

BRIDGING

THE GAP



ISSUE 50: OCTOBER - NOVEMBER 2015



Cargill: Music To Memories
for Veterans



GREEK HERITAGE



155TH MISSION
SUPPORT GROUP

AND MUCH MORE!



**INSIDE THIS ISSUE:**

Music to Memories: iPods for Veterans	3
iPod Donation Music To The Ears Of Veterans	4
A Strong Guard Tradition: The Story of the North Platte Army	5
The Root-Cause of Haiti.....	6
Federally Employed Women (FEW) Organization (Part 3).....	8
Trivia Questions: Noteworthy Dates in History: August & September	11
Agency Spotlight: 155th Mission Support Group	12
Agency Spotlight: Army Chaplains	14
2015 Nebraska Military Department Greek Heritage Celebration	16
Restaurant Review: Kobe Steakhouse of Japan.....	18
A View of Diversity From Where I Stand.....	19
Book Review: David and Goliath: Underdogs, Misfits, and the Art of Battling Giants	20
Movie Review: Spy	21
Trivia Answers: Noteworthy Dates in History: August & September	22
Diver-cipe Corner: Eastern North Carolina Barbecue	24

THE NEBRASKA MILITARY DEPARTMENT VALUES DIVERSITY

The purpose of the SEP Group is to work with leadership and management in carrying out their joint responsibility to identify barriers to the recruitment and advancement of special emphasis groups, devise solutions, and draft plans to implement the solutions.

In addition, the SEP Group provides opportunities for positive exchange among diverse groups through community outreach, education and cultural diversity awareness.

“If man is to survive, he will have learned to take a delight in the essential differences between men and between cultures. He will learn that differences in ideas and attitudes are a delight, part of life’s exciting variety, not something to fear.” ~ Gene Roddenberry

SEP GROUP FACEBOOK PAGE

www.facebook.com/NebraskaSEPGroup

SEP GROUP WEBSITE

<http://ne.ng.mil/Resource/Pages/SEP.aspx>

PUBLISHER

Special Emphasis Program (SEP) Group

CREATIVE DIRECTOR

Mary Schmidt-Rodriguez

EDITORS

Pam Makovicka

LaVonne Rosenthal

Mary Schmidt-Rodriguez

**ASSISTANT EDITORS**

SMSgt (Ret.) Peggy Brown

Sharron Phillips

**BRIDGING THE GAP
WELCOMES YOUR
SUBMISSIONS OF ARTICLE
IDEAS AND WRITTEN
ARTICLES.**

All submissions will be considered for publication. We reserve the right to edit submitted material.

Please send your submission to Mary Schmidt-Rodriguez at the email address listed below.

**SPECIAL EMPHASIS PROGRAM (SEP)
GROUP MEMBERSHIP**

COL Anita Curington, SEP Chair
anita.k.curington.mil@mail.mil

Pam Makovicka

pamela.a.makovicka.civ@mail.mil

LaVonne Rosenthal

lavonne.a.rosenthal.civ@mail.mil

Mary Schmidt-Rodriguez

mary.m.schmidtrodriguez.nfg@mail.mil

MAJ Eric Baptiste
CW3 Chad Bruce
TSgt Lindsay Bustamante
MSgt Jennifer Eloge
CW3 Jennifer Fotinos
CW2 Dustin Guenther
Linda Irons

Alisia LaMay
MSgt Marsha Lane
SSG Dean Martin
SSG Heidi McClintock
SFC Jenna Schneider
Carla Schreiber
Bonnie Shipley

SSG Erin Smith
SFC Doug Stephens
SMSgt Stuart Stofferahn
CW3 Jeff Thomas
SPC Cheri Wadas

*Interested in becoming a member of the SEP Group?
Please contact LaVonne Rosenthal at the email address listed above.*



MUSIC TO MEMORIES: iPODS FOR VETERANS

By Julie Warden, Cargill

Residents of the Eastern Nebraska Veterans' Home are smiling a lot more these days, thanks to a recent community service project organized by employees of Corn Milling North America's (CMNA) Blair, Nebraska, Cargill campus.

Each year, as part of the annual off-site employee meeting, the Blair employees participate in a team-building activity with a community-service focus. This year for their project, employees assembled and delivered care packages—including new mini iPod Shuffles inscribed with “Thank you for your service”—to 60 veterans residing at the Bellevue, Nebraska, home.

“We have about 60 employees who are either veterans, or still active in the military through reserve programs,” said Julie Warden, Blair location human resources manager and one of the organizers of the event. “Many of those veterans helped shape the project and several of them helped with the deliveries and visited with veterans at the home.”

The gift of the iPods has served as a jumpstart for the Veterans' Home to launch “Music to Memories.” This program uses music to try to reconnect people who become isolated through



cognitive disorders such as alzheimer's, dementia or other health problems.

Working with funds provided through contributions, staff members are helping veterans purchase and install personalized playlists on their iPods. Other items in the care packages included: bird

feeders, a tabletop flag stand with an American flag and a Cargill flag, a box of Wilbur Chocolates, a Cargill t-shirt and hat, patriotic playing cards, snacks and a Nebraska-themed memento.

“Assembling the care packages proved to be a great team-building experience,” said Chris Knerr, Blair maintenance and reliability team

leader and one of the event organizers. “But the really cool part was delivering the packages to the veterans. It was very moving to see our veterans and members of the military delivering the care packages to retired veterans.”

Some of the employees who worked on the project made personal connections with the veterans and are planning to visit with them on a regular basis.





iPOD DONATION MUSIC TO THE EARS OF VETERANS

*By Eric Taylor / Leader Associate Editor
Reprinted with permission of the Bellevue Leader*

When the music comes on, it's 1943 all over again for Louie Garrod.

Thanks to a recent donation of 60 iPod Shuffles, Garrod and many other veterans at the Eastern Nebraska Veterans' Home are able to enjoy the music of their generation.

"It brings back a lot of memories," said Garrod, a World War II veteran who served in the Navy. "I started dancing in 1943 and listening to that music brings me back."

Cargill in Blair donated the 60 iPod Shuffles to the veterans as part of their yearly service project. Monetary donations from Bellevue University and the Military Order of the Purple Heart helped purchase music to load onto the Shuffles and with the help of volunteers, residents soon had music ringing through their ears.

"They love them," said Sarah Ryan, Veterans' Home activities supervisor. "It's amazing how it has changed their lives and brought back so many memories. Each iPod is engraved with 'Thank you for your service' and they are color coordinated by the branch they served in."

Ryan said the idea to get iPod Shuffles for residents came after she and several other nurses attended a convention on nursing homes.

"They told us about how people who wouldn't speak were listening to music and it was making them talk," she said.

"It's been helpful in our dementia unit. It's been a great calming influence for them and has helped them sit through meals."



Ryan said everything from opera to pop music was loaded for the residents.

"You never know what they might like," Ryan said. "We had one member in his 80s who wanted us to put 'Ladies Night' (a 1979 disco hit from Kool and the Gang) on for him."

For Garrod, it was an easy choice to load his iPod with big band music, particularly Glenn Miller.

"He was my favorite," Garrod said. "I used to work for the railroad so I like all railroad songs, too, like 'Chattanooga Choo Choo.'"

"I remember dancing to that music. I was in a dance contest in San Francisco and got second place and won \$50. Dancing was a great way to meet the girls."

Ryan said the music has also been a great way for members to connect with their families, and other members.

"The families have seen the difference it makes and it gives them something to personalize with them," Ryan said. "It's funny because when I come into the dining room, it's like high school again because they're all sitting around talking about the music they're listening to."

Ryan is hopeful all 114 members can have an iPod Shuffle of their own.

"Our goal is for everyone to have one by July 1," Ryan said.

Garrod thinks everyone will enjoy their Shuffle as much as he has enjoyed his. "It's really brought up my spirits," he said. "I never take it off, I go to sleep with it."

"Music is my whole life."

http://www.omaha.com/sarpy/bellevue/ipod-donation-music-to-the-ears-of-veterans/article_c1ca07fa-a080-5968-a03e-b3de296147f5.html





A STRONG GUARD TRADITION: THE STORY OF THE NORTH PLATTE ARMORY

*By Gerald "Jerry" D. Meyer,
Nebraska National Guard Historian*

The newspaper headline for the North Platte, Nebraska Telegraph's Family Weekend article for April 13-14, 1974 was "A Strong Guard Tradition." The story was a little premature when it reported that the unit was forecasted to disappear (which it actually did not) and maybe change roles (which it did). The first unit to be stationed at the North Platte Armory was Company E, 2nd Infantry Regiment in November 1893, under the command of Captain C.F. Scharmann. They drilled at Lloyd's Opera House located in downtown North Platte and stored weapons at the city jail. Quite a bit of history happened between 1893 (Spanish-American War, World War I and World War II) and 1955 when the Guard built its own modern armory.

The 19,935 square-foot armory was built in 1955 for a cost of \$229,839 and included the main building and a separate vehicle storage building on 2.1 acres. The original units in the armory were Company M, 134th Infantry and Headquarters Company, 3rd Battalion, and 134th Infantry. In May 1959, Companies D and E, 128th Engineer Battalion occupied the building. In March 1964, Headquarters and Service Battery, 168th Field Artillery became tenants in the armory. In May 1965, Battery B, 1st Battalion, 168th Field Artillery became the sole unit until the beginning of the new century when the 1074th Transportation Company was formed from the former artillery units.

In 1957, according to historical records of the Nebraska Army and Air National Guard, the city of North Platte held an annual "Business of the Year Banquet and Ball." During this event a member of the 168th Field Artillery was honored as "Soldier of the Year." The unit also had a National Guard Auxiliary, similar to the Family Support Group of today, which was formed by spouses of unit members. When the new armory opened, the Battalion Commander of the unit was LTC Hans J. Holtorf, Jr. The commander of the Headquarters was Captain Ray Langford, made famous by his composition of the "134th Infantry March." Full time support in the early years was provided by Captain Joe Brott, Warrant Officer William Easton, Master Sergeant Carl Pawlass and Sergeant First Class Robert Decker.



The North Platte units have a strong tradition of a military presence in the community. Camp Sergeant was formed in the city in the decade following the Civil War to protect settlers in the area from Indians. Buffalo Bill Cody was a liaison between the active forces and the National Guard elements during the Pine Ridge Uprising of 1890-91. The city was without a unit after 1902 (having moved to Tekamah) until 1916 on the eve of the Mexican Border Service and World War I. It was the service of Company D, 134th Infantry that brought fame to North Platte. The Regimental Commander was the hometown hero, Colonel Butler B. Miltonberger, and he led the unit throughout World War II (WWII). Following WWII, he was promoted to Major General, Chief, National Guard Bureau and retired in 1947. When the new armory opened in 1955, the unit proudly posted its guidon and flags of World War II next to the main entrance of the building.

The city of North Platte and its residents continue to support and serve the Nebraska Army National Guard. The newspaper report of 1974 did not come to fruition when it said the unit was going to fade away. Currently plans are being developed to build a new readiness center where the city of North Platte and our Nebraska National Guard units will be able to continue the "strong Guard tradition" well into the future.





THE ROOT-CAUSE OF HAITI

By Amy and CW3 Chad Bruce



Editorial Note: Over the course of the next three editions of Bridging the Gap, we are going to look at the nation of Haiti and get to know the history, people, challenges and accomplishments of this poverty-stricken country through the lens of Amy Bruce, wife of CW3 Chad Bruce, 92nd Troop Command. CW3 Bruce remarked that “In 1996, Amy took her first trip to Haiti with a church mission to bring awareness to the conditions, both natural beauty and poverty, and started working toward clean water sources in the form of deep wells in numerous villages throughout rural areas of the country. Since the initial trip, Haiti has been a part of our lives in many ways.”

The people of Haiti are humble and beautiful. Their concern for my (Amy) comfort and well-being while visiting their villages surpasses their own comforts and basic needs. This attitude never ceases to amaze me and humbles me in every way. Their attitudes of hope and contentment make me strive to be a better human being. This is why I work in Haiti.

The negative perceptions that have been placed onto the people of Haiti due to corruption is deplorable. The corruption begins and ends with the Haitian government and foreign non-governmental organizations (NGOs) residing in Haiti that desire to profit from the impoverished. The one thing that I want everyone to understand is that the corruption of Haiti does not extend to the common people of Haiti. They are the ones who suffer the most.

There are organizations, like Oganizasyon Sante Popilè (Popular Health Organization) (OSAPO), who are effectively working toward a self-sustainable Haiti. There are organizations who have not lost the vision and heart to help the people of Haiti. Through this series of articles I hope to raise awareness to the plight and situation facing many Haitians and how you can help. I hope that after reading these articles you come away with a grasp of the desperate situation facing Haiti today, and the desire to help create a self-sustaining Haiti.

Many people have heard of Haiti, most can even tell us how awful the poverty is in the nation. We believe it is important to understand the connection of the United States to Haiti in order to see the bigger picture.

Located in the Caribbean, southeast of Cuba, Haiti shares the island of Hispaniola with the Dominican Republic. Discovered in 1492 by Christopher Columbus, Haiti rapidly became a slave nation. In 1697 the Spanish relinquished the western third of the island to the French, which later became Haiti. By 1804, they became the first free nation of slaves, when they won their freedom after a lengthy revolt against their French masters. In July 1915, following the assassination of Haitian President Vilburn Sam (the sixth president in five years), American President Woodrow Wilson sent the United States Marine Corps into Haiti. This invasion was in part out of fear the Germans may invade Haiti and establish a base near the recently constructed Panama Canal, and in part to restore order within the nation and stabilize the political and economic zones. During this stabilization, President Wilson had the United States Marine Corps remove approximately \$500,000 from the Haitian National Bank and relocate the money to the United States for protection. During the United States occupation of

Continued on page 7



The Root-Cause of Haiti continued from page 6

Haiti, which continued until President Franklin Roosevelt officially withdrew in 1934, the nation saw multiple strikes and revolts to include racial segregation, censorship of media, forced labor and the deforestation of their land through the export of mahogany.

Over the course of the next several decades, Haiti was ruled by Francois Duvalier, more commonly known as "Papa Doc." With the use of a controlling gang of paramilitary hooligans known as the Tontons Macoutes, Papa Doc changed the Haitian constitution to make himself a lifetime president. As his health failed, he changed the legal age in the constitution of forty years old to become president to the young age of eighteen. With this change, upon the death of Papa Doc, his twenty-year-old son, "Baby Doc" was sworn in and remained in office for fifteen years. Through the continuation of brutal governing conditions, Baby Doc became more and more unpopular, ultimately causing an uprising by the Haitian people. By 1986, Baby Doc was forced to escape via the United States Air Force into exile in France.

Today, Haiti is the poorest country in the western hemisphere with 78% living below the poverty line, making less than \$2 a day, and 54% living in abject poverty, making less than \$1 a day. The rural areas of Haiti suffer the most with over 70% living in extreme poverty. Agriculture is the primary vocation of rural Haitians which proves difficult due to severe degradation of the environment. Less than 3% of the vegetation remains on the island. Deforestation and lack of vegetation leaves the soil vulnerable to rain and wind, causing severe erosion. As the erosion takes the last remaining soil from the mountains and fields, the sediment washes into the ocean and settles into areas formerly used for fishing. The lack of oceanic life near the shores causes the fishermen to go further and further out to sea each day to harvest fish.



*Gardy Jean Marius, MD, lead doctor/coordinator of OSAPO,
Amy Bruce and CW3 Chad Bruce.*

With all these negative and stressful conditions and a history of instability, we have asked ourselves, who on earth would want to visit this country? The truth is, after numerous trips to Haiti, oftentimes taking other groups along, we see the country become more and more beautiful each visit. Since my (Amy's) first trip nineteen years ago, the country has seen a reduced role by the United Nations. Access to clean water is still a struggle but becoming more prevalent in villages due to the work of the people and support from nations across the globe. Resorts along the ocean are opening and developing. On a recent trip last September, we visited with an American from New England who just started a diving and snorkeling business on a premier resort. This kind of development was not expected just a decade ago.

Educating the people of Haiti is key to the continued development and the evolution of change for this nation. In the next couple of articles we will highlight the work of OSAPO, an organization founded and operated by Haitians since 2007. OSAPO exists in a rural community of over 72,000 which

was the epicenter of the 2010 cholera outbreak that affected over 470,000 people. Even though OSAPO's primary function is medical, their holistic approach to healthcare begins at the root of the problem, which is education and nutrition. This approach includes clean water, sanitation and agriculture.

References

- Christopher Minster. (2015). Haiti: the US occupation, 1915-1934. Retrieved from <http://latinamericanhistory.about.com/od/historyofthecaribbean/p/08haiti1915.htm>*
- United States department of state office of the historian. (2015). Retrieved from <http://history.state.gov/milestones/1914-1920/haiti>*
- US Library of Congress. (2015). The history of Haiti. Retrieved from http://www.travelinghaiti.com/history_of_haiti/united_states_occupation.asp*





FEDERALLY EMPLOYED WOMEN'S (FEW) ORGANIZATION

SERIES PART 3

By Pam Makovicka

This is the third and final article in a series of historical highlights of the FEW organization.

Mission Statement: *Federally Employed Women work to end sex and gender discrimination, to encourage diversity for inclusion and equity in the workplace and for the advancement and professional growth of women in Federal service.*

The 2000s 2000

FEW continued to actively support the National Coalition for Equity in Public Service and their coalition partners Blacks in Government (BIG), Federal Asian Pacific American Council (FAPAC) and National Image, Inc. FEW's 31st National Training Program (NTP), *FEW Bridging the Information Gap for Success*, was held in New Orleans, Louisiana.

2001

A new program, instituted by President Jenifer Bungert, delivered training on the duties and responsibilities of serving as a member of a national non-profit board to the elected and appointed National Officers and Regional Managers. FEW contracted with Avalon Data Systems to update and manage the national membership database and support a program of improved service to members. The 32nd NTP *Keeping Pace with FEW*, was held in Indianapolis, Indiana.

2002

FEW entered into a long-term contractual agreement with nationally recognized conference management company Conferon, Inc. As partners, FEW and Conferon pledged to work together to ensure the success of the NTP well into the future. The Southeast Region's Space Coast Chapter and NASA, John F. Kennedy Space Center, co-hosted the 33rd NTP *Magic and Space – Dreams in Progress*, in Orlando, Florida. The 35th Anniversary Committee was appointed and charged with planning a gala celebration.



2003

Under President Patricia Wolfe's leadership, progress continued with the reopening of FEW's National Office at 1666 K Street, NW, Suite 440, Washington, D.C. FEW entered into a contractual agreement with Amber Association Partners and Eye on Washington to provide association management and legislative support services. FEW celebrated its 35th Anniversary with a gala reception featuring Office of Personnel Management (OPM) Director Kay Coles James and Equal Employment Opportunity Commission (EEOC) Chair Cari Dominguez. The President's Award was presented to The Honorable Constance Morella. The anniversary

celebration continued with a legislative breakfast on Capitol Hill, honoring the D.C. Congressional Delegation for their never-ending support of Federal employees. FEW's 34th NTP *Building Tomorrow's Leaders Today*, was held in Chicago, Illinois. A successful Strategic Planning Retreat was held in Baltimore, Maryland.

2004

FEW held its first-ever Chapter Presidents' Leadership Forum bringing together its grassroots leaders in Washington, D.C. for three days of training. The strengthening of the organization at this level was designed to bring more cohesive organizational results and increase the dynamics in FEW's focus areas. FEW was featured in three consecutive issues of the *Federal Times*. The 35th NTP, *Sounds of Success*, was held in Nashville, Tennessee. President Patricia Wolfe was a panelist during the National Association for the Advancement of Colored People (NAACP) Federal Sector Task Force Summit IV. FEW's President testified on Diversity in the Senior Executive Service. A new statistical map on the number of Federal employees in Congressional districts was created, and the CapWiz feature was deployed

Continued on page 9



FEW continued from page 8

on FEW's website to facilitate communication with Congressional representatives.

2005

FEW was invited to testify before the Congressional Subcommittee on the Repeal of the Government Pension Offset and Windfall Elimination Provision (GPO/WEP). FEW was a guest on FEDTalk, a Federal News Radio show, and featured on public TV shows in Maryland, Nebraska and Virginia. The 36th NTP, *Catch the Vision*, was held in Reno, Nevada, which featured a FEW Past Presidents Forum. Both NTP and retiree scholarships were awarded to members. FEW participated in the National Task Force to End Sexual and Domestic Violence Against Women Act. FEW established a 501(c)(3), The Foundation for Education and Training and partnered with National Coalition for Equity in Public Service (NCEPS) to host a combined Diversity Conference.

2006

The 37th NTP, *New Connections New Directions*, was held in Atlanta, Georgia, featuring an Education and Career Day for attendees and a FEW-Department of Defense (DoD) Military Awards Ceremony. President Patricia Wolfe and President-Elect Rhonda Trent were featured on FEDTalk Radio, the interactive radio/internet talk show. FEW hosted an NCEPS Public Service Town Hall Meeting. FEW's People with Disabilities Program was accelerated. FEW's membership was over 3,500.

2007

FEW held its second Chapter Presidents' Leadership Forum in Washington, D.C. Attendees experienced Capitol Hill by visiting elected officials from their states. The 38th NTP, *Training Today, Leaders Tomorrow*, was held in Washington, D.C. FEW partnered with Shaw, Bransford, Veilleux & Roth, PC to offer member benefits in the legal arena. FEW submitted written testimony on the Government Pension Offset/Windfall Elimination Provision (GPO/WEP). A task force was formed to study/initiate a Statistical Survey of the Status of Women in Government. FEW President Rhonda Trent testified before Congress on the lack of diversity in the SES and upper management ranks in the government and participated in a press conference with Senator Akaka and Representative Davis, introducing the Senior Diversity Assurance Act in the Senate and House. Past President Freda Kurtz was presented the Outstanding Service Award by the Honorable Andrew M. Saul, Chair of Federal Retirement Thrift



Dorothy Nelms

Investment Board.

2008

FEW's 39th NTP *Moving On, Moving Up*, was held in Anaheim, California. FEW commemorated its 40-year anniversary with a gala celebration at the NTP. During the spring 21 members of the National Executive Committee traveled to New Orleans, Louisiana, for a work day helping victims of the 2005 Hurricane Katrina. President Rhonda Trent testified for the second time before Congress on the SES Diversity Assurance Act in the Senate and the House. National Presidents Allie Latimer, Marie Argana, Patricia Wolfe and Rhonda Trent were featured on FEDTalk Radio to kick off the 40th Anniversary Celebration. FEW's membership was over 4,000 with 98 chapters.

2009

FEW's 40th NTP *Keys to Success* was held in Orlando, Florida, with its first golf tournament, *Feds on the Fringe*, prior to the NTP. Chapter Presidents attended the third Chapter Presidents' Leadership Forum before NTP classes began. FEW's National President Sue Webster was featured on radio talk shows with the *Word of the Day BIG Experience* on FEDTalk Radio, and National Executive Vice President Bernice Waller and Vice President for Congressional Relations Cecelia Davis were featured on radio and internet FEDTalk Federal News Show. Strategic planning was a large part of this year's agenda. In accordance with the National Presidents' philosophy, *Each One, Teach One* was practiced throughout the year. Support for the Federal Women's Program initiative has escalated this year through FEW's extraordinary efforts.

The 2010s

2010

FEW's 41st NTP, *Jazz Up Your Career*, was held in New Orleans, Louisiana with a total of 2,614 registrants. There were 18 Federal agency forums, 95 vendors in the Expo Hall and 76 outstanding workshops. Keynote speakers included FEW Past President and nationally-known speaker Dorothy Nelms; U.S. Representative Anh (Joseph) Cao (LA-02), ERA Activist Roberta Frances and OPM Deputy Director Christine Griffin. FEW-OPM Agreement was signed at the closing event. FEW hosted the largest-ever Diversity Town Hall Meeting with Presidents of FEW, BIG, FAPAC, National IMAGE, Inc., and the Society of American Indian Government Employees (SAIGE). For the first time, FEW sponsored a community outreach project

Continued on page 10



Federally Employed Women continued from page 9

to raise money for two schools in New Orleans that had been damaged by Hurricane Katrina. FEW exceeded its goal of \$5,000 for each school and raised more than \$20,000 in a year-long effort.

2011

The theme for 2011 NTP was *Your Future, Let it Ring the Sound of Success* in Philadelphia, Pennsylvania. The conference included many focus areas beginning with OPM Director John Berry as the keynote speaker. Dr. Clifford Stanley, Under Secretary of Defense (Personnel & Readiness) and OPM Deputy Director Christine Griffin served as panel members for the membership meeting. Claiborne Haughton, Jr. provided a special tribute to fallen women in the military. Laura A. Liswood was guest speaker for the diversity luncheon. The 2011 NTP had two firsts:

1. Youth Initiative with area youth attending from Philadelphia and Washington, D.C. for a special day of training. Roy Juarez, Jr. was the morning and lunchtime speaker. He assisted FEW in the coordination and training of the youth.
2. The Health Fair was held in the Exhibit Hall focusing on women's health issues and the sponsoring of a blood drive. Breast Cancer Awareness was the focus area for FEW in 2011. The theme was *Passionately Pink FEW for the Cause*. All day Thursday everyone wore pink and Thursday evening was set aside for raising money for the cause.

2012

FEW's 43rd NTP *Wheels of Change, Keep on Moving!* was held in Detroit Michigan. The event was hosted by the Great Lakes Region. FEW's National President (Sue Webster) was featured on a local television show, explaining the mission of FEW and the purpose of their NTPs. A compliance luncheon was held in order to enlighten members on key issues impacting Federal employees. This was important, since compliance is one of the



Michelle Crockett

four focuses of FEW. The youth outreach program was held again and was a very successful endeavor. In addition to the outstanding speakers and training, there was a year-long outreach effort for the Children's Hospital Foundation. This was FEW's way to support the local community. Lastly, the newly elected National Board of Directors was installed at the FEW Friday Brunch.

2013

FEW's 44th NTP *Passport to Career Success* was held in Orlando, Florida. The event was co-hosted by the D.C. Metro and Southwest Regions. FEW's National President, Michelle Crockett, welcomed all attendees to the 44th NTP and the celebration of FEW's 45th Anniversary (1968-2013). The training week culminated in a Legislative Luncheon where FEW's Vice President for Congressional Relations, Matthew Fogg, and Janet Kopenhaver, FEW's Washington Representative, provided an update on current legislative issues in front of the 113th Congress. Included in the luncheon was a presentation entitled, *Federally*

Employed Women Celebrating a Rich 45-Year History of Activism and Accomplishments presented by Patt Franc. What a great celebration of FEW's mission in action!

2014

For the first time FEW held a two-day national event called the *Leadership Summit* in Washington, D.C. *The Leadership Summit* included another successful Advocacy Day event which brought over 150 members to the nation's Capitol. During this event, FEW members met and discussed two key issues with their Congressional Representatives — the Federal Women's Program and the disparity in opportunities afforded to women in higher grades in the Federal sector. FEW then capitalized on our training by having key leaders from several Federal agencies speak on critical elements of leadership. Speakers included OPM Director Katherine Archuleta, Merit Systems Protection Board Chairman Susan Tsui Grundman, representatives from EEOC, DoD, the Department of Navy, and FEW's Past National President Dorothy Nelms (served two terms). The summit culminated with a special celebration recognizing FEW's 45th Anniversary of offering premiere training and the installation of the 2014-2016 elected National Board of Directors.

Resource

<https://www.few.org/>





NOTEWORTHY DATES: AUGUST AND SEPTEMBER TRIVIA

- Remember when MTV actually played music? Then maybe you'll remember the date it debuted on TV.
 - August 1, 1980
 - August 1, 1981
 - August 1, 1982
 - August 1, 1983
- What notorious U.S. outlaw was born on September 5, 1847, in Kearney, Missouri?
 - Doc Holliday
 - Butch Cassidy
 - Jesse James
 - Billy the Kid
- On September 2nd the first Automated Teller Machine (ATM) opens for business at the Chemical Bank in Rockville Center, New York. In what year did this take place?
 - 1969
 - 1956
 - 1945
 - 1972
- The Woodstock Festival opened on what day in 1969?
 - August 10th
 - August 13th
 - August 15th
 - August 17th
- On August 3, 1958, the USS Nautilus became the first U.S. nuclear submarine to do what?
 - Complete the first undersea voyage to the geographic North Pole
 - Complete a submerged circumnavigation of the earth
 - Be lost in an accident
 - Be retro-fitted to become a guided missile submarine
- On what date was General Colin Powell confirmed by the Senate to hold the position of Chairman of the Joint Chiefs of Staff?
 - September 21, 1985
 - September 21, 1987
 - September 21, 1988
 - September 21, 1989
- Which Native American leader surrendered to General Nelson Miles on September 4, 1886?
 - Crazy Horse
 - Sitting Bull
 - Geronimo
 - Black Hawk
- Esther Cleveland became the first child of a president to do what in the White House on September 9, 1893?
 - Be born in the White House
 - Get married in the White House
 - Die in the White House
- What sporting event made its debut on August 19, 1909?
 - The US Open Golf Tournament
 - The first car race was held at the Indianapolis Motor Speedway
 - The first horse race was held at Churchill Downs
 - The first tennis match at Wimbledon was played
- On August 22, 1950, Althea Gibson became the first African-American woman to compete in what U.S. national sport?
 - Golf
 - Soccer
 - Field Hockey
 - Tennis

“A dream doesn’t become reality through magic; it takes sweat, determination and hard work.”

“I [always] saw a great merit in the way my parents lived their life, and I never wished to displease them. I always wanted them to be proud of me. The worst days of my life were ... when I did something that disappointed my mother and my father.”

~Colin Powell



12



AGENCY SPOTLIGHT

NEBRASKA AIR NATIONAL GUARD 155TH MISSION SUPPORT GROUP

The 155th Mission Support Group (MSG) manages people and resources in support of the war fighter to ensure that all personnel are ready and able to deploy in support of contingencies and exercises anywhere in the world. The Group has expertise in civil engineering, security and law enforcement, communications, force support, logistics, contracting, family programs and recruiting and retention. The Group, under the 155th Air Refueling Wing, supports the operational flying missions for the KC-135R aircraft and provides similar support for the air component of the Nebraska National Guard Joint Force Headquarters and the geographically separated 170th Group, an independent unit located at Offutt Air Force Base (AFB).

Civil Engineer Squadron

The 155th Civil Engineer Squadron includes fire protection, explosive ordnance disposal, readiness, design and construction management, environmental programs, and operations and maintenance of the Lincoln Air



National Guard Base. The Fire Flight, along with the Readiness Flight, honors mutual-aid agreements with the surrounding communities. The Explosive Ordnance Disposal (EOD) Flight and Environmental Flight continue to lead the way with new and diverse programs that will enhance not only the base, but also the surrounding community. Other areas in the squadron include the Engineering Flight which works strategic planning issues for the future development of the base and oversees the design, construction and repair of base assets accomplished by contract and the Operations Flight. The Operations Flight is often thought of as the heartbeat of the organization. From maintaining air conditioning to grounds maintenance and paving roads, the Operations Flight

does it all with pride.

Security Forces Squadron

The 155th Security Forces Squadron provides maximum protection of assigned personnel and resources during peace, war or contingency operations at home and abroad. The Squadron's responsibilities include controlling entry to the installation, protecting resources,

guarding firearms storage facilities, providing information security support, training and equipping home station and deployed unit personnel, and working with civil and federal law enforcement agencies. The Squadron also provides an antiterrorism program intended to deter and detect terrorist acts against the base by collecting and disseminating timely threat information and providing training to all base members on awareness, along with developing comprehensive plans and programs. The Squadron specializes in ground combat, weapons training and instruction, law enforcement and overall security of the base to include the ramps, runways and taxiways.

Continued on page 13

AGENCY SPOTLIGHT



13

155th Mission Support Group continued from page 12

AGENCY SPOTLIGHT

We are pleased to continue our series of articles titled, Agency Spotlight. The purpose of these articles is to learn about the different units, offices and agencies within the Nebraska Military Department and its associates.

Communications Flight

The 155th Communications Flight (CF) is responsible for the planning, coordinating and integration of information systems for the 155th Air Refueling Wing. This is achieved through the support of telephones, radios, computers, servers and networking devices throughout the Wing and in a deployed environment. The 155th CF ensures communication equipment and infrastructure is maintained throughout its lifecycle to include inventory management, repair and end of life disposition. The unit is also responsible for providing data assurance, integrity and compliance with laws and regulations to ensure mission success. In order to support Domestic Operations (DOMOPS), the 155th CF maintains and fields the Joint Incident Site Communications Capability (JISCC) which enables onsite and reach-back communications capabilities for enhanced Command and Control (C2) and Shared Situational Awareness (SA) among first responders, and with state and federal command authorities and centers.

Force Support Squadron

The 155th Force Support Squadron (FSS) consists of three different flights that collaborate to provide services and programs to the 155th Air Refueling Wing. The Military Personnel Flight assists Wing members and commanders with the following functions: recruitment



of new members, retention of current members, identification (ID) cards, record updates and changes, separations/transfers, retirements, enlistments/re-enlistments, awards and decorations, initial and continuing skills training, professional military education and deployment processing. The Services Sustainment Flight provides quality meals, either in the dining facility or in the Single Pallet Expeditionary Kitchen (SPEK) at a deployed location. Currently, the Flight provides fitness activities during Unit Training Assemblies (UTAs) for the base populace. While deployed our members are offered morale, welfare and recreation activities, fitness programs, lodging, laundry services and meals by the Services Flight. Our Services Flight is also prepared to offer services for Mortuary Affairs and Search and Recovery. The Airman and Family Readiness Office provides resources for pre/post deployment for the members and reintegration for families after deployment, grief counseling, a Suicide Prevention Program, Home Community Care, Youth Programs, Transition Assistance to members separating or retiring, voting assistance, relocation assistance and numerous resources for

counseling and assistance for members in crisis.

Logistics Readiness Squadron

The 155th Logistics Readiness Squadron (LRS) provides logistics support to the 155th Air Refueling Wing. The Squadron directly contributes to the Wings' operational capabilities and worldwide mobility execution. The Squadron handles all processes related to vehicles, cargo movement, passenger movement, personal property, supplies, equipment, deployment planning and operations, fuels, munitions and logistics plans. The Squadron executes air and space expeditionary force readiness and expeditionary combat support planning through war reserve materiel management, deployment and reception planning, training and execution. The 155th LRS also maintains chemical warfare defense equipment and is responsible for an arms storage and issue facility. In addition, they provide quality, environmentally safe fuel and cryogenic support to the global air refueling mission, ensuring timely service for all assigned KC-135s, as well as transient aircraft and ground support vehicles and equipment.





AGENCY SPOTLIGHT

14

NEBRASKA MILITARY DEPARTMENT ARMY CHAPLAINS

By LTC Philip Houser

“The U.S. Army Chaplain Corps provides religious support to America’s Army while assisting commanders in ensuring the right of free exercise of religion for all Soldiers. In short, we nurture the living, care for the wounded, and honor the fallen.”

-Mission Statement – U.S. Army Chaplain Corps

Within the mission statement above there are three vital activities carried out by the United States Army Chaplain Corps. These three activities are: provide, assist, ensure.

Providing “religious support” means that Chaplains stand ready to serve the needs of all the Soldiers who serve. This is perhaps the most important mission of the Chaplaincy. In order to provide religious support in a religiously diverse Army, Chaplains must recognize two realities. They must first recognize who they are religiously and then they must recognize that the religious lives of many Soldiers differ. While it may seem obvious that a Chaplain must recognize who they are religiously, it is essential that they be faithful to the communities they represent. If they are not faithful to those communities, everyone’s religious rights are diminished and those from that community will not be served well. As an example, Jewish Chaplains must be faithful if Jewish Soldiers are to be well served. It is at this point that the second reality becomes crucial. A Christian Chaplain must recognize that many Soldiers are not Christians and those who are not must be served to the limit of a Chaplain’s ability to do so. An old phrase within the Chaplain Corps best describes how these seemingly contradictory realities are to be held in tandem – “perform or provide.” The Chaplain’s job is to perform religious rites and ceremonies as needed. If they cannot do so personally then every effort must be made to find a Chaplain or designated provider who can step in and provide.



Assisting commanders means that the Chaplain is always the religious advocate for the Soldiers within an organization. All citizens of our Republic (including Soldiers) have a constitutionally mandated right to the free exercise of religion. While there must be limits set by commanders on the free exercise of religion for the sake of good order and discipline, those limits must be as unobtrusive as possible. It is at this point that a good commander would be consulting with the Chaplain in order to determine the best way to provide what is genuinely needed. Since the Chaplain may not be a part of the Soldier’s faith community it is essential that the Chaplain be as familiar as possible with the communities represented in an organization. This is done by studying the religious diversity statistics that are provided by the organization. The faithful Chaplain will be proactive in making sure that provisions are made for upcoming religious holidays and other observances. With proper planning a Chaplain will be able to advise a commander accordingly and facilitate the support that is required by law. The Chaplain is also responsible for assisting commanders by advising them regarding religious sensibilities. When a particular unit is active among a civilian population it is imperative that needless religious offense be avoided. Commanders have enough to worry about without trying to figure out the religious concerns of the civilians all around them.

Continued on page 15

AGENCY SPOTLIGHT



Chaplains continued from page 14

Ensuring the right of free exercise of religion means that a Chaplain will protect all Soldiers from religious coercion. A Chaplain must be willing to step in and protect Soldiers who are in the religious minority. This is an absolutely categorical imperative. As we all know, our rights cease to exist if we are forced to surrender them. A Soldier has the right to follow his or her faith to the fullest extent possible under military law and in keeping with good order and discipline. This is done through active support of all the Soldiers the Chaplain serves including advocating for funding when needed. Funding may be needed for religious materials or programming even for Soldiers who are from minority communities.

Religious diversity is one of the hallmark characteristics of our Republic. Freedom to observe differing religious practices is enshrined in our constitution. Army Chaplains are at the forefront of making sure that this vital component of life is protected and encouraged.

In the Nebraska Army National Guard, (as of this publication date) we have the following Chaplains serving our Soldiers in their respective units:

Joint Force Headquarters (JFHQ)

CH (COL) Rodney Armon - Command Chaplain
CH (LTC) Brian Kane - Deputy Command Chaplain

67th Battlefield Surveillance Brigade (BfSB)

CH (LTC) Philip Houser

209th Regional Training Institute (RTI)

Vacant

92nd Troop Command (TC)

CH (MAJ) Jon Wymer

402nd Military Police (MP)

CH (CPT) Zach Brueningsen

1-376th Aviation (AVN)

CH (1LT) Daniel Sauer

1-134th Cavalry (CAV)

CH (CPT) Kyle Dellevoet

110th Multifunctional Medical Battalion (MMB)

CH (CPT) Steve Thomlison

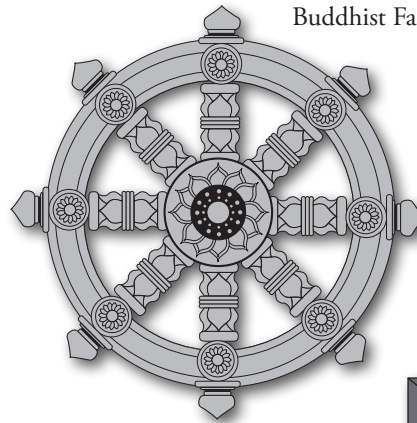
734th Transportation Battalion (TRANS)

CH (CPT) Tyler Wilterding/CH (CPT) Lawrence Leathermon

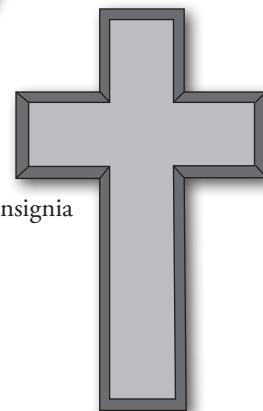
126th Chemical Battalion (CHEM)

CH (CPT) Bridget Pettaway

Buddhist Faith Branch Insignia



Christian Faith Branch Insignia



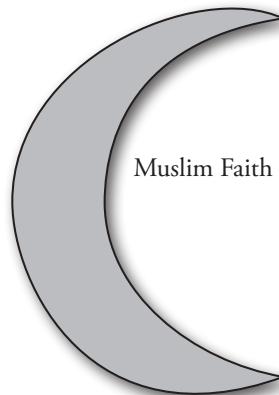
Hindu Faith Branch Insignia



Jewish Faith Branch Insignia



Muslim Faith Branch Insignia



2015 NEBRASKA MILITARY DEPARTMENT GREEK HERITAGE CELEBRATION

By Pam Makovicka

On June 25th we had the pleasure of sharing in the owner of Parthenon Restaurant, George Kazas' Greek Heritage. Our celebration started with Chaplain Ehler's invocation and the Nebraska State Patrol's Carla Schreiber introducing her friend George Kazas.

We were then treated to a wonderful lunch from the Parthenon featuring a Gyro Bar with a choice of lamb or chicken, Greek salad and baklava, personally served by George. The food was amazing. I am not one to try new things often but asked George if I could taste the lamb. It was so good it melted in your mouth and I wish I had ordered that as the main meat (the chicken was also amazing). You must try the Parthenon, the food is very good and the service is top notch (see review in Issue 21).

We then heard from George Kazas, the son of first-generation Greek immigrants who have made Lincoln, Nebraska their home. George explained that his family is from the island of Chios, the fifth largest of the islands in Greece situated in the Aegean Sea. Many of George and brother Mike's family still live in Greece, which allows for frequent visits. He spent many summers with his grandfather in Greece, during which he learned the importance of family and hospitality.

Growing up in the Midwest, George's parents were entrepreneurs who owned and operated restaurants and a



George Kazas

food truck that graced festivals across the state during the summer months. Having spent their entire lives around the restaurant business, George and Mike decided to follow in their parents' footsteps. The Parthenon Taverna and Greek Grill opened in Lincoln in the fall of 2002 and quickly became a popular destination for people looking for fresh, flavorful and authentic Greek cuisine with a friendly atmosphere and unique entertainment. Many nights Papa John (George's father) is at the restaurant encouraging people to get out of their seats and break some plates during live Greek entertainment. The family also operates booths at several of the Lincoln farmers' markets during the summer. They still travel with the truck to festivals and love meeting new people.

Along with their own heritage and taste of home, George and Mike like to share a little diversity with the community by hosting other countries' heritage events throughout the year. Recently they celebrated St. Patrick's Day, Cinco de Mayo and Mother's Day. Cinco de Mayo featured

a full menu of authentic Mexican food and live entertainment. Upcoming events can be seen on their website: <http://www.theparthenon.net/>.

George told us that many people call to see when they will have the breaking of plates, Greek music, belly dancers or

Continued on page 17

Greek Heritage continued from page 16

other special occasions. The various diversity celebrations started when Parthenon employees asked if they could celebrate their own heritage. Of course, George was more than happy to include his employees' heritage and let them do the planning for the celebration. The first was St. Patrick's Day with corned beef and cabbage, Irish dancers, drummers and bag pipes. This blossomed to be one of the best days to work at the restaurant. The New Year's Eve celebration is the biggest day of the year and features Greek bands.

There are approximately 100 Greek families in Lincoln and 500 in Omaha. George and his family were invited to Scottsbluff, Nebraska for a Greek Festival where he was surprised to find a Greek church, along with approximately 150 Greek families who reside in the community. The time spent to travel and be with the families in the area was time well spent.

One of the questions asked was about the staple recipes for their restaurant. George and his brother Mike improvise and see what tastes good to them. One thing they found was that adding cinnamon to ground beef gives it a wonderful, unique flavor. Greeks also love their veggies; the Greek salad has a wonderful mixture of vegetables and a flavor-filled dressing. They buy peas from the local farmers market for stewing.

When the restaurant first opened they tried goat and octopus and no one would try it. Now they have it on the buffet and serve 40 pounds of octopus a week. He equates this to the *Food Network's* popularity. It has helped people to understand that there are many different foods to try. George's sister wanted to have ketchup added to the tables but he didn't like the idea since the fries were already seasoned, therefore there was no



Major General Daryl Bohac presenting Diversity Award to Major Eric Baptiste.

need for ketchup. His sister persuaded him and now it is on the tables at the Parthenon. He was asked about a kid's menu and said they provide pasta and pizza and other selections to keep children happy. George also mentioned that he has the best steak in town. They like to have fun with food and it shows in the wonderful flavors they share with their patrons.

Another guest at the luncheon asked

a question about what brought their family to Lincoln, Nebraska. He responded by saying that Greeks feel it is important to keep family together and when his sister wanted to attend the University of Nebraska-Lincoln, they all came to Nebraska to support his sister. When they first came to the United States they started in Cleveland, Ohio, then moved to Carroll, Iowa and finally Lincoln, Nebraska. They enjoy the atmosphere of Lincoln.

Major General Bohac presented George with a certificate of appreciation and suggested that he have a polka celebration sometime.

To end the day, the Nebraska National Guard Diversity Award was presented to Major Eric Baptiste. Major Baptiste is a very active member of the Special Emphasis Program Group and just returned from a trip to his home country of Trinidad. He emphasized the importance of the Special Emphasis Program Group's mission to expose people to other cultures and help people become more accepting and supportive of these cultures.

The celebration of Greek history and presentation by George Kazas was a perfect way to enlighten our audience on this culture. Chaplain Ehler ended the celebration with the benediction.





RESTAURANT REVIEW:

KOBE STEAKHOUSE

Review by COL Anita Curington

OF JAPAN

16801 Burke Street, Omaha, Nebraska 68118; 402-391-1755

Dinner Only: Monday through Thursday from 5:00 pm to 9:00 pm

Friday from 5:00 pm to 10:00 pm

Saturday from 4:00 pm to 10:00 pm; Sunday from 4:00 pm to 9:00 pm

<http://www.kobesteakhouse.us/>

Every year on my son's birthday, we make a reservation at Kobe Steakhouse of Japan which is located at 16801 Burke Street, Omaha in the Village Pointe Shopping Center. They do accept walk-ins but have a sign that says "reservations recommended." I have always made a reservation at least two weeks in advance.

Kobe is one of the few hibachi/teppanyaki restaurants in Omaha. Hibachi is a Japanese word meaning fire bowl and is a Japanese heating device usually used for warmth and not cooking (they were first used as portable stoves by the Japanese during World War II). Teppanyaki refers to food cooked on large griddles and usually consists of simple grilled meats, chicken, seafood and are accompanied by fried rice. Regardless of what you want to call the cooking apparatus, Kobe Steakhouse cooks on a large griddle with eight diners sitting around the grill being entertained by the Chef who cooks the food in front of the guests. The Chef entertains you with tricks and jokes while cooking at the same time. Tricks include throwing the food around, spinning the cooking utensils and involving the audience. Children love to watch the Chef. The other group at our table had a three year old and the toddler didn't take his eyes off the Chef the entire night. Each Chef has a basic "script" to follow, but several add lines and props so each visit is personalized even though you have an idea of what is going to happen.

The restaurant is divided into two sides with a sushi bar on one side and the

restaurant on the other side. I have never eaten their sushi so my article is on the grill side of the house. The dining room is filled with huge rectangle hibachi tables that seat eight. This is communal eating so be prepared to share your table and dining experience with other people.

Each meal begins with a clear broth soup that includes green onions, garlic and mushrooms. Next is an iceberg lettuce and carrot salad with ginger dressing. The Chef then arrives and confirms each person's order and if you ordered steak, asks how you want it cooked. Then the show begins. The Chef squirts oil on the grill and lights it on fire for the flare. Then he begins sautéing vegetables consisting of carrots, zucchini and onion as well as steamed rice (to make into fried rice), twirling his cooking tools and tapping the salt and pepper shakers over the food. When he adds the egg, he tosses the egg around catching it in his chef's hat. After the vegetables and fried rice are served, the chef begins cooking the meat. Butter is added to the grill and he begins cooking the filet, strip steak, chicken, shrimp and other seafood. His show continues as he cooks the meat. I don't want to give away the entire show so no more hints about the tricks. You receive two dipping sauces for your meal, a ginger sauce and a hot-mustard sauce. I will give a warning that the meals have lots of butter, soy sauce and "special seasoning." If you are on a low sodium diet, this might not be the place for you. The serving sizes are huge. My family



usually takes several boxes home; enough for several additional meals.

My family likes going for the entertainment as well as the food. You are paying for the whole experience. Some folks think the prices are a little high, but if you think about how much you pay to be entertained, I think the price is fair. Appetizers range from \$4-\$6; entrees range from \$15-\$39; specialties range between \$21 and \$74; combinations range from \$23-\$32; children 12 and under \$8-\$9; and cocktails range \$6-\$8.25.

I would recommend this restaurant to anyone who has never been to a hibachi grill. This is not the place to go if you are looking for a quiet romantic dinner. The Chefs are noisy; banging their cooking utensils and carrying on a conversation with the entire table. If you are not comfortable with having other folks at your table, this isn't the place for you. If you want to have fun, enjoy some entertainment, and catch shrimp in your mouth from the Chef's spatula, then Kobe Steakhouse is the right place for you.





A VIEW OF DIVERSITY FROM WHERE I STAND

“A View of Diversity From Where I Stand” presents individualistic viewpoints, and that we “stand” for our rights and the rights of others for respect and appreciation of our uniquenesses. Each issue we feature individuals who work for the Nebraska Military Department to hear their own personal definition of diversity.

Our annual diversity training day in April netted us a number of personal definitions of diversity. Each issue we will randomly select five definitions to share. If you attended the training but don't see your definition below, just wait – yours will soon be published! Thanks to all who provided their personal and unique views of diversity.



My personal definition of diversity is.....

Inclusion of every person.

Brigadier (Retired) Keith Schell
Nebraska Air National Guard

Having an open mind, being socially aware and always cognizant regarding inclusive practices regardless of race, ethnicity, gender, religion, sexual orientation or socioeconomic status.

1SG Diane Lewis
First Sergeant
43rd Army Band



The acceptance, integration and synthesis of various sources of difference with the intent of enrichment.

Clayton Stryker
Master Planner
CFMO



The difference among us, whether it's age, race, gender, religion or ideas. I believe we can all learn from one another and grow as individuals.

MSgt Marsha Lane
Superintendent
170th Group

People from different backgrounds working together to achieve a common goal.

CW2 Hunter Isley
Central Issue Facility Manager
Joint Force Headquarters





Review by LaVonne Rosenthal

BOOK REVIEW:

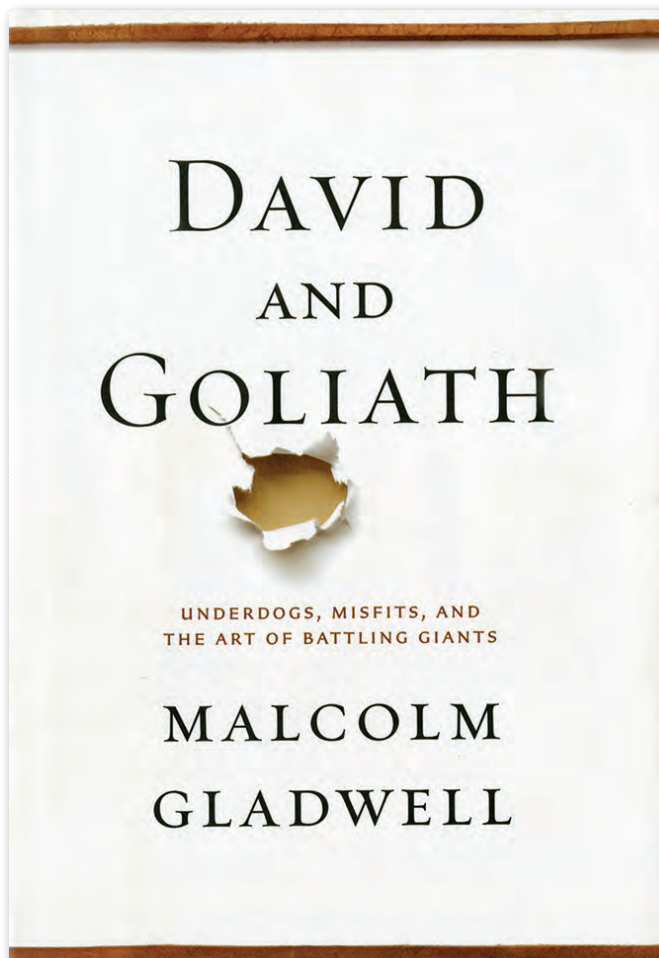
DAVID AND GOLIATH:

UNDERDOGS, MISFITS, AND THE ART OF BATTLING GIANTS

Written by *Malcolm Gladwell*
 Publisher: *Back Bay Books*;
 Reprint edition (April 7, 2015)

One of the last books recommended to me in my counseling program at Doane College was *David and Goliath*. I don't remember why the professor recommended it; I just knew I had to buy it. That was two years ago and I just recently started and finished reading the book. I have a tendency to buy books and not get past reading the cover. Once I began this book, however, I knew I wanted to write a book review on this nonfiction gem.

Malcolm Gladwell is a well-known author of many books, including *Outliers: The Story of Success* and *Blink: The Power of Thinking Without Thinking*. His webpage, Gladwell.com, provides summaries of his books along with articles he has written for the *New Yorker* magazine. The following summary of *David and Goliath* is from that web page: "We all know that underdogs can win—that's what the David versus Goliath legend tells us, and we've seen it with our own eyes. Or have we? In *David and Goliath*, Malcolm Gladwell, with his unparalleled ability to grasp connections others miss, uncovers the hidden rules that shape the balance between the weak and the mighty, the powerful and the dispossessed. Gladwell examines the battlefields of Northern Ireland



and Vietnam, takes us into the minds of cancer researchers and civil rights leaders, and digs into the dynamics of successful and unsuccessful classrooms—all in an attempt to demonstrate how fundamentally we misunderstand the true meaning of advantages and disadvantages. When is a traumatic childhood a good thing? When does a disability leave someone better off? Do you really want your child to go to the best school he or she can get into? Why are the childhoods

of people at the top of one profession after another marked by deprivation and struggle? Drawing upon psychology, history, science, business and politics, *David and Goliath* is a beautifully written book about the mighty leverage of the unconventional."

Mr. Gladwell also has several Ted talks, one of which is on *David and Goliath*: https://www.ted.com/talks/malcolm_gladwell_the_unheard_story_of_david_and_goliath. This talk provides the basis for the book, explaining the underlying theme of the "classic underdog tale: David, a young shepherd armed only with a sling, beats Goliath, the mighty warrior. The story has transcended its biblical origins to become a common shorthand for unlikely victory. But, asks Malcolm Gladwell, is that really what the David and Goliath story is about?" If you watch the talk, you'll only get an introduction to the book and the premise of the underdog.

Through many stories in the book Mr. Gladwell presents individuals who appear as underdogs due to life's circumstances of difficult childhoods and/or debilitating diseases. Yet he brings their situations to a climax demonstrating the ironic power of an underdog. My favorite chapter is on David Boies, with the sub-title, "You wouldn't wish dyslexia on your child, or would you?" Individuals with dyslexia have trouble processing words which (simply put) causes difficulties in reading, something we wouldn't want our children to have to deal with. However, Gladwell looks at desirable difficulties as ways that underdogs excel using stories

Continued on page 21



Book Review: *David and Goliath* continued from page 20

of people with dyslexia as examples. In a study quoted by Gladwell, it was found that an extraordinarily high number of successful entrepreneurs are dyslexic (p. 106). One such person is Charles Schwab, the founder of the discount brokerage that bears his name. Another person that many have not heard of is David Boies, whose story Gladwell uses to make the point of how individuals excel in spite of their disability as well as succeeding because of their disorder – that they learned something in their struggle that proved to be an advantage. David Boies went from a construction worker with a high school education to the top of the legal profession by being well organized and able to take advantage of his advanced skill of listening. He said that “listening is something I’ve been doing essentially all my life. I learned to do it because that was the only way I could learn. I remember what people say. I remember words they use.” This skill of focusing on what he heard and committing it to memory allowed him to become a successful litigator. During cross-examination of witnesses he could hear every nuance, pause or their specific choice of words, which was something missed by other litigators who hadn’t adapted to life with dyslexia as Boies had. Gladwell refers to this as “compensation learning,” which began with memorizing the words Boies’ mother read to him in a book as a child so that later on it would sound as though he was actually reading the words himself.

Gladwell provides many other examples of individuals who overcame varied obstacles to reach success on their terms and in their own ways. While the book is filled with these stories, it didn’t become tiresome or repetitive as I read them. Gladwell does a great job of making connections between stories, research, theory and application. To tempt you into reading the book yourself, I’ll leave you with this tidbit of information: On page 117 of the book is the story of IKEA and its founder, Ingvar Kamprad. He had the wild idea of selling unassembled furniture to cut shipping costs. I’ll let Gladwell tell you the rest of the story!



MOVIE REVIEW: SPY

Written & Directed by Paul Feig
Starring Melissa McCarthy

Review by SFC David Godoy

Recently, my wife Terri and I went to see *Spy*. It’s the second movie I have seen starring Melissa McCarthy, and she seems to always have me in stitches. Jude Law, Allison Janney, Jason Statham, 50 Cent and Miranda Hart are a few of the other stars who appear in the movie, but it really belongs to McCarthy.

McCarthy plays Susan Cooper, a CIA analyst. As the movie begins, Cooper is helping Bradley Fine (Law) navigate through a dicey encounter with some bad guys. She can watch his movements on her computer screen and talks with him, directing him through his earpiece. She manages to help him escape through the judicious use of satellites and drones, setting up a spectacular explosion.

Fine’s next mission is to locate a nuclear weapon that has been sold to the highest European bidder. Fine appears to die during this mission, and all the other active CIA operatives are compromised by his supposed killer. When the CIA director (Janney) learns this, she must find a way to apprehend the bad guys and get the nuclear weapon back. In one hysterical scene, Cooper, who was trained as a field agent but has never actually been in the field, volunteers to travel incognito and secure the weapon. The other field agents, including Rick Ford (Statham), ridicule the idea. Ford even quits in protest when the director agrees to the idea. The movie gets a lot of mileage out of Cooper’s goofy disguises as she travels through Europe.

Before Cooper is sent on her mission, she visits the CIA lab to get the newest spy gadgets, another very funny scene. McCarthy is paired here with Hart as her analyst sidekick, Nancy. Their chemistry



is delightful, and Hart manages to steal several scenes from McCarthy later in the movie. At one point, she has an encounter with rapper 50 Cent, who comes to the aid of the *Spy* duo.

Cooper makes it to Europe where she meets the main rogue Raina Boyanov (Rose Byrne). They have several action-packed scenes together. In addition, Ford comes back into the picture as he tries to “save the mission,” all while making matters much, much worse.

Spy is definitely a movie for grown-ups—plenty of language and violence. However, the movie includes a lot of laughs, plenty of action, and fun twists on your typical spy movie. And they left plenty of room for a sequel!

Overall, I give the movie 2 and one-half out of five stars.





NOTEWORTHY DATES IN HISTORY: AUGUST AND SEPTEMBER TRIVIA ANSWERS



"Mtvmoon" by Source. Licensed under Fair use via Wikipedia - <https://en.wikipedia.org/wiki/File:Mtvmoon.png#/media/File:Mtvmoon.png>

1. B. It was just after midnight, on August 1, 1981, that Music Television (MTV) first aired. "Ladies and gentlemen, rock and roll" were the words that preceded on opening montage featuring a chunky guitar riff playing over the familiar image of an American astronaut planting an unfamiliar flag on the surface of the moon - a flag emblazoned with a big, block capital "M" and the smaller, handwritten letters "TV." The first video to be shown was *Video Killed the Radio Star* by the Buggles.

2. C. Jesse Woodson James was born in Clay County, Missouri (near present day Kearney, Missouri) on August 5, 1847. He was assassinated on April 3, 1882 in St. Joseph, Missouri by a member of his own gang. Billy the Kid was born in New York City, New York on November 23, 1859 (some sites have his birthday listed as September 17, 1859).



Doc Holliday was born on August 14, 1851 in Griffin, Georgia, and Butch Cassidy was born on April 13, 1866 in Beaver, Utah.

3. A. It was on September 2, 1969 the first ATM opened for business to customers at the Chemical Bank in Rockville Center, New York.



Originally called the Docuteller, it was the first time magnetically coded cards were used to withdraw cash from a bank.



"Woodstock poster" by Source. Licensed under Fair use via Wikipedia - https://en.wikipedia.org/wiki/File:Woodstock_poster.jpg#/media/File:Woodstock_poster.jpg

4. C. The Woodstock Festival opened on August 15, 1969, in Bethel, New York and ended on August 17th.
5. A. On August 3, 1958, the USS Nautilus accomplished the first undersea voyage of the geographic North Pole. Departing from Pearl Harbor, Hawaii on July 23, 1958, the Nautilus dived at Point Barrow, Alaska and cruised for about 1,000 miles under the Arctic ice cap to reach the North Pole (90 degrees North). It then sailed on to Iceland, establishing a new route from the Pacific to the Atlantic Ocean. The first submarine to complete a submerged circumnavigation of the globe was the USS Triton, and the USS Halibut was the first and only U.S. nuclear submarine built as a guided missile sub.



Trivia Answers continued from page 22

“I cannot think we are useless or Usen would not have created us. He created all tribes of men and certainly had a righteous purpose in creating each.” ~ Geronimo



“Colin Powell 2005” by Charles Haynes - cropped from Gen. Colin Powell on Flickr. Licensed under CC BY-SA 2.0 via Wikimedia Commons - https://commons.wikimedia.org/wiki/File:Colin_Powell_2005.jpg#/media/File:Colin_Powell_2005.jpg



between different car manufacturers. After seeing what the cars could do, those watching the race would go down to the showroom of their choice to take a closer look at the cars. The average speed of the first race was 57.4 miles per hour and was won by Austrian engineer Louis Schwitzer. He drove a stripped-down Stoddard Dayton touring car with a four-cylinder engine. He achieved an average speed of 57.4 mph on the new track, which was then covered in macadam, or crushed pieces of rock layered and bound by tar.

6. D. On September 21, 1989, General Colin Powell was confirmed by the Senate Armed Forces Committee to be the next Chairman of the Joint Chiefs of Staff (JCS). General Powell set several firsts with this nomination - he became the youngest officer (age 52), the first African American and also the first Reserve Officers' Training Corps (ROTC) graduate to become the Chairman of the JCS. He took office on October 1, 1989.
7. C. Geronimo's final surrender was to General Nelson Miles and U.S. government troops on September 4, 1886, after years of eluding the military. After his surrender, Geronimo and his followers were shipped to Fort Marion, Florida, then to Mt. Vernon Barracks in Alabama, and finally to Fort Sill, Oklahoma. Still considered a prisoner of war, Geronimo died on February 17, 1909. He is buried at the Apache cemetery at Fort Sill, Oklahoma.
8. A. Esther Cleveland was the first (and only, to date) child of a president to be born in the White House.
9. On August 19, 1909, the first automobile race was held at the Indianapolis Motor Speedway. In the beginning the speedway was built as a testing facility for the automobile industry. The concept was to hold races as a competition

10. D. August 22, 1950, marked the day that officials of the U.S. Lawn Tennis Association accepted Althea Gibson in to their annual championship at Forest Hills, New York. She was the first African American player to compete in a U.S. national tennis competition.



<http://www.history.com>
<http://www.indians.org/welker/geronimo.htm>
<http://www.usnautilus.org/nautilus/>





BTG
DIVER-CIPE
CORNER

Submitted by
COL Anita Wood Curington

EASTERN NORTH
CAROLINA BARBECUE

The Wood Family Reunion occurs every year around Wilson, North Carolina on the second Sunday of June. This event is lovingly referred to as the annual Wood Pig-Pickin'. We basically slow roast a dressed pig (which means no head, no feet, and split) over coals and baste it with a vinegar-based sauce (recipe below).

Once the pig is ready, folks are allowed to pick the meat off the pig, hence the term Pig-Pickin'.

Additional vinegar sauce is available through a mason jar with holes in the lid. Several other dishes are a must at a Pig-Pickin' including potatoes, coleslaw and some sort of hush puppy (cornmeal based). Another North Carolina tradition we have at our reunion is Brunswick stew. Once the pig has been picked clean (you can also pull/pick the meat ahead of time and shred/chop and serve from a platter), the skin is cooked to a crispy pig crackling. YUMMY!!!!!!

Since I cannot get a dressed pig at the local grocery store, I use a pork roast when I'm craving Carolina Barbecue. The key for the meat to shred is slowly cooking on a low heat: on the grill, roast in the oven or even use your crockpot. The secret to Eastern North Carolina Barbecue is the sauce. Recipe below is reduced to family size versus dressed pig sized.



Ingredients

2 quarts cider vinegar
1 ¼ to 1 ½ ounces of red pepper, crushed
Salt to taste
Black pepper to taste

Instructions

Mix all ingredients well.
After basting pig, pour remaining sauce in small mason jars to serve with cooked pig.
Makes 2 quarts.
This is the basic sauce and has a heavily vinegar taste.



Ingredients

For those who prefer less of a vinegar taste

2 cups apple cider vinegar
2 tablespoons crushed red pepper
½ tablespoon chopped fresh garlic
½ tablespoon kosher salt
1 tablespoon freshly ground black pepper

Instructions

In medium saucepan, combine the vinegar, red pepper, garlic, and salt over high heat.
Bring to a boil and then reduce the heat to medium-high.
Boil for 15-20 minutes and then remove from the heat.
Let cool then add the black pepper.

If you add catsup or tomato-based items, you have crossed over to Western North Carolina Barbecue.
If you have a mustard-based sauce you are serving South Carolina Barbecue.

