

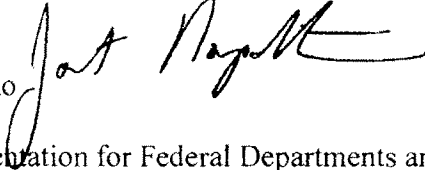
Secretary

U.S. Department of Homeland Security
Washington, DC 20528



Homeland Security

May 20, 2010

MEMORANDUM FOR: Distribution
FROM: Janet Napolitano 
SUBJECT: NIMS Implementation for Federal Departments and Agencies

In accordance with Homeland Security Presidential Directive-5, Management of Domestic Incidents, the Department of Homeland Security established a single, comprehensive incident management system in March 2004. All Federal departments and agencies were required to adopt the National Incident Management System (NIMS) and use it in their individual domestic incident management activities, ensuring full and robust preparedness across the Nation. The Federal Emergency Management Agency (FEMA) established a NIMS Federal Partners Work Group to promote continued NIMS implementation and to provide peer-to-peer technical assistance. This work group developed specific guidance to identify current Federal actions to successfully implement NIMS. The FY 2010 NIMS Implementation Objectives and Metrics for Federal Departments and Agencies guidance document is attached. These objectives and metrics are also available for download on FEMA's NIMS Resource Center at www.fema.gov/nims.

Federal departments, agencies, and other Federal stakeholders should implement all relevant actions, answer the metrics, and submit a final self-assessment via the NIMS Compliance Assistance Support Tool (NIMSCAST) by September 30, 2010. In June, FEMA will reach out to each department or agency NIMS coordinator with additional instruction and training opportunities regarding use of NIMSCAST. For additional information concerning NIMS implementation and NIMSCAST, please contact Marjorie DeBrot of FEMA's National Integration Center at (202) 646-3493 or email FEMA-NIMS@dhs.gov.

Thank you for your ongoing assistance as we implement NIMS. I look forward to continuing our collective efforts to better secure the homeland and protect our citizens, and I appreciate your contributions to this important endeavor.

Enclosure: FY 2010 National Incident Management System (NIMS) Implementation Objectives and Metrics for Federal Departments and Agencies