. The BAS annual rate increase is 2.9 percent.
- f. The economic assumption for non-pay inflation is 1.1 percent.

FISCAL YEAR 2016

- a. The estimated \$12,846,250 supports an end strength of 182,000 with the average strength of 183,487
- b. Retired pay accrual percentage is 31.4 percent of the basic pay for full-time active duty and 23.0 percent for part-time members.
- c. The calendar year pay raise is 1.3 percent.
- d. The BAH Fiscal Year rate is 2.1 percent.
- e. The BAS annual rate increase is 0.1 percent.
- f. The economic assumption for non-pay inflation is 1.2 percent.

FISCAL YEAR 2017

- a. The requested \$12,848,129 supports an end strength of 182,000 with the average strength of 182,282
- b. Retired pay accrual percentage is 29.5 percent of the basic pay for full-time active duty and 23.6 percent for part-time members.
- c. The calendar year pay raise is 1.6 percent.
- d. The BAH Fiscal Year rate is 3.4 percent.
- e. The BAS annual rate increase is 3.4 percent.
- f. The economic assumption for non-pay inflation is 1.8 percent.

Activity: Active Military Personnel

Activity Goal: Maintain the correct Active Military Personnel to execute the National Strategy.

Description of Activity: The Active Military Personnel appropriations provide resources necessary to compensate military personnel required to man approved force structure and support infrastructure, which include pay, allowances, individual clothing, subsistence, and permanent change of station.

PERFORMANCE MEASURES:

		FY15 Actuals	FY16 Planned	FY17 Planned
	Average Strength	185,992	183,487	182,282
	End Strength	183,526	182,000	182,000
	Authorized End Strength	184,100	184,000	182,000
1. Recruiting Goals	Numeric Goals	29,450	30,509	32,204
	Actual	29,501		
2. Quality Goals	Tier 1 HSDG	99.1%	95.0%	95.0%
	Cat I-IIIA	74.1%	63.0%	63.0%

Total recruiting mission is compared to actual accessions for the fiscal year. The percent of goal accomplished is the measurement.

a. The percent Tier 1 High School Degree Graduate (HSDG*) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) is the measure, which is a measure of educational achievement - Total number of Tier 1 (HSDG) non-prior service accessions + Delayed Entry Program (DEP) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 90%)

b. The percent Cat I-IIIA is the measure - Total number of non-prior service accessions + DEP who scored at or above 50th percentile (Cat I-IIIA) is compared to total number of non-prior service accessions + DEP for the fiscal year. (DoD target is 60%. Cat I-IIIA - scores at or above 50 on the Armed Forces Qualification Test (measure of aptitude). Cat IV - percentages are not shown as the Services historically have no difficulty meeting the 4% limitation.)

**MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF MILITARY PERSONNEL STRENGTH**

	FY15 Actuals		FY16 Planned		FY17 Planned	
	Avg Strength	End Strength	Avg Strength	End Strength	Avg Strength	End Strength
DIRECT PROGRAM						
Direct Officers	20,857	20,585	20,776	20,829	20,974	20,829
Direct Enlisted	163,986	162,793	162,224	161,015	160,752	161,015
Total Direct without ADOS (Base)	184,843	183,378	183,000	181,844	181,726	181,844
Active Duty Operational Support (ADOS) and RC Mobilization (Base)						
Administrative ADOS Officers	55	0	36	0	39	0
Administrative ADOS Enlisted	110	0	97	0	87	0
12304b Mobilization Officers	3	0	28	0	26	0
12304b Mobilization Enlisted	20	0	166	0	244	0
12301d Counter Drug/Narcotic Officer	3	0				
12301d Counter Drug/Narcotic Enlisted	4	0				
Total ADOS and RC Mobilization (BASE)	195	0	327	0	396	0
TOTAL DIRECT PROGRAM	185,038	183,378	183,327	181,844	182,122	181,844
REIMBURSABLE PROGRAM						
Reimb Officers	62	60	83	83	83	83
Reimb Enlisted	92	88	77	73	77	73
Total Reimbursable	154	148	160	156	160	156
Total Program (Direct and Reimbursable)						
Total Officers	20,980	20,645	20,923	20,912	21,122	20,912
Total Enlisted	164,212	162,055	162,564	161,088	161,160	161,088
Total Program	185,192	182,700	183,487	182,000	182,282	182,000
OCO SUPPLEMENTAL FUNDING						
OCO Officers	326	0	0	0	0	0
OCO Enlisted	474	826	0	0	0	0
Supplemental Funded Strength	800	826	0	0	0	0
REVISED TOTAL PROGRAM (Base and OCO)						
Officers	21,306	20,645	20,923	20,912	21,122	20,912
Enlisted	164,686	162,881	162,564	161,088	161,160	161,088
Total Program (Base and OCO)	185,992	183,526	183,487	182,000	182,282	182,000
FY15 average strength includes 326 Officer and 474 Enlisted mobilized Reserve Component personnel in support of OEF/OND						
The Marine Corps is required to document the number of Reserve members who have performed operational support duty for the Marine Corps for 1) a period greater than 1,095 consecutive days, or 2) cumulatively for 1,095 days out of the previous 1,460 days (and thereby exceed the threshold).						
	FY15 Actuals		FY 2016 Estimate		FY 2017 Estimate	
Marine Corps Reserve	74		75		50	

These totals are not part of the end strength figures that are displayed throughout the justification material.

MILITARY PERSONNEL, MARINE CORPS
END STRENGTH BY GRADE

	FY 2015 Actual	2015 Reimb Included	2015 ADSW Included	FY 2016 Total	2016 Reimb Included	2016 ADSW Included	FY 2017 Total	2017 Reimb Included	2017 ADSW Included
Commissioned Officers									
O-10 General	4	0	0	4	0	0	4	0	0
O-9 Lieutenant General	17	0	0	17	0	0	21	0	0
O-8 Major General	27	0	0	30	0	0	28	0	0
O-7 Brigadier General	33	0	0	31	0	0	29	0	0
O-6 Colonel	674	7	0	649	7	0	645	7	0
O-5 Lieutenant Colonel	1,898	6	0	1,895	24	0	1,895	24	0
O-4 Major	3,803	22	0	3,864	20	0	3,860	20	0
O-3 Captain	5,098	19	0	4,799	26	0	4,660	26	0
O-2 First Lieutenant	3,008	1	0	3,411	0	0	3,431	0	0
O-1 Second Lieutenant	1,935	0	0	1,959	0	0	2,105	0	0
O-3E Captain	1,386	0	0	1,358	0	0	1,438	0	0
O-2E First Lieutenant	445	0	0	459	0	0	569	0	0
O-1E Lieutenant	249	0	0	364	0	0	147	0	0
Subtotal Officer	18,577	55	0	18,840	77	0	18,832	77	0
Warrant Officers									
W-5 Chief Warrant Officer	105	0	0	110	2	0	105	2	0
W-4 Chief Warrant Officer	280	2	0	288	1	0	293	1	0
W-3 Chief Warrant Officer	616	0	0	616	2	0	576	2	0
W-2 Chief Warrant Officer	879	3	0	873	1	0	855	1	0
W-1 Warrant Officer	188	0	0	185	0	0	251	0	0
Subtotal W	2,068	5	0	2,072	6	0	2,080	6	0
Total Officers	20,645	60	0	20,912	83	0	20,912	83	0
Enlisted Personnel									
E-9 Sergeant Major/Master Gunnery Sergeant	1,539	1	0	1,579	1	0	1,576	1	0
E-8 First Sergeant/Master Sergeant	3,780	9	0	3,844	11	0	3,838	11	0
E-7 Gunnery Sergeant	7,873	26	0	8,306	20	0	8,297	20	0
E-6 Staff Sergeant	13,232	33	0	15,162	28	0	15,139	28	0
E-5 Sergeant	26,782	14	0	26,125	9	0	26,113	9	0
E-4 Corporal	37,181	4	0	37,323	3	0	37,373	3	0
E-3 Lance Corporal	41,763	1	0	44,686	1	0	43,658	1	0
E-2 Private First Class	19,760	0	0	17,874	0	0	17,531	0	0
E-1 Private	10,971	0	0	6,189	0	0	7,563	0	0
Total Enlisted	162,881	88	0	161,088	73	0	161,088	73	0
Total Strength	183,526	148	0	182,000	156	0	182,000	156	0

**MILITARY PERSONNEL, MARINE CORPS
AVERAGE STRENGTH BY GRADE**

	FY 2015 Actual	2015 Reimb Included	2015 ADOS Included	2015 12304B Included	2015 12301D Included	FY 2016 Total	2016 Reimb Included	2016 ADOS Included	2016 12304B Included	FY 2017 Total	2017 Reimb Included	2017 ADOS Included	2017 12304B Included
Commissioned Officers													
O-10 General	4	0	0	0	0	4	0	0	0	4	0	0	0
O-9 Lieutenant General	19	0	0	0	0	19	0	0	0	19	0	0	0
O-8 Major General	30	0	0	0	0	29	0	0	0	29	0	0	0
O-7 Brigadier General	32	0	0	0	0	30	0	0	0	29	0	0	0
O-6 Colonel	698	6	5	0	1	657	7	3	2	650	7	3	2
O-5 Lieutenant Colonel	2,006	9	13	0	0	1,916	24	16	8	1,941	24	16	8
O-4 Major	3,931	23	17	1	2	3,883	24	15	11	3,930	24	15	10
O-3 Captain	5,370	19	14	2	0	5,060	22	5	5	4,630	22	5	5
O-2 First Lieutenant	3,123	0	1	0	0	3,148	0	0	1	3,453	0	0	1
O-1 Second Lieutenant	1,763	0	1	0	0	1,955	0	0	0	2,129	0	0	0
O-3E Captain	1,445	0	0	0	0	1,385	0	0	0	1,380	0	0	0
O-2E First Lieutenant	490	0	2	0	0	448	0	0	0	515	0	0	0
O-1E Lieutenant	257	0	0	0	0	272	0	0	0	283	0	0	0
Subtotal Officer	19,168	57	53	3	3	18,806	77	39	27	18,992	77	39	26
Warrant Officers													
W-5 Chief Warrant Officer	104	0	0	0	0	108	1	0	0	108	1	0	0
W-4 Chief Warrant Officer	289	2	1	0	0	289	1	0	0	296	1	0	0
W-3 Chief Warrant Officer	624	1	0	0	0	615	4	0	0	602	4	0	0
W-2 Chief Warrant Officer	785	2	1	0	0	825	0	0	0	837	0	0	0
W-1 Warrant Officer	336	0	0	0	0	280	0	0	0	287	0	0	0
Subtotal W	2,138	5	2	0	0	2,117	6	0	0	2,130	6	0	0
Total Officers	21,306	62	55	3	3	20,923	83	39	27	21,122	83	39	26
Enlisted Personnel													
E-9 Sergeant Major/Master Gunnery Sergeant	1,579	2	2	1	0	1,577	2	3	0	1,569	2	3	0
E-8 First Sergeant/Master Sergeant	3,857	12	3	0	0	3,825	13	6	2	3,812	13	6	1
E-7 Gunnery Sergeant	8,262	27	4	3	0	8,233	22	15	2	8,315	22	15	3
E-6 Staff Sergeant	14,772	31	20	5	3	14,678	26	25	8	15,180	26	25	8
E-5 Sergeant	27,133	14	37	7	1	27,133	10	29	20	26,217	10	29	17
E-4 Corporal	37,915	4	23	1	0	37,708	3	8	56	37,214	3	8	48
E-3 Lance Corporal	43,956	2	20	3	0	44,217	1	1	66	42,750	1	1	58
E-2 Private First Class	18,258	0	1	0	0	17,878	0	0	120	17,972	0	0	106
E-1 Private	8,954	0	0	0	0	7,315	0	0	5	8,131	0	0	3
Total Enlisted	164,686	92	110	20	4	162,564	77	87	279	161,160	77	87	244
Total Strength	185,992	154	165	23	7	183,487	160	126	306	182,282	160	126	270

MILITARY PERSONNEL, MARINE CORPS
ACTIVE DUTY STRENGTHS BY MONTH
(In Thousands of Dollars)

	FY15 Actual			FY16 Planned			FY17 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
Prev Sept	20,914	167,144	188,058	20,645	162,881	183,526	20,912	161,088	182,000
October	20,943	165,623	186,566	20,704	163,073	183,777	20,941	160,632	181,573
November	20,943	165,362	186,305	20,785	163,476	184,261	20,847	160,868	181,715
December	20,876	164,272	185,148	20,687	162,489	183,176	20,996	160,865	181,861
January	20,768	164,167	184,935	20,633	163,389	184,022	20,952	161,126	182,078
February	20,892	163,917	184,809	20,771	163,113	183,884	21,070	160,959	182,029
March	20,967	163,867	184,834	20,965	162,072	183,037	21,138	160,901	182,039
April	20,893	162,755	183,648	20,909	161,738	182,647	21,143	160,370	181,513
May	20,992	162,927	183,919	21,115	161,704	182,819	21,152	160,465	181,617
June	21,144	163,564	184,708	21,074	161,612	182,686	21,283	160,635	181,918
July	20,896	163,472	184,368	20,886	161,369	182,255	21,159	160,773	181,932
August	20,918	163,983	184,901	20,980	161,596	182,576	21,085	161,275	182,360
September	20,645	162,881	183,526	20,912	161,088	182,000	20,912	161,088	182,000
Avg Strength	20,919	164,078	184,997	20,859	162,301	183,160	21,057	160,829	181,886
<u>Active Duty Operational Support</u>									
# of Manyears	55	110	165	36	97	133	39	87	126
Dollars in Millions	\$7.8	\$6.7	\$14.5	\$5.4	\$7.3	\$12.7	\$6.2	\$6.7	\$12.9
12304b Mobilization									
# of Manyears	3	20	23	28	166	194	26	244	270
Dollars in Millions	\$0.3	\$1.4	\$1.7	\$4.3	\$13.1	\$17.4	\$3.9	\$13.2	\$17.1
12301d Counter Drug/Narcotic Enlisted									
	3	4	7						
Total Average Strength	20,980	164,212	185,192	20,923	162,564	183,487	21,122	161,160	182,282
OCO Funded - Temporary Average Strength	326	474	800	0	0	0	0	0	0
Strength in the FY 2015/2016 Base Budget Request:									
End Strength	20,645	162,881	183,526	20,912	161,088	182,000	20,912	161,088	182,000
Average Strength	21,306	164,686	185,992	20,923	162,564	138,487	21,122	161,160	182,282

FY15 total average strength includes 326 Officers and 474 enlisted mobilized Reserve Component in support of OND and OEF.

FY17 Requested Levels: 270 Man-Years

10 U.S.C. §12304b: Selective Reserve: Order to Active Duty for Preplanned Missions in Support of the Combatant Commands

Introduction: The National Defense Authorization Act (NDAA) 2012, authorizes the use of 10 U.S.C. § 12304b, which provides the Secretary of the Navy the authority to involuntarily activate members of the Selected Reserves for not more than 365 consecutive days. In FY2017, the Marine Corps plans to utilize 12304b in support of pre-planned and base funded missions identified by the Combatant Commanders. The Marine Corps may use authority granted in 10 U.S.C. § 12301(d) for Marines volunteering to support any of these missions.

SOUTHCOM - Special Purpose Marine Air Ground Task Force (SPMAGTF) (198 work-years)

The SPMAGTF conducts Theater Security Cooperation (TSC) with the ability to surge to one of the following missions: limited crisis response in a permissive environment, protect US diplomatic facilities (or other US interests), protect US citizens and designated persons in the area of responsibility (AOR). The SPMAGTF will have organic mobility and command & control. The 198 work-years consists of:

- 58 work-years for SOUTHCOM-SPMAGTF 16, including 6 work-years for the Command Element
- 140 work-years for SOUTHCOM-SPMAGTF 17, including 19 work-years for the Command Element

SOUTHCOM Security Cooperation Team 17 (31 work-years)

Conduct training and assessments with partner nation security forces in order to build their capacity in providing security for their respective countries and support the USSOUTHCOM campaign plan.

UDP Assault Amphibian Platoon 17.1 (40 work-years)

This assault amphibian platoon (AAV) will take the place of the active duty AAV element of III MEF's rapidly deployable, task-organized ground maneuver force with strategic flexibility in the PACOM AOR. The active duty element will be tasked with Amphibious Combat Vehicle experimental testing over the next 4-6 years. This is an episodic event.

CIVIL AFFAIRS TM (SOUTHCOM) 18.1 (1 work-year)

In coordination with partner nations, country teams and other U.S. Government organizations civil affairs team conduct targeted civil affairs and civil military operations to meet country team and CDRSOUTHCOM objectives in order to build partner nation capacity.

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE (OFFICERS)

	FY15 Actuals	FY16 Planned	FY17 Planned
BEGINNING STRENGTH	20,914	20,645	20,912
Service Academies	268	260	239
Reserve Officer Training Corps	337	188	217
Health Professions Scholarships	0	0	0
Platoon Leaders Class	474	287	481
Reserve Officer Candidate	356	626	347
Other Enlisted Commissioning Programs	114	141	166
Voluntary Active Duty	0	0	0
Direct Appointments	0	0	0
Warrant Officer Program	191	200	200
Inter-Service Transfer	0	0	0
Other Gain	99	93	0
Gain Adjustments	0	0	0
TOTAL GAINS	1,839	1,795	1,650
Expiration of Contract/Obligation	471	476	463
Normal Early Release	0	0	0
RETIREMENT	1,070	658	711
Disability Retirement	90	72	72
Non - Disability Retirement	832	516	589
Temporary Early Retirement	148	70	50
Voluntary Separation Pay (VSP)	72	2	0
Voluntary Separation Incentive (VSI)	0	0	0
Special Separation Benefit (SSB)	0	0	0
Involuntary Separation - Reserve Officers	0	0	0
Involuntary Separation - Regular Officers	12	12	12
Attrition	469	361	421
Other Loss	14	19	43
Loss Adjustments	0	0	0
TOTAL LOSSES	2,108	1,528	1,650
END STRENGTH	20,645	20,912	20,912

MILITARY PERSONNEL, MARINE CORPS
GAINS AND LOSSES BY SOURCE AND TYPE (ENLISTED)

	FY15 Actual	FY16 Planned	FY17 Planned
BEGINNING STRENGTH	167,144	162,881	161,088
Non-Prior Service Enlistment	29,488	30,500	32,188
Male	26,673	27,248	29,388
Female	2,815	3,252	2,800
Prior Service Enlistments	13	9	16
Reenlistments Gain	14,366	15,729	18,164
Reserves (EAD)	22	22	32
Officer Candidate Programs	634	407	210
Deserter Gains	112	89	186
Other Gain	334	74	63
Gain Adjustments	0	0	0
TOTAL GAINS	44,969	46,830	50,859
EAS	21,254	21,089	22,233
Normal Early Release	16	16	16
Separations - VSP	418	27	0
Separations - SSB	0	0	0
To Commissioned Officer	547	413	458
To Warrant Officer	191	200	200
Reenlistments Loss	14,366	15,729	18,164
Retirements	3,936	1,605	3,345
Temporary Early Retirement	911	600	300
Dropped from Rolls (Deserters)	112	115	112
Attrition (Adverse Causes)	2,261	2,213	2,221
Attrition (Other)	4,783	6,193	3,195
Other Loss	437	423	615
Loss Adjustments	0	0	0
TOTAL LOSSES	49,232	48,623	50,859
END STRENGTH	162,881	161,088	161,088

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
1. BASIC PAY	\$1,531,684	\$4,795,142	\$6,326,826	\$1,515,469	\$4,799,631	\$6,315,099	\$1,543,145	\$4,840,416	\$6,383,561
2A. RETIRED PAY ACCRUAL	\$492,947	\$1,539,548	\$2,032,495	\$475,357	\$1,504,204	\$1,979,561	\$454,866	\$1,425,856	\$1,880,722
3. BASIC ALLOWANCE FOR HOUSING	\$497,678	\$1,516,341	\$2,014,019	\$494,737	\$1,511,835	\$2,006,572	\$511,997	\$1,557,367	\$2,069,363
a. With Dependents - Domestic	\$366,652	\$1,329,822	\$1,696,474	\$364,289	\$1,324,192	\$1,688,481	\$375,603	\$1,366,067	\$1,741,670
b. Without Dependents - Domestic	\$109,714	\$152,218	\$261,932	\$110,038	\$147,431	\$257,469	\$115,505	\$150,040	\$265,545
c. Substandard Family Housing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
d. Partial	\$184	\$7,969	\$8,154	\$196	\$7,772	\$7,968	\$210	\$7,685	\$7,894
e. With Dependents - Overseas	\$16,799	\$23,549	\$40,347	\$16,336	\$28,957	\$45,293	\$16,771	\$30,027	\$46,798
f. Without Dependents - Overseas	\$4,328	\$2,783	\$7,111	\$3,878	\$3,484	\$7,362	\$3,908	\$3,548	\$7,456
4. SUBSISTENCE	\$62,924	\$796,250	\$859,174	\$63,665	\$813,460	\$877,124	\$65,927	\$827,265	\$893,192
a. Basic Allowance for Subsistence	\$62,924	\$427,420	\$490,344	\$63,665	\$434,424	\$498,089	\$65,927	\$440,810	\$506,737
(1) Authorized to Mess Separately	\$62,924	\$695,755	\$758,679	\$63,665	\$696,971	\$760,636	\$65,927	\$706,229	\$772,156
(2) Rations-In-Kind Not Available	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(3) Augmentation of Commuted Ration	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
(4) Less Collections	\$0	\$268,342	\$268,342	\$0	\$262,557	\$262,557	\$0	\$265,429	\$265,429
(5) Family Subsistence Supplemental Allow	\$0	\$6	\$6	\$0	\$10	\$10	\$0	\$10	\$10
b. Subsistence-in-Kind	\$0	\$368,830	\$368,830	\$0	\$379,036	\$379,036	\$0	\$386,455	\$386,455
(1) Subsistence in Messes	\$0	\$24,425	\$24,425	\$0	\$20,249	\$20,249	\$0	\$26,852	\$26,852
(2) Food Service Regionalization	\$0	\$259,711	\$259,711	\$0	\$269,246	\$269,246	\$0	\$262,455	\$262,455
(3) Operational Rations	\$0	\$80,233	\$80,233	\$0	\$84,815	\$84,815	\$0	\$91,980	\$91,980
(4) Augmentation	\$0	\$2,496	\$2,496	\$0	\$2,507	\$2,507	\$0	\$3,067	\$3,067
(5) Other Programs	\$0	\$1,965	\$1,965	\$0	\$2,219	\$2,219	\$0	\$2,101	\$2,101
(6) Sale of Meals	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
5. INCENTIVE PAY, HAZARDOUS DUTY	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AND AVIATION CAREER	\$34,040	\$9,145	\$43,185	\$33,178	\$9,137	\$42,314	\$31,661	\$9,137	\$40,797
a. Flying Duty Pay	\$33,491	\$3,412	\$36,903	\$32,630	\$3,405	\$36,035	\$31,113	\$3,405	\$34,518
1. ACIP, Officers	\$29,769	\$0	\$29,769	\$29,492	\$0	\$29,492	\$29,492	\$0	\$29,492
2. Crew Members	\$12	\$2,536	\$2,548	\$12	\$2,532	\$2,544	\$12	\$2,532	\$2,544
3. Noncrew Member	\$29	\$876	\$905	\$29	\$873	\$902	\$29	\$873	\$902
4. Aviation Continuation Bonus	\$3,681	\$0	\$3,681	\$3,097	\$0	\$3,097	\$1,580	\$0	\$1,580
b. Parachute Jumping Pay	\$225	\$1,733	\$1,958	\$223	\$1,732	\$1,955	\$223	\$1,732	\$1,955
c. Demolition Pay	\$97	\$1,019	\$1,116	\$97	\$1,019	\$1,116	\$97	\$1,019	\$1,116
d. Flight Deck Duty Pay	\$32	\$875	\$907	\$32	\$875	\$907	\$32	\$875	\$907
e. HALO Pay	\$194	\$2,077	\$2,271	\$194	\$2,076	\$2,271	\$194	\$2,076	\$2,271
f. Other Hazardous Duty Pays	\$0	\$30	\$30	\$0	\$31	\$31	\$0	\$31	\$31

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
6. SPECIAL PAYS	\$8,941	\$143,850	\$152,791	\$6,120	\$126,360	\$132,480	\$3,582	\$116,757	\$120,339
a. Sea & Foreign Duty Pay	\$1,572	\$10,636	\$12,209	\$1,274	\$7,961	\$9,234	\$1,273	\$8,491	\$9,764
1. Sea Duty	\$602	\$3,970	\$4,572	\$600	\$3,970	\$4,570	\$600	\$4,053	\$4,653
2. Hardship Duty Pay	\$970	\$6,532	\$7,502	\$674	\$3,856	\$4,530	\$673	\$4,304	\$4,977
3. Overseas Exten. Pay	\$0	\$134	\$134	\$0	\$134	\$134	\$0	\$134	\$134
b. Diving Duty Pay	\$193	\$1,335	\$1,528	\$193	\$1,332	\$1,525	\$195	\$1,395	\$1,589
c. Imminent Danger Pay	\$932	\$5,586	\$6,519	\$275	\$2,457	\$2,732	\$275	\$2,457	\$2,732
d. Foreign Language Proficiency Pay	\$3,058	\$11,197	\$14,254	\$3,756	\$10,150	\$13,906	\$1,386	\$3,017	\$4,403
e. Special Duty Assignment Pay	\$0	\$35,216	\$35,216	\$0	\$28,683	\$28,683	\$0	\$28,683	\$28,683
f. Reenlistment Bonus	\$0	\$72,964	\$72,964	\$0	\$66,010	\$66,010	\$0	\$63,587	\$63,587
g. Enlistment Bonus	\$0	\$6,323	\$6,323	\$0	\$8,520	\$8,520	\$0	\$7,879	\$7,879
h. College Fund	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
i. Personal Money Allowance - General & Flag	\$22	\$4	\$26	\$22	\$2	\$24	\$22	\$4	\$26
j. Law School Education Debt Subsidy	\$590	\$0	\$590	\$600	\$0	\$600	\$430	\$0	\$430
k. Critical Skills Retention Bonus	\$0	\$293	\$293	\$0	\$603	\$603	\$0	\$603	\$603
l. Assignment Incentive Pay	\$0	\$296	\$296	\$0	\$642	\$642	\$0	\$642	\$642
m. College Loan Repayment	\$2,574	\$0	\$2,574	\$0	\$0	\$0	\$0	\$0	\$0
n. Officer Accession Bonus	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
o. National Call to Service	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
7. ALLOWANCES	\$37,983	\$299,763	\$337,746	\$34,657	\$283,384	\$318,041	\$35,359	\$289,349	\$324,708
a. Uniform/Clothing Allowance	\$998	\$149,551	\$150,549	\$1,069	\$142,542	\$143,611	\$1,021	\$146,828	\$147,849
1. Initial Issue	\$715	\$61,302	\$62,018	\$738	\$63,653	\$64,392	\$707	\$67,148	\$67,855
a. Military	\$674	\$59,292	\$59,966	\$692	\$61,610	\$62,302	\$660	\$65,068	\$65,728
b. Civilian	\$41	\$2,011	\$2,052	\$46	\$2,043	\$2,089	\$47	\$2,080	\$2,127
2. Additional	\$282	\$0	\$282	\$330	\$0	\$330	\$314	\$0	\$314
3. Basic Maintenance	\$0	\$26,587	\$26,587	\$0	\$25,885	\$25,885	\$0	\$26,014	\$26,014
4. Standard Maintenance	\$0	\$50,113	\$50,113	\$0	\$50,335	\$50,335	\$0	\$50,956	\$50,956
5. Supplementary	\$0	\$4,250	\$4,250	\$0	\$2,669	\$2,669	\$0	\$2,710	\$2,710
6. Rugged All Terrain Boot	\$0	\$7,300	\$7,300	\$0	\$0	\$0	\$0	\$0	\$0
b. Overseas Station Allowance	\$31,982	\$116,853	\$148,835	\$30,139	\$113,611	\$143,750	\$30,881	\$115,430	\$146,311
1. Cost-of-Living Bachelor	\$21	\$45,291	\$45,313	\$21	\$45,097	\$45,117	\$31	\$45,805	\$45,837
2. Cost-of-Living Regular	\$28,080	\$65,031	\$93,111	\$25,771	\$62,262	\$88,033	\$26,388	\$63,258	\$89,645
3. Temporary Lodging	\$3,880	\$6,531	\$10,412	\$4,348	\$6,252	\$10,600	\$4,462	\$6,367	\$10,829
c. CONUS Cost of Living Allowance (COLA)	\$399	\$1,855	\$2,254	\$371	\$1,778	\$2,150	\$379	\$1,811	\$2,190
d. Family Separation Allowance	\$4,604	\$30,674	\$35,279	\$3,078	\$24,459	\$27,537	\$3,078	\$24,459	\$27,537
1. On PCS, Dependents Not Authorized	\$848	\$12,964	\$13,813	\$747	\$12,186	\$12,933	\$747	\$12,186	\$12,933
2. Afloat	\$108	\$542	\$650	\$18	\$21	\$39	\$18	\$21	\$39
3. On TDY	\$3,648	\$17,168	\$20,816	\$2,313	\$12,252	\$14,565	\$2,313	\$12,252	\$14,565
e. Monthly Comp to Catastrophically Injured	\$0	\$829	\$829	\$0	\$994	\$994	\$0	\$821	\$821

MILITARY PERSONNEL, MARINE CORPS
SUMMARY OF ENTITLEMENTS BY SUBACTIVITY
(IN THOUSANDS OF DOLLARS)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
8. SEPARATION PAYMENTS	\$43,176	\$218,007	\$261,183	\$15,885	\$96,647	\$112,532	\$13,077	\$97,926	\$111,003
a. Accrued Leave Pay	\$7,246	\$37,177	\$44,423	\$5,912	\$36,898	\$42,811	\$6,003	\$37,470	\$43,473
b. Sev Pay, Disability	\$725	\$38,345	\$39,070	\$1,154	\$39,141	\$40,295	\$1,171	\$39,768	\$40,939
c. Discharge Gratuity	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
d. Invol - Half Pay (5%)	\$208	\$9,854	\$10,062	\$176	\$2,195	\$2,370	\$178	\$2,230	\$2,408
e. Invol - Full Pay (10%)	\$4,507	\$43,436	\$47,943	\$7,642	\$9,514	\$17,156	\$4,815	\$9,666	\$14,482
f. Vol - SSB Pay (15%)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
g. Trust Fund Payments	\$345	\$455	\$800	\$402	\$498	\$900	\$309	\$391	\$700
h. Early Retirement	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
i. \$30,000 Lump Sum Bonus	\$622	\$6,075	\$6,697	\$600	\$8,400	\$9,000	\$600	\$8,400	\$9,000
j. Voluntary Separations Payment	\$16,922	\$37,334	\$54,256	\$0	\$0	\$0	\$0	\$0	\$0
k. Temporary Early Retirement Authority	\$12,602	\$45,330	\$57,932	\$0	\$0	\$0	\$0	\$0	\$0
9. SOCIAL SECURITY TAX PAYMENTS	\$117,246	\$363,921	\$481,167	\$115,357	\$366,695	\$482,052	\$117,478	\$369,924	\$487,402
10. PERMANENT CHANGE OF STATION TRAVEL	\$102,076	\$342,993	\$445,069	\$106,504	\$366,746	\$473,250	\$96,167	\$336,578	\$432,745
a. Accession Travel	\$1,519	\$49,845	\$51,364	\$2,764	\$54,749	\$57,513	\$3,740	\$60,552	\$64,291
b. Training Travel	\$11,168	\$1,127	\$12,295	\$12,531	\$3,176	\$15,707	\$6,119	\$1,066	\$7,185
c. Operation Travel	\$50,276	\$114,537	\$164,813	\$51,466	\$127,170	\$178,636	\$44,999	\$85,622	\$130,620
d. Rotation Travel	\$26,936	\$75,354	\$102,290	\$28,906	\$84,911	\$113,816	\$28,513	\$79,118	\$107,630
e. Separation Travel	\$10,262	\$94,598	\$104,860	\$8,009	\$83,185	\$91,193	\$10,648	\$98,576	\$109,224
f. Travel of Organized Units	\$19	\$40	\$59	\$193	\$593	\$786	\$163	\$217	\$380
g. Non-Temporary Storage	\$1,214	\$5,764	\$6,978	\$1,396	\$6,494	\$7,890	\$1,421	\$6,520	\$7,942
h. Temporary Lodging Expense	\$0	\$0	\$0	\$555	\$4,821	\$5,376	\$565	\$4,907	\$5,473
i. IPCOT / OTEIP (Overseas Tours of Duty)	\$682	\$1,728	\$2,410	\$685	\$1,649	\$2,333	\$0	\$0	\$0
11. OTHER MILITARY PERSONNEL COSTS	\$1,100	\$104,014	\$105,114	\$1,400	\$105,823	\$107,223	\$1,400	\$102,895	\$104,295
a. Apprehension of Deserters	\$0	\$351	\$351	\$0	\$388	\$388	\$0	\$395	\$395
b. Interest on Soldier Deposit	\$0	\$279	\$279	\$0	\$19	\$19	\$0	\$19	\$19
c. Death Gratuities	\$1,100	\$11,500	\$12,600	\$1,400	\$11,500	\$12,900	\$1,400	\$11,500	\$12,900
d. Unemployment Compensation	\$0	\$76,923	\$76,923	\$0	\$78,745	\$78,745	\$0	\$77,928	\$77,928
e. Retro Active Service Group Life Insurance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
f. Survivors Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
g. Educational Benefits	\$0	\$7,009	\$7,009	\$0	\$9,655	\$9,655	\$0	\$7,125	\$7,125
h. Adoption Reimbursement Program	\$0	\$96	\$96	\$0	\$116	\$116	\$0	\$116	\$116
i. Traumatic Injury Service Group Life Ins.	\$0	\$2,485	\$2,485	\$0	\$0	\$0	\$0	\$0	\$0
j. Transportation Subsidy	\$0	\$1,388	\$1,388	\$0	\$1,775	\$1,775	\$0	\$2,122	\$2,122
k. Partial Dislocation Allowance	\$0	\$71	\$71	\$0	\$99	\$99	\$0	\$101	\$101
l. Extra Hazard Reimbursement for SGLI	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
m. JROTC	\$0	\$3,912	\$3,912	\$0	\$3,526	\$3,526	\$0	\$3,589	\$3,589
n. Stop Loss Retroactive Pay	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
o. Preventive Health Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
12. TOTAL MILITARY PERSONNEL APPROPRIATIONS	\$2,929,795	\$10,145,798	\$13,075,591	\$2,862,329	\$9,981,702	\$12,846,250	\$2,874,658	\$9,973,470	\$12,848,129
13. LESS REIMBURSABLES	\$10,455	\$17,748	\$28,203	\$8,441	\$18,744	\$27,185	\$14,092	\$20,625	\$34,717
a. Retired Pay Accrual	\$2,235	\$874	\$3,109	\$1,734	\$1,148	\$2,882	\$2,812	\$1,469	\$4,281
b. Other Pay and Allowances	\$8,220	\$16,874	\$25,094	\$6,707	\$17,596	\$24,303	\$11,280	\$19,156	\$30,436
TOTAL, DIRECT MILITARY PERSONNEL APPROPRIATIONS	\$2,919,340	\$10,128,049	\$13,047,388	\$2,853,888	\$9,962,958	\$12,819,066	\$2,860,566	\$9,952,845	\$12,813,412

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES
MILITARY PERSONNEL, MARINE CORPS
FY 2016
(IN THOUSANDS OF DOLLARS)

	FY16 Presidential Budget	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	Proposed DD 1415 Actions	FY16 COLUMN OF THE FY17 PRESIDENT'S BUDGET
Basic Pay (Off)	\$1,525,719	(\$19,496)	\$1,506,223	\$5,173	\$1,511,396	\$4,073	\$1,515,469
Retired Pay Accrual (Off)	\$478,396	(\$4,155)	\$474,241	\$1,116	\$475,357	\$0	\$475,357
Basic Allowance for Housing (Off)	\$480,027	(\$15,001)	\$465,026	\$9,497	\$474,523	\$0	\$474,523
BAH Overseas (Off)	\$25,363	(\$1,005)	\$24,358	(\$4,144)	\$20,214	\$0	\$20,214
Basic Allowance for Subsistence (Off)	\$65,674	(\$1,000)	\$64,674	(\$1,009)	\$63,665	\$0	\$63,665
Incentive Pay (Off)	\$35,998	\$0	\$35,998	(\$2,820)	\$33,178	\$0	\$33,178
Special Pay (Off)	\$6,210	\$0	\$6,210	(\$90)	\$6,120	\$0	\$6,120
Station Allowances, Overseas (Off)	\$47,360	(\$15,450)	\$31,910	(\$1,771)	\$30,139	\$0	\$30,139
Uniform Allowances (Off)	\$1,058	\$0	\$1,058	\$11	\$1,069	\$0	\$1,069
Family Separation Allowances (Off)	\$2,823	\$0	\$2,823	\$255	\$3,078	\$0	\$3,078
CONUS COLA (Off)	\$509	\$0	\$509	(\$138)	\$371	\$0	\$371
Separation Payments (Off)	\$14,887	\$0	\$14,887	\$998	\$15,885	\$0	\$15,885
SS Tax - Employer Contribution (Off)	\$116,166	(\$1,058)	\$115,108	\$249	\$115,357	\$0	\$115,357
TOTAL OBLIGATIONS (BA1)	\$2,800,190	(\$57,165)	\$2,743,025	\$7,327	\$2,750,352	\$4,073	\$2,754,425
Less Reimbursables (BA1)	\$11,113	\$0	\$11,113	(\$2,672)	\$8,441	\$0	\$8,441
TOTAL DIRECT PROGRAM (BA1)	\$2,789,077	(\$57,165)	\$2,731,912	\$9,999	\$2,741,911	\$4,073	\$2,745,984

*The FY 2016 estimates reflect current projections based on the most recent level of execution; however, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES
MILITARY PERSONNEL, MARINE CORPS
FY 2016
(IN THOUSANDS OF DOLLARS)

	FY16 Presidential Budget	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	Proposed DD 1415 Actions	FY16 COLUMN OF THE FY17 PRESIDENT'S BUDGET
Basic Pay (Enl)	\$4,831,024	(\$74,494)	\$4,756,530	\$43,101	\$4,799,631	\$0	\$4,799,631
Retired Pay Accrual (Enl)	\$1,513,761	(\$4,000)	\$1,509,761	(\$5,557)	\$1,504,204	\$0	\$1,504,204
Basic Allowance for Housing (Enl)	\$1,575,886	(\$56,736)	\$1,519,150	(\$37,228)	\$1,481,922	(\$2,528)	\$1,479,394
BAH Overseas (Enl)	\$38,320	\$0	\$38,320	(\$5,879)	\$32,441	\$0	\$32,441
Incentive Pay (Enl)	\$9,508	\$0	\$9,508	(\$371)	\$9,137	\$0	\$9,137
Special Pay (Enl)	\$22,974	\$0	\$22,974	\$173	\$23,147	\$0	\$23,147
Special Duty Pay (Enl)	\$28,683	\$0	\$28,683	\$0	\$28,683	\$0	\$28,683
Reenlistment Bonus (Enl)	\$56,000	\$0	\$56,000	\$10,010	\$66,010	\$0	\$66,010
Enlistment Bonus (Enl)	\$8,520	\$0	\$8,520	\$0	\$8,520	\$0	\$8,520
College Fund (Enl)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Station Allowances, Overseas (Enl)	\$172,654	(\$46,631)	\$126,023	(\$12,412)	\$113,611	\$0	\$113,611
Uniform Allowances (Enl)	\$141,918	\$0	\$141,918	\$624	\$142,542	\$0	\$142,542
Family Separation Allowances (Enl)	\$26,154	\$0	\$26,154	(\$1,695)	\$24,459	\$0	\$24,459
CONUS COLA (Enl)	\$2,231	\$0	\$2,231	(\$453)	\$1,778	\$0	\$1,778
Special Comp Combat-rel (Enl)	\$1,469	\$0	\$1,469	(\$475)	\$994	\$0	\$994
Separation Payments (Enl)	\$93,577	\$0	\$93,577	\$3,070	\$96,647	\$0	\$96,647
National Call To Service	\$0	\$0	\$0	\$0	\$0	\$0	\$0
SS Tax - Employer Contribution (Enl)	\$369,010	\$0	\$369,010	(\$2,315)	\$366,695	\$0	\$366,695
TOTAL OBLIGATIONS (BA2)	\$8,891,689	(\$181,861)	\$8,709,828	(\$9,407)	\$8,700,421	(\$2,528)	\$8,697,893
Less Reimbursables (BA2)	\$4,955	\$0	\$4,955	\$1,127	\$6,082	\$0	\$6,082
TOTAL DIRECT PROGRAM (BA2)	\$8,886,734	(\$181,861)	\$8,704,873	(\$10,534)	\$8,694,339	(\$2,528)	\$8,691,811
Basic Allowance for Subsistence	\$460,030	(\$25,000)	\$435,030	(\$616)	\$434,414	\$0	\$434,414
Subsistence-in-Kind	\$384,036	(\$5,000)	\$379,036	\$0	\$379,036	\$0	\$379,036
Family Subsistence Supplemental Allowance	\$10	\$0	\$10	\$0	\$10	\$0	\$10
TOTAL OBLIGATIONS (BA4)	\$844,076	(\$30,000)	\$814,076	(\$616)	\$813,460	\$0	\$813,460
Less Reimbursables (BA4)	\$12,662	\$0	\$12,662	\$0	\$12,662	\$0	\$12,662
TOTAL DIRECT PROGRAM (BA4)	\$831,414	(\$30,000)	\$801,414	(\$616)	\$800,798	\$0	\$800,798

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ANALYSIS OF APPROPRIATION AND SUPPLEMENTAL CHANGES
MILITARY PERSONNEL, MARINE CORPS
FY 2016
(IN THOUSANDS OF DOLLARS)

	FY16 Presidential Budget	CONGRESSIONAL ACTION	APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	Proposed DD 1415 Actions*	FY16 COLUMN OF THE FY17 PRESIDENT'S BUDGET
Accession Travel	\$62,955	(\$5,000)	\$57,955	(\$442)	\$57,513	\$0	\$57,513
Training Travel	\$16,913	\$0	\$16,913	(\$1,206)	\$15,707	\$0	\$15,707
Operational Travel	\$161,285	\$0	\$161,285	\$17,351	\$178,636	\$0	\$178,636
Rotational Travel	\$118,357	\$0	\$118,357	(\$4,541)	\$113,816	\$0	\$113,816
Separation Travel	\$120,742	(\$22,802)	\$97,940	(\$6,747)	\$91,193	\$0	\$91,193
Travel of Organized Units	\$797	\$0	\$797	(\$11)	\$786	\$0	\$786
Non-Temporary Storage	\$5,564	\$0	\$5,564	\$2,326	\$7,890	\$0	\$7,890
Temporary Lodging Expense	\$5,734	\$0	\$5,734	(\$358)	\$5,376	\$0	\$5,376
IPCOT/OTEIP	\$3,002	\$0	\$3,002	(\$669)	\$2,333	\$0	\$2,333
TOTAL OBLIGATIONS (BA5)	\$495,349	(\$27,802)	\$467,547	\$5,703	\$473,250	\$0	\$473,250
Less Reimbursables (BA5)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT PROGRAM (BA5)	\$495,349	(\$27,802)	\$467,547	\$5,703	\$473,250	\$0	\$473,250
Apprehension of Military Deserters	\$505	\$0	\$505	(\$117)	\$388	\$0	\$388
Interest on Uniformed Services Savings	\$19	\$0	\$19	\$0	\$19	\$0	\$19
Death Gratuities	\$13,700	\$0	\$13,700	(\$800)	\$12,900	\$0	\$12,900
Unemployment Benefits	\$93,598	(\$11,000)	\$82,598	(\$3,853)	\$78,745	\$0	\$78,745
Survivor Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Educational Benefits	\$9,655	\$0	\$9,655	\$0	\$9,655	\$0	\$9,655
Extra Hzrd Reimb for Svc Group Life	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Adoption Expenses	\$84	\$0	\$84	\$32	\$116	\$0	\$116
Special Comp for Combat-Related Disabled	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NCR Travel Subsidy	\$1,621	\$0	\$1,621	\$154	\$1,775	\$0	\$1,775
Partial Dislocation Allowance	\$67	\$0	\$67	\$32	\$99	\$0	\$99
Junior R.O.T.C.	\$3,526	\$0	\$3,526	\$0	\$3,526	\$0	\$3,526
Preventative Health Allowance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Stop Loss Retroactive Pay	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OBLIGATIONS (BA6)	\$122,775	(\$11,000)	\$111,775	(\$4,552)	\$107,223	\$0	\$107,223
Less Reimbursables (BA6)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL DIRECT PROGRAM (BA6)	\$122,775	\$0	\$111,775	(\$4,552)	\$107,223	\$0	\$107,223
TOTAL MPMC OBLIGATIONS	\$13,154,079	\$0	\$12,846,251	(\$1,545)	\$12,844,705	\$1,545	\$12,846,250
LESS REIMBURSABLES	\$28,730	\$0	\$28,730	(\$1,545)	\$27,185	\$0	\$27,185
TOTAL MPMC DIRECT PROGRAM	\$13,125,349	\$0	\$12,817,521	\$0	\$12,817,521	\$1,545	\$12,819,066

*The FY 2016 estimates reflect current projections based on the most recent level of execution; however, the potential reprogramming amount has not been approved by the Office of Management and Budget, and could be revised before an Omnibus Reprogramming is submitted to Congress.

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASE AND DECREASES - SUMMARY
(Amount in Thousands)

	BA 1	BA 2	BA 4	BA 5	BA 6	TOTAL
FY 2016 DIRECT PROGRAM ENACTED AMOUNT	\$2,731,912	\$8,704,873	\$801,414	\$467,547	\$111,775	\$12,817,521
Pricing Increase:	\$48,144	\$201,090	\$19,160	\$7,579	\$1,822	\$277,795
Annualization (PI):	\$7,671	\$27,218	\$2,850	\$586	\$0	\$38,325
- Annualization 1 Jan 16 pay raise of 1.3% on Basic Pay	\$4,793	\$19,500				\$24,293
- Annualization 1 Jan 16 pay raise of 1.3% on FICA	\$443	\$1,583				\$2,026
- Annualization 1 Jan 16 pay raise of 1.3% on RPA	\$1,710	\$5,360				\$7,070
- Annualization 1 Jan 16 inflation rate of 0.1% on BAS	\$530		\$2,850			\$3,380
- Annualization 1 Jan 16 inflation rate of 1.3% on Separations Pay	\$34	\$320				\$354
- Annualization 1 Jan 16 inflation rate of 1.3% on Oversea Station Allowance	\$161	\$455				\$616
- Annualization 1 Jan 16 inflation rate of 1.3% on PCS				\$586		\$586
Pay Raise (PI):	\$24,546	\$77,602	\$8,549	\$0	\$0	\$110,697
- 1 Jan 2017 pay raise of 1.6% effect on Basic Pay	\$15,902	\$53,769				\$69,671
- 1 Jan 2017 pay raise of 1.6% effect on FICA	\$1,338	\$4,748				\$6,086
- 1 Jan 2017 pay raise of 1.6% effect on RPA	\$5,128	\$16,751				\$21,879
- 1 Jan 2017 pay raise of 1.6% effect on Oversea Station Allowance	\$484	\$1,376				\$1,860
- 1 Jan 2017 pay raise of 1.6% effect on Separations Pay	\$103	\$959				\$1,062
- Annualization 1 Jan 16 inflation rate of 3.4% on BAS	\$1,591		\$8,549			\$10,140
- Annualization 1 Jan 17 inflation rate of 1.6% on PCS	\$0	\$0				\$0
Inflation Rate (PI):	\$793	\$4,387	\$0	\$6,993	\$72	\$12,245
- Uniform increase to non-pay inflation of 1.8%	\$3	\$4,354				\$4,357
- Conus COLA increase to non-pay inflation of 1.8%	\$16	\$33				\$49
- BAH Overseas increase in non-pay inflation of 1.8%	\$387	\$0				\$387
- Overseas Station Allowance - Temporary Lodging Allowance rates	\$106	\$0				\$106
- Special Pay increase in Foreign Language Proficiency Pay rates	\$278					\$278
- Moving in Housing Allowance increase due to Non-Pay inflation rates	\$3	\$0				\$3
- PCS increase to non-pay inflation of 1.8%				\$6,993		\$6,993
- JROTC increase to non-pay inflation of 1.8%					\$63	\$63
- Partial Dislocation Allowance to non-pay inflation of 1.8%					\$2	\$2
- Apprehension of Military Deserters increase to non-pay inflation of 1.8%					\$7	\$7
BAH Rates (PI):	\$15,076	\$82,019	\$0	\$0	\$0	\$97,095
- Housing Allowance rate 1 Jan 17 increase of 3.4%	\$11,366	\$61,511				\$72,877
- Housing Allowance rate 1 Jan 16 increase of 2.1%	\$3,710	\$20,508				\$24,218
Other (PI):	\$58	\$9,864	\$7,761	\$0	\$1,750	\$19,433
- Increase in Reenlistment Bonus average rates		\$7,587				\$7,587
- Basic Pay increase in Longevity	\$58	\$2,277				\$2,335
- Increase in Augmentation Ratios rates			\$159			\$159
- Increase in Meals in mess rates			\$686			\$686
- MRE due to increase in rates			\$1,836			\$1,836
- Unitized Ratios due to increase in rates			\$1,362			\$1,362
- Food Service Contract increase is due to non pay inflation			\$3,718			\$3,718
- Increase in Unemployment Compensation Benefits rates					\$1,403	\$1,403
- Increase in Mass Transit Benefit amount					\$347	\$347

Exhibit PB-30P Schedule of Increases and Decreases (Active & Reserve)

ACTIVE FORCES
SCHEDULE OF INCREASE AND DECREASES
(Amount in Thousands)

	<u>BA 1</u>	<u>BA 2</u>	<u>BA 4</u>	<u>BA 5</u>	<u>BA 6</u>	<u>TOTAL</u>
Program Increase:	\$34,789	\$7,408	\$0	\$25,619	\$0	\$67,816
Strength (PGI):	\$23,600	\$6,003	\$0	\$0	\$0	\$29,603
- Increase in Basic Pay due to officer work years and enlisted grade str	\$14,414	\$5,577				\$19,991
- Increase in FICA due to officer workyears and enlisted grade structure	\$1,103	\$426				\$1,529
- Increase in RPA to work years	\$4,772					\$4,772
- Increase in BAS due to work years	\$703					\$703
- Increase in BAH due to takers	\$2,593					\$2,593
- Increase in BAH partial expected participants	\$15					\$15
Other (PGI):	\$11,189	\$1,405	\$0	\$25,619	\$0	\$38,213
- Anticipated amount to be reprogrammed	\$11,189	\$0	\$0	\$5,703	\$0	\$16,892
- Increase in Special Pay increase in members receiving Hardship Duty and Career Sea Pay		\$626				\$626
- Increase in Enlistment Bonus Program members expected to receive bonuses		\$779				\$779
- Increase in PCS members accession and separation members moves				\$19,916		\$19,916
INCREASES TOTAL	\$82,933	\$208,498	\$19,160	\$33,198	\$1,822	\$345,611
Pricing Decrease:	(\$28,306)	(\$88,910)	\$0	\$0	\$0	(\$117,216)
Other (PD):	(\$28,306)	(\$88,910)	\$0	\$0	\$0	(\$117,216)
- Decrease in Aviation Continuation Bonus rates	(\$829)					(\$829)
- Decrease in Separations Pay	(\$93)					(\$93)
- Decrease in Retire Pay Accrual rates from 31.4% to 29.5%	(\$27,384)	(\$87,490)				(\$114,874)
- Decrease in Enlistment Bonus Program due to rates		(\$1,420)				(\$1,420)
Program Decrease:	(\$23,539)	(\$125,299)	(\$6,364)	(\$68,000)	(\$9,302)	(\$232,504)
Strength (PGD):	(\$17,215)	(\$95,575)	(\$4,987)	\$0	\$0	(\$117,777)
- Decrease in Basic Pay due to reduced Officer grade structure and enlist	(\$9,974)	(\$41,467)				(\$51,441)
- Decrease in BAS due to reduced Officer grade structure and enlisted work years			(\$4,987)			(\$4,987)
- Decrease in RPA due to reduced Officer grade structure and enlisted wor	(\$5,795)	(\$12,967)				(\$18,762)
- Decrease in FICA due to reduced Officer grade structure and enlisted wc	(\$763)	(\$3,528)				(\$4,291)
- Decrease in BAH due to reduced Officer grade structure and enlisted wor	(\$683)	(\$37,613)				(\$38,296)
Other (PGD):	(\$6,324)	(\$29,724)	(\$1,377)	(\$68,000)	(\$9,302)	(\$114,727)
- Anticipated amount to be reprogrammed	\$0	(\$12,308)	(\$642)	\$0	(\$6,772)	(\$19,722)
- Decrease in Incentive Pay	(\$688)					(\$688)
- Decrease in Uniform Allowance members	(\$51)	(\$68)				(\$119)
- Decrease in CONUS Cost of Living Allowance decrease in takers	(\$8)					(\$8)
- Decrease in Separation Pay for Severance Pay takers	(\$2,762)					(\$2,762)
- Decrease in Special Pay takers	(\$2,815)	(\$7,165)				(\$9,980)
- Decrease in Operational, training and rotational PCS moves				(\$68,000)		(\$68,000)
- Decrease in Enlistment Bonus Program expected takers		(\$10,010)				(\$10,010)
- Decrease in members expected to receive Special Assignment Duty Pay		(\$173)				(\$173)
- Decrease in Education Benefits amortization payments					(\$2,530)	(\$2,530)
- Decrease in MRE's requirement			(\$735)			(\$735)
DECREASES TOTAL	(\$51,845)	(\$214,209)	(\$6,364)	(\$68,000)	(\$9,302)	(\$349,720)
FY 2017 DIRECT PROGRAM	\$2,763,000	\$8,699,162	\$814,210	\$432,745	\$104,295	\$12,813,412
	\$2,763,000	\$8,699,162	\$814,210	\$432,745	\$104,295	\$12,813,412

Exhibit PB-30P Schedule of Increases and Decreases (Active & Reserve)

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASE AND DECREASES - (Budget Activity 1)
(In Thousands of Dollars)

PAY AND ALLOWANCE OF OFFICER

FY 2016 DIRECT PROGRAM

AMOUNT

\$2,731,912

Increases:

PRICING INCREASES:

Basic Pay increase due to the annualization of the 1.6% pay raise, effective 1 January 2017	\$15,691
Basic Allowance for Housing increase due to the housing cost growth of 3.4%, effective 1 January 2017	\$11,366
Basic Pay increase due to the annualization of the 1.3% pay raise, effective 1 January 2016	\$4,793
Basic Allowance for Housing increase due to the housing cost growth of 2.1%, effective 1 January 2016	\$3,710
Basic Allowance Subsistence increase due to the annualization of the 3.4% BAS rate, effective 1 January 2017	\$2,121
FICA increase due to the annualization of the 1.6% pay raise, effective 1 January 2017	\$1,338
Retired Pay Accrual increase due to the annualization of the 1.6% pay raise, effective 1 January 2017	\$5,128
FICA increase due to the annualization of the 1.3% pay raise, effective 1 January 2016	\$443
Basic Allowance for Housing Overseas increase in BAH rates	\$387
Retired Pay Accrual increase due to the annualization of the 1.3% pay raise, effective 1 January 2016	\$1,710
Overseas Station Allowance - Cost of Living Allowance increase due to the 1.6% pay raise, effective 1 January 2017	\$484
Separation Pay increase due to the annualization of the 1.6% pay raise, effective 1 January 2017	\$103
Overseas Station Allowance - Cost of Living Allowance increase due to the 1.3% pay raise, effective 1 January 2016	\$161
Overseas Station Allowance - Temporary Lodging Allowance increase due to rate changes	\$106
Basic Pay increase in Longevity	\$58
Separation Pay increase due to the annualization of the 1.3% pay raise, effective 1 January 2016	\$34
COMUS Cost of Living Allowance increase due to rate change	\$16
Special Pay increase in Foreign Language Proficiency Pay	\$278
Moving in Housing Allowance increase due to Non-pay inflation rates	\$3
Uniform Allowance average rate increase	\$3
TOTAL PRICING INCREASES	\$47,933

PROGRAM INCREASES:

Basic Pay increase due to workyear increase	\$14,414
Anticipated amount to be reprogrammed	\$11,400
Basic Allowance for Housing without Dependents and BAH Partial increase in number of participants	\$2,593
FICA increase due to a workyear increase	\$1,103
Retired Pay Accrual increase due to workyear increase	\$4,772
Basic Allowance for Subsistence increase due to workyear increase	\$601
Basic Allowance for Housing Overseas BAH with Depn due to number of participants	\$102
Basic Allowance for Housing Partial increase number of participants	\$15
TOTAL PROGRAM INCREASES	\$35,000

TOTAL INCREASES

\$82,933

Decreases:

PRICING DECREASES:

Retired Pay Accrual rates decrease from 31.4% to 29.5%	(\$27,384)
Incentive Pay decrease in Aviation Continuation Bonus Rate	(\$829)
Separations Pay decrease in VSI Trust Fund payment	(\$93)
TOTAL PRICING DECREASES	(\$28,306)

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASE AND DECREASES - (Budget Activity 1)
 (In Thousands of Dollars)

		AMOUNT
PROGRAM DECREASES:		
Basic Pay decrease due to reduced grade structure	(\$9,974)	
Incentive Pay - Aviation Continuation Bonus decrease in new members expected to receive bonus	(\$688)	
FICA decrease due to reduced grade structure	(\$763)	
RPA decrease due to reduced grade structure	(\$5,795)	
Separations Pay decrease Severance Pay takers	(\$2,762)	
Special Pay decrease in Law School Education Debt Subsidy in takers	(\$170)	
Special Pay decrease in Foreign Language Proficiency Pay in takers	(\$2,645)	
Basic Allowance for Housing with Depen decrease in takers	(\$655)	
Overseas Basic Allowance for Housing w/o Depen decrease in takers	(\$28)	
Uniform Allowance decrease in members expected to receive clothing	(\$51)	
CONUS Cost of Living Allowance decrease in takers	(\$8)	
TOTAL PROGRAM DECREASES		(\$23,539)
TOTAL DECREASES		(\$51,845)
FY 2017 Direct Program		\$2,763,000

PROJECT: A. Basic Pay

FY 2017 Estimate	\$1,543,145
FY 2016 Estimate	\$1,506,223
FY 2015 Actuals	\$1,531,684

PART I - PURPOSE AND SCOPE

Funds requested provide basic compensation for officers on active duty according to rank and length of service under provisions of 37 U.S.C. 201, 204, and 205. The estimate excludes those officers on active duty at the seat of Government and at Headquarters responsible for Reserve Affairs (10 U.S.C. 5144), and those officers of the Reserve Component on active duty serving in connection with the organizing, administering, recruiting, instructing, and training of the Reserve Components (10 U.S.C. 10304, 12301 and 12310.)

PART II - JUSTIFICATION OF FUNDS REQUESTED

The FY 2017 rates were built by applying inflation assumptions to FY 2015 Active Component rates. The basic pay rates reflect a 1.3% pay raise, effective 1 January 2016 and a 1.6% pay raise, effective 1 January 2017.

The FY 2017 program is based on a beginning strength of 20,912 and an end strength of 20,912 with 21,122 average strength. Costs are determined on the basis of a grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the latest longevity adjusted by planned gains and losses for respective years.

The computation of fund requirements is shown in the following tables:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	Members	Avg Annual Rate	Amount	Members	Avg Annual Rate	Amount	Members	Avg Annual Rate	Amount
CMC	1	\$181,501.20	\$182	1	\$181,501.20	\$182	1	\$186,421.20	\$186
O-10 General	3	\$181,501.20	\$545	3	\$181,501.20	\$545	3	\$186,421.20	\$559
O-9 Lieutenant General	19	\$181,501.20	\$3,449	19	\$181,501.20	\$3,449	19	\$186,421.20	\$3,542
O-8 Major General	30	\$171,380.61	\$5,141	29	\$173,367.14	\$5,028	29	\$173,883.25	\$5,043
O-7 Brigadier General	32	\$147,820.20	\$4,730	30	\$149,644.05	\$4,489	29	\$151,966.64	\$4,407
O-6 Colonel	698	\$126,186.25	\$88,078	657	\$127,904.11	\$84,033	650	\$129,888.66	\$84,428
O-5 Lieutenant Colonel	2,006	\$102,561.50	\$205,738	1,915	\$103,830.29	\$198,835	1,941	\$105,386.59	\$204,555
O-4 Major	3,931	\$86,242.69	\$339,020	3,883	\$87,544.11	\$339,934	3,930	\$88,902.86	\$349,388
O-3 Captain	5,370	\$66,902.54	\$359,267	5,060	\$68,041.20	\$344,288	4,630	\$69,097.25	\$319,920
O-2 First Lieutenant	3,123	\$52,789.56	\$164,862	3,148	\$53,348.63	\$167,941	3,453	\$54,176.64	\$187,072
O-1 Second Lieutenant	1,763	\$37,375.04	\$65,892	1,955	\$38,003.78	\$74,297	2,129	\$38,434.32	\$81,827
Total Commissioned	16,976		\$1,236,903	16,700		\$1,223,020	16,814		\$1,240,927

PROJECT: A. Basic Pay

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
O-3E Captain	1,445	\$77,348.47	\$111,769	1,385	\$79,335.67	\$109,880	1,380	\$80,567.02	\$111,182
O-2E First Lieutenant	490	\$62,418.93	\$30,585	448	\$63,212.17	\$28,319	515	\$64,193.27	\$33,060
O-1E Lieutenant	257	\$50,424.20	\$12,959	272	\$51,011.80	\$13,875	283	\$51,803.54	\$14,660
W-5 Chief Warrant Officer	104	\$95,853.26	\$9,969	108	\$97,022.51	\$10,478	108	\$98,528.37	\$10,641
W-4 Chief Warrant Officer	289	\$82,489.64	\$23,840	289	\$83,558.98	\$24,149	296	\$84,855.88	\$25,117
W-3 Chief Warrant Officer	624	\$68,623.74	\$42,821	615	\$69,460.82	\$42,718	602	\$70,538.90	\$42,464
W-2 Chief Warrant Officer	785	\$58,220.58	\$45,703	825	\$58,879.31	\$48,575	837	\$59,793.16	\$50,047
W-1 Warrant Officer	336	\$50,999.56	\$17,136	280	\$51,620.59	\$14,454	287	\$52,421.78	\$15,045
Officer	21,306	\$71,899.92	\$1,531,684	20,923	\$72,430.75	\$1,515,469	21,122	\$73,058.64	\$1,543,145
Anticipated Amount to be Reprogrammed						(9,246)			
Baseline Funded Workyears						\$1,506,223			

PROJECT: B. Retired Pay Accrual-Officer

FY 2017 Estimate	\$454,866
FY 2016 Estimate	\$474,241
FY 2015 Actuals	\$492,947

PART I - PURPOSE AND SCOPE

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466. Effective FY 2008, Title V, section 581 of the National Defense Authorization Act FY 2007 directs the Department of Defense to contribute at the part-time rate for the Reserve Component Marines who are mobilized or on active duty for operational support, rather than the full-time rate as previously mandated.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.
- (b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 32.2% for FY 2015, 31.4% for FY 2016 and 29.5% for FY 2017. The part-time RPA NCP is 22.5% for FY 2015, 23.0% for FY 2016 and 23.6% for FY 2017.

Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Full-Time Retired Pay Accrual	20,922	\$23,197.29	\$485,264	20,859	\$22,723.38	\$473,987	21,057	\$22,753.26	\$453,419
Part-Time Retired Pay Accrual	384	\$20,006.68	\$7,683	64	\$21,406.25	\$1,370	65	\$21,557.95	\$1,447
Total Retired Pay Accrual	21,306	\$23,136.52	\$492,947	20,923	\$22,719.35	\$475,357	21,122	\$21,535.17	\$454,866
Anticipated Amount to be Reprogrammed						(\$1,116)			
Baseline Funded Workyears						\$474,241			

PROJECT: C. Incentive Pay

FY17 Estimate	\$31,661
FY16 Estimate	\$35,998
FY15 Actuals	\$34,040

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to officers performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request are the following types of duties:

- Aviation Career Incentive Pay (ACIP): To provide additional pay and aviation service to increase the ability of the Marine Corps to attract and retain officer volunteers in an aviation career
- Flight Pay (Noncrew/Crew Members): To provide additional pay to help the Marine Corps induce personnel to enter upon and remain in duties involving flying and in recognition of the more-than-normal hazard of such duties
- Parachute Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain volunteers for parachute duty and in recognition of the more than normal hazard of such duty
- Demolition Duty Pay: To provide additional pay to increase the ability of the Marine Corps to attract and retain personnel for duty involving the demolition or neutralization of explosives
- Aviation Continuation Bonus (ACB) Pay: To provide additional pay to aviation career officers who extend their period of active duty
- Flight Deck Duty Pay: To provide additional pay for personnel assigned aboard an air capable ship/aircraft carrier and in recognition of more-than-normal hazard of such duty
- High Altitude Low Opening (HALO) Pay: To provide additional payment for personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening

PART II - JUSTIFICATION OF FUNDS REQUESTED

Incentive pay is computed by applying the statutory rates to the average number of officers who are eligible for payment. The computation of fund requirements is provided in the following tables:

PROJECT: C. Incentive Pay

MILITARY PERSONNEL, MARINE CORPS
Officer Aviation Continuation Incentive Pay

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Phase I - 2 or less Yrs of Aviation Service	669	\$1,500.00	\$1,004	669	\$1,500.00	\$1,004	669	\$1,500.00	\$1,004
Phase I - over 2	250	\$1,872.00	\$468	250	\$1,872.00	\$468	250	\$1,872.00	\$468
Phase I - over 3	380	\$2,256.00	\$857	380	\$2,256.00	\$857	380	\$2,256.00	\$857
Phase I - over 4	576	\$2,472.00	\$1,424	578	\$2,472.00	\$1,429	578	\$2,472.00	\$1,429
Phase I - over 6	1,949	\$7,800.00	\$15,202	1,949	\$7,800.00	\$15,202	1,949	\$7,800.00	\$15,202
Phase I - over 14	954	\$10,080.00	\$9,616	957	\$10,080.00	\$9,647	957	\$10,080.00	\$9,647
SUBTOTAL PHASE I	4,778	\$5,979.73	\$28,571	4,783	\$5,980.84	\$28,606	4,783	\$5,980.84	\$28,606
Phase II - over 22 Yrs of Service as Officer	95	\$7,020.00	\$667	51	\$7,020.00	\$358	51	\$7,020.00	\$358
Phase II - over 23	51	\$5,940.00	\$303	43	\$5,940.00	\$255	43	\$5,940.00	\$255
Phase II - over 24	36	\$4,620.00	\$166	36	\$4,620.00	\$166	36	\$4,620.00	\$166
Phase II - over 25	15	\$3,000.00	\$45	15	\$3,000.00	\$45	15	\$3,000.00	\$45
SUBTOTAL PHASE II	197	\$5,995.74	\$1,181	145	\$5,688.00	\$825	145	\$5,688.00	\$825
Warrant Officer - 2 or less Yrs of Aviation Serv	2	\$1,500.00	\$2	2	\$1,500.00	\$3	2	\$1,500.00	\$3
Warrant Officer - over 2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer - over 4	1	\$2,256.00	\$2	1	\$7,800.00	\$8	1	\$7,800.00	\$8
Warrant Officer - over 6	5	\$2,472.00	\$12	5	\$10,080.00	\$50	5	\$10,080.00	\$50
SUBTOTAL WARRANT OFFICER	8	\$2,238.95	\$17	8	\$7,650.00	\$61	8	\$7,650.00	\$61
TOTAL ACIP PAYMENTS	4,983	\$5,974.66	\$29,769	4,936	\$5,974.94	\$29,492	4,936	\$5,974.94	\$29,492

PROJECT: C. Incentive Pay

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Flying Duty Crewmembers	5	\$2,460.00	\$12	5	\$2,460.00	\$12	5	\$2,460.00	\$12
General Officers	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Colonel O-6	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Lieutenant Colonel O-5	1	\$3,000.00	\$3	1	\$3,000.00	\$3	1	\$3,000.00	\$3
Major O-4	2	\$2,700.00	\$5	2	\$2,700.00	\$5	2	\$2,700.00	\$5
Captain O-3	1	\$2,100.00	\$2	1	\$2,100.00	\$2	1	\$2,100.00	\$2
Chief Warrant Officer W-3	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chief Warrant Officer W-2	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Warrant Officer W-1	1	\$1,800.00	\$2	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Flying Duty Non-Crewmembers	16	\$1,800.00	\$29	16	\$1,800.00	\$29	16	\$1,800.00	\$29
Aviation Continuation Bonus	321	\$11,466.69	\$3,681	271	\$11,428.00	\$3,097	157	\$10,057.68	\$1,579
New Payments Pilots	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Anniversary Payments	321	\$11,466.69	\$3,681	271	\$11,428.00	\$3,097	157	\$10,064.00	\$1,580
Flight Deck Duty Pay	18	\$1,800.00	\$32	18	\$1,800.00	\$32	18	\$1,800.00	\$32
Parachute Jumping Duty	125	\$1,800.00	\$225	124	\$1,800.00	\$223	124	\$1,800.00	\$223
Demolition Duty	54	\$1,800.00	\$97	54	\$1,800.00	\$97	54	\$1,800.00	\$97
HALO Pay	72	\$2,700.00	\$194	72	\$2,700.00	\$194	72	\$2,700.00	\$194
Firefighter	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
HILO Pressure	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Thermal Stress	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chem Munitions	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL INCENTIVE/HAZARD PAY	5,594	\$6,085.57	\$34,040	5,496	\$6,036.68	\$33,178	5,382	\$5,882.69	\$31,661
Anticipated Amount to be Reprogrammed						\$2,820			
Baseline Funded Workyears						\$35,998			

PROJECT: D. Special Pay

FY17 Estimate	\$3,582
FY16 Estimate	\$6,210
FY15 Actuals	\$8,941

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays. Included in this request for special pay are the following:

- Personal Money Allowance:

To provide additional payment intended to partially reimburse officers in the grade of Lieutenant General and above for the many unusual expenses incurred in the performance of their official duties

- Diving Duty Pay:

To provide additional payment for officers performing duties involving scuba diving

- Hardship Duty Pay:

To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location

- Career Sea Pay:

To provide additional payment for officers assigned to sea duty

- Imminent Danger Pay:

To provide additional payment for officers performing duties in designated hostile areas

- Foreign Language Proficiency Pay:

To provide additional payment to officers who are proficient in specific foreign languages in accordance with Section 634 of the FY 1987 Department of Defense Authorization Bill

- Law School Education Debt Subsidy Pay:

Provides the payment of a maximum of \$60K to judge advocate officers who agree to extend their period of active duty

PART II - JUSTIFICATION OF FUNDS REQUESTED

Special pay is computed by multiplying the average number of eligible officers programmed by the statutory rates. Details of the computations are shown in the following tables:

PROJECT: D. Special Pay

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CAREER SEA PAY									
O-6 Colonel	2	\$4,728.00	\$9	2	\$4,728.00	\$9	2	\$4,728.00	\$9
O-5 Lieutenant Colonel	4	\$4,728.00	\$19	4	\$4,728.00	\$19	4	\$4,728.00	\$19
O-4 Major	19	\$3,900.00	\$74	19	\$3,900.00	\$74	19	\$3,900.00	\$74
O-3 Captain	60	\$3,156.00	\$189	60	\$3,156.00	\$189	60	\$3,156.00	\$189
O-2 First Lieutenant	81	\$1,620.00	\$131	81	\$1,620.00	\$131	81	\$1,620.00	\$131
O-1 Second Lieutenant	4	\$1,620.00	\$6	4	\$1,620.00	\$6	4	\$1,620.00	\$6
O-3E Captain with Enlisted	13	\$3,156.00	\$41	13	\$3,156.00	\$41	13	\$3,156.00	\$41
O-2E First Lieutenant with Enlisted	14	\$1,620.00	\$23	14	\$1,620.00	\$23	14	\$1,620.00	\$23
O-1E Second Lieutenant with Enlisted	1	\$1,620.00	\$2	1	\$1,620.00	\$2	1	\$1,620.00	\$2
W-5 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$6,072.00	\$0
W-4 Chief Warrant Officer	1	\$6,072.00	\$6	1	\$6,072.00	\$6	1	\$6,072.00	\$6
W-3 Chief Warrant Officer	12	\$3,156.00	\$38	12	\$3,156.00	\$38	12	\$3,156.00	\$38
W-2 Chief Warrant Officer	18	\$3,156.00	\$57	18	\$3,156.00	\$57	18	\$3,156.00	\$57
W-1 Warrant Officer	2	\$3,156.00	\$6	2	\$2,160.00	\$4	2	\$2,160.00	\$4
SUBTOTAL CAREER SEA PAY	231		\$602	231		\$600	231		\$600
Hardship Duty - Location \$150	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Hardship Duty - Location \$100	606	\$1,200.00	\$727	227	\$1,200.00	\$272	229	\$1,200.00	\$275
Hardship Duty - Location \$50	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Hardship - Mission Pay	3	\$1,800.00	\$5	3	\$1,800.00	\$5	3	\$1,800.00	\$5
Hardship Duty Pay - TEMPO	199	\$1,200.00	\$239	175	\$2,262.00	\$396	175	\$2,262.00	\$396
SUBTOTAL HARDSHIP/LOCATION	808		\$970	405		\$673	407		\$676
Personal Allowance (CMC)	1	\$4,000.00	\$4	1	\$4,000.00	\$4	1	\$4,000.00	\$4
Personal Allowance (O10)	4	\$2,200.00	\$9	4	\$2,200.00	\$9	4	\$2,200.00	\$9
Personal Allowance (O9)	19	\$500.00	\$10	19	\$500.00	\$10	19	\$500.00	\$10
Law School Education Debt Subsidy	59	\$10,000.00	\$590	60	\$10,000.00	\$600	43	\$10,000.00	\$430
Diving Duty Pay	67	\$2,880.00	\$193	67	\$2,880.00	\$193	67	\$2,880.00	\$193
Diving Student Pay									
Imminent Danger Pay	345	\$2,700.00	\$932	102	\$2,700.00	\$275	102	\$2,700.00	\$275
Foreign Lang Proficiency Pay	931	\$3,283.00	\$3,058	1,246	\$3,014.35	\$3,756	414	\$3,349.00	\$1,386
College Loan Repayment	280	\$9,192.00	\$2,574	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL SPECIAL PAY	2,745		\$8,941	2,135		\$6,120	1,288		\$3,582
Anticipated Amount to be Reprogrammed						\$90			
Baseline Funded Workyears						\$6,210			

PROJECT: E. Basic Allowance for Housing

FY 2017 Estimate	\$511,997
FY 2016 Estimate	\$489,478
FY 2015 Actuals	\$497,678

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarters (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in the law. Payment to service members is authorized by revisions to 37 USC 403. The FY 2000 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2000.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Housing rates are budgeted to increase by 2.3% in FY 2015, 2.1% in FY 2016 and 3.4% in FY 2017 based on revised housing survey data.

The Basic Allowance for Housing (BAH) Fiscal Year 2017 average inflation rate is 3.4 percent. The January 1, 2016 and January 1, 2017 average BAH inflation rate assumption are respectively, 2.3 percent and 3.7 percent on-average reflecting the Department's move to slow the growth of pay and benefits. The 2016 NDAA provided the authority to slow the rate of growth in BAH by 1 percent per year until 5 percent out-of-pocket is reached. The FY 2017 budget reflects this authority by incorporating a 2 percent out-of-pocket rate comprised of 1 percent as authorized in the 2015 NDAA and the additional 1 percent authorized in the 2016 NDAA. The actual implementation of the out-of-pocket adjustment is computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by grade and dependency status in every military housing area. However, it should be noted that the 3.4 percent average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Detailed cost computations are provided in the following table:

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY15 Actuals			FY16 Estimate			FY17 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
BAH With Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	12	\$39,313.29	\$472	12	\$40,138.87	\$482	12	\$41,503.59	\$498
	O-8 Major General	26	\$34,950.24	\$909	25	\$35,733.55	\$893	25	\$36,948.49	\$924
	O-7 Brigadier General	28	\$33,612.77	\$941	27	\$35,064.80	\$947	26	\$36,257.00	\$943
	O-6 Colonel	616	\$32,646.53	\$20,110	587	\$33,333.32	\$19,567	581	\$34,466.66	\$20,025
	O-5 Lieutenant Colonel	1,738	\$31,244.68	\$54,303	1,668	\$31,818.25	\$53,073	1,689	\$32,900.07	\$55,568
	O-4 Major	3,196	\$28,981.07	\$92,623	3,175	\$29,582.03	\$93,923	3,213	\$30,587.81	\$98,279
	O-3 Captain	3,264	\$25,338.88	\$82,706	3,088	\$25,849.13	\$79,822	2,826	\$26,728.00	\$75,533
	O-2 First Lieutenant	970	\$21,039.77	\$20,409	979	\$21,465.45	\$21,015	1,074	\$22,195.28	\$23,838
	O-1 Second Lieutenant	286	\$19,236.68	\$5,502	318	\$19,640.65	\$6,246	346	\$20,308.43	\$7,027
	O-3E Captain	1,175	\$26,723.38	\$31,400	1,127	\$27,286.30	\$30,752	1,123	\$28,214.03	\$31,684
	O-2E First Lieutenant	352	\$25,646.20	\$9,027	322	\$26,189.33	\$8,433	370	\$27,079.77	\$10,020
	O-1E Lieutenant	205	\$23,616.71	\$4,841	217	\$24,112.66	\$5,232	226	\$24,932.49	\$5,635
	W-5 Chief Warrant Officer	91	\$30,606.15	\$2,785	95	\$31,248.88	\$2,969	95	\$32,311.34	\$3,070
	W-4 Chief Warrant Officer	241	\$26,498.70	\$6,386	240	\$27,036.42	\$6,489	246	\$27,955.66	\$6,877
	W-3 Chief Warrant Officer	503	\$25,954.64	\$13,055	496	\$26,499.69	\$13,144	485	\$27,400.68	\$13,289
	W-2 Chief Warrant Officer	624	\$23,811.64	\$14,858	655	\$24,303.67	\$15,919	664	\$25,129.99	\$16,686
	W-1 Warrant Officer	282	\$22,314.44	\$6,293	235	\$22,783.04	\$5,354	241	\$23,557.67	\$5,677
	Total BAH with Dependents Officer	13,609	\$26,939.64	\$366,622	13,266	\$27,458.01	\$364,258	13,242		\$375,573
	Total BAH Diff Officer	11	\$2,796.87	\$31	11	\$2,833.23	\$31	11	\$2,878.56	\$32
Total BAH with Dependents		13,620		\$366,652	13,277		\$364,289	13,253		\$375,604

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
BAH Without Depn									
O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
O-7 Brigadier General	4	\$30,222.45	\$121	3	\$29,660.92	\$89	3	\$30,669.39	\$92
O-6 Colonel	24	\$29,466.92	\$707	19	\$30,134.89	\$573	19	\$31,159.47	\$592
O-5 Lieutenant Colonel	114	\$27,591.45	\$3,145	107	\$28,249.86	\$3,023	107	\$29,210.35	\$3,126
O-4 Major	412	\$26,187.37	\$10,789	401	\$26,719.73	\$10,715	406	\$27,628.20	\$11,217
O-3 Captain	1,777	\$22,900.50	\$40,694	1,670	\$23,360.97	\$39,013	1,528	\$24,155.24	\$36,909
O-2 First Lieutenant	1,762	\$19,424.01	\$34,225	1,777	\$19,823.96	\$35,227	1,949	\$20,497.98	\$39,951
O-1 Second Lieutenant	760	\$15,498.95	\$11,779	840	\$15,795.73	\$13,268	915	\$16,332.78	\$14,944
O-3E Captain	138	\$22,343.37	\$3,083	130	\$22,479.67	\$2,922	129	\$23,243.98	\$2,998
O-2E First Lieutenant	68	\$21,579.65	\$1,467	63	\$22,032.82	\$1,388	72	\$22,781.94	\$1,640
O-1E Lieutenant	34	\$19,038.85	\$647	36	\$19,438.67	\$700	38	\$20,099.58	\$764
W-5 Chief Warrant Officer	5	\$30,098.60	\$150	6	\$30,730.67	\$184	6	\$31,775.51	\$191
W-4 Chief Warrant Officer	12	\$23,966.34	\$288	12	\$24,469.63	\$294	13	\$25,301.60	\$329
W-3 Chief Warrant Officer	40	\$22,557.96	\$902	40	\$23,031.68	\$921	39	\$23,814.75	\$929
W-2 Chief Warrant Officer	54	\$21,938.10	\$1,185	57	\$22,398.80	\$1,277	58	\$23,160.36	\$1,343
W-1 Warrant Officer	28	\$18,927.29	\$530	23	\$19,324.76	\$444	24	\$19,981.81	\$480
Total BAH w/o Dependents Officer	5,232	\$20,969.87	\$109,714	5,184	\$21,226.47	\$110,038	5,306	\$21,768.68	\$115,505
Total BAH without Dependents	5,232		\$109,714	5,184		\$110,038	5,306		\$115,505

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY15 Actuals			FY16 Estimate			FY17 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
BAH Partial	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	2	\$475.20	\$1	2	\$475.20	\$1	2	\$475.20	\$1
	O-5 Lieutenant Colonel	2	\$396.00	\$1	2	\$396.00	\$1	2	\$396.00	\$1
	O-4 Major	9	\$320.40	\$3	9	\$320.40	\$3	9	\$320.40	\$3
	O-3 Captain	84	\$266.40	\$22	80	\$266.40	\$21	73	\$266.40	\$19
	O-2 First Lieutenant	179	\$212.40	\$38	181	\$212.40	\$38	198	\$212.40	\$42
	O-1 Second Lieutenant	706	\$158.40	\$112	785	\$158.40	\$124	855	\$158.40	\$135
	O-3E Captain	6	\$266.40	\$2	5	\$266.40	\$1	5	\$266.40	\$1
	O-2E First Lieutenant	10	\$212.40	\$2	9	\$212.40	\$2	11	\$212.40	\$2
	O-1E Lieutenant	17	\$158.40	\$3	18	\$158.40	\$3	19	\$158.40	\$3
	W-5 Chief Warrant Officer	1	\$302.40	\$0	1	\$302.40	\$0	1	\$302.40	\$0
	W-4 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	1	\$302.40	\$0
	W-3 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	W-2 Chief Warrant Officer	3	\$190.80	\$1	3	\$190.80	\$1	3	\$190.80	\$1
	W-1 Warrant Officer	2	\$165.60	\$0	2	\$165.60	\$0	2	\$165.60	\$0
	Total BAH Partial	1,021	\$180.68	\$184	1,097	\$178.69	\$196	1,181	\$177.60	\$210
Total BAH- Domestic		19,873		\$476,551	19,558		\$474,523	19,740		\$491,319

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY15 Actuals			FY16 Estimate			FY17 Estimate			
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	
Overseas BAH With Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	
	O-8 Major General	1	\$36,673.77	\$37	1	\$37,113.86	\$37	1	\$37,781.90	\$38	
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	
	O-6 Colonel	12	\$47,320.96	\$568	12	\$47,888.81	\$575	12	\$48,750.81	\$585	
	O-5 Lieutenant Colonel	69	\$40,405.86	\$2,788	65	\$40,890.73	\$2,658	67	\$41,626.76	\$2,789	
	O-4 Major	120	\$36,193.30	\$4,343	118	\$36,627.62	\$4,322	120	\$37,286.92	\$4,474	
	O-3 Captain	99	\$30,345.29	\$3,004	92	\$30,709.43	\$2,825	85	\$31,262.20	\$2,657	
	O-2 First Lieutenant	41	\$26,043.15	\$1,068	41	\$26,355.67	\$1,081	45	\$26,830.07	\$1,207	
	O-1 Second Lieutenant	3	\$38,531.00	\$116	4	\$38,993.37	\$156	4	\$39,695.25	\$159	
	O-3E Captain	48	\$31,561.29	\$1,515	46	\$31,940.03	\$1,469	46	\$32,514.95	\$1,496	
	O-2E First Lieutenant	13	\$30,384.47	\$395	12	\$30,749.08	\$369	14	\$31,302.57	\$438	
	O-1E Lieutenant	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0	
	W-5 Chief Warrant Officer	5	\$36,248.68	\$181	4	\$37,106.60	\$148	4	\$37,774.52	\$151	
	W-4 Chief Warrant Officer	14	\$31,173.98	\$436	14	\$31,548.07	\$442	15	\$32,115.93	\$482	
	W-3 Chief Warrant Officer	26	\$33,244.27	\$864	25	\$33,643.20	\$841	25	\$34,248.78	\$856	
	W-2 Chief Warrant Officer	30	\$29,728.71	\$892	32	\$30,085.45	\$963	32	\$30,626.99	\$980	
	W-1 Warrant Officer	8	\$27,927.84	\$223	7	\$28,262.97	\$198	7	\$28,771.71	\$201	
		Total Overseas BAH with Dependents Officer	489	\$33,600.26	\$16,431	473	\$34,003.27	\$16,084	477	\$34,620.72	\$16,514

PROJECT: E. Basic Allowance for Housing

BASIC ALLOWANCES FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY15 Actuals			FY16 Estimate			FY17 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Overseas BAH Without Depn	O-10 General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-9 Lieutenant General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-8 Major General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-7 Brigadier General	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	O-6 Colonel	5	\$36,053.88	\$180	5	\$36,486.53	\$182	4	\$37,143.28	\$149
	O-5 Lieutenant Colonel	13	\$36,084.98	\$469	11	\$35,722.96	\$393	11	\$36,365.98	\$400
	O-4 Major	45	\$30,246.13	\$1,361	38	\$29,500.41	\$1,121	39	\$30,031.41	\$1,171
	O-3 Captain	53	\$26,285.78	\$1,393	47	\$26,354.72	\$1,239	43	\$26,829.10	\$1,154
	O-2 First Lieutenant	18	\$21,353.68	\$384	18	\$21,609.92	\$389	20	\$21,998.90	\$440
	O-1 Second Lieutenant	8	\$29,695.70	\$238	9	\$30,052.05	\$270	10	\$30,592.99	\$306
	O-3E Captain	5	\$21,800.35	\$109	4	\$22,061.95	\$88	4	\$22,459.07	\$90
	O-2E First Lieutenant	1	\$25,571.64	\$26	1	\$25,878.50	\$26	1	\$26,344.31	\$26
	O-1E Lieutenant	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	W-5 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	W-4 Chief Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	W-3 Chief Warrant Officer	2	\$24,294.89	\$49	2	\$24,586.43	\$49	2	\$25,028.98	\$50
	W-2 Chief Warrant Officer	5	\$23,802.46	\$119	5	\$24,088.09	\$120	5	\$24,521.68	\$123
	W-1 Warrant Officer	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	Dependents Officer	155	\$ 27,920.67	\$4,328	140	\$ 27,701.85	\$3,878	139	\$ 28,116.76	\$3,908
Moving-In Housing Allowance		511		\$368	346	729.42	\$252	346		\$256
Total BAH - Overseas		1,155		\$21,127	959		\$20,214	962		\$20,679
	TOTAL BAH	21,028		\$497,678	20,517		\$494,737	20,702		\$511,997
Anticipated Amount to be Reprogrammed							(\$5,259)			
Baseline Funded Workyears							\$489,478			

PROJECT: F. Basic Allowance for Subsistence

FY 2017 Estimate	\$65,927
FY 2016 Estimate	\$64,580
FY 2015 Actuals	\$62,924

PART I - PURPOSE AND SCOPE

The funds requested will provide subsistence allowances on a monthly basis to all officers as authorized by United States Code Title 37, 402 Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART 1 - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Subsistence (BAS) costs are computed by multiplying the statutory rate by the officer man years programmed. FY17 rates increased by 3.4% based on an increase in the US Department of Agriculture Cost of Food Index.

Details of the fund computation are provided in the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
OFFICER BAS	21,306	\$2,953.35	\$62,924	20,923	\$3,042.81	\$63,665	21,122	\$3,121.14	\$65,927
Anticipated Amount to be Reprogrammed						\$915			
Baseline Funded Workyears						\$64,580			

PROJECT: G. Overseas Station Allowance

FY 2017 Estimate \$30,881
 FY 2016 Estimate \$31,910
 FY 2015 Actuals \$31,982

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging, and related incidental expenses experienced by officers and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37 United States Code 475.

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Barracks Cost of Living	8	\$2,654.04	\$21	8	\$2,566.27	\$21	8	\$3,922.59	\$31
Cost of Living Regular with Dependents	1,886	\$11,020.55	\$20,785	1,981	\$9,555.22	\$18,929	1,981	\$9,787.14	\$19,388
Cost of Living Regular without Dependents	930	\$7,844.22	\$7,295	981	\$6,974.79	\$6,842	981	\$7,144.08	\$7,008
TOTAL COST OF LIVING REGULAR	2,821	\$9,961.40	\$28,101	2,970	\$8,684.07	\$25,792	2,962	\$8,911.77	\$26,397
Temporary Lodging Allowance with Dependents	2,659	\$1,066.67	\$2,837	2,762	\$1,278.02	\$3,530	2,762	\$1,309.08	\$3,616
Temporary Lodging Allowance without Dependents	705	\$1,481.60	\$1,044	705	\$1,159.79	\$818	705	\$1,187.94	\$837
TOTAL TEMPORARY LODGING ALLOWANCE	3,364	\$1,153.57	\$3,880	3,467	\$1,253.98	\$4,348	3,467	\$1,284.44	\$4,453
TOTAL STATION ALLOWANCES	6,185	\$5,170.92	\$31,982	6,437	\$4,682.19	\$30,139	6,437	\$4,797.45	\$30,881
Anticipated Amount to be Reprogrammed						\$1,771			
Baseline Funded Workyears						\$31,910			

PROJECT: H. CONUS Cost of Living Allowance (COLA)

FY 2017 Estimate	\$379
FY 2016 Estimate	\$509
FY 2015 Actuals	\$399

PART I - PURPOSE AND SCOPE

As part of the DOD QOL actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the Continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold (108% of National Cost of Living Average) percentage is established by the Secretary of Defense and cannot be less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 DOD Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

CONUS COLA payments are determined by multiplying the projected number of personnel eligible by an estimated rate.

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Conus COLA with Dependents	186	\$1,768.95	\$328	177	\$1,759.44	\$311	170	\$1,849.11	\$314
Conus COLA without Dependents	66	\$1,085.79	\$71	58	\$1,034.58	\$60	60	\$1,083.64	\$65
TOTAL CONUS COLA	251	\$1,590.67	\$399	235	\$1,580.54	\$371	230	\$1,649.42	\$379
Anticipated Amount to be Reprogrammed						\$138			
Baseline Funded Workyears						\$509			

PROJECT: I. Uniform Allowances

FY 2017 Estimate	\$1,021
FY 2016 Estimate	\$1,058
FY 2015 Actuals	\$998

PART I - PURPOSE AND SCOPE

The funds requested will provide initial and additional uniform allowances to eligible officers upon entering the service to purchase required uniforms as authorized in United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniform allowances are determined by applying statutory rates to the number of eligible officers programmed.

Fund computations are provided on the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Uniform - Initial	1,685	\$400.00	\$674	1,731	\$400.00	\$693	1,650	\$400.00	\$660
Uniform - Additional	1,387	\$200.00	\$277	1,625	\$200.00	\$325	1,544	\$200.00	\$309
Civilian - Initial	41	\$1,006.20	\$41	45	\$1,022.30	\$46	45	\$1,040.70	\$47
Civilian - Additional	15	\$335.40	\$5	15	\$340.77	\$5	15	\$346.90	\$5
TOTAL OFFICER CLOTHING	3,128	\$318.95	\$998	3,416	\$312.18	\$1,069	3,254	\$313.62	\$1,021
Anticipated Amount to be Reprogrammed						(\$11)			
Baseline Funded Workyears						\$1,058			

PROJECT: J: Family Separation Allowance

FY 2017 Estimate	\$3,078
FY 2016 Estimate	\$2,823
FY 2015 Actuals	\$4,604

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse officers involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7, Allowances.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of family separation allowance by the statutory rate applicable.

Details of the cost computation are provided by the following tables:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
On PCS with Dependents not authorized	283	\$3,000.00	\$848	249	\$3,000.00	\$747	249	\$3,000.00	\$747
On Board Ship for More Than Thirty Days	36	\$3,000.00	\$108	6	\$3,000.00	\$18	6	\$3,000.00	\$18
On TDY for More Than Thirty Days	1,216	\$3,000.00	\$3,648	771	\$3,000.00	\$2,313	771	\$3,000.00	\$2,313
TOTAL SEPARATION ALLOWANCE	1,535	\$3,000.00	\$4,604	1,026	\$3,000.00	\$3,078	1,026	\$3,000.00	\$3,078
Anticipated Amount to be Reprogrammed						(\$255)			
Baseline Funded Workyears						\$2,823			

PROJECT: K. Separation Payments

FY 2017 Estimate	\$13,077
FY 2016 Estimate	\$14,887
FY 2015 Actuals	\$43,176

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to officers separated or released from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 9, Leave

- Severance pay to officers who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination severance pay to officers not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation

- Readjustment pay to reserve officers who are involuntarily released from active duty as authorized by United States Code Title 10, Armed Forces, Chapter 39, Active Duty

- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to personnel who are encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190)

- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Services in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of 20 years of active duty. The early retirement amount is the product of 2.5 percent X the years of service X basic pay (adjusted for COLA) X reduction factor. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This periodic defined as that period equal to the difference between 20 years and the number of years completed by the member

- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PART II - JUSTIFICATION OF FUNDS REQUIRED

Separation payments are calculated by using cost factors, which are based on past experience, and programmed separations by type and by grade.

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

Unused Accrued Leave

	FY15 Actuals				FY16 Estimate				FY17 Estimate			
	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount
O-10 General	1	22	\$504.17	\$11	0	0	\$528.37	\$0	0	0	\$520.81	\$0
O-9 Lieutenant General	4	27	\$504.17	\$54	1	59	\$512.88	\$30	1	59	\$520.81	\$31
O-8 Major General	2	16	\$478.70	\$15	4	30	\$481.70	\$58	4	30	\$489.05	\$59
O-7 Brigadier General	8	10	\$410.61	\$33	1	61	\$415.64	\$25	1	61	\$422.13	\$26
O-6 Colonel	73	22	\$355.85	\$571	73	30	\$355.38	\$778	73	30	\$360.81	\$790
O-5 Lieutenant Colonel	236	18	\$292.84	\$1,244	128	17	\$288.34	\$627	128	17	\$292.74	\$637
O-4 Major	361	23	\$237.75	\$1,974	230	23	\$243.25	\$1,287	230	23	\$246.96	\$1,306
O-3 Captain	584	18	\$187.31	\$1,969	486	18	\$189.04	\$1,654	486	18	\$191.94	\$1,679
O-2 First Lieutenant	182	15	\$145.05	\$396	260	19	\$148.21	\$732	260	19	\$150.49	\$743
O-1 Second Lieutenant	9	2	\$111.11	\$2	12	29	\$105.03	\$37	12	29	\$106.65	\$37
O-3E Captain	102	19	\$208.98	\$405	73	20	\$220.43	\$322	73	20	\$223.80	\$327
O-2E First Lieutenant	15	23	\$171.01	\$59	17	23	\$175.62	\$69	17	23	\$178.31	\$70
O-1E Lieutenant	6	43	\$139.53	\$36	3	35	\$141.69	\$15	3	35	\$143.90	\$15
W-5 Chief Warrant Officer	18	19	\$260.23	\$89	16	21	\$269.58	\$91	16	21	\$273.69	\$92
W-4 Chief Warrant Officer	32	21	\$241.07	\$162	26	20	\$231.90	\$121	26	20	\$235.71	\$123
W-3 Chief Warrant Officer	36	18	\$191.36	\$124	30	8	\$193.00	\$46	30	8	\$195.94	\$47
W-2 Chief Warrant Officer	41	14	\$162.02	\$93	6	11	\$163.58	\$11	6	11	\$166.09	\$11
W-1 Warrant Officer	4	14	\$142.86	\$8	2	36	\$143.36	\$10	2	36	\$145.62	\$10
Officer	1,714			\$7,246	1,368			\$5,912	1,368			\$6,003

Separation Payments

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Severance Pay, Disability	19	\$38,144.30	\$725	18	\$64,102.80	\$1,154	18	\$65,080.83	\$1,171
Discharge Gratuity	0	\$418.15	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SEVERANCE, NON-DISABILITY	68	\$69,341.56	\$4,715	89	\$87,834.46	\$7,817	56	\$89,174.56	\$4,994
Involuntary - Half Pay	2	\$104,125.25	\$208	2	\$87,834.47	\$176	2	\$89,174.58	\$178
Involuntary - Full Pay	66	\$68,287.51	\$4,507	87	\$87,834.45	\$7,642	54	\$89,174.56	\$4,815
VSI Trust Fund Payment	1	\$344,540.00	\$345	1	\$401,800.00	\$402	1	\$308,600.00	\$309
\$30,000 Lump Sum Bonus	21	\$29,600.00	\$622	20	\$30,000.00	\$600	20	\$30,000.00	\$600
Voluntary Separations Payment	93	\$181,956.99	\$16,922	0	\$0.00	\$0	0	\$0.00	\$0
Temporary Early Retirement Authority	145	\$86,911.83	\$12,602	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL SEPARATION PAY (LESS LSL)	347	\$103,545.60	\$35,930	128	\$671,571.72	\$9,973	95	\$74,461.37	\$7,074
TOTAL SEPARATION PAY			\$43,176			\$15,885			\$13,077
Anticipated Amount to be Reprogrammed						(\$998)			
Baseline Funded Workyears						\$14,887			

PROJECT: Q. Social Security Tax-Employer's Contribution

FY 2017 Estimate	\$117,478
FY 2016 Estimate	\$115,108
FY 2015 Actuals	\$117,246

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution Act (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983, established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contribution.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2015 - 7.65% on first \$118,500 and 1.45% on the remainder
 Calendar Year 2016 - 7.65% on first \$118,500 and 1.45% on the remainder
 Calendar Year 2017 - 7.65% on first \$126,300 and 1.45% on the remainder

Details of the computations are shown in the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Baseline Total	21,306	\$5,502.97	\$117,246	20,923	\$5,513.40	\$115,357	21,122	\$5,561.89	\$117,478
Anticipated Amount to be Reprogrammed						(\$249)			
Baseline Funded Workyears						\$115,108			

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES - (Budget Activity 2)
(In Thousands of Dollars)

PAY AND ALLOWANCE OF ENLISTED

			<u>AMOUNT</u>
FY 2016 DIRECT PROGRAM			\$8,704,873
Increases:			
PRICING INCREASES:			
Basic Pay increase due to the annualization of the 1.6% pay raise, effective 1 January 2017	\$53,396		
Basic Pay increase due to the annualization of the 1.3% pay raise, effective 1 January 2016	\$19,500		
Basic Allowance for Housing increase due to the housing cost growth of 3.4%, effective 1 January 2017	\$61,511		
Basic Allowance for Housing increase due to the housing cost growth of 2.1%, effective 1 January 2016	\$20,509		
Retired Pay Accrual increase due to the annualization of the 1.6% pay raise, effective 1 January 2017	\$16,751		
Retired Pay Accrual increase due to the annualization of the 1.3% pay raise, effective 1 January 2016	\$5,360		
Reenlistment Bonus increase in average rate	\$7,587		
FICA increase due to the annualization of the 1.6% pay raise, effective 1 January 2017	\$4,748		
Clothing Allowance increase in average rate	\$4,354		
Overseas Station Allowance - COLA increase due to the annualization of the 1.6% pay raise, effective 1 January 2017	\$1,376		
FICA increase due to the annualization of the 1.3% pay raise, effective 1 January 2016	\$1,583		
Separation Pay increase due to the annualization of the 1.6% pay raise, effective 1 January 2017	\$959		
Overseas Station Allowance - COLA increase due to the annualization of the 1.3% pay raise, effective 1 January 2016	\$455		
Separation Pay increase due to the annualization of the 1.3% pay raise, effective 1 January 2016	\$320		
Basic Pay increase in Longevity	\$2,277		
CONUS Cost of Living Allowance increase due to rate change	\$33		
TOTAL PRICING INCREASES		\$200,717	
PROGRAM INCREASES:			
Basic Pay increase due to reduced grade structure	\$5,577		
Special Pay increase in members receiving Hardship Duty, Diving Duty Pay and Career Sea Pay	\$626		
Enlistment Bonus Program increase in members expected to receive bonus	\$779		
FICA increase due to grade structure	\$426		
TOTAL PROGRAM INCREASES		\$7,408	
TOTAL INCREASES			\$208,125
Decreases:			
PRICING DECREASES:			
Enlistment Bonus Program decrease due to change in rates	(\$1,420)		
Retired Pay Accrual rates decrease from 31.4% to 29.5%	(\$87,490)		
TOTAL PRICING DECREASES		(\$88,910)	
PROGRAM DECREASES:			
Anticipated Amount to be Reprogrammed	(\$11,935)		
Basic Pay decrease due to work year reduction	(\$41,467)		
Basic Allowance for Housing decrease due to work year reduction	(\$37,613)		
Retired Pay Accrual decrease due to work year reduction	(\$12,968)		
FICA decrease due to work year reduction	(\$3,528)		
Decrease in members expected to receive Special Assignment Duty Pay	(\$173)		
Special Pay decrease due to change in takers (Foreign Language Proficiency Pay and Career Sea Pay)	(\$7,165)		
Reenlistment Bonus decrease in members expected to receive bonus	(\$10,010)		
Clothing Allowance decrease in members expected to receive clothing	(\$68)		
TOTAL PROGRAM DECREASES		(\$124,926)	
TOTAL DECREASES			(\$213,837)
FY 2017 DIRECT PROGRAM			\$8,699,162

PROJECT: A. Basic Pay

FY 2017 Estimate	\$4,840,416
FY 2016 Estimate	\$4,764,713
FY 2015 Actuals	\$4,795,142

PART I - PURPOSE AND SCOPE

The funds requested will provide for basic compensation and length of service increments for enlisted personnel on active duty, in accordance with Title 37 U.S.C., Pay and Allowance of the Uniformed Services, Chapter 3, Basic Pay. Basic Pay is the primary means of compensating members of the Uniformed Services. Except for certain periods of unauthorized absence, excess leave, and confinement after an enlistment has expired, every member is entitled to basic pay while on active duty paid on a regular basis at a rate determined by pay grade and length of service.

PART II - JUSTIFICATION OF FUNDS REQUIRED

The FY 2017 rates were built by applying inflation assumptions to FY 2015 Active Component rates. The basic pay rates reflect a 1.3% pay raise, effective 1 January 2016 and a 1.6% pay raise, effective 1 January 2017.

The FY 2017 program is based on a beginning strength 161,088 an end strength of 161,088 and an average strength of 161,160. Costs are determined on the basis of grade distribution by longevity for each fiscal year. The average rates utilized are derived from a consideration of the current longevity adjusted by planned gains and losses for respective years.

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	Members	Rate	Amount	Members	Rate	Amount	Members	Rate	Amount
SMMC	1	94,498.44	\$94	1	95,562.14	\$96	1	97,116.00	\$97
E-9 Sergeant Major/Master Gunnery Sergeant	1,578	75,226.91	\$118,708	1,576	75,885.83	\$119,596	1,569	77,119.75	\$121,001
E-8 First Sergeant/Master Sergeant	3,857	58,640.80	\$226,178	3,825	59,302.15	\$226,831	3,814	60,266.41	\$229,856
E-7 Gunnery Sergeant	8,262	50,142.59	\$414,278	8,233	50,703.39	\$417,441	8,320	51,527.84	\$428,712
E-6 Staff Sergeant	14,772	41,216.15	\$608,845	14,678	41,679.94	\$611,778	15,189	42,357.66	\$643,370
E-5 Sergeant	27,133	32,638.42	\$885,578	27,133	32,967.81	\$894,516	26,248	33,503.87	\$879,410
E-4 Corporal	37,915	26,729.87	\$1,013,463	37,708	26,837.18	\$1,011,976	37,224	27,254.69	\$1,014,528
E-3 Lance Corporal	43,956	22,614.79	\$994,056	44,217	22,885.78	\$1,011,941	42,798	23,254.00	\$995,225
E-2 Private First Class	18,258	20,757.36	\$378,988	17,878	20,990.96	\$375,276	17,869	21,332.28	\$381,187
E-1>4 Private	3,021	17,663.94	\$53,363	2,496	18,724.30	\$46,736	2,794	19,028.76	\$53,166
E-1<4 Private	5,933	17,123.04	\$101,591	4,819	17,315.84	\$83,445	5,334	17,597.40	\$93,865
Enlisted	164,686	29,116.88	\$4,795,142	162,564	29,548.11	\$4,799,631	161,160	30,034.85	\$4,840,416
Forfeitures			\$4,669			\$7,961			\$4,806
Total Enlisted Basic Pay Subject to RPA/FICA			\$4,799,811			\$4,807,592			\$4,835,611
Total Enlisted Basic Pay Requirement			\$4,795,142			\$4,799,631			\$4,840,416
Anticipated Amount to be Reprogrammed						(\$34,918)			
Baseline Funded Workyears						\$4,764,713			

PROJECT: B. Retired Pay Accrual-Enlisted

FY 2017 Estimate	\$1,425,856
FY 2016 Estimate	\$1,503,787
FY 2015 Actuals	\$1,539,548

PART I - PURPOSE AND SCOPE

Funds requested provide for the Department of Defense's contribution to its Military Retirement Fund, in accordance with Title 10 U.S.C. 1466.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The budgetary estimates are derived as a product of:

- (a) The total amount of basic pay expected to be paid during the fiscal year to members of the Armed Forces.
- (b) Retired Pay Accrual (RPA) Normal Cost Percentage (NCP) approved by the Board of Actuaries. The full-time RPA NCP is 32.2% for FY 2015, 31.4% for FY 2016 and 29.5% for FY 2017. The Part-time RPA NCP is 22.5% for FY 2015, 23.0% for FY 2016 and 23.6% for FY 2017. Details of the cost computation are provided in the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Full-Time Retired Pay Accrual	164,078	\$9,351.00	\$1,534,294	162,301	\$9,252.43	\$1,501,679	160,829	\$8,849.51	\$1,423,258
Part-Time Retired Pay Accrual	608	\$8,641.44	\$5,254	263	\$9,600.98	\$2,525	331	\$7,846.85	\$2,597
Total Retired Pay Accrual	164,686	\$9,348.39	\$1,539,548	162,564	\$9,253.00	\$1,504,204	161,160	\$8,847.45	\$1,425,856
Anticipated Amount to be Reprogrammed						(\$417)			
Baseline Funded Workyears						\$1,503,787			

PROJECT: C. Incentive Pay

FY 2017 Estimate	\$9,137
FY 2016 Estimate	\$9,508
FY 2015 Actuals	\$9,145

PART I - PURPOSE AND SCOPE

The funds requested will provide incentive pay to enlisted personnel performing hazardous duty as prescribed by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 5, Special and Incentive Pays.

Included in this request are the following types of duty:

- Flying Duty (Crew member):
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a crew member.
- Flying Duty (Non-crew member):
To provide additional payment for enlisted personnel involved in frequent and regular participation in aerial flight as a non-crew member.
- Flight Deck Duty:
To provide additional payment for duty involving participation in flight operations aboard ship.
- Parachute Duty:
To provide additional payment for enlisted personnel who perform parachute jumping as an essential part of military duty.
- Demolition Duty:
To provide additional payment for enlisted personnel who perform duty involving the demolition of explosives as a primary duty, including training for such duty.
- High Altitude/Low Opening (HALO):
To provide additional payment for enlisted personnel who perform parachute jumps at altitudes higher than 10,000 feet and free fall to low altitudes before parachute opening.
- High/Low Pressure Chamber:
To provide additional payment of enlisted personnel who performed duty within a high-pressure (hyperbaric or recompression) chamber or performed within a low pressure (altitude) chamber.
- Chemical Munitions:
To provide additional payment for enlisted personnel who performed duty involving the handling of chemical munitions (or components of such munitions) as a primary duty.

PROJECT: C. Incentive Pay

PART II - JUSTIFICATION OF FUNDS REQUESTED

Hazardous duty pay is computed on the basis of the average number of enlisted personnel in each grade who are eligible for payment.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Flying Duty Crewmembers	1,153	\$2,200.06	\$2,536	1,151	\$2,199.57	\$2,532	1,151	\$2,199.57	\$2,532
E-9 Sergeant Major/Master Gunnery Sergeant	5	\$2,880.00	\$14	5	\$2,880.00	\$14	5	\$2,880.00	\$14
E-8 First Sergeant/Master Sergeant	19	\$2,880.00	\$55	19	\$2,880.00	\$55	19	\$2,880.00	\$55
E-7 Gunnery Sergeant	81	\$2,880.00	\$232	80	\$2,880.00	\$230	80	\$2,880.00	\$230
E-6 Staff Sergeant	181	\$2,580.00	\$466	180	\$2,580.00	\$464	180	\$2,580.00	\$464
E-5 Sergeant	307	\$2,280.00	\$699	306	\$2,280.00	\$698	306	\$2,280.00	\$698
E-4 Corporal	335	\$1,980.00	\$663	335	\$1,980.00	\$663	335	\$1,980.00	\$663
E-3 Lance Corporal	222	\$1,800.00	\$400	222	\$1,800.00	\$400	222	\$1,800.00	\$400
E-2 Private First Class	3	\$1,800.00	\$5	3	\$1,800.00	\$5	3	\$1,800.00	\$5
E-1 Private	1	\$1,800.00	\$2	1	\$1,800.00	\$2	1	\$1,800.00	\$2
Flying Duty Non-crewmembers	487	\$1,800.00	\$876	485	\$1,800.00	\$873	485	\$1,800.00	\$873
Flight Deck Duty Pay	486	\$1,800.00	\$875	486	\$1,800.00	\$875	486	\$1,800.00	\$875
Parachute Jumping Duty	963	\$1,800.00	\$1,733	962	\$1,800.00	\$1,732	962	\$1,800.00	\$1,732
Demolition Duty	566	\$1,800.00	\$1,019	566	\$1,800.00	\$1,019	566	\$1,800.00	\$1,019
HALO Pay	769	\$2,700.00	\$2,077	769	\$2,700.00	\$2,076	769	\$2,700.00	\$2,076
HILO Pressure	13	\$1,800.00	\$23	13	\$1,800.00	\$23	13	\$1,800.00	\$23
Thermal Stress	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Chem Munitions	4	\$1,800.00	\$7	4	\$1,800.00	\$7	4	\$1,800.00	\$7
TOTAL INCENTIVE/HAZARD PAY	4,440	\$2,059.75	\$9,145	4,436	\$2,059.69	\$9,137	4,436	\$2,059.69	\$9,137
Anticipated Amount to be Reprogrammed						\$371			
Baseline Funded Incentive Pay						\$9,508			

PROJECT: D. Special Pay

FY 2017 Estimate	\$45,291
FY 2016 Estimate	\$51,657
FY 2015 Actuals	\$64,564

PART I - PURPOSE AND SCOPE

The funds requested will provide for special pay in accordance with United States Code Title 37, Pay and Allowance of the Uniformed Services, Chapter 5, Special and Incentive Pays and Chapter 7, Allowances. Included in this request for special pay and allowances are the following:

- Career Sea Pay:
To provide additional payment for enlisted personnel in the grades of Corporal and above who are assigned to sea duty.

- Hardship Duty Pay:
To provide payment for members performing duty designated by the Secretary of Defense as hardship duty. Member may qualify for Hardship Duty Pay (HDP) based on performance of a hardship mission or duty in a designated hardship location.

- Personal Money Allowance:
To provide additional payment intended to partially reimburse the Sergeant Major of the Marine Corps for the many unusual expenses incurred in the performance of his official duties.

- Diving Duty Pay:
To provide additional payment for enlisted personnel performing duties involving scuba diving.

- Overseas Extension Pay:
To provide additional pay for enlisted personnel in designated specialties who have completed their tour of duty at an overseas location and execute an agreement to extend that tour for a period of not less than one year.

- Imminent Danger Pay:
To provide additional payment for enlisted personnel performing duties in designated hostile areas.

- Foreign Language Proficiency Pay:
To provide additional payment for enlisted personnel proficient in specific foreign languages in accordance with Section 634 of the FY 1987 National Defense Authorization Bill.

- Critical Skills Retention Bonus:
To provide financial incentive to address skill-specific retention problems. First authorized by FY 2001 NDAA. Up to \$200,000 total payable in CSRB to an eligible member over a career, not payable past completion of 25 years of active duty.

- Assignment Incentive Pay:
To provide a flexible, market based incentive to encourage enlisted members to volunteer for difficult-to-fill jobs or less desirable geographic locations.

PART II - JUSTIFICATION OF FUNDS REQUESTED

These special pays are force shaping tools required to provide the requisite skill sets necessary to prosecute this initiative. Pays impacted to support this initiative include Foreign Language Proficiency Pay, Critical Skills Retention Bonus, Select Reenlistment Bonus, Enlistment Bonus and Assignment Incentive Pay. Special pay is computed by applying statutory rates to the average number of personnel who are eligible for payment.

PROJECT: D. Special Pay

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
CAREER SEA PAY									
E-9	17	\$2,400.00	\$41	17	\$2,400.00	\$41	17	\$2,400.00	\$41
E-8	50	\$2,400.00	\$120	50	\$2,400.00	\$120	50	\$2,400.00	\$120
E-7	136	\$2,400.00	\$326	136	\$2,400.00	\$326	136	\$2,400.00	\$326
E-6	245	\$2,025.00	\$496	245	\$2,025.00	\$496	245	\$2,025.00	\$496
E-5	589	\$1,050.00	\$618	589	\$1,050.00	\$618	590	\$1,050.00	\$620
E-4	1,153	\$1,050.00	\$1,211	1,153	\$1,050.00	\$1,211	1,153	\$1,050.00	\$1,211
E-3	1,469	\$750.00	\$1,102	1,469	\$750.00	\$1,102	1,575	\$750.00	\$1,181
E-2	72	\$750.00	\$54	72	\$750.00	\$54	75	\$750.00	\$56
E-1	3	\$750.00	\$2	3	\$750.00	\$2	3	\$750.00	\$2
SUBTOTAL CAREER SEA PAY	3,734	\$1,063.32	\$3,970	3,734	\$1,063.32	\$3,970	3,844	\$1,054.43	\$4,053
Hardship Duty - Location \$100	4,343	\$1,200.00	\$5,212	2,114	\$1,200.00	\$2,537	2,464	\$1,200.00	\$2,957
Hardship Duty - Mission Pay	8	\$1,800.00	\$14	7	\$1,800.00	\$13	9	\$1,800.00	\$16
Hardship Duty - TEMPO	220	\$5,940.00	\$1,307	220	\$5,940.00	\$1,307	224	\$5,940.00	\$1,331
Personal Allowance (SMMC)	2	\$2,000.00	\$4	1	\$2,000.00	\$2	2	\$2,000.00	\$4
Diving Duty Pay	516	\$2,580.00	\$1,331	515	\$2,580.00	\$1,329	535	\$2,580.00	\$1,380
Diving Student Pay	2	\$1,800.00	\$4	2	\$1,800.00	\$4	8	\$1,800.00	\$14
Overseas Extension Pay	67	\$2,000.04	\$134	67	\$2,000.00	\$134	67	\$2,000.00	\$134
Imminent Danger Pay	2,069	\$2,700.00	\$5,586	910	\$2,700.00	\$2,457	910	\$2,700.00	\$2,457
Foreign Language Proficiency Pay	3,607	\$3,104.13	\$11,197	3,691	\$2,750.00	\$10,150	1,097	\$2,750.00	\$3,017
Critical Skills Retention Bonus	9	\$32,522.04	\$293	21	\$28,714.00	\$603	21	\$28,714.00	\$603
Assignment Incentive Pay	44	\$6,727.20	\$296	72	\$8,916.66	\$642	72	\$8,916.66	\$642
SUBTOTAL SPECIAL PAY	14,621	\$2,144.56	\$29,348	11,354	\$2,038.13	\$23,147	9,253		\$16,608

PROJECT: E. Special Duty Assignment Pay

PART I - PURPOSE AND SCOPE

These funds provide an additional monthly payment for performing duties which have been designated as extremely difficult or as involving an unusual degree of responsibility in a military skill, as authorized in U.S. Code Title 37, Section 307.

The following are examples of military skills for which payments are provided:

- (a) Drill Instructor Duty
- (b) Marine Corps Special Operations Command
- (c) Career Planners and Recruiting Duty
- (d) Marine Security Guards at U.S. Embassies
- (e) School of Infantry Instructors

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on the number of individuals programmed to occupy skills for which special duty assignment is authorized.

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
SDA 6 - \$450	3,246	\$5,400.00	\$17,528	0	\$0.00	\$0	0	\$0.00	\$0
SDA 5 - \$375	1,828	\$4,500.00	\$8,226	4,556	\$4,500.00	\$20,502	4,556	\$4,500.00	\$20,502
SDA 4 - \$300	554	\$3,600.00	\$1,994	110	\$3,600.00	\$396	110	\$3,600.00	\$396
SDA 3 - \$225	1,252	\$2,700.00	\$3,380	1,274	\$2,700.00	\$3,440	1,274	\$2,700.00	\$3,440
SDA 2 - \$150	1,528	\$1,800.00	\$2,750	1,958	\$1,800.00	\$3,524	1,958	\$1,800.00	\$3,524
SDA 1 - \$75	1,485	\$900.00	\$1,337	912	\$900.00	\$821	912	\$900.00	\$821
TOTAL SDA	9,893	\$3,559.70	\$35,216	8,810	\$3,255.73	\$28,683	8,810	\$3,255.73	\$28,683
TOTAL SPECIAL PAY	24,514		\$64,564	20,164		\$51,830	18,063		\$45,291
Anticipated Amount to be Reprogrammed						(\$173)			
Baseline Funded Special Pay						\$51,657			

PROJECT: F. Reenlistment Bonus

FY 2017 Estimate	\$63,587
FY 2016 Estimate	\$56,000
FY 2015 Actuals	\$72,964

PART I - PURPOSE AND SCOPE

The Reenlistment Bonus (authorized by 37, U.S. Code, Section 308) - Provides a bonus to enlisted personnel who reenlist in a skill characterized by inadequate manning, low retention, and high replacement costs. Payable to an individual with between twenty-one months and fourteen years of active service. Payment is based on monthly basic pay times a specified award level (not to exceed 10) times the number of additional years of obligated service (not to exceed 6). Obligated service in excess of sixteen years is not used in the computation. The maximum payment is \$90,000. All SRB contracts are paid in one lump-sum.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The primary objectives of the reenlistment bonus is to maintain an adequate level of experienced and qualified enlisted personnel in the peacetime forces.

- 10 Most Critical Career Force Skill Shortage Occupations
- 0211 Counterintelligence/Human Intelligence Marine
- 0321 Reconnaissance Man
- 0372 Critical Skill Operator
- 0659 Cyber Network Systems Chief
- 0681 Information Security Technician
- 0689 Cyber Security Technician
- 2336 Explosive Ordnance Disposal Technician
- 5821 Criminal Investigator (CID) Agent
- 7527 Air Traffic Controller
- 7314 Unmanned Aerial Vehicle (UAV) Operator

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
TOTAL SRB	3,163	\$23,068.02	\$72,964	3,772	\$17,500.00	\$66,010	3,200	\$19,870.94	\$63,587
Anticipated Amount to be Reprogrammed						\$10,010			
Baseline Funded SRB						\$56,000			

**MILITARY PERSONNEL, MARINE CORPS
SELECTED REENLISTMENT BONUS (SRB)**

(In Thousands of Dollars)

	FY 2015 Act		FY 2016 Est		FY 2017 Est		FY 2018 Est		FY 2019 Est		FY 2020 Est		FY 2021 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
FY 2015 Estimate	3,163	\$72,964												
FY 2016 Initial			3,772	\$66,010										
FY 2017 Initial					3,200	\$63,587								
FY 2018 Initial							3,200	\$63,974						
FY 2019 Initial									3,200	\$64,361				
FY 2020 Initial											3,200	\$65,389		
FY 2021 Initial													3,200	\$66,728
Total SRB		\$72,964		\$66,010		\$63,587		\$63,974		\$64,361		\$65,389		\$66,728

PROJECT: G. Enlistment Bonus Program

FY 2017 Estimate	\$7,879
FY 2016 Estimate	\$8,520
FY 2015 Actuals	\$6,323

PART I - PURPOSE AND SCOPE

The funds requested will provide a monetary incentive to encourage highly qualified individuals to enlist for and serve in military skills that are classified as critical skill shortage occupations. This compensation is in accordance with provisions of 37 U.S.C. 309.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The enlistment program allows the Marine Corps to remain competitive in the market for high quality recruits, which in turn allows us to maintain readiness by providing a sufficient number of Marines with the necessary skills to perform the units' missions. The improved recruiting environment in FY 2015 is anticipated to continue for the foreseeable future, which will allow the Marine Corps to decrease the number of eligible members receiving enlistment bonuses in FY 2016 and FY 2017.

Details of the bonus award levels and number of bonus payments are provided in the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Initial Payment - \$ 1,000	230	\$1,000.00	\$230	0	\$0.00	\$0	204	\$1,000.00	\$204
Initial Payment - \$ 2,000	23	\$2,000.00	\$46	0	\$0.00	\$0	265	\$2,000.00	\$530
Initial Payment - \$ 2,500	0	\$0.00	\$0	100	\$2,500.00	\$250	0	\$0.00	\$0
Initial Payment - \$ 3,000	0	\$0.00	\$0	150	\$3,000.00	\$450	135	\$3,000.00	\$405
Initial Payment - \$ 4,000	324	\$4,000.00	\$1,296	550	\$4,000.00	\$2,200	375	\$4,000.00	\$1,500
Initial Payment - \$ 5,000	441	\$5,000.00	\$2,205	507	\$5,000.00	\$2,535	495	\$5,000.00	\$2,475
Initial Payment - \$ 6,000	10	\$6,000.00	\$60	160	\$6,000.00	\$960	145	\$6,000.00	\$870
Initial Payment - \$ 7,000	122	\$7,000.00	\$854	0	\$0.00	\$0	145	\$7,000.00	\$1,015
Initial Payment - \$ 7,500	0	\$0.00	\$0	150	\$7,500.00	\$1,125	0	\$0.00	\$0
Initial Payment - \$ 8,000	204	\$8,000.00	\$1,632	0	\$0.00	\$0	110	\$8,000.00	\$880
Initial Payment - \$ 10,000	0	\$0.00	\$0	100	\$10,000.00	\$1,000	0	\$0.00	\$0
Initial Payment - \$ 12,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 15,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Initial Payment - \$ 25,000	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL ENLISTMENT BONUS	1,354	\$4,669.87	\$6,323	1,717	\$4,962.14	\$8,520	1,874	\$4,204.38	\$7,879

MILITARY PERSONNEL, MARINE CORPS
ENLISTMENT BONUS (EB)
(In Thousands of Dollars)

	FY 2015 Act		FY 2016 Est		FY 2017 Est		FY 2018 Est		FY 2019 Est		FY 2020 Est		FY 2021 Est	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
Prior Obligations														
FY 2015 Estimate	1,354	\$6,323												
FY 2016 Initial			1,717	\$8,520										
FY 2017 Initial					1,874	\$7,879								
FY 2018 Initial							1,613	\$7,736						
FY 2019 Initial									1,666	\$7,952				
FY 2020 Initial											1,694	\$8,096		
FY 2021 Initial													1,694	\$8,096
Total EB		\$6,323		\$8,520		\$7,879		\$7,736		\$7,952		\$8,096		\$8,096

PROJECT: J. Basic Allowance for Housing

FY 2017 Estimate	\$1,557,367
FY 2016 Estimate	\$1,557,470
FY 2015 Actuals	\$1,533,165

PART I - PURPOSE AND SCOPE

Congress approved in the FY 1998 Defense Authorization Act the payment of a Basic Allowance for Housing (BAH) to service members. The BAH combines housing payments formerly provided by Basic Allowance for Quarter (BAQ) and Variable Housing Allowance (VHA). In addition, the Overseas Housing Allowance (OHA) payment, formerly budgeted in Overseas Station Allowance, was also realigned into this allowance section by the change in law. Payment to service members is authorized by revisions to 37 U.S.C. 403. The FY00 National Defense Authorization Act directed the BAH transition to market-based housing rates be accelerated and completed during FY 2005.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Basic Allowance for Housing rates are budgeted to increase by 2.3% in FY 2015, 2.1% in FY 2016 and 3.4% in FY 2017 based on revised housing survey data.

The Basic Allowance for Housing (BAH) Fiscal Year 2017 average inflation rate is 3.4 percent. The January 1, 2016 and January 1, 2017 average BAH inflation rate assumption are respectively, 2.3 percent and 3.7 percent on-average reflecting the Department's move to slow the growth of pay and benefits. The 2016 NDAA provided the authority to slow the rate of growth in BAH by 1 percent per year until 5 percent out-of-pocket is reached. The FY 2017 budget reflects this authority by incorporating a 2 percent out-of-pocket rate comprised of 1 percent as authorized in the 2015 NDAA and the additional 1 percent authorized in the 2016 NDAA. The actual implementation of the out-of-pocket adjustment is computed based on a percentage of the national median cost, so that the actual out-of-pocket dollar amount will be the same by grade and dependency status in every military housing area. However, it should be noted that the 3.4 percent average increase is a budgetary planning factor and actual rates will continue to be set by the individual location based on the current local rental housing market survey process. Detailed cost computations are provided in the following table:

PROJECT: J. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

(In Thousands of Dollars)

		FY15 Actuals			FY16 Estimate			FY17 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
BAH With Dependents	E-9 Sergeant Major/Master Gunnery Sergeant	1,353	\$27,206.59	\$36,811	1,346	\$27,204.45	\$36,617	1,329	\$28,722.37	\$38,172
	E-8 First Sergeant/Master Sergeant	3,258	\$24,867.19	\$81,017	3,242	\$24,849.03	\$80,561	3,215	\$26,234.40	\$84,344
	E-7 Gunnery Sergeant	6,804	\$23,335.12	\$158,772	6,880	\$23,327.74	\$160,495	6,763	\$24,628.78	\$166,564
	E-6 Staff Sergeant	11,726	\$21,861.16	\$256,344	11,672	\$21,854.11	\$255,081	11,984	\$23,073.06	\$276,508
	E-5 Sergeant	17,830	\$19,751.00	\$352,160	17,586	\$19,752.20	\$347,362	16,807	\$20,852.75	\$350,472
	E-4 Corporal	13,604	\$18,226.46	\$247,953	13,715	\$18,227.48	\$249,990	13,106	\$19,242.85	\$252,197
	E-3 Lance Corporal	9,288	\$18,003.26	\$167,214	9,124	\$18,004.10	\$164,269	8,855	\$19,005.90	\$168,297
	E-2 Private First Class	1,402	\$16,742.58	\$23,473	1,442	\$16,742.58	\$24,143	1,370	\$17,675.38	\$24,215
	E-1 Private	309	\$13,910.84	\$4,298	279	\$13,910.84	\$3,881	245	\$14,685.86	\$3,598
	Enlisted	65,575	\$20,252.58	\$1,328,044	65,286	\$20,255.48	\$1,322,399	63,674	\$21,427.38	\$1,364,367
BAH Diff	Enlisted	675	\$2,633.37	\$1,778	636	\$2,676.99	\$1,703	624	\$2,722.74	\$1,699
BAH Without Dependents	E-9 Sergeant Major/Master Gunnery Sergeant	82	\$21,973.10	\$1,804	79	\$22,047.71	\$1,742	77	\$23,276.07	\$1,792
	E-8 First Sergeant/Master Sergeant	210	\$20,487.66	\$4,304	213	\$20,462.77	\$4,359	201	\$21,601.93	\$4,342
	E-7 Gunnery Sergeant	681	\$19,034.90	\$12,959	692	\$19,041.18	\$13,176	667	\$20,097.37	\$13,405
	E-6 Staff Sergeant	1,921	\$17,948.06	\$34,471	1,911	\$17,950.22	\$34,303	1,900	\$18,945.29	\$35,996
	E-5 Sergeant	2,483	\$15,936.17	\$39,564	2,304	\$15,934.58	\$36,713	2,212	\$16,817.09	\$37,199
	E-4 Corporal	2,500	\$13,614.80	\$34,036	2,451	\$13,606.57	\$33,350	2,327	\$14,364.44	\$33,426
	E-3 Lance Corporal	1,277	\$12,135.31	\$15,503	1,256	\$12,108.12	\$15,208	1,109	\$12,785.93	\$14,180
	E-2 Private First Class	837	\$6,424.00	\$5,374	753	\$6,424.00	\$4,837	804	\$6,781.91	\$5,453
	E-1 Private	688	\$6,105.17	\$4,202	605	\$6,105.17	\$3,694	659	\$6,445.32	\$4,247
	Enlisted	10,679	\$14,254.54	\$152,218	10,264	\$14,359.06	\$147,381	9,956	\$15,070.35	\$150,040
BAH Part	E-9 Sergeant Major/Master Gunnery Sergeant	2	\$223.20	\$0	1	\$223.20	\$0	1	\$223.20	\$0
	E-8 First Sergeant/Master Sergeant	11	\$183.60	\$2	11	\$183.60	\$2	11	\$183.60	\$2
	E-7 Gunnery Sergeant	44	\$144.00	\$6	43	\$144.00	\$6	44	\$144.00	\$6
	E-6 Staff Sergeant	169	\$118.80	\$20	165	\$118.80	\$20	170	\$118.80	\$20
	E-5 Sergeant	6,067	\$104.40	\$633	6,002	\$104.40	\$627	5,806	\$104.40	\$606
	E-4 Corporal	21,888	\$97.20	\$2,128	21,731	\$97.20	\$2,112	21,452	\$97.20	\$2,085
	E-3 Lance Corporal	33,330	\$93.60	\$3,120	33,050	\$93.60	\$3,093	31,987	\$93.60	\$2,994
	E-2 Private First Class	15,802	\$86.40	\$1,365	15,854	\$86.40	\$1,370	15,882	\$86.40	\$1,372
	E-1 Private	8,390	\$82.80	\$695	6,436	\$82.80	\$533	7,226	\$82.80	\$598
	Enlisted	85,703	\$92.99	\$7,969	83,293	\$93.20	\$7,763	82,579	\$93.06	\$7,685
Total Basic Allowance for Housing, Domestic		162,632		\$1,490,009	159,479		\$1,479,246	156,833		\$1,523,792

PROJECT: J. Basic Allowance for Housing

BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(In Thousands of Dollars)

		FY15 Actuals			FY16 Estimate			FY17 Estimate		
		# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Overseas BAH With Dependents	E-9 Sergeant Major/Master Gunnery Sergeant	33	\$40,653.67	\$1,328	34	\$41,141.51	\$1,399	34	\$41,882.06	\$1,424
	E-8 First Sergeant/Master Sergeant	65	\$38,124.03	\$2,466	75	\$38,631.43	\$2,897	75	\$39,326.80	\$2,950
	E-7 Gunnery Sergeant	148	\$38,050.86	\$5,627	179	\$38,549.29	\$6,900	182	\$39,243.17	\$7,142
	E-6 Staff Sergeant	184	\$36,426.75	\$6,699	232	\$36,893.78	\$8,559	241	\$37,557.86	\$9,051
	E-5 Sergeant	159	\$32,656.86	\$5,187	197	\$33,087.91	\$6,518	191	\$33,683.49	\$6,434
	E-4 Corporal	48	\$30,273.15	\$1,462	64	\$30,636.43	\$1,961	63	\$31,187.88	\$1,965
	E-3 Lance Corporal	15	\$28,514.09	\$437	18	\$28,856.26	\$519	24	\$29,375.67	\$705
	E-2 Private First Class	1	\$32,383.84	\$29	2	\$32,772.45	\$66	2	\$33,362.35	\$67
	E-1 Private	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	Enlisted	653	\$35,610.06	\$23,236	801	\$35,979.84	\$28,820	812	\$36,622.32	\$29,737
Overseas BAH Without Dependents	E-9 Sergeant Major/Master Gunnery Sergeant	3	\$35,421.94	\$98	2	\$34,280.49	\$69	2	\$34,897.54	\$70
	E-8 First Sergeant/Master Sergeant	9	\$30,330.56	\$288	11	\$30,694.53	\$338	11	\$31,247.03	\$344
	E-7 Gunnery Sergeant	17	\$31,944.06	\$531	18	\$32,294.78	\$581	18	\$32,876.09	\$592
	E-6 Staff Sergeant	16	\$30,076.20	\$496	23	\$30,300.68	\$697	24	\$30,846.09	\$740
	E-5 Sergeant	37	\$27,448.82	\$1,020	46	\$27,760.85	\$1,277	44	\$28,260.55	\$1,243
	E-4 Corporal	10	\$25,914.59	\$249	16	\$26,225.57	\$420	17	\$26,697.63	\$454
	E-3 Lance Corporal	4	\$25,380.63	\$102	4	\$25,685.20	\$103	4	\$26,147.53	\$105
	E-2 Private First Class	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	E-1 Private	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
	Enlisted	96	\$28,950.20	\$2,783	120	\$29,031.43	\$3,484	120	\$29,562.52	\$3,547
Moving-In Housing Allowance	Enlisted	322	\$971.19	\$313	290	\$982.84	\$285	290	\$1,004.49	\$291
Payment to 6026 Account DFAS				\$16,824						
Total Basic Allowance for Housing, Overseas		1,071	\$21,286.60	\$26,332	1,211	\$20,511.78	\$32,589	1,222	\$20,868.05	\$33,575
Total BAH		163,703		\$1,533,165	160,690		\$1,511,835	158,055		\$1,557,367
Anticipated Amount to be Reprogrammed							\$45,635			
Baseline Funded Workyears							\$1,557,470			

PROJECT: K. Station Allowance, Overseas

FY 2017 Estimate	\$115,430
FY 2016 Estimate	\$126,023
FY 2015 Actuals	\$116,853

PART I - PURPOSE AND SCOPE

The funds requested will help to defray the excess costs of food, lodging and related incidental expenses experienced by enlisted personnel and their dependents on permanent duty outside the contiguous United States as prescribed by Joint Federal Travel Regulations and authorized under the provisions of Title 37, United States Code 475.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Overseas Station Allowances consists of Cost of Living Allowance (COLA) and Temporary Lodging Allowance (TLA).

COLA is based on the most recent experience derived from the results of yearly surveys that determine the cost of goods and services by area and biweekly decisions by the DoD Per Diem, Travel and Transportation Allowance Committee (PDTATAC) for adjustments relative to the value of the dollar against foreign currency. TLA covers the off-base housing (hotels) costs for military members permanently relocating in or out of an overseas location. The number of personnel entitled to an overseas station allowance is based on historical data adjusted for known changes in each type of allowance.

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Barracks Cost of Living	14,435	\$3,137.60	\$45,291	14,431	\$3,124.98	\$45,097	14,431	\$3,174.97	\$45,818
Cost of Living Regular with Dependents	5,795	\$8,334.76	\$48,300	5,789	\$8,003.41	\$46,332	5,789	\$8,131.46	\$47,073
Cost of Living Regular without Dependents	2,643	\$6,330.97	\$16,731	2,599	\$6,129.23	\$15,930	2,599	\$6,227.30	\$16,185
TOTAL COST OF LIVING REGULAR	8,438	\$7,707.17	\$65,031	8,388	\$7,422.70	\$62,262	8,388	\$7,541.46	\$63,258
Temporary Lodging Allowance with Dependents	5,300	\$1,021.59	\$5,414	5,300	\$1,006.57	\$5,335	5,300	\$1,022.94	\$5,422
Temporary Lodging Allowance without Dependents	971	\$1,150.48	\$1,117	900	\$1,019.59	\$918	900	\$1,036.17	\$933
TOTAL TEMPORARY LODGING ALLOWANCE	6,271	\$1,041.54	\$6,531	6,200	\$1,008.46	\$6,252	6,200	\$1,024.86	\$6,354
TOTAL STATION ALLOWANCES	29,144	\$4,009.59	\$116,853	29,019	\$3,915.04	\$113,611	29,019	\$3,977.74	\$115,430
Anticipated Amount to be Reprogrammed						\$12,412			
Baseline Funded Workyears						\$126,023			

PROJECT: L. CONUS Cost of Living Allowance (COLA)

FY 2017 Estimate	\$1,811
FY 2016 Estimate	\$2,231
FY 2015 Actuals	\$1,855

PART I - PURPOSE AND SCOPE

As part of the DoD Quality of Life actions, the funds requested will provide for payment of a Cost of Living Allowance (COLA) to members of the Uniformed Services who are assigned to high cost areas in the continental United States (CONUS). A high cost area is defined as a locality where the cost of living exceeds the average cost of living in CONUS by an established threshold percentage during a base period. The threshold percentage is established by the Secretary of Defense and has not been less than eight percent. The amount of COLA payable is the product of spendable income (based on regular military compensation) times the difference between the COLA index for the individual's high cost area and the threshold percentage. This allowance was authorized by the FY 1995 National Defense Authorization Act.

PART II - JUSTIFICATION OF FUNDS REQUESTED

As part of the Department of Defense (DoD) Quality of Life initiatives, high cost areas are grouped as Military Housing Areas (MHA) where the cost of goods and services exceeds 108% of the national cost of living average. Computation of program cost is the product of the number of members assigned to a designated high-cost area of CONUS, their grade and dependency status, and the percent by which an area's cost of non-housing goods and services exceeds 108% of the national cost of living average.

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Conus COLA with Dependents	1,062	\$1,434.91	\$1,524	1,026	\$1,450.71	\$1,488	1,026	\$1,477.30	\$1,516
Conus COLA without Dependents	337	\$982.60	\$331	292	\$993.10	\$290	292	\$1,011.30	\$295
TOTAL CONUS COLA	1,399	\$1,325.95	\$1,855	1,318	\$1,349.33	\$1,778	1,318	\$1,374.06	\$1,811
Anticipated Amount to be Reprogrammed						\$453			
Baseline Funded Workyears						\$2,231			

PROJECT: M. Clothing Allowance

FY 2017 Estimate	\$146,828
FY 2016 Estimate	\$141,918
FY 2015 Actuals	\$149,551

PART I - PURPOSE AND SCOPE

The funds requested will provide payments to enlisted personnel for prescribed clothing as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 7. This request includes the following types of clothing allowances:

- Initial military clothing allowances for recruits, broken-service reenlisted and officer candidates.
- Initial civilian clothing allowances for selected individuals assigned duties in which civilian clothing is required (i.e. criminal investigators).
- Supplementary clothing allowances for personnel assigned to special organizations or details where the nature of the duties to be performed requires additional items.
- Basic clothing maintenance allowance paid to enlisted personnel from the sixth through the thirty-sixth month of service.
- Standard clothing maintenance allowance paid to enlisted personnel from the thirty-seventh month and each month thereafter.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Initial clothing allowances are determined by the types of accessions programmed. The clothing maintenance allowance is determined by the average strength and longevity of the enlisted force. Supplementary clothing allowance estimates are based on the number of individuals programmed for assignment to special details or organizations.

PROJECT: M. Clothing Allowances

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Initial Clothing - Male Full	25,118	\$2,005.34	\$50,370	26,547	\$2,007.82	\$53,302	27,675	\$2,043.96	\$56,567
Initial Clothing - Male Part	1,555	\$601.44	\$935	1,643	\$611.07	\$1,004	1,713	\$622.06	\$1,066
Initial Clothing - Female Full	2,421	\$1,937.74	\$4,692	2,409	\$1,945.65	\$4,687	2,409	\$1,980.67	\$4,771
Initial Clothing - Female Cash Allowance	2,415	\$175.00	\$423	506	\$177.80	\$90	506	\$181.00	\$92
Initial Clothing - Female Part	394	\$724.12	\$285	391	\$735.71	\$288	391	\$748.95	\$293
Broken Time - Non-ob	3	\$1,805.34	\$5	4	\$1,827.00	\$7	4	\$1,859.89	\$7
Broken Time - Obligor	10	\$280.82	\$3	12	\$284.19	\$3	12	\$289.31	\$3
Officer Candidate	634	\$1,929.63	\$1,223	210	\$1,960.50	\$412	210	\$1,995.79	\$419
Navy Personnel	1,905	\$711.20	\$1,355	2,525	\$719.73	\$1,817	2,525	\$732.69	\$1,850
SUBTOTAL INITIAL MILITARY CLOTHING	34,455	\$1,720.82	\$59,292	34,247	\$1,798.99	\$61,610	35,445	\$1,835.75	\$65,068
Civ Clothing Allow	525	\$1,006.20	\$528	525	\$1,022.40	\$537	525	\$1,040.80	\$546
Replace Civ Cloth	300	\$335.40	\$101	300	\$340.80	\$102	300	\$346.93	\$104
Temporary Duty	300	\$670.80	\$201	300	\$681.60	\$204	300	\$693.87	\$208
State Department	700	\$1,686.72	\$1,181	700	\$1,713.71	\$1,200	700	\$1,744.55	\$1,221
SUBTOTAL INITIAL CIVILIAN CLOTHING	1,825	\$1,101.82	\$2,011	1,825	\$1,119.49	\$2,043	1,825	\$1,139.64	\$2,080
TOTAL INITIAL	36,280	\$1,689.68	\$61,302	36,072	\$1,764.61	\$63,653	37,270	\$1,801.66	\$67,148
Basic Replacement Allowance - Male	60,991	\$399.60	\$24,372	58,785	\$403.20	\$23,702	58,018	\$410.46	\$23,814
Standard Replacement Allowance - Male	78,791	\$594.00	\$46,802	78,212	\$601.20	\$47,021	77,763	\$612.02	\$47,593
Basic Replacement Allowance - Female	5,749	\$385.20	\$2,215	5,563	\$392.40	\$2,183	5,508	\$399.46	\$2,200
Standard Replacement Allowance - Female	5,821	\$568.80	\$3,311	5,754	\$576.00	\$3,314	5,736	\$586.37	\$3,363
Supplementary	6,219	\$412.60	\$2,566	5,515	\$417.55	\$2,303	5,515	\$425.07	\$2,344
Misc. & Replacement Issues	5,253	\$320.55	\$1,684	1,153	\$317.23	\$366	1,153	\$317.23	\$366
TOTAL MAINTENANCE	162,824	\$497.16	\$80,949	154,982	\$509.02	\$78,889	153,693	\$518.44	\$79,680
Rugged All Terrain Boot			\$7,300			\$0			\$0
TOTAL ENLISTED CLOTHING	199,104	\$751.12	\$149,551	191,054	\$746.08	\$142,542	190,963	\$768.88	\$146,828
Anticipated Amount to be Reprogrammed						(\$624)			
Baseline Funded Workyears						\$141,918			

PROJECT: N. Family Separation Allowance

FY 2017 Estimate	\$24,459
FY 2016 Estimate	\$26,154
FY 2015 Actuals	\$30,674

PART I - PURPOSE AND SCOPE

The funds requested are to equitably reimburse members of the Uniformed Services involuntarily separated from their dependents for the average extra expenses that result from the separation as authorized under Title 37 United States Code 427.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Allowances for family separation payments are determined by multiplying the number of personnel eligible for each type of allowance by the statutory rate applicable.

The computation of fund requirements is provided in the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
On PCS with Dependents not authorized	4,321	\$3,000.00	\$12,964	4,062	\$3,000.00	\$12,186	4,062	\$3,000.00	\$12,186
On Board Ship for More Than Thirty Days	181	\$3,000.00	\$542	7	\$3,000.00	\$21	7	\$3,000.00	\$21
On TDY for More Than Thirty Days	5,723	\$3,000.00	\$17,168	4,084	\$3,000.00	\$12,252	4,084	\$3,000.00	\$12,252
TOTAL SEPARATION ALLOWANCE	10,225	\$3,000.00	\$30,674	8,153	\$3,000.00	\$24,459	8,153	\$3,000.00	\$24,459
Anticipated Amount to be Reprogrammed						\$1,695			
Baseline Funded Workyears						\$26,154			

PROJECT: O. Separation Payments

FY 2017 Estimate	\$97,926
FY 2016 Estimate	\$93,577
FY 2015 Actuals	\$218,007

PART I - PURPOSE AND SCOPE

The funds requested will provide payments for:

- Unused accrued leave to enlisted personnel discharged from active duty under honorable conditions as authorized by United States Code Title 37, Pay and Allowances of the Uniformed Services, Chapter 9. Effective FY06 members may execute leave buy back.
- Severance pay to enlisted personnel who are disabled, as authorized by United States Code Title 10, Armed Forces, Chapter 61, Retirement or Separation, including elimination of severance pay to enlisted not eligible for retirement, as authorized by United States Code, Title 10, Armed Forces, Chapter 59, Separation.
- Donations (not to exceed \$25) to each Marine prisoner upon his release from confinement under court martial sentence involving other than honorable discharge and to each person discharged from the Marine Corps for fraudulent enlistment.
- Voluntary Separation Incentive (VSI) and Special Separation Benefit (SSB) payments to enlisted personnel who were encouraged to leave active duty voluntarily, as authorized in Sections 1174a and 1175 of Title 10, United States Code (enacted in the FY 1992 National Defense Authorization Act, Public Law 102-190).
- Early Retirement - The FY 1993 Defense Authorization Act approved an active duty early retirement program for use during the force draw down. The early retirement program is necessary to shape the 15-20 year segment of the force. It will assist the Service in achieving their draw down goals of maintaining readiness and treating people fairly. The criteria for early retirement includes such factors as grade, years of service, and skill, with a focus on the population where the inventory exceeds requirements. Members approved for early retirement will receive the same benefits as individuals with 20 or more years of service. However, their retired pay will be reduced one percent for each year that they are short of the 20 years of active duty. For members who leave under the early retirement program, the Marine Corps is required to establish a sub account within the Military Personnel Appropriation to fund up front all early retirement payments including cost of living adjustments, which will cover the entire initial period. This period is defined as that period equal to the difference between 20 years and the number of years completed by the member. The authority to use VSI, SSB and the early retirement programs terminated on 01 October 2001.
- \$30,000 Lump Sum Bonus - The FY 2000 National Defense Authorization Act provided a \$30,000 lump sum bonus provision to retiring members who elect to remain under the reduced 40 percent "Redux" retirement plan.

PROJECT: O. Separation Payments

PART II - JUSTIFICATION OF FUNDS REQUESTED

(In Thousands of Dollars)

Unused Accrued Leave

	FY15 Actuals				FY16 Estimate				FY17 Estimate			
	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount	# of Members	Avg Days Sold	Avg Daily Pay	Amount
E-9 Sergeant Major/Master Gunnery Sergeant	185	16	\$203.48	\$591	131	16	\$211.01	\$442	131	16	\$214.24	\$449
E-8 First Sergeant/Master Sergeant	462	19	\$162.42	\$1,450	328	15	\$164.87	\$811	328	15	\$167.39	\$824
E-7 Gunnery Sergeant	877	15	\$137.68	\$1,856	788	17	\$140.98	\$1,889	788	17	\$143.13	\$1,917
E-6 Staff Sergeant	2,208	20	\$113.82	\$5,053	1,882	20	\$115.90	\$4,362	1,882	20	\$117.66	\$4,429
E-5 Sergeant	6,861	17	\$90.98	\$10,626	6,488	19	\$91.66	\$11,299	6,488	19	\$93.06	\$11,472
E-4 Corporal	11,619	14	\$75.92	\$12,151	12,120	14	\$74.56	\$12,652	12,120	14	\$75.70	\$12,845
E-3 Lance Corporal	3,317	19	\$64.26	\$3,977	3,213	19	\$63.62	\$3,884	3,213	19	\$64.59	\$3,943
E-2 Private First Class	1,014	16	\$57.66	\$951	1,014	17	\$58.37	\$1,006	1,014	17	\$59.26	\$1,021
E-1 Private	679	16	\$48.07	\$522	710	16	\$48.69	\$553	710	16	\$50.25	\$571
Enlisted	27,222			\$37,177	26,674			\$36,898	26,674			\$37,470

Separation Payments

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Severance Pay, Disability	1,251	\$30,651.68	\$38,345	1,209	\$32,374.95	\$39,141	1,209	\$32,892.95	\$39,768
Discharge Gratuity	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
SEVERANCE, NON-DISABILITY	1,885	\$28,267.50	\$53,290	369	\$31,731.85	\$11,709	369	\$32,239.56	\$11,896
Involuntary - Half Pay	541	\$18,207.08	\$9,854	119	\$18,443.77	\$2,195	119	\$18,738.87	\$2,230
Involuntary - Full Pay	1,344	\$32,318.62	\$43,436	250	\$38,056.98	\$9,514	250	\$38,665.89	\$9,666
VSI Trust Fund Payment	1	\$455,200.00	\$455	1	\$498,200.00	\$498	1	\$391,400.00	\$391
\$30,000 Lump Sum Bonus	203	\$30,000.00	\$6,075	280	\$30,000.00	\$8,400	280	\$30,000.00	\$8,400
Voluntary Separations Payment	365	\$102,286.00	\$37,334	0	\$0.00	\$0	0	\$0.00	\$0
Temporary Early Retirement Authority	906	\$50,032.88	\$45,330	0	\$0.00	\$0	0	\$0.00	\$0
TOTAL SEPARATION PAY (LESS LSL)	4,611	\$39,117.79	\$180,830	1,859	\$31,934.19	\$59,749	1,859	\$391,400.00	\$60,456
TOTAL SEPARATION PAY	31,833		\$218,007	28,533		\$96,647	28,533		\$97,926
Anticipated Amount to be Reprogrammed						(\$3,070)			
Baseline Funded Workyears						\$93,577			

PROJECT: P. Special Compensation for Assistance with Activities of Daily Living - Enlisted

FY 2017 Estimate	\$821
FY 2016 Estimate	\$1,469
FY 2015 Actuals	\$829

PART I - PURPOSE AND SCOPE

The requested funds will provide for Special Compensation for Assistance with Activities of Daily Living to catastrophically injured Service members who require regular aid and assistance with activities of daily living during and after hospitalization as a result of injuries sustained in combat or in a combat-related event. The allowance is intended to be used to compensate designated family caregivers for the dedicated time and assistance they provide to the catastrophically injured Service member is medically retired through the expedited disability evaluation system and transitioned to veteran status. At that time, the aid and attendance allowance will cease for that member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Entitlement for special monthly compensation will be based on the physician certification that the injured Service member requires the aid and assistance of another person to perform the personal functions required in everyday living. The estimated average rate is based on the national average compensation for home health aides of approximately \$1,800 per month multiplied by the average length of time (15 months) that service members are anticipated to remain on active duty once catastrophically injured. The eligibility of a member to receive special monthly compensation under subsection (a) expires on the earlier of the following: (1) The last day of the month during which a 90-day period ends that begins on the date of the separation or retirement of the member; (2) The last day of the month during which the member dies; (3) The last day of the month during which the member is determined to be no longer afflicted with the catastrophic injury or illness referred to in subsection (b)(1); (4) The last day of the month preceding the month during which the member begins receiving compensation under section 1114 (r)(2) of title 38.

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Monthly Compensation Catastrophically Injured	38	\$21,816.00	\$829	46	\$21,600.00	\$994	38	\$21,600.00	\$821
Anticipated Amount to be Reprogrammed						\$475			
Baseline Funded Workyears						\$1,469			

PROJECT: Q. Social Security Tax-Employer's Contribution

FY 2017 Estimate	\$369,924
FY 2016 Estimate	\$366,801
FY 2015 Actuals	\$363,921

PART I - PURPOSE AND SCOPE

Funds requested represent the Government's contribution (as an employer) as required by the Federal Insurance Contribution ACT (FICA).

PART II - JUSTIFICATION OF FUNDS REQUESTED

Government's contribution of Social Security costs is based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. There is no wage cap on the 1.45% medical contributions.

Taxable income ceilings for OASDI are as follows:

Calendar Year 2015 - 7.65% on first \$118,500 and 1.45% on the remainder
 Calendar Year 2016 - 7.65% on first \$118,500 and 1.45% on the remainder
 Calendar Year 2017 - 7.65% on first \$126,300 and 1.45% on the remainder

In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount	# of Members	Avg Annual Rate	Amount
Total FICA	164,686	\$2,209.79	\$363,921	162,564	\$2,255.69	\$366,695	161,160	\$2,295.38	\$369,924
Anticipated Amount to be Reprogrammed						\$106			
Baseline Funded Workyears						\$366,801			

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 SUBSISTENCE OF ENLISTED PERSONNEL
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 4	AMOUNT
FY 2016 DIRECT PROGRAM	\$801,414
INCREASE:	
PRICING INCREASES:	
BAS increase is due to annualization 0.1% increase in BAS rates	\$2,850
Other Regionalization due to price increase	\$3,718
MREs due to increase in price	\$1,836
Unitized Rations and other packaged operational rations due to price increase	\$1,362
Meals in mess increase due to rate change	\$686
Augmentation Rations/Other messing due to price increase	\$159
TOTAL PRICING INCREASE:	\$10,611
Inflation Rate:	
Annualization 1 Jan 16 inflation rate of 3.4% on BAS	\$8,523
TOTAL INCREASE:	\$19,134
DECREASE:	
PROGRAM DECREASES:	
BAS decrease due to workyears	(\$4,987)
Decrease in MRE's requirement	(\$735)
Anticipated Amount to be reprogrammed	(\$616)
TOTAL PROGRAM DECREASES	(\$6,338)
TOTAL DECREASE:	(\$6,338)
FY 2017 DIRECT PROGRAM	\$814,210

PROJECT A: SUBSISTENCE-IN-KIND

FY 2017 Estimate \$814,210
 FY 2016 Estimate \$801,414
 FY 2015 Actuals \$782,477

PART I - PURPOSE AND SCOPE

Basic Allowance for Subsistence: The funds requested will provide all military members entitled to basic pay a continuous entitlement to Basic Allowance for Subsistence (BAS), as stipulated by law (Title 37, U.S.C., Section 402) except when they are:

- (a) attending basic military training (boot camp) (those members in BMT will be provided government messing at no cost)
- (b) in excess leave status
- (c) in an absent without leave status, unless the absence is executed as unavoidable (Title 37 U.S.C. Section 503)

Subsistence-in-Kind: The funding requirement is based on the number of rations to be furnished military personnel entitled to be subsisted in Marine Corps messes. The ration rates are based on the Basic Daily Food Allowance escalated to account for inflation.

In FY 2001 the Marine Corps reengineered its food service program by adopting the "Best Business Practices" of commercial industry. The CONUS Food Service Regionalization Program established two contracts (East coast/West coast) to support all CONUS messhalls. The contracts established and operated centralized cooking facilities to prepare and distribute ready-to-eat food to be heated and served at individual messhalls.

Family Subsistence Supplemental Allowance: Pursuant to Title 37, Section 402a of United States Code, the program, which began on May 1, 2001, is designed to provide members who are eligible for food stamps a supplemental allowance. As of August 2009 this allowance is not to exceed \$1,100 per month (ref P.L. 106-398 sec 603 of the FY 10 NDAA). The FY 2016 NDAA eliminated eligibility for in-CONUS members effective September 30, 2016. The FSSA is voluntary and the member must reapply whenever there is a significant change in household income or number of people living in the household.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The computation of fund requirements is provided in the following tables:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members - Cases	Rate	Amount	# of Members - Cases	Rate	Amount	# of Members - Cases	Rate	Amount
A. Basic Allowance for Subsistence									
1. When Authorized to Mess Separately	158,706	\$4,383.93	\$695,757	157,745	\$4,418.34	\$696,971	155,826	\$4,532.16	\$706,228
2. When Rations in Kind Not Available									
3. Augmentation of Commuted Ration Allowed									
4. Less Collections	70,897	\$3,784.99	\$268,344	68,827	\$3,814.71	\$262,557	67,912	\$3,908.42	\$265,429
TOTAL ENLISTED BAS			\$427,413			\$434,414			\$440,800
B. Subsistence-in-Kind									
1. SUBSISTENCE-IN-MESS									
a. Trainee/Non-Pay Status									
b. Members Taking Meals in Mess	4,711	\$4,279.04	\$20,159	4,711	\$4,283.31	\$20,179	4,711	\$4,428.95	\$20,865
2. OPERATIONAL RATIONS									
a. MRE's	588,006	\$101.28	\$59,553	588,006	\$105.05	\$61,770	581,006	\$108.21	\$62,871
b. Unitized Rations	84,185	\$389.41	\$32,782	84,185	\$423.15	\$35,623	84,185	\$436.90	\$36,780
c. Other Package Operational Rations	50,429	\$20.84	\$1,051	50,429	\$27.95	\$1,409	50,429	\$32.00	\$1,614
3. AUGMENTATION RATIONS/OTHER PROG									
a. Augmentation Rations			\$3,486			\$3,490			\$3,609
b. Other - Regionalization			\$250,600			\$255,365			\$259,477
c. Other - Messing			\$1,199			\$1,200			\$1,241
TOTAL SUBSISTENCE-IN-KIND (SIK)			\$368,830			\$379,036			\$386,456
C. Family Subsistence Supplemental Allow (FSSA)			\$6			\$10			\$10
TOTAL FSSA			\$6			\$10			\$10
TOTAL SUBSISTENCE PROGRAM			\$796,249			\$813,460			\$827,265
Less Reimbursable			\$13,772			\$12,662			\$13,055
TOTAL DIRECT SUBSISTENCE			\$782,477			\$800,798			\$814,210
Anticipated amount to be reprogrammed						\$616			
TOTAL DIRECT BASELINE FUNDED			\$782,477			\$801,414			\$814,210

MILITARY PERSONNEL, MARINE CORPS
SCHEDULE OF INCREASES AND DECREASES - SUMMARY
Permanent Change of Station (PCS) Travel
(In Thousands of Dollars)

BUDGET ACTIVITY 5	AMOUNT
FY 2016 Direct Program	\$467,547
Increases:	
Pricing Increases:	
Annualization of FY 2017 Pay Raise 1.6%	
Dislocation Allowance	\$586
Non-pay inflation 1.8%	
PCS: Separation Travel	\$1,931
PCS: Operational Travel	\$1,902
PCS: Rotational Travel	\$1,743
PCS: Accession Travel	\$1,073
PCS: Non-Temporary Storage	\$141
PCS: Training Travel	\$100
PCS: Temporary Lodging Expense	\$97
PCS: Travel of Organized Units	\$6
Total Pricing Increases	\$7,579
Program Increases:	
Permanent Change of Station (PCS) Travel	
PCS: Separation Travel	\$16,099
Anticipated amount to be reprogrammed	\$5,703
PCS: Accession Travel	\$5,648
Total Program Increases	\$27,450
Total Increases:	\$35,029
Decreases:	
Pricing Decreases:	
Total Pricing Decreases	\$0
Program Decreases:	
Permanent Change of Station (PCS) Travel	
PCS: Operational Travel	(\$50,280)
PCS: Training Travel	(\$8,646)
PCS: Rotational Travel	(\$8,071)
In-Place Consecutive Overseas Tour (IPCOT)	(\$2,010)
Overseas Tour Extension Incentives Program (OTEIP)	(\$323)
PCS: Travel of Organized Units	(\$412)
PCS: Non-Temporary Storage	(\$89)
Total Program Decreases	(\$69,831)
Total Decreases:	(\$69,831)
FY 2017 Direct Program	\$432,745

BUDGET ACTIVITY 5 - PERMANENT CHANGE OF STATION TRAVEL
SUMMARY OF MOVE REQUIREMENTS
(In Thousands of Dollars)

	FY15 Actual		FY16 Estimate		FY17 Estimate	
	Number of Moves	Amount	Number of Moves	Amount	Number of Moves	Amount
Accession Travel	29,111	\$51,364	32,305	\$57,513	32,539	\$64,291
Training Travel	1,438	\$12,295	1,887	\$15,707	776	\$7,185
Operational Travel	16,949	\$164,813	18,252	\$178,636	14,038	\$130,620
Rotational Travel	10,462	\$111,678	11,578	\$124,039	11,192	\$115,572
Separation Travel	38,624	\$104,860	33,368	\$91,193	34,997	\$109,224
Travel of Organized Units	5	\$59	68	\$786	72	\$380
Temporary Lodging Expense	0	\$0	6,397	\$5,376	6,397	\$5,473
TOTAL PCS Travel	102,053	\$445,069	109,896	\$473,250	105,592	\$432,745
Anticipated Amount to be reprogrammed				(\$5,703)		
Baseline Funded		\$445,069		\$467,547		\$432,745

PERMANENT CHANGE OF STATION
SUMMARY OF REQUIREMENTS
(In Thousands of Dollars)

	FY15 Actual		FY16 Estimate		FY17 Estimate	
	Number	Amount	Number	Amount	Number	Amount
<u>Military Member Travel</u>	<u>96,589</u>	<u>\$176,413</u>	<u>97,457</u>	<u>\$183,472</u>	<u>93,615</u>	<u>\$181,459</u>
Military Member Mileage and Per Diem	47,329	\$75,858	47,754	\$78,893	45,871	\$78,028
Military Member AMC	4,829	\$38,811	4,873	\$40,364	4,681	\$39,921
Military Member Commercial Air	44,431	\$61,744	44,830	\$64,215	43,063	\$47,195
<u>Dependents Travel</u>	<u>22,769</u>	<u>\$20,134</u>	<u>24,093</u>	<u>\$21,600</u>	<u>17,482</u>	<u>\$15,295</u>
Dependents Mileage and Per Diem	16,166	\$11,879	17,106	\$12,744	12,412	\$9,024
Dependents GTRs	1,366	\$403	1,446	\$432	1,049	\$306
Dependents AMC	2,732	\$4,429	2,891	\$4,752	2,098	\$3,365
Dependents Commercial Air	2,505	\$3,423	2,650	\$3,672	1,923	\$2,600
<u>Transportation of Household Goods</u>	<u>69,252</u>	<u>\$170,690</u>	<u>69,192</u>	<u>\$177,312</u>	<u>92,580</u>	<u>\$168,701</u>
Land Shipments	36,011	\$107,876	35,980	\$112,062	48,142	\$106,618
ITGBL Shipments	23,545	\$59,742	23,525	\$62,059	31,477	\$59,046
MSC (M. Tons)	6,233	\$170	6,227	\$177	8,332	\$169
AMC (S. Tons)	3,463	\$2,902	3,460	\$3,014	4,629	\$2,868
Pet Quarantine	84	\$46	88	\$48	60	\$33
Dislocation Allowance	16,547	\$39,009	18,155	\$43,140	15,373	\$37,224
Global POV Shipping	5,522	\$23,345	5,835	\$25,364	3,386	\$12,582
Global POV Storage	1,197	\$6,044	1,317	\$6,715	889	\$4,036
Non-Temporary Storage		\$6,978		\$7,890		\$7,942
SDDC Cargo Operations	0	\$0	0	\$0	0	\$0
Temporary Lodging Expenses	0	\$0	6,397	\$5,376	6,397	\$5,473
IPCOT/OTEIP	410	\$2,410	396	\$2,333	0	\$0
TOTAL OBLIGATIONS	217,424	\$445,069	228,575	\$473,250	235,363	\$432,745

PROJECT: A. Accession Travel

FY 2017 Estimate	\$64,291
FY 2016 Estimate	\$57,955
FY 2015 Actual	\$51,364

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) Officers appointed to a commissioned grade from civilian life, military academies, NROTC and reserve officers called or recalled to extended active duty, from home or point where orders were received to first permanent duty station or training school of twenty weeks or more duration and (2) Officers or Warrant Officers appointed or recalled from enlisted status from station where they served while enlisted to new permanent duty station or training school of twenty weeks or more duration. (Includes officers appointed from enlisted status upon graduation from OCS, officers leaving The Basic School and newly commissioned officers attending flight training.)

Funds requested are to provide for PCS Movements of (1) Enlistees, reenlistees, and prior service personnel from recruiting station or place of enlistment to first permanent duty station or training school of twenty weeks or more in duration and (2) recalled enlisted reservists from home to first permanent duty station or training school of twenty weeks or more in duration.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Accession travel figures for FY 2017 include PCS requirements to meet the requested end strength level of 182,000 Marines.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: A. Accession Travel
Officer

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	999	\$738.16	\$737	1,796	\$747.02	\$1,342	1,700	\$760.46	\$1,293
Dependent Travel	113	\$648.17	\$73	203	\$655.95	\$133	225	\$667.76	\$150
Transportation of Household Goods	430	\$1,089.78	\$469	773	\$1,102.86	\$853	1,457	\$1,122.71	\$1,636
Dislocation Allowance	100	\$2,294.19	\$229	180	\$2,324.01	\$418	272	\$2,361.20	\$642
	6	\$1,645.65	\$10	11	\$1,665.40	\$18	11	\$1,695.37	\$19
Global POV Shipping									
Global POV Storage	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Privately Owned Vehicles (POV)	6		\$10	11		\$18	11		\$19
Total Officer Accession Travel	999		\$1,518	1,796		\$2,764	1,700		\$3,740

PROJECT: A. Accession Travel
Enlisted

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	28,112	\$1,659.97	\$46,665	30,509	\$1,679.89	\$51,252	30,839	\$1,710.13	\$52,739
Dependent Travel	1,107	\$607.62	\$673	1,202	\$614.91	\$739	1,373	\$625.98	\$859
Transportation of Household Goods	9,769	\$112.21	\$1,096	10,602	\$113.56	\$1,204	30,682	\$115.60	\$3,547
Dislocation Allowance	562	\$2,079.59	\$1,169	610	\$2,106.56	\$1,285	1,378	\$2,140.05	\$2,949
	64	\$3,794.65	\$243	70	\$3,840.19	\$269	117	\$3,909.31	\$457
Global POV Shipping									
Global POV Storage	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Privately Owned Vehicles (POV)	64		\$243	70		\$269	117		\$457
Total Enlisted Accession Travel	28,112		\$49,846	30,509		\$54,749	30,839		\$60,551
Total Accession Travel	29,111		\$51,364	32,305		\$57,513	32,539		\$64,291
Anticipated Amount to be reprogrammed						\$442			
Baseline Funded Accession Travel						\$57,955			

PROJECT: B. Training Travel

FY 2017 Estimate	\$7,185
FY 2016 Estimate	\$16,913
FY 2015 Actual	\$12,295

Funds requested are to provide for the continental United States PCS movements of (1) officers and warrant officers from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; and (2) officer and warrant officer school attendees from school to their next permanent continental United States duty station. (Excludes Academy graduates, Marine Corps Basic School graduates, Officer Candidate School graduates, flight training graduates, ROTC graduates, and other chargeable as Accession Travel.)

Funds requested are to provide for the continental United States PCS movements of (1) enlisted personnel from the previous continental United States permanent duty station to formal service or civilian schools, including technical schools, flight training schools, factory training, and other approved courses of instruction of 20 weeks duration or more; (2) enlisted school graduates and attritions from school to their next continental United States permanent duty station; and (3) enlisted personnel ordered to training leading to a commission if such training period is of 20 weeks duration or more.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Training moves help to ensure the future readiness of the Marine Corps by reinforcing or building the skill levels of both officers and enlisted personnel.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: B. Training Travel
Officer

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	1,263	\$1,532.84	\$1,936	1,400	\$1,551.23	\$2,172	615	\$1,579.16	\$971
Dependent Travel	536	\$1,504.71	\$807	595	\$1,522.77	\$906	261	\$1,550.18	\$405
Transportation of Household Goods	1,253	\$5,379.15	\$6,740	1,389	\$5,443.70	\$7,561	614	\$5,541.69	\$3,403
Dislocation Allowance	748	\$2,252.98	\$1,685	829	\$2,282.27	\$1,892	578	\$2,318.79	\$1,340
Total Officer Training Travel	1,263		\$11,168	1,400		\$12,531	615		\$6,119

PROJECT: B. Training Travel
Enlisted

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	175	\$2,168.69	\$380	487	\$2,194.71	\$1,069	161	\$2,234.22	\$360
Dependent Travel	71	\$1,336.12	\$95	201	\$1,352.15	\$272	66	\$1,376.49	\$91
Transportation of Household Goods	173	\$2,671.50	\$462	481	\$2,703.56	\$1,300	160	\$2,752.22	\$440
Dislocation Allowance	98	\$1,934.29	\$190	273	\$1,959.44	\$535	88	\$1,990.79	\$175
Total Enlisted Training Travel	175		\$1,127	487		\$3,176	161		\$1,066
Total Training Travel	1,438		\$12,295	1,887		\$15,707	776		\$7,185
Anticipated Amount to be reprogrammed						\$1,206			
Baseline Funded Training Travel						\$16,913			

PROJECT: C. Operational Travel Between Duty Stations

FY 2017 Estimate	\$130,620
FY 2016 Estimate	\$161,285
FY 2015 Actual	\$164,813

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; (2) officers and warrant officers to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing, or captured when no transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States; (2) enlisted personnel to and from permanent duty stations located within an overseas area when no transoceanic travel is involved; and (3) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing, or captured when no transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Operational travel figures include PCS requirements for officers and enlisted personnel between duty stations within the continental United States.

This type of travel is directly related to career progression and quality of life for all Marines in addition to maintaining force structure and readiness.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: C. Operational Travel
Officer

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate			
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	
Member Travel	3,967	\$1,098.12	\$4,356	4,012	\$1,111.30	\$4,459	3,608	\$1,131.30	\$4,082	
Dependent Travel	3,386	\$1,082.77	\$3,666	3,424	\$1,095.76	\$3,752	1,897	\$1,115.49	\$2,116	
Transportation of Household Goods	3,811	\$8,263.02	\$31,490	3,854	\$8,362.18	\$32,228	3,386	\$8,512.70	\$28,824	
Dislocation Allowance	3,529	\$2,699.77	\$9,527	3,569	\$2,734.87	\$9,761	3,164	\$2,778.62	\$8,792	
	Global POV Shipping	497	\$2,437.51	\$1,211	504	\$2,466.76	\$1,243	469	\$2,511.16	\$1,178
	Global POV Storage	15	\$1,156.40	\$17	14	\$1,170.28	\$16	3	\$1,191.34	\$4
Privately Owned Vehicles (POV)	512		\$1,228	518		\$1,259	472		\$1,182	
Pet Quarantine Fees	14	\$550.00	\$8	13	\$550.00	\$7	6	\$550.00	\$3	
Total Officer Operational Travel	3,967		\$50,275	4,012		\$51,466	3,608		\$44,999	

PROJECT: C. Operational Travel
Enlisted

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate			
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	
Member Travel	12,982	\$1,011.25	\$13,128	14,240	\$1,023.39	\$14,573	10,430	\$1,041.81	\$10,866	
Dependent Travel	10,424	\$942.00	\$9,819	11,434	\$953.30	\$10,900	6,926	\$970.46	\$6,721	
Transportation of Household Goods	12,927	\$4,361.61	\$56,383	14,181	\$4,413.95	\$62,594	10,385	\$4,493.40	\$46,664	
Dislocation Allowance	7,962	\$2,222.17	\$17,693	8,733	\$2,251.06	\$19,659	6,222	\$2,287.08	\$14,230	
	Global POV Shipping	3,254	\$5,361.87	\$17,448	3,570	\$5,426.21	\$19,372	1,252	\$5,523.88	\$6,916
	Global POV Storage	45	\$992.71	\$45	49	\$1,004.62	\$49	203	\$1,022.71	\$208
Privately Owned Vehicles (POV)	3,299		\$17,493	3,619		\$19,421	1,455		\$7,124	
Pet Quarantine Fees	40	\$550.00	\$22	42	\$550.00	\$23	29	\$550.00	\$16	
Total Enlisted Operational Travel	12,982		\$114,538	14,240		\$127,170	10,430		\$85,621	
Total Operational Travel	16,949		\$164,813	18,252		\$178,636	14,038		\$130,620	
Anticipated Amount to be reprogrammed						(\$17,351)				
Baseline Funded Operational Travel						\$161,285				

PROJECT: D. Rotational Travel to and from Overseas

FY 2017 Estimate	\$115,572
FY 2016 Estimate	\$126,923
FY 2015 Actual	\$111,678

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers from permanent duty stations in the continental United States to permanent duty stations overseas; (2) officers and warrant officers from permanent duty stations overseas to permanent duty stations in the continental United States; (3) officers and warrant officers from permanent duty stations in one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of officers and warrant officers who are interned, missing or captured when transoceanic travel is involved.

Funds requested are to provide for PCS movements of (1) enlisted personnel from permanent duty stations in the continental United States to permanent duty stations overseas; (2) enlisted personnel from permanent duty stations overseas to permanent duty stations in the continental United States; (3) enlisted personnel from permanent duty stations in the one overseas area to permanent duty stations in another overseas area when transoceanic travel is involved; and (4) dependents, household goods, personal effects, mobile home allowances and privately owned vehicles of enlisted personnel who are interned, missing or captured when transoceanic travel is involved.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Rotational travel figures include PCS requirements for officers and enlisted personnel rotating to and from overseas duty assignments. This type of move directly supports the overseas force structure.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: D. Rotational Travel
Officer

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	1,328	\$8,034.05	\$10,669	1,408	\$8,130.46	\$11,448	1,409	\$8,276.81	\$11,662
Dependent Travel	750	\$760.96	\$571	795	\$770.09	\$612	790	\$783.95	\$619
Transportation of Household Goods	1,305	\$8,266.73	\$10,788	1,384	\$8,365.93	\$11,578	1,335	\$8,516.52	\$11,370
Dislocation Allowance	949	\$3,034.36	\$2,880	1,005	\$3,073.81	\$3,089	1,006	\$3,122.99	\$3,142
Global POV Shipping	138	\$2,108.88	\$291	146	\$2,134.19	\$312	145	\$2,172.60	\$315
Global POV Storage	228	\$7,589.04	\$1,730	242	\$7,680.11	\$1,859	179	\$7,818.35	\$1,399
Privately Owned Vehicles (POV)	366		\$2,021	388		\$2,171	324		\$1,714
Non-Temporary Storage			\$1,214			\$1,396			\$1,421
IPCOT/OTEIP	86	\$7,930.23	\$682	84	\$8,142.86	\$684	0		\$0
Pet Quarantine Fees	14	\$550.00	\$8	14	\$550.00	\$8	10	\$550.00	\$6
Total Officer Rotational Travel	1,328		\$28,833	1,408		\$30,986	1,409		\$29,934

PROJECT: D. Rotational Travel
Enlisted

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	9,134	\$4,716.27	\$43,078	10,170	\$4,772.87	\$48,540	9,783	\$4,858.78	\$47,533
Dependent Travel	2,800	\$561.23	\$1,571	3,117	\$567.96	\$1,770	2,264	\$578.19	\$1,309
Transportation of Household Goods	9,086	\$2,105.04	\$19,126	10,116	\$2,130.30	\$21,550	9,734	\$2,168.65	\$21,110
Dislocation Allowance	2,594	\$2,168.27	\$5,624	2,888	\$2,196.46	\$6,343	2,652	\$2,231.60	\$5,918
Global POV Shipping	592	\$2,857.46	\$1,692	659	\$2,891.75	\$1,906	277	\$2,943.80	\$815
Global POV Storage	909	\$4,678.33	\$4,253	1,012	\$4,734.47	\$4,791	503	\$4,819.69	\$2,424
Privately Owned Vehicles (POV)	1,501		\$5,944	1,671		\$6,697	780		\$3,239
Non-Temporary Storage			\$5,764			\$6,494			\$6,521
IPCOT/OTEIP	324	\$5,333.33	\$1,728	312	\$5,285.26	\$1,649	0		\$0
Pet Quarantine Fees	16	\$550.00	\$9	18	\$550.00	\$10	14	\$550.00	\$8
Total Enlisted Rotational Travel	9,134		\$82,845	10,170		\$93,053	9,783		\$85,638
Total Rotational Travel	10,462		\$111,678	11,578		\$124,039	11,192		\$115,572
Anticipated Amount to be reprogrammed						\$2,884			
Baseline Funded Rotational Travel						\$126,923			

PROJECT: E. Separation Travel

FY 2017 Estimate	\$109,224
FY 2016 Estimate	\$97,940
FY 2015 Actual	\$104,860

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officer and warrant officers upon release or separation from the services from the last permanent duty station to home of record or point of entry into service or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of officers and warrant officers who are deceased.

Funds requested are to provide for PCS movements of (1) enlisted personnel upon release or separation from the service from the last permanent duty station to home of record or point of entry into service, or to home of selection when authorized by law; and (2) dependents, household goods, mobile home allowances and personal effects of enlisted personnel who are deceased.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Separation travel figures include the PCS requirements of officers and enlisted personnel separating from the Marine Corps in accordance with the Manpower Program Requirements.

Separation travel, coupled with accession travel, maintain the flow rate necessary to keep the Marine Corps within the bounds of the requested end strength of 182,000 in FY 2017.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: E. Separation Travel
Officer

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	1,982	\$1,804.35	\$3,576	1,528	\$1,826.00	\$2,790	1,700	\$1,858.87	\$3,160
Dependent Travel	270	\$998.17	\$270	209	\$1,010.15	\$211	269	\$1,028.33	\$277
Transportation of Household Goods	1,556	\$4,065.31	\$6,326	1,200	\$4,114.09	\$4,937	1,680	\$4,188.15	\$7,036
Global POV Shipping	44	\$2,047.64	\$90	34	\$2,072.21	\$70	83	\$2,109.51	\$175
Global POV Storage	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Privately Owned Vehicles (POV)	44		\$90	34		\$70	83		\$175
Total Officer Separation Travel	1,982		\$10,262	1,528		\$8,008	1,700		\$10,648

PROJECT: E. Separation Travel
Enlisted

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Member Travel	36,642	\$1,415.61	\$51,871	31,840	\$1,432.60	\$45,614	33,297	\$1,458.38	\$48,560
Dependent Travel	3,308	\$781.63	\$2,586	2,875	\$791.01	\$2,274	3,396	\$805.25	\$2,735
Transportation of Household Goods	28,936	\$1,305.96	\$37,789	25,144	\$1,321.63	\$33,231	33,131	\$1,345.42	\$44,575
Global POV Shipping	924	\$2,545.56	\$2,352	802	\$2,576.11	\$2,066	1,032	\$2,622.48	\$2,706
Global POV Storage	0	\$0.00	\$0	0	\$0.00	\$0	0	\$0.00	\$0
Privately Owned Vehicles (POV)	924		\$2,352	802		\$2,066	1,032		\$2,706
Total Enlisted Separation Travel	36,642		\$94,598	31,840		\$83,185	33,297		\$98,576
Total Separation Travel	38,624		\$104,860	33,368		\$91,193	34,997		\$109,224
Anticipated Amount to be reprogrammed						\$6,747			
Baseline Funded Separation Travel			\$104,860			\$97,940			\$109,224

PROJECT: F. Unit Travel

FY 2017 Estimate	\$380
FY 2016 Estimate	\$797
FY 2015 Actual	\$59

PART I - PURPOSE AND SCOPE

Funds requested are to provide for PCS movements of (1) officers and warrant officers to and from permanent duty stations located within the continental United States; and (2) officers and warrant officers to and from permanent duty stations located overseas, when the movement is in connection with the relocation of an organized unit in accordance with a Commandant of the Marine Corps (CMC) directed move.

Funds requested are to provide for PCS movements of (1) enlisted personnel to and from permanent duty stations located within the continental United States and (2) enlisted personnel to and from permanent duty stations overseas when the movement is in connection with the relocation of an organized unit in accordance with a CMC directed move.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Unit travel figures include PCS requirements for the movement of organized units between duty stations to meet operational and infrastructure requirements. These moves are a direct result of the Commandant of the Marine Corps' decision to move a unit.

Section 634 of FY 2004 NDAA dated 22 Dec 2003 amended Chapter 157 of title 10, U.S.C. to provide full replacement value coverage for items lost or destroyed in connection with PCS moves.

Move numbers and associated funding requirements are detailed by fiscal year in the following tables:

PROJECT: F. Unit Travel
Officer

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate				
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount		
Member Travel	1	\$4,566.09	\$5	10	\$4,620.88	\$46	12	\$4,704.06	\$56		
Dependent Travel	1	\$921.87	\$1	10	\$932.93	\$9	7	\$949.73	\$7		
Transportation of Household Goods	1	\$8,264.88	\$8	10	\$8,364.06	\$84	9	\$8,514.61	\$77		
Dislocation Allowance	1	\$2,867.07	\$3	10	\$2,904.34	\$29	8	\$2,950.81	\$24		
		Global POV Shipping	1	\$2,437.51	\$2	10	\$2,466.76	\$25	0	\$0.00	\$0
		Global POV Storage	0	\$0	\$0	0	\$0	\$0	0	\$0	
Privately Owned Vehicles (POV)	1	\$2	\$2	10	\$25	\$25	0	\$0.00	\$0		
Total Officer Unit Travel	1		\$19	10		\$193	12		\$164		

PROJECT: F. Unit Travel
Enlisted

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate				
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount		
Member Travel	4	\$2,863.76	\$11	58	\$2,898.13	\$168	60	\$2,950.29	\$177		
Dependent Travel	1	\$751.62	\$1	29	\$760.64	\$22	7	\$774.33	\$5		
Transportation of Household Goods	4	\$3,233.33	\$13	58	\$3,272.13	\$190	7	\$3,331.03	\$23		
Dislocation Allowance	4	\$2,195.22	\$9	58	\$2,223.76	\$129	5	\$2,259.34	\$11		
		Global POV Shipping	2	\$2,857.46	\$6	29	\$2,891.75	\$84	0	\$0.00	\$0
		Global POV Storage	0	\$0	\$0	0	\$0	\$0	0	\$0	
Privately Owned Vehicles (POV)	2	\$6	\$6	29	\$84	\$84	0	\$0.00	\$0		
Total Enlisted Unit Travel	4	\$2,592.42	\$40	58	\$593	\$593	60	\$2,747.49	\$216		
Total Unit Travel	5		\$59	68		\$786	72		\$380		
Anticipated Amount to be reprogrammed						\$11					
Baseline Funded Unit Travel			\$59			\$797			\$380		

PROJECT: H. Temporary Lodging Expense

FY 2017 Estimate \$5,473
 FY 2016 Estimate \$5,734
 FY 2015 Actual \$0

PART I - PURPOSE AND SCOPE

Funds requested are to provide for the temporary lodging expenses for officer and enlisted personnel. The temporary lodging expense partially offsets the added living expenses incurred by members and their dependents residing in temporary quarters in CONUS incident to a PCS.

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount	Number of Moves	Rate	Amount
Officer	0	\$952.24	\$0	576	\$963.66	\$555	576	\$981.01	\$565
Enlisted	0	\$818.34	\$0	5,821	\$828.16	\$4,821	5,821	\$843.07	\$4,907
TOTAL PAYGRADES	0		\$0	6,397		\$5,376	6,397		\$5,473
Anticipated Amount to be reprogrammed						\$358			
Baseline Funded Temporary Lodging Expense			\$0			\$5,734			\$5,473

* Accounting details for TLE expenses are captured in the Accession, Training, Operational, and Rotational budget line items during year of execution.

MILITARY PERSONNEL, MARINE CORPS
 SCHEDULE OF INCREASES AND DECREASES
 OTHER MILITARY PERSONNEL COSTS
 (IN THOUSANDS OF DOLLARS)

BUDGET ACTIVITY 6	AMOUNT
FY 2016 DIRECT PROGRAM	\$111,775
INCREASE:	
PRICING INCREASES:	
Unemployment compensation increased by payraise inflation	\$1,403
Mass Transit increase due to increased benefit amount	\$347
JROTC increase due to non-pay inflation	\$63
Apprehension of Military Deserters increase due to non-pay inflation	\$7
Partial Dislocation Allowance due to non-pay inflation	\$2
TOTAL PRICING INCREASE:	\$1,822
TOTAL INCREASE:	\$1,822
PROGRAM DECREASES:	
Anticipated Amount to be reprogrammed	(\$6,772)
Education Benefits due to the amortization payment set by DOD Office of Actuary	(\$2,530)
TOTAL PROGRAM DECREASES	(\$9,302)
TOTAL DECREASE:	(\$9,302)
FY 2017 DIRECT PROGRAM	\$104,295

**PROJECT: A. Apprehension of Military Deserters, Absentees,
and Escaped Military Prisoners**

FY 2017 Estimate	\$395
FY 2016 Estimate	\$505
FY 2015 Actuals	\$351

PART I - PURPOSE AND SCOPE

The funds requested provide for the expenses in connection with the apprehension of deserters, absentees, and escaped military prisoners; and for their delivery to the control of the Department of Defense, as authorized by 10 USC, Subtitle A, Part II, Chapter 48, Section 956.

Funds requested include cost of subsistence furnished during the period an enlisted member is detained in civil confinement for safekeeping when so requested by military authority, cost of rewards (not to exceed \$75.00) and cost of transportation, lodging, and subsistence of a guard sent to return member.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The estimate is based on actual experience which is projected into the current and budget years. The Financial Crimes Enforcement Network (FINCEN) has allowed for improved and expedited investigation of older cases or those with special circumstances, which has resulted in an increase in our apprehension numbers.

The following estimate is provided:

(In Thousands of Dollars)

	FY15 Actuals	FY16 Estimate	FY17 Estimate
Apprehension of Military Deserters	\$351	\$388	\$395
Estimated amount to be reprogrammed during execution		\$117	
Total Funded	\$351	\$505	\$395

PROJECT: B. Interest on Savings Deposits

FY 2017 Estimate	\$19
FY 2016 Estimate	\$19
FY 2015 Actuals	\$279

PART I - PURPOSE AND SCOPE

As authorized by Title 10, U.S.C, Section 1035, this program allows members to deposit up to \$10,000 of their allotted pays into the Savings Deposit Program and be reimbursed up to 10% interest on all deposits.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Servicemen's Saving Deposit Program was created for participants deployed to designated contingency operations. Computation of funding requirements is provided in the following table:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Interest on Savings Deposits	271	\$1,029.52	\$279	19	\$1,000.00	\$19	19	\$1,000.00	\$19

PROJECT: C. Death Gratuities

FY 2017 Estimate	\$12,900
FY 2016 Estimate	\$13,700
FY 2015 Actuals	\$12,600

PART I - PURPOSE AND SCOPE

The funds requested provide for payment of death gratuities to beneficiaries of deceased military personnel as authorized by 10 USC, Subtitle A, Part II, Chapter 75. Section 646 of the National Defense Authorization Act for Fiscal Year 2004 increased the fixed value of the death gratuity payments from \$12,000 to \$100,000 applicable retroactively to September 11, 2001 and future deaths.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Details of the computations are provided in the following tables:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Death Gratuities - Officer	11	\$100,000	\$1,100	14	\$100,000	\$1,400	14	\$100,000	\$1,400
Death Gratuities - Enlisted	115	\$100,000	\$11,500	115	\$100,000	\$11,500	115	\$100,000	\$11,500
DEATH GRATUITIES	126		\$12,600	129		\$12,900	129		\$12,900
Combat Death Gratuities - Officer	0	\$100,000	\$0						
Combat Death Gratuities - Enlisted	0	\$100,000	\$0						
COMBAT DEATH GRATUITIES	0		\$0						
TOTAL DEATH GRATUITIES	126		\$12,600	129		\$12,900	129		\$12,900
Estimated amount to be reprogrammed during execution						\$800			
Total Funded			\$12,600			\$13,700			\$12,900

PROJECT: D. Unemployment Benefits Paid to Ex-Service Members

FY 2017 Estimate	\$77,928
FY 2016 Estimate	\$82,598
FY 2015 Actuals	\$76,923

PART I - PURPOSE AND SCOPE

Funds are for payments of unemployment benefits to ex-service members who are discharged or released under honorable conditions as authorized by 5 USC, Part III, Subpart G, Chapter 85, Subchapter II, Section 8521. Generally, eligibility is defined as active service in the Armed Forces whereupon the individual was discharged under honorable conditions, and had completed their first term of active service; or was discharged before completing their first term under an early release program, because of hardship, for medical reasons, or for personality disorders or inaptitude (but only if the service was continuous for 365 days or more).

The number of individuals eligible for unemployment benefits is based on estimated losses, factored to exclude retirements and discharges for other than honorable conditions.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following estimate is provided:

(In Thousands of Dollars)

	FY15 Actuals	FY16 Estimate	FY17 Estimate
Unemployment Benefits	\$76,923	\$76,525	\$77,928
Estimated amount to be reprogrammed during execution		\$6,073	
Total Funded	\$76,923	\$82,598	\$77,928

PROJECT: E. Educational Benefits

FY 2017 Estimate	\$7,125
FY 2016 Estimate	\$9,655
FY 2015 Actuals	\$7,009

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Funds, a Trust Fund. This program is governed by 38 USC, Part III, Chapter 30. The program funds additional and supplemental benefit payments above a basic benefit to be budgeted by the Veterans Administration. This program is budgeted on an accrual basis by the Department of Defense. Actual benefit payments to individuals will be made by the Veterans Administration from transfers out of the Trust Account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals entering active duty after July 1, 1985 (including those in the Delayed Entry Program), except those who have received a commission from a service academy or who have completed a ROTC Scholarship Program, are eligible to receive additional and supplemental Educational Assistance at the discretion of the Secretary of Defense, unless they elect not to participate in the basic program. The Montgomery GI Bill Educational Benefit gives the Voluntary Separation Incentives Electees the rights to educational benefits.

The following estimate is provided:

(In Thousands of Dollars)

	FY15 Actuals	FY16 Estimate	FY17 Estimate
Education Benefits	\$7,009	\$9,655	\$7,125

PROJECT: F. Adoption Reimbursement Program

FY 2017 Estimate \$116
 FY 2016 Estimate \$84
 FY 2015 Actual \$96

PART I - PURPOSE AND SCOPE

These funds provide for payments of adoption expenses incurred by active duty members in the adoption of a child under 18 years of age, as authorized by 10 USC, Subtitle A, Part II, Chapter 53, Section 1052. Adoption expenses include public and private agency fees, placement fees, legal fees, medical expenses for the child, the biological mother and the adopting parents, temporary foster care, transportation expenses, and other expenses approved by ASD (FM&P). The authorized amount payable is \$2,000 per adoption but no more than \$5,000 per calendar year.

PART II - JUSTIFICATION OF FUNDS REQUESTED

Cost estimates are based on current experience. The following estimate is provided:

(In Thousands of Dollars)

	FY15 Actual			FY16 Estimate			FY17 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Adoption Expenses	48	\$2,000.00	\$96	58	\$2,000.00	\$116	58	\$2,000.00	\$116
Estimated amount to be reprogrammed during execution						(\$32)			
Total Funded			\$96			\$84			\$116

PROJECT: G. Mass Transportation Subsidies

FY 2017 Estimate	\$2,122
FY 2016 Estimate	\$1,621
FY 2015 Actuals	\$1,388

PART I - PURPOSE AND SCOPE

Executive Order 13150 on Federal Workforce Transportation, dated April 21, 2000, required Federal agencies to implement a transit pass fringe benefit program for qualified federal employees in the National Capital Region (NCR). Based on the Consolidated Appropriations Act, 2016 (P.L. 114-113), § 105, monthly increases are made permanent, and subject to the application of the inflation adjustment under Title 26, USC, § 132(f)(6), the IRS Code. The monthly cap within the NCR of \$255 is effective February 2016. Future monthly increases will be based upon the application of the IRS inflation adjustment factor to the existing monthly rate, but is subject to publication of revisions to the IRS Code each year. FY 2017 caps the monthly rate at \$255 until the IRS Code is modified to raise the monthly rate.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The Components must budget for the costs of this program and work with WHS to establish procedures to facilitate the required reimbursable orders to procure this service.

The following estimate is provided:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
National Capital Region	532	\$1,560.00	\$831	356	\$2,560.00	\$911	356	\$3,060.00	\$1,089
Outside National Capital Region	357	\$1,560.00	\$557	338	\$2,560.00	\$864	338	\$3,060.00	\$1,033
TOTAL TRAVEL SUBSIDY	890		\$1,388	693		\$1,775	693		\$2,122
Anticipated amount to be reprogrammed during execution						(\$154)			
Total Funded			\$1,388			\$1,621			\$2,122

PROJECT: H. Partial Dislocation Allowance

FY 2017 Estimate	\$101
FY 2016 Estimate	\$67
FY 2015 Actuals	\$0

PART I - PURPOSE AND SCOPE

Section 636 of the FY 2002 National Defense Authorization Act (NDAA) authorized the Service Secretaries to pay a partial dislocation allowance (DLA) to members of the uniformed services who are ordered to occupy or vacate government family housing to permit privatization, renovation, or other reasons unrelated to changes in permanent station.

Cost estimates are based on data provided by the Service's Installation and Logistics Division, Policy, Privatization and Operations Facilities Branch.

PART II - JUSTIFICATION OF FUNDS REQUESTED

As directed by the Joint Federal Travel Regulation, effect January 2016, the partial DLA rate is \$718.06. Rate increases are projected in accordance with approved pay raise rates.

The following estimate is provided:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Rate	Amount	# of Members	Rate	Amount	# of Members	Rate	Amount
Partial Dislocation Allowance	100	\$708.61	\$71	138	\$718.06	\$99	138	\$730.99	\$101
Estimated amount to be reprogrammed during execution						(\$32)			
Total Funded						\$67			\$101

PROJECT: I. SGLI Traumatic Injury Payments

FY 2017 Estimate	\$0
FY 2016 Estimate	\$0
FY 2015 Actuals	\$2,485

PART I - PURPOSE AND SCOPE

The Military Services are required to submit to the Department of Veterans Affairs payments for the program start-up, retroactive, and future costs associated with the recently enacted T-SGLI program, which was established under Section 1032 of the FY 2005 DOD Emergency Supplemental Appropriations for the Global War on Terror, (P.L. 109-13).

PART II - JUSTIFICATION OF FUNDS REQUESTED

The funds are required to make Traumatic Service Members' Group Life Insurance (TSGLI) payments. TSGLI is a new benefit. This new traumatic injury protection available under the Service Members' Group Life Insurance (SGLI) plan provides financial assistance to eligible members and their families, which is vital during their extensive recovery and rehabilitation process. The FY 2015 column reflects year-end execution for funding approved in the Overseas Contingency Operations (OCO) request. FY 2016 and FY 2017 funding is requested in the OCO budget.

The following estimate is provided:

(In Thousands of Dollars)

	FY15 Actuals	FY16 Estimate	FY17 Estimate
Traumatic Svc Members Grp Life Ins Payment	\$2,485	\$0	\$0
TOTAL TSGLI	\$2,485	\$0	\$0

PROJECT: J. Extra Hazard Reimbursement for Service Group Life Insurance

FY 2017 Estimate \$0
 FY 2016 Estimate \$0
 FY 2015 Estimate \$0

PART I - PURPOSE AND SCOPE

The Department of Veterans Affairs (VA) has notified the Under Secretary of Defense (Comptroller) that due to the actual number of Servicemembers' Group Life Insurance (SGLI) death claims for policy year 2003, extra hazard reimbursement will be required from the uniformed Services. Title IX Funding was received in FY09 for SGLI. The FY 2014 column reflects year-end execution for funding approved in the Overseas Contingency Operations (OCO) request. FY 2015 and FY 2016 funding is requested in the OCO budget.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following estimate is provided:

(In Thousands of Dollars)

	FY15 Estimate	FY16 Estimate	FY17 Estimate
Extra Hzrd Reimb for Svc Group Life	\$0	\$0	\$0
SGLI Traumatic Svc Members Grp Life Ins Premium	\$0	\$0	\$0
TOTAL SGLI	\$0	\$0	\$0

PROJECT: K. JROTC

FY 2017 Estimate	\$3,589
FY 2016 Estimate	\$3,526
FY 2015 Actuals	\$3,912

PART I - PURPOSE AND SCOPE

Funding provides for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

PART II - JUSTIFICATION OF FUNDS REQUESTED

The following estimate is provided:

(In Thousands of Dollars)

	FY15 Actuals			FY16 Estimate			FY17 Estimate		
	# of Members	Amount		# of Members	Rate	Amount	# of Members	Rate	Amount
Initial Issue	360	\$1,250.00	\$450	0	\$0.00	\$0	0	\$0.00	\$0
Replacement	36,937	\$93.73	\$3,462	36,937	\$95.46	\$3,526	36,937	\$97.18	\$3,589
TOTAL JROTC CLOTHING	36,937		\$3,912	36,937		\$3,526	36,937		\$3,589

MARINE CORPS MILITARY PERSONNEL ASSIGNED OUTSIDE DOD (END STRENGTH)

	FY15 Actuals			FY16 Planned			FY17 Planned		
	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL	Officer	Enlisted	TOTAL
NON-REIMBURSABLE DOD PERSONNEL									
Office of the President	6	7	13	4	3	7	4	3	7
State Department (UN Truce Supervision)	0	0	0	0	0	0	0	0	0
Transportation Department (FAA)	1	0	1	1	0	1	1	0	1
Commerce Department (Merchant Marine Academy)	0	1	1	0	1	1	0	1	1
NATIONAL GEOSPATIAL-INTELLIGENCE AGENCY (formerly DMA)	1	17	18	0	0	0	0	0	0
SUBTOTAL NONREIMBURSABLE PROGRAM	8	25	33	5	4	9	5	4	9
REIMBURSABLE DOD PERSONNEL									
National Aeronautics and Space Admin. (NASA)	1	0	1	7	0	7	7	0	7
SUBTOTAL REIMBURSABLE PERSONNEL	1	0	1	7	0	7	7	0	7
TOTAL OUTSIDE DOD	9	25	34	12	4	16	12	4	16
NON-REIMBURSABLE NON-DOD PERSONNEL									
State Department (Embassy Security Guards)	59	2,083	2,142	61	2,314	2,375	61	2,298	2,359
SUBTOTAL NONREIMBURSABLE NON-DOD FUNCTIONS	59	2,083	2,142	61	2,314	2,375	61	2,298	2,359
TOTAL ASSIGNED OTUSIDE DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS	59	2,083	2,142	61	2,314	2,375	61	2,298	2,359
ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS (REIMBURSABLE)			-						
Technical Assistance Field Team (TAFT)	1	0	1	1	0	1	1	0	1
Technical Assistance Group - Saudi MCTAG	7	1	8	8	1	9	8	1	9
Presidential Guard Advisor Team - UAE	14	28	42	14	29	43	14	29	43
Naval Air Depots	13	22	35	16	24	40	16	24	40
Industrial Fund Albany	2	4	6	0	0	0	0	0	0
Industrial Fund Barstow	1	1	2	1	1	2	1	1	2
SUBTOTAL ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF NON-DOD FUNCTIONS	38	56	94	40	55	95	40	55	95
ASSIGNED TO WORKING CAPITAL FUND ORGANIZATIONAL ELEMENTS OF DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS (REIMBURSABLE)									
Defense Finance and Accounting Service (DFAS)	8	4	12	6	8	14	6	8	14
DISA	1	2	3	1	1	2	1	1	2
Defense Logistic Agency (DLA) Depots	1	1	2	18	7	25	18	7	25
Defense Logistic Agency (DLA) Supply	2	3	5	0	0	0	0	0	0
US Transportation Command (TRANSCOM)	8	5	13	11	2	13	11	2	13
SUBTOTAL ASSIGNED TO DOD ACTIVITIES IN SUPPORT OF DOD FUNCTIONS	20	15	35	36	18	54	36	18	54
TOTAL REIMBURSABLE PERSONNEL	59	71	130	83	73	156	83	73	156
TOTAL NON-REIMBURSABLE PERSONNEL	67	2,108	2,175	66	2,318	2,384	66	2,302	2,368
GRAND TOTAL	126	2,179	2,305	149	2,391	2,540	149	2,375	2,524

Exhibit PB-30Q Military Personnel Assigned Outside DoD (Active End Strength)

REIMBURSABLE PROGRAM
MILITARY PERSONNEL, MARINE CORPS
(In Thousands of Dollars)

	FY15 Actuals	FY16 Estimate	FY17 Estimate
SUBSISTENCE	\$13,727	\$12,553	\$12,979
FEDERAL SOURCES	\$4,705	\$4,732	\$4,831
U. S. Army	\$0	\$0	\$0
U. S. Navy	\$0	\$0	\$0
U. S. Coast Guard	\$0	\$0	\$0
Reserve Personnel, Marine Corps	\$4,705	\$4,732	\$4,831
Flight Rations	\$0	\$0	\$0
NON-FEDERAL SOURCES	\$9,022	\$7,821	\$8,148
Commissary Stores and Messes	\$0	\$0	\$0
Sale of Meals	\$9,022	\$7,821	\$8,148
Foreign Military (for info purposes only)	\$0	\$0	\$0
Foreign Military Sales (for info purposes only)	\$0	\$0	\$0
OTHER NON-STRENGTH RELATED	\$0	\$0	\$0
Surcharge	\$0	\$0	\$0
Clothing	\$0	\$0	\$0
Other Military Costs (PCS Travel)	\$0	\$0	\$0
STRENGTH RELATED	\$14,476	\$16,177	\$21,738
OFFICERS SUBTOTAL	\$10,455	\$11,113	\$14,092
Basic Pay (Off)	\$6,939	\$7,319	\$9,532
Retired Pay Accrual (Off)	\$2,235	\$2,298	\$2,812
Other (Off)	\$1,281	\$1,496	\$1,748
ENLISTED SUBTOTAL	\$4,021	\$5,064	\$7,646
Basic Pay (Enl)	\$2,716	\$3,054	\$4,980
Retired Pay Accrual (Enl)	\$874	\$959	\$1,469
Other (Enl)	\$431	\$1,051	\$1,197
TOTAL PROGRAM	\$28,203	\$28,730	\$34,717

**MILITARY PERSONNEL MARINE CORPS
MONTHLY END STRENGTHS BY PAY GRADE
FY 2015**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	3	3	3	3	3	3	3	3	2	2	3
O-9	18	20	20	20	19	19	19	19	20	18	18	17
O-8	29	28	28	28	29	29	30	29	29	31	30	27
O-7	31	29	29	28	29	30	28	29	28	31	33	33
O-6	672	666	662	659	656	655	654	655	653	649	647	674
O-5	1,901	1,900	1,900	1,893	1,897	1,898	1,896	1,894	1,895	1,893	1,894	1,898
O-4	3,869	3,834	3,790	3,759	3,720	3,699	3,857	3,858	3,843	3,843	3,845	3,803
O-3	5,254	5,265	5,269	5,309	5,364	5,421	5,327	5,317	5,337	5,222	5,196	5,098
O-2	3,113	3,069	3,119	3,056	3,007	2,901	2,839	3,413	3,293	3,237	3,208	3,008
O-1	1,775	1,858	1,788	1,765	1,744	1,887	1,871	1,407	1,725	1,705	1,800	1,935
O-3E	1,435	1,435	1,434	1,434	1,440	1,437	1,417	1,442	1,421	1,442	1,427	1,386
O-2E	474	468	519	514	503	493	468	515	499	471	465	445
O-1E	276	293	256	257	255	277	275	228	228	226	246	249
W-5	101	97	106	106	104	104	103	103	102	102	104	105
W-4	288	285	293	290	289	289	289	285	282	279	290	280
W-3	611	604	648	641	640	637	635	621	617	583	631	616
W-2	837	834	759	753	757	752	746	738	734	727	892	879
W-1	255	254	252	252	435	435	435	435	434	434	189	188
Officer	20,943	20,943	20,876	20,768	20,892	20,967	20,893	20,992	21,144	20,896	20,918	20,645
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,560	1,557	1,563	1,569	1,571	1,563	1,570	1,567	1,569	1,565	1,559	1,538
E-8	3,842	3,772	3,719	3,823	3,827	3,832	3,828	3,831	3,830	3,828	3,834	3,780
E-7	8,333	8,571	8,525	8,394	8,206	8,089	8,014	7,916	7,798	8,104	8,151	7,873
E-6	14,349	14,417	14,701	15,003	15,085	15,319	15,131	14,960	14,764	14,131	13,696	13,232
E-5	27,263	27,351	26,771	26,947	27,000	26,761	26,846	26,976	26,943	26,770	26,757	26,782
E-4	38,755	38,587	37,953	37,684	37,504	37,894	37,560	37,574	37,767	37,543	37,158	37,181
E-3	43,864	44,571	45,145	44,185	43,825	43,857	44,240	44,723	43,967	42,929	42,483	41,763
E-2	17,836	16,326	16,418	17,412	18,281	18,836	18,758	18,171	18,372	19,659	19,785	19,760
E-1	9,820	10,209	9,477	9,149	8,617	7,715	6,807	7,208	8,553	8,942	10,559	10,971
Enlisted	165,623	165,362	164,273	164,167	163,917	163,867	162,755	162,927	163,564	163,472	163,983	162,881
Total Paygrades	186,566	186,305	185,149	184,935	184,809	184,834	183,648	183,919	184,708	184,368	184,901	183,526

Exhibit PB-30Z Monthly End Strengths by Pay Grade (Active)

**MILITARY PERSONNEL MARINE CORPS
MONTHLY END STRENGTHS BY PAY GRADE
FY 2016**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	3	3	3	3	3	3	3	3	2	2	3
O-9	17	20	20	20	19	19	19	19	20	18	18	17
O-8	27	28	28	28	30	30	30	30	28	31	30	30
O-7	33	28	29	30	30	30	31	31	30	30	30	31
O-6	670	657	649	647	647	649	649	653	655	646	653	649
O-5	1,892	1,884	1,880	1,870	1,871	1,878	1,894	1,900	1,893	1,918	1,911	1,895
O-4	3,793	3,798	3,816	3,849	3,882	3,885	3,884	3,914	3,910	3,874	3,868	3,864
O-3	5,063	5,113	5,146	5,120	5,088	5,080	5,075	5,059	5,032	4,957	4,901	4,799
O-2	3,009	2,927	3,001	2,987	2,966	2,932	3,015	3,476	3,402	3,394	3,454	3,411
O-1	2,052	2,181	1,993	1,986	1,962	2,151	2,026	1,728	1,818	1,766	1,844	1,959
O-3E	1,385	1,395	1,416	1,404	1,394	1,398	1,397	1,367	1,355	1,372	1,368	1,358
O-2E	447	426	448	441	434	422	424	477	471	464	469	459
O-1E	249	271	222	231	233	286	269	280	294	289	333	364
W-5	104	104	104	104	107	106	106	112	111	116	114	110
W-4	280	278	290	287	287	288	291	302	298	289	294	288
W-3	615	608	635	623	626	637	633	605	598	566	616	616
W-2	876	875	818	814	817	796	788	784	782	781	889	873
W-1	188	188	188	188	374	374	374	374	373	372	185	185
Officer	20,704	20,785	20,687	20,633	20,771	20,965	20,909	21,115	21,074	20,886	20,980	20,912
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,566	1,557	1,562	1,569	1,571	1,563	1,570	1,567	1,565	1,572	1,574	1,578
E-8	3,787	3,772	3,719	3,823	3,827	3,832	3,828	3,831	3,829	3,835	3,828	3,844
E-7	8,192	8,571	8,525	8,394	8,206	8,089	8,014	7,916	7,976	7,953	8,360	8,306
E-6	13,768	14,417	14,701	15,003	15,085	15,319	15,131	14,960	14,668	14,348	13,601	15,162
E-5	26,070	27,351	26,771	26,947	27,000	26,761	26,846	26,976	27,326	27,952	28,088	26,125
E-4	37,290	38,587	37,953	37,684	37,504	37,894	37,560	37,574	37,675	37,600	37,600	37,323
E-3	42,080	44,571	45,145	44,185	43,825	43,857	44,240	44,723	44,749	44,954	45,024	44,686
E-2	18,965	16,326	16,418	17,412	18,281	18,350	18,758	18,171	18,010	17,771	17,257	17,874
E-1	11,354	8,323	7,694	8,371	7,813	6,406	5,790	5,985	5,813	5,383	6,263	6,189
Enlisted	163,073	163,476	162,489	163,389	163,113	162,072	161,738	161,704	161,612	161,369	161,596	161,088
Total Paygrades	183,777	184,261	183,176	184,022	183,884	183,037	182,647	182,819	182,686	182,255	182,576	182,000

Exhibit PB-30Z Monthly End Strengths by Pay Grade (Active)

**MILITARY PERSONNEL MARINE CORPS
MONTHLY END STRENGTHS BY PAY GRADE
FY 2017**

	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
CMC	1	1	1	1	1	1	1	1	1	1	1	1
O-10	3	3	3	3	3	3	3	3	3	3	3	3
O-9	18	20	20	20	19	19	19	19	20	20	20	21
O-8	29	28	28	29	29	29	29	30	29	28	28	28
O-7	29	28	29	28	29	30	30	30	29	29	28	29
O-6	636	636	636	637	638	644	649	651	652	658	655	645
O-5	1,895	1,903	1,908	1,911	1,915	1,926	1,933	1,937	1,940	1,929	1,906	1,895
O-4	3,850	3,848	3,866	3,879	3,907	3,921	3,950	3,945	3,954	3,952	3,928	3,860
O-3	4,764	4,711	4,682	4,646	4,573	4,532	4,494	4,507	4,522	4,580	4,697	4,660
O-2	3,410	3,412	3,417	3,412	3,421	3,465	3,567	3,591	3,525	3,428	3,356	3,431
O-1	2,070	2,033	2,171	2,161	2,128	2,167	2,084	2,062	2,254	2,208	2,176	2,105
O-3E	1,349	1,348	1,345	1,353	1,360	1,370	1,378	1,376	1,414	1,430	1,438	1,438
O-2E	471	474	529	511	518	499	502	570	533	524	536	569
O-1E	352	348	316	328	305	317	296	232	232	220	190	147
W-5	108	105	106	107	108	107	107	108	109	109	109	105
W-4	287	285	294	291	294	296	304	306	300	304	301	293
W-3	611	607	622	617	611	619	610	599	583	561	591	576
W-2	873	872	838	833	836	820	814	812	810	802	871	855
W-1	185	185	185	185	375	373	373	373	373	373	251	251
Officer	20,941	20,847	20,996	20,952	21,070	21,138	21,143	21,152	21,283	21,159	21,085	20,912
SMMC	1	1	1	1	1	1	1	1	1	1	1	1
E-9	1,566	1,566	1,564	1,562	1,560	1,564	1,559	1,560	1,566	1,566	1,571	1,578
E-8	3,809	3,806	3,803	3,797	3,793	3,802	3,791	3,791	3,804	3,805	3,818	3,844
E-7	8,334	8,326	8,313	8,294	8,282	8,296	8,270	8,264	8,288	8,287	8,309	8,306
E-6	15,229	15,211	15,185	15,148	15,121	15,147	15,093	15,081	15,123	15,115	15,154	15,162
E-5	26,315	26,286	26,241	26,177	26,132	26,175	26,084	26,063	26,135	26,123	26,192	26,125
E-4	37,242	37,220	37,177	37,107	37,061	37,143	37,033	37,024	37,147	37,149	37,266	37,323
E-3	43,080	42,971	42,840	42,677	42,544	42,557	42,350	42,257	42,316	42,236	42,288	43,655
E-2	18,106	18,061	18,004	17,934	17,877	17,882	17,793	17,753	17,777	17,742	17,763	17,531
E-1	6,950	7,420	7,737	8,429	8,588	8,334	8,396	8,671	8,478	8,749	8,913	7,563
Enlisted	160,632	160,868	160,865	161,126	160,959	160,901	160,370	160,465	160,635	160,773	161,275	161,088
Total Paygrades	181,573	181,715	181,861	182,078	182,029	182,039	181,513	181,617	181,918	181,932	182,360	182,000

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