



UNITED STATES MARINE CORPS
MARINE DETACHMENT
6th ARMOR CALVARY ROAD, BUILDING 8545
FORT GEORGE G. MEADE
FORT MEADE, MARYLAND 20755-5540

IN REPLY REFER TO
5000
CO
8 Apr 14

POLICY LETTER 05-12

From: Commanding Officer
To: Distribution List

Subj: EQUAL OPPORTUNITY AND SEXUAL HARRASSMENT

Ref: (a) MCO 5354.1D
(b) MCO 1000.9A

1. The strength of our Corps has always been in the diversity of our ranks, and the Marine Corps has historically represented the best attributes of our great nation. The very fabric of the Marine Corps is held together by the professional and unwavering principles by which we work and live every day, and those principles do NOT include any form of discrimination or harassment based on race, color, gender, religion, age, or national origin. Discrimination of ANY kind is contrary to our core values and will not be tolerated.

2. This command will not turn a blind eye towards discrimination or sexual harassment nor tolerate reprisal, reprimand, or intimidation directed at an individual Marine for reporting acts of discrimination or sexual harassment.

3. Marines who feel discriminated against, sexually harassed, or are witness to such acts are obligated to report such behavior to their chain of command, officer-in-charge, Equal Opportunity Representative, to the Commanding Officer via the request mast chain. Leaders or individual Marines at the lowest levels are to attempt to informally resolve issues or differences before they become problems using the Informal Resolution System.

5. Our goal is to foster an environment free of prejudice, disrespect, and mistrust. Every member of the command is responsible for holding Marines accountable to the adherence of these standards. There is no place within our Corps for behavior that detracts from the dignity and respect of the individual Marines.

A handwritten signature in black ink, appearing to read "N. Eisenbeiser".

N. EISENBEISER

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IN REPLY REFER TO
1752
CO
8 Apr 14

POLICY LETTER 04-12

From: Commanding Officer
To: Distribution List

Subj: SEXUAL ASSAULT PREVENTION AND RESPONSE

Ref: (a) MCO 1752.5A

1. Sexual assault is a crime that effects all Marines directly or indirectly regardless of gender, race or age. That is why it is every Marines responsibility to help prevent any incidents of sexual assault within the Marine Detachment and the Marine Corps. Nothing has a more corrosive effect on good order and discipline than a sexual assault.
2. Sexual assault is defined as intentional sexual contact, characterized by the use of force, physical threat of force or abuse of authority; or when the victim does not or cannot consent. The reference contains guidance for identifying, reporting, and addressing the issue of sexual assault.
3. It is our duty as Marines to respond to our fellow Marine's call for help when he or she is a victim of sexual assault. This type of response should be treated with the same veracity as a call for help on the battlefield. Victims of sexual assault will be treated with sensitivity, decency and respect. Victims will receive appropriate medical, emotional, psychological, and social services. Care will be given to ensure that the identity of a victim of sexual assault is released only to those who have a need to know (i.e. the unit commander, MPs, or NCIS).
4. We are professionals at all times and must ensure that we always establish a professional environment that is void of sexual innuendo, connotation, and/or intimidation. Bystander intervention is key to always establishing a professional environment. This includes assisting a Marine make the right decision if they do not have the clarity to make it on their own.
5. Whether you are a witness to acts of sexual assault of any degree or a victim of sexual assault contact your Uniformed Victim Advocate, medical personal, law enforcement officials or someone you trust that will ensure you receive immediate care and support. The personal safety of victims who have the courage to report will be protected and they will not be re-victimized by the organization. Assistance for victims is available 24 hours a day, seven days a week. Ensure you act and get the necessary help.

N. EISENBEISER

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