



Why and How We Serve: “Caring for Our Own” Video Case Study

Facilitator: This is a two-part video, Part 1 and Part 2. Watch each part, asking the associated questions after the correct segment. Remember that CSM Guerra volunteered to share this story and is a dedicated Soldier proudly serving in Our Profession.

Video summary:

CSM Julie Guerra was the victim of sexual assault as a Private First Class. Her unit's leadership set a standard that she now uses to train and educate her leaders on how to handle these cases. She is sharing her story to help fellow Army Professionals better understand the needs of sexual assault victims and guide responses to this crime that undermines trust and tarnishes our Army Profession. Two parts; length: 2:59, 3:25

Notes:

Part 1

- Why is CSM Guerra volunteering to share this story? How does this demonstrate her service to both fellow Army Professionals and to the American people?
- What factors and actions does CSM Guerra describe that helped her through this incident? Why are they important? Why does caring and supportive leadership matter?
- Describe using examples from the story how CSM Guerra's leadership acted as Stewards of the Profession. Why is it important for leaders to live the Army Ethic and demonstrate it every day?

Part 2

- How did the actions of CSM Guerra's unit during her rape experience help shape the Steward she is today?
- How is CSM Guerra upholding and adhering to the Profession's values? How is she leading by example?
- How is CSM Guerra ensuring our Army is well led and that leaders are caring for and developing Soldiers, Army Civilians, and Families? How do her actions demonstrate that she is caring for the Army Professionals entrusted to her by the American people?
- How did CSM Guerra overcome adversity, challenges, and setbacks? How is she now developing and sustaining *Esprit de Corps*?