



DEPARTMENT OF THE ARMY  
UNITED STATES ARMY GARRISON RHEINLAND-PFALZ  
UNIT 23152  
APO AE 09054-3152

IMRP-ZA

07 JUL 2016

MEMORANDUM FOR RECORD

SUBJECT: USAG RP Command Policy Letter # 3, Equal Opportunity

1. Reference AR 600-20, Army Command Policy
2. Equal opportunity is an essential element of readiness and contributes to unit cohesion and mission accomplishment. An Environment that promotes and encourages equal opportunity and fair treatment for Soldiers, Civilian employees, and family members is vital to mission accomplishment.
3. Acts of prejudice and discrimination, whether resulting from subconscious bias or deliberate intent, are detrimental to our organization and our mission. It is imperative that commanders, supervisors and members of the U.S. Army Garrison Rheinland-Pfalz work together to eliminate bias and promote a healthy organizational climate to ensure fair treatment based solely on merit, fitness and capability in support of readiness.
4. As the USAG RP Equal Opportunity Officer, I fully support the Army's policy of equal opportunity. I expect all leaders to ensure equality and fair treatment of all personnel without regard to race, color, sex, sexual orientation, religion or national origin, and provide a climate and organization free from unlawful discrimination and offensive behavior.

  
KEITH E. IGYARTO  
COL, FI  
Commanding