

Indiana National Guard

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

The Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Section 301 requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 CFR Part 1614.

The specific data to be posted is as described in section 301 (b) of the Act and 29 CR 1614.704. The required summary statistical data for EEO complaints filed against the Indiana National Guard is provided.

Additionally, the No FEAR Act, Section 302, requires the agency, National Guard Bureau, to post government-wide, a summary of the statistical data relative to hearings requested under 29 CFR Part 1614 and appeals filed with EEOC. The posted data is as specified in Section 302 (a) of the Act and 29 CFR 1614.706 and provided below. The posting of EEO data on agency public web sites is intended to assist Federal agencies, Congress, and the public to review whether the agency specific to subject required reporting is in compliance with the equal employment opportunity responsibilities, and in compliance with law and regulations.

The National Guard Bureau posting consists of the aggregate total of state and U.S. territory activity under the purview of the Departments of the Army and Air Force, and the National Guard Technician's Act of 1968. The total numbers posted are the aggregate sums of the agency and sub-elements.

Complaint Activity	Comparative Data					10-1-11 Thru 09-30- 12
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Number of Complaints Filed	0	1	0	0	0	1
Number of Complainants	0	1	0	0	0	1
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					10-1- 11 Thru 09- 30-12
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	0	1	0	0	0	1
Color	0	1	0	0	0	1
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0

National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	1	0	0	0	1
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					10-1-11 Thru 09-30-12
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	1	0	0	0	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					10-1-11 Thru 09-30-12
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Complaints pending during fiscal year						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	0	0	0	0	0	0
Average number of days in final action stage	0	0	0	0	0	0

Complaints Dismissed by Agency	Comparative Data					2012 Thru 09-30
	Previous Fiscal Year Data					
	0	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	
Total Complaints Dismissed by Agency	0	0	0	1	0	0
Average days pending prior to dismissal	0	0	0	749	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0

*Note: The *National Guard Military Discrimination Complaint System, NGR 600-22/ANGI 36-3, 30 March 2001* applies to Army National Guard (ARNG) and Air National Guard (ANG) military personnel serving in, and former personnel who served in, an inactive duty for training status, during annual training, in a full-time support status, and while in Active Guard Reserve (AGR) status or Full Time National Guard Operational Support (FTNGOS) status under Title 32 U.S.C. The military complaint regulation also applies to applicants for membership in the ARNG and ANG and for duty as AGR under Title 32 U.S.C. Complaints under the military discrimination complaint process are not addressed here.