

Civilian Expeditionary Workforce

Sign Up for the Opportunity of a Lifetime!

Use your experience and expertise to support Department of Defense (DoD) contingency operations by volunteering to deploy. The civilian deployment experience allows civilians to use their capabilities, experience, and knowledge as a crucial component of helping the Department of Defense accomplish its mission abroad.

US Central Command (USCENTCOM) is seeking current, permanent DoD employees with strong technical skills, competencies, and abilities with the desire to deploy as part of the Civilian Expeditionary Workforce (CEW). We provide employees the unique opportunity to serve in a dynamic environment alongside our military, allies, and coalition partners to provide a stabilizing presence, build security and conduct humanitarian assistance operations across the USCENTCOM Area of responsibility (AOR).

“... The civilian capabilities provided through the CEW and MODA programs provide an essential set of skills that will enable the success of this critical mission.” Robert O Work, Deputy Secretary of Defense, United States Defense Department, 22 December 2014.

Enhance your career, Improve your organization, Build the DoD workforce

Working in a deployed environment while both mentally challenging and stimulating may also be arduous at times. Flexibility is the key asset of all deploying individuals to succeed in this very fluid environment. The USCENTCOM CEW Program offers an unparalleled career enrichment opportunity that allows you to build on your professional and interpersonal skills and set yourself apart from your peers.

Civilian deployments also provide long-term advantages to your organization by increasing the strategic and operational experience within their work force. Developing a pipeline of talent with operational experience in working side by side with the military cultivates leaders to meet the future needs of the DoD. The opportunity to augment our military in this

unique capacity brings a sense of camaraderie and satisfaction of achievement that few civilians will ever experience. We are rebuilding Nations and providing regional stability.

"Prior to the deployment I had never worked so closely with the other Services. I have a grasp on the other Services customs and courtesies. I also dug in and learned the Army's Financial System GFEBs. Thanks again and if the need ever arises I would be willing to volunteer my service again." Program Participant Pam Green, Qatar Aug 14 - Jul 15

Incentives

Beyond the individual personal and professional growth opportunities associated with deployment, you may be eligible for multiple financial incentives. As a civilian deployee, you may be eligible for up to 35% post differential pay; hazardous duty pay; as well as overtime compensation. Entitlements vary by location and length of tour. It is recommended applicants research the specific entitlements when considering a deployment opportunity.

"Being a part of the CEW gave me a whole new experience as an Army civilian. I had worked for the military for years, but never actually felt like I was a part of the military until I deployed as a CEW civilian and was able to support the forward operating mission on the ground." Program Participant Mary Profitt, Afghanistan, 2012 & 2015

The Next Step

Are you considering a civilian deployment experience? Congratulations! Deployable civilians are needed to fill critical vacancies across a multitude of occupational series, grades, locations and tours lengths. Duty locations vary in size and environment and each position provides for a slightly unique experience for which you will be thoroughly trained and equipped to succeed. For additional resources on the USCENCOM deployment opportunities and entitlements, the USCENCOM AOR, and the application processes visit

<https://cew.centcom.mil/Landing/Default.aspx> or send inquiries to: centcom.macdill.centcom-hq.mbx.ccj3-f-cew@mail.mil , or francis.m.hoeflinger.civ@mail.mil

"It's the best thing I've done in my life, but you've got to prepare yourself for it... You go there not just to do a job, it's about learning your profession, doing whatever it takes to support the service members and fill the gaps. Nowhere else do civilian employees truly understand their value." Program Participant André Douglas, Feb. 23, 2015