

# Plenary Session II Responding to a Solicitation – Cost Drivers to Industry

<u>Discussion Topics</u> Industry Cost of Pursuit / Industry Cost of Solution

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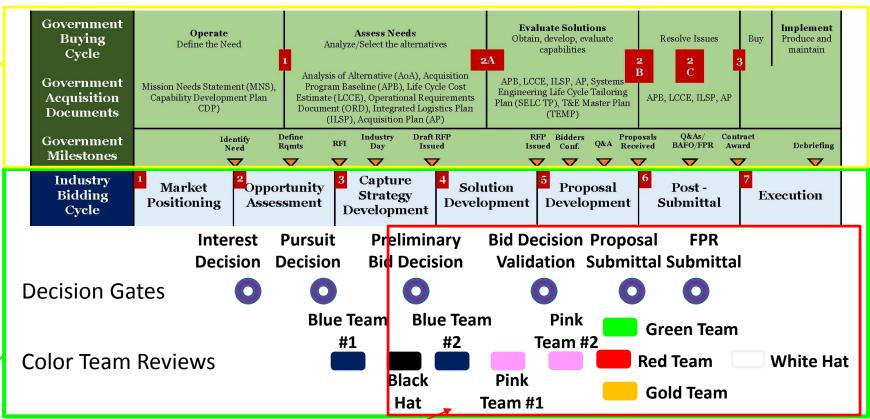
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### Cost of Pursuit

What drives the industry's bid and proposal cost

## Responding to a Solicitation: Cost Drivers to Industry Standard Industry Gates and Colored Reviews\*

Costs Incurred by Government



### Costs Incurred by Industry

**Decision Gates**: Business leaders determine where to allocate or withdraw BD resources **Color Team Reviews**: Steps toward building a winning proposal

<sup>\*</sup> As Defined by Association of Proposal Management Professionals / Shipley Associates

### What drives industry capture costs?

#### Solution and Proposal Development

- Black Hat, Storyboards, Graphics, Solution and Pricing Strategies
- Gate Reviews and Colored Team Reviews
- Teaming and Technology Partnerships
- Adjust for Changes in the Solicitation or Timeline

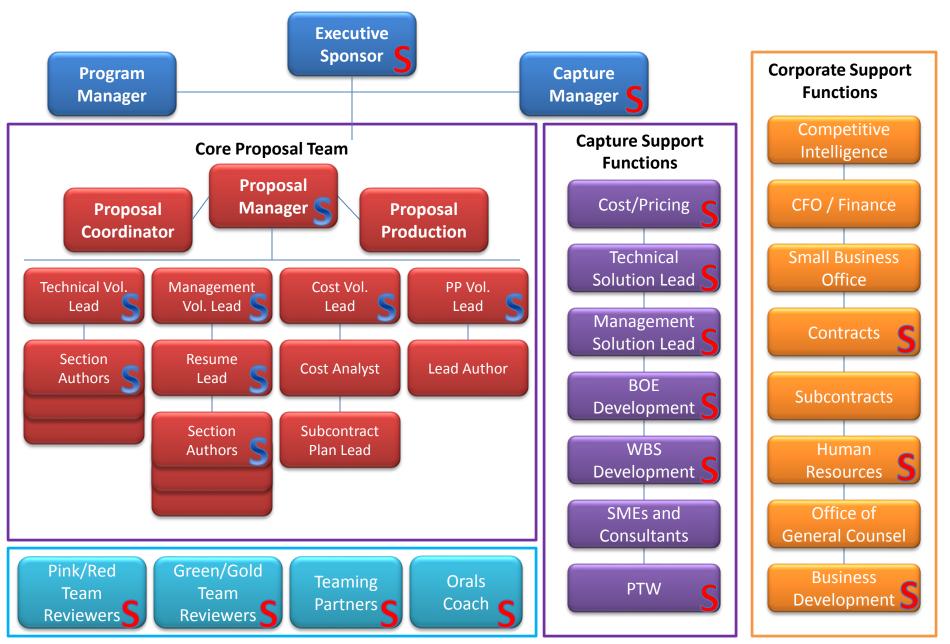
#### Proposal Support Personnel

- Full Time Proposal Team, SMEs, Consultants, Strategic Hires
- Teaming Partners and Third Party Vendors

#### Proposal Production, Phases and Post Submission Activities

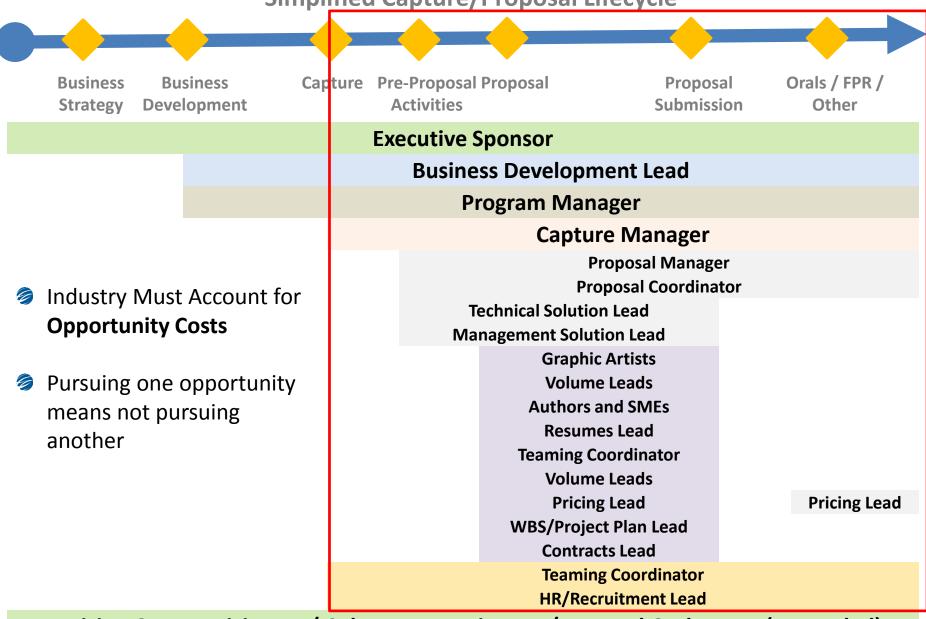
- Delivery of Final, Physical vs Electronic
- Number of Rounds, Discussions, Best-and-Final-Offers, Oral Presentations

### Resource Consumption: Large vs Small Business



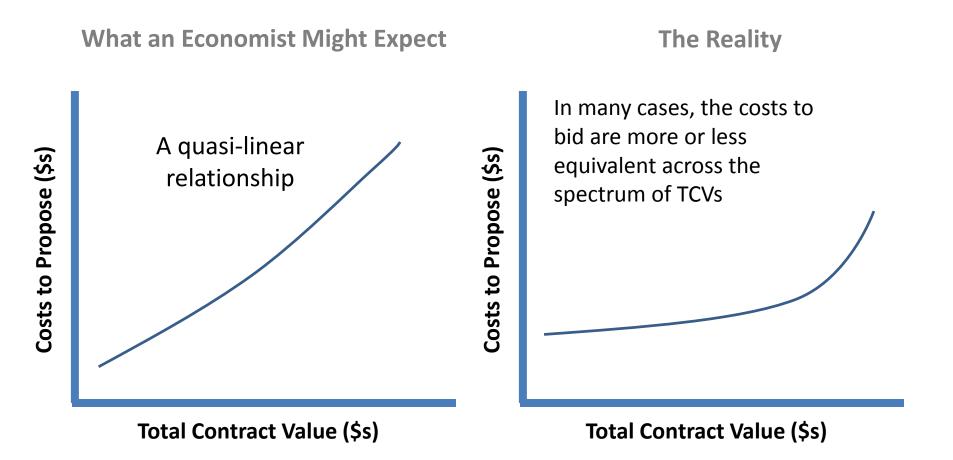
### Resource Consumption: Roles Across Acquisition Lifecycle

Simplified Capture/Proposal Lifecycle



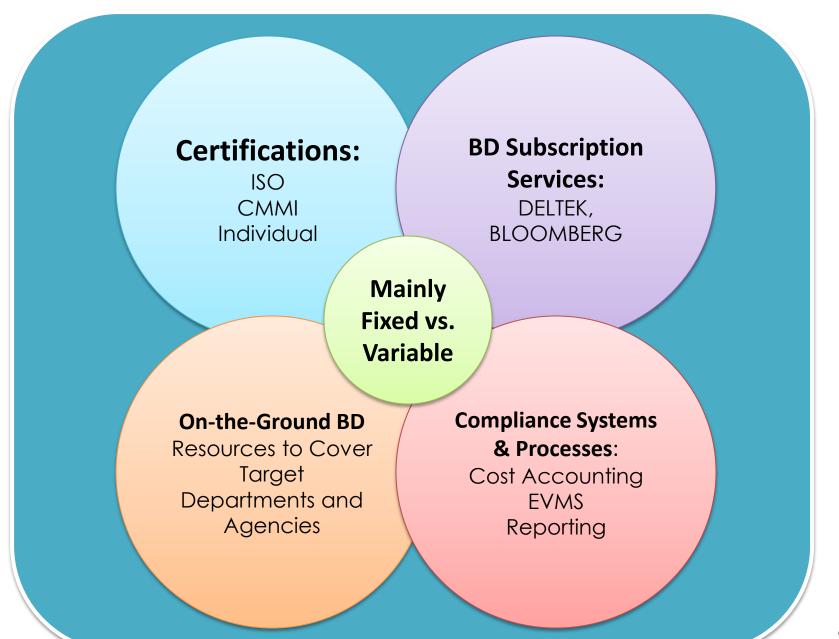
Decision Gate Participants / Color Team Reviewers / FPR and Orals Team (as needed) 7

### Relationship of Bid Costs to TCV



Potential Major Benefits to Industry and Government by Better Aligning Costs to Participate with Potential Financial Outcomes 8

### Other Cost Buckets for the Pursuit and the Solution



### Optimizing the Acquisition Lifecycle to Create a Win-Win for Government and Industry

- RID Mutual Understanding of Objectives, Cost Drivers, and Macro-issues
- More Alignment of Costs to Bid to Total Contract Value
- Balance Long Lifecycles with Types and Size of procurement
  - May be Best Suited for GWACs/IDIQs, Large and Complex programs
  - May be Less Effective for Small to Medium Sized Single Award Situations
- Promote an Acquisition Dynamic which Values True Solutions Delivery Capability over the Highest Capture and Proposal Engines
- Explore Alternative Acquisition Approaches Oral Rounds, Simulations, and other Interactive Exercises
- LPTA vs Best Value Find the Balance to Achieve Success and Cost Savings
- Section M Evaluation Factors Drive Industry Behaviors Government Defines Factors that Optimize Bid Effectiveness and Program Delivery Outcome

### Cost of Solution

What drives the industry's actual proposal price/bid

### **Drivers of Solution Cost**

### What Industry Bids

### Bottom-up Analysis of Actual Costs to Perform the Work

- 1. Government Provided Information
- 2. Industry's Assessed Risks
- 3. Historical Spending Info
- 4. Information Discovery
- 5. Benchmarks
- 6. Quality Requirements: CMMI, ISO, Other

### **Outputs of this Exercise**

- Work Breakdown Structure (WBS)
- 2. Resource Loaded Project Plans
- 3. Job Descriptions and Salaries/Compensation
- 4. Direct Cost Estimate

### Only the starting point of the costing/pricing exercise

### **Drivers of Solution Cost**

### What Drives Cost Build-up

- Overhead No one-size-fits-all approach
- **G&A** Indirect Support Functions (TCI/13%, VACI/17%, MH&Sub/3%\*)
- Fringe Cost of Employing the Labor Force (37%\*)
- Uncompensated additions to equipment, infrastructure, etc.
   (G&A and Overhead)

#### **Industry Labor Multiplier Trend\***

Labor Type	2015	2013	2012	2011	2010
On-site Direct	2.3	2.2	2.4	2.3	2.1
Off-site Direct	1.8	1.9	2.0	1.9	1.8

<sup>\*</sup>According to Grant Thornton's 2015 Government Contractor Survey

### **Drivers of Solution Cost**

### Industry Assessment of Risk & Conversion to Cost/Price

- One-off program or TO under GWAC/IDIQ such as EAGLE II
- Customer track record and company behavior regarding change orders and uncompensated work
- Contract Type: Cost Plus, Firm Fixed, Hybrid, Time & Materials
- Relationship/Partnership with customer
- Performance incentives and penalties

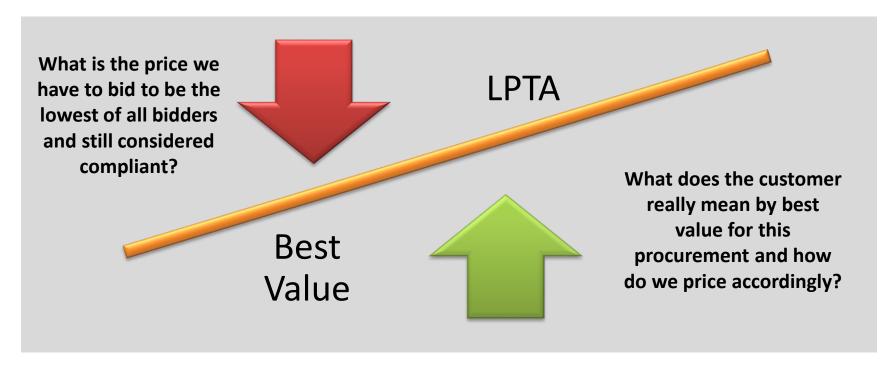
#### 2015 GT Proposal Win Rates\*

Respondent Type	Median Win Rate
New	35%
Incumbent	75%

<sup>\*</sup>According to Grant Thornton's 2015 Government Contractor Survey

### Determining the Final Price Offer

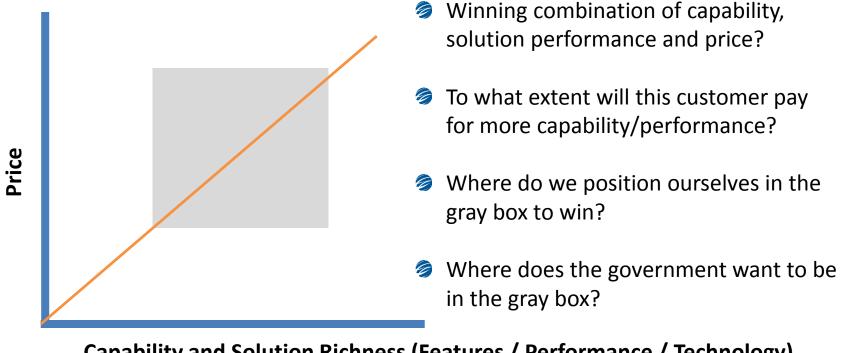
A Fascinating Dilemma for Industry that Distorts Behavior



- LPTA: lowest bidder takes all (what is "technically acceptable")
- Best Value: triggers Price to Win thought process that is misunderstood (it's not the price the customer "really has in mind")

### Best Value & Price to Win

### Price to Win Thought Process



Capability and Solution Richness (Features / Performance / Technology)

Clarity on What Value Means to the Government Drives Bids that Offer Best Value — Capabilities and Performance Attributes

# Create a Win-Win for Government and Industry to Reduce Solution/Project Cost

Possible Actions	Win-Win Benefits	
Provide Relevant Facts	Promotes Healthy Competition & Discourage Industry from Pricing in Risks	
Performance Incentives and Penalties	Drives Quality & Reduces Cost	
Establish Performance Baseline, Value Add & "Extras"	Allows for a Good Mechanism of Change Orders & Discourages Contractors from Pricing in Risks	
Look for Tangible Value on FFP bids rather than detailed cost build up	Encourages Innovation & Drives Value-Add Services	
Make "efficiencies" a required part of the proposal discussion for steady-state delivery programs	Reduces Cost & Improves Productivity	
Approach Requirements with a Lean mentality	Ensures contractors are doing value- generating work & Reduces Cost	
Take a Zero-based Approach to Re- competes	Removes extraneous & outdated work items, Reduces Cost, Improves Productivity	



## Open Discussion