

U.S. Department of Transportation Federal Highway Administration

TPM Peer Exchange

Know More About TPM Implementation: Rulemaking, Reporting, Reassessing

Requirements and Implementation Status, Francine Shaw Whitson, FHWA

Reporting Performance, Connie Yew, FHWA

CPM Maturity Model, Michael Nesbitt, FHWA

Overview of NCDOT's Performance Management Strategy, Ehren Meister, Matthew Whitley, Don Voelker, NCDOT





U.S. Department of Transportation Federal Highway Administration

Presentation Outline

- MAP-21 Performance Requirements
- USDOT Implementation Approach
- Performance Management Initiatives
- Resources





MAP-21 Performance Requirements



Where are the MAP-21 Background-Performance Requirements?

- National Goals
- ✓ Measures
- ✓ Targets
- ✓ Plans
- ✓ Reports
- ✓ Accountability



Measure Areas

- National Highway Traffic Safety Administration (NHTSA)
 - 14 measures documented in 2008 report
- Federal Highway Administration, Federal-aid Highway Program
 - HSIP Fatalities and Serious Injuries (no. and rate)
 - NHPP
 - Interstate and non-Interstate National Highway System (NHS) pavement condition
 - NHS bridge condition
 - Interstate and non-Interstate NHS performance
 - Congestion Mitigation and Air Quality (CMAQ) Program
 - Traffic Congestion
 - On-road Mobile Source Emissions
 - Freight Movement on the Interstate
- Federal Transit Administration Public Transportation
 - State of Good Repair
 - Safety Criteria



Targets

- States, MPOs and public transportation agencies set their own targets
- Target Setting Due Dates
 - Highway Safety (NHTSA)
 - States set targets beginning in 2013
 - Federal-aid Highway (FHWA)
 - States set targets no later than 1 yr after USDOT establishes measures
 - MPOs set targets no later than 180 days after State sets targets
 - Public Transportation (FTA)
 - Public Transportation Agencies set State of Good Repair targets no later than 3 months after USDOT establishes measures
 - MPOs select targets no later than 180 days after transit providers sets target



Plans and Reports

- Strategic Highway Safety Plan and Highway Safety Plan
- Transit and Highway Asset Management Plans
- CMAQ Performance Plan
- Metropolitan Long Range Plan
- Metro and State Transportation Improvement Program
- Highway Safety Improvement Program Report
- Highway Performance Report
- Transit Performance Report
- Metropolitan System Performance Report





USDOT Implementation Approach









Measure Groupings

PROGRAM	MEASURE CATEGORY
STATUS I	Serious Injuries per VMT
9/30/2013	Fatalities per VMT
	Number of Serious Injuries
	Number of Fatalities
STATUS II	Pavement Condition on the Interstates
11/30/2013	Payement Condition on the Non-Interstate NHS
	Bridge Condition on NHS
STATUS III	Traffic Congestion
1/31/2014	• On road mobile source emissions
	Freight Movement
	Performance of Interstate System
	Performance of Non-Interstate NHS



Transportation Performance Management

Coordinating Implementation

Measure Rules

- Define Measure
 - Data Elements
 - Data Source
- Interstate Pavement Condition
- Target Setting Requirements
- Define Significant Progress
- State Performance Reporting
- Establish Timing

Planning Rule

- Performance-based Planning Process
- Target Setting Coordination
- MPO Performance Reporting
- STIP/TIP Discussion
 - **Transition Period**

Program Rules

- Plan Requirements
- Special Rules
- Integrating Performance
- Transition Period



Tran

Transportation Performance Management





Resources

MAP-21 website

www.fhwa.dot.gov/map21

TPM Website

www.fhwa.dot.gov/tpm

Performance Measure Rulemaking Direct Contact to FHWA

PerformanceMeasuresRulemaking@dot.gov

U.S. DOT Transportation Data Palooza Event Recording

www.fhwa.dot.gov/tpm/events/datapalooza.cfm





U.S. Department of Transportation Federal Highway Administration

MAP-21 reporting requirements

Specific requirements for reporting can be found in MAP-21 §1203 which will modify 23 U.S.C. 150(e) to read as follows: "(e) REPORTING ON PERFORMANCE TARGETS.—Not later than 4 years after the date of enactment of the MAP-21 and biennially thereafter, a State shall submit to the Secretary a report that describes—

- the condition and performance of the National Highway System in the State;
- the effectiveness of the investment strategy document in the State asset management plan for the National Highway System;
- progress in achieving performance targets identified under subsection (d); and
- the ways in which the State is addressing congestion at freight bottlenecks, including those identified in the National Freight Strategic Plan, within the State.



Transportation Performance Management





Transportation Performance

year--\$713 per urban commuter--in extra fuel and wasted time. Time

Magazine - http://www.time.com/time/magazine/

Our system at work



ALL / SAFETY / PAVEMENT CONDITION / BRIDGE CONDITION / CONGESTION / RELIABILITY /

Transportation Performance

Our system at work Our Transportation Our Economic Our Mobile About Transportation Performance HOME Lifestyle Performance Investment Well-Being Measures Mobile Moments: Bicycle Safety Infographic FOR DEMONSTRATION ONLY ears Old Between 45 and 54 630 cyclists died on U.S. highways in 2009. 150 The typical bicycle fatality victim was: 100 50 10-15 16-20 5-9 21-24 25-34 35-44 15-54 55-64 55-74 75-84 85+ In an The accident occurred: Male Urban Area 40% 30% 13% 20% 30% 10% 0% Midnight - 4 a.m. -8 a.m. -8 p.m. -Noon -4 p.m. -87% 70% 8 a.m. 4 a.m. Noon 4 p.m. 8 p.m. Midnight Between 4 p.m. and 8 p.m. Urban Female 📕 Male Ru The number of trips by bicycle was

U.S. Cycling Fatalities

up 25% between 2001 and 2009. Source: National Household Travel Survey (2009).

>>Transportation Performance: Learn More About Our System at Work



Transportation Performance

Our system at work Our Transportation Our Economic Our Mobile About Transportation Performance HOME Investment Lifestyle Performance Well-Being Measures Select the Report Type and Measures You Iranspo ation Performance Would Like to See e About Our System at Work FOR DEMONSTRATION ONLY REPORT TYPE Transportation Performance Report >> NATIONAL NATIONAL level. This report summarizes transportation performance me asures at the >> STATE HIGHLIGHTED MEASURES These measures are recommended as a National Priority. >> LOCAL YES atalities on our Roads? Are We Reducing MEASURES **EXPLANATION** SNAPSHOT TREND THE NUMBER OF FATAL CRASHES IS DOWN. >> ALL 45k The past five years have shown a steady decline in fatal crashes, but certain driver behaviors and crash types >> SAFETY have remained a pessistent threat to the safety of our 354 roadways. There was a 19% reduction in fatal crashes in >> PAVEMENT 2010 (versus the five-year average). 30k 2004-2010 CONDITION Data Sources: Annual Fatal Crashes from FARS >> BRIDGE CONDITION THE FACTS ACTIONS - Fatal crashes in 2010 were at a 15-year low. FHWA and state DOT's have developed a focused >> CONGESTION - Approximately 40,000 people are killed on the approach to safety through the adoption of State road every ve Highway Safety Plans which establish strategic goals >> RELIABILITY

 Seatbelt usage has shown an increasing trend since 1994. In 1994 usage was at 58%. In 2011 usage was 84%.¹ Studies have found seatbelts to be 56% effective at reducing fatalities.²

>> FREIGHT

>> PROJEC

DELIVERY

>> ENVIRONMENT

- Road departure crashes account for over 50% of fatal highway crashes.
- Click it or Ticket mobilizations have been effective at increasing seatbelt usage.⁴

Forty-eight states and D.C. have restricted nighttime

- Since the 1990's states have enacted graduated

driving and 45 states and D.C. have passenger

and include evaluation processes.

restrictions ³

drivers licensing laws for teen drivers.











Project Purpose

- Study how states can work together to use performance management elements to improve corridor performance in the MAP-21 goal areas of:
 - Safety
 - Infrastructure condition
 - Freight movement/economic vitality
 - System reliability/congestion reduction
- Provide state DOTs and other agencies with guidance and tools to help improve performance



Deliverables

- Study how multiple agencies have worked together to manage performance of a multi-state corridor
- Development and testing of Maturity Model
- Test application of model on I-95 and I-15
- Final Report (June, 2013)
 - Maturity model and assessment tool
 - Noteworthy practices
 - Implementation plan recommendations



Maturity Model

Purpose and Design

- Help agencies/coalitions gauge how corridor level planning and monitoring activities within their jurisdiction compare with current/future national standards
- Rows consist of key "elements" to be ranked
- Columns form a scale from 1-6, with 6 being most mature for any element

Level 1: None/Limited	Level 2	Level 3	Level 4	Level 5	Level 6: Optimized





Transportation Performance Management

Maturity Model Elements

Performance Management Process

- Goals/Objectives
- Performance Measures
- Targets
- Resource Allocation
- Reporting/Monitoring
- Management/Operations
- Integration into Planning

Technology/Tool

- Data
 Collection/Availability
- Data
 - Sharing/Standardization
- Analysis
- Tools/Capabilities • Availability of Data for Users

Institutional/Governance

- Mobilization of Partners
- Organizational Structure
- Funding
- Collaboration with Modal and Planning Partners





Maturity Model

Scale

- 1. None/Limited.
- 2. Some activity within the corridor. Activities are isolated and not coordinated; may be "ad hoc."
- 3. Earliest signs of corridor-level coordination. Coordination may not include all jurisdictions or modes.
- 4. Coordinated, corridor-wide activities are executed.
- 5. Operations and planning activities are united such that corridor-wide performance is prioritized. Individual jurisdictions treat the corridor as a single, cohesive unit.
- 6. Optimized. All corridor planning among partner agencies are unified. Activities and processes are continually monitored and improved.

	Level 1: None/Limited	Level 2	Level 3	Level 4	Level 5	Level 6: Optimized
	U.S. Department of Transportation					
7	Federal Highway Administration					



Maturity Model-Operationalizing

		Data Collection /Availability Data Sharing /Standardization	Level 1: None/Limited Incomplete or no data collected or available	Limited data collected/available, or data only available for portion of corridor or network element; manual input ng s Ad hoc data sharing across jurisdictions	Level 3 Some automated data collection; data for at least one mod available for entire corridor	Level 4 Automated data collection/remote sensing for at least one mode in porten of conition; data available access entire comder for multiple modes Data shared by some partner agencies amore all modes	Day e 5 Automated data collection/remote scribits for antilitable motes across entire aproso entire corridor arross entire corridor for multiple modes At least some data shared among all partner agencies for all	Level 6: Optimized Continuous, automated data collection across all modes for entire corridor Complete sharing of all available data; central data repository	
Data Colle	Data Collection /Availability				r no	Leve Limited data collected/av or data only for portion of or network of manual input	el 2 a vailable, v available of corridor element; ut	Leve Some autor data collect for at least available for corridor	el 3 mated tion; data one mode or entire





Transportation Performance Management

Maturity Model Self Assessment Tool

	<i>,</i> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
	Which of the following	best describes how the coalition is						
7	funded?		No formal corridor-wide funding arra	angement				
8			_					
	To what extent does the	coalition collaborate with other						
	modal partners (e.g., Cl	ass I railroads, transit agencies,	Corridor capacity integrated and man	Corridor capacity integrated and managed across networks, corridor treated as				
9	seaports/ferry terminal	s, etc.)?	system rather than individual network assets					
10								
	To what extent does the	coalition collaborate with other						
	planning partners (e.g.,	DOTs, MPOs, city planning	Some collaboration between plannin	ng partners from multiple jurisdictions in at least				
11	jurisdictions, etc.)?		a portion of corritor					
12								
13	Performance Managem	ent Processes						
	Has your coalition established goals or objectives, such as "improve mobility" or "increase							
14	safety", and/or does it 1	utilize any performance measures	and data?	Yes	•			
15								
	Please indicate whether	your coalition has established goa	lls, performance measures, and/or t	targets for use in planning or operations in				
16	any or all of the following areas by selecting the appropriate item from each drop down box:							
17		Goals/Objectives	Performance Measures	Targets				
	Safety	No goals/objectives defined	No performance measures considered	No performance management framework or				
18			or selected	targets established				
	Reliability	Goals/objectives for at least one	Defined metrics (by mode, if	Factors influencing target-setting examined				
		goal/objective area defined within	applicable); performance measures					
19		portions of corridor	applied in portion of corridor.					
	Freight Movement	Goals/objectives for at least one	Limited integration of performance	Appropriate approaches for target-setting selected				



Maturity Model Self Assessment Tool (continued)

			MATURITY	GUIDANCE
		Safety	1	Identify whether individual jurisdictions have established goals/objectives for the portion of the corrigor within their boundaries. Identify common the
		Reliability	2	Conduct a workshop involving coalition members to discuss and reach consensus on corridor goals and objectives. Example: The I-80 Winter Operations
		Freight	3	Conduct a workshop involving coalition members to discuss and reach consensus on corridor goals and objectives. Example: The I-80 Winter Operations
	Goals/ Objectives	Economic Development	4	Implement an update cycle to assemble coalition members, revisit the current goals/objectives, and modify as needed to reflect new corridor priorities
		Infrastructure Conditions	5	Implement an update cycle to assemble coalition members, revisit the current goals/objectives, and modify as needed to reflect new corridor priorities
		Other	6	Implement an update cycle to assemble coalition members, revisit the current goals/objectives, and modify as needed to reflect new corridor priorities
		Safety	1	Determine whether individual jurisdictions bave identified performance measures for the portion of the corridor within their boundaries. Identify com
		Reliability	2	Identify a small number of targeted performance measures that are meaningful at a multistate corridor level and that link back to each goal/objective.
s	Performance Measures	Freight	3	Identify a small number of targeted performance measures that are meaningful at a multistate corridor level and that link back to each goal/objective.
sment Process		Economic Development	4	As the coalition's data collection and analysis capabilities advance over time, assess whether adding new measures or replacing less effective measures
		Infrastructure Conditions	5	As the coalition's data collection and analysis capabilities advance over time, assess whether adding new measures or replacing less effective measures
nag		Other	6	As the coalition's data collection and analysis capabilities advance over time, assess whether adding new measures or replacing less effective measures
e M		Safety	1	Determine whether individual jurisdictions have set performance targets for the portion of the corridor within their boundaries. Use a resource such as
Tanc		Reliability	2	Coalition members should meet and agree on which measures should have targets and the target setting process. Coalition staff should prepare some c
Perform	Target Setting	Freight	3	Coalition members should meet and agree on which measures should have targets and the target setting process. Coalition staff should prepare some c
		Economic Development	4	Integrate target setting into the planning process and cycle. All members should agree on using regular performance reporting (see Performance Monit
		Infrastructure Conditions	5	Integrate target setting into the planning process and cycle. All members should agree on using regular performance reporting (see Performance Monitor
		Other	6	Integrate tagget setting into the planning process and cycle. All members should agree on using regular performance reporting (see Performance Monit
► H	Ouestionnaire	Model Resu	ts Dropdo	www.Lists / Drondown Lists for Search / Guidance / 🎦 / 🛛 🕅

🕨 🕨 🛛 Ouestionnaire 🖉 Model Results 🖉 Dropdown Lists 🖉 Dropdown Lists for Search 🧹 Guidance 🧷 🧐



Launch Webinars

- Corridor Performance Management Study Session 1: June 27, 10:00 AM to 11:30 AM
 - <u>https://www.nhi.fhwa.dot.gov/resources/webconf</u> <u>erence/web_conf_learner_reg.aspx?webconfid=2</u> 6215
- Corridor Performance Management Study Session 2: June 28, 1:00 AM to 2:30 PM
 - <u>https://www.nhi.fhwa.dot.gov/resources/webconf</u>
 <u>erence/web_conf_learner_reg.aspx?webconfid=2</u>
 6216









U.S. Department of Transportation Federal Highway Administration

TPM Peer Exchange

Know More About TPM Implementation: Rulemaking, Reporting, Reassessing

Overview of NCDOT's Performance Management Strategy,

Ehren Meister, Matthew Whitley, Don Voelker, NCDOT





An Overview

North Carolina Department of Transportation's Performance Management Strategy

Ehren Meister, MPA Performance Metrics Director Strategic Planning Division North Carolina Department of Transportation <u>emeister@ncdot.gov</u> 919-707-2903


NCDOT State Perspective

- Almost 80,000 state maintained road miles (2nd only to Texas)
- 2nd largest state operated ferry system (Washington State is 1st)
- About 13,000 employees
- 14 regional "highway operation" divisions across the state
- 12 "central" divisions including:
 - Highways (all other non-operational divisions)
 - Motor Vehicles
 - Financial Management
 - Information Technold
 - Technical Services
 - Transit
 - Etc.

NCDOT Historical Perspective

Early 2000s: Performance accountability introduced randomly

- Asset Management Systems, Long Range Planning, etc.
- 2007: "Transformation" Process
 - Developed clear agency purpose/mission
 - New performance management system developed
 - Performance scorecards/dashboards implemented
- 2009: Transportation Reform: Policy to Projects
 - Strategic prioritization of projects implemented
- 2013: Economy, Customers, Efficiencies
 - Strategic mobility investment formula proposed
 - 25-Year infrastructure plan underway
 - Performance management process well-defined



The Performance Management Process



NCDOT's Executive Performance Measures Our "Strategic" Measures

- Outcome based performance measures (lagging indicators) connected to project prioritization
- Indicators of how successful the agency is at achieving our mission and goals
- Established annually (July)
- Reported quarterly via the "performance scorecard"

NCDOT

OUR METRICS

STATE FISCAL YEAR 2013

GOAL	EXECUTIVE PERFORMANCE MEASURE	SFY13 Target
Make our	1.1 Statewide network crash rate	234 or less
network safer	1.2 Percentage of surveyed North Carolina drivers using a safety belt*	90.0% or greater
GOAL	EXECUTIVE PERFORMANCE MEASURE	SFY13 Target
	2.1 Average statewide accident clearance time	70 min. or less
Make our	2.2 Travel time index for surveyed interstates	1.04 or less
transportation	2.3 Percentage of planned ferry runs completed as scheduled	95.0% or greater
network move people	2.4 Percentage of passenger trains arriving on schedule	80.0% or greater
and goods more	2.5 Percentage change in public transit ridership	+5% or greater
efficiently	2.6 Percentage change in Port Authority cargo movements (container and breakbulk cargo)	+5% or greater
GOAL	EXECUTIVE PERFORMANCE MEASURE	SFY13 Target
	3.1 Percentage of bridges rated in good condition	65.0% or greater
Make our	3.2 Percentage of pavement miles rated in good condition*	70.0% or greater
Intrastructure last	3.3 Average highway feature condition scores (excluding pavement and bri	dges)* 84 or greater
longer	3.4 Average rest area condition scores	90 or greater
GOAL	EXECUTIVE PERFORMANCE MEASURE	SFY13 Target
	4.1 Percentage of work program STIP projects on schedule	85% or greater
	a. Percentage of centrally managed STIP projects on schedule	
	b. Percentage of division managed STIP projects on schedule	
	c. Percentage of municipal and locally managed STIP projects on scl	nedule
	4.2 Percentage of division-managed non-STIP projects on schedule	85% or greater
	4.3 Percentage of construction projects completed on schedule	85% or greater
Make our	4.4 Total budget overrun for completed construction projects	5% or less
organization a place that works well	4.5 Percentage of NCDOT's total budget expended on external goods, mat and services	erials 80.0% or greater
	4.6 Percentage of the overall budget for administrative costs	7.6% or less
	4.7 Percentage of the total program budget paid to minority- and women-or businesses	wned 10.7% or greater
	4.8 Average customer wait-time at DMV facilities that track transactions	24 min. or less
	4.9 Average statewide environmental compliance score on construction an maintenance projects	d 7.5 or greater
	4.10 Percentage of surveyed customers satisfied with transportation service North Carolina*	s in 75% or greater
GOAL	EXECUTIVE PERFORMANCE MEASURE	SFY13 Target
Make our	5.1 Percentage of employees retained after three years	90% or greater
place to work	5.2 Employee safety index	6.16 or less

Performance measure and result is based on a standing survey or assessment and not tracked quarterly

Performance Scorecard: The Results

- Static "report card" results
- Snapshot as of:
 - September 30
 - December 31
 - March 31
 - June 30
- Presented to NC Board of Transportation
- Basis to annual performance report and dashboards

		EXECUTIVE PERFORMANC	се ме	TRICS		
		First Quarter Results for State Fis	ical Yea	ar 2013		
		Performance Measure	SFY12 Result	SFY13 Target	SFY YTD Result (as of 09/30/12)	Quarte Tren
e our	4.1	Statewide petwork crash rate ¹	230	234 or less	224	•
nsportation twork safer	1.2	Berbentage of surveyed North Carolina drivers using a safety belt ²	88.7%	90.0% or greater	88.7%	٠
	2.1	Average statewide accident clearance time	61 min.	70 min. or less	60 minutes	•
	2.2	Travel time index for surveyed interstates	0.98	1.04 or less	0.97	
neportation	2.3	Percentage of planned ferry runs completed as scheduled	97%	95.0% or greater	99%	•
ople and	2.4	Percentage of planned passenger trains arriving on schedule (Carolinian and Piedmont only) ⁴	58.4%	80% or greater	57%	٠
iciently	2.5	Percentage change in public transit ridership ⁴	N/A	+5% or greater	Results Unavailable	N/A
	2.6	Percentage change in Ports Authority cargo movements (container and breakbulk cargo only) ⁷	N/A	+5% or greater	8%	N/A
	3.1	Percentage of bridges rated in good condition	66.2%	65.0% or greater	65.4	•
lake our	3.2	Percentage of pavement miles rated in good condition ²	68.9%	70.0% or greater	68.7%	•
astructure t longer	3.3	Average highway feature condition scores (excluding pavement and bridges) ²	89.7	84 or greater	89.7	•
	3.4	Average rest area condition scores	97	90 or greater	95	•
	4.1	Percentage of work program projects on schedule ³	75%	85% or greater	72%	•
		A. Percentage of centrally managed STIP projects let on sche	dule		93%	i –
		B. Percentage of division managed STIP projects let on schere C. Percentage of municipal and locally managed STIP project	dule Is let on sch	edule	68% 23%	
	42	Percentage of division-managed non-STIP projects on	New	85% or greater	47%	N/4
ke our	43	schedule Percentage of construction projects completed on	Measure 85%	85% or greater	98%	147
ce that	4.0	schedule	00 %	control greater		
rks well	4.4	projects ⁴	-2%	5% or less	-0.03%	
	4.5	Percentage of NCDOT's total budget expended on external goods, materials and services	New Measure	80% or greater	82%	N/A
	4.6	Percentage of the overall budget for administrative	5.5%	7.6% or less	3.7%	
	4.7	Percentage of the total program budget paid to	12.3%	10.7% or greater	12.9%	•
	4.8	Average customer wait time at DMV facilities that	25 min.	24 min. or less	27 minutes	•
	4.9	Average statewide environmental compliance score	8.7	7.5 or greater	8.6	
	4.10	on construction and maintenance projects Percentage of surveyed customers satisfied with	New	75% or greater	Results	N/A
ke our	51	transportation services in North Carolina*	New	90% or greater	Unavailable 03%	N/A
ganization a	0.1	r ervenage of employees retained after tillee years	Measure	ed /s or greater	85 70	147

suit only evaluates STIP projects that are on the Work Program delivery list downloaded from the project schedule management topi (STARS) on July 1, 2012

Meeting or Exceeding Annual Target

Wthin 5% of Meeting Annual Targe

Not Meeting Annual Ta

Performance results are adjusted to include projects that are added or advanced in the program. The performance measure was first introduced this fiscal year and not tracked in prior years on the Performance Scorecard. The result is a 2 month moving average (Cotober 2011 – Getember 2012) and excludes the hours of 10:00 cm to 6:00 am

rend is positive and shows an improvement or no change since previously reported result and meets expecta

Trend is negative but still meets expectations or shows some improvement but still does not meet expectat

Trend is negative and shows no improvement or has become poorer since previously reported result

The result is an actual summary of active bridge condition ratings as of October 3, 2012. The percentage change is compared to the quarterly results one year prior.

Business Unit/Division Work Plans Our "Operational" Metrics

- What a business unit plans to do... Essentially a units/divisions actions or strategies that are measurable categories expected to be achieve during the year ("plan your work, work your plan")
- Approximately 70 business units at NCDOT are required to maintain a work plan and report results quarterly
- Work plan activities, elements and metrics connect to annual employee appraisals
- An internal management and reporting tool only



Employee Performance Management at NCDOT

- Completely overhauled in 2007 to focus on objective performance results (new process, new policies, new forms)
- Agency performance is connected to individual performance
- Employees and managers are given the authority to create fair, equitable, objective and <u>measurable</u> performance expectations
- Employee accountability is the foundation to achieving organization outcomes and results



Dynamic Results: Performance Dashboards

- Performance Dashboard just like a car's dashboard, it's a dynamic tool that can tell us how an organization is performing, therefore improving decisions and accountability
- ✓ NCDOT's Executive Performance Dashboard
 - Public-facing (web: <u>www.ncdot.gov/performance</u>)
 - Public-friendly and easy to understand
- NCDOT's Internal Management Dashboard
 - Internal-facing (secure access only)
 - Detailed performance data and results aligned to organizational hierarchy





For illustration only. Not live.

For illustration only. Not live

NCDOT's Performance Management Strategy



NCDOT's Performance Based Maintenance

Cycle

THE OF NORTH CARO

Matthew Whitley, P.E. NCDOT – Management Systems and Assessments

FTRANSPOL

Discussion Points

- Performance Measures
- Assessment Methodology
- Conducting the Assessment
- Scorecards & Infrastructure Health Index
- Maintenance Planning & Operations

Performance Measures

- Define the expectations for element condition or operating LOS
- 6 Element Groups- construction, pavement, bridge, roadside, traffic, & road maintenance

SUMMARY SHEET FOR ROADWAY MAINTENANCE

SHEET NO.	ASSET	
		No dropoff's greater than 3 inches and no shoulders
RM-1	Unpaved Shoulders (Low & High Shoulder)	higher than 2 inch
RM-2	Ditches (Lateral Ditches)	No blocked, eroded or non functioning ditches
RM-3	Crossline Pipes (Blocked)	Greater than 50% diameter open
RM-4	Crossline Pipes (Damaged)	functionality
RM-5	Curb & Gutter (Blocked)	No obstruction greater than 2 inches for 2 feet
		Grates and outlet pipe of boxes not blocked greater
		than 50%, Inlet and outlet of boxes are not damaged,
RM-6	Boxes (Blocked or Damaged)	and grates are present and not broken



MCA: Maintenance Condition Assessment

Assessment Methodology

- Random sampling by system
- Level: Interstate Division

Primary & Secondary - County

- 95% Confidence with a margin of error +- 3%
- Assess over 22,000, 0.1 mile sections

Conducting the Assessment

- Conducted every two years from 1998-2010
- Currently it's a continuous assessment
- Utilize tablet computer with Arcpad program & GPS device
- Assess 11 elements
- 12 2-men teams statewide
- An inventory and failure quantity is recorded for each element per section

Conducting the Assessment

Elements

- Shoulders
- Lateral Ditches
- Crossline Pipes Blocked
- Crossline Pipes Damaged
- Gutters Blocked
- Inlets (Blocked or Damaged)

Brush & Tree Control

Turf Condition

- Pavement Striping
- Words & Symbols
- Pavement Markers

Scorecards

- Statewide for all three systems
- Division level for interstate
- County level for primary and secondary
- Produced by the maintenance management system

Scorecards

2012 SCORING PERFORMANCE MEASURES												
MC	A Survey Period: Qt	r1,2012 To Qtr	4, 2012	4, 2012 Non-MCA Survey Year: 2012								
		System :	Seco	ondany								
		Summary :	Count	y Level								
D	ivision : 5			County	. Wa	ke						
	ELEMENT	Collection F Method Im	Relative portance	Element Weight	Target Score	Element Points	Actual Score	Elemen Points				
RM-1	Unpaved Shoulders	NCA	4	0.082	85	6.94	95	7.76				
RM-2	Ditches (Lateral Ditches)	MCA	6	0.061	85	5.2	97	5.94				
RM-3	Crossline Pipes (Blocked)	MCA	6	0.061	85	5.2	82	5.02				
RM-4	Crossline Pipes (Damaged)	MCA	7	0.071	85	6.07	91	6.5				
RM-5	Curb& Gurter (Blocked)	NICA	5	0.051	85	4.34	100	5.1				
RM-6	Boxes (Blocked or Damaged)	MCA	5	0.051	85	4.34	98	5				
R-1	Vegetation (Brush & Tree)	MCA	6	0.061	80	4.9	98	6				
R-2	Vegetation (Turf Condition)	MCA	4	0.041	85	3.47	93	3.8				
R-3	Storm Water Devices (NPDES)	ROADSIDE	4	0.041	90	3.67	91	3.71				
T-1	Long Line Pvmt Markings	MCA	8	0.082	80	6.53	90	7.35				
т-2	Words and Symbols	MCA	5	0.051	80	4.08	86	4.39				
т4	Ground Mounted Signs	NTSS	8	0.082	85	6.94	94	7.67				
T-5	Overhead Signs	NTSS	6	0.061	85	5.2	No Inv	5.2				
B-4	NBIS Culverts	BRIDGE	7	0.071	75	5.36	99	7.07				
B-5	Non-NBIS Culverts	BRIDGE	7	0.071	60	4.29	82	5.86				
B-6	Overhead Sign Structures	BRIDGE	6	0.061	92	5.63	100	6.12				
		TOTAL: 9		AL: 0.999	τοτα	L: 82.16	TOTAL	.: 92.49				

Transportation Performance Management

Infrastructure Health Index

- Combines MCAP scores, PCS ratings, and Bridge indices
- Provides a system rating for all three assets and an overall network rating
- Statewide and Division level
- Produced by the maintenance management system (future)

Infrastructure Health Index

STATEW	IDE - A	LL SYS	TEMS												
EXISTING	INFR/	STRU	CTURE H	IEALTH	WEIGH	TED BY	VMT (8	80%) AN	ID LM (2	0%					
				F	AVEMENT	S		MCA		В	RIDGE HEA	ALTH INDEX		TO	ral 🛛
				WEIGHT	VALUE	40	WEIGH	T VALUE	25	WEIGHT	VALUE		35	IH	CS
	80%	20%	WEIGHTED			OVERALL			OVERALL	ALL	EXIST		OVERALL	EXIS	TING
SYSTEM	VMT %	LANE MI	FACTOR	% GOOD	LMG	SCORE	SCORE	LMS	SCORE	# BRIDGES	CR>=6	BHCI	SCORE	LOS	SCORE
INTERSTATE	45	5,038	36.59	84.9%	4,277	31,06	89.79	4,524	32.85	909	723	79.5%	29.10	В	84.2
PRIMARY	30	35,640	28.15	66.1%	23,558	18.61	66.41	30,797	24.32	4,199	2,796	66.6%	18.74	D	71.3
SECONDARY	25	131,074	35.26	67.5%	88,475	23.80	85.04	111,466	29.99	8,490	4,989	58.8%	20.72	D	68.8
TOTAL		171,752				73.47		•	87.17	13,598	8,508	62.6%	68.57		
COMPOSIT	E VALU	ES				29.4			21.8				24.0	С	75.2
WFIC	HTED	FACT	OR = 80	% × VI	AT% +	20% x I	ane m	ile %							
						/FRALL	SCOR	FS =							
							+ . 0/ 0				стор				
					Po	ivemen	1:%		WEIGH		CIUR				
					M	CA : SC	ORE X	WEIGH	HTED F	ACTOR					
					Br	idges :	BHCI >	WEIG	HTED F	ACTOR					
						Ŭ									

Infrastructure Health Index

							SC	ORE = Paveme + (MCA	ent % Go SCORE	od x Wei	ight Valu Weight	ue (40) t Value	(25)		
STATEW	IDE - A	LL SYS	TEMS				-	+ BHCI :	k Weigh	t Value (3	35)			1	
EXISTING	INFR/	STRU	CTURE	IEALTH	WEIGH	TED BY	VMT	0%) AN	ID LM (2	20%)					
				P	AVEMENT	S		MCA		В	RIDGE HEA	LTH INDEX		то	TAL
				WEIGHT	VALUE	40	WEIGHT	VALUE	25	WEIGHT	VALUE		35	IH	CS
	80%	20%	WEIGHTED			OVERALL			OVERALL	ALL	EXIST		OVERALL	EXIS	TING
SYSTEM	VMT %	LANE MI	FACTOR	% GOOD	LMG	SCORE	SCORE	LMS	SCORE	# BRIDGES	CR>=6	BHCI	SCORE	LOS	SCORE
INTERSTATE	45	5,038	36.59	84.9%	4,277	31.06	<mark>89.7</mark> 9	4,524	32.85	909	723	79.5%	29.10	В	84.2
PRIMARY	30	35,640	28.15	66.1%	23,558	<mark>18.61</mark>	86 <mark>.4</mark> 1	30,797	24.32	4,199	2,796	66.6%	18.74	D	71.3
SECONDARY	25	131,074	35.26	67.5%	88,475	23.80	85.04	111,466	29.99	8,490	4,989	58.8%	20.72	D	68.8
TOTAL		171,752				73.47			87.17	13,598	8,508	62.6%	68.57		
COMPOSIT	E VALU	ES				29.4			21.8				24.0	С	75.2
COMPOS	ite val	UES = [·]	TOTAL O	VERALL	SCORE	<mark>x WEIG</mark> F	IT VALU	E				TOTA		OSITE	
													RE = SUN IPOSITE	VALUES	

- Within the Division determine unit responsible for elements not meeting target
- Determine work functions needed to correct deficiencies and develop work plan
- Part of employee performance evaluation
- Notification of critical maintenance needs









Transportation Reform

- Public wanted politics removed from transportation decisionmaking
- Governor Purdue issued Executive Order Number 2
 - The Secretary of the Department of Transportation shall implement throughout the Department a
 professional approval process for all highway construction programs, highway construction contracts,
 highway construction projects, and plans for the construction of projects."
- Strategic Planning Office created (3 founding members)
- Implemented NCDOT's first strategic prioritization process in 2009
- Completed Prioritization 2.0 (P2.0) in early 2012; now on P3.0

How it All Fits Together: NCDOT Policy to Projects



Strategic Prioritization and Programming Process

1. Score

Prioritize Projects using

- Data
- Local Input
- Multimodal Characteristics
- Classify ranked Projects into Buckets (Mode, Goal, Tier)

2. Strategize

Set Investment Strategy

 Conduct Scenario/Tradeoff Analysis with DOT & Partners

• Constrained only by Total Available Revenue 3. Schedule

Program Projects

- Develop STIP using Project Rankings & Investment Strategy
- Apply Constraints
- Compare Selected Strategy vs. Applied Constraints





Subregional

30% 40%





* Must be agreement between giving and receiving organizations

Highway Scoring (P3.0)

Total Score = Quantitative Data + Local Input + Multimodal Pts

Bonus Points (extra credit)

A. <u>Multimodal Options</u> \rightarrow 8 points:

HOV / HOT, light rail, bus rapid transit, or bus-on-shoulder w/in the highway ROW.

B. <u>Multimodal Connections</u> \rightarrow 5 points:

Direction connection (property line) to a transportation terminal along a roadway with an access point (airport, seaport, rail depot, ferry terminal, transit terminal, major military base, and freight intermodal terminal (includes air/truck/rail/pipeline terminals)

C. <u>Military Base or Seaport Connections</u> \rightarrow 5 points:

Project is located along Non-Interstate STRAHNET Route or Non-Interstate STRAHNET Connector.

D. <u>Freight Corridor</u> \rightarrow 3/4/5 points:

- Existing roadway has between 4,000 and 6,999 trucks per day \rightarrow 3 points
- Existing roadway has between 7,000 and 9,999 trucks per day \rightarrow 4 points
- Existing roadway has 10,000 or more trucks per day \rightarrow 5 points

E. <u>Multimodal Design Features</u> \rightarrow 3 points:

Sidewalks, pedestrian crossings, striped bicycle lanes, wide outside shoulders, bus pullouts, transit bypass lanes, transit signal prioritization, bus shelters

*Note: Projects must be ranked and included in an adopted plan to receive multimodal bonus points

Bicycle and Pedestrian - Scoring Same scoring for Bicycle or Pedestrian Projects 10 pts max. 30 pts max. Rank **Right**of-25 pts max. 20 points for **Bike & Ped Projects** Way Access-destination type and #1 = 30 ptsdistance to municipal center, #2 = 27 pts cqui ed transit station, major #3 = 24 pts MPO/RPO employment center, mixed-use Connectivity community, university, high-#10 = 3 ptsRanking & Access density residential, schools, parks, bus stops AND 5 points for Connectivity- for number of Safety Inclusion connections to other Bike & 10 pts max. Evaluation of in Adopted Ped facilities bike/ped crashes, speed limi Plan **15 pts max.** Recognition of a of adjacent roadway, and Demand / project in an adopted bicycle / project safety benefits Density pedestrian plan

10 pts max. Greater pop. or employment densities = higher points


Aviation, Rail and Ferry Prioritization Processes

- Aviation Data only drives scoring. (17 categories/activities within three NCDOT Goals of Safety, Infrastructure Health and Mobility) Safety projects funded first, then infrastructure health and the mobility projects
- **Rail** Data only drives scoring. High-speed rail projects driven by grant requirements. Grade-crossing projects by a rail- index- (ADT and frequency of trains)
- Ferry Data only drives scoring. Condition of vessels and facilities (buildings and ferry terminals)

Prioritization 2.0 Accomplishments

Generated scores and ranked almost 2000 projects

- 1200 Highway projects
- 600 Bicycle & Pedestrian projects
- 100 Public Transportation projects

THE ISSUE:

\$63 Billion in Total Transportation Needs for the 2000 projects\$10 Billion in Revenue for the next ten years

Strategic Prioritization and Programming Process

1. Score

Prioritize Projects using

- Data
- Local Input
- Multimodal Characteristics
- Classify ranked Projects into Buckets (Mode, Goal, Tier)

2. Strategize

Set Investment Strategy

 Conduct Scenario/Tradeoff Analysis with DOT & Partners

• Constrained only by Total Available Revenue 3. Schedule

Program Projects

- Develop STIP using Project Rankings & Investment Strategy
- Apply Constraints
- Compare Selected Strategy vs. Applied Constraints



Investment Strategy Summits

Summits held throughout NC every 2 years

• Partner and public input opportunity

Purpose: provide input on where to apply expected revenue

- What are the high-level priorities?
- What is the investment needed to achieve those priorities?
- Revenue is based on expected 10 Year total only

Use Level of Service (LOS) analysis to determine return on investment (i.e., if \$X are allocated to Bucket "Y", expected 10 Year LOS is "Z")

Outcome is a "picture of where transportation dollars should be spent"

Performance Level of Service (LOS)

Quality of service provided to the user

Different than Highway Capacity Manual

Criteria for determining LOS

- Measures are reliable, repeatable, and affordable
- Current measure and targets are realistic (graded on A-F scale)
- Data is readily available, easy to collect and update

Determine existing LOS and baseline LOS for 10 years in future

Translate LOS into \$\$ needed to maintain and improve performance



GOAL	Performance Measure	Current LOS	Summit Average LOS	DRAFT STIP	
Safety	Fatal Crash Rates	C	C	D	
Mobility	% of miles with uncongested roadways	В	В	А	
Infrastructure Health (<i>Pavement</i>)	% of miles with "Good" rating or better	С	D	D	
Infrastructure Health (<i>Modernization</i>)	% of miles meeting DOT paved shoulder width standards	D	D	D	
Infrastructure Health (<i>Bridges</i>)	% of bridges with "Good" rating or better	С	С	В	
Overal	Average for Highways	С	С	С	
*Note: letter grades refle	ect an <u>average</u> across Tiers				

LOS – Current Grades (Non-Highways)

MODE	GOAL	Performance Measure	Current Level of Service	Summit Average LOS	DRAFT STIP
Aviation	All 3 Goals	# of unfunded Projects	D	D	D
Bicycle - Pedestrian	Mobility	Bike Pedestrian Index	D	D	F
Ferry	Mobility Health	 # of vehicles left behind / year # of terminals / vessels meeting Coast Guard standards 	С	D	D
Public Transportation	All 3 Goals	Passenger trips, age of fleet, dollars invested in safety/security	С	С	D
Rail	Mobility	Mobility Index	D	D	D
	Overall Average - Non-Highways		D	D	D

*Note: letter grades reflect an *average* across Tiers

Strategic Prioritization and Programming Process

1. Score

Prioritize Projects using

- Data
- Local Input
- Multimodal Characteristics
- Classify ranked Projects into Buckets (Mode, Goal, Tier)

2. Strategize

Set Investment Strategy

- Conduct Scenario/Tradeoff Analysis with DOT & Partners
- Constrained only by Total Available Revenue

3. Schedule

Program Projects

- Develop STIP using Project Rankings & Investment Strategy
- Apply Constraints
- Compare Selected Strategy vs. Applied Constraints





Prioritization Results ≠ **Programming**

Prioritization Process is now in Law

"The Department shall develop and utilize a process for selection of transportation projects that is based on professional standards in order to most efficiently use limited resources to benefit all citizens of the State.

The strategic prioritization process should be a systematic, data-driven process that includes a combination of quantitative data, qualitative input, and multimodal characteristics, and should include local input.

The Department shall develop a process for standardizing or approving local methodology used in Metropolitan Planning Organization and Rural Transportation Planning Organization prioritization." - S.L. 2012-84



