



**FIELD MEDICAL
TRAINING BATTALION - EAST
Camp Lejeune, NC**

**Located on
Camp Johnson, NC
home of
the Montford Point Marines**

**STRATEGIC PLAN
FY 2016 - 2020**



STRATEGIC PLAN FY 2016 - 2020

MISSION, VISION, & GUIDING PRINCIPLES

MISSION

Training the Navy's finest to serve with the Few and the Proud.

VISION

To be recognized by Navy and Marine Corps Leadership as the premier source of training excellence that produces mission ready Sailors in support of the Fleet Marine Force.

COMMANDING OFFICER'S GUIDANCE

- Principle 1: Communication
 - Constantly strive to improve efficiency and communication within the organization.
- Principle 2: Premier Training
 - Enhance simulation and practical application across all programs of instruction to improve training and ensure compliance with POI guidelines.
- Principle 3: Excellence in Technology
 - Leverage technology to constantly improve the effectiveness and efficiency of command functions and training through:
- Principle 4: Feedback
 - Enhance customer and instructor feedback process to continually improve and ensure relevancy in all training programs.

J. E. SMITH
Captain, Medical Service Corps
United States Navy
Commanding Officer



STRATEGIC PLAN

FY 2016 - 2020

STRATEGIC INITIATIVES

- Utilize adaptability and experience to provide standardization and realistic training
- Enhance simulation and practical application across all programs of instruction to improve training and ensure compliance with POI and guidelines.
- Leverage leadership to provide staff professional and personal development
- Establish a communication process that will enhance staff instructors and curriculums
- Maintain fiscal leverage and responsibility to maximize command resources to build rapport with higher HQ
- Develop a standardized process to build competency within and across the command
- Utilize our experience and innovative thinking to improve communication within S-3 and other sections
- Use knowledge to train another person to help leverage technology
- Leverage innovative thinking to maximize learning tools for students