



Biography

National Guard Bureau

General Officer Management Office, Arlington, VA

MAJOR GENERAL RICHARD J. HAYES, JR

The Adjutant General, Illinois



Major General Richard J. Hayes Jr. is the 39th Adjutant General of the State of Illinois. He assumed the duties of the Adjutant General on June 8, 2015. He serves as a member of the Governor's Cabinet as the Director of the Illinois Department of Military Affairs and is the Governor's principal advisor on military matters. General Hayes is the senior officer in the chain-of-command for both the Illinois Army and Air National Guard. He is responsible for the operations of the Illinois National Guard and oversees approximately 13,000 men and women in uniform (2,200 full time) and 230 civilian employees in the Illinois Department of Military Affairs.

General Hayes was commissioned in 1987 from the Reserve Officer Training Corps program at the University of Kansas as a Field Artillery Officer. He was honor graduate at both the Field Artillery Officer Basic and Advanced Courses. He has had operational assignments at battery, battalion, brigade, and division. He participated in Hurricane Katrina and Rita Relief Operations, and Operation Joint Guardian, Kosovo. General Hayes most recent assignments were Deputy Commander Maneuver - Task Force Falcon, Operation Joint Guardian Kosovo, Director of Operations (J3) Illinois National Guard, Commander, 129th Regional Training Institute, Director of the Joint Staff, and Assistant Adjutant General - Army.

EDUCATION:

1986 Bachelor of Arts, Geography, University of Kansas, Lawrence, Kansas
2003 Master of Business Administration, General Management, Touro University International, Cypress, California
2007 Master of Strategic Studies, United States Army War College, Carlisle Barracks, Pennsylvania
2011 Joint Task Force Commander Training Course, Peterson Air Force Base, Colorado Springs, Colorado
2012 Contingency Dual Status Commander Qualification Program, Peterson Air Force Base, Colorado Springs, Colorado
2013 Army Strategic Leadership Development Program – Basic, Tysons Corner, VA
2013 Reserve Component General Officer Legal Orientation Course, Charlottesville, VA
2013 General & Flag Officer Homeland Security Executive Seminar, Harvard University, Cambridge, Massachusetts
2013 Enabling Mission Command Workshop, McLean, Virginia
2014 Joint Senior Leader Course, U.S. Army CBRN School, Fort Leonard Wood, Missouri
2014 Level IV Anti-Terrorism Executive Training, Tysons Corner, Virginia
2014 Advanced Joint Professional Military Education, Joint Forces Staff College, Norfolk, VA
2015 Force Integration Course for Senior Leaders, Fort Belvoir, Virginia
2015 National Security Studies, Maxwell School of Citizenship and Public Affairs, Syracuse University

ASSIGNMENTS:

1. May 1987 - October 1987, Fire Support Team Chief, Detachment 1, Headquarters and Headquarters Battery, 1st Battalion, 127th Field Artillery, Topeka, Kansas
2. October 1987 - March 1988, Student Officer Basic Course, Fort Sill, Oklahoma
3. March 1988 - December 1989, Fire Direction Officer, Battery C, 1st Battalion, 127th Field Artillery, Burlington, Kansas
4. December 1989 - August 1990, Executive Officer, Battery A, 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
5. September 1990 - May 1992, Fire Support Plans Officer, Headquarters and Headquarters Service Battery, 2nd Battalion, 122nd Field Artillery, North Riverside, Illinois
6. May 1992 - October 1994, Commander, Battery C, 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
7. October 1994 - October 1995, Logistics Officer (S-4), 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
8. November 1995 - October 1996, Plans Officer, Battalion, 122nd Field Artillery, Chicago, Illinois
9. November 1996 - September 1997, Operations Officer, 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
10. October 1997 - April 1999, Operations Officer (S-3), 2nd Battalion, 122nd Field Artillery, Chicago, Illinois

11. April 1999 - April 2002, Executive Officer, 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
12. May 2002 - December 2005, Commander, 2nd Battalion, 122nd Field Artillery, Chicago, Illinois
13. December 2005 - June 2007, Assistant Chief of Staff, G3 Operations, 35th Infantry Division, Fort Leavenworth, Kansas
14. June 2007 - August 2008, Deputy Commander Maneuver, Task Force Falcon (KFOR9) Multinational Task Force East (MNTF-E), Kosovo, Serbia
15. August 2008 - November 2008, Assistant Chief of Staff, G3 Operations, 35th Infantry Division, Fort Leavenworth, Kansas
16. December 2008 - January 2010, Director of Operations (J3), Joint Force Headquarters, Illinois National Guard, Springfield, Illinois
17. February 2010 - July 2012, Commander, 129th Regional Training Institute, Springfield, Illinois
18. August 2012 – June 2013, Director of Joint Staff, Joint Force Headquarters, Illinois National Guard, Springfield, Illinois
19. June 2013 – February 2015, Deputy Adjutant General/ Director of the Joint Staff, Joint Force Headquarters, Illinois National Guard, Springfield, Illinois
20. February 2015 – June 2015 - Deputy Adjutant General/ Assistant Adjutant General – Army, Joint Force Headquarters, Illinois Army National Guard, Springfield, Illinois
21. June 2015 – Present, The Adjutant General, Illinois National Guard, Springfield, Illinois

AWARDS AND DECORATIONS:

Legion of Merit (with 1 Bronze Oak Leaf Cluster)
Meritorious Service Medal (with 2 Bronze Oak Leaf Clusters)
Army Commendation Medal (with 1 Silver and 1 Bronze Oak Leaf Cluster)
Army Achievement Medal
Army Reserve Component Achievement Medal (with 1 Silver and 2 Bronze Oak Leaf Clusters)
National Defense Service Medal (with 1 Bronze Service Star)
Kosovo Campaign Medal
Global War on Terrorism Service Medal
Humanitarian Service Medal
Armed Forces Reserve Medal (with Bronze Hourglass and M Device)
Army Service Ribbon
Overseas Service Ribbon
Army Reserves Components Overseas Training Ribbon
North Atlantic Treaty Organization Non-Article 5 Medal
Illinois Distinguished Service Medal
Illinois Military Long and Honorable Service Medal
Illinois State Active Duty Service Ribbon

PROFESSIONAL MEMBERSHIPS & AFFILIATIONS:

Adjutant Generals Association of the United States
National Guard Association of the United States
National Guard Association of Illinois
Illinois Joining Forces
Society of Military Engineers
Field Artillery Association
Military Officers Association of America
American Legion
Association of Energy Engineers

OTHER ACHIEVEMENTS:

1988 Honor Graduate Field Artillery Officer Basic Course
1988 Master Shooter Award - Field Artillery School Basic Course
1992 33rd Separate Infantry Brigade General Douglas MacArthur Award Recipient
1996 Master Warfighter, Honor Graduate of Field Artillery Officer Advanced Course
2003 Graduate Summa Cum Laude - Touro University International
2008 Kansas University ROTC Alumni Hall of Fame

EFFECTIVE DATES OF PROMOTION:

Second Lieutenant USAR 09 Jan 87
Second Lieutenant ARNG 18 May 87
First Lieutenant ARNG 08 Jan 90
Captain ARNG 05 Mar 92
Major ARNG 05 Mar 98
Lieutenant Colonel ARNG 23 Aug 02
Colonel ARNG 22 Jun 06
Brigadier General (Line) ARNG 17 August 2012
Major General (Line) ARNG 5 August 2015