

STATE OF THE GARRISON



STATE OF THE GARRISON BRIEFING FORT STEWART

16 APRIL 2015

COL KEVIN F. GREGORY, GARRISON COMMANDER

Proponent: Plans, Analysis, and Integration Office

2012 Army Community of Excellence

Our mission is to provide Soldiers, Civilians and their Families with a quality of life commensurate with the quality of their service.



HANDOUTS



- Tri-fold QMB Accomplishments
- Comment Card
- IMCOM Customer Service Culture Survey

AGENDA



IMCOM CG PRIORITIES

WHAT'S NEXT

IMCP 2025

RESOURCES

LEADERSHIP CHANGES

VERA/VSIP

THINGS WE ARE PROUD OF

DIRECTORATE SPOTLIGHT

**WORKFORCE
DEVELOPMENT/FEEDBACK**

AWARDS

QUESTIONS/ANSWERS



IMCOM TOP PRIORITIES



As of 1 Oct 2014

1. Implement Strategic Human Capital Plan that advocates diversity and inclusiveness and drives the Command's commitment to leader development, managing talent, and creating adaptive and agile leaders.
2. Posture the Command to support Army priorities and IMCOM's vision for the future.
3. Institute business practices that instill a cost conscious culture, linking funding to baseline services.
4. Promote commitment to Total Army Strong and Soldier For Life concepts; take care of Soldiers & Families.
5. Transform IMCOM Garrisons to support and enable Army Force 2025.
6. Capitalize on Knowledge Management capability to promote shared understanding of Commander intent; generate synergy to provide best in class customer service.

IMCP 2025



IMCOM 2025 and Beyond Strategic Design

Key Enablers:
Knowledge Management
Resourcing

MISSION

IMCOM delivers and integrates base support to enable readiness for a self-reliant and globally-responsive all volunteer Army

LOE 1: Professional Installation Management Workforce

MO 1.1: Talent Management	MO 1.2: Organizational Design	MO 1.3: Customer Service
MO 1.4: LOE 1 Communications Strategy		

An engaged, effective, exceptionally competent, and customer-focused workforce...

LOE 2: Effective BASOPS Support Services

MO 2.1: Business Innovation	MO 2.2: Strategic Adaptation	MO 2.3: Force Readiness
MO 2.4: LOE 2 Communications Strategy		

Propel IMCOM into the Army's premier installation management provider...

LOE 3: Infrastructure Sustainment and Revitalization

MO 3.1: Infrastructure	MO 3.2: Sustainability
MO 3.3: LOE 3 Communications Strategy	

Installations will be a more efficient platform in support of the Army's mission...

VISION

Innovative professionals committed to effectively delivering extraordinary services and facilities for our premier Army

2025 Endstate

The premier provider of Army installation management by 2025 and the preferred choice for Joint and Expeditionary basing management throughout the world

COMMUNICATE

DEFEND FUTURE

FY15	FY16	FY17	FY18	FY19	FY20	FY21	FY22-32	FY33-40
Execution Yr	Budget Yr		NFAR TFRM - FYDP / POM				Mid Term	Far Term



IMCP 2025



LOE 1: Professional Installation Management Workforce



Develop a human capital strategy and plan that aligns with mission(s), vision, goals, objectives, organizational design, workforce development and fiscal resources. Fully integrate into appropriate strategic plans. Sustain an effective human capital strategy designed to build a performance based organization by recruiting, retaining, rewarding and managing the talent of a high quality workforce. Ensure compliance with and consideration of human resources laws, regulations and policy; merit system principles; and best practices.

OUTCOME: An engaged, effective, exceptionally competent, and customer-focused workforce committed to installation management support to national security, Army commanders, and a world-wide joint force.



LOE 2: Effective BASOPS Support Services



Develop and refine BASOPS services that meet the needs of the Army by improving effectiveness through innovation and assessing performance; building partnerships; developing acquisition strategies that reap a positive cost benefit; and engaging customers through performance assessment feedback (See Annex E for performance management information). Improve readiness platforms that are adaptable to mission requirements, sustain a resilient force and Families, and successfully transition every Soldier to a 'Soldier for Life'.

OUTCOME: Become the premier provider of BASOPS within the Army, DoD, and federal government by providing customers with extraordinary services.



LOE 3: Infrastructure Sustainment and Revitalization



Provide, operate, sustain and revitalize installation infrastructure in the most efficient manner, minimizing environmental impacts in support of the Army's dynamic mission globally, including both joint and expeditionary environments. This infrastructure will be operated by a team of professionals driven to develop innovative solutions resulting in extraordinary services.

OUTCOME: Installations will be a more efficient platform, optimizing resources in support of the Army's mission. Its infrastructure will be sustainable, efficient and be more flexible to the changing environment and dynamic nature of the Army. Installations will leverage technology and partnerships to reduce their global footprint.





LEADERSHIP CHANGES

GARRISON COMMANDER FORT STEWART

COL TOWNLEY R. HEDRICK



LEADERSHIP CHANGES

GARRISON COMMANDER HUNTER AAF



LTC MICHAEL T. SQUIRES



LEADERSHIP CHANGES

GARRISON COMMAND SERGEANT MAJOR HUNTER AAF



CSM BRUCE M. ROCK



THINGS WE ARE PROUD OF



USAG WOMEN'S MENTORING PROGRAM

- Program was launched on August 26th 2014; Women's Equality Day
- Six-month formal mentorship Sept 01, 2014 – Feb 28, 2015
- 43 Participants to include:
 - 22 Mentees
 - 21 Mentors
- Specialized Training:
 - "Understanding USAStaffing",
 - "Developing an IDP for Career Progression",
 - "Effective Workplace Communication",
 - "Resiliency in Career Development",
 - "Flash Interview Session" and Book Review of "Lean-In" ~ Women, Work and the Will to Lead by Sheryl Sandberg.
- Next Program Rotation: June 1st 2015 – February 1, 2016





THINGS WE ARE PROUD OF



USAG WOMEN'S MENTORING PROGRAM

MENTORS

Ms. Stone, Bess
 Ms. Jasinski, Gala
 Ms. Landry, Nia
 Ms. Bailey, Joyce
 Ms. Doolittle, Connie
 Ms. Braxton, Lucia
 Dr. Ellert, Robin K
 Ms. Davis, Sophia L
 Ms. King, Pamela
 Ms. Taylor, Phyllis L
 Ms. Wilder, Cheri
 Ms. Hamilton, Nancy
 Ms. Colon, Carolyn
 Ms. Horton, Kathy
 Ms. Gonzalez, Yaritza

MENTORS

Ms. Smith, Diane R
 Ms. Maben, Twana D
 Ms. Johnsonbrunson, Jacqueline
 Ms. Mauldin, Barbara
 Ms. Milley, Kathy T
 Ms. Merfeld, Ronda S

MENTEES

Ms. Vinson, Letha
 Ms. Muse, Patricia
 Ms. McCormick, Amber
 Ms. Orsini, Mischelle M
 Ms. Brock, Mary E
 Ms. Brown-Tuyshimire, Rebecca
 Ms. Johnson-Hill, Tonya

MENTEES

Ms. Page, Meghan M
 Ms. Brown, Gennal D
 Ms. Johnson, Amanda N
 Ms. Mikell-Lonon, Elizabeth
 Ms. Vega, Amber L
 Ms. Chatman, Sakyarh
 Ms. Newsome, Kimberly
 Ms. Fayson, Naomi
 Ms. Lavallie, Denyse
 Ms. Richardson, Renthia
 Ms. Brown-Tuyishimire, Rebecca
 Ms. Carradine-Gilmore, Beverly
 Ms. Garrett, Tia N
 Ms. Scales, Jennifer
 Ms. Gray, Connie
 Ms. Giraldo, Sabrina



THINGS WE ARE PROUD OF



COMBINED FEDERAL CAMPAIGN

1 SEP – 15 DEC 2014



Goals:

**Overall Installation Goal:
\$350,000**

Division Goal: \$310,000

**Garrison (Ft Stewart and Hunter
AAF) Goal: \$40,000**

Final Collection Total:

\$322,253.33

THINGS WE ARE PROUD OF



FY15 ARMY EMERGENCY RELIEF (AER) CAMPAIGN 1 MAR – 15 MAY 2015

AER is the Army's emergency financial assistance organization and is dedicated to "Helping the Army Take Care of Its Own".

Your donations help to provide interest free loans or grants for emergencies to active duty Soldiers and retirees, single or married, Family Members as surviving spouses or orphans of Soldiers who died while on active duty or after they have retired.

This year's (2015) combined installation goal for Fort Stewart/Hunter Army Airfield is **\$200,000**

Total Contributions (as of 16 April 15): **\$59,234.76**

Please call Army Community Service (ACS) at 767-5065 for more information.





THINGS WE ARE PROUD OF



FY15 GC ANNUAL TRAINING GUIDANCE

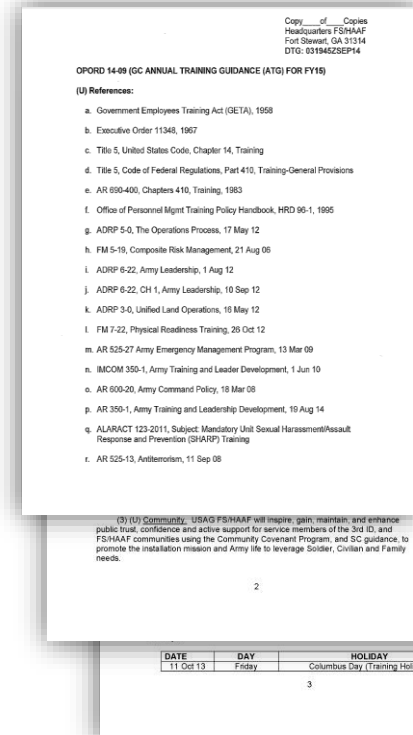
(OPORD 14-09, Published 3 SEP 2014)

Purpose: To provide guidance for planning, conducting and resourcing training for the USAG FS/HAAF workforce that will enable us to achieve our strategic and tactical objectives in support of Soldiers, Army Civilians, their Families and Retirees.

Deployment: We will accomplish our end state by coaching, teaching and mentoring our leaders and their employees on what it means to be a professional in a professional workforce. We will enable our employees, through their career planning and development program, to engage in professional developmental opportunities and complete identified training requirements.

Update: As of 2QFY15 the following are updates to the ATG:

- Mandatory Training through 2nd Quarter is 42% complete
- 1QFY15 PDP – DES – 21 Nov
- 2QFY15 PDP – DPW – 12 Feb
- Training for 3rd Qtr are: OPSEC / Security Refresher Trng / TARP- (Woodruff Theater)





THINGS WE ARE PROUD OF



GC QUARTERLY SUPERVISOR TRAINING UPDATE

1ST QUARTER: NEW ARMY OPERATING CONSTRUCT / ICE / ARMY CAREER TRACKER

2ND QUARTER: LEADERSHIP CASE STUDY: DRIVE



FY15 3rd QUARTER TRAINING SCHEDULE

DATE	LOCATION	TIME
07 MAY	Fort Stewart Ed Center Auditorium	1300
19 MAY	Fort Stewart Ed Center Auditorium	1300
27 MAY	Fort Stewart Makeup Session, GCR, Bldg 624	0900
18 MAY	Hunter AAF, Bldg 1286, Room 167	1300
26 MAY	Hunter AAF Makeup Session Hunter AAF, Bldg 1286	0900



THINGS WE ARE PROUD OF



PET BOARDING FACILITY EXPANSION



- Project funded with ACOE award dollars.
- Progress: 98% Completed
- Expected Completed Date: April 2015

The expansion increased the number of kennels available from 24 to 64. The facility also has four kennels for large dogs, the facility can accommodate 9 cats in the cat room. We expanded the main play area and added three new play areas. Each of those play areas has trees which will provide much-needed shade for the pets.



THINGS WE ARE PROUD OF



Foot Golf HAAF Golf Course

Coming in Apr 15



Combining two of your favorite sports! Foot Golf is a combination of the popular sports of soccer and golf. The rules largely correspond to the rules of golf.



THINGS WE ARE PROUD OF



HAAF Intramural Sports Partnership with Armstrong State University Sports Program



HAAF hosted 1st partnership basketball game between HSC 224th MI Bn, Hunter's Installation Basketball Champs and Armstrong State University on 24 Mar 15. 224th MI Bn won with a score of 52-47.

THINGS WE ARE PROUD OF



CIVILIAN FITNESS PROGRAM

The Civilian Fitness Program provides the opportunity for Civilian employees to improve their health, well-being and overall resilience. Employees are authorized 3 hours of excused absence per week for six months once during their career IAW AR 600-63.

Fiscal Year	Ft Stewart # Completed	Ft Stewart # Enrolled	Hunter AAF # Completed	Hunter AAF # Enrolled
FY11	23	54	11	11
FY12	25	57	1	1
FY13	19	28	15	15
FY14	23	26	2	2
FY15	13	20	4	4

Applications are available online at www.stewartmwr.com. Click on Newman Fitness Center



THINGS WE ARE PROUD OF

NAF PROPERTY DISPOSAL



\$72,558

Sales from inception (Aug 14)

\$41,662

Sales for FY15

THINGS WE ARE PROUD OF



Fort Stewart Fall Festival

31 October 2014



The Fort Stewart and HAAF congregations sponsored a Chapel Fall Festival with multiple activities for Soldiers and Military Families as a Halloween alternative.



Over 1100 people attended these events. More than 100 volunteers helped execute the programs to make them remarkable successes

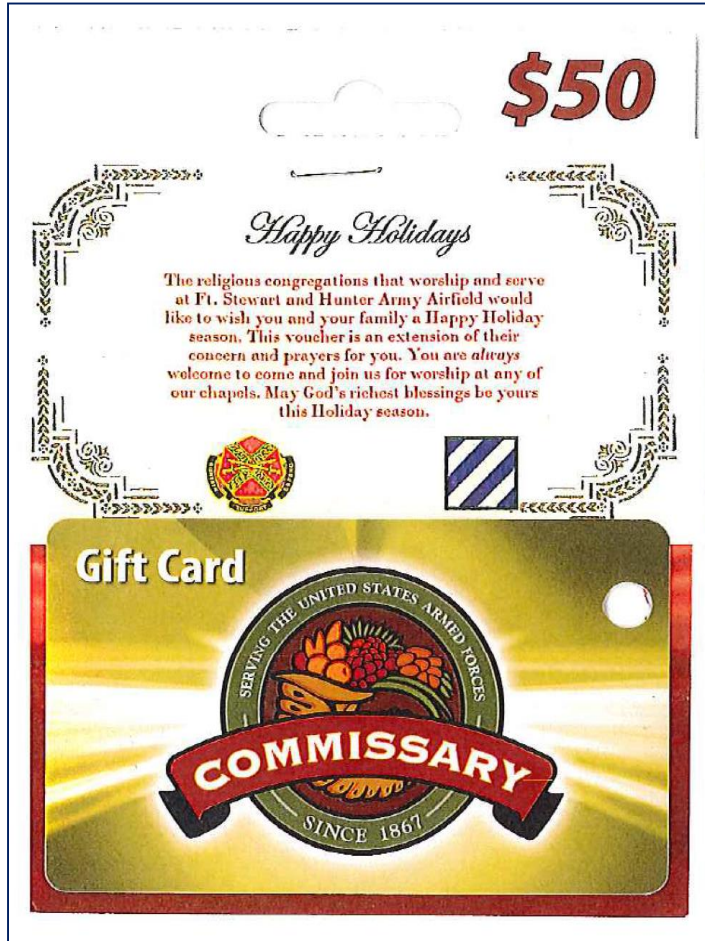


THINGS WE ARE PROUD OF



Holiday Food Voucher Program

17 Nov-31 Dec



FS/HAAF Chapel Tithes and Offering Fund collected Designated Offerings totaling \$7,898.16 that went towards the purchase of the Holiday Vouchers. Nabisco donated \$1,000 worth of Holiday Vouchers for the program

A donation of \$50.00 Holiday Vouchers were issued to 420 Families totaling \$21,000. The program was also used to provide an additional 12 Families having financial hardships with Holiday Vouchers totaling \$1,050.00



HURRICANE PREPAREDNESS



HURRICANE SEASON 1 JUNE – 30 NOVEMBER

2015 Predictions (as of 9 Apr 15)

- Calling for an Above-Normal Season
- 7 Named Storms
- 3 Hurricanes
- 1 Intense Hurricane (CAT 3 and above)(Sustained winds of 111mph >)
- Usually 3 – 5 days notice to react
- Being Prepared is an Individual Responsibility
- Hurricane / Severe Weather Briefings available
- Greatest Threat is the Storm Surge

“IT ONLY TAKES 1 !!!”



HURRICANE PREPAREDNESS



2015 STORM NAMES

Ana

Bill

Claudette

Danny

Erika

Fred

Grace

Henri

Ida

Joaquin

Kate

Larry

Mindy

Nicholas

Odette

Peter

Rose

Sam

Teresa

Victor

Wanda



HURRICANE PREPAREDNESS



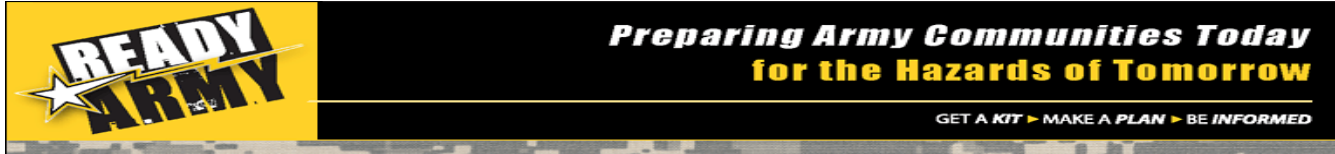
- Be a Force of Nature by knowing your risk, taking action and being an example where you live
- Being prepared for severe weather doesn't have to be complicated or expensive.
- A few simple steps, such as having a **Disaster Supplies Kit**, could help save your life.
- For more information and to download kit and supply information, go to the Team Stewart website, click on "Garrison", then "Plans, Training, Mobilization and Security". On the left you will find "Hurricane Preparedness".



WHAT'S NEXT



EMERGENCY PREPAREDNESS DAY TRAINING



Get a Kit, Make a Plan, and Be Informed.

Installation	Location	Date	Time
Fort Stewart	Woodruff Theater (Bldg 410)	19-May	0800-0900 1000-1100 1300-1400
Hunter AAF	Post Theater (Bldg 1282)	19-May	0800-0900 1000-1100 1300-1400

Installation Point of Contacts:

Fort Stewart: Tony Fleeger (912) 767-2583 / 210-1193
Hunter Army Airfield: Hugh Quiller (912) 315-3851 / 210-2269



WHAT'S NEXT



SPRING AND SUMMER SAFETY

**READY
...OR NOT?**

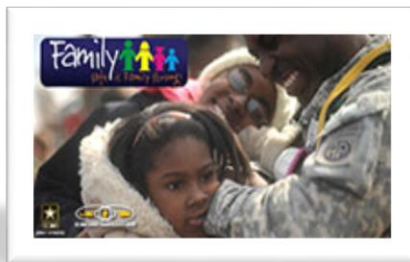
As the temperatures rise every spring, there's a corresponding increase in fatal Army accidents.

Soldiers, Army civilians and their Family members are sometimes a little too eager to get back to the fun only warm weather can bring: motorcycles, road trips, water activities and relaxation with friends that often includes alcohol.

Because Soldiers and civilians are undoubtedly going to enjoy their off-duty time or time away from the office, it's incumbent upon leaders at all levels to ensure they're equipped to make smart decisions.

Extended holiday leaves and rapidly changing weather conditions will open the door for risk, and getting this information to staff now will help them mitigate the hazards in whatever they do.

As always, the Installation Safety Office welcomes your feedback. Remember, Army Safe is Army Strong!



<https://safety.army.mil/MEDIA/SeasonalSafetyCampaigns/SpringSummer2015.aspx>



WORKFORCE DEVELOPMENT/FEEDBACK



2015 CIVILIAN EMPLOYEE SATISFACTION AND ENGAGEMENT SURVEY PROCESS ACTION TEAMS RESULTS

Process Action Team Survey Categories

Rewards and Recognition

Customer Service

Wellness and Resiliency



WORKFORCE DEVELOPMENT/FEEDBACK



2015 CIVILIAN EMPLOYEE SATISFACTION AND ENGAGEMENT SURVEY PROCESS ACTION TEAMS' OUTCOME RESULTS

CATEGORY: CUSTOMER SERVICE	RECOMMENDATIONS
CUSTOMER SERVICE SURVEY QUESTIONS	Rewrite two questions for clarity and added one new question.
ICE HEROES	Will receive a certificate in addition to the coin (will start with April's ceremony).
CUSTOMER SERVICE POSTER	A new poster is being created to be placed in all service provider areas.



WORKFORCE DEVELOPMENT/FEEDBACK



2015 CIVILIAN EMPLOYEE SATISFACTION AND ENGAGEMENT SURVEY PROCESS ACTION TEAMS' OUTCOME RESULTS

CATEGORY: REWARDS AND RECOGNITION	RECOMMENDATIONS
REWARDS AND RECOGNITION POLICY	Review and rewrite the Awards and Recognition Policy to reflect the GC's expectations and regulatory guidance. Include questionnaire at the SOTG for feedback on the award process.
GCAOE POLICY	Review current GCAOE policy.
	Restructure GC Supervisor Training
TAPES	TAPES Performance Management- should be covered during employee counseling and added to Supervisory/Leadership performance objectives.
PROFESSIONAL DEVELOPMENT	Conduct professional development training for the workforce.



WORKFORCE DEVELOPMENT/FEEDBACK



2015 CIVILIAN EMPLOYEE SATISFACTION AND ENGAGEMENT SURVEY PROCESS ACTION TEAMS' OUTCOME RESULTS

CATEGORY: WELLNESS AND RESILIENCY	RECOMMENDATIONS
RESILIENCY TRAINING	Publish and distribution guidance on who is eligible to participate in the Resiliency Training.
PUBLICIZE WELLNESS AND RESILIENCY PROGRAMS	Recommend use of social media to augment Marne TV, Frontline, etc., to publicize Wellness and Resiliency programs available to DA Civilians.
COMPLETE NAF CONTRACT TO ALLOW NAF EMPLOYEES TO PARTICIPATE IN FEI TRAINING	Recommend that the NAF contract be prepared in sufficient time to allow NAF employees an opportunity to participate in future FEI training.



PROJECTS FUNDED IN FY13

CURRENT CONSTRUCTION



3. Roofs

- **Fort Stewart**
 - **Repair Leaking Roof Building 703 (Popeye's) - Complete**
- **Hunter Army Airfield**
 - **Replace Roof Building 1036 (CIF) - Complete**

4. Ranges and Training Areas

- **Fort Stewart**
 - **Replace Rifle Range Shelter Building 8092 - Complete**
 - **Construct PT Area Building 8005 - Complete**
 - **Install Septic Tank at Ammunition Supply Point - Complete**
 - **Minor Repairs to 63 Wooden Bridges in Training Area - Complete**
- **Hunter Army Airfield**
 - **Repair and Extend Small Arms Range - Complete**



PROJECTS FUNDED IN FY13



CURRENT CONSTRUCTION

5. Airfield

- **Fort Stewart**
 - **Clear Obstruction at end of Runways (WAAF) - Complete**
- **Hunter Army Airfield**
 - **Relocate Fence on Flight Line - Complete**
 - **Refill Runway Joints - Complete**

6. Traffic Markings

- **Fort Stewart**
 - **Restripe McFarland Ave. - Complete**
 - **Restripe Harmon Ave. - Complete**
 - **Restripe Old Sunbury Road - Complete**
 - **Restripe Holbrook Pond Road - Complete**
 - **Restripe Gulick Ave. - Complete**
 - **Restripe Bultman Ave. - Complete**
 - **Restripe Hero and Austin Road - Complete**
 - **Restripe 4TH BCT Misc Roads - Complete**



PROJECTS FUNDED IN FY13

CURRENT CONSTRUCTION



7. DEMO

- Fort Stewart
 - Range Control Building 7901 - Complete

8. Energy/Savings/Security

- Fort Stewart
 - Replace Chiller @ FS Central Energy Plant - Complete
 - Install Remote Sensors on Streetlights
 - Completed Oil to Gas Conversions on seven Buildings
 - HVAC in Company Operations Buildings 812, 813 and 814
- Hunter Army Airfield
 - Replace Chiller @ Hunter Central Energy Plant - Complete
 - Completed Oil to Gas Conversions on 37 Buildings
 - Install Remote Sensors on Motor Pool and Parking Lot Lights – Complete
 - Replace Air Handlers Building 935



PROJECTS FUNDED IN FY13

CURRENT CONSTRUCTION



9. Road Work

– Fort Stewart

- Extend 15th Street to Gulick Avenue - Complete
- Upgrade Intersection of Hero Road and Gulick Avenue - Complete
- Traffic Improvements Hwy 144 and Old Sunbury Road - Complete
- Repair “Man Hole” on Gulick Ave. - Complete
- Repair Concrete Hardstand - Complete
- Repair Parking Lot Building 516 (UPH) - Complete
- Replace Grate Building 1820 (MTPL) - Complete

– Hunter Army Airfield

- Repair Drainage Ditch near 117th Air National Guard - Complete
- Create Motorcycle Range - Complete
- Repave Parking Lot and Street near Building 935 - Complete
- Repave Hunter Club Parking Lot Building 6015 - Complete
- Reasphalt Entire Parking Lot Building 8205 - Complete



PROJECTS FUNDED IN FY14



CURRENT CONSTRUCTION

1. Community

– Fort Stewart

- **Repair Warriors' Walk - Complete**
- **Replace Roof Building 402 (Bowling Alley) - Complete**
- Install A/C at Newman Gym
- **Resurface Quick Field Running Track - Complete**
- Design Only - VOLAR Barracks to 1+1 Standard
- Construct Wash Rack @ DPW Yard
- **Renovate Building 225 - Complete**
- **Renovate Storage Area Building 509 - Complete**
- **Replace Roof Insulation Building 7704 - Complete**
- **Paint Dining Facility Building 642 - Complete**
- Repair various roofs (Victory & Marne Chapels, 7 – Battalion/Company HQ Buildings & 2 – NCOA Buildings)
- Upgrade Rail @ Rail Marshalling Area
- Various Energy Efficiency Projects
- Install HVACS in SSA's @ 4IBCT – 50% Complete



PROJECTS FUNDED IN FY14



CURRENT CONSTRUCTION

Community (Cont'd)

– Fort Stewart

- **Repair lights @ Bennet Sports Complex – Complete**
- Various Traffic Striping

– Hunter Army Air Field

- Addition to Hangar Building 7902 – 10% Complete
- Construct CAB Wash Rack Building 851
- **Renovate Building 1036 - Complete**
- Repair Rail Lines
- Various Energy Efficiency Projects

2. Road Work

– Fort Stewart

- Realign Italy Street – 15% Complete

3. Ranges and Training Areas

– Fort Stewart

- Repair Training Area Access
- Construct KD Range @ Red Cloud Echo – 95% Complete

FY15 INSTALLATION TOP 15



IPB#	FY15 IPB List	Status
1	Design 1 each Volar Barracks	In-house Design 10%
2	Establish Soldiers for Life Campus	Complete
3	Repairs at HAAF WWTP	In Design
4	Enclose WAAF with Perimeter Fence	Awarded
5	Repair 1 each Volar Barracks	Deferred
6.1	Establish Traffic Circle at McNeely Road	Awarded
6.2	Establish Traffic Circle at Austin Road	Awarded
7.1	Pavement Repairs at WAAF	Awarded
7.2	Paint Taxiways and Aprons at HAAF	Awarded
8	Repair Remagen Air Strip	Troop Construction
9	Replace Oil Water Separator at IWWTP	In Design
10.01	Road Repair - East 16th Street	Awarded
10.02	Road Repair - French Road	Awarded
10.03	Road Repair - Austin/Sigma Street	Awarded
10.04	Road Repair - East 6th Street	Awarded

FY15 INSTALLATION TOP 15



IPB#	FY15 IPB List	Status
10.05	Repair Road - Steele Avenue from Hero to Hase	Awarded
10.06	Repair Road - Neal Blvd	Awarded
10.07	Repair Road - Leonard Neal	Awarded
10.08	Repair Road - North Perimeter Road	Awarded
10.09	Repair Road - Stratofortress Road	Awarded
10.10	Repair Road - Alexander Stevens	Awarded
10.11	Repair Road - Niles Avenue	Awarded
10.12	Repair Road - 4 th Street	Awarded
11	Establish Aerial Gunnery Range	Concept Complete
12	Repair Tower at EAAF	In Design
13	Establish Education Center at HAAF	Awaiting Design
14	Repair Jaeck Tactical Helicopter Site	50% Complete
15	Construct Deployment Ops Bldg at MHA	Seeking Requirement



DIRECTORATE OF PUBLIC WORKS



30 MW SOLAR PROJECT

- Timber clearcuts completed prior to 1 April suspense
- 18,620 tons of merchantable timber harvested
- Merchantable stumps also harvested and sold
- 41 Loads of chips hauled to the Central Energy Plant totaling 1,115 tons





DIRECTORATE OF PUBLIC WORKS



CANTONMENT AREA WILDFIRE PROTECTION PLAN

- Garrison Commander approved the Plan, Nov 2014
- Purpose: Reduce the threat of wildfire related damages to people and property
- Extreme weather conditions in GA are conducive to wildfire disasters, which could prove catastrophic in and around the cantonment area
- DPW Environmental Division, Forestry Branch began implementing the plan in January 2015 by prescribed burning 12-year old undergrowth along the Installation boundary in Training Area D-1

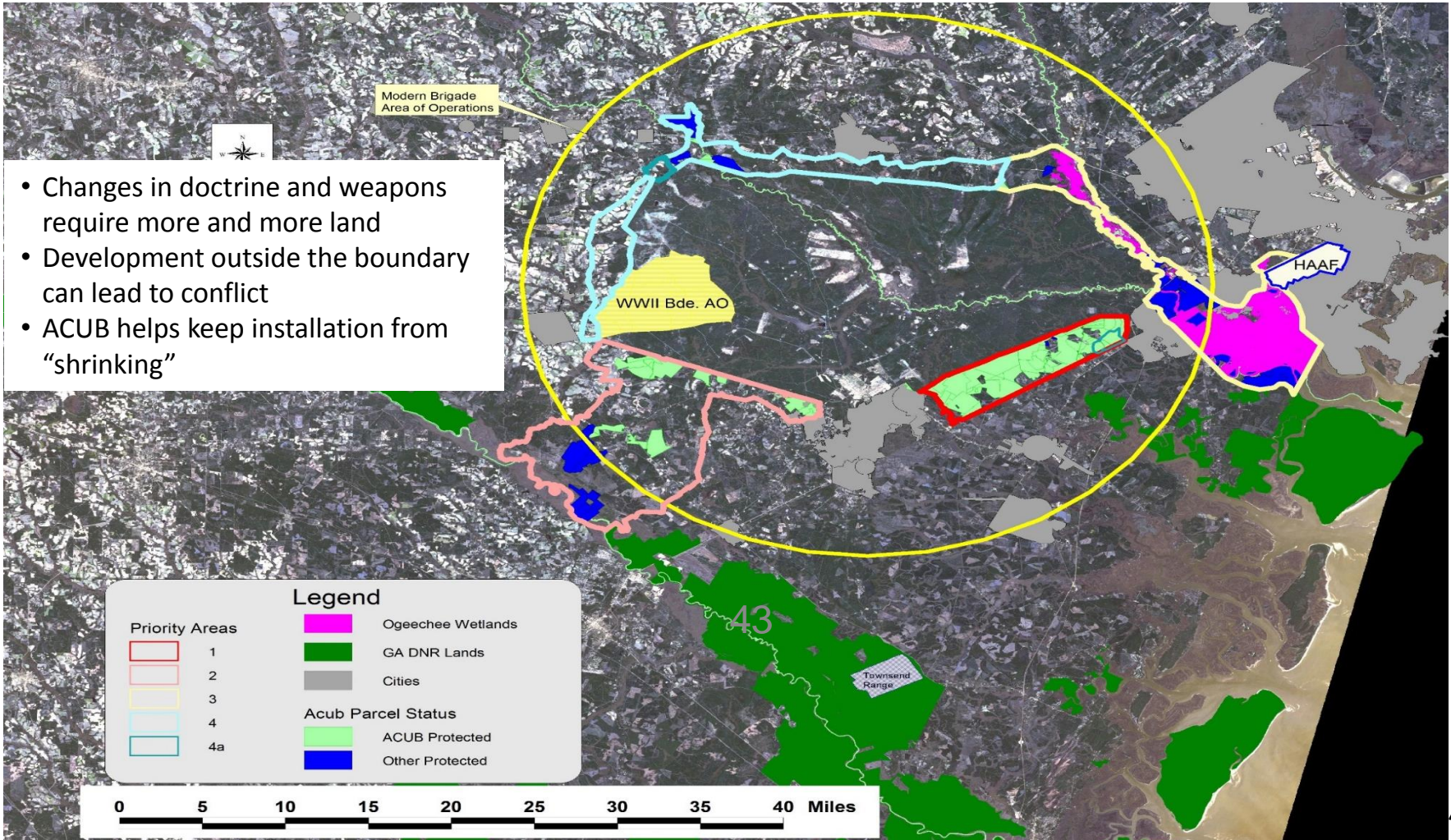




DIRECTORATE OF PUBLIC WORKS



Addressing External Encroachment Threats – Army Compatible Use Buffer

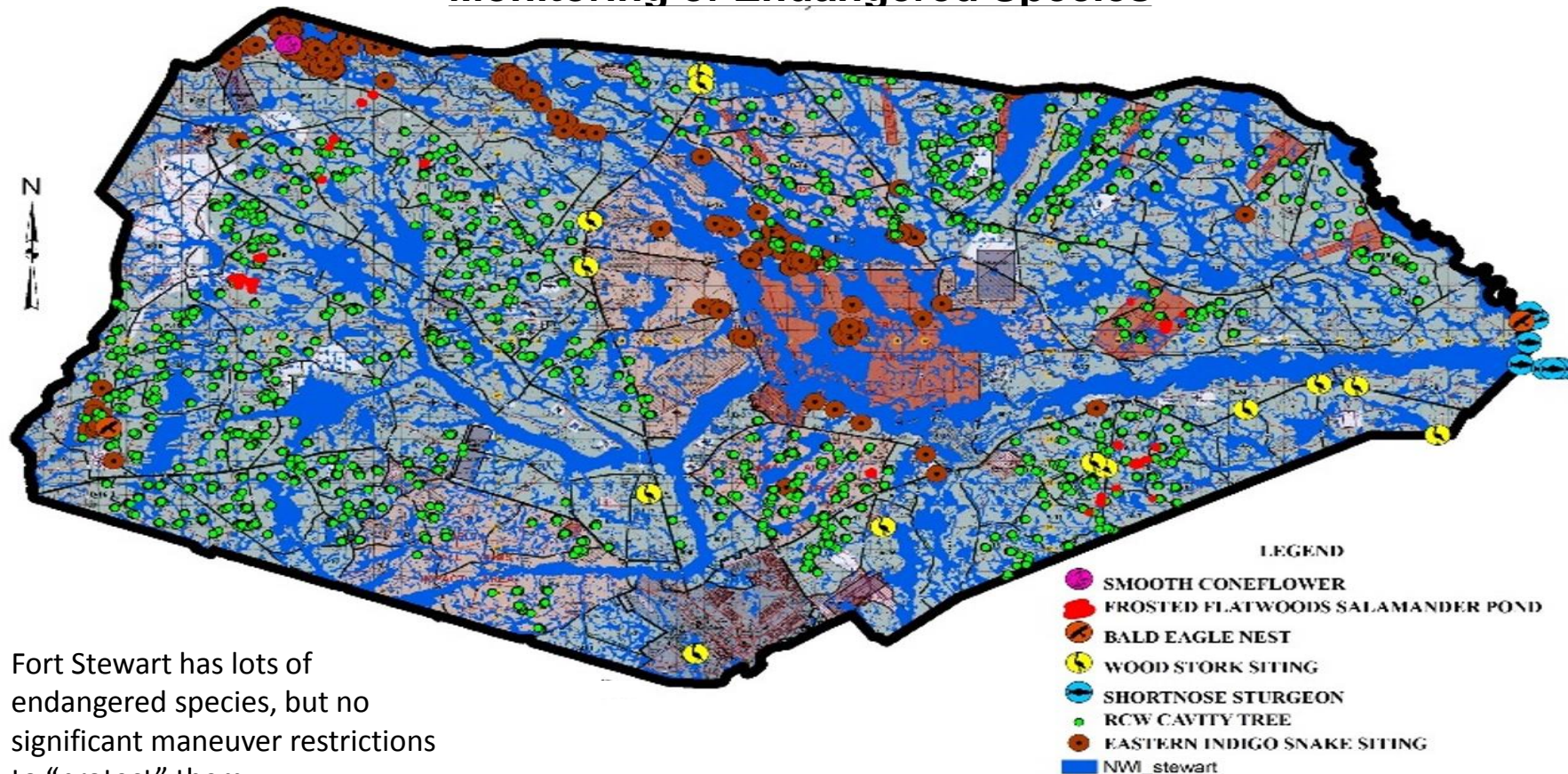




DIRECTORATE OF PUBLIC WORKS



Addressing Internal Encroachment – Proactive Management and Monitoring of Endangered Species



- Fort Stewart has lots of endangered species, but no significant maneuver restrictions to “protect” them
- Proactive management is the key to success
 - RCW population tripled in size from 1994-2014
 - Maneuver training restrictions gradually removed as population grew
 - No maneuver restrictions since 2012 and population growth continues



FORT STEWART



RENEWABLE ENERGY PROJECTS

3 X 30 Solar Project

- Partner with GA Power/PowerSecure
- 30 MW of Photovoltaic Panels NW of WAAF
- Power generated will be consumed by Ft. Stewart
- Will help the Army meet its goal of 1 GW of renewable energy by 2025



Current Status

- Real estate documentation is at HQDA pending approval
- All merchantable timber has been removed from the sites
- Completion of the project is expected in 2016



RESOURCES



RESOURCES



CURRENT ON-BOARD STRENGTH = 877

APPRV'D TDA 0515	APPRV'D TDA 0216	PERM OB	TEMP OB	TERM OB	OCO (Temp/ Term)	TOTAL OB	DELTA TDA VS OB (OVER- HIRES)	DIR ASAP O/H 12 & 112 12A & 112A (5 VCND REIMB POS- ITIONS)	DIR DHR VOTING ASST OFF, 2 SOLD- IERS FOR LIFE, CAREER SKILLS COORD	CG APPROV ED OVER- HIRES - TAX CLERKS	DIR FLIGHT SIM INSTR 32A (5 POS- ITIONS)	ENV REIMB 153D 1 POS- ITION, FOREST RY REIMB 53A (39 POS- ITIONS)	OCO (Temp/ Term)	LWOP	TOTAL REIMB, DIRECT OH, OCO, LWOP	VACANCIES (DELTA TDA VACANCIES VS REIMB, DIRECT OH, OCO, LWOP	NET STREN GTH
929	855	918	5	16	9	948	19	5	4	6	5	41	9	1	71	(52)	877

↓ Total is down 21 from last SOTG
 Current CG Directed Overhires = 63
 Other Overhires = 77
 Current Vacancies = 106



RESOURCES



FUTURE AUTHORIZATIONS

FY15 Civilian Authorizations = 929

FY16 Civilian Authorizations = 855

FY17 Civilian Authorizations = 776



VERA/VSIP



3 ways to voluntarily reduce the workforce:

- Normal Attrition
- VERA/VSIP
- Management Reassignments

VSIPs approved for FY15 = 7

Intend to canvas overhires for VSIP interest in October 2015.



RESOURCES



CURRENT BUDGET

SAG	FY14 PBG	FY15 PBG	Difference
121	\$16.5M	\$14.5M	- \$2M in VSCW
131	\$124.9M	\$116.0M	- \$8M in Civ Pay
132	\$47.1M	\$38.8M	- \$8.3 in SRM

Total FY14 PBG = \$188.5M

Total FY15 PBG = \$169.3M



DIRECTORATE SPOTLIGHT



DIRECTORATE SPOTLIGHT



DIRECTORATE OF EMERGENCY SERVICES

- Visitor Control Center's night closure during the hours of 2100-0500, 1-30 Apr 15
- ALERT's effective 1 Apr 15
- Dispatching Model Data
- AIE2+ coming to a gate near you.



AWARDS



AWARDS

DIRECTORATE LEVEL QUARTERLY ICE AWARD





AWARDS



GARRISON CIVILIAN AWARD OF EXCELLENCE PROGRAM

PURPOSE: To identify and reward exceptional performance of civilian employees at USAG Ft Stewart/HAAF.

WHO CAN NOMINATE: Supervisors, Co-workers, Teammates, Customers

QUARTERLY WINNERS RECEIVE:
\$500 Cash Award; Achievement Medal
24-hour Time Off Award

ELIGIBILITY: All Appropriated and Non-appropriated fund employees whose performance makes a statement of excellence.

GARRISON COMMANDER'S AWARD OF EXCELLENCE QUARTERLY WINNERS

Fourth Quarter, FY14

Category 1 -	Ms. Doreen Franklin, DHR
Category 2 -	Mr. Mark Bush, DPTMS
Category 3 -	N/A

First Quarter, FY15

Category 1 -	Ms. Latonya Y. Maxwell, DHR
Category 2 -	Mr. Miguel E. Cruz, ACS
Category 3 -	Ms. Nancy Hamilton, DHR



AWARDS



GARRISON CIVILIAN AWARD OF EXCELLENCE PROGRAM FY 14 ANNUAL WINNERS

- Category 1 - Ms. Elisha Boyd, DHR
- Category 2 - Mr. Michael Morris, DPTMS
- Category 3 - Mr. David Southerland, DHR

\$1,000 Cash Award
Commander's Award for Civilian Service
40-hour Time Off Award



AWARDS

ATLANTIC REGION EMPLOYEE OF THE QUARTER 1st QUARTER, FY15

Ms. Terethia Lawton, DPW



AWARDS



PRESIDENT'S CHALLENGE PROGRAM TOTAL AWARDS ISSUED BY CATEGORY

Award Type	Total Awards Since Last SOTG	Total Awards to Date
Platinum	3	9
Gold	3	55
Silver	2	97
Bronze	5	199

Total Garrison participants to date: 454

Total points earned to date: 29,288,999 as of 23 Mar 15



AWARDS

PRESIDENT'S CHALLENGE PROGRAM

Platinum Winners

Mr. Achor Glover, DPTMS

Mr. LeRoy Malphrus, DPTMS

Mr. Jay Flack, LRC



AWARDS

PRESIDENT'S CHALLENGE PROGRAM

Gold Winners

Mr. Stephan Huber, DHR
Ms. Lucindia Jackson, DHR
Ms. Timeesha Wimberly, DHR

Silver Winners

Ms. Monica Johnson, DHR
Mr. Bruce Parker, DPTMS

Bronze Winners

Ms. Brenda Green, DHR
Ms. Jasmine Valerie Henryboone, DPTMS
Mr. Patrick Magee, DHR
Mr. Robert Mapp, DPTMS
Mr. John Torell, DPTMS



STATE OF THE GARRISON



QUESTION AND ANSWER



STATE OF THE GARRISON



NEXT STATE OF THE GARRISON

13 OCTOBER 2015



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