Attachment 3

Verification and Confirmation Template

August 15, 2007

MEMORANDUM FOR: Paul A. Schneider

Under Secretary for Management

Hugo Teufel, III Chief Privacy Officer

FROM: <<COMPONENT HEAD/DIRECTORATE HEAD>>

SUBJECT: Verification and Confirmation of the Self-Assessment

regarding Safeguarding Policies and Procedures for

Personnel-Related Data at

<<COMPONENT/DIRECTORATE>>

This memorandum verifies and confirms that << COMPONENT/DIRECTORATE>> has completed the attached self-assessment and it is accurate and complete as of August 15, 2007.

Head of Component/Directorate Signature/Date

Training Certification Template

September 15, 2007

MEMORANDUM FOR: Paul A. Schneider

Under Secretary for Management

Hugo Teufel, III Chief Privacy Officer

FROM: <<COMPONENT HEAD/DIRECTORATE HEAD>>

SUBJECT: Certification of Privacy and Security Training at

<<COMPONENT/DIRECTORATE>>

This memorandum certifies that all employees of << COMPONENT/DIRECTORATE>> have completed the combined Privacy and Information Security Awareness Training.

Head of Component/Directorate Signature/Date