



COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION - EAST
POLICY STATEMENT ON EQUAL OPPORTUNITY



In a positive and effective work environment, all persons are treated with equal respect, dignity, and basic courtesy. Discrimination on the basis of a person's race, color, religion, gender, sexual orientation or national origin fundamentally violates these essential core values of respect and dignity. Sexual harassment and hazing also violates these standards especially with regard to principles of equal opportunity.

I am personally committed to supporting a command climate that is free from discrimination, sexual harassment, or hazing in any form. I expect all members of this command to do the same to create an atmosphere that fosters a positive, supportive, and harassment-free environment for all personnel. Any Sailor, Marine or Civilian Marine of this unit that participates in, tolerates, or fails to report instances of discrimination, hazing, and/or harassment will be held accountable.

All leaders will strive to resolve discrimination, hazing, and sexual harassment complaints at the lowest level using the Informal Resolution System and Request Mast procedure for the reporting of formal complaints. Reprisals, intimidation, or harassment related to the reporting of the complaint will not be tolerated under any circumstance.

It is important for all of us to recognize and appreciate the most valuable asset to our mission - each individual Sailor and Marine in the command. Adhere to the *Golden Rule* of treating others as you would expect to be treated and we will continue the tradition of excellence at Field Medical Training Battalion-East.

Assistance is available via your chain of command or Equal Opportunity Representative, HMC Bush at 910-450-0851 or samantha.bush@usmc.mil.

J. E. SMITH
CAPTAIN, MEDICAL SERVICE CORPS
U.S. NAVY