



## *Family Readiness Program*



Phoenix Family ,

Our squadron's most valuable assets will always be the individual Marine/Sailor and their respective families. Like our Marines and Sailors, their families are all uniquely diverse and all have their individual needs. Our families are without a doubt important to us and their readiness is directly linked to the success of our command, our individual success, and the successful completion of our mission. The Commandant of the Marine Corps is committed to making family readiness a priority for all commanders and has issued guidance which can be referenced in the MCO 1745.9A.

The goal of the Family Readiness Program is to provide support to Marines, Sailors, and their families. Family support shall be provided to HMHT-302 Marines and Sailors (regardless of marital status), spouses, children, and their designated parents/extended family members. Family readiness allows Marines and their families to balance life, career, and mission-related events.

The Unit, Personal, and Family Readiness Program (UPFRP) allows me to ensure our command is mission-ready on all fronts; as your Commander, I take personal ownership in our squadron's UPFRP. I am supported in the program's implementation with the help of our Command Team which includes our SgtMaj, Executive Officer, and Family Readiness Officer (FRO). I personally consider our family resiliency and readiness to be equally as important as individual and equipment readiness. Our squadron will be better prepared to respond to whatever challenges the future may bring our way with well informed and fully supported families.

As a Marine, Sailor, or family member of HMHT-302, you are entitled to certain military programs and services and I am committed to providing you and your families with the information, resources, education, and referrals needed for access to these programs. Our UPFRP is structured around a partnership with Marine Corps Community Services (MCCS), Marine Corps Family Team Building (MCFTB), and various other military family resource organizations.

The Phoenix Family Readiness Officer, Capt Inglee, is our primary point of contact for access to the full range of resources and knowledge of the Marine Corps Family Team Building Program and Marine Corps Community Services. The FRO as well as all other members of the command team are available to assist you in finding the right resources to address your needs.

Semper Fidelis,

Lieutenant Colonel E. A. Azenon  
Commanding Officer, Marine Heavy Helicopter Training Squadron 302