

Army Materiel Command - Headquarters

What Do We Do?

- •Control, coordinate, synchronize and integrate the operational, logistics, science and technology that support and enable efforts of a globally dispersed major Army command
- There are 57,626 Federal Government civilians working throughout all of AMC

Where Are We Located?

- •Headquarters is located at Redstone Arsenal Alabama
- The Headquarters employs 728 Federal Government Civilians
- Command wide we are located in:
 - All 50 States
 - 146 countries

What Talent Do We Look For Most?

Within the Headquarters:

- Business and management analysts
- Logistics specialties
- Acquisition and contracting
- Engineers

Across the command, we hire a range of employees from blue collar to white collar - from action officers to researchers – and across the entire academic spectrum

What's Our Hiring Projections?

- Hired 33 summer hire interns for 2016.
- HQ AMC collaborated with 5 other Agencies;
 USASAC, PEO Missiles and Space, SMDC, ACC
 Redstone and LOGSA to establish a newly developed Team Redstone Summer
 Announcement

For more information visit: www.army.mil/amc/interns.html



Army Sustainment Command

Mission

- Provide globally responsive strategic logistics capability and materiel readiness to enable Combatant Commanders to conduct the full range of military operations.
- ➤ As AMC's operational arm, ASC maintains and distributes materiel and services to Soldiers through a network of 7 Army Field Support Brigades, 1 Distribution Management Center, and 72 Logistics Readiness Centers.
- ➤ Global reach with presence in 19 Countries & 32 States
- > 580 Military, 6,981 Civilians & 26,867 Contractors
- > \$3.0B Budget

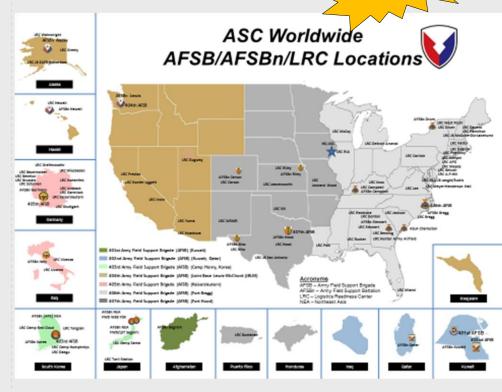


What Talent Do We Need Most?

- All Degree programs
 - 4 year degree for recent graduates
 - > Enrolled in a degree program for student interns
 - > 3.0 GPA or higher
 - Strong Communication and Analytical skills

Globally Located

ASC is AMC's Face to the Field



What Are Our Hiring Projections?

We are hiring student interns and recent graduates at multiple locations throughout the United States over the next two years.

For more information visit: www.aschq.army.mil



Army Contracting Command (ACC)



What Is Our Mission and Vision?

Mission: ACC delivers contracting solutions in order to support the Army and unified land operations — anytime and anywhere.

Vision: To be recognized by our supported commands and stakeholders as a strategic partner and mission enabler by maintaining the highest standards in service, reliability and operational excellence.

What Talent Do We Need Most?

Types of Positions

Contract Specialist

Procurement Analyst

Quality Assurance Specialist

Property Administrators

Skills Needed

Business and

Finance

Writing and

Communications

Analytics

** Bachelors Degree + 24 Sem Hrs of Business

Where Are Our Major Locations?



What Are Our Hiring Projections?

Fiscal Year 2016 - 404 New Hires (233 Interns) Primary Locations:

> Aberdeen, MD Tacoma, WA Honolulu, HI Warren, MI Picatinny, NJ Fairbanks, AK Huntsville, AL Raleigh, NC Rock Island, IL Petersburg, VA Orlando, FL Germany San Antonio, TX Italy

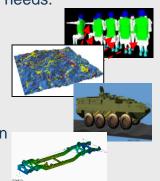
For more information visit: www.armyhire.com



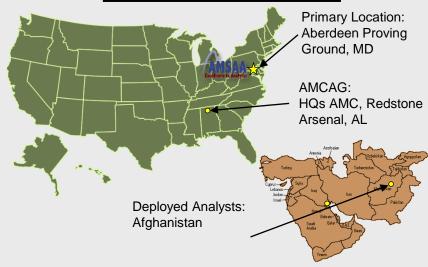
Army Materiel Systems Analysis Activity (AMSAA)

What do We Do?

- AMSAA is a Separate Reporting Activity to the U.S. Army Materiel Command (AMC) comprised of ~300 civilian analysts, engineers, & scientists. AMSAA's primary mission is to conduct analyses across the Materiel Life Cycle to inform critical decisions for current and future Warfighter needs.
- AMSAA develops and applies problem solving tools and methodologies to Army materiel and logistics systems to predict performance, analyze effectiveness, identify shortfalls, compare alternatives, and recommend potential courses of action to appropriate decision-makers.



Where are we Located?



What Talent Do We Look For Most?

- Journeyman level: Applicants with degrees in areas such as Math, Engineering, Computer Science, Operations Research, and Physics who also have on the job training and experience working in these fields.
- **Student Interns:** Current students who are enrolled part-time in an accredited college or university, with a GPA of 3.0 or higher, who are pursuing degrees in areas listed above.
- Recent Graduate Interns: Recent graduates from an accredited college or university who have obtained a Bachelor's degree in areas such as: Computer Science, Math, Physics, and Engineering.

What's our Hiring Projections?

- Projected hiring depends on multiple factors such as attrition, retirement eligibility, mission requirements etc.
- 58 new employees hired in the last 3 years.
- 105 employees eligible to retire immediately or within the next 5 years.

For more information about AMSAA: http://www.amsaa.army.mil/home.html



Communications – Electronics Command

What Do We Do?

- CECOM Mission: Provide, integrate and sustain C4ISR readiness
 to enable unified land operations. CECOM is comprised of a
 dedicated team of trusted professionals, accountable to the nation
 and committed to enabling of the Command, Control, Computers,
 Communications, Intelligence, Surveillance, and Reconnaissance
 (C4ISR) readiness and sustainment in an Expeditionary Army. CECOM
 provides, integrates and sustains C4ISR readiness to enable unified
 land operations.
 - · APG has approximately 13,000 military, civilian, and contract personnel
 - CECOM Headquarters is located at Aberdeen Proving Ground (APG), MD
 - CECOM provides The Critical Link to sustaining C4ISR systems, equipment
 and capabilities across the C4ISR domain through providing training; field
 support for software modifications and software upgrades; logistics
 expertise; information assurance; joint network capabilities and
 interoperability certification functions to ensure the right equipment is in the
 right place at the right time.

What Talent Do We Look For Most?

- Engineering (all disciplines)
- Cybersecurity (Computer Security & Information Assurance)
- Mathematicians/Statisticians
- Safety & Occupational Health
- Health Physicists
- Technical Editors/Writers
- Finance/Accountants
- Information Technology
- Logistics/Supply Chain Management
- Electronic Technicians/Mechanics
- Management and Program Analysts (Business Management)
- Administration and Office Support

Where Are We Located?



CECOM is virtually everywhere – Dots show permanent stationing, stars are overseas deployment.

What's Our Hiring Projections?

- CECOM plans to hire 190 Pathways/Recent Graduate Interns for FY 17
- Positions will be geographically dispersed across CECOM
 - √ Aberdeen Proving Ground, MD
 - ✓ US Army Information & Systems Engineering Command, AZ
 - √ Tobyhanna Army Depot, PA
 - ✓ Central Technical Support Facility, TX

http://www.army.mil/CECOM





Edgewood Chemical Biological Center-Rock Island (ECBC-RI)



What Do We Do?

Mission: Provide unique infrastructure, engineering expertise and life-cycle technical services to solve Chemical and Biological Defense (CBD) challenges for the Warfighter and the Homeland

Quick Facts:

- Engineering support for more than 40 CBD systems and their components.
- Life cycle engineering support capability from initial design and system development to sustainment throughout the life cycle.
- Industrial Base support for DoD and Army-wide initiatives.
- Development and hosting of web-based software applications for CBD programs

What Talent Do We Look For Most?

- Engineers (all types)
- Non-Engineering Technical
- Business Management
- Information Technology
- Computer Programming
- Finance/Resource Management
- Quality Management Specialists
- Technical Writers

Where Are We Located?

ECBC-RI is one of four ECBC locations. The others are on Aberdeen Proving Ground, MD (main site); Pine Bluff Arsenal, AK; and Dugway Proving Ground, UT.

ECBC-RI is on Rock Island Arsenal, IL with offices in building 62 and a laboratory facility in building 131.

For more information visit: http://www.ecbc.army.mil

What's Our Hiring Projections?

ECBC-RI plans to hire over 30 employees over the next five years. We are currently hiring in these areas:

- **Engineers**
- Computer Programmers
- Administrative Assistants

ECBC-RI participates in programs that offer work experience for college and high school students during the summer. This past summer (Jun-Aug 2016) nine students from five local high schools took part in the Science and Engineering Apprentice Program which provides "hands on" experience in Science, Technology, Engineering, and Math career fields



Joint Munitions Command

Tooele Army Depot

(TEAD) (GOGO)

Hawthorne Army Depot (HWAD)

(GOCO)

Lake City Army



Scranton Army

Ammunition Plant

(SCAAP) (GOCO)

Blue Grass Army Depot (BGAD)

(GOGO)

Radford Army

(RFAAP) (GOCO)

Holston Army

Letterkenny Munitions

Center

(LEMC) (GOGO)

What Is Our Mission?

- To provide America's joint forces with ready, reliable and lethal munitions at the right place and the right time in a cost-effective manner to enable successful military operations
- JMC stores, distributes, demilitarizes, and produces ammunition for military training and combat.

Ammunition Plant (LCAAP) (GOCO) McAlester Army Ammunition Plant (MCAAP) (GOGO) Pine Bluff Arsenal (PBA) (GOGO) Millan Army Ammunition Plant (MLAAP) (GOCO) Anniston Munitions Center (ANMC) (GOGO)

HQ JMC.

Rock Island Arsena

Ammunition Activity

(CAAA) (GOGO)

Ammunition Plant

(IAAAP) (GOCO)

Government-Owned, Government-Operated (GOGO) Government-Owned, Contractor-Operated (GOCO) Contractor-Owned, Contractor-Operated (COCO)

What Talent Do We Need Most?

- Business Analysis
- Cost Analysis
- Engineering
- Human Resource Management
- Information Technology
- Supply Chain Management
- Program Management
- Business process management & re-engineering

- Production Planning
- Logistics
- Quality Assurance
- Readiness Analysis
- Resource Management
- Strategic Planning

What Are Our Hiring Projections?

 We plan to hire approximately 100 interns and graduates at multiple locations in the next 2 years.

Strong analytical and communication skills are a must!



Logistics Support Activity



What Do We Do?

- Provide timely, accurate, and valuable integrated Life Cycle Logistics, Information, Knowledge, Expertise to enable Army Readiness and Support Unified Land Operations.
- Modern Preventative Maintenance (PS) Magazine
- Provide Worldwide Logistics and Engineering
 Assistance for Packaging, Storage, Hazardous Materials and
 Automatic Identification Technology. Deliver Global Readiness
 Solutions to Army & Joint Warfighter. Provide Enterprise
 Information Systems migration, Information Technology
 Solutions, and Data Quality Management.

Where are we Located?

- · Redstone Arsenal, AL
- · Tobyhanna, PA
- Liaison Officer (Continental United States/Outside Continental United States)



What Talent Do We Look For Most?

- Logisticians (Supply & Maintenance)
- Engineers
- Information Technology Specialists
- · Packaging Specialist

What's our Hiring Projections?

Projected hiring depends on several factors:

- Enduring Missions
- Funding
- Attrition



Military Surface Deployment and Distribution Command (SDDC)



What Do We Do?

- Provide global deployment and distribution capabilities to meet our Nation's objectives
 - #1 Priority is Supporting the Warfighter
- Core Capabilities
 - Deployment and Redeployment Support
 - Distribution and Traffic Management
 - Port Operations
- 4 Lines of Business
 - Personal Property
 - International
 - Domestic
 - Transportation Engineering

Where Are We Located?

- · Global Focus/Global Footprint
 - The sun never sets on SDDC!
- Active Hiring Locations
 - Beaumont TX
 - Charleston SC
 - Concord CA
 - Germany
 - Kuwait
 - Bahrain
 - Hawaii
 - Italy

What Talent Do We Look For Most?

- Actively seeking white collar talent in:
 - Transportation
 - Logistics
 - Program Management and Analysis
 - Contract Analysis
 - Information Technology
 - Budget and Accounting
- Current skill gaps include: Business Education, Accounting, Supply Chain Management, Marketing, and Information Technology

What's Our Hiring Projections?

- FY17 will bring an influx of new hiring actions at SDDC Headquarters and subordinate units
- Recruit for more Interns for FY17
- Will train at our port operations in multiple locations for 12 months and then retain on SDDC Headquarters Staff.

White collar positions primarily in transportation and logistics

usarmy.scott.sddc.mbx.civpers@mail.mil

Delivering Trust

Research, Development and Engineering Command



What Do We Do?

Mission

To ensure decisive capabilities for unified land operations to empower the Army, the joint warfighter, and our Nation.

Vision

The preeminent world leader in research, development, and engineering.

What Talent Do We Look For Most

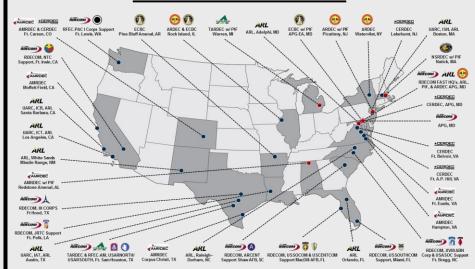
RDECOM Wide

- Aerospace Engineers
- Chemical Engineers
- Electrical Engineers
- Electronics Engineers
- Finance/Accounting
- General Engineers
- Mathematicians
- Physical Scientists
- Physicists

<u>Here</u>

- Aerospace Engineers
- **Chemists**
- Computer Engineers
- Computer Scientists
- Electronics Engineers
- Engineering Technicians
- Finance
- General Engineers

Where Are We Located?



What's Our Hiring Projections?

- Research and engineering centers provide opportunities for internships and summer hires in our multiples centers.
 - Summer Hire interns 300
 - Army Civilian Training and Education Interns (ACTEDS) – 60
 - Science, Mathematics and Research for Transformation (SMART) - 25

More information: www.army.mil/rdecom





Rock Island Civilian Personnel Advisory Center



What Do We Do?

Mission: Provide comprehensive Human Resources (HR) services across entire lifecycle of civilian employment, from recruitment to separation, for all civilian personnel within the Department of the Army for multiple personnel systems.

For additional information visit http://www.chra.army.mil/

What Talent Do We Look For Most?

Human Resource Expertise
Automated Systems Expertise

Where Are We Located?

Rock Island, IL

Primary Customers:

HQ, Army Sustainment Command

HQ, Joint Munitions Command

HQ, Military Entrance Processing Command

HQ, First Army

Joint Manufacturing Technology Center

U.S. Army Armament Research Development &

Engineering Center

U.S. Army Edgewood Chemical & Biological Center

Army Contracting Center

Garrison

North Central Region of Civilian Human Resource Agency

What's Our Hiring Projections?

- Labor Relations Specialists
- Management Employee Relations Specialists
- Classification Specialists
- Information Technology Specialists





Rock Island Arsenal Joint Manufacturing & Technology Center (RIA-JMTC)



What Do We Do?

Mission: RIA-JMTC will provide on time, cost effective products and services of the highest quality through the use of a highly skilled workforce and cutting edge technology in order to ensure Joint Warfighter Readiness any time and any place.

For additional information visit https://ria-jmtc.ria.army.mil/

What Talent Do We Look For Most?

- Logistics/Supply Chain Management
 - **Calibration Technicians**
- **Business Management** •
- Information Technology•
- **Engineers (all types)**
- Non-Engineering Technical

- Finance/Accounting
- Welders
- **Machinists**
- **Electronics**
- Technicians/Mechanics
- **Electroplaters**

Where Are We Located?

Rock Island Arsenal Rock Island, Illinois

- 1,141 total Workforce
- 56% Illinois
- **44% lowa**
- 691 Wage Grade
- 377 General Schedule
- 323 Veterans

What's Our Hiring Projections?

•RIA-JMTC Plans to hire:

- 1 Mechanical Engineer
- 4 Industrial Specialist
- **15 Machinist Apprentice**
- 5 Toolmakers
- 1 General Engineer
- 2 Program Managers



TACOM G-1 Human Capital







What Talent We Seek



Logistics - Supply Chain Management, Maintenance, Inventory Control, Program Management.



Industrial
Engineering, Plant
Staff Support – Engineering
Accounting/budgeting, IT Support &
Governance, Human Capital,
Training, Operations, Safety.

Industrial Base -

Manufacturing &

Equipment Overhaul,



Hiring Projections

Summer Hires: 50-60 (multiple locations)

Army Career Interns: 15-20 (TACOM HQ –

Warren, MI)

Recent College Grads: 75-130 (multiple

locations)

www.tacom.army.mil



U.S. Army Aviation and Missile Command (AMCOM)



What do We Do?

Mission: Provide optimized and responsive Aviation, Missile and Test, Measurement and Diagnostic Equipment (TMDE) sustainment support to the Joint Warfighter to enable readiness at the point of need.

Quick Fact:

- Foreign Military Sales
- TMDE Activity

Where are we Located?

Global Presence

- •35 out of 50 states
- •10 Countries Worldwide
- •91% of AMCOM is located in Alabama, Pennsylvania and Texas
- Most active hiring locations:
 - AMCOM Logistics Center (Redstone Arsenal, AL)
 - Corpus Christi Army Depot (Corpus Christi, TX)
 - Letterkenny Army Depot (Chambersburg, PA)
 - **•US Army TMDE Activity (Global)**

What Talent Do We Look For Most?

Calibration Technicians

Technicians/Mechanics

Welders

Machinists

Electroplaters

- Logistics/Supply ChainManagement
- Business Management
- Information Technology
 Electronics
- Engineers (all types)
- Non-Engineering Technical
- Finance/Accounting
- Cost Analysis
- Operations Research
- Mathematics/Statistics

What's our Hiring Projections?

AMCOM plans to hire approximately 140 interns and graduates at multiple locations in the next 2 years

- 40-60 Calibration Technicians
- •25 Interns @ CCAD
- •6-8 Operations Research Analysts
- •50 Interns and Recent Graduates @ AMCOM Logistics Center

For more information visit: http://www.army.mil/amcom



U.S. Army Corps of Engineers (USACE) – Rock Island District



What Do We Do?

Mission: Deliver vital engineering and water resource solutions in collaboration with our partners to secure our Nation, reduce disaster risk and enhance quality of life, providing value to the region and Nation.

Our missions include:

- Navigation
- Flood Risk Management
- Recreation
- Hydropower
- And More...

What Talent Do We Look For Most?

- Engineers (Technical, Mechanical, Electrical, Civil, Environmental)
- Lock and Dam Operators
- Natural Resource Specialists/Park Ranger
- Construction Control Representatives
- Student Trainees (Pathways)
- Administrative Support
- Biologist/Geologists/Hydrologists
- Crane Operators
- Mechanics
- Maintenance Workers

Where Are We Located?

As one of the six Corps' Districts that make up the Mississippi Valley Division Headquartered in Vicksburg, Mississippi, the Rock Island District spans over five states at the heart of the Upper Mississippi River basin.

Those five states are:

- Illinois
- lowa
- Missouri
- Wisconsin
- Minnesota

What's Our Hiring Projections?

The Corps of Engineers, Rock Island District, employs over 800 employees on our current roster.

- Over the next year, we anticipate hiring approximately 50 full time employees from the talent we look for most.
- In addition we typically hire 30 to 40 Pathways (Interns) and Recent Graduates per year.
- Our current roster is comprised of 48% Blue Collar and 52% White Collar.



U. S. Army Security Assistance Command

What Do We Do?

- Develops and manages security assistance programs and foreign military sales to foreign governments.
- Army's "Face to the World".
- Manages approximately 4,600 foreign military sales cases valued at greater than \$140 billion.

What Talent Do We Look For Most?

- USASAC hires multiple positions in the field of logistics and supply management pertaining to foreign military sales and transportation of military equipment.
- USASAC is constantly searching for new and innovative ways to modernize the foreign military sales global enterprise.

Where Are We Located?

- Redstone Arsenal, AL Headquarters
- New Cumberland, PA
- Washington Field Office, Fort Belvoir, VA
- Fort Bragg, NC (USASATMO)
- · Riyadh, Saudi Arabia
- Liaison officers at Combatant Commands
- Our Command Website <u>WWW.ARMY.MIL/USASAC</u>

What's Our Hiring Projections?

- USASAC hires approximately 70 new employees per year.
- Entry level supply technicians are frequently hired into developmental positions with accelerated promotion potential.