

Uniformed Services Employment and Reemployment Rights Act (USERRA)

All personnel authorized to recommend, take, or approve employment or reemployment actions connected with Military members **MUST** take USERRA training each year

Applicable Personnel:

- **Human Resources Specialists** (e.g., personnel with staffing or employee relations responsibilities. Mandatory requirement)
- **Supervisors, Managers, or Team Leads** of civilians who serve in the Military (Mandatory requirement)
- **Civilians who serve in the Military** (strongly recommended, but not mandatory)



OPM Approved Training Options:

Human Resources University (HRU) on-line course at:

http://hru.gov/course_catalog.aspx?cid=177

or

Review of the USERRA Training Slides at:

<http://www.fedshirevets.gov/hire/hrp/transmittals/USERRATraining.pdf>

MANDATORY USERRA TRAINING MUST BE COMPLETED BY 31 May 2015

USERRA training questions can be forwarded to kerrie.tucker@cpms.osd.mil