

DOD Proposed Furlough Timeline (subject to change):

Phase One - Notification

- Feb. 20 (AM) – Congressional notifications made (OSD-LA)
- Feb. 20 (AM) – Union notifications made (ASD R&FM)
- Feb. 20 (AM) – Military services and defense agencies notification made (ASD R&FM)

Phase Two – Review and Decision

- **Mar. 1 – Sequestration is triggered**
- Mar. 1 – Furlough exceptions proposed by component heads due to OSD
- Mar. 15 – Approved furlough exceptions communicated to component heads
- Mar. 21-25 – Furlough proposal notices served to employees
- Mar. 28-Apr 1 – Employee reply period ends (7 days from when proposal was served)
- Mar. 29- Apr. 24 – Furlough decision letters served on employees (depending on when proposal was served and prior to first day of furlough)

Phase Three – Furloughs begin

- On or about Apr. 25 – Furlough period begins, extending 11 pay periods between Apr 21 and Sep 21