



WWW.MARFORRES.MARINES.MIL

MARINEFORCESRESERVE | JULY 2016

COMMUNICATOR

BY THE NUMBERS

* As of June 15, 2016

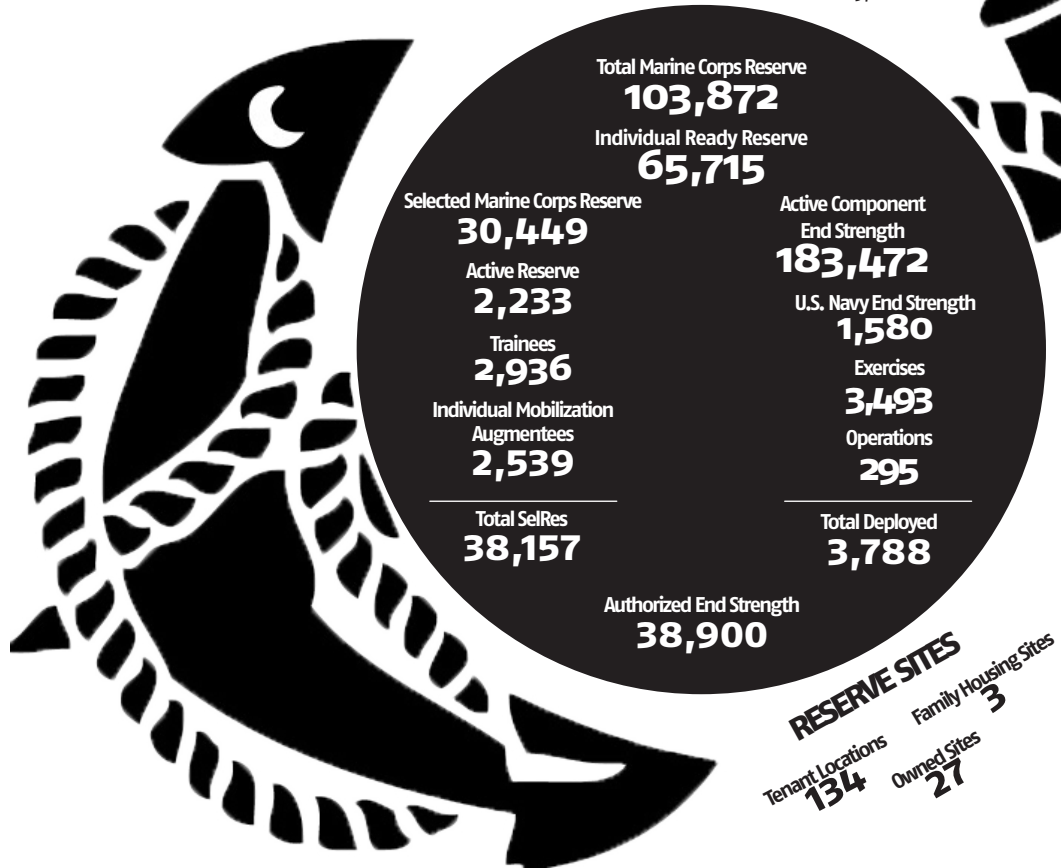


LT. GEN. REX C. MCMILLIAN

Commander, Marine Forces Reserve

You have seen the news that our military retirement system is undergoing change. In the next few years, the military will implement a new blended retirement system which changes one of our most important benefits. This has the largest effect on the younger men and women of our force.

While the change will take time, now is the time to start learning what it is. I expect our leaders to educate their young Marines on this new system, and I expect all of our Marines to have a plan. Take care of yourselves and take care of your Marines. Semper Fidelis.



RESERVE SITES
 Tenant Locations **134** Family Housing Sites **3**
 Owned Sites **27**

LEADERSHIP

Secretary of the Navy	Hon. Ray Mabus	Sergeant Major, Marine Forces Reserve	Sgt. Maj. Patrick L. Kimble
Commandant of the Marine Corps	Gen. Robert B. Neller	Command Master Chief, Marine Forces Reserve	CMDCM Chris Kotz
Assistant Commandant	Gen. John M. Paxton Jr.	4th Marine Division	Brig. Gen. Paul K. Lebidine
Sergeant Major of the Marine Corps	Sgt. Maj. Ronald L. Green	4th Marine Aircraft Wing	Brig. Gen. Bradley S. James
Commander, Marine Forces Reserve	Lt. Gen. Rex C. McMillian	4th Marine Logistics Group	Brig. Gen. Patrick J. Hermesmann
Executive Director, Marine Forces Reserve	Mr. Gregg T. Habel	Force Headquarters Group	Brig. Gen. Helen G. Pratt

Saving with the new U.S. Armed Forces Blended Retirement System

Current System

The current system is a benefit plan in which a Marine who retires after 20 years of active service receives a monthly annuity until death. This is calculated by multiplying years of service by 2.5 percent and the average of the highest 36 months of active duty base pay received.

Today's Retirement System:



Annuity

$2.5\% \times \text{Years Served} \times \text{Retired Pay Base}$
after completing 20 years of service

What is Changing

The FY16 National Defense Authorization Act provides our military force with a modernized retirement plan built for retirement savings. Beginning in 2018, our Marines can gain **automatic and matching Thrift Savings contributions** as well as mid-career **compensation incentives** plus a monthly **annuity for life**.

How it Works

1 Automatic and Matching Contributions

Seen immediately



You Contribute	DoD Auto Contribution	DoD Matches	DoD Total
0%	1%	0%	1%
1%	1%	1%	3%
2%	1%	2%	5%
3%	1%	3%	7%
4%	1%	3.5%	8.5%
5%	1%	4%	10%

The DoD automatically adds 1% of your basic pay to your **Thrift Savings Plan** after **60 days of service**.

After the **third year** of service, the DoD will match your contributions up to 4%. Both the DoD automatic 1% and the matching contributions continue through the member's 26th year of service.

2 Continuation Pay

Received once you complete 12 years of service



You'll receive a **cash payment** at the completion of **12 years of service** if you've made the choice to stay in uniform for 4 more years.
- Active = 2.5 month's pay
- Reserve = .5 month's pay

3 Annuity

Gained after completing 20 years of service



Calculate your **retired pay base** by **averaging the basic pay** of the **highest rank you held for 36 months**. You'll gain this monthly annuity for life after completing 20 years of service.



Effective Date of the new System

AFTER JANUARY 1, 2018

MARINES WILL BE ENROLLED IN THE BLENDED RETIREMENT SYSTEM AUTOMATICALLY.

AFTER JANUARY 1, 2006, BUT BEFORE JANUARY 1, 2018

MARINES HAVE THE CHOICE TO ENROLL IN THE BLENDED RETIREMENT SYSTEM OR REMAIN IN TODAY'S CURRENT RETIREMENT SYSTEM. RESERVISTS WITH FEWER THAN 4,320 POINTS WILL HAVE THIS CHOICE.

BEFORE JANUARY 1, 2006

MARINES WILL BE GRANDFATHERED AND REMAIN IN TODAY'S CURRENT RETIREMENT SYSTEM. RESERVISTS WITH MORE THAN 4,320 POINTS WILL FALL INTO THIS CATEGORY.

THE RETIREMENT SYSTEM FOR MARINES WHO HAVE JOINED THE SERVICE...