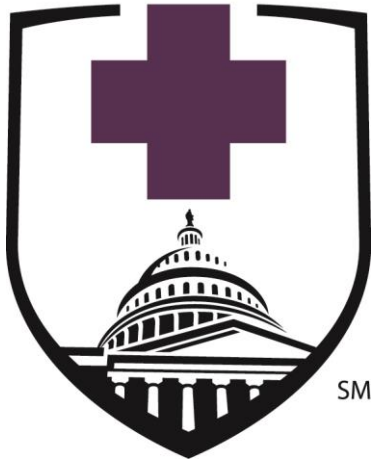


**NATIONAL CAPITAL
REGION MEDICAL**



General Health Science (GS-0601-14) Market Analysis

(Series/Grade prior to Change to Lower Grade: GS-0670-15)

November 2014



Overview of Market Analysis

General Health Science

2012 Median Pay

\$75,400. per year
\$36.25 per hour

Entry-Level Education

Master's degree

Work Experience in a Related Occupation

None

On-the-job Training

None

Number of Jobs, 2012

113,200

Job Outlook, 2012-22

29% (Much faster than average)

Employment Change, 2012-22

32,800

*Source: Bureau of Labor Statistics-
Occupation Outlook Handbook 2012



Onboard

Employee Count		
	GS-14	Grand Total
WRNMMC	2	2
FBCH	0	0
JPC	1	1
NCR-MD	0	0
Grand Total	3	3



Losses

Regional Loss Data

	FY12	FY13	FY14	Total
Removal	0	0	1	1
Resignation	1	6	2	9
Voluntary Retirement	1	0	1	2
Transfer-Appnt to Dept of Veteran's Affairs	1	1	0	2
Grand Total	3	7	4	14



Current Recruitments

Recruit/Fill RPAs			
	GS-12	GS-13	Grand Total
WRNMMC	2	1	3
FBCH	0	1	1
Grand Total	2	2	4



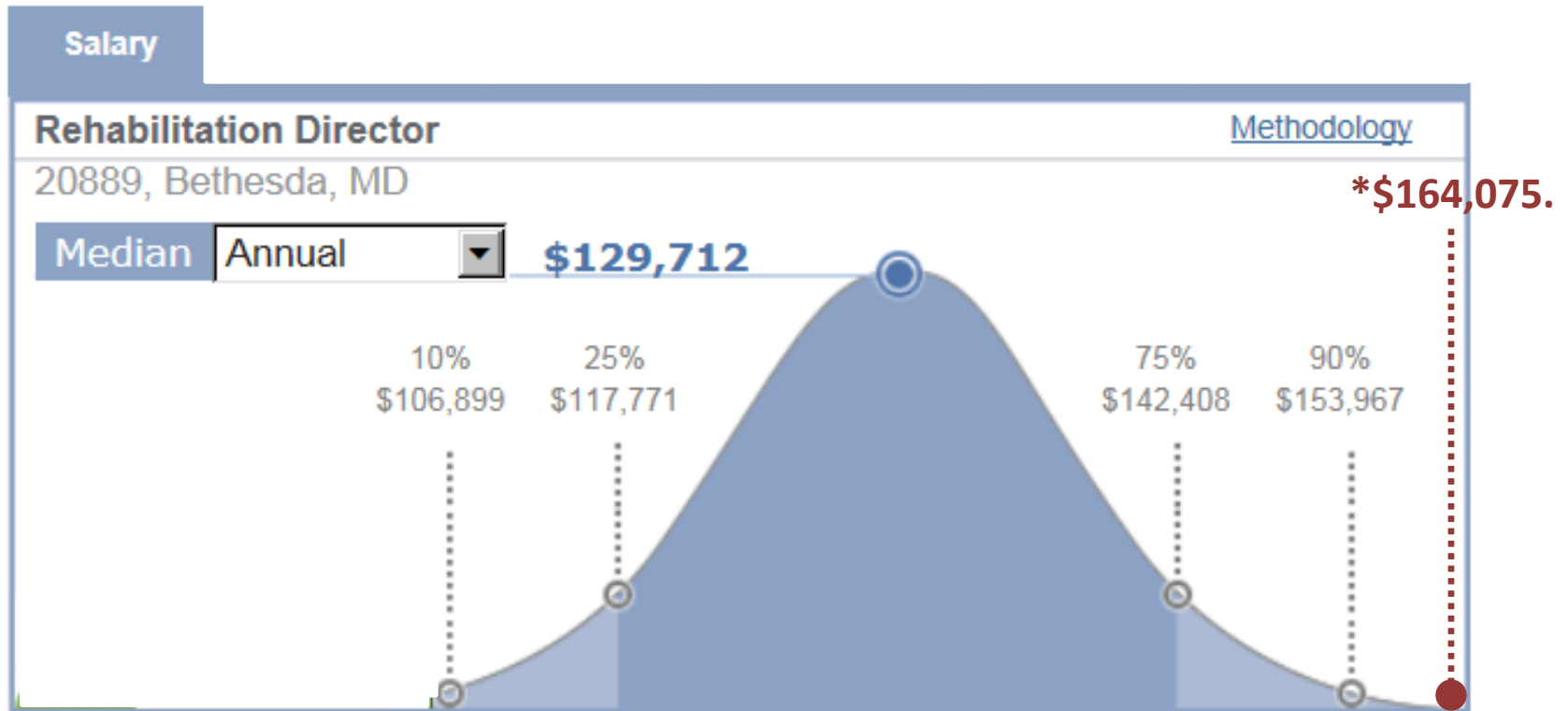
Salary Data

	GS-14		
	Average of Basic Salary Rate	Average of Total Salary	Average of Total Salary with Retention
WRNMMC	82,433	96,556	117,165

General Health Science Receiving Incentives			
% of Basic Pay	15%	25%	Grand Total
Retention (bi-weekly)	0	1	1
Recruitment (lump-sum)	0	0	0
Grand Total	0	1	1



Market Analysis



*Salary of person impacted by Change to Lower Grade