

1st Marine Logistics Group Commander's Intent



Commander's Intent: I intend to ***harness the flexibility of the MLG*** and its ability to task organize to best support I MEF and MAGTF deployments as well as home station training/operations. We will be ***adaptive and innovative in how we approach CS/CSS***. Our challenge will be to achieve balance with readiness – operational, equipment and personnel, training and family readiness. Each is unique, but all are inseparable.

Philosophy of Command: My command philosophy is simple and anchored by the concept of “team.” ***I believe the mark of excellence is not doing one thing great, but doing many things well.*** The following points capture how I view this command:

- ❑ **Team.** “***The strength of the Corps is the Marine, and the strength of the Marine is the Corps!***” Vince Lombardi said “**Character is higher than intellect**” and he was right! We are a combat team of men and women of character – professionals with a warrior’s ethos. **Don’t discredit the team or yourself.**
- ❑ ***No one takes credit alone – it’s all about the team.*** Many working on a problem are better than just one. Know your job and the man’s next to you; our lives depend on it. You are encouraged to share your ideas.
- ❑ **Our highest priority – preparing combat ready, task organized CS/CSS formations ready for deployment in support of I MEF.** “***Whatever it takes***” will be our “motto.”
- ❑ ***Mission First –Marines and Sailors always.***
- ❑ ***NCO leadership*** is the bedrock of the Corps.
- ❑ **Accountability.** Accountable means to be responsible. To be responsible means you **as a leader are liable to be called to account as the primary cause, motive or agent** of the success or failure both on and off duty.
- ❑ **Weapons and Equipment** – accountability is everything. Take care of the tools of our trade. I believe every Marine is a rifleman – be proficient with your assigned weapon.
- ❑ **Complacency kills** – nothing we do is too benign that it can’t be reviewed and remediated.
- ❑ **Deadlines are for people who need reminders.** **Be decisive** – stupid or brilliant, you’ll learn from it. The unwise make the same mistake twice.
- ❑ **Leaders manage risk.** Safety is a cornerstone of everything we undertake – ORM is a tool, use it. NCOs are the backbone of ORM.
- ❑ Don’t just know the **Marine Corps values**, live them and demonstrate. **Equal Opportunity** is just a contemporary way of restating the Golden Rule: ***Treat others the way you would like to be treated.*** Live this every day.
- ❑ Don’t allow me/you to be surprised by anything that has taken place in the MLG or your unit.
- ❑ Our standards haven’t changed. **Self-discipline leads to unit discipline.** Substance abuse, spousal abuse, sexual assault and moral turpitude will not be tolerated. Treat each other with respect – **hazing or harassment will not be tolerated!**

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