

U.S. Department of Transportation Office of Public Affairs Washington, D.C. www.dot.gov/affairs/briefing.htm

Contact: Dave Smallen

Tel.: (202) 366-5568

### Research and Innovative Technology Administration BTS Data

BTS 25-08 Tuesday, May 20, 2008

# March 2008 Passenger Airline Employment Up 1.6 Percent from March 2007

U.S. scheduled passenger airlines employed 1.6 percent more workers in March 2008 than in March 2007, the 14th consecutive increase in full-time equivalent employee (FTE) levels for the scheduled passenger carriers from the same month of the previous year, the U.S. Department of Transportation's Bureau of Transportation Statistics (BTS) reported today (Table 2). FTE calculations count two part-time employees as one full-time employee.

The seven network carriers except for American Airlines all added FTEs from March 2007 to March 2008 (Table 9). All of the low-cost carriers (Table 12), and regional carriers American Eagle Airlines, SkyWest Airlines, ExpressJet Airlines, Horizon Air, Pinnacle Airlines, Mesaba Airlines, Executive Airlines, Trans States Airlines, Shuttle America and GoJet Airlines (Table 15) increased their FTEs compared to last year.

Scheduled passenger airlines include network, low-cost, regional and other airlines. Many regional carriers were not required to report employment numbers before 2003, so year-to-year comparisons involving regional carriers, or the total industry, are not available for the years before 2003.

The seven network carriers employed 283,917 FTEs in March, 68.5 percent of the passenger airline total, while low-cost carriers employed 14.7 percent and regional carriers employed 14.5 percent (Table 4).

American Airlines employed the most FTEs in March among the network carriers, Southwest Airlines employed the most among low-cost carriers, and SkyWest employed the most among regional carriers. Seven of the top 10 employers in the industry are network carriers (Table 6).

America West Airlines and US Airways now operate under a single certificate. Joint reporting began with October 2007 data. US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West Airlines' numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD ONE

The merged airline, which is listed in the network category, reported 32,816 FTEs for March 2008. In March 2007, US Airways reported 19,682 FTEs in the network category and America West reported 12,339 FTEs in the low-cost category for a total of 32,021.

#### **Network Airlines**

FTEs at the seven network carriers increased 7.5 percent in March 2008 compared to March 2007, the 11th consecutive monthly gain from the same month of the previous year. Prior to an increase in May, the network group had reduced FTEs from the previous year every month since September 2001 (Table 7).

All the network carriers except for American Airlines increased FTEs from March 2007 to March 2008. The year-to-year increases were US Airways 66.7 percent, Delta Air Lines 7.1 percent, Alaska Airlines 5.7 percent, Continental Airlines 4.0 percent, Northwest Airlines 2.3 percent and United Airlines 1.7 percent. American's year-to-year employment decline was 0.1 percent (Table 9).

FTEs at four network carriers declined during the four years from March 2004 to March 2008. The exceptions were Continental with a 5.8 percent increase, Alaska with a 1.8 percent increase and the newly combined US Airways with a 25.0 percent gain (Table 8). The biggest percentage decline was at Northwest, down 22.6 percent, a reduction of 8,695 FTEs, followed by Delta at 15.5 percent. The other FTE decreases during that time were United, down 9.9 percent; and American, down 7.5 (Table 9).

Network carriers operate a significant portion of their flights using at least one hub where connections are made for flights to down-line destinations or spoke cities.

#### **Low-Cost Airlines**

Since the America West and US Airways report was combined last October and following the BTS recalculation of the carrier groups to place the merged airline in the network category, low-cost carrier FTEs have decreased for six consecutive months through March compared to the same month of the previous year (Tables 10, 11).

Although the merger resulted in a year-to-year decline for the group, all the carriers in the low-cost group for March 2008 had FTE increases from March 2007. Spirit Airlines reported an increase of 17.8 percent (Table 12).

Employment data for Independence Air, which changed its business model from a regional to low-cost carrier in mid-2004 and ceased operation in January 2006, have been included with low-cost carriers for 2004 and 2005.

Low-cost carriers are those that the industry recognizes as operating under a low-cost business model, with lower infrastructure costs and higher productivity. Two new low-cost carriers, SkyBus Airlines and Virgin America, began reporting employment data in August. SkyBus, which ceased operation on April 5, reported 445 FTEs in March. Virgin America filed its monthly employment report too late for inclusion in this release (Table 12).

## AIRLINE EMPLOYMENT PRESS RELEASE ADD TWO

### **Regional Airlines**

Regional carrier FTEs were up 0.6 percent in March 2008 compared to March 2007 (Table 13).

GoJet and Mesaba reported the largest increases in the group. GoJet employed 12.2 percent more FTEs in March 2008 than March 2007, while Mesaba employed 17.0 percent more (Table 15).

Regional carrier FTEs rose from 56,370 in March 2005 to 60,242 in March 2008, an increase of 6.9 percent (Table 14).

The 12 regional carriers reporting employment data in both 2004 and 2008 employed 13.3 percent more FTEs in March 2008 than in March 2004. Of that group, Pinnacle reported the biggest gain, 74.1 percent, followed by SkyWest at 63.3 percent and ExpressJet at 26.9 percent. Atlantic Southeast Airlines, Air Wisconsin Airlines, Mesa Airlines, Trans States and Executive Airlines reported fewer FTEs in March 2008 than March 2004 (Table 15).

Regional carrier Compass Airlines began reporting employment data in November. Compass reported 456 FTEs in March (Table 12). Regional carrier Lynx Airlines began reporting employment data in February 2008. Lynx reported 332 FTEs in March (Table 12).

Regional carriers typically provide service from small cities, using primarily regional jets to support the network carriers' hub and spoke systems.

#### **Reporting Notes**

Airlines that operate at least one aircraft with the capacity to carry combined passengers, cargo and fuel of 18,000 pounds – the payload factor – must report monthly employment statistics.

The Other Carrier category generally reflects those airlines that operate within specific niche markets, such as Continental Micronesia and Hawaiian Airlines in serving the Hawaiian Islands. Aloha failed to file its March report in advance of its recent bankruptcy filing. Aloha ceased operation on March 31.

Data are compiled from monthly reports filed with BTS by commercial air carriers as of May 13.

Additional airline employment data can be found on the BTS website at <a href="http://www.bts.gov/programs/airline\_information/number\_of\_employees/">http://www.bts.gov/programs/airline\_information/number\_of\_employees/</a>. BTS has scheduled release of April airline employment data for June 17.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD THREE

Table 1: Change in Passenger Airline Full-time Equivalent Employees\* by Carrier Group Percent change compared to same month the previous year for the most recent 13 months

Month	Network Carriers** (Pct. Change) From Table 7	Low-Cost Carriers*** (Pct. Change) From Table 10	Regional Carriers (Pct. Change) From Table 13	All Passenger Airlines**** (Pct. Change) From Table 2
Mar 2006-Mar 2007	-1.4	4.4	5.6	0.7
Apr. 2006-Apr. 2007	-0.7	5.7	5.6	1.4
May 2006-May 2007	0.3	5.3	7.2	2.2
June 2006-June 2007	1.3	5.3	5.1	2.5
July 2006-July 2007	1.5	5.9	4.8	2.8
Aug. 2006-Aug. 2007	1.5	5.3	4.9	2.6
Sept. 2006-Sept. 2007	1.8	6.0	5.2	3.0
Oct. 2006-Oct. 2007	7.2	-11.8	5.5	3.5
Nov. 2006-Nov. 2007	7.5	-10.9	5.1	3.7
Dec. 2006-Dec. 2007	7.5	-11.2	4.9	3.7
Jan. 2007-Jan. 2008	7.5	-11.4	3.7	3.4
Feb. 2007-Feb. 2008	7.7	-11.9	1.1	3.0
Mar 2007-Mar 2008	7.5	-15.2	0.6	1.6

#### **Source: Bureau of Transportation Statistics**

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America Wests' numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

<sup>\*\*\*</sup>Employment numbers in 2005 for Independence Air, which changed its business model from a regional to low-cost carrier in mid-2004, are included with low-cost carriers. The airline discontinued flights on Jan. 5, 2006.

<sup>\*\*\*\*</sup> Includes network, low-cost, regional and other carriers. Other Carriers generally operate within specific niche markets. They are: Allegiant Air, Aloha Airlines, Boston-Maine Airways, Casino Express Airlines, Continental Micronesia, Eos Airlines, Hawaiian Airlines, Midwest Airlines, Sun Country Airlines and USA3000 Airlines. Aloha Airlines failed to file its February employment report.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD FOUR

Table 2: Change in Total Passenger Airline\* Full-time Equivalent Employees\*\* from the Previous Year

Percent change compared to same month the previous year

Month	2005	2006	2007	2008
January	-0.8	-6.0	-0.4	3.4
February	-1.4	-5.8	0.4	3.0
March	-1.9	-5.4	0.7	1.6
April	-3.1	-4.6	1.4	
May	-3.5	-5.0	2.2	
June	-3.8	-4.8	2.5	
July	-3.5	-5.9	2.8	
August	-5.8	-3.1	2.6	
September	-5.8	-2.6	3.0	
October	-6.0	-2.2	3.5	
November	-6.5	-1.6	3.7	
December	-5.9	-0.9	3.7	

#### **Source: Bureau of Transportation Statistics**

Note: Percent changes based on numbers prior to rounding.

Table 3: Total Passenger Airline\* Full-time Equivalent Employees\*\* by Month Numbers in thousands (000's)

						Perc Chai	
Month	2004	2005	2006	2007	2008	2004- 2008	2007- 2008
January	435.0	431.5	405.7	404.3	418.1	-3.9%	3.4%
February	435.0	428.9	404.5	406.0	418.3	-3.8%	3.0%
March	435.9	427.7	405.1	408.0	414.8	-4.8%	1.6%
April	437.8	424.1	404.5	410.2			
May	439.6	424.4	403.6	412.4			
June	440.9	424.3	403.8	414.0			
July	444.1	428.5	403.3	414.6			
August	443.0	417.5	404.7	415.4			
September	440.0	414.5	403.7	416.3			
October	439.1	412.7	403.6	417.9			
November	439.5	411.0	404.5	419.4			
December	434.0	408.8	405.0	419.8			
12-Month Average	438.7	421.2	404.3	413.2			
Jan-Mar Average	435.3	429.4	405.1	406.1	417.1	-4.2	2.7

### **Source: Bureau of Transportation Statistics**

Note: Percent changes and averages based on numbers prior to rounding.

<sup>\*</sup> Includes network, low-cost, regional and other carriers.

<sup>\*\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*</sup> Includes network, low-cost, regional and other carriers.

<sup>\*\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD FIVE

Table 4: Total Number of Full-time Equivalent Employees\* (FTEs) by Carrier Group, March 2004-2008

FTE Numbers in thousands (000's)

		Network**	Low-Cost**	Regional	All Passenger Airlines***
2	2004	304.6	70.8	49.6	435.9
2	2005	289.3	70.8	56.4	427.7
2	2006	267.8	68.7	56.7	405.1
2	2007	264.1	71.7	59.9	408.0
Pct. Change 2004- 2008****	2008	283.9 <b>-6.8%</b>	60.8 <b>-14.2%</b>	60.2 <b>6.9%</b>	414.8 <b>-3.0%</b>
Percent of Total Passenger Airline Employees in 2008		68.5%	14.7%	14.5%	

### **Source: Bureau of Transportation Statistics**

Note: Percent changes based on numbers prior to rounding.

Table 5: Full-time Equivalent Employees\* by Carrier Group, Year-to-Year Change, March 2004-2008

Percent Change from the previous year

	Network**	Low-Cost**	Regional***	All Passenger Airlines****
2004	-8.7	0.5	21.6	-4.1
2005	-5.0	0.0	13.7	-1.9
2006	-7.4	-3.0	0.5	-5.3
2007	-1.4	4.4	5.6	0.7
2008	7.5	-15.2	0.6	1.6

### **Source: Bureau of Transportation Statistics**

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> America West's employment numbers were included with the low-cost airlines prior to October 2007. Beginning with October 2007, America West's numbers are combined with US Airways numbers in the network category.

<sup>\*\*\*</sup> Includes network, low-cost, regional and other carriers.

<sup>\*\*\*\*</sup> Percent change comparison for regional airlines and for all passenger airlines is for 2005 to 2008 because of the number of airlines in these categories that did not meet the standard for reporting monthly employment numbers.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> America West's employment numbers were included with the low-cost airlines prior to October 2007. Beginning with October 2007, America West's numbers are combined with US Airways numbers in the network category.

<sup>\*\*\*</sup> Some regional carriers were not required to report employment numbers before 2005, so year-to-year comparisons involving regional carriers, or the total industry, are not appropriate for the years before 2005.

<sup>\*\*\*\*</sup> Includes network, low-cost, regional and other carriers.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD SIX

Table 6: Top 10 Airlines, March 2008
Ranked by Number of Full-Time Equivalent Employees\*

Rank	Airline	Total FTE Employees (000)	Carrier Group**	Top 10 Airlines March 2007
1	American	73.1	Network	American
2	United	52.8	Network	United
3	Delta	48.9	Network	Delta
4	Continental	36.5	Network	Continental
5	Southwest	33.9	Low Cost	Southwest
6	US Airways	32.8	Network	Northwest
7	Northwest	29.8	Network	US Airways
8	JetBlue	10.5	Low Cost	America West
9	Alaska	10.0	Network	JetBlue
10	SkyWest	10.0	Regional	Alaska

#### **Source: Bureau of Transportation Statistics**

Table 7: Network Airline Full-time Equivalent Employees\* Change from the Previous Year\*\*

Percent change compared to same month the previous year

Month	2005	2006	2007	2008
January	-4.1	-8.1	-2.6	7.5
February	-4.6	-7.8	-2.2	7.7
March	-5.0	-7.4	-1.4	7.5
April	-6.5	-6.7	-0.7	
May	-6.6	-7.0	0.3	
June	-7.0	-6.8	1.3	
July	-5.9	-8.1	1.5	
August	-9.0	-4.7	1.5	
September	-8.9	-4.1	1.8	
October	-8.9	-4.0	7.2	
November	-9.3	-3.4	7.5	
December	-8.5	-2.9	7.5	

### Source: Bureau of Transportation Statistics

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> America West's employment numbers were included with the low-cost airlines prior to October 2007. Beginning with October 2007, America West's numbers are combined with US Airways numbers in the network category.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West' numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

Note: Percent changes based on numbers prior to rounding.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD SEVEN

Table 8: Network Carrier Full-time Equivalent Employees\* by Month\*\* Numbers in thousands (000's)

					2000	Percent Change	
	2004	2005	2006 2007		2008	2004- 2008	2007- 2008
January	305.1	292.7	269.1	262.0	281.7	-18.4	7.5
February	304.7	290.9	268.2	262.4	282.6	-18.0	7.7
March	304.6	289.3	267.8	264.1	283.9	-6.8	7.5
April	305.6	285.8	266.6	264.8			
May	306.0	285.8	265.8	266.6			
June	306.1	284.8	265.3	268.6			
July	306.3	288.2	264.9	268.7			
August	305.3	277.8	264.8	268.8			
September	302.4	275.4	264.0	268.8			
October	300.9	274.1	263.0	281.9			
November	300.2	272.4	263.0	282.7			
December	295.7	270.6	262.9	282.7			
12-Month Average	305.1	285.6	266.3	270.2			
Jan-Mar Average	304.8	291.0	268.4	262.9	282.7	-7.2	7.6

#### **Source: Bureau of Transportation Statistics**

Note: Percent changes and averages based on numbers prior to rounding.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West's numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May

## AIRLINE EMPLOYMENT PRESS RELEASE ADD EIGHT

Table 9: Network Carrier Full-time Equivalent Employees\*, March 2004-2008\*\* (Ranked by March 2008 FTEs)
Numbers in thousands (000's)

			2005 2006			0000	Percent Change		
Rank		2004	2005	2006	2007	2008	2004- 2008	2007- 2008	
1	American	79.0	75.7	74.4	73.2	73.1	-7.5	-0.1	
2	United	58.6	55.9	53.4	51.9	52.8	-9.9	1.7	
3	Delta	57.8	54.1	47.1	45.6	48.9	-15.5	7.1	
4	Continental	34.5	32.3	33.6	35.1	36.5	5.8	4.0	
5	<b>US Airways</b>	26.3	23.7	19.5	19.7	32.8	25.0	66.7	
6	Northwest	38.5	38.4	30.6	29.1	29.8	-22.6	2.3	
7	Alaska	9.8	9.2	9.1	9.5	10.0	1.8	5.7	
	Total	304.6	289.3	267.8	264.1	283.9	-6.8	7.5	

**Source: Bureau of Transportation Statistics** 

Note: Detail may not add to total due to rounding

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> Beginning with October 2007, US Airways' numbers are combined with America West Airlines' numbers in the network category. For America West's previous year numbers in the low-cost category, see Table 12.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD NINE

Table 10: Change in Low-Cost Airline Full-time Equivalent Employees\* from the Previous Year\*\*

Percent change compared to same month the previous year

Month	2005	2006	2007	2008
January	0.5	-5.3	4.5	-11.4
February	0.6	-4.1	5.0	-11.9
March	0.0	-3.0	4.4	-15.2
April	-0.7	-2.2	5.7	
May	-1.0	-2.1	5.3	
June	-1.2	-2.0	5.3	
July	-1.5	-2.6	5.9	
August	-0.7	-0.8	5.3	
September	-1.0	-0.4	6.0	
October	-1.2	0.8	-11.8	
November	-2.5	0.9	-10.9	
December	-1.4	1.4	-11.2	

### **Source: Bureau of Transportation Statistics**

Note: Employment numbers in 2004 and 2005 for Independence Air, which changed its business model from a regional to low-cost carrier in mid-2004, are included with low-cost carriers. The airline discontinued flights on Jan. 5, 2006.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West's numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD TEN

Table 11: Low-Cost Carrier Full-time Equivalent Employees\* by Month\*\* Numbers in thousands (000's)

				Perd Cha	cent		
	2004***	2005***	2006	2007****	2008	2004- 2008	2007- 2008
January	71.2	71.6	67.8	70.8	62.8	-11.8	-11.4
February	70.5	70.9	68.0	71.4	62.9	-10.8	-11.9
March	70.8	70.8	69.7	71.7	60.8	-14.2	-15.2
April	71.0	70.3	68.9	72.8			
May	71.3	70.5	69.1	72.7			
June	71.7	70.8	69.4	73.1			
July	72.4	71.3	69.4	73.5			
August	71.6	71.1	70.5	74.2			
September	71.3	70.6	70.3	74.5			
October	71.2	70.4	70.9	62.6			
November	72.3	70.5	71.1	63.4			
December	71.6	70.6	71.6	63.6			
12-Month Average	71.3	70.9	69.2	70.4			
Jan-Mar Average	70.8	71.1	68.5	71.3	62.2	12.3	12.8

### **Source: Bureau of Transportation Statistics**

\*\*\*\*Virgin America and SkyBus began reporting employment data in August 2007

Note: Percent changes and averages based on numbers prior to rounding.

Note: Detail may not add to total due to rounding.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

\*\* US Airways' employment numbers were included with the network airlines prior to October 2007. Beginning with October 2007, US Airways' numbers are combined with America West Airlines' numbers in the low-cost category.

<sup>\*\*\*</sup> US Airways' employment numbers were included with the network airlines prior to October 2007 while America West's numbers were included with the low-cost airlines. Beginning with October 2007, US Airways' numbers are combined with America West Airlines' numbers in the network category. The combined carrier's numbers were included in the low-cost category for October 2007 through February 2008 in the releases for those months. The numbers for those months have been revised beginning with the March 2008 release to include the combined carrier's numbers in the network category for all months. The revision was due to a BTS recalculation based on the airline's fourth quarter financial report released May 19.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD ELEVEN

Table 12: Low-Cost Carrier Full-time Equivalent Employees,\* March 2004-2008\*\* (Ranked by March 2008 FTEs)

	,						Percent	Change
Rank		2004***	2005***	2006	2007****	2008	2004- 2008	2007- 2008
1	Southwest	31,522	30,975	31,397	32,962	33,895	7.5	2.8
2	JetBlue	5,494	6,993	9,241	9,552	10,513	91.4	10.1
3	AirTran	5,367	6,079	6,902	7,614	8,282	54.3	8.8
4	Frontier	3,759	4,064	4,291	4,691	5,145	36.9	9.7
5	Spirit	2,400	2,284	2,008	2,111	2,486	3.6	17.8
6	SkyBus	N/A	N/A	N/A	N/A	445	N/A	N/A
7	ATA	7,001	5,112	3,030	2,413	N/A	N/A	N/A
8	Virgin America*****	N/A	N/A	N/A	N/A	N/A	N/A	N/A
9	Independence	3,831	3,439	N/A	N/A	N/A	N/A	N/A
10	America West	11,418	11,847	11,807	12,339	N/A	N/A	N/A
	Total	70,792	70,793	68,676	71,682	60,765	-14.2	-15.2

### **Source: Bureau of Transportation Statistics**

N/A: Carrier did not meet the standard for filling, was no longer operating, merged with another operating carrier or failed to file. See previous notes.

Note: Percent changes based on numbers prior to rounding.

Note: Detail may not add to total due to rounding.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> Beginning with October 2007, US Airways' numbers are combined with America West's numbers in the network category. For US Airways previous year numbers and for the combined number in the network category, see Table 9.

<sup>\*\*\*</sup>Employment numbers in 2004 and 2005 for Independence Air, which changed its business model from a regional to low-cost carrier in mid-2004, are included with low-cost carriers. The carrier did not meet the standard for filing in previous years. The airline discontinued flights on Jan. 5, 2006.

<sup>\*\*\*\*</sup> Virgin America and SkyBus began reporting employment data in August 2007

<sup>\*\*\*\*\*</sup> Virgin America did not file its March employment report in time for this release.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD TWELVE

Table 13: Change in Regional Airline Full-time Equivalent Employees\* from the Previous Year

Percent change compared to same month the previous year

	2005**	2006	2007***	2008****
January	15.5	2.5	3.0	3.7
February	14.3	1.1	5.9	1.1
March	13.7	0.5	5.6	0.6
April	12.6	0.6	5.6	
May	11.1	-0.6	7.2	
June	11.0	-1.6	5.1	
July	6.0	-0.8	4.8	
August	5.1	-1.0	4.9	
September	4.3	-0.3	5.2	
October	2.7	0.6	5.5	
November	2.1	2.4	5.1	
December	2.2	3.0	4.9	

### **Source: Bureau of Transportation Statistics**

Note: Percent changes based on numbers prior to rounding.

Table 14: Regional Carrier Full-time Equivalent Employees\* by Month Numbers in thousands (000's)

						Percent Change		
	2004**	2005***	2006	2007****	2008****	2005- 2008	2007- 2008	
January	48.3	55.8	57.2	58.9	61.1	9.5	3.7	
February	48.9	55.9	56.6	59.9	60.5	8.3	1.1	
March	49.6	56.4	56.7	59.9	60.2	6.9	0.6	
April	50.3	56.6	56.9	60.1				
May	51.2	56.9	56.5	60.6				
June	51.9	57.6	57.0	59.9				
July	54.3	57.6	57.1	59.9				
August	55.0	57.8	57.2	60.2				
September	55.2	57.6	57.4	60.7				
October	55.8	57.4	57.7	61.2				
November	55.6	56.8	58.1	61.1				
December	55.3	56.3	58.2	61.1				
12-Month Average	51.6	56.9	57.0	60.3				
Jan-Mar Average	48.9	56.0	56.8	59.5	60.6	8.2%	1.8%	

#### **Source: Bureau of Transportation Statistics**

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> Republic, Shuttle America and GoJet reported for part of 2005.

<sup>\*\*\*</sup> Compass began reporting employment numbers in November 2007.

<sup>\*\*\*\*</sup> Lynx began reporting in February 2008.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> Mesa, Pinnacle and PSA began reporting employment numbers in 2004.

<sup>\*\*\*</sup> Republic, Shuttle America and GoJet reported for part of 2005.

<sup>\*\*\*\*</sup> Compass began reporting employment numbers in November 2007.

<sup>\*\*\*\*</sup> Lynx began reporting in February 2008.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD THIRTEEN

Table 15: Regional Carrier Full-time Equivalent Employees\*, March 2004-2008 (Ranked by March 2008 FTEs)

David		0004	2025	0000	0007	0000		Percent hange**	
Rank		2004	2005	2006	2007	2008	2004- 2008	2007- 2008	
1	SkyWest	6,120	7,363	8,149	9,415	9,993	63.3	6.1	
2	American Eagle	8,139	9,412	9,310	9,458	9,716	19.4	2.7	
3	ExpressJet	5,898	6,464	6,516	7,369	7,482	26.9	1.5	
4	Comair	5,797	6,260	6,127	6,128	6,015	3.8	-1.8	
5	Atlantic Southeast	5,573	5,446	5,279	5,663	4,484	-19.5	-20.8	
6	Horizon	3,343	3,341	3,536	3,740	3,752	12.2	0.3	
7	Pinnacle	1,997	2,833	3,039	3,368	3,476	74.1	3.2	
8	Mesaba	2,866	3,253	2,987	2,627	3,074	7.3	17.0	
9	Mesa	3,185	3,223	3,222	3,264	2,924	-8.2	-10.4	
10	Air Wisconsin	3,426	3,746	2,352	2,272	2,181	-36.3	-4.0	
11	Executive	1,914	1,836	1,763	1,661	1,742	-9.0	4.9	
12	Trans States	1,327	1,458	1,468	1,289	1,326	-0.1	2.9	
13	PSA	N/A	1,735	1,529	1,425	1,159	N/A	-18.7	
14	Shuttle America	N/A	N/A	764	1,003	1,072	N/A	6.9	
15	Republic	N/A	N/A	396	845	690	N/A	-18.3	
16	Compass	N/A	N/A	N/A	N/A	456	N/A	N/A	
17	GoJet	N/A	N/A	235	328	368	N/A	12.2	
18	Lynx	N/A	N/A	N/A	N/A	332	N/A	N/A	
	Total	49,585	56,370	56,672	59,855	60,242	13.3	0.6	

### **Source: Bureau of Transportation Statistics**

N/A: Not applicable because carriers did not meet the standard for filing.

Note: Detail may not add to total due to rounding.

<sup>\*</sup> Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

<sup>\*\*</sup> Some regional carriers were not required to report employment numbers before 2005, so year-to-year comparisons involving regional carriers, or the total industry, are not appropriate for the years before 2005. The Percent Change 2004-2008 is based on the 12 carriers reporting in both years.