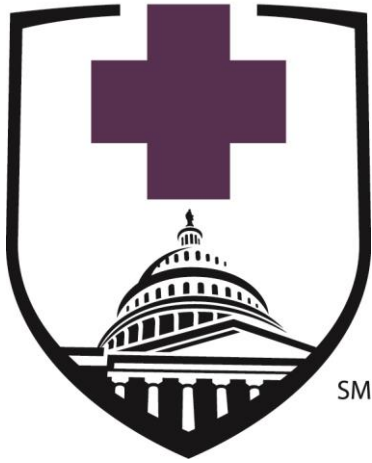


**NATIONAL CAPITAL
REGION MEDICAL**



Facility Operations Service (GS-1640-09)

Market Analysis

(Series/Grade prior to Change to Lower Grade: GS-0343-11)

November 2014



Overview of Market Analysis

Facilities Operations Specialist

2012 Median Pay

\$ 53,450 per year
\$ 25.70 per hour

Entry-Level Education

High school diploma or equivalent

Work Experience in a Related Occupation

5 years or more

On-the-job Training

Moderate-term on-the-job training

Number of Jobs, 2012

102,300

Job Outlook, 2012-22

12% (As fast as average)

Employment Change, 2012-22

12,500

*Source: Bureau of Labor Statistics-
Occupation Outlook Handbook 2012



Onboard

Employee Count		
	GS-09	Grand Total
WRNMMC	1	1
FBCH	0	0
Grand Total	1	1



Losses

Regional Loss Data

	FY12	FY13	FY14	Total
Resignation	1	0	0	1
Voluntary Retirement	0	1	0	1
Grand Total	1	1	0	2



Current Recruitments

Recruit/Fill RPAs		
	GS-09	Grand Total
WRNMMC	1	1
FBCH	0	0
Grand Total	1	1



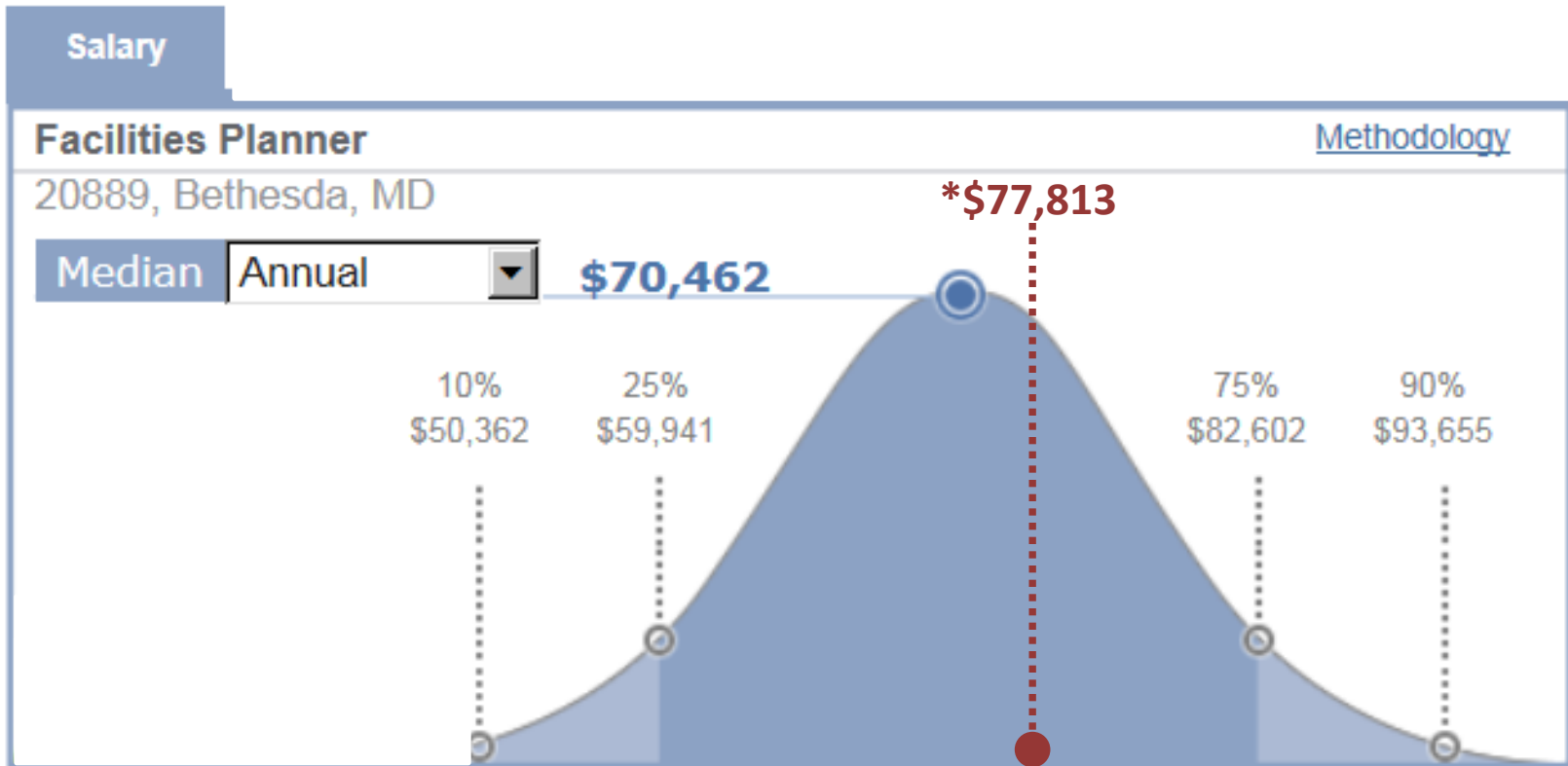
Salary Data

	GS-09		
	Average of Basic Salary Rate	Average of Total Salary	Average of Total Salary with Retention
WRNMMC	50,373	62,573	NA

Facilities Operations Specialist Receiving Incentives			
% of Basic Pay	15%	25%	Grand Total
Retention (bi-weekly)	0	0	0
Recruitment (lump-sum)	0	0	0
Grand Total	0	0	0



Market Analysis



*Salary of person impacted by Change to Lower Grade