

# Department of the Navy Annual Wounded Warrior and Veteran Hiring and Support Conference

## What is the 4<sup>th</sup> Annual Navy Wounded Warrior and Veteran Hiring and Support Conference?

The two-day conference in Raleigh, N.C., builds on the Department of the Navy's (DoN) theme, "Hiring Our Nation's Heroes," with a call to action: "Meet the Challenge: Hire a Veteran!"

- Day 1 (May 28): Employer-focused, with sessions designed to share best practices and innovative ways to recruit, hire, train and retain our nation's wounded warriors and Veterans.
- Day 2 (May 29): Features a career fair and the opportunity for Soldiers and Veterans to interview with more than 60 employers, who are prescreened and must have a minimum of three positions available in order to participate in the fair. Additionally, Soldiers and Veterans can attend employment workshops on career assessment; how Veterans' skills translate to civilian jobs; and military credentialing, licensing and Veteran initiatives.

## What is the registration process?

- Career Fair Attendees: Soldiers and Veterans should register on the [employment website](#) and self-identify that they are a Soldier/Veteran interested in attending the career fair.
- Interviews: Those interested in pre-scheduled interviews should register for the [conference](#) as a job seeker and click the **Register for pre-scheduled interviews** link. NOTE: Once redirected to the Hero-2-Hired (H2H) website, Soldiers/Veterans should **NOT** login. Only fill out the section under job seekers.

*"Last year, the Navy hired about 1,300 wounded warriors, and about 2,000 the year before. To put that in perspective, for every 10 new hires, one is a wounded warrior."*

*- Juan Garcia, Assistant Secretary of the Navy for Manpower and Reserve Affairs.*

- Pre-registered: If a Soldier/Veteran has already registered, they can go to the [Career Fair - Job Seeker Information page](#) and fill out the section under job seekers.

## Who arranges the interviews?

When a Soldier or Veteran creates a profile in the H2H portal, an H2H registered employer will view the resume and coordinate with the H2H staff to start the pre-matching process that involves matching the Soldier or Veteran with opportunities that complement their skills and abilities. Once a match is made, the Soldier or Veteran will be identified and contacted to schedule an interview.

## What companies are offering jobs?

A full listing of the organizations represented and positions available can be found at <http://www.navsea.navy.mil/WWemployment/default.aspx>. Click on the career fair tab and select employers and positions.

## What if a Soldier or Veteran can't attend?

If a Soldier or Veteran is unable to attend, they have the option to interview virtually, but this option is on a first-come, first-serve basis. The individual should still register for the conference and pre-scheduled interviews. Once the Soldier or Veteran is contacted for an interview after the

pre-matching process, the Soldier or Veteran will request a virtual interview. If this is the preferred option, the Soldier/Veteran must have the capabilities to participate virtually at the scheduled time.

### **How should Soldiers and Veterans prepare before attending?**

Resume workshops are coordinated at installations to improve Soldier and Veteran preparation. Soldiers and Veterans should contact their Transition Coordinator (TC) or Army Wounded Warrior Program (AW2) advocate to attend these workshops or for assistance with completing a resume.

### **Are spouses allowed to attend the career fair?**

Yes, military spouses and/or family members can come speak and network with employers from the Department of Defense, other Federal agencies and private sector companies.

### **Do I have to pay to attend the conference?**

The conference is free, but registration is required. Parking on-site is also available at no charge.

### **What is the WTC, WTU and AW2 involvement?**

#### **• Warrior Transition Command (WTC)**

The WTC Career and Education Readiness Branch (CERB), in coordination with Warrior Transition Units, Community Based Warrior Transition Units, and AW2, will facilitate and support Army participation to allow Soldiers and Veterans to focus their attendance on conference activities in order to improve their opportunities of being hired.

#### **• Warrior Transition Unit (WTU)**

The WTU TC's role is to manage the unit CER program and ensure all eligible WTU Soldiers engage in activities according to their transition track and career goals. WTUs and Community-Based Warrior Transition Units will ensure participating Soldiers register online, upload their resumes into to the career fair database and complete the expedited referral form and submit it electronically to WTC CERB at [usarmy.pentagon.medcom-wtc.mbx.career-education-readiness-br@mail.mil](mailto:usarmy.pentagon.medcom-wtc.mbx.career-education-readiness-br@mail.mil).

#### **• Army Wounded Warrior Program (AW2)**

Each AW2 Soldier and Veteran is paired with an AW2 advocate who assists the Soldier or Veteran throughout the recovery and transition process and educates the Soldier or Veterans on the benefits and resources available. The AW2 advocate will ensure participating Soldiers register online, upload their resumes into to the career fair database and complete the expedited referral form and submit it electronically to WTC CERB at [usarmy.pentagon.medcom-wtc.mbx.career-education-readiness-br@mail.mil](mailto:usarmy.pentagon.medcom-wtc.mbx.career-education-readiness-br@mail.mil).

### **Where can I find more information?**

For more information and to register, visit <http://www.navsea.navy.mil/WWemployment> or contact your local Warrior Transition Unit Transition Coordinator, AW2 advocate or call the AW2 Contact Center at 1-877-393-9058.

**Warrior Transition Command (WTC) Career and Education Readiness Branch (CERB)**

**Email:** [usarmy.pentagon.medcom-WTC.mbx.career-education-readiness-br@mail.mil](mailto:usarmy.pentagon.medcom-WTC.mbx.career-education-readiness-br@mail.mil)

**Website:** <http://www.WTC.army.mil/>