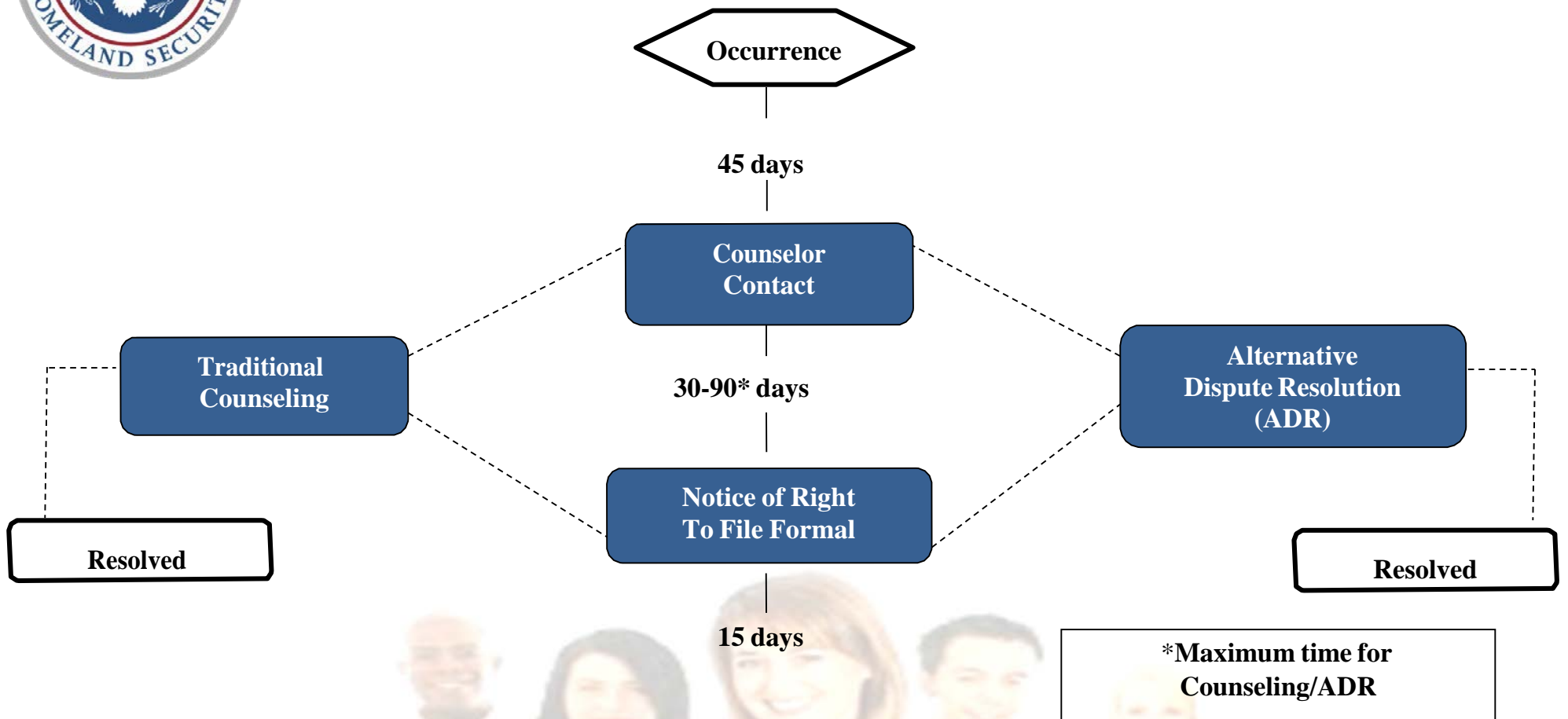


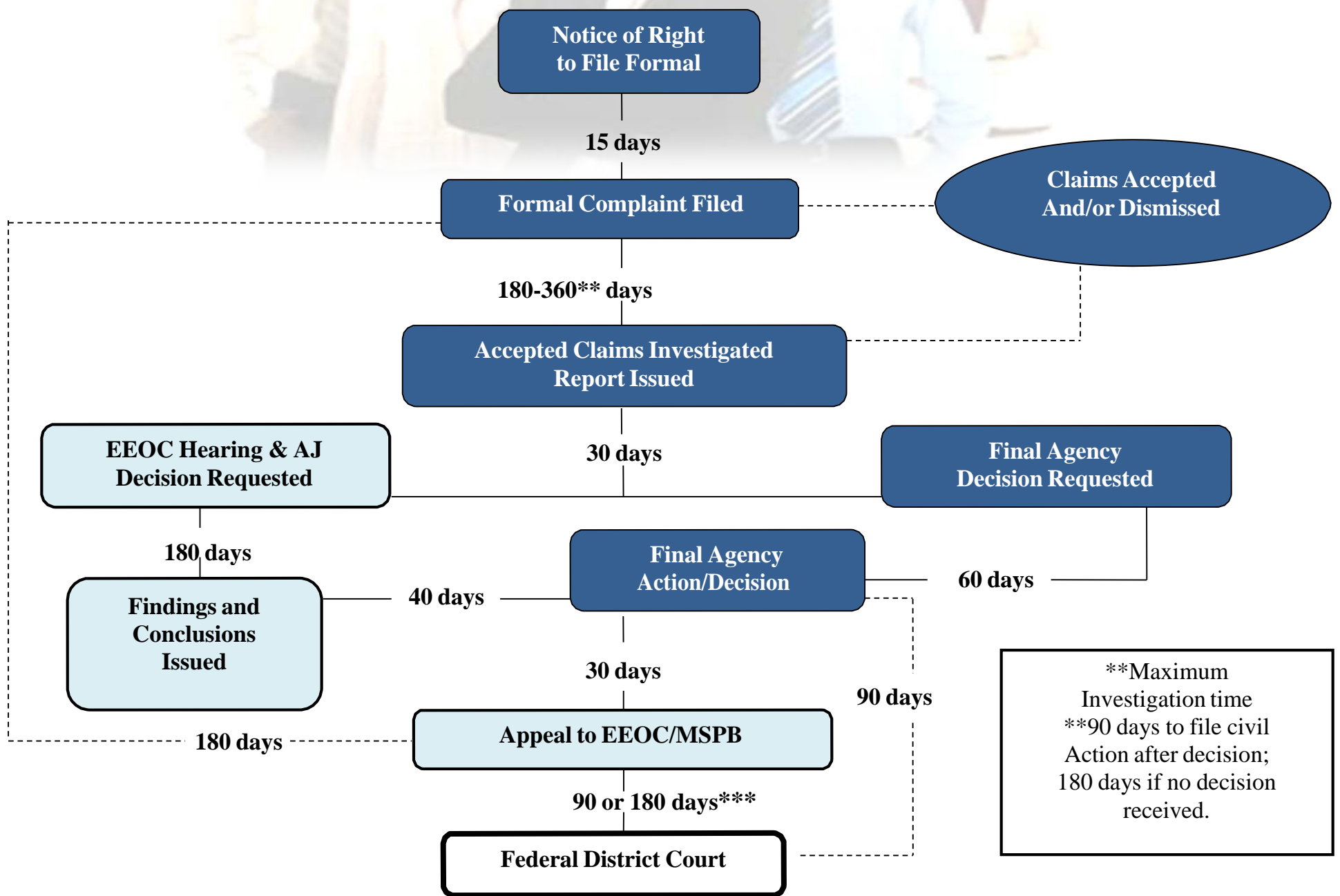


DHS Headquarters Equal Employment Opportunity (EEO)

Pre – Complaint Process



Federal Sector Complaint Process



Headquarters EEO Contacts:

**James Cooley, Acting Disability Program Manager
Informal and Formal (Acting) Complaints Manager**
james.cooley@hq.dhs.gov

Recardo Alexander, Complaints Manager/Federal Protective Service
recardo.alexander@hq.dhs.gov