



## **COMMAND PHILOSOPHY**

**LtCol Lawrence B. Green II**  
**Commanding Officer**  
**MARINE UNMANNED AERIAL VEHICLE SQUADRON TWO**



VMU-2 will provide the very best unmanned aircraft systems support to hunt the enemy, watch over and protect the MAGTF, our Marines and friendly forces. We will accomplish our mission by working together, taking care of our Marines and families, abiding by the traits and principles of Marine Corps leadership, striving to be the best, having a disciplined and professional approach to all we do, both on and off-duty. We will be able to achieve greatness by adhering to these following principles:

### **Combat Mindset**

- Focus on the mission, always
- Prepare for battle, always
- Train hard and realistically
- Be disciplined in all we do
- Our Squadron's combat effectiveness depends on each Marine's personal actions, both on & off duty

### **You are your brother's and sister's keeper**

- Our Squadron is our family
- Take care of each other and respect one another, always
- Take care of our families, always
- Take care of yourself, always
- Train and teach your Marines and ensure our Marines get to their PME

### **Lead by example**

- Invest in leading your Marines to greatness
- Make sure we do the right thing every time
- Conduct yourself like the Marine you want to be led by
- Lead the Fleet by our deeds and actions
- Strive to be the best in your MOS and all assigned duties; no task or duty is insignificant

### **Integrity**

- Be honorable and truthful in all we do, always
- Ensure that our Squadron is whole and undivided, always
- Working together conquers more than going it alone
- Continually strive to communicate well with each other
- Never allow your personal or our unit integrity to be broken

Adhering to these tenants and principles will ensure that our Squadron and our Marines will be successful in battle and in garrison. Put forth diligent & disciplined efforts to develop yourself and your Marines into the total Marine concept; a Marine upholds the Marine standards 24/7 and that is what sets us apart.



## **POLICY STATEMENTS**

### **LtCol Lawrence B. Green II Commanding Officer MARINE UNMANNED AERIAL VEHICLE SQUADRON TWO**



#### **Substance Abuse Policy Statement**

Substance abuse is illegal and will not be tolerated. Every Nightowl must do their part to ensure that we are taking care of each other. Do not hesitate to step up and stop a fellow Marine or sailor from making a bad choice. Substance abuse takes away our Marines' and sailors' ability to fully contribute to mission success and it destroys users, families, our Squadron and our Corps. We cannot let each other fail by succumbing to drug or alcohol abuse. Marine Corps orders on substance abuse will be fully enforced at VMU-2. Substance abusers will be punished to the maximum extent possible.

#### **Equal Opportunity and Sexual Harassment Statement**

As Nightowls, we will treat others as we wish to be treated. Every Marine and sailor in VMU-2 is responsible for taking care of each other. Discrimination and sexual harassment are dishonorable and go against what it means to uphold the title of Marine. Do not allow discrimination or sexual harassment to occur in our ranks.

We will not discriminate against others or those in our ranks for their race, religion, age, sex, national origin or any other reason. Nightowls will treat each other and any other persons with dignity and respect.

Discrimination and sexual harassment are illegal. They break down unit cohesion, combat effectiveness and destroy camaraderie, good order and discipline. We will not tolerate any discrimination or sexual harassment. I will ensure that those found committing any type of discrimination or sexual harassment is punished immediately.

#### **Prohibition of Hazing Policy Statement**

There is no place for hazing at VMU-2. We have all earned the right to wear the Eagle, Globe and Anchor on our uniform. Earning that right is a great honor and privilege. We have all earned our rank, qualifications, designations and billets. Do not disgrace yourself, our Squadron and our Corps by hazing another Marine or sailor through acts that cause embarrassment, belittling, pain, harm or by degrading another person. We will not conduct any acts of hazing or allow anyone else to commit such intolerable acts. Hazing is a disgrace and it weakens our ranks. I will not tolerate hazing of any kind. The Marine Corps order on hazing will be followed to the letter and any Marine found acting in violation will face severe consequences. We are Marines and we take care of each other. We will not accept actions that break down or tear apart our ranks.

#### **Violence Prevention Policy Statement**

The sailors and Marines of VMU-2 must remain vigilant against any harm that can come to us both on and off duty. We need to ensure that we have safe places to work and live. Any threats of harm or violence against our sailors, Marines, our families or places of work and living quarters are to be reported to the Chain of Command, PMO or NCIS. If one of our own threatens or commits an act of violence, intimidation or disruptive behavior, they will be punished to the fullest extent possible. We are committed to taking care of each other both on the battlefield and in garrison. This means we will keep a watchful eye out for anyone who wants to hurt us and our families. Any threats, acts of violence and other crimes that require immediate attention should be reported to the appropriate law enforcement agency (PMO or civilian police/sheriff) by calling 911. Marines and sailors in a leadership position who receive information regarding a report of threats, violence or disruption will contact the Violence Prevention Officer (VPO) for further assistance and instruction for follow on actions.

#### **Safety Policy Statement**

Safety is a byproduct of discipline and professionalism. The Marines and sailors of VMU-2 face dangers of varying degrees every day. We must guard ourselves against the many and varied forms of danger. We face risk when we move equipment, drive vehicles, fly aircraft, work on our gear and conduct activities while on liberty. We cannot allow our sailors, Marines or our gear to be damaged or lost due to complacency or a failure in situational awareness.

The most effective way to avoid a dangerous situation is to be aware of your surroundings, think before you act and have a methodical attitude to solving problems. We must be preemptive by analyzing situations, taking measured actions to find the correct solution and considering the second and third order effects of our actions should something fail. We must be proactive by teaching and training our Marines to always do the right thing with a disciplined and diligent approach. If a member of VMU-2 is unsure about a possible course of action, they should seek guidance from their Chain of Command. If a Nightowl is in a situation where they think that gear might be damaged or worse yet, one of us could get hurt, they need to take immediate action to fix the problem and/or ask for help.

The enemy's purpose is to destroy us. Our Nation, our Corps and our Squadron cannot afford for us to do the enemy's job for him.