



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES ARMY COMBINED ARMS SUPPORT COMMAND
2221 ADAMS AVENUE
FORT LEE, VIRGINIA 23801-2102

ATCL-CG

4 September 2012

FORT LEE POLICY NO. 04-09

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity Action Plan (EOAP)

1. The EOAP is an important management tool, which reflects and supports the Army's objective of ensuring equal opportunity for all members of the military community. It directs actions in support of personal and professional growth based on potential and capabilities.
2. The purpose of the EOAP is to enhance mission readiness through constructive human relations. This can be achieved only by positive, visible, and involved leadership. The actions outlined in this plan are considered minimum requirements.
3. Our goal is to provide equal opportunity and fair treatment for Soldiers, their Families, and Department of the Army Civilians without regard to race, color, religion, gender, or national origin, and to provide an environment free of discrimination and sexual harassment. We remain committed to this goal and will be unyielding in its accomplishment.

Larry D. Wyche
LARRY D. WYCHE
Major General, U.S. Army
Commanding

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COMMANDERS