



# Homeland Security

April 30, 2015

## INFORMATION

MEMORANDUM FOR: All Science and Technology Directorate (S&T) Personnel

FROM: Dr. Reginald Brothers  
Under Secretary for Science and Technology

SUBJECT: **Environmental Policy Statement**

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As a world-class scientific research and development organization, S&T is committed to operating in a manner that promotes the long-term sustainability of the ecosystems in which we work and live. Climate change has now been recognized as an urgent and growing threat to our national security. Therefore, it is crucial that our core organizational objectives emphasize proactive and responsible environmental stewardship and resiliency. To accomplish this, S&T has established the Safety, Health, and Environmental Management System (SHEMS) as the principle tool to execute all environmental programs. Through the SHEMS, S&T personnel at all organizational levels shall:

- Comply with all applicable environmental, sustainability, and energy laws, regulations, orders, and policies.
- Identify environmental objectives and targets which represent performance beyond strict regulatory compliance and strive to meet or exceed them.
- Monitor our environmental performance through regular evaluations and reset targets and objectives periodically.
- Reduce the quantity and toxicity of materials used and waste generated from our facilities and operations through source reduction, reuse, and recycling.
- Consider environmental liabilities (costs, risks, and impacts) when making planning, contracting, purchasing, and operating decisions.
- Review all proposed activities for potential environmental impact in accordance with the National Environmental Policy Act (NEPA).
- Leverage our unique talents, knowledge, technical capabilities, and leadership to achieve environmental sustainability with continual improvement.

All managers, supervisors, and employees at all S&T organizations and facilities are expected to give their full commitment and support to the success of the SHEMS through maximum engagement and participation in environmental processes as established, communicated and maintained by senior leadership and their health, safety, and environmental managers.