



WORKFORCE DEVELOPMENT & DISADVANTAGED BUSINESS ENTERPRISES

Fiscal year	2016	2017	2018	2019	2020
On-the-Job Training Supportive Services Program (OJT-SS)	\$10 M	\$10 M	\$10 M	\$10 M	\$10 M
Disadvantaged Business Enterprises Supportive Services Program (DBE-SS)	\$10 M	\$10 M	\$10 M	\$10 M	\$10 M

Program purpose

The FAST Act continues programs designed to foster the training and development of surface transportation-related workforces and to support disadvantaged business enterprises (DBEs).

Statutory citations: 23 U.S.C. 104(a), 140(b)-(c), 504(e)

Funding features

Type of budget authority

Contract authority from the Highway Account of the Highway Trust Fund, subject to the overall Federal-aid obligation limitation. OJT-SS and DBE-SS funds are available until expended and receive obligation limitation equal to contract authority. [23 U.S.C. 140(b)-(c)]

Source of funding

The OJT-SS and DBE-SS programs are each funded by a set-aside not to exceed \$10 million (for each of FY 2016-2020) from the funding that the FAST Act authorizes for FHWA’s administrative expenses. [23 U.S.C. 104(a), 140(b)-(c)]

Federal share

100% for OJT-SS and DBE-SS.

Formula funds used for workforce development, training, and education are generally eligible for a 100% Federal share [23 U.S.C. 504(e)(2)], except that—

- local technical assistance program (LTAP) activities are eligible for a Federal share of only 50% [23 U.S.C. 504(b)(3)(A)(i)]; and
- amounts provided for Surface Transportation Workforce Development, Training, and Education or for State Planning and Research may be applied toward the non-Federal share for LTAP projects, up to 100%. [23 U.S.C. 504(b)(3)(A)(ii)]

Program features

Administration of OJT-SS and DBE-SS

The FAST Act makes no change to the manner in which FHWA is to administer either program.

Other funding for workforce development

The FAST Act continues (without change) States’ authority, subject to project approval by the Secretary, to use funding from its apportionment under the National Highway Performance, Surface Transportation Block Grant, Highway Safety Improvement, and Congestion Mitigation and Air Quality Improvement programs for surface transportation workforce development, training, and education. [23 U.S.C. 504(e)]