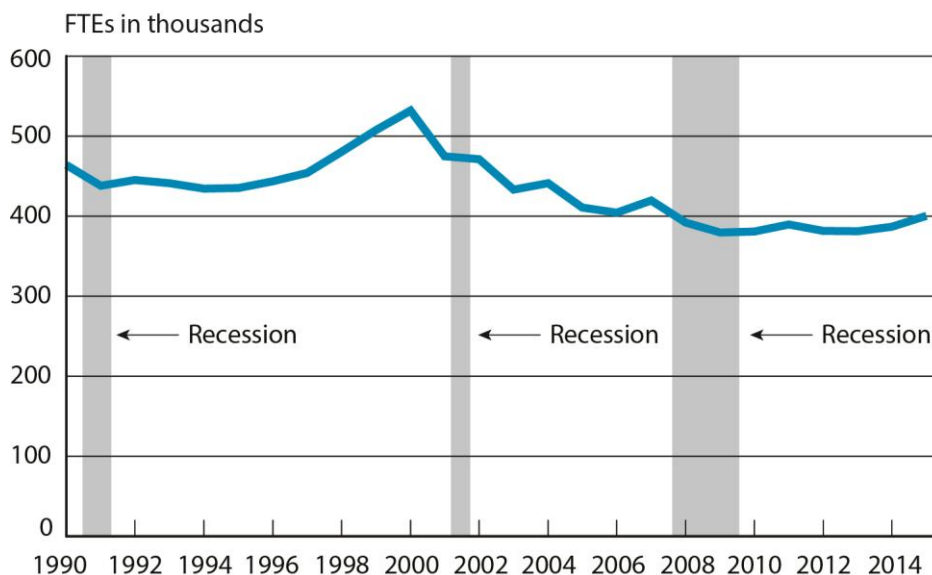


BTS 05-16
Friday, January 22, 2016
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November 2015 Passenger Airline Employment Data

U.S. scheduled passenger airlines employed 3.4 percent more workers in November 2015 than in November 2014, the U.S. Department of Transportation's Bureau of Transportation Statistics (BTS) reported today. November was the 24th consecutive month that full-time equivalent (FTE) employment for U.S. scheduled passenger airlines exceeded the same month of the previous year and was the highest monthly total (400,234) since August 2008 (Tables 1, 2, 3).

Scheduled Passenger Airline Full-Time Equivalent Employees,
Month of November, 1990-2015



Month-to-month, the number of FTEs rose 0.3 percent from October to November, rising for the fourth consecutive month (Table 1A). Scheduled passenger airline categories include network, low-cost, regional and other airlines. [Historical employment data](#) can be found on the BTS web site.

The four network airlines that collectively employ two-thirds of the scheduled passenger airline FTEs reported 3.7 percent more FTEs in November 2015 than in November 2014 (Table 7). Alaska Airlines and Delta Air Lines increased FTEs from November 2014 while United Airlines' FTEs decreased (Table 9). American Airlines, which has merged with US Airways, reported 5.5 percent more FTEs in November 2015 than American and US Airways reported separately in November 2014. July 2015 was the first month for which the two merged airlines submitted a combined report. Month-to-month, the number of network airline FTEs was up 0.2 percent from October to November (Table 1A). Network airlines operate a significant portion of their flights using at least one hub where connections are made for flights to down-line destinations or spoke cities.

The six low-cost carriers reported 6.4 percent more FTEs in November 2015 than in November 2014 (Table 10). JetBlue Airways, Allegiant Airlines, Virgin America, Southwest Airlines and Spirit Airlines reported increases while Frontier Airlines reduced FTEs (Table 12). Month-to-month, the number of low-cost airline FTEs rose 0.8 percent from October to November, rising for the eighth consecutive month (Table 1A). Low-cost airlines operate under a low-cost business model, with infrastructure and aircraft operating costs below the overall industry average.

The 12 regional carriers reported 2.1 percent fewer FTEs in November 2015 than in November 2014 (Table 13). Seven regional airlines – PSA Airlines, Compass Airlines, Mesa Airlines, Horizon Air, GoJet Airlines, SkyWest Airlines and Republic Airlines – reported increased employment levels. The others reported decreases (Table 15). Month-to-month, the number of regional airline FTEs rose 0.1 percent from October to November rising for the second consecutive month (Table 1A). Regional carriers typically provide service from small cities, using primarily regional jets to support the network carriers’ hub and spoke systems.

Carrier Groups: The four network airlines employed 66.5 percent of the 400,234 FTEs employed by all scheduled passenger airlines in November, the six low-cost carriers employed 19.4 percent and the 12 regional carriers employed 12.4 percent (Table 4). The three airlines with the most FTEs in November – American, Delta and United– employed 63.8 percent of the month’s total passenger airline FTEs (Tables 3, 6). From 2006 to 2015, the network share of FTEs rose from 65.1 percent to 66.5 percent, the low-cost share rose from 17.6 percent to 19.4 percent and the regional airline share dropped from 14.4 percent to 12.4 percent (Table 5).

Top Employers by Group: American employed the most FTEs (97,361) in November among the network airlines, Southwest employed the most FTEs (49,578) among low-cost airlines, and SkyWest employed the most FTEs (10,314) among regional airlines. The top three employers in the industry are network airlines (Table 6).

Airline Mergers: Airlines that announce mergers typically begin joint reporting following U.S. Department of Transportation approval and issuance of a single economic certificate. American and US Airways began reporting jointly with the report of July employment numbers. The airlines announced a merger in January 2013.

Network Airlines

The network airlines employed 3.7 percent more FTEs in November 2015 than in November 2014 and 2.3 percent more FTEs in November 2015 than in November 2011 (Tables 8, 9).

Low-Cost Airlines

The six low-cost airlines employed 6.4 percent more FTEs in November 2015 than in November 2014 and 13.5 percent more FTEs in November 2015 than in November 2011 (Tables 11, 12).

Regional Airlines

Regional airlines employed 2.1 percent fewer FTEs in November 2015 than in November 2014. The 12 regional carriers reporting in November 2015 employed 6.4 percent fewer FTEs in November 2015 than the 17 carriers reporting in November 2011 (Tables 14, 15).

Reporting Notes

Airlines that operate at least one aircraft that has more than 60 seats or the capacity to carry a payload of passengers, cargo and fuel weighing more than 18,000 pounds must report monthly employment statistics.

The “Other Carrier” category generally reflects those airlines that operate within specific niche markets such as the Hawaiian Islands served by Hawaiian Airlines and Island Air Hawaii.

Data are compiled from monthly reports filed with BTS by commercial air carriers as of Jan. 12. Additional [airline employment data](#) and previous [press releases](#) can be found on the BTS website. BTS has [scheduled release](#) of November passenger airline employment data for Feb. 22.

Table 1: Yearly Change in Scheduled Passenger Airline Full-time Equivalent Employees* by Airline Group

Most recent 13 months - percent change compared to same month the previous year

| | Network Airlines | Low-Cost Airlines | Regional Airlines | All Passenger Airlines** |
|--------------------------|------------------|-------------------|-------------------|--------------------------|
| Nov 2013-Nov 2014 | 0.4 | 5.2 | 1.5 | 1.5 |
| Dec 2013-Dec 2014 | 0.8 | 4.4 | -0.2 | 1.4 |
| Jan 2014-Jan 2015 | 0.8 | 4.6 | -1.9 | 1.2 |
| Feb 2014-Feb 2015 | 1.4 | 4.6 | -0.3 | 1.8 |
| Mar 2014-Mar 2015 | 1.7 | 4.0 | -0.5 | 1.9 |
| Apr 2014-Apr 2015 | 2.4 | 4.2 | -0.4 | 2.4 |
| May 2014-May 2015 | 2.7 | 4.3 | -0.3 | 2.6 |
| Jun 2014-Jun 2015 | 3.1 | 4.9 | 0.1 | 3.0 |
| Jul 2014-Jul 2015 | 3.1 | 5.2 | -3.3 | 2.7 |
| Aug 2014-Aug 2015 | 3.7 | 5.8 | -2.7 | 3.3 |
| Sep 2014-Sep 2015 | 3.6 | 6.5 | -2.7 | 3.3 |
| Oct 2014-Oct 2015 | 3.6 | 6.7 | -0.6 | 3.7 |
| Nov 2014-Nov 2015 | 3.7 | 6.4 | -2.1 | 3.4 |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

** Includes network, low-cost, regional and other carriers. Other Carriers generally operate within specific niche markets. They are: Hawaiian Airlines, Sun Country Airlines and Island Air Hawaii.

Note: Percent changes based on numbers prior to rounding.

Note: See Table 2 for all passenger airlines, Table 7 for Network, Table 10 for Low-Cost and Table 13 for Regional.

Table 1A: Monthly Change in Scheduled Passenger Airline Full-time Equivalent Employees* by Airline Group

Percent change in FTEs from the previous month

| | Network Airlines | Low-Cost Airlines | Regional Airlines | All Passenger Airlines** |
|--------------------------|-------------------------|--------------------------|--------------------------|---------------------------------|
| Nov 2014-Dec 2014 | 0.2 | -0.8 | -1.0 | -0.2 |
| Dec 2014-Jan 2015 | 0.1 | 0.7 | -1.2 | 0.1 |
| Jan 2015-Feb 2015 | 0.5 | 0.6 | 1.7 | 0.6 |
| Feb 2015-Mar 2015 | 0.8 | -0.2 | 0.1 | 0.5 |
| Mar 2015-Apr 2015 | 0.8 | 1.7 | -0.1 | 0.7 |
| Apr 2015-May 2015 | 0.6 | 0.6 | 0.3 | 0.6 |
| May 2015-Jun 2015 | 0.4 | 0.6 | -0.2 | 0.3 |
| Jun 2015-Jul 2015 | 0.0 | 0.5 | -1.8 | -0.1 |
| Jul 2015-Aug 2015 | 0.0 | 0.7 | -0.2 | 0.1 |
| Aug 2015-Sep 2015 | -0.1 | 0.7 | -0.2 | 0.1 |
| Sep 2015-Oct 2015 | 0.1 | 1.1 | 0.6 | 0.4 |
| Oct 2015-Nov 2015 | 0.2 | 0.8 | 0.1 | 0.3 |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

** Includes network, low-cost, regional and other carriers. Other Carriers generally operate within specific niche markets. They are: Hawaiian Airlines, Sun Country Airlines and Island Air Hawaii.

Note: Percent changes based on numbers prior to rounding.

Note: See Table 2 for all passenger airlines, Table 7 for Network, Table 10 for Low-Cost and Table 13 for Regional.

Table 2: Change from Previous Year in Scheduled Passenger Airline* Full-time Equivalent Employees**
Percent change compared to same month of the previous year

| Month | 2012 | 2013 | 2014 | 2015 |
|-----------------|-------------|-------------|-------------|-------------|
| January | 2.1 | -2.3 | 0.5 | 1.2 |
| February | 2.1 | -2.5 | 0.4 | 1.8 |
| March | 2.1 | -2.7 | 0.8 | 1.9 |
| April | 1.8 | -2.4 | 1.0 | 2.6 |
| May | 1.6 | -2.5 | 1.1 | 2.6 |
| June | 1.1 | -2.4 | 0.9 | 3.0 |
| July | 1.4 | -2.6 | 1.3 | 2.7 |
| August | 0.6 | -2.2 | 1.0 | 3.3 |
| September | 0.2 | -1.6 | 1.1 | 3.3 |
| October | -1.3 | -0.8 | 0.9 | 3.7 |
| November | -2.0 | -0.1 | 1.5 | 3.4 |
| December | -2.6 | 0.3 | 1.4 | |

Source: Bureau of Transportation Statistics

* Includes network, low-cost, regional and other carriers.

** Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

Note: Percent changes based on numbers prior to rounding.

Table 3: Scheduled Passenger Airline Full-time Equivalent Employees* by Month 2011-2015
 FTE numbers in thousands (000's)

| Month | 2011 | 2012 | 2013 | 2014 | 2015 | Percent Change | |
|-------------------------|--------------|--------------|--------------|--------------|--------------|----------------|------------|
| | | | | | | 2011-2015 | 2014-2015 |
| January | 380.9 | 388.8 | 380.0 | 381.8 | 386.6 | 1.5 | 1.2 |
| February | 381.8 | 389.9 | 380.4 | 382.0 | 389.0 | 1.9 | 1.8 |
| March | 387.1 | 390.8 | 380.5 | 383.6 | 390.8 | 1.0 | 1.9 |
| April | 383.7 | 390.2 | 381.0 | 384.3 | 393.4 | 2.5 | 2.4 |
| May | 385.0 | 391.0 | 381.4 | 385.6 | 395.6 | 2.8 | 2.6 |
| June | 386.8 | 390.9 | 381.7 | 385.2 | 397.0 | 2.6 | 3.0 |
| July | 387.2 | 391.3 | 381.3 | 386.2 | 396.5 | 2.4 | 2.7 |
| August | 386.8 | 389.0 | 380.6 | 384.5 | 397.0 | 2.6 | 3.3 |
| September | 385.5 | 386.4 | 380.2 | 384.5 | 397.2 | 3.0 | 3.3 |
| October | 389.4 | 384.3 | 381.2 | 384.7 | 398.9 | 2.4 | 3.7 |
| November | 389.4 | 381.6 | 381.2 | 386.9 | 400.2 | 2.8 | 3.4 |
| December | 389.7 | 379.6 | 380.8 | 386.2 | | | |
| 12-Month Average | 386.1 | 387.8 | 380.9 | 384.6 | | | |
| Jan-Nov Average | 385.8 | 388.6 | 380.9 | 384.5 | 394.8 | 2.3 | 2.7 |

Source: Bureau of Transportation Statistics

* Includes network, low-cost, regional and other carriers.

** Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

Note: Percent changes based on numbers prior to rounding.

Table 4: Airline Group Full-time Equivalent Employees*, November 2011-2015
 FTE numbers in thousands (000's)

| | Network | Low-Cost | Regional | All Passenger Airlines** |
|---|--------------|--------------|--------------|--------------------------|
| 2011 | 260.3 | 68.5 | 53.0 | 386.3 |
| 2012 | 256.1 | 69.4 | 50.1 | 380.9 |
| 2013 | 255.9 | 69.4 | 49.9 | 381.2 |
| 2014 | 256.8 | 73.0 | 50.6 | 386.9 |
| 2015 | 266.3 | 77.7 | 49.6 | 400.2 |
| Percent of Total Passenger Airline Employees in 2015 | 66.5% | 19.4% | 12.4% | 100% |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

** Includes network, low-cost, regional and other carriers.

Table 5: Carrier Group Percent of Total Scheduled Passenger Airline FTEs 2006-2015

Percent of Total Passenger FTEs

November of each year

| | Network | Low-Cost | Regional | Other |
|-------------|---------|----------|----------|-------|
| 2006 | 65.1 | 17.6 | 14.4 | 3.0 |
| 2010 | 67.6 | 17.0 | 13.9 | 1.5 |
| 2014 | 66.4 | 18.9 | 13.1 | 1.7 |
| 2015 | 66.5 | 19.4 | 12.4 | 1.7 |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

** Includes network, low-cost, regional and other carriers.

Table 6: Top 10 Airlines, November 2015

Ranked by Number of Full-Time Equivalent Employees*

FTE numbers in thousands (000's)

| Rank | Airline | Total FTE Employees | Carrier Group** | Top 10 Airlines November 2014 |
|------|-------------------|---------------------|-----------------|-------------------------------|
| 1 | American | 97.4 | Network | United |
| 2 | Delta | 79.1 | Network | Delta |
| 3 | United | 78.8 | Network | American |
| 4 | Southwest | 49.6 | Low-Cost | Southwest |
| 5 | JetBlue | 15.2 | Low-Cost | US Airways |
| 6 | Alaska | 10.9 | Network | JetBlue |
| 7 | SkyWest | 10.3 | Regional | Envoy |
| 8 | Envoy | 9.7 | Regional | Alaska |
| 9 | ExpressJet | 7.5 | Regional | SkyWest |
| 10 | Spirit | 4.6 | Low-Cost | ExpressJet |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

** See Table 9 for Network, Table 12 for Low-Cost and Table 15 for Regional.

Table 7: Network Airline Year-to-Year Change in Full-time Equivalent Employees* from the Previous Year

Percent change compared to same month of the previous year

| | 2012 | 2013 | 2014 | 2015 |
|-----------------|-------------|-------------|------------|------------|
| January | 1.5 | -3.1 | 0.4 | 0.8 |
| February | 1.2 | -3.0 | 0.1 | 1.4 |
| March | 1.2 | -3.3 | 0.6 | 1.7 |
| April | 1.3 | -3.0 | 0.4 | 2.4 |
| May | 1.3 | -3.0 | 0.5 | 2.7 |
| June | 0.8 | -2.8 | 0.3 | 3.1 |
| July | 0.6 | -2.8 | 0.4 | 3.1 |
| August | 0.4 | -2.5 | 0.1 | 3.7 |
| September | 0.3 | -2.1 | 0.4 | 3.6 |
| October | -1.4 | -1.4 | 0.3 | 3.6 |
| November | -2.4 | -0.4 | 0.4 | 3.7 |
| December | -3.3 | 0.4 | 0.8 | |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

Table 8: Network Airline Full-time Equivalent Employees* by Month 2011-2015

FTE numbers in thousands (000's)

| Month | 2011 | 2012 | 2013 | 2014 | 2015 | Percent Change | |
|-------------------------|--------------|--------------|--------------|--------------|--------------|----------------|------------|
| | | | | | | 2011-2015 | 2014-2015 |
| January | 258.9 | 262.6 | 254.4 | 255.5 | 257.6 | -0.5 | 0.8 |
| February | 259.8 | 262.8 | 255.0 | 255.2 | 258.8 | -0.4 | 1.4 |
| March | 260.8 | 263.5 | 254.9 | 256.3 | 260.8 | 0.0 | 1.7 |
| April | 260.6 | 263.7 | 255.7 | 256.7 | 262.9 | 0.9 | 2.4 |
| May | 261.2 | 264.2 | 256.3 | 257.6 | 264.4 | 1.3 | 2.7 |
| June | 262.1 | 264.3 | 256.8 | 257.5 | 265.5 | 1.3 | 3.1 |
| July | 262.2 | 263.8 | 256.5 | 257.5 | 265.6 | 1.3 | 3.1 |
| August | 261.3 | 262.4 | 255.8 | 256.1 | 265.6 | 1.6 | 3.7 |
| September | 259.8 | 260.7 | 255.2 | 256.1 | 265.3 | 2.1 | 3.6 |
| October | 260.1 | 259.2 | 255.7 | 256.4 | 265.7 | 2.2 | 3.6 |
| November | 260.3 | 256.8 | 255.9 | 256.8 | 266.3 | 2.3 | 3.7 |
| December | 262.6 | 254.1 | 255.2 | 257.3 | | | |
| 12-Month Average | 260.8 | 261.5 | 255.6 | 256.6 | | | |
| Jan-Nov Average | 260.6 | 262.2 | 255.6 | 256.5 | 263.5 | 1.1 | 2.7 |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

Note: Percent changes based on numbers prior to rounding.

Table 9: Network Airline Full-time Equivalent Employees*, November 2011-2015

(FTEs for November of each year. Ranked by November 2015 FTEs)

FTE numbers in thousands (000's)

| Rank | Airline | 2011 | 2012 | 2013 | 2014 | 2015 | Percent Change | |
|------|-----------------------|-------------|-------------|-------------|-------------|-------------|----------------|-------------|
| | | | | | | | 2011-2015 | 2014-2015 |
| 1 | AA/US Combined | 97.0 | 91.8 | 91.0 | 92.3 | 97.4 | 0.4 | 5.5 |
| | American** | 66.4 | 61.5 | 59.5 | 60.6 | 97.4 | N/A | N/A |
| | US Airways** | 30.7 | 30.4 | 31.5 | 31.7 | N/A | N/A | N/A |
| 2 | Delta | 73.4 | 72.7 | 73.6 | 75.5 | 79.1 | 7.8 | 4.8 |
| 3 | UA/CO Combined | 81.0 | 82.4 | 81.9 | 78.9 | 78.8 | -2.7 | -0.1 |
| | United*** | 43.8 | 82.4 | 81.9 | 78.9 | 78.8 | N/A | -0.1 |
| | Continental*** | 37.2 | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 | Alaska | 8.9 | 9.2 | 9.5 | 10.1 | 10.9 | 22.3 | 7.9 |
| | Total | 260.3 | 256.1 | 255.9 | 256.8 | 266.3 | 2.3 | 3.7 |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee

** American Airlines and US Airways merged and began reporting combined numbers in July 2015.

*** United Airlines and Continental Airlines merged and began reporting combined numbers in January 2012.

Note: Percent changes based on numbers prior to rounding.

Table 10: Low-Cost Airline Year-to-Year Change in Full-time Equivalent Employees* from the Previous Year

Percent change compared to same month of the previous year

| Month | 2012 | 2013 | 2014 | 2015 |
|-----------------|------------|-------------|------------|------------|
| January | 5.7 | 1.1 | 0.3 | 4.6 |
| February | 6.4 | 0.2 | 0.7 | 4.6 |
| March | 7.1 | -0.1 | 0.8 | 4.0 |
| April | 5.7 | -0.3 | 1.5 | 4.2 |
| May | 5.3 | -0.3 | 1.8 | 4.3 |
| June | 4.0 | -0.6 | 5.0 | 4.9 |
| July | 3.5 | -0.4 | 2.5 | 5.2 |
| August | 2.5 | 0.0 | 3.0 | 5.8 |
| September | 2.5 | -0.2 | 2.9 | 6.5 |
| October | 1.9 | -0.1 | 3.8 | 6.9 |
| November | 1.4 | -0.1 | 5.2 | 6.4 |
| December | 1.3 | -0.6 | 4.4 | |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

Note: Percent changes based on numbers prior to rounding.

Table 11: Low-Cost Airline Full-time Equivalent Employees* by Month 2011-2015
FTE numbers in thousands (000's)

| | 2011 | 2012 | 2013 | 2014 | 2015 | Percent Change | |
|-------------------------|-------------|-------------|-------------|-------------|-------------|----------------|------------|
| | | | | | | 2011-2015 | 2014-2015 |
| January | 65.0 | 68.7 | 69.5 | 69.7 | 72.9 | 12.2 | 4.6 |
| February | 65.3 | 69.5 | 69.6 | 70.1 | 73.4 | 12.3 | 4.6 |
| March | 65.5 | 69.9 | 69.9 | 70.4 | 73.2 | 11.8 | 4.0 |
| April | 66.1 | 69.9 | 69.7 | 70.8 | 73.7 | 11.5 | 4.2 |
| May | 66.6 | 70.1 | 69.8 | 71.1 | 74.2 | 11.4 | 4.3 |
| June | 67.3 | 70.0 | 69.6 | 71.1 | 74.6 | 10.9 | 4.9 |
| July | 67.4 | 69.8 | 69.5 | 71.3 | 75.0 | 11.3 | 5.2 |
| August | 67.7 | 69.4 | 69.4 | 71.4 | 75.5 | 11.6 | 5.8 |
| September | 67.9 | 69.6 | 69.4 | 71.4 | 76.1 | 12.1 | 6.5 |
| October | 68.3 | 69.6 | 69.5 | 72.1 | 77.1 | 12.9 | 6.9 |
| November | 68.5 | 69.4 | 69.4 | 73.0 | 77.7 | 13.5 | 6.4 |
| December | 68.9 | 69.8 | 69.4 | 72.4 | | | |
| 12-Month Average | 67.0 | 69.6 | 69.5 | 71.2 | | | |
| Jan-Nov Average | 66.9 | 69.6 | 69.6 | 71.1 | 74.8 | 12.0 | 5.2 |

Source: Bureau of Transportation Statistics

Note: Percent changes and averages based on numbers prior to rounding.

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

Table 12: Low-Cost Carrier Full-time Equivalent Employees,* November 2011-2015**
(FTEs for November of each year. Ranked by November 2015 FTEs)

| Rank | | 2011 | 2012 | 2013 | 2014 | 2015 | Percent Change | |
|------|-----------------------|---------------|---------------|---------------|---------------|---------------|----------------|--------------|
| | | | | | | | 2011-2015 | 2014-2015 |
| 1 | WN/FL Combined | 45,605 | 45,953 | 44,911 | 46,299 | 49,578 | 8.7 | 7.1 |
| | Southwest** | 37,592 | 45,953 | 44,911 | 46,299 | 49,578 | N/A | 7.1 |
| | AirTran | 8,013 | N/A | N/A | N/A | N/A | N/A | N/A |
| 2 | JetBlue | 12,103 | 12,465 | 12,990 | 13,677 | 15,214 | 25.7 | 11.2 |
| 3 | Spirit | 2,432 | 2,888 | 3,521 | 4,447 | 4,623 | 90.1 | 4.0 |
| 4 | Frontier | 4,658 | 3,950 | 3,444 | 3,672 | 2,902 | -37.7 | -21.0 |
| 5 | Virgin America | 2,091 | 2,407 | 2,488 | 2,521 | 2,756 | 31.8 | 9.3 |
| 6 | Allegiant | 1,562 | 1,779 | 2,048 | 2,398 | 2,635 | 68.7 | 9.9 |
| | Total | 68,451 | 69,442 | 69,402 | 73,014 | 77,708 | 13.5 | 6.4 |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

** Southwest Airlines and AirTran Airways merged and began reporting combined employment numbers in April 2012.

Note: Percent changes based on numbers prior to rounding.

Table 13: Regional Airline Year-to-Year Change in Full-time Equivalent Employees* from the Previous Year

Percent change compared to same month of the previous year

| Month | 2012 | 2013 | 2014 | 2015 |
|-----------------|-------------|-------------|------------|-------------|
| January | 0.1 | -4.1 | -0.4 | -1.9 |
| February | 0.8 | -5.0 | 0.5 | -0.3 |
| March | 0.2 | -4.6 | 0.9 | -0.5 |
| April | -1.5 | -3.8 | 2.3 | -0.4 |
| May | -2.2 | -4.5 | 2.4 | -0.3 |
| June | -2.5 | -4.4 | 1.9 | 0.1 |
| July | -0.9 | -6.3 | 3.5 | -3.3 |
| August | -2.3 | -5.1 | 2.5 | -2.7 |
| September | -4.3 | -3.0 | 1.9 | -2.7 |
| October | -6.0 | -0.8 | -0.2 | -0.6 |
| November | -5.4 | -0.5 | 1.5 | -2.1 |
| December | -5.4 | -0.5 | -0.2 | |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

Note: Percent changes based on numbers prior to rounding.

Table 14: Regional Airline Full-time Equivalent Employees* by Month 2011-2015

FTE numbers in thousands (000's)

| | 2011 | 2012 | 2013 | 2014 | 2015 | Percent Change | |
|-------------------------|-------------|-------------|-------------|-------------|-------------|----------------|-------------|
| | | | | | | 2011-2015 | 2014-2015 |
| January | 52.8 | 52.8 | 50.6 | 50.4 | 49.5 | -6.2 | -1.9 |
| February | 52.4 | 52.8 | 50.2 | 50.5 | 50.3 | -4.0 | -0.3 |
| March | 52.5 | 52.6 | 50.2 | 50.6 | 50.4 | -4.0 | -0.5 |
| April | 52.6 | 51.8 | 49.9 | 50.5 | 50.3 | -4.3 | -0.4 |
| May | 52.9 | 51.7 | 49.5 | 50.6 | 50.5 | -4.6 | -0.3 |
| June | 53.0 | 51.7 | 49.4 | 50.3 | 50.4 | -4.9 | 0.1 |
| July | 53.2 | 52.7 | 49.4 | 51.1 | 49.4 | -7.1 | -3.3 |
| August | 53.3 | 52.1 | 49.4 | 50.7 | 49.3 | -7.4 | -2.7 |
| September | 53.4 | 51.1 | 49.5 | 50.6 | 49.2 | -7.7 | -2.7 |
| October | 53.5 | 50.3 | 49.9 | 49.8 | 49.5 | -7.5 | -0.6 |
| November | 53.0 | 50.1 | 49.9 | 50.6 | 49.6 | -6.4 | -2.1 |
| December | 53.3 | 50.4 | 50.2 | 50.1 | | | |
| 12-Month Average | 53.0 | 51.7 | 49.8 | 50.5 | | | |
| Jan-Nov Average | 53.0 | 51.8 | 49.8 | 50.5 | 49.9 | -5.9 | -1.3 |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

Note: Percent changes based on numbers prior to rounding.

Table 15: Regional Airline Full-time Equivalent Employees*, November 2011-2015
(FTEs for November of each year. Ranked by November 2015 FTEs)

| Rank | | 2011 | 2012 | 2013 | 2014 | 2015 | Percent Change | |
|------|-------------------------------|---------------|---------------|---------------|---------------|---------------|----------------|--------------|
| | | | | | | | 2011-2015 | 2014-2015 |
| 1 | SkyWest | 9,468 | 9,283 | 9,595 | 9,774 | 10,314 | 8.9 | 5.5 |
| 2 | Envoy | 10,162 | 10,616 | 11,099 | 11,661 | 9,721 | -4.3 | -16.6 |
| 3 | XE/EV Combined | 9,293 | 8,824 | 9,085 | 8,800 | 7,483 | -19.5 | -15.0 |
| | ExpressJet** | 5,441 | 8,824 | 9,085 | 8,800 | 7,483 | N/A | -15.0 |
| | Atlantic Southeast** | 3,852 | N/A | N/A | N/A | N/A | N/A | N/A |
| 4 | 9E/XJ Combined | 5,637 | 4,750 | 3,987 | 3,550 | 3,293 | -41.6 | -7.2 |
| | Endeavor*** | 3,745 | 4,750 | 3,987 | 3,550 | 3,293 | N/A | -7.2 |
| | Mesaba*** | 1,892 | N/A | N/A | N/A | N/A | N/A | N/A |
| 5 | Horizon | 2,845 | 2,703 | 2,724 | 2,855 | 3,231 | 13.6 | 13.2 |
| 6 | Republic | 1,972 | 2,115 | 2,633 | 3,066 | 3,097 | 57.0 | 1.0 |
| 7 | Mesa | 1,835 | 1,857 | 1,988 | 2,182 | 2,769 | 50.9 | 26.9 |
| 8 | S5/RP Combined | 1,575 | 2,882 | 2,906 | 2,807 | 2,499 | 58.7 | -11.0 |
| | Shuttle America [#] | 1,575 | 1,575 | 1,770 | 1,991 | 2,499 | N/A | N/A |
| | Chautauqua [#] | N/A | 1,307 | 1,136 | 816 | N/A | N/A | N/A |
| 9 | PSA | 1,039 | 1,090 | 1,102 | 1,719 | 2,394 | 130.4 | 39.3 |
| 10 | Air Wisconsin | 2,580 | 2,565 | 2,468 | 1,895 | 1,860 | -27.9 | -1.8 |
| 11 | Compass | 1,022 | 1,099 | 1,142 | 1,199 | 1,653 | 61.7 | 37.9 |
| 12 | GoJet | 661 | 1,051 | 1,122 | 1,097 | 1,237 | 87.1 | 12.8 |
| 13 | Executive^{##} | 1,802 | 1,267 | N/A | N/A | N/A | N/A | N/A |
| 14 | Colgan^{###} | 1,101 | 1 | N/A | N/A | N/A | N/A | N/A |
| 15 | Comair^{####} | 1,965 | N/A | N/A | N/A | N/A | N/A | N/A |
| | Total | 52,957 | 50,103 | 49,851 | 50,605 | 49,551 | -6.4 | -2.1 |

Source: Bureau of Transportation Statistics

* Full-time Equivalent Employee (FTE) calculations count two part-time employees as one full-time employee.

** ExpressJet Airlines and Atlantic Southeast Airlines began reporting combined numbers in January 2012.

*** Endeavor Airlines operated as Pinnacle prior to September 2013. Pinnacle Airlines and Mesaba Airlines began reporting combined numbers in January 2012.

[#] Effective July 2012 Chautauqua Airlines began reporting employment data. Chautauqua did not qualify for monthly reporting prior to July 2012 because it did not operate aircraft with more than 60 seats. Effective the end of December 2014, Shuttle America and Chautauqua combined operations and Chautauqua ceased operating.

^{##} Effective the end of March 2013, Executive Airlines ceased operations.

^{###} Effective the end of September 2012, Colgan Airlines ceased operations.

^{####} Effective the end of October 2012, Comair ceased operations.

N/A: Carriers did not meet the standard for filing, was no longer operating, merged with another operating carrier or failed to file. See previous notes.

Note: Percent changes based on numbers prior to rounding.