



FEMA

NIMS *Alert*

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National Integration Center
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All-Hazard Position-specific Train-the-Trainer Announcement and the *Five-Year NIMS Training Plan*

The purpose of this NIMS Alert is to reinforce the authority of the *Five-Year NIMS Training Plan* and to clarify its role as it relates to a recent *National Incident Management System (NIMS) Incident Command System (ICS) All-Hazard Position-Specific Train-the-Trainer Training Announcement* released in June 2009.

The *Five-Year NIMS Training Plan*, issued in February 2008, is critical to the promotion of a nationwide NIMS training program; it will facilitate an increase in the number of adequately-trained and qualified emergency management/response personnel. Closely related to the training, core competencies will form the basis of the training courses' learning objectives and personnel qualifications that validate proficiency. The National Integration Center's Incident Management Systems Integration (IMSI) Division develops NIMS core competencies, training courses, and personnel qualifications. Additionally, the *Five-Year NIMS Training Plan* assembles and updates the training guidance for available NIMS courses (organized as a core curriculum).

The intent of All-Hazard Position-Specific Train-the-Trainer Training program is to develop a cadre of qualified trainers that can cultivate a competent pool of personnel to fill the eight Command and General Staff positions and select unit leader positions. The competencies in this train-the-trainer program (and future position-specific) training focus on the ability of the student to assume the position responsibilities, lead assigned personnel, communicate effectively, and to ensure the completion of assigned tasks to meet identified objectives for the position.

The recent *NIMS ICS All-Hazard Position-Specific Train-the-Trainer Training Announcement* does not supersede the *Five-Year NIMS Training Plan*. As the sponsor for this training, the National Integration Center fully expects that nominations for train-the-trainer students will rely on all current guidance, to include the "Instructor standards" identified in Appendix C of the *Five-Year NIMS Training Plan*, during the selection process of the instructor candidates.

For more information on *Five-Year NIMS Training Plan* visit:
www.fema.gov/emergency/nims/NIMSTrainingCourses

For more information on NIMS implementation and training visit:
www.fema.gov/emergency/nims

All questions can be directed to IMSI via e-mail: FEMA-NIMS@dhs.gov or via telephone: 202.646.3850.

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