

**NATIONAL CAPITAL
REGION MEDICAL**



Civilian Pay (GS-0544-08) Market Analysis

(Series/Grade prior to Change to Lower Grade: GS-0301-09)

November 2014



Overview of Market Analysis

Civilian Pay Technician

2012 Median Pay

\$ 34,960 per year
\$ 16.81 per hour

Entry-Level Education

High School Diploma or equivalent

Work Experience in a Related Occupation

None

On-the-job Training

None

Number of Jobs, 2012

1,404,000

Job Outlook, 2012-22

11% (Much faster than average)

Employment Change, 2012-22

154,200

*Source: Bureau of Labor Statistics-
Occupation Outlook Handbook 2012



Onboard

Employee Count		
	GS-08	Grand Total
WRNMMC	1	1
FBCH	1	1
Grand Total	2	2

(Effective 16 Nov 14)



Losses

Regional Loss Data

	FY12	FY13	FY14	Total
Resignation	0	0	0	0
Voluntary Retirement	0	0	0	0
Grand Total	0	0	0	0



Current Recruitments

Recruit/Fill RPAs	
	Grand Total
WRNMMC	0
FBCH	0
Grand Total	0



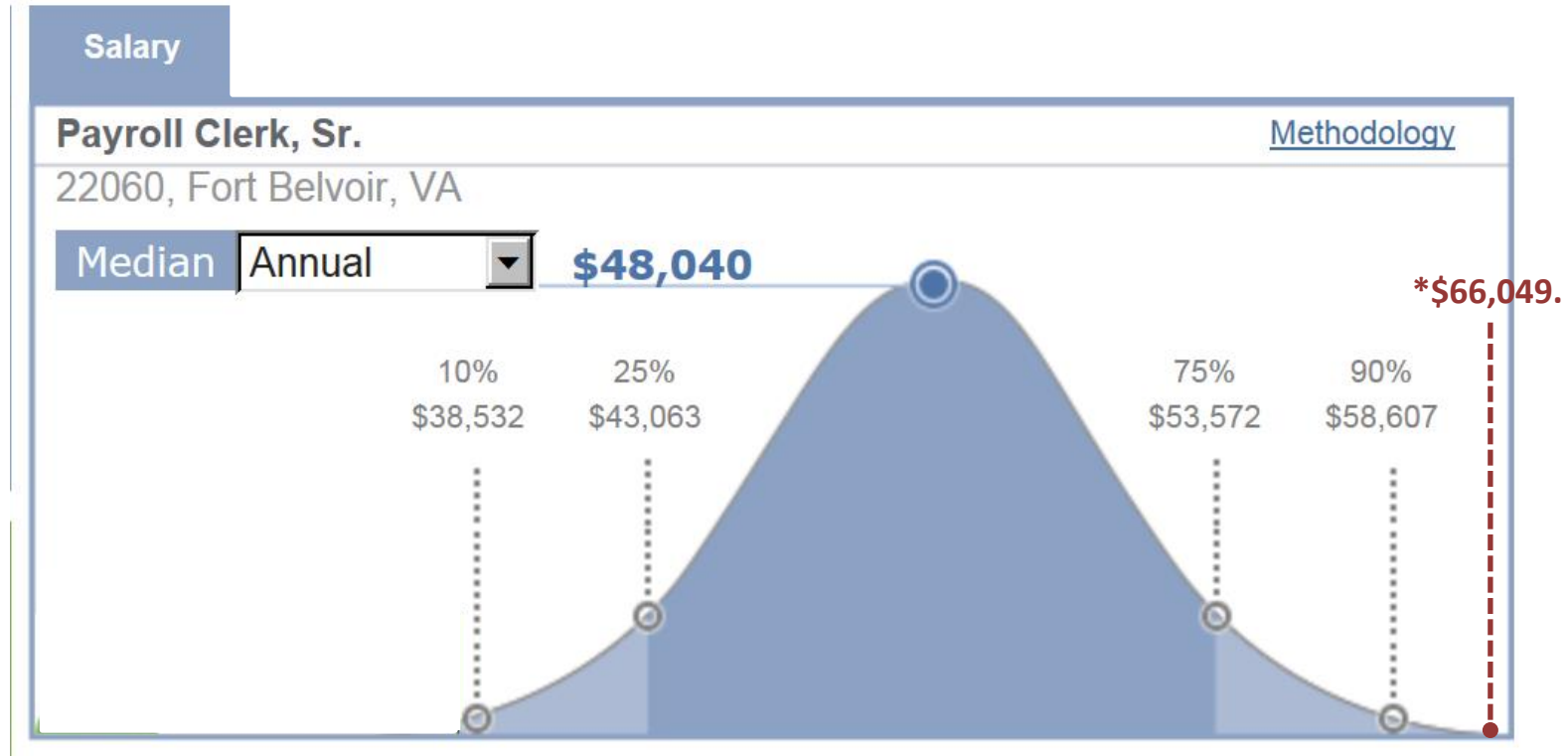
Salary Data

	GS-08		
	Average of Basic Salary Rate	Average of Total Salary	Average of Total Salary with Retention
	44,615	55,421	NA

Civilian Pay Technician Receiving Incentives			
% of Basic Pay	15%	25%	Grand Total
Retention (bi-weekly)	0	0	0
Recruitment (lump-sum)	0	0	0
Grand Total	0	0	0



Market Analysis



*Salary of person impacted by Change to Lower Grade