



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION - EAST
POLICY STATEMENT ON VIOLENCE PREVENTION**



Violence prevention is designed to protect our Sailors, Marines, Civilian Marines, family members, and visitors from any act of physical violence, verbal threat, intimidation, harassment, or other inappropriate or disruptive behavior that causes fear for personal safety in or out of the workspace. Violence prevention also ensures that everyone has a safe and nonthreatening environment to do their job effectively and efficiently.

Whether violence manifests itself as family violence, workplace violence or an act targeting an installation at large, the warning signs/indicators of potential violence displayed by the perpetrators of these types of crimes often have commonality. Such behavior can include oral or written statements, gestures or expressions that communicate a direct or indirect threat or physical harm. Leadership is the key to violence prevention. Through our collective leadership, we will create a culture that discourages unlawful violence and encourages increased vigilance and reporting of the warning signs/indicators of potential violence.

Do not ignore warning signs/indicators of potential violence or harassing, intimidating, violent, threatening or other disruptive behavior. Anyone who experiences, witnesses or believes that a violent act is about to occur has a duty and moral obligation to report it and if safe to do so, stop to it immediately. Failure to report warning signs/indicators or acts has damaging consequences for victims, this Command, and our Naval Service. Threats that require immediate law enforcement involvement, assaults and other suspected crimes, shall be reported immediately to the Provost Marshal's Office (PMO) at 450-3005 or call 911. Additionally, members shall report the incident immediately via their Chain of Command, or personally to me or the Command Master Chief.

To learn more, seek advice, or to report a situation, please contact the Violence Prevention Officer (VPO), LTJG Manso at 450-0851 or your chain of command.

J. E. SMITH
CAPTAIN, MEDICAL SERVICE CORPS
U.S. NAVY