

**NATIONAL CAPITAL
REGION MEDICAL**



**Supervisory, Health System Specialist
(GS-0671-14)**

Market Analysis

(Series/Grade prior to Change to Lower Grade: GS-0670-15)

November 2014



Overview of Market Analysis

Supervisory, Health System Specialist

2012 Median Pay

\$ 88,580 per year
\$ 42.59 per hour

Entry-Level Education

Bachelor's Degree

Work Experience in a Related Occupation

None

On-the-job Training

None

Number of Jobs, 2012

315,500

Job Outlook, 2012-22

23% (Much faster than average)

Employment Change, 2012-22

73,300

*Source: Bureau of Labor Statistics-
Occupation Outlook Handbook 2012



Onboard

Employee Count		
	GS-14	Grand Total
WRNMMC	1	1
FBCH	0	0
JPC	0	0
NCR-MD	0	0
Grand Total	1	1



Losses

Regional Loss Data				
	FY12	FY13	FY14	Total
Death	0	1	0	1
Removal	0	1	1	2
Resignation	5	0	4	9
Disability Retirement	0	0	1	1
Voluntary Retirement	3	5	2	10
Special Option Retirement	0	0	2	2
Termination During Prob/Trial Period	0	0	1	1
Transfer-Appt to DOA	2	1	0	3
Transfer-Appt to HHS	2	1	2	5
Transfer-Appt to Homeland Security	0	0	1	1
Transfer-Appt to Commerce	0	1	0	1
Transfer-Appt to OPM	1	0	1	2
Grand Total	13	10	15	38



Current Recruitments

Recruit/Fill RPAs				
	GS-09	GS-11	GS-12	Grand Total
WRNM MC	2	3	2	7
FBCH	2	0	1	3
Grand Total	4	3	3	10



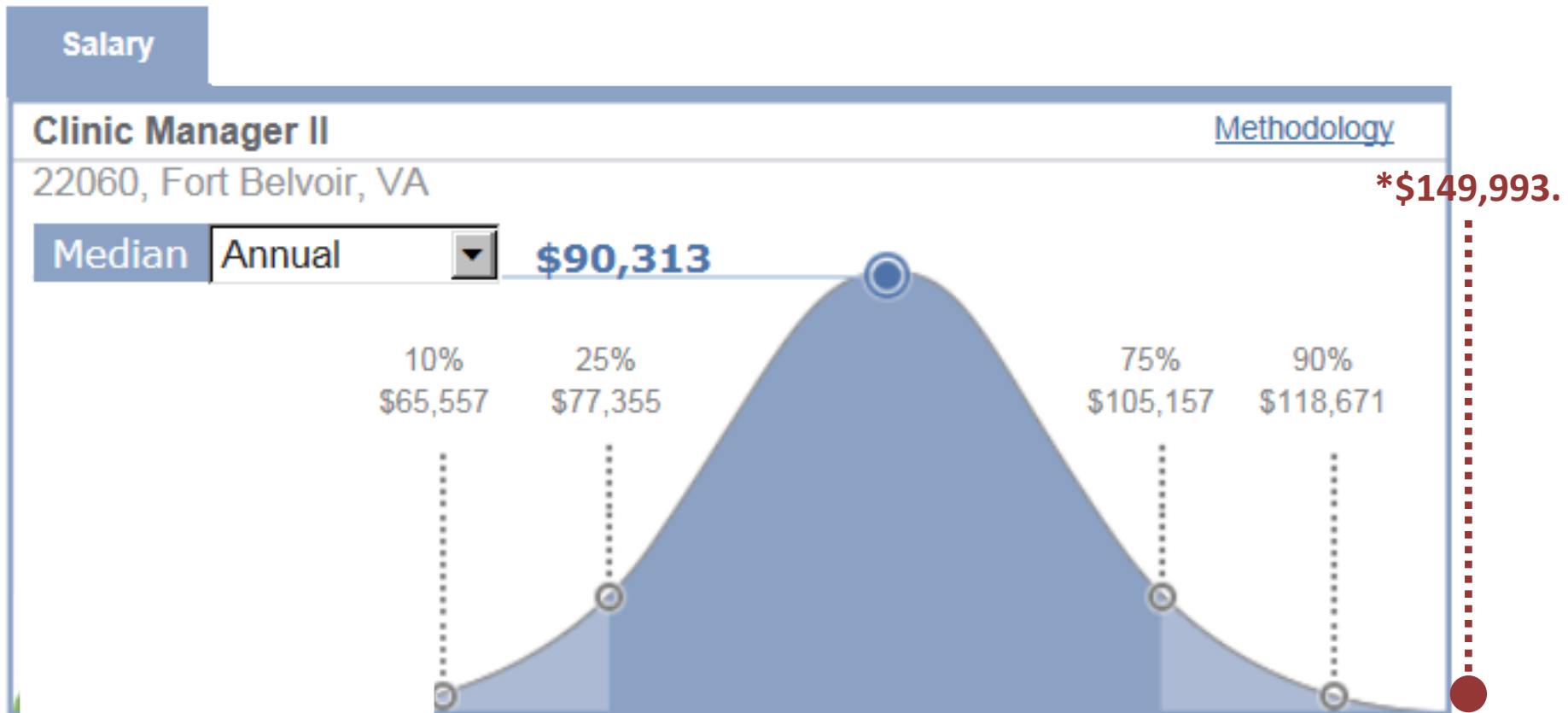
Salary Data

	GS-14		
	Average of Basic Salary Rate	Average of Total Salary	Average of Total Salary with Retention
WRNMMC	99,799	123,970	128,960

Health System Specialist Receiving Incentives			
% of Basic Pay	5%	20%	Grand Total
Retention (bi-weekly)	1	0	1
Recruitment (lump-sum)	0	0	0
Grand Total	1	0	1



Market Analysis



*Salary of person impacted by Change to Lower Grade