

## **Who We Are**

### **Civilian Human Resources Agency - Europe**

Civilian Human Resources Agency - Europe is part of the Army's initiative to mold personnel functions into a corporate structure, enabling equitable, efficient, and effective management of Civilians worldwide. CHRA-E serves over 26,000 appropriated fund, non-appropriated fund, and local national Civilian employees, administering all aspects of the human resources life-cycle - from recruiting to retirement.

### **Civilian Human Resources Agency - Europe Regional Office**

The CHRA-E Regional Office is located on Kleber Kaserne, in Kaiserslautern, Germany. Along with providing oversight for the CHRA-E operations, the Region Office plans for future human resource management needs and develops innovative strategies to better serve customers. The CHRA-E Regional Office is comprised of the Offices of the Director and Deputy Director, Management Support Office, Staffing and Classification Proponencies, Information Systems Division, Network Management Branch, Human Resources Development Division, Employee Services Division, Local National RIF and Staffing Divisions, and Regional Processing Division.

### **Civilian Personnel Advisory Center (CPAC)**

CHRA-E Civilian Personnel Advisory Centers (CPACs) are the outlying advisory offices that assist managers and employees on the full spectrum of civilian human resource issues. CPACs provide guidance on matters such as, recruitment methods and options, appraisals and awards, automation tools, labor and management-employee relations, and more. CPACs also provide the full range of U.S. staffing and classification services to include posting job announcements, issuing referral lists, and classifying of US and LN positions. Each CPAC provides services for non-appropriated fund (NAF), appropriated-fund (GS/WG), and local national (LN) positions. For more information on the CPAC nearest you, click on the [CPAC Homepages](#) option on this web site.